

INDUSTRIAL RELATIONS - STRIKES

1992

JUNE - July

Buthlezi calls for joint peace rallies

8/Day 11/6/92

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MARITZBURG — Inkatha president Mangosuthu Buthelezi has called for joint peace rallies with ANC president Nelson Mandela

Making the call at a rally near Maritzburg on Saturday, Buthelezi said it was time for the leaders of the ANC and Inkatha "to put the interests of SA first", reports Sapa-AFP

Reacting to Buthelezi's speech, ANC deputy president Walter Sisulu told reporters while touring troubled Phola Park squatter camp near Johannesburg that the ANC would investigate whether the suggestion was "genuine"

Political fighting between the ANC and the IFP was cited as one of the reasons for township killings in the Goldstone Commission of Inquiry's interim report last week

Both Buthelezi and Mandela have accepted there is conflict between the IFP and the ANC

"Let us proclaim peace and let us show by our example that we are genuinely committed to solving the problem of violence in SA today," Buthelezi said in his weekend speech

Past attempts at peace between the two rivals have generally met with little success and Buthelezi's appeal for joint rallies is not the first time such a call has been made

WILSON ZWANE reports that Inkatha central committee member

Walter Felgate said at the weekend Inkatha would be prepared to hold joint political rallies with the ANC once the two organisations improved their bilateral relationships.

Earlier, the SA Council of Churches (SACC) said a working committee comprising Inkatha, the ANC, the PAC, the SACP and homeland parties would meet this week to work out strategies by which joint rallies could be held in trouble-torn townships.

Felgate said that although something had to be done urgently about violence, Inkatha wanted to meet the ANC privately before the two organisations held joint rallies.

"Bilateral relationships between the ANC and Inkatha have to be attended to as a matter of urgency," Felgate said

Other sources close to Inkatha expressed misgivings about joint political rallies.

They said rallies would fuel tension rather than end violence and eradicate intimidation.

An SACC spokesman said the working committee to discuss joint rallies was appointed in April at a meeting — convened under the auspices of the SACC — of black political parties.

The organisations pledged themselves to find mechanisms for bringing peace to unrest flashpoints such as hostels and squatter camps.

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FROM THURSDAY'S



Support for mass action campaign

ANC forges its policy for an election

B/day 1/6/92 (152)

THE ANC policy conference yesterday endorsed an "unprecedented" campaign of mass action from next month, designed not only to break the negotiation impasse but also to prepare the ground for a future election campaign.

The ANC's political mobilisation programme is to focus on what its negotiations commission report called "the regime's attempts at restructuring apartheid rule", and on government corruption and complicity in the activities of alleged death squads.

The programme includes a proposal for a new coalition of anti-apartheid groups to be established around these themes, and a conference of civic, unions, political and business groups is being considered.

In criticising government's record, the ANC intends presenting itself as an alternative, offering "democracy, justice and good government"

Armed with a host of new policy guidelines adopted at the conference, secretary-general Cyril Ramaphosa said "The ANC is ready to assume the responsibility of governing this country"

In his closing address to the conference, Ramaphosa accused the NP of plunging the negotiating process into crisis. For that reason, he said, "if negotiations and mass action have not always been mutually reinforcing elements of our struggle, they now need to be so".

Asked to elaborate on the forms of mass action planned, Ramaphosa said if government did not meet the ANC's demands for an interim government by the end of June and constituent assembly elections by the end of the year, a stayaway of longer dura-

TIM COHEN
and ALAN FINE

tion than ever seen before could not be ruled out

He pledged "rolling" mass action of various types which would revitalise the link between grassroots membership and the negotiations process

The key to the ANC's negotiating position from now on would be the question of time frames designed to ensure a short transition period and quickly to resolve deadlocks. This would prevent the ANC becoming locked into an interim government under an interim constitution for an indeterminate period.

Speaking to the media after the conference, ANC president Nelson Mandela said while he did not think negotiations had failed, the ANC would have to use its power to get government's co-operation

"If government is not prepared to cooperate, they must be prepared for turmoil" The ANC was continuing talks with government in an effort to break the deadlock, he said

Asked for his response to fears that the programme of mass action would damage the economy, Mandela said, "Our economy has been so mismanaged it can hardly be further hurt by mass action"

Ramaphosa said the policies adopted at the conference gave shape to a "truly democratic SA" They reflected the view that even when all South Africans had won the right to vote this right would remain a shell "unless our people are economically empowered"

The central thrust of the policy stressed

□ To Page 2

ANC policy

not only the need "for redistribution and growth, but also to ensure end of deprivation, degradation and despair"

However, he added, the conference realised that policies would not provide a "quick-fix solution"

"You cannot wipe out decades of degradation without a systematic programme of growth," he said

Turning to the importance of building

the ANC, Ramaphosa said while the policies adopted at the conference might be sufficient to get the ANC into government, "policies on their own are no substitute for organisation"

He urged that the ANC should begin a comprehensive door-to-door campaign to ensure that it remained "a vibrant, dynamic organisation" that would "continue to relate to the masses of our people and their needs"

□ From Page 1

SABC, Mwasa square up

By MOKGADI PELA

THE SABC last night accused the Media Workers Association of SA of intimidating employees who did not want to take part in Mwasa's strike

The allegation was made on the *Sowetan*/Radio Metro Talkback Show by SABC official Mr Christo Pretorius on the eve of an important meeting between the union and the corporation's board of directors

SOWETAN
Building the Nation

RADIO METRO
TALKBACK

Responding to the accusation, Mwasa general secretary Mr S'thembele Khala said he did not expect differences of opinion from the SABC

Khala charged that the

fact that most striking workers were black showed that the SABC discriminated against black workers. This was denied by Pretorius

The wage strike by more than 1 200 Mwasa members is in its third week in Pietersburg, Durban, Port Elizabeth, Cape Town and Johannesburg. Workers are demanding a 30 percent increase while the SABC is offering seven percent.

Khala cited examples of a black worker in Pietersburg who was allegedly earning R400 a month and another in Durban who has been with the company for more than 32 years but earned R900 a month. Pretorius said he was not aware of both cases.

Both Khala and Pretorius shared the view that negotiations between the two groups would resolve the impasse which had brought black television channels and radio services to a halt

2/16/92

18-day strike at Toyota ends

152

Sowetan 2/6/92

THE 18-day strike at Toyota's Prospecton plant in Durban ended yesterday after the company agreed to transfer three management personnel who workers claimed were discriminatory

Mr Gavin Hartford of the National Union of Metalworkers of SA said yesterday the estimated 6 000 workers who downed tools on May 7 were expected to resume work today, ending the strike which has cost the company more than R800 000 and 430 vehicles a day.

"The whole settlement package was a major victory," said Hartford, a senior official in Numsa's national collective bargaining department. Toyota agreed to move the three managers in question out of production," he said.

3 THE NATION

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Toyota workers end strike

The strike at Toyota SA's Durban plants has been resolved and 6 000 striking employees begin returning to work today. A company statement said Toyota and the National Union of Metalworkers of SA had negotiated a settlement package to resolve the dispute that led to the 18-working-day strike.

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Four die in minibus crash



Saccola opposes strike call

EMPLOYER organisation
Saccola says it is emphati-
cally opposed to Cosatu's
call for a general strike and
has called on the union fed-
eration to "return to the ne-
gotiation table"

DIRK HARTFORD

not met
Saccola official Friede
Dowie said employers were
caught in the crossfire be-
tween trade unions and

Saccola — representing
most major business or-
ganisations including the
Afrikaanse Handelsinsti-
tuut, Sacob and Seifsa —

benefits Their cost will be
counted in jobs and lives"

Cosatu general secretary
Jay Naidoo said Cosatu
chose negotiation before
mass action and was ready

to discuss its demands
alleged death squads were

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ANC acts against Winnie again

Own Correspondent

JOHANNESBURG. — Mrs Winnie Mandela has been suspended from the executive committee of the ANC Women's League and faces possible disciplinary action following a sit-in demonstration last month at the ANC's offices in Johannesburg.

The decision to suspend Mrs Mandela, along with fellow Women's League official Mrs Nomvula Mokonyane, was taken at an emergency meeting at the weekend.

Mrs Mandela is alleged to have recruited members of several squatter

communities to protest against her removal as head of the ANC's social welfare department.

Last week Mrs Mandela's last power base crumbled when the League's entire PWV regional executive committee, of which Mrs Mandela was chairwoman, was suspended after a bitter inter-branch meeting in which the protest was discussed.

The ANC said yesterday a commission of inquiry would be looking into the matter, adding that demonstrations against the ANC by members "disregarded ANC procedures".

6 000 Toyota workers 'to end strike today'

Own Correspondent

DURBAN. — More than 6 000 workers are expected to return to work at Toyota plants here today after a "settlement package to resolve the dispute" was negotiated with Numsa, a company spokesman said.

The 18-day strike is estimated to have cost the company up to R310 million.

Toyota SA chief executive Mr Bert Wessels said the impact of the strike on the company's operations would be assessed today if production resumed. He would not elaborate on the settlement package.

Lightning kills cricket umpire

YOULGREAVE, England. — A cricket umpire was killed by a bolt of lightning at the weekend — on the same field where he suffered a head injury during the soccer season.

Mr Peter Hill, 26, only recently recovered from the football injury after spending two weeks in hospital — Sapa-Reuter

Stayaways 'may be part of new SA'

BOYCOTTS and stayaways are so entrenched they may well extend into a post-apartheid society — as may the practice of using coercion to ensure their success, a new SA Institute of Race Relations publication notes

In a special Spotlight on Coercion, Boycotts and Stayaways, researcher Paul Pereira examined 17 consumer boycotts, 34 suspensions of services to townships, and 45 school disruptions over six months

He quoted supporters of boycott strategies saying it was these strategies that forced government to abandon the apartheid system

Pereira noted the ANC's department of political education head Raymond Suttner had stated mass mobilisation should not end when a

democratically elected government came to power

"We want people to continue participating in the deeper transformation of the country, democratising it further. That will be achieved if the masses continue to be involved," Suttner had said

Others agreed, saying the possibility of continued boycotts was a means through which society can be democratised to a local level, through ordinary people using their economic muscle

An important question was the voluntary, or involuntary, participation in township-launched boycotts, said Pereira, warning that the continued use of coercion posed a threat to free political activity in the future

He quoted the University of the Western Cape's head of political studies Vincent Maphai as saying boycotts and stayaways "are not intended to be voluntary or optional. The process is inherently undemocratic"

Pereira said there was no way of gauging the level of support among township residents, but "high unemployment, the possibility of job losses, and the very real possibility that pay would be docked, may have made consumer boycotts and work stayaways a difficult strategy to sell in the townships"

He noted also that while Azapo, Nactu and the PAC were in favour of boycotts and stayaways, they had at times objected to the coercion employed in enforcing them — Sapa

SABC strike to end today?

ET 2/5/92

Staff Reporter

~~250~~ (152)

THE two-week-long strike for higher wages by members of the Media Workers' Association of South Africa may end today if negotiations between the organisation and the SABC are successful.

The strike has caused the suspension of news services on CCV television and other black radio stations, and the PAC has called on black television viewers not to renew their licences as a gesture of support for the striking Mwasa members

Mr Christo Pretorius, manager of group relations at the SABC, said last night that today's meeting would be the first constructive step and the matter should be resolved



A Ku Klux Klan supporter takes a peek under the hood of a KKK member during a rally in Wisconsin, America. About 200 people protesting the Klan gathering at a city park clashed with police. Klan members cancelled plans to burn a 6m cross.

Toyota strike is resolved

Sowetan 3/6/92

(152)

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ALMOST all 6 000 Toyota workers turned up at the plant in Prospecton yesterday after a three-week strike that cost the company about R200 million in lost production.

The plant went on stream again following the ending of the strike last night when Toyota management and the National Union of Metalworkers of South Africa came to an agreement which ended the dispute.

The workers seemed happy to be back at work, arriving at the plant's gates about an hour before they started.

There was no tension evident and the workers joked among themselves.

Sowetan Correspondent

While some held a 30-minute meeting in the car park, others went straight to their work stations.

It is believed that Toyota lost at least R200 million when the production of 430 vehicles a day ground to a halt.

The component manufacturers are believed to have lost R50 million worth of business and the workers themselves had to forego R800 000 a day in lost wages.

The regional secretary of Numsa, Mr Eckie Esau, announced that the strike was over. "We have got a settlement."

He said that in terms of the agreement, the three senior white Toyota em-

ployees against whom the workers complained had been moved to other jobs.

Esau said that the union would also continue to discuss industrial relationships with Toyota management.

A Numsa shop steward who was dismissed by a company which was later taken over by Toyota will be employed.

The 6 000 workers began downing tools on May 6 to demand the dismissal of a superintendent for alleged discrimination.

They subsequently added the other demands.

Hani call to assist Mwasa

Sowetan 3/6/92
THE South African Communist Party yesterday called on all political, community and sporting organisations not to cross the SABC strikers' picket line

SACP general secretary Mr Chris Hani said in a statement after visiting strikers demonstrating outside SABC premises in Auckland Park, Johannesburg, that these organisations must also refuse to co-operate in any way with the SABC while the strike was on

The party held a meeting yesterday morning to consider the strike

"At this meeting it was decided to call on all political, community, social, cultural and sporting organisations as well as trade unions not to cross the Mwasa (Media Workers' Association of South Africa) picket line"

The organisation said an early settlement would be in the interests of the corporation, adding "intransigence" could do grave damage to SABC's future.

Mwasa members at the SABC went on strike three weeks ago over a pay dispute - Sapa.

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43 TIPS ON THE FINE OF BORROWING MONEY

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Govt to fence off hostels

Political Staff

GOVERNMENT was dealing with the upgrading of hostels as a matter of urgency and attention would be given to fencing them, Local Government and National Housing Minister Leon Wessels said yesterday.

His department had noted that the Goldstone Commission regarded hostels as a common participant in most violence in afflicted areas. It had also noted the commission's recommendation that the hostels immediately be properly fenced.

Wessels said in a statement government had already approved a comprehensive strategy for upgrading them.

Wessels said he had already announced that humane living standards at hostels were a high priority for government and R294,6m had been allocated for the conversion or upgrading of hostels.

Nationwide strike on 'mass action' agenda

PATRICK BULGER

ANC, Cosatu and SACP leaders would meet on a weekly basis in the months ahead to plan mass action that could culminate in an open-ended general strike in August, Cosatu assistant general secretary Sam Shilowa said yesterday.

Shilowa was outlining how the alliance's campaign of mass action, confirmed at the ANC policy conference at the weekend, would unfold. The mass action campaign was consistent with the alliance view that negotiations were "another site of struggle", he said.

The alliance has told government

that it wants a firm commitment to interim government and to elections for a constituent assembly or it should face unprecedented mass action and possible withdrawal from negotiations at Codesa.

Shilowa indicated, however, that mass action could still take place as the alliance was demanding government action on a whole range of issues ranging from corruption to government-sponsored violence against its opponents.

The alliance partners would be

going back to their constituencies between now and mid-July to hold report backs and to seek mandates on mass action.

Shilowa said mass action would take the form of factory occupations, stayaways and a general strike in August that would continue until government gave in to alliance demands.

He said the issue of Cosatu participation at Codesa had become "academic". More important was the involvement of organs of "people's power" like the civics in negotiations.

● Comment Page 8

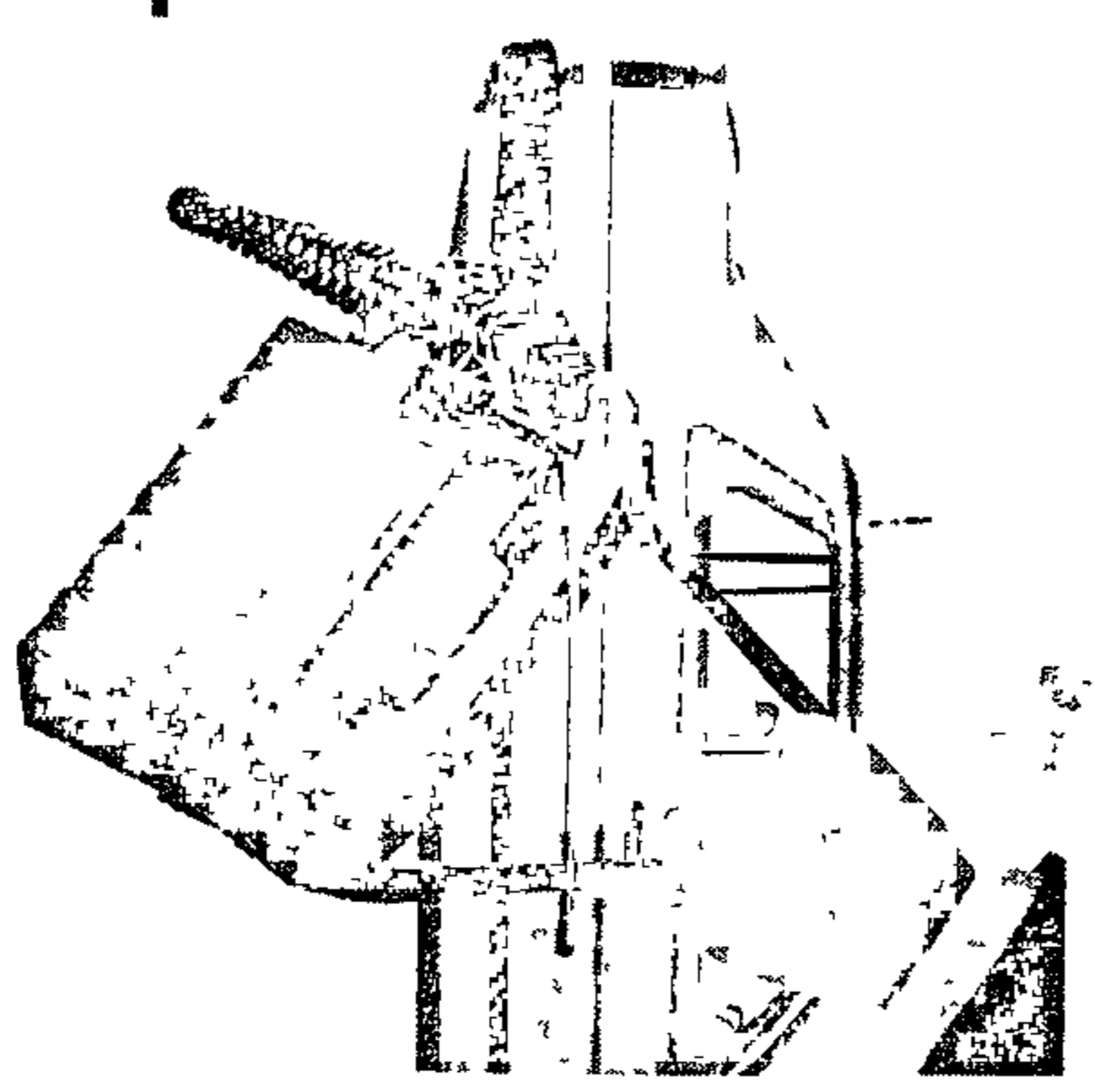
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Pietersburg sides with Mwasa strike

PIETERSBURG is to be hit by a one-day consumer boycott and a march to the offices of the SABC on Wednesday to highlight the pay dispute between the corporation and its workers.

Spokesman for Mwasa's Northern Transvaal-region, Mr Albert Makgoba, yesterday said the protest march and consumer boycott were planned for next Wednesday.

Makgoba disclosed that the union held consultations with progressive organisations such as ANC, Azapo and PAC including the Lebowa chief minister's United Progressive Party to discuss strategies.

He added that the organisations supported the protest actions.

Mwasa members at the SABC went on strike three weeks ago over a wage dispute, demanding a 30 percent increase and minimum salary of R1 500 while the corporation offered an 11 percent increase and minimum wage of R1 300.

Sowetan 4/6/92

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By DON SEOKANE

The union and SABC negotiators met on Tuesday but failed to break the deadlock, according to Mwasa secretary general Mr S'thembele Khala.

He also announced that the entire SABC board were to meet yesterday to discuss the impasse.

The union will meet the SABC again today.

Makgoba said the union has applied for permission to march to the SABC offices but the chief magistrate and the Pietersburg municipality have not yet responded.

He said if permission was not granted, the union would consult the progressive organisations during the next meeting to be held on Monday to look at alternative strategies which could be implemented.

Civic and community organisations were consulted to assist in informing the communities about the proposed consumer boycott and protest actions, said Makgoba.

Stayaways 152 'Economic decimation for workers'

By AUDREY D'ANGELO
Business Editor

POLITICALLY motivated stay-aways achieve nothing, but mean "economic decimation" for the workforce and their employers — who are often sympathetic to the cause — Colin Boyes, deputy director of the Cape Chamber of Industries (CCI), points out in the chamber's weekly bulletin

"Almost without exception employers of labour in the private sector are sympathetic to what those calling the stayaways are trying to achieve

"But again, almost without exception, they wonder whether this form of mass action is the most effective way of making a political point.

"Each stayaway, particularly in these adverse economic times, requires the employer to apply damage control and this can be done only at the expense of both the employer and the workforce

"It is questionable in SA how much pressure work stayaways in the private sector have on government's intransigence to change"

● Cape Town Chamber of Commerce has advised the ANC that investors in this country and overseas "are looking for a clear commitment from the ANC to a market-driven private enterprise economy before they will be encouraged to invest in productive enterprise in SA"

In an eight-page memorandum submitted to the ANC's economic and planning unit the chamber says that reference to nationalisation "is completely counter-productive

"There can be no doubt that in the current international investment climate any hint of this possibility will deter any form of investment."

The memorandum says that "mention of compensation would not change this position because foreign investors are simply not prepared to put their money at risk and the amount of compensation cannot be quantified in advance to their satisfaction"

FM 5/6/92

Employers won't need reminding that last year's negotiations resulted in virtual industry-wide strike action before agreement was reached. It is hard to resist the view that the Toyota dispute was the opportunity Numsa was looking for, both to soften up the market leader and bare its teeth to the industry as a whole.

The stoppage began on May 6 when workers walked out of Toyota's main Prospecton assembly plant south of Durban, demanding the dismissal of a line superintendent. Numsa shop stewards added further grievances. By the time they finished they were demanding the dismissal of three supervisory staff and re-employment of a fired shop steward.

In terms of this week's settlement, the three supervisory staff were moved to other jobs within Toyota, and the shop steward was re-employed. Numsa officials claim the settlement is a victory for them. Toyota says that because the supervisory staff were transferred, not fired, both sides' honour is satisfied.

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Stocks low

The strike is over but the company's problems aren't. Effects are even being felt at Toyota Japan, where a reduction in SA demand for components is causing major complications for that company's export division.

Toyota SA executive chairman Bert Wesels says stocks of some Toyota models, notably commercials, are low. The company is trying to reallocate existing stocks to areas where shortages are worst. It is trying to renegotiate delivery schedules with major customers such as rental companies.

Toyota Marketing MD Brand Pretorius says Toyota has already lost sales to competitors. While car buyers are often prepared to be patient, buyers of bakkies and trucks can't wait.

If their first choice isn't available, they will go to a rival and buy something else.

Nevertheless, he believes deferred sales could recoup much of the R270m turnover which has nominally been lost. At the worst, he believes Toyota will have to write off up to 4 000 vehicle sales — worth an estimated R160m — over the next three months, before stock levels are back to normal. ■

TOYOTA STRIKE

FM 5/6/92

Going right again

152

Toyota shop stewards are claiming victory at the end of the 18-day strike that halted all production at SA's biggest car and truck plant.

But victory for whom?

Apparently not for Toyota, which lost production of more than 7 100 vehicles worth an estimated R270m in turnover. And for the strikers? Their wage losses could be as high as R14m. They're not too happy, either.

That leaves their union, the National Union of Metalworkers of SA (Numsa) and it is here that one detects the greatest satisfaction. For not only has the strike given a bloody nose to the leading motor company, but it has also delivered a warning to other companies at a critical stage in national wage negotiations.

The national agreement expires this month. Unions and employers are still a long way from consensus, both on wages and union demands for extension of the year-old moratorium on retrenchments.

Municipal protesters arrested

Weekly Mail Reporter (152) [redacted]
FOUR people were arrested in Brackenfell, Cape Town, this week as thousands of municipal workers around the country held pickets demanding an end to retrenchments

The workers were also calling for a halt to the state's restructuring of the local government sector and for a living wage.

The arrested workers, who were charged with violating municipal by-laws, appeared in the Keisriver court on Wednesday and were released on bail of R100 each.

More than 800 workers in the Vaal participated in the pickets, organised by the South African Municipal Workers' Union (Samwu). Hundreds took part in Pretoria, Bloemfontein, Kimberley and the southern Cape.

According to Samwu Vaal chairman Sunnyboy Matsoso, the major threat facing union members is retrenchments.

Matsoso said the Interim Measures Act, which proposes the merging of black and white neighbouring councils, "will bring about the rationalisation of services and lead to the loss of jobs" w/Mail 5/6-11/6/92

Cape Town Samwu representative Rodger Ronnie said "Police in Bloemfontein confiscated posters in the picket, while in Mitchell's Plain a scuffle broke out between workers and police when they tried to take away the posters"

The pickets were a build-up to marches planned for June 10 in 13 cities around the country, he added

Health workers on march

Soweto 5/6/92

152
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HEALTH workers yesterday marched on the offices of the Soweto Council to demand a wage increase compatible with their status.

A spokesman for the workers said Soweto was highly-placed in terms of the local authorities' grading system and the staff, totalling about 300 should be paid accordingly.

The spokesman said the council did not provide them with transport to enable them to make house visits.

"We have also not been able to ferry patients to clinics for check-ups or X-rays. Neither have we succeeded in providing care for our TB and Aids sufferers at their homes," the spokesman added.

Also at issue is their uniform allowance which they claim has been "unfairly lowered" by the council from a subsidy of R1 000 to a mere R180.

The nurses have not been wearing uniforms since May 21 in a bid to force the authorities to listen to their grievances.

Meanwhile, the

By **MOKGADI PELA** and Sapa

Baragwanath Hospital administration yesterday accused striking workers of defacing hospital property as about 300 workers toy-toyed outside the hospital yesterday.

Chief superintendent Dr Chris van den Heever said the workers had been on strike since Tuesday over wages.

"At the chief superintendent's office they wrote their demands on the walls which caused damage of about R5 000," he said.

National Education, Health and Allied Workers' Union general secretary Mr Philip Dexter said he had no knowledge of the alleged abuse of property.

He said the workers were not on strike. "It's a go-slow."

The workers are demanding a 15,3 percent increase across the board and a minimum of R724 a month.

Workers are also demanding contracts which recognise them as permanent employees.

"At the moment these

people can be retrenched at 24 hours' notice," said Dexter. "At the end of the day the laws that govern the (South African) Labour Act are archaic."

Van den Heever said proper patient care was being hampered because of the protests. Kitchens, porter and cleaning services had been affected.

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Protesting workers toyi-toyi at hospital

STAR 5/6/72.

(152)

Hospital administration reported the abuse of property, and the National Education, Health and Allied Workers Union (Nehawu) condemned "archaic" labour relations laws as about 300 workers toyi-toyied at Baragwanath Hospital yesterday.

Baragwanath chief superintendent Dr Chris van den Heever said the workers had been on strike since Tuesday

Strikers had entered the hospital on Tuesday and yesterday, he said, "and toyi-toyied on various floors"

"At the chief superintendent's office they wrote their demands

on the walls, which caused damage of approximately R5 000."

Nehawu general secretary Philip Dexter said he had no knowledge of this alleged abuse of property.

The workers were not on strike, he said "It's a go-slow"

The action should be seen in the light of the Government's refusal to negotiate sincerely, Mr Dexter added.

"They set the budget and then said 'Okay, let's negotiate' When we tried to, they said. 'No, we can't because the budget is fixed'"

The workers are demanding a

15,3 percent increase across the board and a minimum of R724 a month

They are also demanding contracts which recognise them as permanent employees.

"At the moment these people can be retrenched at 24 hours' notice," said Mr Dexter "At the end of the day, the laws that govern the (South African) Labour Act are archaic"

Dr van den Heever said proper patient care was being hampered because of the protests. Kitchens as well as porter and cleaning services had been affected — Sapa

Protest over ⁽¹⁵²⁾ CFS/6/92 squatter arrest

Staff Reporter

THE Salt River-based community organisation Molo Songololo held a placard demonstration outside the Cape Town Magistrate's Court yesterday morning protesting against the arrest of eight people for squatting

The eight, aged between 16 and 40, were arrested in Salt River on Tuesday night for "illegally squatting" on a piece of vacant land belonging to the city council

The senior state prosecutor, Mr J Vermeulen, said yesterday that he had withdrawn charges against the eight

But he said they would be arrested if they returned to the premises without permission

It was learnt yesterday from Molo Songololo project co-ordinator Mr David Fortune that homeless youths had been "moved" to the site by the organisation several days ago

NEGOTIATION AND PROTEST FM 5/6/92

A question of bad faith

In labour law, at least, resorting to pressure tactics during negotiations is, we now know, illegitimate. It's bad-faith bargaining and constitutes an unfair labour practice. This view, contained in an important recent judgment of the Appellate Division, finally settles an old controversial issue in labour relations (see p44)

But it has echoes on the political stage following the ANC's threat to unleash unprecedented levels of mass action to break the negotiations impasse — even while government and the ANC both remain committed to negotiating. In fact, progress continues to be made at Codesa — except on the central question of an elected constitution-making body and its powers.

The analogy with labour is academic. In the final analysis, political negotiations are about power, regardless of either party's stated commitment to keep talking. The hope is that the chief adversaries at Codesa will realise that going for broke will leave the country devastated.

If there is no breakthrough by July, the ANC warns of "rolling" mass action, including strikes, stayaways, sit-ins, demonstrations and "new forms" of action as well, explained ANC secretary-general Cyril Ramaphosa at the end of the ANC's policy conference on Sunday (see p45).

The programme of action adopted at the conference reflects the ANC alliance's "conviction that only mass pressure can compel the National Party to commit itself to the logical outcome of negotiations," said ANC information chief Pallo Jordan. "However, we have come to the realisation that unless the majority participates actively in shaping that process, negotiations must fail."

ANC president Nelson Mandela warned "If the government remains deaf we will take mass action. It can happen in June or July, depending on government's response." Mandela's relationship with President F W de Klerk has in recent weeks soured sharply over culpability for the violence, which, Mandela is convinced, De Klerk can put an end to if he has the will.

Asked whether he did not fear that such a campaign would get out of hand, Mandela replied that persuasion, via Codesa, had failed — though (paradoxically) "we don't think negotiations have failed." The regime, he added, was negotiating today "because we engaged in mass action. That is the lesson of history. The situation has always been out of hand."

What about damage to the economy? "Our economy is so mismanaged it cannot be further harmed," said Mandela dismissively. Business leaders, including Anglo American's Julian Ogilvie Thompson, have rightly

pointed out that mass action would postpone economic recovery.

Government has said that it would not succumb to threats or be bulldozed. NP spokesman Piet Coetzer says it is highly irresponsible of the ANC to fan political tempers, and the Nats are concerned that the organisation could be starting something which it may not be able to control. He warns that mass action includes intimidation and violence. However, the NP is convinced that the negotiating process will continue.

In its report to the ANC policy conference, the organisation's special commission on negotiations said the country has "entered a decisive period in which the transfer of power from the white minority regime to the people is on the immediate agenda" and that the transfer of power "can be achieved in the shortest possible time."

The report maintains that government "pursues a strategy in the transition aimed at weakening and destroying the ANC through violence and other means, and at locking it



into a permanent 'power-sharing' arrangement" in which white minority domination will be largely intact.

It is significant that the mass action programme is also seen "as part of the unfolding process of preparing for democratic elections," which provides another perspective on the threatened protests.

The ANC leadership, it should be remembered, has a difficult balancing act to perform with its militant, impatient cadres, on the one hand, and the demands of pragmatism, on the other. Arguably, the pragmatic approach won through on policy matters — in particular, on economic policy, at its conference — in spite of the drawbacks of its populist, assembly style of democracy.

Much of ANC rhetoric should be seen in

this light. Its negotiations commission, interestingly, talks of the need to "creatively link" negotiations and mass action as "mutually reinforcing elements of our struggle." The slogan adopted for the campaign is "From corruption, murder and mismanagement to democracy, justice and good government."

If government continues to block the process of transition, appropriate actions will be taken to make the system "truly unworkable." This could include the systematic, nationwide occupation of legislative, administrative and judicial buildings. ■

SHOW BUSINESS

Accents need apply

The SABC board has given the corporation the go-ahead to establish itself as a multi-million-rand international TV producer. Negotiations between the SABC and American producers Kushner/Locke are expected to be finalised soon. They plan to co-produce the third series of the popular TV programme *Tropical Heat* in SA.

David Goldstein, an Israeli who has produced a TV movie that proved a financial failure for the SABC, will be executive producer for the filming of *Tropical Heat*. Goldstein has also acted as an agent for the SABC, buying TV programmes from international companies.

California Secretary of State office records show that Goldstein operates a company called Filmtel Entertainment. An SABC spokesman says Goldstein, then an employee of United Studios of Israel, produced a TV movie, *The Orchestra*, for the SABC in the Eighties. He admitted that the SABC had lost money on the project.

The SABC will invest R21m in the R42m *Tropical Heat* production. The spokesman said the SABC's return (the series is shown in other countries) will generate enough funds to promote local productions. He said 90% of the production team will be local technicians. Local actors will also be used.

Moonyeenn Lee, a spokesman for the TV division of the Personal Manager's Association (for actors), cautiously welcomed the chance for SA actors to feature in an international TV series. But Lee warned against a repetition of what happened some years ago when the only artists employed were those with "a perfect American accent."

Some SA filmmakers are concerned after being told by SABC staff that funding for local productions in the current financial year has dried up and that completed productions will be paid for only in the next financial year.

Eddie Botha

LABOUR LAW
FM 5/6/92
Time is money

Is it legitimate to use pressure tactics against your adversary in the midst of negotiating with him?

The question may be academic in the high stakes of power politics, as the ANC threat of mass action against government "intransigence" at Codesa shows.

In labour law, however, this longstanding controversy has finally been settled in an important Appellate Division judgment recently delivered by Mr Justice Goldstone, in *Macsteel vs the National Union of Metalworkers (Numsa)*, Cosatu's biggest affiliate

In terms of the judgment, a concerted refusal by employees to work voluntary overtime as a pressure tactic constitutes an unfair labour practice. According to Webber Wentzel labour lawyer Tim Trollip (for the company), the judgment should be welcomed "because it emphasises the primary importance of collective bargaining and recognises that power play should be seen as a last resort rather than as a starting point."

The dispute goes back four years. It came to a head when the company obtained an interim interdict in the Industrial Court preventing employees from imposing a collective overtime ban while in the midst of wage negotiations. Most employees went back to work but when the Industrial Court suspended the interdict on its return day, most of the company's Numsa members refused to work overtime.

The matter went to trial and the Industrial Court found that it was a legitimate industrial relations pressure tactic for union members to ban voluntary, noncontractual overtime, without notice to the employer, to enhance their collective bargaining power.

This decision was reversed by the Labour Appeal Court, which took the view that the overtime ban constituted a deviation from the proper purposes of collective bargaining. It was unfair because it effectively pre-empted wage talks.

The issue then went to the Appellate Division where the union's lawyers argued that it could never be unfair for employees to refuse to work overtime, regardless of the motive for such refusal, because workers were under no contractual obligation to work overtime. Thus they were free to refuse to work overtime whatever the reason and whether they did so individually, collectively or simultaneously.

Factors taken into account in the Appellate Division judgment were.

- The overtime ban was instituted during the course of wage negotiations;

- FM 5/6/92
- There was no suggestion that Macsteel was not bargaining in good faith;
 - Overtime had been done for some years to the mutual advantage of the company and employees who wanted to work overtime;
 - The union knew that a ban on this overtime would seriously disrupt production and cause substantial losses for the company;
 - The ban was instituted without the declaration of deadlock in negotiations and without notice to the company; and
 - The union disingenuously denied any knowledge of the overtime ban.

However, the court seems to have left open the question of the circumstances in which an overtime ban can be imposed. Would it be legitimate, for instance, where an employer was bargaining in bad faith? And, if that were the case, does it imply that negotiations should continue regardless? ■

Could mass action strategy backfire on protest

IS?

AS SOUTH Africa stands at the threshold of another round of possibly debilitating and costly mass action, a scientific report has called into question the basic premises of the tactic in achieving goals. JOE LOUW reports.

STAR 6/6/92



THE ANC and its allies will be holding their first "broad forum, MDM (Mass Democratic Movement) type" meetings next week to discuss "implementation and action on the ground" of its plans for mass action to pressure the Government into accepting its political goals at Codesa.

The meetings will involve not only the major alliance partners, such as Cosatu, but also "broader organisations" such as student and civic organisations and regional labour movements.

Thus the mass action campaign "to break the deadlock" at Codesa, announced by ANC president Nelson Mandela at the end of the organisation's policy meeting last week, appears to be on its way.

But while the issues may appear to be clear-cut to the ANC and its allies, a pamphlet issued by the South African Institute of Race Relations examining the implications and effects of boycott and stayaway strategies raises some troubling questions that may have to be raised by the community as a whole.

The pamphlet does not address this particular mass action call by the ANC and its allies, but its author, Paul Pereira, focuses on specific consequences implicit in such strategies.

Boycotts, and withdrawal of labour and consumer patronage, he points out, have been part of the South African political scene for dec-

ades, and its supporters assert that with mass mobilisation, the Government has been forced to abandon the apartheid system and negotiate for the inclusion of all citizens in decision-making.

For example, during the VAT stayaway of November last year, 100 lives were lost and the economic losses can't really be quantified — although the Government claimed them to be around R2 billion.

popular strategies" and "residents' demands" there is no way of gauging the level of support among residents for strategies of boycott. A contributing factor to violence, he says, has been the lack of consultation between the organisers of such campaigns and those expected to implement them.

employed in circumstances whose goals are praiseworthy, clear and reasonably attainable," writes Maphai "It is unrealistic for a struggle to depend entirely on voluntary support, as only a few 'heroic' people would participate"

Maphai adds: "A struggle which relies exclusively on coercion is morally and politically bankrupt as it delays the transition to democracy and reinforces a culture of political intolerance."

Asked about the extent to which the ANC and its allies intend to adhere to the principle of consultation and to address the problem of coercion during the coming campaign, Mandla Dhlamini, one of the ANC strategists assigned to the task, replied

"Mass consultation is the principle behind mass action — it is the primary essence in the involvement of the masses — discussion at the grassroots was proved during the recent VAT stayaway and the train boycott. Mass action is not an elite campaign — you won't hear any high-flown English spoken there

"Mass action is not responsible for the decline in the state of the economy and for the suffering of the people. We know that apartheid and its policies of economic mismanagement and high-scale corruption are responsible. That is why we have to rid ourselves of this illegitimate minority Government," Dhlamini said.

argument, Pereira cites Vincent Maphai, head of the political studies department at the University of the Western Cape, saying that boycotts and stayaways "are not intended to be voluntary or optional".

Presenting another element of the coercion of economic recession and high unemployment, Pereira points out, "with the possibility of job losses and pay being docked, work stayaways may prove a difficult strategy to sell, thus adding to the impetus to use coercion in these campaigns"

In the present climate of economic recession and those expected to

Naidoo hits out at 'caretakers of the status quo'

THE silly season of hysteria has arrived once again as Government ministers big business and elements of the media attempt to whip up a storm of protest against the attempts of our people to challenge an intransigent corrupt and ruthless clique who are refusing to surrender power. These caretakers of the status quo are throwing up their hands in horror at the proposed programme of peaceful mass action by the ANC and Cosatu.

These armchair critics, so quick to claim that mass action will result in suffering for ordinary people, have been slow to express concern for the 'welfare of the masses' when it has come to condemning State orchestration of the violence, high food prices, corruption and Government intransigence in the negotiations.

The most charitable explanation is that they are cushioned from the harsh realities.

The NP Government has got so drunk on power for the past 44 years that it clings to minority rule through procrustean machinations such as a 'constitution-making body' subjected to the veto power of a senate of heres and expected to rubber-stamp an undemocratic interim constitution.

Democrats in our country have no option but to devise methods to challenge the bully-boy attitude of the present Government and pressure it towards bona fide negotiations.

Our demands are rational, reasonable and refer to the aspirations of the millions currently

Cosatu general-secretary JAY NAIDOO explains why mass action is the only way

(The 6/6/72)

(S.A. 152)

trapped in the deadly embrace of apartheid, violence and poverty, and all committed to peace and justice.

There are certain basic demands which we have and which all but a tiny minority of our countrymen and women share. These are:

- Political — The installation of an interim government of national unity to level the playing field and to oversee the election of a constitution-making body with the sovereign right to draft up a new constitution.
- Murder — Immediate measures to bring the security forces under control of a multiparty commission and the public investigation of all death-squad activities and State involvement in the violence. This would then make it possible to implement the National Peace Accord effectively.
- Corruption — Billions of rands that could be going into job creation, schools and hospitals are stolen or mismanaged. We need open and accountable government now and in the future. Cosatu is demanding a public investigation of all Government departments, the recovery of these assets and

the prosecution of all officials involved.

● Poverty — Cosatu is demanding a national programme of urgent poverty relief to address the widespread hunger and starvation. Lush relief and poverty relief must involve local communities.

In addition our VAT demands for exemption on basic food, as well as the proposals on bringing down food prices, have to be addressed urgently.

● Economic — The continued unilateral restructuring of the economy is causing increased conflict. Having accepted the legitimacy and right of a national economic negotiations forum, the government should engage in a process of meaningful negotiations with the major players in society — a process which delivers goods in the short as well as the long term.

The Cosatu and ANC programmes of mass action must be seen in the context of the Government's systematic refusal to meet these demands. Our programmes are designed to break the political logjam which is the consequence of Government intransigence. If the critics of mass action know of other effective ways to make the National Party see reason, we are interested to hear them.

Failing this we would call on all South Africans to support our programme of mass action in their millions, to demonstrate to this corrupt violent and intransigent Government that if they refuse to go gracefully, they will be ignominiously swept aside by the tide of democracy.



To strike . . . OR not

(152) ARG 6/6/92

The Cosatu option . . .

THE silly season of hysteria has arrived once again, as government ministers, big business and elements of the media attempt to whip up a storm of protest against the attempts of our people to challenge an intransigent, corrupt and ruthless clique who are refusing to surrender power

Now, once again, these caretakers of the status quo, are throwing up their hands in horror at the proposed programme of peaceful mass action by the ANC and Cosatu

Further, these armchair critics, who are so quick to claim that mass action will result in suffering for ordinary people, have been slow to express concern for the "welfare of the masses" when it has come to condemning state orchestration of the violence, high food prices, corruption and government intransigence in the negotiations

The most charitable explanation for this silence is that many of these sections of our society condemning mass action are cushioned from the harsh realities of South Africa

The National Party government has got so drunk on power for the last 44 years that it clings to minority rule through a series of preposterous machinations such as a "constitution-making body" subjected to the veto power of a Senate of losers, and expected to rubber-stamp an undemocratically decided-on interim constitution. As if this were not enough, it wants to insist on forced coalition governments and revolving presidencies

Our demands are rational, reasonable and represent the aspirations not only of the millions trapped in the deadly embrace of apartheid violence and poverty, but all South Africans committed to peace and justice

There are certain basic demands which we believe could unite all but a tiny minority of our countrymen and women. These are

■ At the political level — the installation of an interim government of national unity to level the playing field and to oversee the election of a constitution-making body which will have the sovereign right to draw up the constitution of a new South Africa.

■ Murder — immediate measures to bring the security forces under control of a multi-party commission and the public investigation of all death-squad activities and state involvement in violence. This then would make it possible to effectively implement the National Peace Accord.

THE African National Congress and its allies have their reasons for planning a mass action campaign. Mr JAY MALDOO, general secretary of Cosatu, one of the allies, explains them.

■ Corruption — billions of rands that could be going into job creation, schools, and hospitals are stolen or mismanaged. We need open and accountable government now and in the future. Cosatu is demanding a public investigation of all government departments, the recovery of these assets and the prosecution of all officials involved.

■ Poverty — Cosatu is demanding a national programme of urgent poverty relief to address the widespread hunger and starvation. Drought and poverty relief must involve local communities. In addition, our demands for VAT exemption on basic foods have to be urgently addressed as well as the proposals on bringing down food prices, and

■ Economies — the continued unilateral restructuring of the economy is causing increased conflict. Having accepted the legitimacy and logic of a National Economic Negotiations Forum, the government should engage in a process of meaningful negotiations with the major players in society, a process which delivers goods in the short- as well as in the long-term. The Cosatu and the ANC programmes of mass action must be seen in the context of the government's systematic refusal to meet these demands

Our programmes are designed to break the political logjam which is the consequence of government intransigence. If the critics of mass action know of other effective ways to make the National Party see reason, we would be interested in hearing their ideas

Failing this, we would call on all South Africans to support, in their millions, our programme of mass action to demonstrate to this corrupt, violent and intransigent government that if they refuse to go gracefully, they will be swept aside ignominiously by the tide of democracy which is flowing across our country.

DURING this coming week, the ANC and its allies will hold their first "broad forum, MDM (Mass Democratic Movement) type" meetings to discuss "implementation and action on the ground of its plans for mass action to pressurise the government to accept its political goals at Codesa".

The meetings will involve not only the major alliance partners like Cosatu, but also "broader organisations" like student and civic organisations as well as regional labour movements

Thus, the mass action campaign appears to be on its way, a campaign "to break the deadlock" at Codesa as announced by ANC president Mr Nelson Mandela at the end of the organisation's policy meeting last week

However, while the issues may appear to be clear-cut to the ANC and its allies, a pamphlet issued by the South African Institute of Race Relations examining the implications and effects of boycott and stayaway strategies, raises some troubling questions that may have to be discussed in the community as a whole

The pamphlet does not address this particular mass action call by the ANC and its allies, but author Mr Paul Perreira focuses on specific consequences implicit in such strategies

Boycotts, withdrawal of labour and consumer patronage, he points out, have been part of the South African political scene for decades

Its supporters assert that, without mass mobilisation, the government would not have been forced to abandon the apartheid system and negotiate for the inclusion of all citizens in decision making

The pamphlet says "While many such campaigns realised their objectives, there were some heavy costs involved, for example, during the VAT stayaway of November last year 100 lives were lost and (there were) economic losses which can't really be quantified — although the government claimed them to be around R2 billion"

According to Mr Perreira, although the media and politicians talk about "popular strategies" and "residents' demands" there is no way of gauging the level of support among residents for boycott strategies

A contributing factor to violence, he says, has been the lack of consultation between the organisers of such campaigns and those expected to implement them

"Arguments put forward for the use of coercion to ensure the success of such campaigns have been that the benefits would be enjoyed by

Counting the cost . . .

CAN South Africa afford another round of debilitating and costly "mass action"? A scientific report questions the basic premises of the tactic, writes Weekend Argus reporter JOE LOUW

all — those who sacrificed and those coerced participants."

Presenting another element of the coercion argument, Mr Perreira cites Vincent Maphai, head of the political studies department of the University of the Western Cape, who says that boycotts and stayaways "were not intended to be voluntary or optional"

"Coercion towards a common purpose is less objectionable when employed in circumstances whose goals are praiseworthy, clear and reasonably attainable," writes Maphai, "It is unrealistic for a struggle to depend entirely on voluntary support, as only a few 'heroic' people would participate"

Maphai did point out, however, that the "costs" of coercion were to be noted

"A struggle which relies exclusively on coercion is morally and politically bankrupt as it delays the transition to democracy and reinforces a culture of political intolerance"

Asked about the extent to which the ANC and its allies intended to adhere to the principle of consultation in addressing the problem of coercion during the coming campaign, Mr Mandla Dhlamini, one of the ANC strategists assigned to the task replied

"Mass consultation is the principle behind mass action. It is the primary essence in the involvement of the masses. It is (the) discussion at the grass roots, as was proved during the recent VAT stayaway and the train boycott. Mass action is not an elite campaign. You won't hear any high-flown English spoken here

"Mass action is not responsible for the decline in the state of the economy and for the suffering of the people. We know that apartheid and its policies of economic mismanagement and high-scale corruption are responsible. That is why we have (to) rid ourselves of this illegitimate minority government."

THE Transvaal Provincial Administration was granted an urgent interdict in the Rand Supreme Court yesterday to prevent 1 500 striking Baragwanath Hospital workers from protesting on hospital premises

The non-medical workers went on strike on Tuesday after negotiations between the National Education, Health and Allied Workers' Union (Nehawu) and the Commission for Administration (CFA) failed

Wage negotiations broke down last month after the union demanded a R1 100 minimum wage and a R400 across-the-board increase. The CFA offered a minimum wage of R724 and R108 across-the-board increase.

According to a TPA statement, the strikers demonstrated outside the hospital's administration block, vanda-

Interdict as Bara strike turns nasty

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CHARMEELA BHAGOWAT
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lised offices and prevented workers from doing their work

Late yesterday, the administration offices were deserted — most of the workers having left to assist in the wards

Graffiti on the office walls indicated strikers' demands. According to the TPA, strikers also damaged a gate which was put up on Thursday night to keep them off the premises.

A TPA statement yesterday said only acute emer-

gency cases were being handled in casualty and theatres. "Under these circumstances the TPA calls upon prospective patients not to report at the Baragwanath Hospital but rather to go to other hospitals"

TPA spokesman Sonja de Wet said the strikers were intimidating other staff and there was "a problem with the distribution of bandages and medicine" because of interference.

However, Nehawu shop steward Philda Mabula said

the workers were not disrupting services. She denied that workers were on strike and described their action as a "daily three-hour work stoppage".

Other demands by Nehawu include

- Permanent status with all benefits for all workers
- An end to privatisation and retrenchments
- Free and equal health care and education for all

Mabula said the negotiations were strained but still on track. Union members would convene an emergency meeting to discuss their plans.

She said workers would not return to work until their demands were met and "if push comes to shove, we want Dr Rina Venter, Nelson Mandela and F W de Kerk to sit together and resolve our problem"

SABC, Mwaasa to set up joint committee

(152) CT 6/6/92

JOHANNESBURG — The SABC and the Media Workers' Association of South Africa have agreed to set up a joint committee to investigate restructuring of the promotions system and all other discrepancies at the corporation

Mwaasa spokesman Mr Sithembele Khala said yesterday that the committee would report back to the negotiating team before the end of the month

About 1 300 SABC employees nationwide went on strike three weeks ago over the SABC's offer of 11% pay rises and a R1 300 minimum salary. The action has effectively blacked out local news coverage on

CCV and black radio stations. The ANC yesterday vowed not to participate in SABC programmes until the strike had been resolved

● In Cape Town, 10 busloads of squatters converged on the SABC building in Sea Point yesterday to complain about the disruption of the Xhosa TV and radio news services

Mr Enoch Madywabe, chairman of the Western Cape United Squatters' Association, said before handing a petition to SABC human resources manager Mr André van Schalkwyk that his organisation represented 100 000 squatters, most of whom owned TV sets or radios — Sapa

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P, has washed up on the
Transkei coast, but does
not yet pose a hazard.

Bara strike set to end

STIMES 7/6/97
STRIKING general
workers at Baragwanath
Hospital in Soweto are
set to go back to work
tomorrow.

It was agreed at a
meeting between the
National Education,
Health and Allied Work-
ers Union and the Trans-
vaal Provincial Admini-
stration yesterday that
"the situation should
return to normal".

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ILO proposes shake-up in strike laws

RECOMMENDATIONS by the International Labour Organisation (ILO) in a report on SA — particularly about strikes — are set to become the centre of vigorous debate between management and labour

One recommendation is that workers be protected against dismissal when striking legitimately

Labour lawyers say the report could be the "most telling development in our labour law since the Wiehahn reforms in the late 1970s"

Major

SA's regaining of ILO membership does not depend on implementation of the recommendations as they stand.

But a labour lawyer says the report will have a major influence "because it sets the parameters for debate about our labour law"

The report notes the work done to revise the Labour Relations Act (LRA), but makes wide-ranging proposals.

Recommendations relating to strikes include.

- Provisions regulating the right to strike (simplification of the pre-strike procedural requirements)
- Amendment of the strike ballot provision
- Narrowing the definition of essential services and provision of arbitration for all workers not allowed to strike
- Removal of criminal sanctions for peaceful strike action
- Protection of workers against dismissal for legitimate striking

The report says the new LRA "should be simplified and structured in such a way as to be readily usable and understandable by all interested parties"

By ADRIAN HERSCH

The commission finds the "legislation and practice in force in each of the homelands is incompatible, to varying degrees, with the international principles of freedom of association"

It recommends that the Government deal with the problem "urgently".

The report says legislation should be extended to agricultural and domestic employees, giving them rights "in common with other workers in SA"

The parties drawing up legislation for public service employees should make "every effort" to resolve the outstanding issues in their negotiations so that the law can be enacted as soon as possible.

"The evidence and arguments adduced in the course of the proceedings made it clear that the Government is aware of the need for reform in the trade union and labour relations field. This provides a hopeful framework within which the various issues and problems identified can be addressed," says the report.

Repealed

The Government asked the commission for advice on how to improve and streamline the industrial court system. The commission was unable to oblige, but says a request to the ILO director-general will be favourably received

The commission, which visited SA in February, was originally called for by Cosatu when it complained to the ILO about the 1988 amendments to the LRA. The amendments were repealed, but the Government allowed the commission to widen its investigation

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SABC strike: Freedom movements shun SABC

CIP news 7/6/92.

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By THEMBA KHUMALO

THE ANC, PAC and SACP have thrown their weight behind the strike by black South African Broadcasting Corporation (SABC) employees by placing a news embargo on TV 1 and all the corporation's radio stations.

The three organisations have vowed not to grant interviews or take part in any programmes conducted by the SABC until its management has met its workers' wage demands.

At least 1 200 black workers at the corporation went on strike three weeks ago in Johannesburg, Durban, Bloemfontein, the eastern Cape and Pietersburg to demand salary increases. Almost all of them are members of the Media Workers Association of SA (Mwasa)

They are demanding a 30 percent across-the-board increase and a minimum salary of R1 500. The corpora-

tion's management is offering 11 percent across-the-board and a minimum of R1 300.

Tseliso Raditabo, Mwasa's southern Transvaal regional chairman and national treasurer, said his association had formed a co-ordinating committee with the liberation movements and community-based organisations to effect a total news blackout on SABC.

He said Mwasa appreciated the co-operation of senior journalists of black radio stations and television channels who were not necessarily union members, but participated in the strike in solidarity with their colleagues.

Plight

The union planned to approach various financial institutions to explain the plight of those strikers who have not paid the premiums for their housing loans. The Civic Associations of Southern Transvaal (Cast) had

been asked to assist.

PAC director of publicity and information, Waters Toboti, said his organisation was the first to respond to the strikers request not to co-operate in any way with SABC management until the dispute was settled.

He said. "We have withdrawn our top leadership from a series of panel discussions which were scheduled to be broadcast this month."

ANC spokesman Karl Niehaus said on Friday that his organisation would not grant interviews to SABC journalists until the strike had been settled.

He said they had written a letter to the corporation's hierarchy to inform them about the ANC's decision.

The ANC would be ready to participate in the corporation's programmes once the dispute with the strikers had been settled satisfactorily, Niehaus said.

AWB assault trial resumes today

ELEVEN members of the Afrikaner Weerstandsbeweging who allegedly assaulted black children in Louis Trichardt in November 1990 are to stand trial in the Pietersburg Regional Court today.

BY DON SEOKANE

Sowetan
19 when the magistrate, Mr WJ Fourie, acquitted four of the accused - Mr Bernard Jordaan, Mr Stephanus Jacobs, Mr Albertus Pretorius and Mr Ignatius Terblanch - due to insufficient evidence.

The children, whose ages ranged between six

and 15, were on a church outing when they were attacked.

Some of the children had to be hospitalised as a result of the beatings.

The accused have all pleaded not guilty.

Security police chief in Pietersburg, Captain Andries Dreyer, testifying before the case was postponed, said some of the ac-

cused had driven into the crowd of children in their vehicles at high speed.

Dreyer said one vehicle knocked down a child. He had also seen a black Rottweiler dog running among the screaming children and biting them. He said he was also told by one of the accused, Mr Barand Terblanch, that the AWB was in charge.

The remaining accused are Mr Lucas Beyer, Mr Jeffrey Sculliard, Mr William Schaap, Mr Christoffel Wolvaard, Mr Gerhads van der Linde, Mr Bernard Terblanch, Mr Jan Beyer, Mr Phillip Terblanch, Mr Johan George Nagel, Mr Johan Frederick Kruger, Mr Stephanus Hendrik Boshoff.

Apartheid killed environment - writers

A BOOK showing how apartheid in South Africa played a major role in environmental degradation and pollution in the world has been published to coincide with the Earth Summit be-

ing held in Rio de Janeiro, Brazil.

The book, entitled Restoring the Land, shows how the environment is emerging as a central issue as South Africa debates its

political and economic future.

The writers examine key environmental issues across the region, from poor farming practices to energy policies, from the legacy of asbestos dumpsites to laws about conservation.

"We are fighting to free the land, the sky, the waters as well as the people. We are calling for the restoration of the land, the forest

and the atmosphere: the greening of our country is basic to its healing," says Mr Albie Sachs, constitutional spokesman for the African National Congress.

- Sapa

Strike at Bara in balance

THE National Education Health and Allied Workers' Union will advise its members to resume work at the strike-affected Baragwanath Hospital, the hospital's PRO, Mrs Annette Clear said yesterday.

At a meeting between the union and hospital authorities on Saturday, Nehawu received permission to hold a meeting with its members on the hospital's premises at 8am today.

Nehawu will also explain the hospital's Supreme Court order interdicting the workers to go back to work.

The union's members went on strike last Tuesday following a wage dispute and a demand for casual general workers to be employed permanently.

Today's meeting between Nehawu and its members will decide whether the strike will end or continue.

a top job . . .

STIPANDA

DOOR WIND



3 THE NATION

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Natal mass action planned

Major disruption to municipal services in Natal can be expected from June 16 following the weekend decision by the 10 000-member Democratic Integrated Municipal Employees Society to embark on a campaign of peaceful mass action. This decision is binding on all the union's members in the 28 local authorities in the province. The union's demands are for a nonracial, democratic SA, the acceptance of a workers' charter; and, locally, that each local authority begin a programme of affirmative action.

SABC strike in fourth week

By Montshiwa Moroke

The strike by members of the Media Workers Association of SA (Mwasa) at the SABC entered its fourth week yesterday with the situation still unchanged

About 1 200 workers are out on a national strike at the corporation over a pay dispute. The corporation's black radio stations have virtually come to a standstill after journalists,

news readers, producers, technicians, advertising staff and other workers downed tools.

However, Radio Metro staff are working.

During talks with SABC chief executive Wyand Harmse last week, Mwasa dropped its original 30 percent demand by 10 percent while remaining at a R1 500 minimum monthly wage.

The corporation is offering 11 percent across the board and a minimum monthly wage of R1 300.

STAR 9/6/92 (152)

Hospital strike set to spread ^{STAR 9/6/92}countrywide

Staff Reporter

(152)

The National Education, Health and Allied Workers Union (Nehawu) announced yesterday that its members had embarked on a full-scale strike at all provincial hospitals throughout the country to demand higher wages and shorter hours

The strikers want a minimum wage of R1 100 and an across-the-board increase of R400, six

months' paid maternity leave, a 40-hour working week and an end to temporary appointments

At the forefront of the strike are Baragwanath workers, who stopped work yesterday

Workers at the hospital unanimously voted to defy a Supreme Court interdict barring them from hospital premises until tomorrow, except when reporting for work or to negotiate their demands

TPA communication services director Piet Wilken said yesterday that except for Natal-spruit Hospital, there was no indication that workers at other hospitals were also striking

Baragwanath Hospital's Nehawu branch chairman Patrick Sibeko said the union had rejected the TPA's offer of two months' paid maternity leave and a 10 percent across-the-board increase on the minimum wage of R643

Mass action puts our future out on the street

810 way

9/6/92

AFTER Codesa II, the ANC withdrew its consent from key agreements already reached because of the deadlock over the constitution-making body, and said it would use mass action to break the deadlock.

If government is to accept that agreements reached after nearly six months of negotiation involving 19 delegations can simply be overturned by one of those delegations, Codesa becomes irrelevant for three reasons

Firstly, if the threat of mass action prevails, then SA's future is already in effect being decided in the streets and the NP may as well hand over power at once instead of pretending that it can ensure that the process is orderly and constitutional

Secondly, other Codesa delegations would be exposed as nothing more than decorations to give an appearance of wider legitimacy to whatever concessions government makes in response to threats of mass action

Thirdly, Codesa itself would be exposed as neither a consensus-seeking

body nor a nation-building forum, but simply as an expensive rubber stamp

In a sense, government has itself partly to blame for the position in which it now finds itself. At the end of March it abandoned its plans to introduce VAT on certain foodstuffs after Cosatu threatened a government strike and Nelson Mandela threatened to destroy the economy if VAT was imposed on food. No doubt mindful of the fact that the anti-VAT campaign last November killed 100 people, government capitulated. The ANC and Cosatu drew the obvious conclusion, and they are now doing the obvious thing.

Mass action may not stop even if an interim government were to be installed. It would probably be used against that interim government until that government, too, handed over power. The pattern was established in St Petersburg in 1917, in the October half of the Russian Revolution, because the target of mass action on that occasion was not the Czar, who had already been forced to abdicate,

JOHN KANE-BERMAN

but the inept reformist provisional government under Kereensky

The threat of rolling mass action prompts various questions.

□ Is Cosatu becoming the dominant partner in the ANC/Cosatu/SACP/Umkhonto we Sizwe/SACP alliance? Despite the difficulties at Codesa II, Mandela struck a bullish note immediately afterwards, only later talking about mass action to break the deadlock.

□ Although 3.5-million workers supported (or were coerced into supporting) the anti-VAT campaign last year, can a stayaway be sustained beyond a week when retrenchments are a daily occurrence and absolute unemployment — no work in the informal or formal sector — is running at 2.5-million to 3-million?

□ Will Cosatu seek to avoid this risk by staging a series of shorter stayaways instead?

□ Can De Klerk dig in his heels without reversing the extraordinary breakthroughs he has made on the international front, where, at a guess, he is probably the most popular leader in the world today?

Since the processes of Codesa are necessarily slow, SA faces the prospect of a second decade of mass action, boycotts, stayaways and the like. The price in terms of economic damage and loss of life is apparently regarded as acceptable. Mandela recently said: "Our economy has been so mismanaged it can hardly be further hurt by mass action."

Some supporters of mass action dismiss violence as endemic anyway, and last year, after the first 24 deaths (in two days) in the anti-VAT stayaway, a Cosatu official said, "There have been fewer deaths in the last two days of peaceful protest than there are during the normal running of the country."

The risk to the ANC in mass action is that it awakens unrealistic political expectations at the same time as

the organisation is beginning to lower economic expectations

It was, indeed, in the very speech that he talked of using mass action that Mandela pointed out that "a much greater percentage of our membership now understands the resource constraints that an ANC government will face and that there will, therefore, be no quick-fix to decades of apartheid destruction". This argument was echoed by Cyril Ramaphosa a day or two later, when he too warned against "quick-fix solutions" to "centuries of deprivation, (and) decades of corruption and mismanagement of our economy".

Occasionally, when ANC officials speak on economic issues they seem a bit more realistic than some sections of the business community with their predictions for "kick-starts" which are, after all, the economic equivalent of the political quick-fix

□ Kane-Berman is executive director of the SA Institute of Race Relations. This is an extract from an address to the Rotary Club, Maritzburg, last Friday

LETTERS

Baragwanath

CT 9/6/92 (152)

'quite a mess'

JOHANNESBURG — Soweto's Baragwanath Hospital is treating emergency cases only and is said to be in "quite a mess" after 1500 general workers unanimously voted yesterday to continue a strike over wage demands

Medical staff were maintaining essential services as best they could, said hospital spokeswoman Ms Seugnet van Niekerk. Only serious cases were being treated, while others were being transferred to other hospitals

Very little cleaning was being done as all cleaners were on strike

"The hospital is quite a mess," Ms Van Niekerk said

Although the laundry was still operating, doctors and nurses, when available, would fetch fresh linen themselves as all porters and transport workers were striking too

"The situation is still under

control. We don't really need any outside help at the moment. But if it becomes worse, we might make use of any voluntary help that is available," she said

Baragwanath and the Transvaal Provincial Administration said in a joint statement yesterday that unionists had indicated that the strike might spread to other hospitals if workers' demands were not met

Defiance

The decision to continue the seven-day strike was taken at a meeting at the hospital yesterday morning involving workers and officials from the National Educator, Health and Allied Workers' Union (Nehawu)

Strikers had vowed to defy a Supreme Court interdict barring them from hospital premises, said Nehawu assistant general-secretary Mr Neil Thobegane

The TPA obtained a Supreme Court interdict on Friday in

terms of which strikers are prohibited from entering the hospital premises until tomorrow, except to return to work or negotiate their demands

Yesterday's meeting was made possible through special permission from the TPA, following talks between Nehawu and the administration on Saturday

The joint TPA/hospital statement yesterday said Nehawu had been urged to make use of existing structures for negotiations on wage adjustments

Workers were told that their demand for a withdrawal of the interdict would not be complied with unless they returned to work

Meanwhile, Nehawu has appealed directly to the Minister for Administration, Dr Org Marais, to respond to workers' demands for a 15% across-the-board wage increase and a monthly minimum wage of R724

Workers have been offered a six percent increase — Sapa

Spoornet clippies to get ticket to ride? (152)

SHARON SOROUR
Labour Reporter *ASG 9/6/92*

NEGOTIATIONS are on track to resolve a four-day work stoppage by half of Spoornet's suburban train ticket collectors

About 225 members of the 450-strong workforce stopped work on Friday after accusations that some ticket collectors were pocketing commuter fares

Spoornet spokeswoman Mrs Yvette Olwage said the workers were meeting management in an attempt to resolve the dispute

The stoppage has not affected the suburban rail service although 200 trains had run without ticket collectors since Friday, she said

Commuters were not able to buy tickets on the trains and there were very few controllers at exit points on the stations

Spoornet accepted that honest workers would be upset at being accused of theft Mrs Olwage said only "a few" ticket collectors were pocketing money

She said reports that Spoornet was running at a loss because of dishonest ticket collectors were incorrect

Spoornet merely provided personnel for the running of the service and the trains

Tracks and stations were owned by the South African Railway Commuter Corporation, which had lost up to R27,5 million because of ticket irregularities



Business as usual — an intern pushes a baby cot containing a sick infant back to the children's ward past striking workers at Baragwanath Hospital yesterday.

Picture Joao Silva

Strike spreads from Bara to other hospitals

Staff Reporters and Sapa

Strike action by general hospital assistants spread from Soweto's Baragwanath Hospital to the Natalspruit and Boksburg/Benoni hospitals on the East Rand yesterday.

The strike was called for by the National Education, Health and Allied Workers Union (Nehawu) on Monday to force the TPA to give in to its demands.

TPA spokesman Elsabe Ferreira confirmed that general assistants had demonstrated at Natalspruit and Boksburg/Benoni yesterday morning in solidarity with the Baragwanath wage strikers. However,

everyone had returned to work by noon, she said.

Meanwhile, the crisis at Baragwanath deepened with the hospital claiming that strikers were intimidating other staff.

Transport services were disrupted early yesterday when strikers pulled drivers from their official vehicles.

Strikers also prevented staff working at the hospital stores from delivering stock.

Out-patient services ground to a halt.

Medical care at Baragwanath was limited to emergency cases with all other patients being transferred to other hospitals.

Hospital spokesman Annette Clear said strikers had toy-

toyed on hospital premises early yesterday, but by noon had settled down.

The TPA was yesterday granted a second urgent interdict in less than a week against Nehawu.

Mr Justice R Zulman granted an interim order restraining Nehawu strikers at Baragwanath from entering the hospital premises, gathering or marching on the hospital grounds, interfering with anyone on the grounds or preventing staff from performing their duties.

The matter is expected to return to the Rand Supreme Court today.

The strikers want a minimum wage of R1 100 and an across-

the-board increase of R400, six-months' paid maternity leave, a 40-hour working week, and temporary appointments to be made permanent.

Nehawu spokesman Neal Thobejane said yesterday the union was updating its branches on the strikes.

Meanwhile, the TPA remained cagey on whether the strikers would be removed from the premises.

Ms Ferreira said TPA labour relations officers were negotiating with Nehawu yesterday.

Mr Thobejane said the union and the TPA were in frequent contact through a telephone "hot-line", set up after the 1990 health strike.

Bara strikers dig in their heels

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Sowetan 10/6/92

THE NATIONAL Education and Health Workers Union yesterday vowed to defy a court interdict and continue with their strike and pickets over wage grievances at Baragwanath Hospital

A Nehawu spokesman yesterday said the union members from 10 other clinics in Soweto were expected to join the strike

A Sowetan team which visited the hospital yester-

By KENOSI MODISANE

day found workers at the kitchen preparing food

The workers, as well as those in the theatres and mortuary, are exempted from the strike

Nurses and doctors have to fetch the food from the kitchen for distribution to patients

"We are operating nor-

mally although the floors and other areas are not clean Nurses fetch the food for patients in the wards," a chef said

Some workers at the theatre were found performing their normal chores, though one said "It is a bit slow since Monday But we are all the same on duty and exempted from joining the picket"

Nehawu spokesman Mr Chicks Moletsane yester-

day accused the hospital authorities of unfairness and said "They asked the TPA to apply for an interdict restraining us from picketing in the hospital instead of solving the problem"

Baragwanath officials yesterday locked doors leading to the administration block and security personnel barred reporters from entering

An attempt to reach the

hospital spokesman for comment through the telephone also drew a blank

It was yesterday reported that student nurses at the hospital held a meeting on Monday where a decision was taken to picket daily for an hour in sympathy with the striking workers

"We are prepared to resume our duties as soon as the authorities respond to our demands," Moletsane said

Ticket collectors back at work

Transport Reporter

THE four-day work stoppage by Spoornet's suburban ticket collectors in the Western Cape is over.

Spoornet spokesman Mrs Yvette Olwage said staff returned to work today

A statement by Spoornet's Western Cape region said management regretted any inconvenience to ticket control staff and their families after staff went to the media about disciplinary mea-

AAC 10/6/92

(152)

sures against some controllers arising from allegations of pocketing money and other malpractices

The employees refused to work after a few collectors were accused of pocketing commuter fares. The allegation was made by a group of controllers and appeared in a newspaper last week.

On Friday 225 ticket collectors stopped work and yesterday the number rose to 306 out of a workforce of 450

Baragwanath strike spreads

KATHRYN STRACHAN

PROTEST action by 1500 general assistants at Soweto's Baragwanath Hospital spread to the Natalspruit and Boksburg-Benoni hospitals on the East Rand yesterday

Nehawu East Rand representative Martha Sehlogo said more than 600 workers, including medical staff, had held demonstrations in protest against the minimum wage offered and alleged poor working conditions

The TPA said protesting workers had damaged hospital property and broken windows. It said appropriate measures would be taken if the situation deteriorated, and another court appeal made if necessary

Boksburg-Benoni Hospital superintendent Freda Pretorius said the situation had returned to normal yesterday afternoon, but she did not know what to expect today

Nehawu assistant general secretary Neil Thobejane said demonstrations by general assistants continued at Baragwanath Hospital yesterday. The TPA said it would act strictly in accordance with the court order — issued last week in the Johannesburg Supreme Court in favour of the TPA against Nehawu and the strikers — to ensure no further disruptions at the hospital

Thobejane said members countrywide were balloting for a strike — the results of which would be known next week. The union would also launch a campaign of demonstrations throughout the country to highlight its demands under the motto "No pay, no work"

He said communities across the country would be consulted "to ensure that the lives of people are not affected in an adverse manner"

Phola Park units hijacked police

WILSON ZWANE

FORMER Renamo instructors and dissident members of the ANC's military wing Umkhonto we Sizwe had hijacked self-defence units in the East Rand's Phola Park squatter camp, police said yesterday.

In an open letter to the Phola Park Women's League, police said the squatter camp had a "terrible" history of violence and intimidation

In the past 18 months, police in Phola Park came under attack on 121 occasions. Five policemen were killed, and 12 others, including two soldiers, were injured

"Criminals see Phola Park as a haven because its so-called defence units supply some protection by carrying out armed attacks on policemen and soldiers when they enter it in search of suspects

"Renegade MK members, who have hijacked the self-defence units, have used firearms and other brutal methods to murder, rob financial institutions and individuals in and around Phola Park — even as far afield as Soweto and Bethlehem

"During their investigations into several murders and armed robberies on the Reef and elsewhere, police have uncovered evidence that MK dissidents and former Renamo instructors are actively involved in the training and supplying of firearms to the self-defence units in Phola Park," police said

They said they would remain in the squatter camp until armed attacks on security forces had ceased and criminals stopped operating from there

Meanwhile, the national peace committee meets in Johannesburg tomorrow to set the stage for its meeting with political leaders on July 31

Committee spokesman Val Pauquet said yesterday invitations would be issued to President F W de Klerk, ANC president Nelson Mandela, Inkatha leader Mangosuthu Buthelezi and other leaders

It was understood the leaders would be required to debate the Goldstone Commission's second interim report with the committee executive

Sapa reports that in the latest unrest incident on the Reef, a child was killed and another seriously injured when two youths threw a handgrenade at three policemen in Soweto yesterday morning

The injured child was taken to Baragwanath Hospital. Two of the policemen were slightly injured by shrapnel. No arrests were made and police were investigating

In their daily unrest report, police said four bodies — including that of a policeman — were found in the Vaal Triangle township of Sebokeng on Monday. On the East Rand, a man armed with an AK-47 rifle opened fire on a police vehicle. One person was killed and two injured. No policemen were injured in the attack

In Daveyton, near Benoni, police found a body of a man, who had apparently been hacked to death and set alight

Bara strikers dig in their heels

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Sowetan 10/6/92

THE NATIONAL Education and Health Workers Union yesterday vowed to defy a court interdict and continue with their strike and pickets over wage grievances at Baragwanath Hospital

A Nehawu spokesman yesterday said the union members from 10 other clinics in Soweto were expected to join the strike

A *Sowetan* team which visited the hospital yester-

By KENOSI MODISANE

day found workers at the kitchen preparing food

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mally although the floors and other areas are not clean Nurses fetch the food for patients in the wards," a chef said

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hospital spokesman for comment through the telephone also drew a blank

It was yesterday reported that student nurses at the hospital held a meeting on Monday where a decision was taken to picket daily for an hour in sympathy with the striking workers

"We are prepared to resume our duties as soon as the authorities respond to our demands," Moletsane said



...in Parliament yesterday The aim is to commercialise the State's forestry and timber-processing activities

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Protest marches planned

The SA Municipal Workers Union is to hold marches in several cities throughout the country today to protest against various contentious government issues. The Congress of South African Trade Unions said Samhwa, a Cosatu affiliate, would be supported by the ANC and other political organisations, trade unions and civic associations.

STAR 10/6/92.

Clues on yachtsman's fate.

Spoornet, union talk as 'strike' goes on

CT 10/6/92 Staff Reporter

SPOORNET and the SA Railways and Harbour Workers' Union (Sarhwu) yesterday continued negotiations to resolve the work stoppage by more than 300 train conductors and ticket examiners

Spoornet spokeswoman Mrs Yvette Olwage said that while talks were going on yesterday afternoon the work stoppage was still continuing, though some of the staff had gone back to work.

The workers embarked on the stoppage on Saturday after a newspaper report on Friday alleged they were mishandling ticket sales money

This was immediately followed by a sit-in protest on Saturday and since then some of the workers had not returned to work

Mrs Olwage said that more and more trains had conductors and tickets were checked regularly as the conductors and examiners who were working were moved around to compensate for the shortage of staff

A Sarhwu spokesman also confirmed that negotiations were continuing but could not give any details

Bara (152)
strike (18)
CT 10/6/92
spreads to
E Rand

JOHANNESBURG. — Industrial action by 1 500 general assistants at Soweto's Baragwanath Hospital spread to the East Rand hospitals of Natalspruit and Boksburg/Benoni yesterday.

General assistants had demonstrated at the two hospitals, a Transvaal Provincial Hospital spokeswoman said, but everyone had returned to work by noon.

National Education, Health and Allied Workers' Union (Nehawu) spokesman Mr Neil Thobegane also confirmed protests had spread to the two hospitals.

The TPA is taking legal steps to enforce a Supreme Court order that prohibits the strikers from demonstrating within the Baragwanath grounds.

The crisis at Baragwanath worsened yesterday with the hospital claiming that strikers were intimidating other staff members.

Medical care at Baragwanath has been limited to emergency cases, with all other patients being transferred to other hospitals.

Workers are demanding permanent status and a 15% across-the-board wage increase, with a minimum monthly income of R724. The government has offered a 9,2% increase. — Sapa

It's tools down at Toyota - again

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Sowetan 11/6/92.
THE entire workforce of the huge Toyota manufacturing plant in Prospecton, south of Durban, have downed tools after two sections stopped work on Tuesday in protest against the payment of shop stewards during the recent strike.

The 6 000 workers, members of the Cosatu-affiliated National Union of Metalworkers of South Africa gathered early yesterday outside the Toyota plant, singing and chanting slogans.

A spokesman for Toyota confirmed the stoppage and referred to it as "unprocedural".

He ascribed it to apparent dissatisfaction among groups of workers about some shop stewards receiving normal wages during the strike.

The workers were now demanding full pay for the duration of strike, he said.

He said the company fully ascribed to the policy of "no work, no pay".

The shop stewards had participated on a daily and continuous basis in intensive negotiations during the strike action.

Long hours had been spent on these discussions and the company classified them as "work", he said.

The same procedure was followed last year when shop stewards participated in negotiations at the national bargaining forum and the company did not differentiate between time spent by shop stewards on national and plant level negotiations.

Numsa regional organiser Mr Magrapes Hlatshwayo said that the company paid the shop stewards on their own and did not consult with the union - *Sowetan Correspondent*

5 Reef hospitals now hit by strikes



Sowetan 11/6/92

STAFF at another Reef hospital yesterday downed tools in solidarity with strikers at Soweto's Baragwanath Hospital, unionists said.

National Education, Health and Allied Workers Union Johannesburg branch secretary Mr Bongane Tsimo said all general assistants as well as 50 percent of nurses at Krugersdorp's Leratong Hospital went on strike at 2 15pm

The hospital's superintendent would not com-

ment on the issue

The Leratong work stoppage brings to five the number of Witwatersrand hospitals hit by full-blown or partial strikes this week

The TPA yesterday applied for an urgent court interdict to restrain strikers who yesterday allegedly went on the rampage at Natalspruit Hospital near Germiston

Natalspruit superintendent Dr Beata Binkowska claimed a mob of 250 Nehawu supporters had damaged hospital property.

She alleged protesters

had emptied dustbins, thrown around food, ripped off pictures, damaged desks and hampered patient care in the casualty and out-patient wards

Tsimo said Nehawu had not received reports of looting

The union did not condone such criminal behaviour, he said

Tsimo claimed about 600 workers and a few nurses downed tools at Johannesburg's Hillbrow Hospital yesterday morning

Hillbrow's superintendent would not comment.

The superintendent of the Benoni/Boksburg Hospital, Dr Frieda Pretorius, said about 200 Nehawu members went on a three-hour strike yesterday but all had returned to work by 12 noon.

This followed a two-hour work stoppage on Tuesday

At Baragwanath Hospital, 1 500 general assistants continued their wage protests on hospital premises yesterday in defiance of a court interdict against them. Bara spokesman Mrs Annette Clear

said negotiation efforts were continuing despite the TPA's decision on Tuesday to take further legal action and disciplinary steps against the strikers.

Both Baragwanath and Natalspruit are only treating emergency cases and medical staff have been maintaining essential services since the start of the labour crisis

Although unionists yesterday alleged that Tembisa Hospital workers would down tools by noon, hospital superintendent Dr IG Joubert said the claims were untrue - *Sapa*.



Municipal workers protest nationwide

By Louise Burgers
Municipal Reporter

Thousands of municipal workers took to the streets yesterday in cities countrywide to protest at "unilateral reorganisation" of local authorities

Protest marches, organised by the SA Municipal Workers Union (Samwu), took place without major incident in Johannesburg, Pretoria, Cape Town, Bloemfontein, Durban, Port Elizabeth, Kimberley, Worcester and Kuruman

Marches are also planned for Saturday to municipal offices in smaller towns.

Further protest action by municipal workers is expected as top trade unions pledge to support the ANC's planned mass action campaign

Samwu, which has 80 000 members, is affiliated to Cosatu and will support the ANC's call for a nationwide campaign to protest against the deadlock in national negotiations, national collective bargaining officer Roger Ronnie told The Star yesterday

In Durban, the Democratic Integrated Municipal Employees Society (Dimes), Natal's largest municipal union, voted at the weekend to support the

ANC's call for mass action

Dimes plans to start its campaign on June 16 and continue "until democracy is achieved in South Africa" Dimes has 13 000 members, 7 200 of whom are in Durban

Mr Ronnie said about 15 000 Samwu members marched in Cape Town In Johannesburg, about 7 000 workers from the city, Greater Soweto and the East Rand handed over a memorandum to Transvaal Provincial Administration representatives in Braamfontein

In Pretoria, where workers marched on the Union Buildings, Samwu regional chairman John Matsoso warned that local authorities were intending to "swallow up" black local authorities

In a memorandum handed over to provincial authorities for the attention of the Minister of Local Government and Planning, Samwu said workers were concerned that they were the main victims of the restructuring of local authorities without consultation

Samwu demanded that the Government:

- Stop unilateral restructuring
- Negotiate with the workers
- Stop all retrenchments
- Scrap the interim measures

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STAR 11/6/92

TPA threatens Bara strikers with dismissals after assaults

Staff Reporter (152)

The Transvaal Provincial Administration yesterday notified the National Education, Health and Allied Workers Union (Nehawu) that it would take disciplinary action — which could result in dismissals — against strikers at Baragwanath Hospital in Soweto.

The warning comes after TPA officials were assaulted yesterday at an unnamed Soweto clin-

ic and a Mr Labuschagne was assaulted and strangled so severely that he had to receive hospital treatment, the TPA said

It yesterday also obtained an interdict in favour of Natalspruit Hospital against Nehawu and its members. The TPA was prompted to apply to the Rand Supreme Court for the interdict after strikers wreaked havoc, damaging property, within the hospital grounds.

The crisis deepened yesterday when workers

at the Hillbrow Hospital and Krugersdorp's Leratong Hospital also downed tools.

The strike began at Baragwanath on Monday and spread to Natalspruit on Tuesday.

The strikers are demanding a minimum wage of R1100 and an across-the-board increase of R400, six months' paid maternity leave, a 40-hour workweek and temporary appointments to be made permanent.

Toyota, Numsa battle to resolve strike

THE strike at Toyota's Durban plant remained unresolved yesterday after workers downed tools on Tuesday for not being paid during the recent 17-day strike, said Toyota executive chairman Bert Wessels

The strike by 5 000 workers continued yesterday, despite Numsa and Toyota officials trying to resolve differences

The dissatisfaction arose when a group of workers heard that a shop steward had received normal wages during the May 6 to June 1 strike

Wessels said all senior management were working towards a solution. He could not say how long the strike would continue

and would not disclose production losses

Numsa spokesman Gavin Hartford said the company had implemented a unilateral wage offer to certain shop stewards in the Toyota auto component division

The stamping division had received a wage offer while the manufacturing division received no formal offer

This in turn led to the entire Durban plant demanding normal wages for the 17-day strike period

He was unable to comment on yesterday's meeting between company and union officials

13/02/92 11/6/92
(152) KARIN FRANKEN

Spare capacity of economy will cushion stayaway effect

6/16/92
HILARY GUSH and
GAVIN DU VENAGE

THE economic impact of the ANC's threatened mass stayaway would be cushioned by spare capacity in the manufacturing industry, a business analyst said yesterday. Sacoib economist Keith Lockwood said much of industry was operating at levels well below capacity and many factories' workers were working short-time.

He estimated that industry was using 78% of capacity and that durable goods production was running at about 70% of capacity. At these levels the economy would not be severely affected. Earlier this month the ANC threatened "unprecedented mass action" if the Codesa negotiations stalemate was not broken by the end of this month.

Last November a two-day general strike called by Cosatu became the largest mass protest in SA history. Steel and Engineering Industries Federation (Seifsa) economics division head Michael McDonald said the economic impact of the mass action would depend on the support it enjoyed and its duration. Besides production and wage losses, the stayaway would have a "devastating" effect on international investor confidence.

Assessing the impact of the recent strike at Toyota's Durban factory, chairman Bert Wessels said last week that poor car sales reduced the repercussions of the dispute. Meanwhile employers and unions have agreed that workers be given the day off on June 16 without loss of wages. Cosatu spokesman Neil Coleman said the federation's affiliates had already agreed with most employers that workers would get Soweto Day as a paid holiday.

Sacoib spokesman Friede Downe said yesterday that many employers had acceded to union demands for the holiday, but often in return for other concessions. Seifsa spokesman Hendrik van den Heever said an industrial agreement had been reached giving hourly-paid employees June 16 as a fully paid holiday. He said employees required to work would be remunerated at overtime rates. KATHRYN STRACHAN reports that mid-year exams at Soweto schools could be severely disrupted after about 460 schools scheduled exams for June 16.

The move has angered student and teacher organisations, which called on pupils to "honour the day" by attending rallies planned for the day instead.

DET. Johannesburg regional chief director Richard Motau said schools were responsible for setting their own dates, but believed principals would be sensitive to their students' demands.

President F W de Klerk would address the KwaZulu Legislative Assembly in Ulundi on June 16, the KwaZulu Chief Minister's department said in a statement released yesterday.



Savings needed to spur growth

Keys slates ANC call for mass action

CAPE TOWN — The ANC's call for mass action belied its claim that it was ready to govern, Finance Minister Derek Keys said yesterday.

Keys said the ANC's eagerness to embrace mass action was only the latest of several salvos fired in the economic civil war and underlined the organisation's indifference to the economy.

Wrapping up the budget votes he told Parliament SA needed to increase savings by about R20bn if it was to achieve a satisfactory growth rate

Government should be responsible for half the R20bn savings, he said. The desired savings represented about 6% of GDP

Keys said investment in SA was currently running at about 19% of GDP and needed to average about 25% a year up to the year 2000 if the country was to achieve his targeted growth rate of about 3,5% a year

Keys said the ANC's mass action call ranked with the call for continued sanctions and showed its contempt for the achievements of the market sector of the economy during the very difficult past decade.

He said he understood that the priority accorded the liberation struggle in the past had meant that everything had to be subordinated or sacrificed to get to the negotiation table.

"There comes a point, however, at which the audience, the watching world, expects to see actions fitting a future government starting to emerge and subtly displacing those more suited to a liberation movement struggling for recognition," he said.

Keys said ANC secretary-general Cyril Ramaphosa had proclaimed that the ANC was ready to govern "The call for mass

B/D cum 11/6/92

BILLY PADDOCK

action rather indicates otherwise to that watching world"

The watching world was very important and this importance was growing steadily especially in light of the "global village" idea and the dominance of the free market system internationally.

Instead of learning the language and the codes of how to take full advantage of the international market-related mindset, the ANC were walking into the trap of rhetoric and slogans

The ANC struggled for very small donations or loans from sections of foreign countries' budgets rather than concentrating on the "thousand times greater power that was available in these countries economies for market-oriented actions", he said, adding that SA needed that massive power

Keys said it was difficult to propose a growth scenario which included the current dissaving of the state

"I am not, during this very exceptional year, concerned about the size of the dissaving" The criticism should have come in February.

"Now I am exceptionally thankful that as the year progresses the wisdom of the decision to rather open the taps than close them has borne evidence," he said.

There was no fear of overheating and the Reserve Bank had to gallop to keep to the interest rates which it believed were correct for SA. But this was an exceptional year, with the economy in the trough of the recession, and then a 500-year drought coming on top of that

□ To Page 2

Keys 11/6/92

He said that as soon as the private sector showed signs of economic recovery government's duty will be to cut its expenditure in real terms

Given that the state machinery was so huge and complex, preparations for this had to be made this year

There was no room for "crash programmes" It would be planned improvements in the public sector towards business principles that would achieve this, he said.

"Over time the extent of the change will be considerable. Saving must increase to the order of R20bn to finance a satisfactory investment level. About half of this will have to be the responsibility of the state," he said

As the pressure of surplus expenditure on the side of the state decreased, two things would happen prices would not increase as rapidly, which would allow lower interest rates according to the Stals approach

And at the same time the state would not dip into its savings resources, which would exert downward pressure on the interest rates, Keys said

He said he could think of no single act in the economic sphere which would have a more pronounced favourable effect for SA's reintegration into the world economic system than the ability to lift the standstill restrictions and to re-establish a single convertible currency

□ Front Page 1

'Sorry' and rail workers return

CT 11/6/92

SPOORNET train conductors and ticket examiners resumed work yesterday after a four-day work stoppage following an apology by Spoornet about allegations made against them last week

The stoppage was held after a group of colleagues told a local daily newspaper millions were being lost in ticket sales because of dishonesty and inefficiency

Regional manager Mr L D du Toit said Spoornet regretted any inconvenience the "wrong" allegation caused and that Spoornet was proud of its loyal and responsible workers

● The S A Rail Commuter Corporation (SARCC) yesterday announced it would introduce electronically-controlled ticket machines to prevent passengers from travelling without tickets

Hospital strikers 'may be fired'

JOHANNESBURG — The Transvaal Provincial Administration is considering tough action against strikers at Baragwanath Hospital, including dismissals, in an attempt to stem the spread of health services disruptions in the PVW region.

TPA health services spokesman Mr Fanie Ferreira warned last night of the possibility of disciplinary action against strikers, and dismissals at Baragwanath Hospital.

A TPA official had been assaulted and strangled at a Soweto clinic. He was treated at hospital, Mr Ferreira said.

Strikes have spread to Natalspruit on the East Rand, Hillbrow in Johannesburg and Leratong near Krugersdorp, and the TPA were expecting the labour unrest to spread to other hospitals.

General hospital assistants, all members of the National Education, Health and Allied Workers' Union, are striking in support of a 15% across the board wage hike and a minimum monthly in-

come of R724. They have been offered 9,2%.

Natalspruit superintendent Dr Beata Binkowska claimed a mob of 250 Nehawu supporters had emptied dustbins, thrown food around, ripped off pictures, damaged desks and hampered patient care in the casualty and out-patients wards — Sapa

Brawl leads to miners' strike

JOHANNESBURG. — A brawl between a black worker and a white worker has sparked a strike by 500 mineworkers at the Khutala mine near Witbank.

A National Union of Mineworkers' spokesman said workers were protesting because no action was taken against a white worker who stabbed a black miner two weeks ago while a Num member was dismissed for assaulting a white worker — Sapa

Grievance call by marchers

Political Staff (152) (22) ARCT 11/6/92

HUNDREDS of municipal workers, many wearing cleansing department uniforms, marched through central Cape Town to hand a letter to the Cape Provincial Administration demanding that workers' grievances be addressed.

Written by the South African Municipal Workers' Union and signed by union president Mr P Mashishi and general-secretary Mr J Ernstzen, the document was addressed to the Administrator, Mr Kobus Meiring, the CPA and Cape Town town clerk Mr Don Geyer.

In the document, delivered yesterday, the union rejected the Interim Measures for Local Government Act, called for an end to the unilateral restructuring of local authorities and demanded negotiations with genuine representatives of affected communities.

The union said workers were made to pay for apartheid but were facing retrenchments now that black local authorities were collapsing.

The document warned local authorities to stop retrenchments or face the consequences.

It also called on them to negotiate with unions to create job security, end discrimination, create equal opportunities, accept the principle of equal pay for equal work, end privatisation and create services and amenities for all.

Train security 'inadequate'

WILSON ZWANE

bloam 11/6/92
ARMED people were still able to board trains because many stations continued to lack adequate security facilities, police said yesterday.

The police admission came after a spate of attacks on Reef trains and at stations yesterday morning and on Tuesday night.

Two people were injured in two separate incidents on the Reef yesterday morning. One person was injured after he had been hacked and thrown off a train near Soweto's Nancefield station, while another was stabbed several times at Johannesburg's Braamfontein station.

On Tuesday night, three people were injured when they were attacked on a train between New Canada and Nancefield.

A Witwatersrand police spokesman said since Law and Order Minister Hernus Kriel banned the carrying of dangerous weapons on trains and at stations, police had been doing everything possible to prevent armed people from boarding trains.

However, a number of people carrying weapons had been able to board trains because many stations lacked adequate security facilities, the spokesman said.

He also admitted police found it difficult to arrest armed commuters because culprits got rid of their weapons when they saw policemen.

Trains and commuters arriving from

Soweto were extensively searched at Johannesburg station yesterday morning. A number of dangerous weapons were found but no arrests were made.

Spoornet, Transnet, the SA Rail Com-muter Corporation and police signed an agreement in April with community leaders which stipulated that people carrying dangerous weapons should not be allowed to board trains.

Sapa reports that police, in their daily unrest report, said the body of a man was found in Thokoza, on the East Rand.

□ Sapa-AFP reports that award-winning Time magazine photographer Peter Magubane's 30-year-old son Charles has been murdered in Soweto.

Magubane, 55, said Charles, unmarried and a budding photographer, left his home in Soweto's Mzimhlope district on foot on May 18.

His body was picked up by police two days later a few hundred yards from the Dube migrant workers' hostel.

Magubane found his son's body in a police mortuary on Tuesday. Charles had been hacked and shot.

"I've been covering violence from the '50s to now. It has never struck me as it's struck me now."

Hospital strike spreads

STAFF at Leratong Hospital in Krugersdorp yesterday stopped work in solidarity with strikers at Soweto's Baragwanath Hospital, unionists said. (152)

National Education, Health and Allied Workers' Union (Nehawu) Johannesburg branch secretary Bongane Tsimo said all general assistants as well as 50% of nurses at Leratong had gone on strike.

The hospital's superintendent would not comment, referring reporters to the TPA's head office in Pretoria. TPA spokeswoman Elsabe Ferreira said a statement would be issued later.

The work stoppage at Leratong brings to five the number of hospitals on the Witwatersrand hit by strikes this week. The others are Natalspruit, Benoni/Boksburg and Hillbrow.

bloam 11/6/92
Meanwhile, the TPA has applied for a court interdict to restrain strikers who yesterday allegedly went on the rampage at Natalspruit Hospital near Germiston.

Natalspruit superintendent Dr Beata Binkowska said a mob of 250 Nehawu supporters had systematically damaged hospital property.

She said protesters had emptied dustbins, thrown around food, ripped off pictures, damaged desks and hampered patient care.

However, Tsimo said Nehawu had not received reports of looting and that the union did not condone such criminal behaviour. — Sapa

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ideable without you needing
for a major operation. And it
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INDUSTRIAL AND MASS ACTION

Two sides of a coin

Industrial action in pursuit of political objectives is technically forbidden by the Labour Relations Act. Yet various current wage negotiations — led by the metal and mining industries — could easily deadlock in coming weeks, leading to legal strikes. These would then neatly coincide with the July deadline for mass action by the ANC/Cosatu/Communist Party alliance if a breakthrough is not achieved at Codesa.

Cosatu's largest affiliate, the metalworkers' Numsa (together with 10 other unions), is already formally in dispute with the metal and engineering industries represented in Seifsa. The unions are demanding increases of up to 42,6% against the employers' 6,4% offer. The other major issue is the union's demand for a moratorium on retrenchments, of which there were 34 000 in this sector last year, and 14 000 to May 1992. This trend is found in the building, construction and mining industries too.

Seifsa and Numsa went on talking this week. Failure to resolve their disputes would lead to two more bargaining sessions next week, but if no deal is clinched by then, strike and lock-out ballots are the next step.

It is difficult to read the mood of union members for a strike at a time when the country is in terrible recession. Food price inflation is running at 29% and more than 100 000 have been retrenched across industry in the past 18 months.

There has been a significant decline in strike action so far this year compared to the first half of last year, based on man-days lost, according to labour consultant Brian Allen of Andrew Levy & Associates. Given the high rate of lay-offs, job security is a very important consideration.

But there is the potential for strikes — sporadic and at plant-level, mainly in companies and sectors posting good results. Such action would not be linked to politically driven protest, says Allen, though it would occur at the same time. It would, of course, be perceived as part of the "rolling" mass action promised by ANC secretary-general Cyril Ramaphosa.

Mass action tends to develop a momentum of its own — as did the protests linked to the Labour Relations Amendment Act two years ago. Allen reckons the impetus for mass action exists and that we will see some kind of political protest whether or not there's a breakthrough at Codesa. It is also pointed out that the high level of lay-offs leads to greater disappointment with "the system," which increases the potential for action.

Saving jobs and providing fair wages are the main issues in the mining negotiations, says a National Union of Mineworkers' spokesman. While the NUM and its members are not satisfied with the increases offered by the Chamber of Mines last month, it is far too early to talk of strike action, according to the union spokesman. The

NUM's policy is to bargain in good faith and it would prefer a "negotiated settlement."

It is looking for a minimum 20%-25% increase on gold mines and an average 40% for coalminers. The chamber has offered a 4% basic rise for gold miners and between 6% and 11% at collieries, in addition to profit- and productivity-linked bonus schemes.

The NUM has tabled a direct profit-sharing proposal this year, along the lines of the deal at Harmony gold mine where 15% of profits are shared monthly between the workers in a stepped way. It is not in favour of the kind of performance-related wage settlement agreed for the first time last year. "Though we recognise the industry's need for rationalisation, at the same time other ways of augmenting wages have to be found," explains the spokesman. The chamber is hiding behind the severe difficulties of the marginal mines, he claims, adding that there are certain very profitable mines, such as Vaal Reefs, Kloof and Driefontein.

The union would like tax laws to be changed to enable profitable mines to assist marginal ones.

In the meantime, however, it was meeting Mineral & Energy Affairs Minister George Bartlett this week to propose ways of assisting the marginals.

Chamber/NUM negotiations are scheduled to resume next Thursday. Aside from wages, another core union demand is for an agency shop system, which would enable the NUM to collect dues from non-member miners who, the union argues, also reap the collective bargaining benefits won by it. The chamber — which plans to end the old closed shop for white miners — has rejected the idea.

The NUM "fully supports" the ANC alliance's call for mass action to break the deadlock at Codesa and will be discussing the matter before adopting a plan of action. ■

Toyota on strike again

■JUST a week after striking Toyota workers returned to work, they downed tools again. (152)

The work stoppage relates to demands that workers be paid for the 18 days on strike. But Toyota follows a "no work, no pay" policy. Workers went on strike when it transpired that shop stewards who had also been on strike had been paid.

W. W. ...
12/6-18/6/92

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Hospitals in disarray as dispute spreads

THE Transvaal hospital strike — now crippling six major institutions — shows ominous signs of spiralling into a more damaging dispute than the acrimonious 1990 battle in the province's health services.

The strike, which centres on wage demands, has left health services in disarray, with most hospitals offering only emergency care. Doctors and nurses are working long hours and doing cooking, portering and laundry. None of the hospitals are being cleaned.

The Transvaal Provincial Administration

The hospital strike is spreading through Transvaal institutions — and threatens to be more damaging than the 1990 action, reports FERRAL HAFFAJEE

(TPA) has warned that 1 500 strikers at the giant Baragwanath Hospital in Soweto face dismissal. The affected hospitals are Baragwanath, Hillbrow, Leratong on the west Rand, Tembisa, Natalspruit and the Benoni/Boksburg hospitals

on the east Rand

The TPA said in a statement that it believed the strike would spread to the HF Verwoerd Hospital, the Willem Cruywagen Hospital in Germiston, the AG Visser Hospital in Heidelberg and the General Hospital in Johannesburg. Nurses have stopped work at the Hillbrow and Natalspruit hospitals while the strike is restricted to general workers at the other hospitals. Skeleton staff are providing emergency services at all the hospitals, but even the skeleton staff are on a go-slow. About 7 000 workers are on strike

at all the hospitals. The strike took an ugly turn this week when allegations of intimidation and violence were levelled at striking workers.

They were accused of having removed non-strikers from their stations, threatened people delivering medical supplies and prevented student nurses from attending classes at Baragwanath hospital.

At the Natalspruit hospital, workers went on the rampage causing large-scale damage to property. "They started on Tuesday. Everything is being turned upside down. Some desks have been damaged, pictures are being ripped off walls and they are throwing dustbins around," said a hospital representative.

At Leratong hospital, operating theatres were allegedly disrupted. Workers at the Dunswart laundry are also on strike. This laundry services all the strike-hit hospitals and there is no clean linen or clothing at any of the hospitals.

The TPA alleged that an official had been "severely strangled and beaten at a clinic in Soweto" and accused National Education, Health and Allied Workers' Union (Nehawu) of not "being able to control their members".

Two urgent interdicts were brought against striking workers at Baragwanath and Natalspruit hospitals, barring them from entering the premises of either hospital. The TPA warned on Wednesday that it would start disciplinary measures against striking Baragwanath workers and that these could include dismissals. The union has denied the allegations of intimidation and has accused the TPA of paying starvation wages and practising outdated industrial relations.

Hillbrow, Baragwanath, Natalspruit and Tembisa hospitals are the major feeder hospitals for victims of train, taxi and other violent incidents.

The strike ignited at Baragwanath last week when the administration prevented workers from clocking in to start work after a three hour sit-in. This week the strike spread fast when what started out as solidarity pickets with the Bara workers soon became full-blown strikes. The union seems to have been caught by surprise by the levels of militancy and the speedy growth of the strike.

Union officials denied allegations of harassment but could not substantiate their denials. This lack of communication between the branches and the national office of the union reflects the poor level of organisation in Nehawu. The union — the only public service trade union affiliated to the Congress of South African Trade Unions — was suspended last year for failing to pay its subscriptions.

Part of the reason for Nehawu's weakness is that it only won recognition by provincial administrations this year. Until now, it did not enjoy trade union rights, like access and stop-order facilities. At this year's national congress, the entire executive was overhauled and members installed a young and militant leadership charged with resuscitating the union.

Behind the strike is a complicated wage dispute with the government. Nehawu refuses to settle for the 9,2 percent increases given to other public servants' associations. They are pushing for a 15,3 percent increase and a minimum monthly wage of R724, because many of their members are unskilled and semi-skilled workers and suffer the lowest wage levels.

Municipal marches

W/March 12/6-18/6/92.
MUNICIPAL workers are more often seen cleaning the streets than marching through them, but this week thousands of city council workers marched through major cities around the country, leaving a host of aggravated motorists and gawking pedestrians in their wake.

Wearing their customary orange uniforms, the marchers in Johannesburg carried a host of home-made weapons and placards calling for "an end to restructuring" and "electricity, water and services for all".

The workers are pushing for a minimum wage of R98 a week and an end to the restructuring of local authorities. Ironically, the merging of apartheid local authorities is leading to the retrenchment of council workers. Workers are also calling for a moratorium on retrenchments.

The Johannesburg City Council has proposed zero increases. Last year, the council said it would be forced to reduce staff from 23 000 to 15 000. The JCC this week said Wednesday's marches were illegal and that workers who did not report for work would not be paid and would be subject to disciplinary measures.



Mass march ... Johannesburg City Council members take to the streets

Photo. GUY ADAMS

Mass action launch pad

By Kaizer Nyatumba
Political Reporter

The ANC's biggest mass action campaign yet will start on June 16 — the anniversary of the Soweto uprising — it was announced in Johannesburg yesterday

The tripartite alliance of the ANC, SACP and Cosatu has decided to use Tuesday June 16 as the launching pad for a sustained campaign aimed at forcing concessions in negotiations with the Government. *STAR 12/6/92*

Nationwide rallies and a "people's referendum" would mark the beginning of the "unprecedented campaign of mass action", said senior ANC officials

ANC Youth League president Peter Mokaba told a

● To Page 3 ■

Big ANC campaign to force negotiations concessions

● From Page 1

media conference yesterday that more than 70 rallies — with an expected total attendance of 1 million people — would mark the beginning of preparations for mass action "to break the current logjam in negotiations"

This year's June 16 commemorations would have a unique element in the form of a mock "referendum" in which

people would be asked whether they supported Mr de Klerk's constitutional proposals

It is understood this was endorsed by the ANC's national executive committee this week

A full programme of nationwide June 16 rallies — to be preceded by marches in Katlehong and Soweto — was distributed yesterday

The League also announced it would mobilise other youth

organisations to make submissions for draft "legislation"

A draft of the "Bill" will be made available to the international community and the South African population

● President de Klerk will address the KwaZulu Legislative Assembly in Ulundi on June 16, it was announced yesterday. A statement issued by IFP president Chief Mangosuthu Buthe-

lezi's office said Mr de Klerk would later address the public

The IFP Youth Brigade yesterday announced it would hold "a rally for peace and reconciliation" on Sunday in Soweto's Jabulani Stadium

● At separate press conferences yesterday, the Pan Africanist Congress and Azanian People's Organisation said they would not take part in the mass action campaign

Children's hospital disrupted

CT12/6/92



Staff Reporter

THE hospital strikes on the Reef spread to Cape Town yesterday when about 50 workers disrupted work at the Red Cross Children's Hospital.

The workers were protesting in support of the strikes at six Reef hospitals, including Soweto's huge Baragwanath, where the strike started.

The city workers demonstrated inside the administration block and demanded that the medical superintendent send a fax with a list of demands and grievances to the Transvaal Provincial Administration.

Talks to resolve the wave of strikes on the Reef are to be held today between the TPA and the National Education, Health and Allied Workers Union.

Protests took place between 1pm and 2pm at Groote Schuur Hospital

and a Nehawu spokesman said workers at Somerset Hospital and Tygerberg Hospital were considering action.

A Nehawu shop steward at Red Cross Hospital, Mr Mathew Boks, said yesterday's action and a planned joint protest march on Monday with Groote Schuur Hospital workers was "a build up to a strike".

Mr Boks said work at the administration block was disrupted and the children would not get their food on time as there were no general assistants available to carry food from the kitchens to the wards.

The SA Nursing Association expressed concern about the "circumstances in which nursing staff must function".

In Soweto police made an undisclosed number of arrests when striking workers left the Baragwanath Hospital grounds yesterday afternoon

Toyota pulls out of strike deal

DURBAN — Toyota SA yesterday withdrew an agreement reached with its Durban employees at the end of a 17-working-day strike last month because of a subsequent work stoppage which enters its fourth day today. (S2)

Workers downed tools on Tuesday after it was discovered some shop stewards had been offered payment for the duration of the strike as management regarded their involvement in negotiations as work.

Workers have since also demanded to be paid for the period of the strike

A union official said yesterday he had received correspondence from management that the agreement reached on May 29, the day the strike ended, had been withdrawn. — Sapa

Toyota deal off after new strike

TOYOTA management has withdrawn a strike agreement it reached with Numsa at the end of the recent 17-day strike, following a new work stoppage

The workers again downed tools four days ago over demands that they be paid for the duration of the first strike after it emerged that some shop stewards who took part in strike negotiations were paid by the company

The move could reduce prospects for a short-term settlement of the current strike by 6 000 workers at Toyota's Durban plant

The settlement included the reallocation of three senior employees, the re-employment of a shop steward and the withdrawal of litigation against the union

Full pay for workers during the 17-day strike amounted to R800 000 a day, said a company spokesman

Numsa shop steward Mdu Ngema said yesterday it had been a management decision to pay shop stewards "For this reason, workers felt everyone should be paid"

Sapa reports a management official confirmed yesterday that the agreement had been retracted "We're considering the agreement null and void. It provided a breach clause in which strikers had to return to work as normal"

He said production had not been normal

B/day 12/6/92
KARIN FRANKEN (152)

after strikers resumed work. There had been a go-slow at one of the plant's divisions on the day strikers returned and sporadic stoppages in other divisions. "On Tuesday, everyone went crazy and we've legitimately withdrawn the agreement."

Numsa spokesman Ekkie Esau yesterday disputed earlier management statements that it was normal practice to pay shop stewards for negotiating, saying this had never been done before.

He said strikers would meet today to decide their next move.

Esau also claimed one striker had been shot and wounded by police earlier yesterday. He said a group of workers were "toyed" home after a meeting when police fired teargas at them. It was later discovered that a bullet had also hit one of the strikers who was taken to hospital.

Police could not immediately confirm this.

Our Durban Correspondent reports eight strikers were arrested by police outside the Toyota plant yesterday.

Police used teargas to disperse strikers when they failed to heed repeated warnings to do so. SAP spokesman Capt Balu Naidoo said last night.

PAC, Azapo reject ANC mass action

PATRICK BULGER

THE ANC's mass action campaign kicks off on June 16 without the support of the PAC or Azapo. *B12/12/92*

The PAC, which joined the ANC in a patriotic front last year and decided on joint mass action to secure a constituent assembly, said yesterday it would not take part in campaigns promoting Codesa.

Sapa reports that Azapo publicity secretary Strini Moodley said his organisation would not take part in actions designed to put Codesa negotiations back on track.

"We are always committed to any type of constructive mass action which is geared to bringing the regime to its knees. We will not participate in mass action designed simply to present protests and appeals," Moodley said.

In Johannesburg the PAC's national working committee also said it would not be party to the actions.

The ANC Youth League yesterday announced June 16 as the start of a mass action campaign aimed at getting government to agree to an interim government and a democratically-elected constituent assembly.

ANCYL president Peter Mokaba said more than 70 rallies would be held around the country. A "people's referendum" would be held to test the scale of rejection of government's proposal of a senate and a 75% majority in a constitution-making

□ To Page 2

Mass action

body with regard to regionalism.

PAC information director Waters Toboti said the PAC would leave the choice of whether to take part in mass action to individuals.

"People will take their own decisions. We have never campaigned against the programmes of other people," he said. He warned the ANC not to interfere with the right of PAC supporters to take their own

decisions on mass action. *(152)*

Toboti said the PAC would be launching its own programme and would continue with the armed struggle until government had handed over political power.

PAC sources admitted that the split on mass action would weaken the patriotic front which has been in tatters since the PAC decided not to take part in Codesa.

□ From Page 1

R83m budgeted for train security

B12 Day 12/6/92

CAPE TOWN — A massive R83m had been budgeted this year for security on trains and stations and a further R28m was still required but had not yet been approved, Transport Minister Piet Welgemoed said.

Replying in Parliament to a question from Joseph Chole (Pretoria West CP), he said the recent week-long boycott of trains at the beginning of May had cost the SA Rail Commuter Corporation about R2m.

Welgemoed said the SA Police had indicated that R44,8m had been budgeted for securing commuter services this year. A further R38m was budgeted in the R1,06bn corporation budget for the security and an additional R28m was required "for which approval must still be obtained", he said.

He said the planned security action had two components:

- 1 234 police in the Vaal Triangle area were being incorporated into a special unit to secure commuter services, and
 - The police would have overall responsibility with the support of the management of the corporation, the corporation security service and community organisations.
- Welgemoed said the extra R28m was required because the corporation's five-year plan had been shortened to three years and on account of the Goldstone Commission's investigations into violence on the trains.
- The five-year plan requires that all sta-

BILLY PADDOCK

tions be secured for policing by erecting security fences, providing lighting, introducing access control and providing on-site accommodation for the SAP.

Communication between the train driver, control room and the police was also being improved, he said.

He said a total sum of R250m had been budgeted for the five-year plan and would remain the same for the shortened three-year programme.

Meanwhile, WILSON ZWANE reports that the project to upgrade nine Soweto railway stations had not begun, despite an announcement by the corporation earlier this year that it would be completed by this month.

The corporation announced in March it would pump R11,9m into the project.

At least 14 train commuters were injured in attacks in Soweto this week. Most were launched near Nancefield Station — one of the stations the corporation had earmarked for upgrading.

Sapa reports soldiers of 32 Battalion yesterday found the body of a man, who police suspected had been thrown from a train near Phola Park.

And in their unrest report yesterday, police said a man had sustained serious injuries when a group of rail commuters attacked and threw him off the train between Soweto's Orlando and Nancefield stations.

Appeal for agreement

12/6/92 WILSON ZWANE

IT WAS imperative political leaders, security forces, business and churches reached agreement on how to speed up the full implementation of the national peace accord, an official of the Natal/KwaZulu regional dispute resolution committee said yesterday.

Committee co-chairman M C Pretorius said in a statement his committee was confident the successful implementation of the peace accord would reduce political violence, but added that much still had to be done.

Meanwhile, the national peace committee met in Johannesburg yesterday to set the stage for its meeting with political leaders next month to discuss, among other things, infractions of the peace accord.

It could not be established what had been discussed. But it was understood that the agenda included violations of the accord, the role of independent violence monitors, the restoration of local administration and services to violence-racked communities and the urgent need for improved police-community relationships.

Hospital strikers may face criminal charges

R1 Day 12/6/92

KATHRYN STRACHAN

THE actions of strikers at hospitals could lead to charges of murder or culpable homicide, TPA Health Services MEC Fanie Ferreira warned yesterday.

He said that on the basis of the findings of the Cillie commission of inquiry into the 1990 GaRankuwa Hospital strike — which were released at a news conference yesterday — there was, on a balance of probabilities, criminal liability for either murder or culpable homicide.

Ferreira said the release of the commission's finding was completely unrelated to the present strikes affecting PWV hospitals, but emphasised that "all concerned should take cognisance of this vitally important finding".

He added that the report found the National Health and Allied Workers' Union (Nehawu) might bear responsibility for illegal actions during the GaRankuwa strike.

The commission found that 10 babies died at the GaRankuwa Hospital because of the strike.

The commission could not come to any conclusion concerning the deaths of adults as it did not receive all the bed charts of those who had died during the strike, and recommended that there should be further investigation.

Ferreira said the findings of the commission would be referred to the attorney-general's office.

TPA Administrator Dame Hough said the inquiry found the TPA had not been without blame. The inquiry criticised the

TPA's managerial style and its legal procedures and said it was "15 years behind in labour relations".

Hough said steps had been taken to rectify the situation. Meanwhile the TPA began disciplinary action at Baragwanath Hospital yesterday, Ferreira said.

A Baragwanath statement said the hospital's 1 500 striking workers were told they had to take compulsory leave pending disciplinary inquiries.

Police said 13 strikers were arrested in terms of a court order granted to the TPA last Friday, reports Sapa.

A Baragwanath spokesman said an urgent request was being made by the hospital management to the public for voluntary workers to assist in supporting services.

Cancer patients were prevented from going to Hillbrow Hospital for radiation treatment when strikers prevented the bus from leaving the premises. And a patient with a spinal tumour that required immediate operation could become a paraplegic because doctors were prevented from carrying out the necessary procedures.

The TPA and Nehawu said they would be meeting today.

Brief protest actions in Cape Town in support of the Reef strikes were reported yesterday at Groote Schuur and Red Cross hospitals. Workers at Somerset and Tygerberg hospitals were considering action.

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Business
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back mass
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NELSON MANDELA.

DURBAN — Business should throw its full weight behind the ANC's mass action campaign as this will contribute far more to bringing peace and democracy to South Africa than the recent referendum had, according to Nelson Mandela

Addressing business leaders here last night, the African National Congress president stressed that the mass action campaign was not aimed at the private sector but was a strategy to increase the pace to democracy

He said that while some had charged the campaign would impact negatively on business confidence, the ANC regarded the long transition proposed by the Government as far more damaging. He explained that investors would not be attracted by the protracted uncertainty.

Mandela told his audience. "If you want us to

CRAIG DOONAN

refrain (from mass action), come out and pressurise the Government to agree to an interim government. No proud country can allow a minority to continue with the mismanagement of their government."

The ANC leader said the majority of whites held the wrong perception that mass action would lead to violence. The mainstream press, he said, had also propagated this view. The ANC, however, was committed to peace and

● TO PAGE 2.

march led by American civil rights leader Dr Martin Luther King.

the police. Key distribution points will include railway stations.

Mandela

● FROM PAGE 1

peaceful protest while the real causes for violence were the Government, its security forces and Inkatha.

Addressing the issue of nationalisation, Mandela said this policy remained an instrument of the ANC. But if it was ever implemented "it is likely to be used extremely sparingly"

"In fact, nationalisation may never be used as a strategy if there's maximum co-operation between business and ourselves."

He explained that some businesses had already become involved in a form of redistribution by allocating huge resources to the country's transition. Some businesses were also already making massive efforts to address work-

ers' problems by offering housing, training, scholarships and other developmental programmes to them and "we hope the process will grow"

Although the ANC still considered nationalisation as a strategy it would only implement it if a cost-benefit analysis indicated this was the necessary option.

The ANC supported a balanced approach to industrialisation which sought to overcome regional inequalities and imbalances. "We're concerned with our economy. We want maximum production and we want to cut down and eliminate unemployment."

"Our policies cover the need to open the economy to create competition and enhance the development of a dynamic private sector by the application of anti-trust legislation." — Sapa.

STAR 13/6/92

SA textile workers declare wage dispute

CT 13/6/92 (52)
JOHANNESBURG — The South African Clothing and Textile Workers' Union (Sactwu) has declared a wage dispute with employers in the clothing industry which could lead to a production shutdown in the first week of July

The union has about 110 000 members in the clothing industry — an effective representation of 93% of the total workforce

"Disputes have been declared between workers and employers at three industrial councils covering 105 000 trade union members," Sactwu assistant secretary-general Mr Ebrahim Patel said here yesterday

"The disputes involve Sactwu and five employer associations in Cape Town, Durban and Johannesburg and arose after the failure of four wage negotiation meetings to reach agreement on wages and other conditions of employment"

It was also announced that Sactwu was planning a march through Cape Town next Thursday — Sapa

Four-phase strategy to bring government to its knees

ANNOUNCES BATTLES PLAN

STimes 14/6/92

By EDYTH BULBRING and MIKE ROBERTSON

(152)

THE ANC has spelt out details of a four-phase battle plan for mass action aimed at bringing the government to its knees — starting with Tuesday's day of protest.

Occupations, sit-ins, marches, boycotts and acts of disobedience and disruption are planned in an escalating campaign dubbed "Operation Exit", which will culminate with an effort to stage a general strike in August. ANC campaigns co-ordinator Ronnie Kasrils, a Communist Party member, yesterday told the Sunday Times details of the plan adopted by the "alliance" — the ANC, SACP, Cosatu, youth movements and civic organisations. The campaign was condemned yesterday by Constitutional Minister Roelf Meyer as

dangerous, disruptive and with no moral grounds. As the country girded itself for an extended period of disruption, an SADF spokesman announced on Friday that army reserves were being called up. Yesterday the ANC declared the call-ups amounted to a declaration of war on peaceful protest. The first phase of the ANC campaign begins on Tuesday with 70 rallies across the country and lasts until June 30 — the deadline the alliance has given the government to establish an interim government. Another key date in this period is June 26, when the alliance will present draft legislation, a "Transition to Democracy Act", to "people's assemblies" for approval. During this first phase, Mr Kasrils said, action will be planned locally and regionally.

Focus

If the government ignores the June 30 deadline, the second phase swings into action from July 1. The focus will be the coordination of national campaigns. For example, said Mr Kasrils, a day could be decided on when people take to the streets across the country or a week could be identified for certain boycott action. During the first week of the second phase, the alliance will also decide on the date and length of a national strike and

stayaway. The middle of August has been proposed with the general strike and stayaway, and intensified civil disobedience efforts to target corrupt institutions and bring the government to a standstill would be intensified. Phase four, dubbed "exit gate", in which the government is supposed to exit from power, begins after the national strike.

Sustained

The alliance envisages that by this point the pressure that has built up since June 16 will have become unstoppable, and that the numbers involved in campaigns will have swelled to several million. There is no deadline for the termination of the action. It would be sustained until democracy was won, Mr Kasrils said. "This kind of action, as demonstrated in Eastern Europe to bring about democracy, was applauded by the West. To deny South Africans the same right to become the handmaidens of democracy would be racist and undemocratic," Mr Kasrils said. The action would be directed at "snarling up the wheels of government". This could include besieging and occupying government buildings and clogging their telephones and tax machines. Institutions that have been connected with corruption and hit squads, such as police headquarters, would also be targeted. Mr Kasrils said the people would demand that individuals involved in corruption and murder be

□ To Page 2 P.T.O.

Court ban on strikers

THE Transvaal Provincial Administration has obtained an interdict barring striking health workers from all its hospitals.

The interdict against the National Education, Health and Allied Workers' Union was granted in the Pretoria Supreme Court on Friday.

Mr Justice William de Villiers also banned any meetings or protest marches

on the premises and interference with "the free movement of persons on the premises of these institutions"

Transvaal health MEC Fante Ferreira toured the beleaguered Baragwanath Hospital with Health Minister Dr Rina Venter yesterday afternoon

The strike, in its seventh day, has crippled the hospital. Only emergency cases are being treated

It was sparked by a breakdown in pay negotiations and has spread to eight other hospitals in the province

Mr Ferreira said that despite the impasse, negotiations were still going on

"The aim of the interdict is to normalise services. Discussions to resolve disputes will continue and we will meet with Nehawu again on Wednesday," he said

Dr Venter told a news conference the strike was part of the ANC's mass action campaign and that the government was not going to allow the disruption of health services, which would put patients' lives at risk

Mr Ferreira indicated that the interdict would be strongly imposed

Warned

Meanwhile, the surgeon who separated the Mathibela Siamese twins warned this weekend that patients at Baragwanath would die unless strikers returned to work.

Professor Robert Lipschitz, one of the superintendents at the hospital, said. "We do not have the time to treat all our patients. Some of them are seriously ill, and they are not getting better. I believe we will soon have people dying here"

Overworked doctors and nurses at the hospital — the largest in the southern hemisphere — have assumed tasks normally carried out by the 1 500 striking general assistants

Time that should be spent on patients is now being used to wheel gurneys down corridors, clean floors, serve meals, fetch medication and bandages from the stores and collect soiled linen.

forex affair

dressed to "Dear Barend" — he mentions "the warm family atmosphere which prevailed at last night's dinner"

He was referring to the private occasion at which he had asked Mr Du Plessis to intervene on his behalf with the Reserve Bank

That day Mr Du Plessis sent a handwritten note to Dr Lombard

Three days later Dr Lombard informed the minister that "the matter has been satisfactorily finalised" The transaction was approved

With conditions for compliance still not met, the Reserve Bank stepped in to cut off gold supplies to Sesom in January 1990

Once again Mr Shpilman wrote to "Dear Barend" He said "You have mentioned in our previous meetings that should we encounter any further bureaucratic problems we should not hesitate to contact you.

"I am afraid that, although we have made great efforts to solve these problems using regular procedures, we have been unable to have the matter finalised"

Again the minister penned a note to Dr Lombard

A day later Dr Lombard faxed his reply "I am pleased to advise that the matter has been successfully dealt with"

Mr Du Plessis was unavailable for comment yesterday and Mr Shpilman could not be contacted

Dr Lombard said he had no recollection of the matter, but that any inquiries from the minister would have been handled by the bank department

Precluded

Mr John Postmus, exchange control general manager at the Reserve Bank, said that without having access to his departmental records, he could neither confirm nor deny the correspondence between Mr Shpilman and Mr Du Plessis

He added that even if he did have access to the records he was precluded by article 33 of the Reserve Bank Act from discussing matters that were not public knowledge

However, he said, the actions said to have been taken by the Reserve Bank were broadly in keeping with the bank's procedures.

portedly attending a funeral in Durban.

ANC's battle tactics

From Page 1

brought to justice Laying siege to prisons to demand the release of political prisoners is also envisaged

Homeland governments, particularly Ciskei and Bophuthatswana, would also come under pressure Mass occupation of the casinos has been discussed

People would be encouraged to boycott products advertised on the SABC, which the ANC alliance believes should be transformed.

Central to the ANC plan is an appeal to the international community to put pressure on the government to bow to the ANC's demands for rapid movement towards an interim government.

"What needs to be understood is that there is a smooth and a rough road to democracy The government blocked the smooth road at Codesa 2 We must now travel the rough road," Mr Kasrils said yesterday

The implementation of Operation Exit, adopted at an alliance summit on May 13 and developed at the ANC's policy conference, was discussed at an alliance meeting on Thursday

Representatives emphasised that all action should be disciplined and peaceful

Yesterday Constitutional Development Minister Mr Meyer said after a meeting with the ANC that ANC leader Nelson Mandela had twisted the facts to justify mass action in a speech made in Durban on Friday

It was not true, Mr Meyer said, that the government was clinging to power at all costs and that the negotiation process had reached a dead end The best proof was the meetings that had taken place with the ANC recently

The government remained committed to negotiations but would not be threatened. It was also untrue, Mr Meyer said, that progress had not been made in negotiations.

"The ANC knows it has reached agreement with the government on a transitional phase in which provision will be made for a transitional parliament and a transitional government," he said

PRETORIA TO DURBAN RETURN as little as

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TRUST THOMPSONS

WEATHER AND TIDES

TRANSVAAL: Mainly cloudy and cold over the eastern areas, with occasional showers clearing partially Elsewhere fine and cold becoming somewhat warmer
FREE STATE: Fine and cold, becoming somewhat warmer over the western and southern parts
NATAL: Mainly cloudy and mild over the northern half, becoming warmer Elsewhere fine and mild becoming warmer
EASTERN CAPE: Fine and cold becoming warmer
WESTERN and CENTRAL

CAPE: Fine and cold becoming warmer and cloudy later in the extreme south-west

NORTHERN CAPE: Fine and cold becoming warmer The coast will be fine and mild

	High/Low	High/Low
Cape Town	0232/0853	1506/2108
Mossel Bay	0251/0912	1525/2117
Knysna	0311/0922	1544/2130
Port Elizabeth	0255/0914	1528/2123
East London	0301/0915	1533/2128
Durban	0259/0914	1531/2128
Walvis Bay	0252/0841	1510/2105

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Nation braced for mass action

By SEKOLA SELLO and SAPA

THE government and the ANC were yesterday locked in serious talks in a last-minute bid to avoid confrontation over mass action planned for this week.

The emergency talks come in the wake of a hardening of attitudes and trading of accusations by the two parties.

Against a backdrop of deteriorating relations, the ANC alliance announced this week that Tuesday's national June 16 rallies would be a launching pad for mass action on an "unprecedented scale".

In response, the government has put Citizen Force and Commando Force members on standby to help the police "maintain peace, stability and law and order".

This decision amounted to "declaring open war against the people", the ANC said.

CP News 14/6/92.
It further charged that "there can be no question that the mobilisation of the SADF is intended to intimidate the disenfranchised majority with a massive display of force".

The ANC said it would not be intimidated by a show of force. Rather than "participating with sincerity in the negotiation process", the government chose to rely on propaganda and brute force.

Contrasting its hardline attitude towards mass action by the ANC was the government's leniency towards armed vigilantes parading the streets, the organisation added.

"The people of SA and the international community will hold De Klerk responsible for any loss of life or injuries".

ANC spokeswoman Gill Marcus confirmed the emergency talks saying mass action, the

call-up and the "situation in general" were being discussed.

At the time of going to press, the outcome of the talks was not known.

Meanwhile, IFP leader Mangosuthu Buthelezi cut short a trip to the US because he feared the campaign would exacerbate violence, while the PAC and Azapo said they would not support mass action if it aimed to resuscitate failed talks at Codesa.

On arrival at Johannesburg's Jan Smuts Airport, Buthelezi said he was "very disturbed" with the planned action and foresaw clashes between IFP members and those planning the campaign.

Reiterating its commitment to strive for a reconstituted Patriotic Front, the PAC urged the ANC to desist "from further participation in Codesa".

ANC leader Nelson Mandela shrugged off the PAC's decision not to support the campaign. Speaking in Durban, he said: "Whether they support us or not is irrelevant. Progress has been made so far despite the PAC."

Despite behind-closed-doors attempts to make up, the ANC launched a scathing public attack on the government saying: "The De Klerk government, rocked by corruption, proof of police and military involvement in the murder of activists and a complete failure to protect the lives and property of all South Africans, wants to return to rule by the old ways of coercion and repression."

"Instead of guaranteeing the protection of people whose only means to make their views known is to vote with their feet, De Klerk and his colleagues are identifying them as the enemy."

Killings deepen hospital crisis

By THEMBA KHUMALO

THE crisis in black hospitals in the Transvaal deepened yesterday following the brutal gunning down of three trade union members and a bystander in two separate incidents in the East Rand's Natalspruit.

It has also been alleged that strikers have been harassed by police.

A statement issued on Friday by the National Education and Health Workers Union (Nehawu) said Victoria Mazibuko, a

nursing sister at Natalspruit Hospital and Grisell Marubelela, both Nehawu shop stewards, were gunned down by men who burst into a meeting at Mazibuko's house on Thursday evening.

The husband of one of the dead women was also killed in the attack.

In an incident on Tuesday, Nehawu member Vuyo Mtshekeshe was shot dead in Natalspruit.

Nehawu alleged that a nurse at the Boksburg/Benoni Hospital had also been assaulted and her vehicle da-

amaged on Friday morning. This was confirmed by the TPA.

Nehawu said: "This is clearly a cowardly attempt to scare our members and to stop them from exercising what are basic trade union rights."

Nehawu general secretary Phillip Dexter said in addition to the 11 hospitals that were affected by the strike, unconfirmed reports said more hospitals in the Transvaal and Free State have been hit.

At a press conference in Johannesburg

on Friday the Nehawu leadership said strikers would not be intimidated by "union-bashing tactics". They emphasised, however, the strike was not linked to the planned ANC/Cosatu mass action.

Nehawu president Bheki Phakathi said his union would blame the government for any deaths of patients during the strike.

Nehawu condemned "in the strongest terms the revival of the death of 20 babies who allegedly died during the union's 1990 strike at Ga-

Rankuwa Hospital".

It said the TPA was trying to present the strikers as "insensitive people" and was desperately trying to shift attention from the strikers' legitimate demands.

Cosatu vice-president Chris Dlamini said the union federation supported the strikers' demands.

Nehawu is demanding a 15 percent wage increase and the TPA is offering 9,2 percent. By late yesterday the TPA and Nehawu were still locked in negotiations.

CP News 14/6/92.

(152)



Business Warning on effects of mass action



SA Press Association

AN estimated R97 million a day could be lost by the construction industry if the ANC's mass action campaign went ahead, the Association of the South African Quantity Surveyors warned yesterday

"Retrenchments and closures could become the order of the day if mass action at this delicate stage of work scarcity was sustained for any length of time.

"Lost wages could exceed R8 million a day, which would result in extreme hardship particularly as work is scarce and job security is threatened," the association said in a statement.

Sowetan 15/6/92

Reduced productivity

"Each element of construction work has, as a part of its cost makeup, an element of labour cost allowance, and a stoppage does not reduce the quantity of work still to be executed in the completion of any construction project," the statement said

In fact, Asaqs said, days lost in this manner created an atmosphere of reduced productivity followed by the cost of unproductive overtime

"There is also the ripple effect into allied industries - cement, quarry, brick, steel, timber, electrical and mechanical industries which largely depend upon the regular turnover of work generated by the construction industry," the association concluded



Return to mass action as June 16 is relived

Sowetan 15/6/92.

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Tomorrow is June 16 and thousands of blacks will commemorate this day. This year, the ANC and Government are squaring up to each other. THAMI MAZWAI, day editor of *Sowetan*, contrasts June 16 1976 with June 16 1992.



SOMEBODY walking in Soweto is sadly reminded of June 16 1976.

From early morning on this day, hundreds of policemen were seen in all corners of Soweto. And the explosion came as students marched in Orlando West. Hundreds died.

The next day the storm spread to other parts of the country, as far afield as the Cape. From then until October 19 1977, when the Government banned all black consciousness organisations, the country was aflame.

June 16 1976 was followed by a number of trials and an inquiry headed by Mr Justice Cillie. He criticised the socio-economic and political infrastructure which had blacks at the bottom of the scrapheap.

He also said the police had been unprepared and poorly trained to deal with the explosion.

While the Government has dragged its heels in eradicating the grievances that led to the black community supporting the student protests to the last man, it has done more than enough in training a force that will effectively deal with any future insurrection.

This is the backdrop of a very tragic June 16, 1992.

For on the one side the ANC is mobilising its thousands of members for what it says will be the biggest demonstration of mass action this country has ever known.

The masses will protest Government intransigence at Codesa, the

country's negotiating forum.

In response, the Government has deployed crack units in its security forces to deal with ANC mass action.

Fundamental to this are the reasons that led to June 16, 1976 - a Government that maintains it has the sole right to shape and determine our future.

A look at its duplicity since the unbanning of the ANC, PAC and other organisations confirms this.

In return for the ANC's suspension of the armed struggle, the Government was to release all political prisoners. Today, the likes of McBride and others are still in jail.

According to the Lawyers for Human Rights, over a 100 political prisoners are still in jail. Of note is that many of those in jail were sentenced for the killing of whites.

However, it has not hesitated to free policemen convicted of killing blacks even for criminal activities.

Furthermore, it now wants to indemnify all state officials responsible for the gruesome killing of activists in the eighties. It hopes to tie this in with the release of remaining political prisoners.

This would effectively close the case on the killing of Matthew Goniwe, Eddie Webster and scores of other activists.

On the other hand, the white community has not gone the reform path. When white residents complain of the value of their properties when squatters must be settled in their hilly-white suburbs, one is asked what South Africa are we talking about?

Since when has the value of a



The tombstone of the first victim of the 1976 Soweto unrest victims, Zolile Hector Pietersen has once more been refurbished after being vandalised by mysterious people. Here his mother, Dorothy, shows the new grave.

house taken precedence over the right of an individual to a roof over his head?

The point one makes is that while there is talk of a new South Africa, there is as yet nothing blacks can touch to signify a new South Africa.

Scrapping the Land Act is meaningless if people still do not have access to that land, this time because they do not have the money to buy land. And apartheid saw to that.

The above sores, and many others have festered over the months.

It is the ducking and diving of Government at over one person

one vote at Codesa that has now made blacks say "enough is enough. There is no sincerity in the Government's talk of reform."

Blacks do not want a one person one vote system that gives the minority, or one of the minorities, a veto.

Blacks are now taking to the streets, the same as students in 1976 took to the streets.

And the launch pad is to be June 16 services.

Wonder when the Government will start talking of democracy as understood by everybody, and not what it thinks democracy should be: rule by the minority?

Political comment in this issue by Aggrey Klaaste and Joe Thlooe. Newsbills by Sydney Matlhaku. Sub-editing and headlines by Ivan Fynn. All of 61 Commando Road, Industria West, Johannesburg.

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June 16 sees start of stayaway season

STAR 15/6/92

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THE POLITICS of mass action — manifested in protest actions such as marches, strikes and stayaways — has become a regular feature of South African life over the past few years

It looks set to remain so during the next few months, certainly during the transitional period

Mass action, its proponents have argued, affords the people a chance to register their dissatisfaction with the powers-that-be — political or commercial

Different forms of mass action, especially stayaways, have been used to score political points and draw attention to grievances such as rent increases, electricity switch-offs and perceived police collusion in violence

But mass action has also proved to be one of the most emotive and divisive issues in South African politics

The ANC and its allies insist on using it, arguing it is their democratic right to do so. The Government and the business community point at the devastating effects on the economy

This polarisation also extends to anti-apartheid politics

Often ranged against the tripartite alliance of the ANC, the South African Communist Party and the Congress of South African Trade Unions is the Inkatha Freedom Party, whose views on mass action coincide with the Government's

The Pan Africanist Congress and the Azanian People's Organisation, though not opposed to mass action in principle, have often criticised the alliance for both its alleged lack of

Opposition by some organisations to the ANC-SACP-Cosatu alliance's mass action which begins tomorrow is not likely to affect its success, writes Political Reporter KAIZER NYATSUMBA.

consultation about stayaways and their purpose

When they supported the alliance's mass action campaigns, these organisations often insisted that students and pupils be exempted

Tomorrow sees the beginning of yet another round of mass action, and already divisions have emerged. The ANC and its allies will go ahead, starting with a June 16 national stayaway dubbed the biggest in South Africa's history

The Government, the business community, the IFP, the PAC and Azapo are opposed to the mass action, but for different reasons. The Government, big business and the IFP argue that it will hurt the economy, while the PAC and Azapo say they will not take part because it is aimed at increasing the pace of Codesa negotiations

Apart from the question of whether the mass action could lead to violence, an equally important question is whether it will be successful. If past stayaways are anything to go by, the answer must be yes

The first major national stayaway since the unbanning of political organisations was on July 2 1990. Called by the alliance to protest against the "apartheid war in Natal", the stayaway was opposed by all the parties opposed to tomorrow's. It came at a time when the state of emergency had

been lifted everywhere except in Natal

The stayaway was called to pressure the Government to disband KwaZulu's police department, lift the state of emergency, arrest and prosecute "warlords", set up a commission of inquiry into police action, ensure that the security forces played an "effective and impartial role", and guarantee freedom of political activity in Natal

Predictably, the Government and business complained about the effects on the economy, the IFP said it was being targeted, and Azapo and the PAC warned that it would heighten conflict between the ANC and IFP

The South African Council of Churches, fearing violence, stepped in and devised a code of conduct to allow those who wanted to go to work to do so without intimidation

The stayaway was a huge success, and Cosatu spokesman Neil Coleman hailed it as the first national stayaway over a regional issue. Its success rate was estimated at 70-80 percent in the PWV area, 80-90 percent in Natal, 90 percent in the eastern Cape, about 50 percent in the western Cape and 80-90 percent in the northern Cape

The next national stayaway coincided with the opening of Parliament on February 1 1991, and was again called by the alliance. Supported by Azapo and

the PAC and opposed by the Government, the business community and the IFP, the stayaway was meant to pressure the Government to resign and hold elections for a constituent assembly

Other demands included the unconditional release of political prisoners, the return of exiles, the scrapping of all security legislation, a halt to political trials and an end to violence

This stayaway was again a huge success — about 90 percent of the country's workforce stayed at home

The only national stayaway that had been organised by the ANC-led alliance took place on March 21 last year. It was called by Azapo to commemorate "Heroes' Day" — the day 69 people were killed in Sharpeville. It was supported only by the PAC students' wing, the Pan Africanist Students Organisation, which urged pupils not to go to school on the day. This stayaway went largely unheeded

By far the biggest stayaway — which took place over two days — was the anti-VAT stayaway on November 4 and 5 1991. This one was supported by all extra-parliamentary organisations

The organisers were the two labour federations, the pro-ANC Cosatu and the pro-PAC/Azapo National Council of Trade Unions

Although tomorrow's stayaway does not have the support of Azapo and the PAC, it is safe to conclude it will still be a success by its organisers' standards — particularly because of the special reverence for June 16 in the black community □

Death stalks strike hospitals

Staff Reporter and Sapa

STRA 15/6/92

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cleaning and laundry at the weekend, and the hospital operated as usual, a spokesman said.

A spokesman for Nohawu, which has 6 000 members on strike in the hospitals, dismissed the appeal for help as provocative and inflammatory.

The strikers want a minimum salary of R1 100 a month, an across-the-board increase of R400 a month, paid maternity leave for six months and a 40-hour working week.

The authorities have offered a 9.2 percent increase on the minimum salary of R648.

Dr Robert Lipschitz, one of the superintendents at the hospital, said a serious situation was developing. "We do not have the time to treat all our patients. Some of them are seriously ill and they are not getting better. I believe we will soon have people dying here."

Matron M Perry of the Boksburg-Benoni Hospital said no one had been turned away unnecessarily, and the strike had not "shipwrecked" the hospital.

Health Minister Dr Rina Venter visited Baragwanath hospital on Saturday. She said striking workers were intimi-

days ago, has brought chaos to medical services in Johannesburg and surrounding areas.

"Help is urgently required for kitchen services, the laundries, general ward services and other areas," said a spokesman for the Transvaal Provincial Administration, which is in charge of government hospitals.

Baragwanath public relations officer Annette Cleary said the hospital had 1 500 patients on Saturday compared with its 3 400 capacity.

About 50 volunteers had reported on Saturday and 34 yesterday, but this was "not nearly enough", she added.

Transvaal's strike-hit hospitals managed to pull through the weekend with help from volunteers, but the situation at some was beginning to become serious, according to reports.

Many hospitals have had to keep patient quotas to a minimum as the strike drags on.

Ten hospitals yesterday appealed for volunteers to help them through a pay strike by non-medical staff. The strike, which began eight

Weekend talks fail to halt mass action campaign

On collision course

STAR 15/6/92

(152)
Political Correspondent
and Sapa

Confrontation between the authorities and the ANC alliance now seems inevitable as the organisation stands poised to implement an ambitious plan of mass action tomorrow to try to force the Government from power

The construction industry has warned it could lose as much as R97 million a day

The Association of SA Quantity Surveyors said yesterday "Retrenchment and closures could become the order of the day if mass action at this delicate stage of work scarcity is sustained for any length of time"

"Lost wages alone could exceed R8 million a day, which would result in extreme hardship"

"There is also the ripple effect into allied industries - cement, quarry, brick"

Start of stayaway season - Page 13

steel, timber electrical and mechanical"

Senior Government sources said yesterday they were convinced the ANC would go ahead, despite intensive discussions at the weekend aimed at trying to resolve the impasse in negotiations which inspired the mass action campaign

The sources said the talks were positive and constructive They would be followed up by a meeting of Codesa's management committee today

Government sources said the ANC negotiators were unable to abort the campaign now and were being dictated to by the SACP and Cosatu

This tallied with Constitutional Development Minister Roelf Meyer's weekend statement condemning the "dangerous and disruptive" campaign and claiming that the ANC had decided on mass action before negotiations stalled at Codesa 2

The ANC alliance plans to start with 70 rallies around the country tomorrow - the commemoration of the Soweto uprising in 1976 - and to continue with a strategy of sit-ins, occupations, marches, boycotts and acts of disobedience until June 30

That is the deadline the ANC has given the Government to meet its demands for an interim government

If this fails, the ANC will start a new phase of wider national actions, culminating in a general strike in August

Government ministers and security officials fear that the mass action campaign will lead to violence - and even that the ANC's strategy might be deliberately to provoke violent confrontation with the security forces

They said peaceful legal

• To Page 3

(152) Collision course likely

• From Page 1
STAR 15/6/92
protest would be tolerated But any violence and illegality would be dealt with "firmly" and with the "necessary force"

The central committee of the Inkatha Freedom Party yesterday condemned the campaign

"We remember with horror that more than 30 people died the last time the ANC mounted a national strike, and the IFP said it was going to motivate its members to defy ANC pressures and go to work as usual"

The IFP said it had decided to call mass meetings to demonstrate the fact that the majority of workers rejected the ANC's mass action programmes

Business has made it clear that it will not indulge the campaign and will follow a policy of no work, no pay Some have threatened to fire workers who stay away

Mr Meyer said in a statement that the ANC had no moral justification for a dangerous and disruptive campaign, the aim of which was a mere handing over of power

He accused ANC leader Nelson Mandela of distorting the facts by saying last week that the campaign was necessary because negotiations had deadlocked and the Government was trying to cling to power

Bilateral talks were continuing and the ANC knew full agreement had been reached on a transitional phase in which provision was made for a transitional parliament and government

Drastic new laws to curb violence

Political Staff

THE State is to give itself drastic new powers — including a toughening-up of detention without trial procedures — in an attempt to curb the continuing violence and intimidation

New legislation tabled in parliament today aims also to ban private armies, give attorneys-general the power to refuse bail and to drastically streamline court procedures for serious crimes of violence and intimidation.

The Criminal Law Second Amendment Bill, as it is called, was described by a Justice Ministry spokesman as a "declaration of war against violence" — although the Bill has raised concerns that the rule of law is again under threat.

It is just one of a series of major and contentious Bills which Justice Minister Kobie Coetsee has brought to parliament just before it adjourns this week.

Democratic Party justice spokesman Mr Tony Leon said yesterday it was impossible for parliament to do justice to the flurry of legislation from Mr Coetsee, especially since several of the Bills had raised concerns about a possible erosion of the rule of law.

Mr Leon said parliament's justice committee had six major Bills to process before par-

liament adjourned on Friday — including complex and contentious legislation giving the State extended powers to combat drug trafficking and to tap telephones

"It's a joke to legislate like this," he complained.

He said his chief concern about the Criminal Law Second Amendment Bill was that it gave attorneys-general the power to refuse bail in cases involving violence and intimidation.

Mr Leon said he needed to study further the provisions of the Bill relating to shortened court procedures and detention without trial.

While the DP could see the need for shortening court procedure to avoid the problem of witnesses disappearing, this had to be balanced against the requirement of due process.

The new Bill contains several major aspects:

- In an effort to curb private armies, it makes it an offence to organise, train, equip or arm any military organisation which tries to usurp the role of the police or the army.

- It criminalises indirect intimidation. In the present Intimidation Act, the offence of intimidation only occurs if the victim has been persuaded by acts or threats to do or not to do something.

UWC wage talks set for more disruptions

SHARON SOROUR
Labour Reporter

UNIVERSITY of the Western Cape wage negotiations continue this week amid lunch-hour demonstrations and pickets by hundreds of disgruntled workers.

Last week about 600 members of the National Education Health and Allied Workers' Union staged pickets and demonstrations and held a sit-in at the office of rector Professor Jakes Gerwel

Workers also demonstrated in Modderdam Road, Bellville to draw attention to their demands

A union spokesman said workers were "outraged and disgusted" at the wage offer of the university's administration, which they thought to be insultingly low.

"It appears to be an indication of their insensitivity to the hardships experienced by their fellow employees," the union spokesman said

The administration revised its offer last week and offered an average increase of five percent, a two percent increase on the previous offer, a UWC spokesman said.

The union's revised and final demand is 15 per cent or a R220-a-month increase.

The union also asked for the home loan ceiling to qualify for a subsidy to be increased from R50 000 to R70 000.

ARC 15/6/92

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Cosatu spells out four-phase plan

SA braced for mass action campaign

8/1 day 15/6/92

CAPE TOWN — Government is bracing for an extended period of disruption as a result of the ANC alliance's mass action campaign which starts tomorrow.

The security forces were on standby and thousands of the 500 000-strong citizen and commando reserves had been called up or were on standby to cope with the action, government sources said yesterday.

But this was to ensure the law was not broken and to guarantee the safety of citizens should there be intimidation.

"We will maintain peace, law and order and still show the ANC and its partners that its mass action campaign was a waste of time and only injured its own supporters and the very poor that it claims to represent," the source said.

The ANC, SACP and Cosatu at the weekend spelt out a four-phase plan to cripple government and force it to bow to the alliance's demands.

The action starts tomorrow (June 16, Soweto Day) with a day of protest. It will continue with occupations, sit-ins, marches, rallies, and boycotts. It the plan runs its course it will culminate in a general strike in August.

The government source said that while the mass action campaign was totally unnecessary, destructive and unlikely to help negotiations, government had no real problem with marches and rallies.

However, he said there could be intimidation if there were stayaways. Even though marshalls and organisers might be determined to keep marches and rallies

BILLY PADDOCK

peaceful, they could degenerate into dangerous violence especially if there was strong opposition from other political groupings.

WILSON ZWANE reports that Cosatu assistant general secretary Sam Shilowa yesterday urged businessmen to shut their factories and offices on days of mass action or strike during the programme.

Shilowa said the fact that business leaders had played a role in securing a yes vote in the referendum showed they were supportive of a new constitution.

"We have made our demands and we would like business — unless it wants to be perceived as siding with government — to say how it wants to participate in our mass action programme," Shilowa said.

Cosatu was prepared to meet business leaders "in whatever way" to discuss the matter.

Sacob director-general Raymond Parsons yesterday declined to comment.

Inkatha Youth Brigade chairman Musa Zondi yesterday called on supporters to make the campaign fail by not taking part.

Addressing a rally at Soweto's Jabulani Amphitheatre yesterday, Zondi said his organisation was opposed to the programme. He said it would damage Codesa negotiations, cripple the economy and give rise to large-scale violence.

Shilowa said the programme's first phase — the mobilisation phase — would begin tomorrow and finish at the end of the

Mass action

8/1 day 15/6/92

month During this period locally and regionally planned mass demonstrations, including marches and pickets, would be staged.

Another key day in this period would be June 26 — the day on which the Freedom Charter was adopted at Kliptown in 1955.

If government did not accede to the demand for an interim government, the second phase of the programme would swing into action. Shilowa said nationally co-ordinated mass action campaigns would be launched in this phase.

Phase three, to begin in August, would be characterised by a general strike, more mass marches and sporadic stayaways.

Phase four, dubbed the "exit gate", is when government is supposed to exit from power.

Shilowa said running concurrently with Cosatu's unprecedented mass action campaign would be "intensified" campaigns for demands such as a living wage, lower food prices and the extension of "worker rights" to domestic and farm workers.

He said his union would propose to its allies that discussions with Azapo and the PAC be held as soon as possible to secure their participation in the mass action programme.

Azapo, the PAC and Nactu have said they would not engage in campaigns aimed at promoting Codesa.

From Page 1



boa 245

"If control over food prices..."

To Page 2

said its proposals, given to

Comment Page 5

ANC worried about plan

PRETORIA — The ANC is concerned that right-wing groups are attempting to infiltrate SA's security industry, a spokesman said.

A plan was discussed at a recent AWB-organised congress to have black security guards replaced by unemployed whites. An abandoned hotel south of Johannesburg was earmarked as a training camp for up to 30 000 white guards (152)

ANC spokesman Carl Niehaus called on police at the weekend to note the right-wing plans. He said the organisation hoped the necessary action would be taken to prevent right-wingers from making use of the security industry

Right-wingers reportedly want striking black guards replaced by whites during the ANC's mass action and stayaway campaign this week. — Sapa

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He predicted that interest rates would

Union threat of more strikes

THE National Health and Allied Workers' Union (Nehawu) has threatened to escalate the current strike at several Rand hospitals into a nationwide showdown with provincial authorities

The strike, which began at Baragwanath Hospital, has spread to nine other Rand hospitals and has been affected by violence. Two Natalspruit Hospital workers — both strikers — were shot dead and a Boksburg/Benoni Hospital employee was wounded while in the same house in Katlehong on Thursday last week. On Friday a Boksburg-Benoni Hospital nurse was assaulted and her vehicle damaged.

Nehawu general secretary Philip Dexter said yesterday the Transvaal Provincial Administration had failed to make a constructive effort to resolve the problems and issues at the heart of the dispute.

Transvaal MEC for health Fanie Ferreira was reported to have said Nehawu's wage demands were beyond the scope of the provincial administration and would have to be negotiated by the union and the Commission for Administration.

Dexter said the whole negotiation process between his union and the TPA had been a "sham".

61 Day 15/6/92
WILSON ZWANE

He said the TPA's response to Nehawu's demands had set the stage for a showdown between the union and the provincial administration. A nation-wide strike was now on the cards.

Sapa reports that Dexter said the TPA reaffirmed on Saturday its acceptance of the 9,2% increase in wages offered by government. The increases were what government could afford and there was no possibility of any further increases.

The TPA urged Nehawu to take the matter up with the Commission for Administration. The TPA reportedly also said the union should take up two of its major concerns — the question of permanent status for general assistants and the issue of skeleton staffs — with the commission.

The TPA said it would continue instituting interdicts and disciplinary action against Nehawu and its members, Dexter said.

He said the visit of Health Minister Rina Venter to the Baragwanath Hospital on Saturday was "a cheap public relations exercise".

The union said its proposals, given to

the TPA on Friday, were: (152)
 A minimum wage of R724, an across-the-board increase of 15,3% and permanent status for general assistants;
 Nehawu and the TPA should undertake to write, jointly, a letter to the commission stressing the importance of a meeting between the commission and Nehawu. This meeting should aim at an interim dispute mechanism, and the commission should resume wage negotiations with Nehawu, and
 The TPA should withdraw all interdicts and undertake not to institute disciplinary action against workers if they returned to work.

Nehawu undertook to persuade its members to stop all strike action and other means of protest action would have to be used.

Dexter said Nehawu would report back to its membership on the TPA's response. A further meeting with the TPA was scheduled for Wednesday.

The 10 hospitals affected by the strike are Natalspruit, Medunsa Dental Hospital, GaRankuwa and H F Verwoerd hospitals near Pretoria, Willem Cruywagen in Germiston, Baragwanath in Soweto, A G Visser in Heidelberg, Tembisa Hospital near Midrand, and Hillbrow and Johannesburg.

● Comment: Page 6

an increase on the
per cent or a R220-

ROYAL WAVE tonight was her schedule that Miss World, Nina
of Venezuela, put on an evening gown to fly from Sun City to G
whisked off to the charity gala *Night of a Hundred Stars* at the

ing
om.

Strike-hit hospitals turn away patients

ARCT 15/6/92 (152)
The Argus Correspondent and Sapa
JOHANNESBURG — Strike-hit hos-
pitals in the Transvaal pulled through
the weekend with help from volun-
teers, but many hospitals had to keep
patient quotas to a minimum as the
strike continued.

Ten hospitals yesterday appealed
for volunteers to help them through
the pay strike by non-medical staff
that began eight days ago and has
brought chaos to services in Johan-
nesburg and surrounding areas.

"Help is urgently required for kitch-
en services, the laundries, general
ward services and other areas," said a
spokesman for the Transvaal Provin-
cial Administration, the body in
charge of government hospitals.

Baragwanath's public relations offi-
cer Ms Annette Clear said the hospital
had 1 500 patients on Saturday, com-
pared with its 3 400 capacity.

There were about 49 volunteers on
Saturday and 34 yesterday, but this
was "not nearly enough", she added.

"We do not have the time to treat
all our patients. Some of them are se-
riously ill and they are not getting
better. I believe we will soon have
people dying here," said Dr Robert
Lipschitz, a superintendent at the hos-
pital.

Matron M Perry of the Boksburg-
Benoni hospital said nobody had been
turned away unnecessarily, and the
strike had not "shipwrecked" the hos-
pital.

Health Minister Rina Venter visited
Baragwanath hospital, where she said
striking workers were intimidating
those who reported for duty.

The strikers want a minimum sala-
ry of R1 100 a month. The authorities
have offered a 9,2 percent increase on
the minimum salary of R643.



*Quality navel's
now available*

Business to monitor harm of mass action

Staff Reporters

The Johannesburg Chamber of Commerce and Industry has established a monitoring committee to assess the effect on business of the ANC's mass action programme, which starts today.

The JCCI would remain in contact with a representative sample of members in various sectors "so that changes in attitude and effect could be measured", said JCCI president Stuart Morris

Mr Morris asked that all "action taken will be peaceful and that no lives would be lost or property damaged".

The South African Chamber of Business warned of the "potential economic and human costs which could flow from the action"

Sacob estimated that the

overall economic losses at stake in a total standstill could reach R1,2 billion a day.

But a spokesman added that many industrial companies had already negotiated with their labour forces to recognise today — Soweto Day — as a paid holiday. A precise count of losses due to stayaways today would therefore not be possible.

Sacob said a general strike would cause loss of earnings and fewer jobs at a time when workers could least afford it.

Sacob called on the main players at Codesa to "spare no effort to resolve the present political deadlock".

The Pretoria Chamber of Commerce and Industry said workers could jeopardise their jobs and incomes.

A statement by chief executive Alec de Beer warned that employers were likely to

give no pay for no work

The Afrikaner Handelsinstituut described the ANC plan for a three-day strike as "economically irresponsible and certainly not in the national interest"

The Northern Transvaal Chamber of Industry said today's mass action was nothing less than "economic warfare designed to cripple South Africa's already tottering economy"

In a statement released in Pretoria yesterday, NTCI executive director John Toerien said the action would scare away foreign investors, cost the country up to R1 billion a day and affect small entrepreneurs "who already have their backs to the wall".

A number of companies contacted yesterday have given their workers today off to commemorate June 16. Others are bringing in casual workers.



Plea . . . for peaceful action, by JCCI's Stuart Morris.

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STAR 16/6/92

Strike now affects 16 hospitals

Staff Reporters and Sapa

Star 16/6/92

General assistants at six more Transvaal provincial hospitals yesterday downed tools and the union representing them said an appeal could be made this week to professional health workers to join the strike, which began a week ago.

Hospitals affected now number 16 — and volunteers have flocked to the affected TPA institutions to help out in response to appeals from the authorities to maintain essential services while the work stoppages spread.

white patients faced death or died

Nehawu claimed the hospital's doctors and nurses supported the strikers' demands. The TPA said in a statement that staff were being intimidated at the affected hospitals and 234 strikers had been arrested at the Boksburg-Benoni Hospital on the East Rand, where 120 volunteers have been employed.

There were no arrests when hundreds of workers staged demonstrations at the Johannesburg and Hillbrow hospitals yesterday, despite threats by authorities to enforce court interdicts preventing striking workers from entering hospital premises.

At least 100 volunteers had come forward to prop up services, the hospital said.

The TPA said strikes were affecting Johannesburg, Hillbrow, Baragwanath, Far East Rand, Sterkfontein, Pholosoong, Boksburg-Benoni, Middelburg, Tembisa, HF Verwoerd, Ga-Rankuwa, Paul Kruger Memorial, Westkopjes, Natalspruit, Vereeniging and Sebokeng hospitals.

Workers are striking for a minimum wage of R1 100 and an across-the-board increase of R400, as well as better working conditions.

At the Paul Kruger Memorial Hospital in Rustenburg, 42 strikers were arrested, police said.

Nehawu denied charges of intimidation and sabotage levelled at members.

In my view . . .

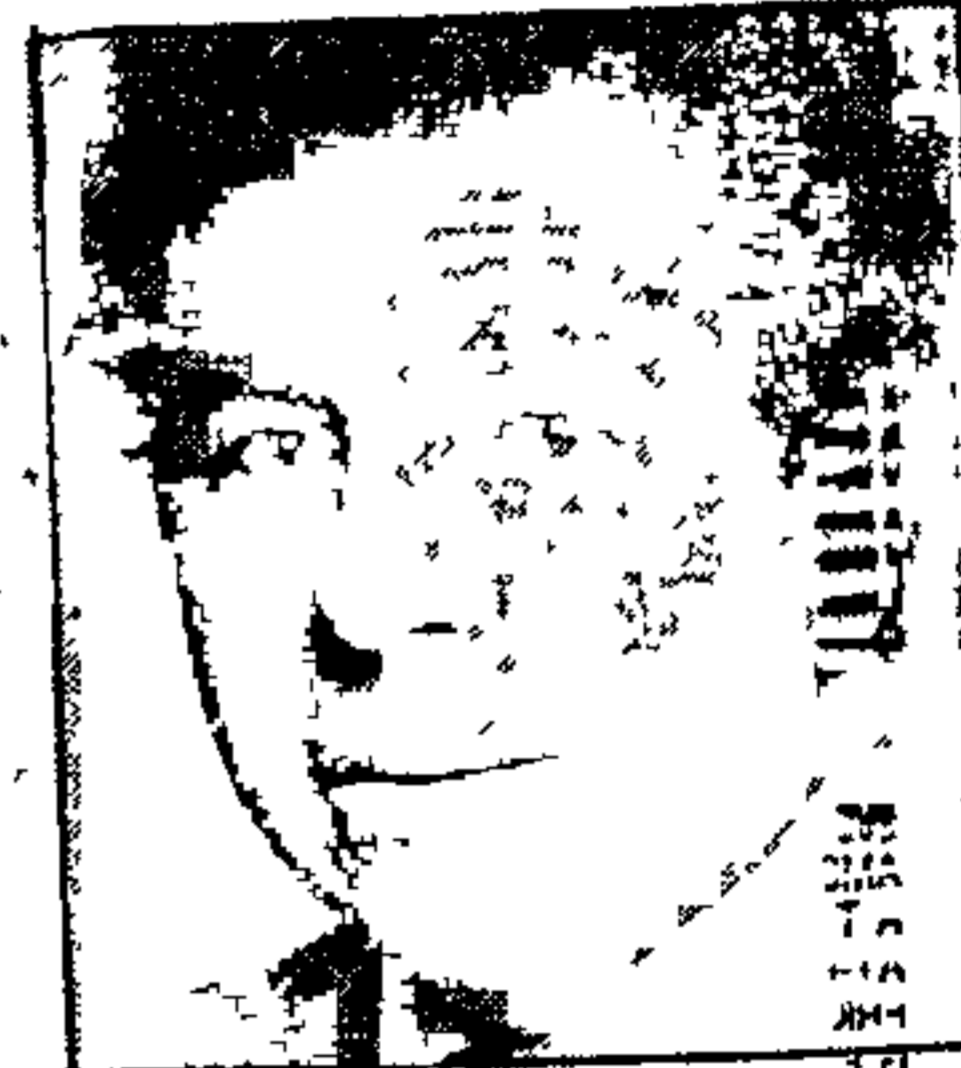
A daily commentary on current economic affairs by writers of The Star.

Mass action could become mass suicide

STAR 16/6/92 (152) ~~152~~

"Mass action" is a stirring phrase conjuring up images similar to those precipitated by like-sounding slogans such as "freedom", "liberation" and "uhuru"

By John Spira



It's a call to protest, which galvanises many of the black majority to take to the streets and which sends shivers of apprehension down the spines of all employers.

But just as all high-sounding ideals have their downside, so the call to mass action needs to be viewed in a sober light before it is heeded

Today sees the start of the ANC's call to action but those tempted to respond should, if consideration for the plight of their families (and themselves) is of any consequence, bear in mind that they place at great risk their very livelihoods at a time when jobs are precious

For, not only do those participating in mass action run the gauntlet of being fired (stayaways are a misconduct, and management is therefore entitled to take disciplinary action on an individual basis against employees), but, by staying away from work, they trigger economic hardship, if not ruin, for their employers

The message must somehow get through — especially since the vast majority of employers are aware of the strong measures that are open to them should the threatened country-wide stayaways materialise

The Confederation of Employers of Southern Africa (Co-

fesa) has lost no time in advising its members to "prepare themselves now for any stayaway action in an attempt to minimise any threat to their companies' operations"

Cofesa has spelled out (in no uncertain terms) the steps to be taken and points out that even in cases where an employer decides not to exercise his right to discipline employees involved in a stayaway, other options remain open

Accordingly, mass action brings with it potentially crippling costs. It won't be embarked upon with impunity — and those who believe it'll be a walk in the park had better think again

Also advised to re-do its thinking cap is the ANC, which could find itself losing vast chunks of support when its current power base isn't able to put food on the table

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Trains, buses, taxis countrywide carry few passengers as Soweto Day is commemorated

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SAFA

APR 16/6/92

STAYAWAY

Staff Reporters

HUGE stayaways were reported throughout the country today as Soweto Day was commemorated and the mass action campaign by the ANC and its allies got underway

The first sign of a work stayaway in the Peninsula was the trickle of train commuters and a strong police presence at Cape Town station

Cape Town Chamber of Commerce spokesman Mr Charl Adams said the effect of the stayaway was "comprehensive", but he could not comment fully until he had more details

The ANC has not called for a stayaway, but Mr Adams said unions had negotiated for workers to take the day off in lieu of official public holidays

The majority of employers would use the no work, no pay principle in cases of absenteeism without negotiation

A Spoornet spokesman said trains from Mitchell's Plain and Khayelitsha were 40 percent full this morning. Trains on southern suburbs lines were half-full and those on the Bellville line 80 percent full

Buses empty

In Khayelitsha the few buses running were mostly empty and only a handful of people were seen walking towards the railway station to catch trains to work. There were few cars and no taxis on the roads

In other Peninsula townships stations were deserted and at the normally busy Nyanga terminus, a Golden Arrow bus inspector said business was down 90 percent

Although hundreds of taxis were parked at the terminus only those plying inter-township routes operated

In Guguletu toyi-toying youths carrying placards were seen about 9am, apparently preparing for an ANC rally at Nyanga Stadium

In most Tygerberg areas refuse removal and municipal services operated

"Most of our emergency services are available and we have about 65 percent of our staff at work," said Godwood town clerk Mr Dave Wilken

Acting town clerk of Milner, Mr Trevor Hollis-Turner, reported very few absentees

Bellville municipal staff were on duty and refuse collection was going ahead, said public relations officer Mrs Annemarie Theron

All staff at the municipal head office were present, she said

The Brackenfell and Kuils River municipalities also reported low absentee figures

Black schools in the Peninsula were empty and the National Education Co-ordinating



COMMUTERS: An armed policeman guards a small group of workers walking from Clairmont outside Durban to catch transport to work early today.

Committee predicted a quiet day of "commemoration and mourning"

NECC national chairman Mr Monde Tulwana said pupils were attending rallies and prayer meetings

The Eastern Cape's main motor manufacturers were closed, but it was business as usual for hotels, shops and offices

Delta and Volkswagen regard June 16 as a public holiday

In Port Elizabeth, supermarkets and shops took on casual labour to offset the absence of large numbers of black workers

Hotels made do with skeleton staffs and hospitals took on casuals

On the Reef transport from black townships was reduced to a trickle and roads were deserted

Early morning trains from Soweto carried a mere 0,5 percent of capacity, a figure reflected on other Reef railway lines

A Spoornet spokesman said it was likely that the early morning passenger figures were the "lowest recorded"

He said 80 percent of Spoornet employees had not reported for work

The stayaway is likely to be costly for the rail industry. During last month's Reef train boycott, the South African Rail Commuter Corporation lost an estimated R130 000 a day in fares alone

Taxi ranks throughout the Witwatersrand were deserted

Thousands of workers in Natal stayed at home and trains, buses and minibus taxis carried only a handful of passengers



STANDING GUARD: A small child stands at the gate of his home as a Defence Force soldier stands guard in Alexandra township on the Reef.

The Durban mass action campaign kicked off with a rally at Curries Fountain which was due to culminate in a march to the city hall where a memorandum was to be presented to a senior policeman calling for June 16 to be recognised as "National Youth Day", the resignation of the government and the immediate installation of an interim government

There was no one at the Codesa headquarters at the World Trade Centre in Kempton Park to answer telephone queries

Two Codesa sub-committee meetings due to be held today were postponed to tomorrow. The decision to observe

Soweto Day was reportedly taken at a meeting of Codesa's management committee yesterday

Thousands of soldiers and police are on standby to back stern government warnings that it will not tolerate violence, intimidation or disruption in the mass action campaign

As President De Klerk, the National Party and the government launched an 11th hour political counter-attack against the ANC, the SA Communist Party and trade unions, security forces upgraded the protection of so-called national key points and "important points and areas"

Picture RICHARD SHOREY, The Argus Picture Service

The Argus Picture Service

Six more Transvaal hospitals on strike

(152)

(88)

CT 16/6/92

JOHANNESBURG — Workers at six more hospitals walked off their jobs yesterday, raising the number of strike-bound institutions to 17

National Education, Health and Allied Workers' Union (Nehawu) assistant general secretary Mr Neil Thobajane said nurses, radiologists and other professionals would be called on to join the strike if tomorrow's talks with the Transvaal Provincial Administration failed

He said the union had so far cautioned against full-scale participation in the strike by hospital workers, but said the support of professionals was now essential

The TPA said hospitals now affected by the strike were Johannesburg, Hillbrow, Baragwanath, Far East Rand, Sterkfontein, Pholosong, Boksburg-Benoni, Middleburg, Tembisa, H F Verwoerd, Ga-Rankuwa, Paul Kruger Memorial (Rustenburg), Middeburg, Weskoppies, Natalspruit, Vereeniging and Sebokeng

Volunteers, heeding an appeal, rushed to take up jobs to maintain hospital services

A TPA statement said 120 volunteers had been taken on at Boksburg-Benoni Hospital and 100 had joined Baragwanath Hospital

Dr Chris van den Heever, chief su-

perintendent at Baragwanath — where the strike began 14 days ago — levelled charges of sabotage against strikers

"This morning rubbish bags and containers filled during the weekend for removal today were thrown out on the floor in the casualty department"

'Intimidation'

The TPA said "The intimidation of personnel is occurring on a large scale at Transvaal provincial hospitals affected by strikes"

Nehawu denied the charges

A court order last week barred strikers from hospital premises unless reporting for duty or negotiating a settlement to the labour disputes

The TPA said 234 strikers had been arrested for contravening the court order at Boksburg-Benoni, Baragwanath and Middleburg hospitals since the strikes began

In a statement yesterday, Nehawu said more than 300 workers had been arrested at Boksburg-Benoni Hospital and at the Dunswart laundry

The union accused the TPA of blocking attempts to provide a skeleton staff at Hillbrow Hospital, saying strikers attempting to discuss emergency services with the superintendent were ordered off the premises and threatened with arrest — Sapa

Union to oppose retrenchments

THE Paper, Printing and Allied Workers' Union (Ppawu) would embark on mass action to stop retrenchments and the unilateral restructuring of the industry, the union said yesterday.

Ppawu met a Sappi delegation yesterday for talks that Ppawu national organiser Rob Rees described as "unsatisfactory". He said Sappi did not respond to Ppawu's demand for a moratorium on retrenchments and a national industrial bargaining forum. Sappi would give its response within a month.

Rees said 2 000 workers had been laid off and 6 000 Ppawu members faced retrenchment and the loss of their homes while Sappi embarked on overseas investment programmes. They were being replaced by workers who earned R9 a day, seven days a week without lunch breaks.

Ppawu intends holding marches at workplaces on June 29 and this action will be linked to the mass action campaign organised by the ANC and Cosatu.

A Ppawu statement said "A number of the actions are now beginning to link up with similar struggles in other Cosatu affiliates. Worker anger may push this into a stayaway action."

152
~~3/23~~ PATRICK BULGER ~~1/1/1/1~~

"The Cosatu executive committee has resolved to pull struggles against retrenchment together and to provide maximum solidarity support for these actions."

Rees said the union was not opposed to industry attempts to increase productivity. However, it opposed the unilateral manner in which the exercise was being conducted.

Reuter reports a Sappi spokesman confirmed the company had undertaken to reply to Ppawu demands within 30 days. Sapa reports that tensions escalated in the clothing industry yesterday as unionists held marches in Cape Town and Durban to back wage demands.

Despite warnings from employers that their jobs were on the line, thousands of SA Clothing and Textile Workers' Union members marched in two cities.

Employers remained adamant that the march was irresponsible and that disciplinary action would be taken against workers who deserted their workplaces.

The union has called on employers not to abuse their power and to allow workers to take part on the basis of a no work, no pay, no penalty principle.

Hospital strike spreading

DIRK HARTFORD (152)

THE strike at Transvaal provincial hospitals, now two weeks old, had spread to at least 17 hospitals in the Transvaal and one in the Free State by yesterday and will be joined tomorrow by workers in Natal, says a National Education, Health and Allied Workers Union (Nehawu) spokesman

Nehawu general secretary Phillip Dexter accused the TPA yesterday of threatening the lives of hospital patients by instructing hospitals to refuse to allow strikers to do emergency work

"We are as concerned about emergency cases as everyone else and it is the union's policy to do emergency work so no lives are threatened. But the TPA won't allow it. Our members are being chased away when they present themselves"

Meanwhile, the TPA said "large-scale intimidation" was taking place and called for volunteer workers.

About 120 volunteers had already been employed at the Boksburg-Benoni hospital at an hourly rate. The TPA said the SADF

and Civil Defence had said they would provide volunteers.

On Friday, the TPA was granted an urgent Supreme Court interdict restraining striking workers from entering, or demonstrating and marching outside, hospital premises. The TPA said only strikers at H F Verwoerd and GaRankuwa hospitals were heeding this

Police arrested 234 strikers at Boksburg-Benoni hospital yesterday, allegedly for ignoring the interdict and for intimidation

Dexter said it was ridiculous to accuse workers singing and toy-toying of intimidating people. "Our members have been teargassed, sjambokked, arrested and three were assassinated last week. That is intimidation — not singing a song"

Dexter said workers at Johannesburg's J G Strijdom Hospital might join the strike tomorrow.

Kriel threatens tough response

Govt, ANC fear protests will be violent

THE ANC last night joined government in warning that violence could mar the mass action programme starting today.

Both said any violence would be the other's responsibility

ANC secretary-general Cyril Ramaphosa said the ANC believed it had taken sufficient steps to ensure demonstrations were peaceful. However, government was "whipping up peoples' emotions and may provoke the outbreak of violence", Ramaphosa told a news conference at Codesa.

The ANC, he said, was worried about "agents provocateurs" causing violence at marches

BILLY PADDOCK reports that the NP and government yesterday issued veiled declarations of war against the campaign.

ANC spokesman Saki Macozoma said the ANC was committed to peaceful protest, but was convinced that the security forces and Inkatha planned to provoke the organisation into violence.

The ANC had reason to believe that Inkatha was planning to commandeer taxis and force people to go to work.

President F W de Klerk said in a statement that the ANC and its allies were acting contrary to the declaration of intent they had bound themselves to at Codesa and were guilty of dishonest negotiation. The actions were also contrary to the peace accord.

ADRIAN HADLAND

The campaign was untimely, inappropriate and, in the present violent climate, irresponsible

Law and Order Minister Hernus Kriel issued a strong warning that government would not tolerate certain aspects of the ANC's mass action plans, threatening strong security force action.

The ANC would have to bear full responsibility for any violence arising from the action. "The ANC's planned mass action is nothing less than an attempt to exert pressure on the government to further their apparent objective of total power. Government will not give in to this pressure."

Government and the security forces were ready for any eventuality and would ensure the protection of those who opposed the mass action campaign and went to work or conducted other legal activities.

He said government was not opposed to peaceful legal protest, but was opposed to mass action and, given the current climate, it was irresponsible to exercise these democratic rights. It would lead to violence, intimidation and large-scale economic disruption.

In a statement NP provincial leaders said. "Mass action is now being used in order to achieve what they were incapable of doing through democratic process."

To Page 2

Protests

Justice Minister Kobie Coetsee, Mineral and Energy Affairs Minister George Bartlett, Public Enterprises Minister Dawie de Villiers and Foreign Minister Pik Botha said ANC president Nelson Mandela acknowledged that the ANC was worried it would lose against the NP in an election. The true reasons for mass action was that the ANC was against, among others, the growing support for orderly negotiation, autonomous regionalism and federalism.

Inkatha spokesman Themba Khoza said the organisation would establish 24-hour communications with the national peace committee. He called for security force reinforcements at trouble spots.

DP Codesa negotiator Ken Andrew also attacked the ANC for "political extravagance" by claiming people were prepared to pay the price of mass action. It was the poorest people who desperately needed their jobs who would have to pay and not the politicians, he said.

CP leader Andries Treurnicht warned the ANC that should they carry their demonstrations into white areas it would be accepted as a declaration of war. Employers should not give in to the ANC.

Five people were killed and nine injured when three men opened fire on a crowd at Daveyton station last night.

See Page 4

From Page 1

Grosskopf 'is still a suspect'

6/10 cont 16/6/92
STEPHANE BOTHMA

ANC member Hein Grosskopf was positively linked to the Quartz Street bomb blast in Johannesburg in 1987 which injured 68 people, and was still a suspect in two other blasts which killed seven, police said yesterday.

An SAP statement said a R50 000 reward for information linking Grosskopf or any other person to a blast at the Krugersdorp Magistrate's Court in 1988, which left three people dead, was still on offer.

However, a reward for Grosskopf's arrest had lapsed, Sapa reports.

Police said Grosskopf, believed to be in Zambia, was still a suspect in the 1987 Johannesburg Magistrate's Court bomb blast and that at the Krugersdorp Magistrate's Court in 1988.

No pay for staying away, say employers

6/10 Day 16/6/92 (152)

BUSINESS organisations yesterday called for a no work, no pay policy as they and unions engaged in a war of words over the ANC alliance's mass action campaign.

Sacob, the Afrikaanse Handelsinstituut, the Johannesburg Chamber of Commerce and Industry, Spoonnet and Anglo American's gold and uranium division all advised yesterday they would follow a policy of "no work, no pay", Sapa reports.

Seifsa recommended that disciplinary action be taken against employees staying away from work because of mass action.

"In this particular case, it would constitute an illegal strike," Seifsa spokesman Hendrik van der Heever said of the campaign, which starts today.

Cosatu yesterday said employers had done nothing about the issues motivating the mass action programme.

"If there is a better way to stop government corruption and death squads and get movement at Codesa, we would like to hear about it," a Cosatu spokesman said.

Cosatu has asked business organisations to support its mass action

campaign as the quickest route to establishing the political stability needed for economic growth.

A Sacob spokesman said business did not have a position on these issues. In any event, it would rather engage directly with government than through Cosatu.

"We are concerned about government corruption and the (assassinated activist Matthew) Goniwe affair, but we don't respond to every issue like Cosatu does. There are institutions like the Goldstone Commission, the Justice Department and Codesa which should be used to solve these problems."

Meanwhile, the thousands of workers currently on strike at TPA hospitals, SABC and Toyota could swell to hundreds of thousands in the next few weeks if negotiations in the textile, municipal transport, forestry, metal, car, tyre, retail and mining industries were not settled, Cosatu said.

Disputes had already been declared in many of these sectors. Tomorrow 250 000-member Numsa will unveil its mass action plan for the metal, motor, car and tyre and rubber industries.

Bill lifts ban on foreign funding

Political Staff

CAPE TOWN — Government has tabled an omnibus Bill which includes the temporary suspension of the ban on foreign funding of political parties. 6/10 Day 16/6/92

A memorandum to the General Law Amendment Bill says the suspension of the Prohibition of Foreign Financing of Political Parties Act "emanates from the need of funds in order to expand the process of democratisation".

The Bill amends elements of another 20 Acts, among them the provision in the Criminal Procedure Act of 1977 that an accused's race must be mentioned in a charge sheet or an indictment.

The Criminal Procedure Act is being amended to make it clear correctional supervision may be imposed for statutory offences.

Clause 6 of the Sexual Offences Act is extended to include mates in the provision that anyone found in a brothel who refuses to disclose the name and identity of the keeper or manager will be deemed to be keeping the brothel.

Section 99 of the Insolvency Act is also being amended so that a preferential claim will be granted to the state in respect of VAT, as was the case with GST.

June 16 is a paid holiday in the metal industry

Sowetan 17/6/92
JUNE 16 was a paid public holiday for workers in the metal and engineering industry, the Steel and Engineering Industries Federation emphasised yesterday.

"This holiday arrangement was negotiated between employers and trade unions in the industry during the 1990 negotiations and applies to all employees covered by the industry's main agreement," said a statement issued by Seifsa.

Seifsa was reacting to news reports yesterday, referring to disciplinary action against workers who stayed away from work because of mass action.

"It must be made clear that this obviously does not apply to June 16 in respect of employees covered by the industry's main agreement."

Referring directly to mass action of the ANC, which started yesterday, the employer body said:

"According to reports this could include a general strike of not less than three days and other disruptive actions."

"Seifsa believes that this will be coordinated to coincide with the legal, or possibly illegal, strike action related to the (metal and engineering) industry's wage negotiations currently underway."

"Seifsa is recommending that its members respond to this action as follows:

- The overriding principle is that a firm policy of no work, no pay be implemented with regard to all unauthorised absences from work resulting from participation in mass action. Once again, this does not apply to June 16 - which is a paid holiday for the industry.

- Disciplinary action be taken at each member company's discretion in respect of such absences" - *South African Press Association*

People support action

Sowetan 17/6/92.

ANC president Mr Nelson Mandela yesterday told about 45 000 people at a June 16 commemoration service that the mass action campaign would go ahead because the people supported it.

Mandela said the presence of the people at Orlando Stadium in Soweto and other parts of the country gave the ANC a passport to continue with their action.

Mandela said this when addressing the 16th anniversary of the students uprisings.

He said: "This is the scientific way of testing the will of the people and they responded positively."

"Your presence has proved the De Klerk government wrong when it said the people did not support the mass action campaign."

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By IKE MOTSAPI

called by the ANC.

"The ANC called for the mass action in order to break the deadlock at Codesa.

"The deadlock at Codesa is not about percentages. It is about the Government insistence that the party that wins the elections should not be allowed to rule the country.

"The Government wants all the parties presently engaged in talks at Codesa to be represented in the new government.

"This actually means that elections that are to be held will be meaningless. So, why do we have to hold elections?"

"This means that if the ANC wins the elections and wants to change the system of separate schools, they cannot do so if the

National Party does not approve of it."

Mandela urged the youth to be "like the June 16 1976 students" who fought hard for black liberation.

He also slammed some ANC members who he said had become undisciplined by killing their political opponents.

He said by doing this they were "discrediting the struggle for black liberation."

He made an urgent plea to all people of the country to work together to stop the violence.

In Natal, an estimated 10 000 ANC supporters - under close watch by a strong contingent of security forces - marched peacefully through Durban's city centre yesterday afternoon to mark the beginning of the mass action campaign.

They earlier attended a mass rally at Durban's Curries Fountain Stadium, where they were addressed by speakers from the tripartite alliance.

In Pretoria, pamphlets distributed by the Atteridgeville branch of the ANC Youth League at a June 16 commemoration service at the Roman Catholic Church, said historic victories achieved by blacks revealed that it was only through mass action that the Government could be made to listen.

In the Northern Transvaal, more than 5 000 people heard from Azapo projects co-ordinator Mr Lybon Mabasa that the Black Consciousness Movement had demonstrated in 1976 that black people were their own liberators.

Mabasa said if the BCM had not been there in 1976, oppression of black people would have been complete without any challenge.

● See also pages 6, 7 and 8

'Declare June 16 a holiday'

Sowetan 17/6/92. 152

JUNE 16 must be declared a public holiday so that peaceful commemoration services could proceed without any intimidation, callers to the Sowetan/Radio Metro Talkback Show said last night

Mlindeli of Phiri, Soweto, said people proved the Government and its allies wrong when they observed the day in a disciplined manner

Commenting on reports of violence later in the day, Mlindeli said "It was not the people who had heeded the mass action call who turned to violence

"It was the people who had spoken against mass action and predicted that mass action would bring about more killings"

Lucas, also of Soweto, said June 16 was a day for peace and should be declared a public holiday.

"I am happy about the way the day's services went," he said

Amos Maleta said he ap-

SOWETAN
Building the Nation

RADIO METRO
TALKBACK

preciated ANC president Mr Nelson Mandela's plea for unity during his speech at Orlando Stadium

He said June 16 should be declared a public holiday, particularly after the peaceful behaviour of all who attended the rallies

Another caller congratulated all the people who attended the rallies

"We do not have to wait for the Government to declare June 16 a holiday

"It must be made a public holiday as there are many public holidays that have nothing to do with blacks," he said

Sizwe of Joubert Park blacks had always commemorated June 16 peacefully but had been provoked by the Government

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It's a peaceful start

● From Page 1

porters that violence should be carried into white areas

"This would be an error of the first magnitude. One cannot stop violence by killing innocent people," he warned.

Earlier, Mr Mandela unveiled a memorial to Hector Peterson, the first victim of the 1976 uprising. Thousands of Soweto residents converged at the memorial near Uncle Tom's Hall in Orlando West, after marching from various points with ANC leaders at their head.

In Daveyton, where unknown gunmen had opened fire on train commuters the night before, killing at least five and injuring 18, a singing and slogan-chanting crowd of about 1 000 ANC supporters gathered in the Sinaba Stadium.

Speakers condemned the killings and said the gunmen could have been arrested if police had reacted immediately.

● In the Pretoria area, rallies were held in Soshanguve and Atteridgeville.

● Central Durban was alive with freedom songs at midday as an estimated 10 000 ANC supporters marched peacefully through the city, their process-

ion strung out for five city blocks. Protesters sang, ululated and whistled wildly when two ANC flags were hoisted on flagpoles outside the City Hall.

The march began after a mass rally at Curries Fountain and ended at C R Swart Square, where police operations commander Lieutenant-Colonel Johan van Wyk accepted a memorandum. He said there had been no violence and was happy with proceedings.

The memorandum told the Government: "We are voting with our feet for your immediate dismissal."

● In East London, thousands marched 10 km to Fort Glamorgan prison to demand the release of political prisoners.

● In Port Elizabeth, more than 15 000 people packed the Dan Qeqe Stadium to capacity.

Congress of South African Trade Unions representative Siphso Kobeta urged workers to demand that their employers cease deducting PAYE.

● In Paarl, in the Boland, 1 000 township residents took to the streets bearing placards proclaiming "FW stop the violence" and "To vote is a right. Why do we have to fight?"

STAT 17/6/76

START 17/6/92

Boycott to back union's pay demand

Own Correspondent

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Pietersburg is to be hit by a one-day consumer boycott and a march today to press the SABC to accede to demands by its black workers for a living wage.

A spokesman for the Media Workers' Association of South Africa said the march would proceed from the union's offices and would end with a rally at the SABC grounds.

The strike, affecting over 1 200 workers, started on May 18 and is to back a demand for a 20 percent across the board increase and a minimum wage of R1 300 a month. The strike has paralysed black channels of both radio and television.

Meanwhile, Cape police are investigating a possible link between the theft of R200 000 worth of SABC equipment early yesterday and an arson attack at a block of flats owned by the corporation last week.

Mass action legitimate, not declaration of civil war

Stan 17/6/92



(52)

IT IS disturbing to see the Government, with the aid of some newspapers, equating mass action with violence.

The army has been called up. The police have launched an advertising campaign linking mass action with burning bodies. The Minister of Law and Order has warned of a crackdown. "ANC unveils battle plans", screamed one newspaper headline; "Battle order drawn up", yelled another; "Black Tuesday" predicted a third.

This column is being written before the event, and I concede that the demonstrations planned for June 16 and after may well degenerate into some violent clashes.

Heaven knows there are enough wild elements both within the police and among young township "comrades" to make a breakdown of discipline possible.

But that does not justify claiming in advance that violence is the object of the exercise, or that launching a mass action campaign

amounts to declaring civil war on the Government. To do that is to risk creating an expectation of violence that can very easily become a self-fulfilling prophecy.

The fact is that mass action, including acts of civil disobedience, is a perfectly legitimate political weapon with an honoured place in the Western political tradition. It was used by Mahatma Gandhi and it was used by the Rev Martin Luther King; we applauded when the people of eastern Europe used it to throw off the tyranny of communism, and when the Russian people used it to thwart the Ligachev coup last year.

Yes, it does sometimes lead to violence, as when troops opened fire on Gandhi's passive resisters at Amritsar, when Bull Connor ran riot against King's freedom marchers in Alabama, when the Chinese tanks rolled into Tiananmen Square — and at Sharpeville. But that is usually when the authorities lose their heads and it in no



Allister Sparks

way illegitimises such acts of public protest and defiance

Nor is mass action legitimate only as a weapon of protest against tyranny. It is equally acceptable as a way of pressuring a negotiation. The strike is accepted throughout the democratic world as a legitimate action by trade unions to strengthen their hands in industrial disputes.

Strikers stop production in a factory to put pressure on the company to yield to their demands. And everyone knows the right to strike is the most effective weapon workers have.

Without it, they are powerless, and managements can ride roughshod over their demands and com-

plaints. With it, the strike threatens over every negotiation, and motivates the employers to listen and to make concessions. It puts effective pressure on them.

This is fundamental to the way our industrial relations operate. Everywhere in the democratic world the right to strike is regarded as fundamental; nowhere is it regarded as an illegitimate action or as a declaration of war against the company.

Well, if it is a legitimate weapon to use in an industrial dispute, why not in a political dispute? If you can mobilise mass action to put pressure on a wage negotiation, why not on a constitutional negotiation? Particularly if the community concerned has no vote and therefore no other way of asserting itself politically.

The point about this particular negotiation is that the Government has become obdurate. Ever since its big referendum victory — gained if you remember with

the help of thousands of non-Nationalists — President de Klerk and his Ministers have toughened their stance at Codesa.

They took the referendum result quite unjustifiably to be an endorsement of the National Party's negotiating position and, feeling greatly strengthened and not a little arrogant, they decided to play hard ball with the black parties and manipulate the negotiations to their advantage.

What the National Party wants is delay. It wants time to organise and build up its strength in the black communities, particularly among the "coloureds" and Asians. And it wants time to destabilise the ANC further as its followers grow more disillusioned at the lack of any improvement in their daily lives and the continuing horrors of township violence.

Many Codesa participants now believe the Government deliberately struck an inflexible posture at Codesa 2 in order to stall the ne-

gotiations. It has certainly been in no hurry since then to get the process back on track: some Ministers have reportedly turned up three hours late for meetings. The word is that it would like things delayed for about six months.

For its part, the ANC sees these delaying tactics as strongly against its interests, and so it wants to pressure the Government into moving. Hence the mass action campaign.

What I fear is that the Government's war talk is aimed at setting the scene for aggressive police intervention which may well provoke violence and provide the pretext for declaring another state of emergency. That would give the Government the delay it wants and the opportunity to weaken its opponents further.

I hope I am wrong, for that would be a terribly dangerous game, but my suspicions born of long experience of this duplicitous regime are aroused. □

The impact of protests will be on investment confidence, argues Joe Latakomo

Mass action brings danger

STAN
19/6/92



South Africa emerges today from the launch of the ANC-led mass action campaign, and the dust from marches and toy-toying begins to settle, debates over how much such campaigns cost the country will be revived once more.

There will be the usual pessimistic estimates of over R1 billion, and the more realistic view that yesterday, at least, will have cost industry no more than an ordinary holiday as most unionised companies have negotiated a June 16 holiday. The impact will, however, be felt more by workers employed in the under-tan category of employer, who would usually not be unionised. In the present economic climate, it is this category of employer who will use the opportunity to lay off workers without the liability of severance pay.

The greatest impact on the economy, however, is long-term, particularly in investment confidence. At the end of the ANC policy conference, secretary-general Cyril Ramaphosa said his organisation was ready to govern, raising the question of whether the or-

ganisation was ready to make the transition from a liberation movement to a political party.

The economic policy from that conference still reflects a focus on redistribution, and emphasises a programme of systematic growth — creating a strong, dynamic and balanced economy which would, the document claims, eliminate poverty, democratisise the economy and create employment opportunities.

The business confidence index declined somewhat following this conference, but it was the subsequent threat of mass action which shook confidence even further. Nelson Mandela said that nationalisation had to remain part of the ANC's policy, and suggested it was part of other Western countries' economic policies, naming Germany.

At the weekend, Mr Mandela reportedly said that while he realised the negative impact his organisation's campaign would have on the economy, it was the only way left for them to force the pace of negotiation as the Government had not responded to the ANC's compromises.

Professor Charles Simkins, professor of political economy at Wits, once observed in a paper that for South Africa's economic growth rate to be improved, one of the requirements was a return of direct foreign investment.

"Signs of interest are appearing at present, but whether the policies to sustain it will emerge remain to be seen. The 'post-apartheid dividend' will not materialise automatically," he said.

Another economist pointed out that investment interest in South Africa is at the moment only at the level of looking. Investors are bringing with them their notebooks, rather than their cheque books, he said.

When President de Klerk started his reform programme in February 1990, he seemed to have prised loose the rock of sanctions long held in place by the country's apartheid policy. The ANC lost the initiative on this issue. In response, they resorted to threats of reneging on debt repayments, and even action against investors who considered investing.

Conflicting signals kept on emerging from the organisation.

Recently, Thabo Mbeki restated the ANC's position that investors should stay out of the country until an interim government is in place. This presupposes that investors will be queuing up to put their money into South Africa.

Two factors seem likely to influence investors. The first is political, and the other is the violence that has wracked the country over the past four years.

Investors will be looking for areas where they can get the best possible return for their money, and, as we were told by a businessman during a visit to Austria by a group of South African journalists recently, South Africa is not an attractive investment proposition at all.

Austria has identified what it calls "focus countries", and we are not one of them. Other major Western countries hold similar views, in spite of what they may say to South African politicians who visit them.

One economist described the ANC's policy as "the kiss of death", and another added, referring to the forces which drive investment offshore, "These forces

are potential returns on investment, certainly in both the political and economic environment, a proven history of macro-economic policies aimed at preserving the value of currency, and the ability of government to follow economic policies which foster sustained economic growth."

The outcome of the referendum not only accelerated the removal of sanctions, it also gave domestic investment a boost. But whether this can be sustained in the light of the current campaign is doubtful.

An example of how easy it is to scare off investors is the recent decision by food giant Heinz, who called off a multimillion rand deal reportedly because of ANC policies. The ANC, however, insists the withdrawal was because of the lack of progress at Codesa 2.

Many other investors are holding back, ostensibly until an interim government is in place, but more likely until clarity emerges on a future government's economic policy once the leap from slow-gearing and toy-toying to governance has been made.

The actual cost to South Africa

of mass action therefore goes beyond simple calculations based on production hours lost. How the Government reacts to the campaign will also be important. Already, the police have embarked on an advertising campaign to persuade South Africans that the security forces are not opposed to mass action per se, but would act if laws are not obeyed.

The intention seems to be to put the responsibility of acting peacefully with the ANC and its affiliates. Then there are those organisations who oppose the action — like the Inkatha Freedom Party who would no doubt assert its right not to participate in the action. While the PAC and Azapo oppose the action in principle, their followers are less likely to engage in confrontational acts.

The danger always remains that in any sustained programme of action, the chances of violent flare-up increases as tempers are frayed. The possibility of agents provocateurs sparking violence also remains a real danger. It is this violence that will be reported overseas and which will influence the decision-makers. □

My wife

Still home for

Crisis as Bara strike goes on

Sowetan 17/6/92

FATIGUED doctors and nurses at Baragwanath Hospital had to take over the work of hundreds of hospital clerks and general assistants as the hospital strike continued yesterday

Doctors in the casualty section said the administrative infrastructure had completely broken down as proper records of patients being treated were not being kept

Other hospitals affected by strike are Paul Kruger Memorial in the Western Transvaal, HF Verwoerd, Garankuwa, Boksburg-Benoni, Willem Cruywagen, Waterval Boven, Ermelo, Middelburg, Witbank, Hillbrow, Johannesburg, Natalspruit, AG Visser and Pietersburg

Adversely affected

The Transvaal Provincial Administration said it was difficult to say whether yesterday's absenteeism was due to the strike by National Education, Health and Allied Workers' Union members or by the Soweto Day stayaway

A hospital spokesman said patient care was being adversely affected as a result the lack of personnel able to transport patients from one section of the hospital to another. Some patients had waited the whole day in the casualty section before being taken to wards

Only emergency cases were being handled

The hospital had discharged as many patients as possible, cutting down bed occupancy from 3 400 to about 1 850 -*Sowetan Correspondent*



Support for SABC strikers

Sowetan 17/6/92

PIETERSBURG is to be hit by a one-day consumer boycott and a march today to press the SABC to accede to demands by its black workers for a living wage

A spokesman for the Media Workers Association of South Africa said the march starts at 2pm at the union's offices and would end with a rally at the SABC grounds

The strike, affecting over 1 200 workers, started on May 18 and is in demand of a 20 percent across the board increase and a minimum wage of R1 300 a month

The strike has paralysed black channels of both radio and television

Meanwhile, police are investigating a possible link between the theft of R200 000 worth of SABC equipment in Montague Gardens early yesterday and an arson attack at a

Sowetan Reporter and Correspondent

block of flats owned by the corporation last week.

The Station Road building rented by the SABC for its editing equipment, cameras, and two mobile outside broadcast units was broken into about 12 30am.

Last Thursday a fire broke out in a lift in Trevi Flats in Tamboerskloof which the SABC owns and police suspect arson

Robbers made off with a TV camera worth about R135 000, two computers, four car radios, two TV monitors, tools, a microwave oven, a fax machine, money and an electric typewriter

They then loaded the goods into a cream-and-white Volkswagen kombi belonging to the SABC.

Police are looking for the vehicle with a registration number CA 164821

Millions stay home to launch mass action and remember June 16

STEPHANE BOTHMA
and DIRK HARTFORD
17/6/1972
152

NO FATAL unrest incidents directly linked to the launch of the ANC's mass action campaign and Soweto Day ceremonies were reported by late yesterday.

However, nine people were shot and killed and two injured when unknown gunmen opened fire on residents in Jabulani, Soweto, last night.

Millions of workers stayed away from work yesterday, but absenteeism levels were not markedly different from those of previous years. Hundreds of thousands attended June 16 rallies.

A crowd of 30 000 heard ANC president

Nelson Mandela urge strict discipline during the mass action campaign and warn that attempts to spread unrest to white areas would be "a disaster of the first magnitude", Sapa reports.

The observance of Soweto Day yesterday coincided with the launch of the ANC's four-stage mass action campaign.

A survey of 515 major companies by the Labour Research Service found that 199 had agreed to give their workers June 16 as a paid public holiday.

In addition, many other companies had either swapped the day for Founders' Day

or given it in lieu of leave, or agreed that the day be taken on a "no work, no pay" basis with no disciplinary consequences.

GERALD REILLY reports that the Afrikaanse Handelsinstituut said that considering all these factors, the stayaway was less serious than expected.

Seifsa said the day was recognised as a paid holiday in the metal and engineering industries, but warned that employers would take action against workers who

stayed away as part of the mass action campaign. Jacob welcomed the fact that June 16 was relatively free of violence and intimidation and said this could have been related to the fact that it was recognised as a holiday by many businesses.

A Cosatu spokesman said most of its 1.5-million members had agreements allowing workers to stay away on June 16.

However, this was not the case in the mining industry which employs 360 000 people and had a 98% labour turnout yesterday, the Chamber of Mines said.

In the retail industry, stores were

manned by casuals and clerical staff. Industries in which many workers have the right to stay home on June 16 include metal, auto, food, paper, textile, retail, chemical and transport.

The regional pattern of support was also similar to that of previous years.

Judging by public transport use, the Pretoria-Witwatersrand and PE-Border areas had about a 95% stayaway, Durban-Maritzburg about 50% and Cape Town and Bloemfontein 40%.

Mandela unveiled a memorial tomb-

To Page 2

Mass action

stone in the Soweto suburb of Orlando in honour of Hector Petersen — the first victim of the 1976 Soweto student uprising.

At a rally later, he said ANC supporters should resist attempts by "agent provocateurs" to commit acts of violence during the mass action campaign.

Mandela said the ANC had to deal with some "disturbing" suggestions made by certain ANC supporters urging that the violence be carried into white neighbourhoods. These should be resisted.

In spite of the fact no unrest could be directly related to Soweto Day or mass action, police reported several deaths yesterday. Twenty-three deaths were reported on Monday night, Reuter reports.

In Sebokeng near Vereeniging, the necklaced body of a woman was found yesterday. Police also found the bodies of two men in the township and teargassed a crowd who stoned a vehicle. Police vehicles were also stoned.

In Soweto, there were sporadic incidents of violence. A man and a woman were

stabbed before being burnt to death in Dube and another man was shot to death near the Merate hostel, a police spokesman confirmed.

Capt Piet van Deventer said a Sebokeng man was shot in the buttocks with birdshot before being arrested for stone-throwing in Sharpeville; policemen shot at a man who produced a firearm.

The gunman fled and it was not known whether he was wounded, Van Deventer said.

However, police generally described the Reef as quiet and no incidents of violence were reported in the Cape.

CP MP for Witbank Wynand van Wyk said the mass action campaign gave employers the chance to get rid of disloyal employees and replace them with white workers who would not only take the pressure off, but would put joy and warmth in the hearts of their employers.

There was sufficient white labour, including pensioners, who would gratefully take the opportunity of employment.

● Picture Page 3

From Page 1

Reef hardest hit area with 90 pc stayaway

By Shirley Woodgate

A massive 90 percent work stayaway was reported yesterday on the Reef, the area which was hardest hit by the launch of the ANC's four-phase action programme

Thousands of workers throughout the country heeded the ANC's call, with train capacities plummeting to 0,5 percent of capacity and 99 percent of Putco bus drivers failing to turn up for work in the PWV industrial heartland.

Putco director Dr Jack Visser said an almost total bus shutdown by drivers who accepted the "no work, no pay" rule, had extended from KwaNdebele in the north to Orange Farm, and from Boksburg in the east to the western coloured townships

Louise Burgers reports that the Johannesburg transport department was forced to cut trips on bus routes and

had to bring in 100 temporary drivers because of the stayaway

Despite the fact that 180 bus drivers were absent, a transport department spokesman said they were able to keep between 60 and 65 percent of services running

"We had a bus on each route. They were not as frequent as normal, but we planned for the stayaway and were able to cover all the school trips"

Refuse

Johannesburg refuse not collected yesterday will be taken either today in a double collection, or next week as normal

In Durban, Spoornet recorded a 50 percent occupancy rate on trains travelling to and from the city and municipal bus services were running at about 15 percent of their normal rate

Pretoria was markedly quieter than usual and city dwellers estimated the black stayaway at between 80 and 90 percent.

The Johannesburg Chamber of Commerce and Industry Mass Action Monitor stressed that the 90 percent Reef absentee ratio included about 25 percent of employees who failed to turn up for work because of industrial agreements making June 16 a public holiday

The JCCI said the real test of the ANC's ability to mount and maintain a stayaway protest for a sustained period would be when a protest was called on a day that was not a public holiday.

JCCI president Stuart Morris was concerned that 28 percent of its member companies which were monitored in the sample, reported that employees claimed some form of intimidation.

Also significant was a hardening of attitudes among employers, all of whom applied the "no work, no pay" rule

STAR 17/6/92

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Ultimatum to hospital strikers

JOHANNESBURG — Striking general assistants at Baragwanath Hospital have until today to give reasons why they should not be fired, said hospital management.

A statement yesterday quoted a letter management said had been read to striking workers on June 11, instructing strikers to "resume duties forthwith or advance reasons why your services should not be terminated."

The situation at Baragwanath had improved owing to the assistance of volun-

tary workers, management said, but staff members were turning

Referring to yesterday's stayaway call, the statement said the majority of professional staff and a small number of clerks had reported for duty.

Services at Soweto's 12 community health centres have become severely disrupted by the absence of general assistants and clerks, which is apparently linked to the Baragwanath strike.

A volunteer co-ordinating centre is to be launched today to assist Baragwanath, Jo-

hannesburg and Hillbrow hospitals

● Forty-two hospital strikers appeared in the Rustenburg Magistrate's Court yesterday for allegedly contravening a court interdict ordering them to leave the property of the Paul Kruger Memorial Hospital in the Western Transvaal

● In Cape Town yesterday the Democratic Party's spokesman on health, Mr Mike Ellis, called on hospital authorities and strikers to resolve their problems immediately — Sapa

Day 1 of mass action passes peacefully in W Cape

Stayaway: 40 Killed on the Reef

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ARG 17/6/92

Staff Reporters and
Argus Correspondents

WHILE Soweto Day and the start of the ANC mass action campaign to demand an interim government went off peacefully and bloodlessly in the Western Cape, a new surge of township violence, mainly on the Reef, has claimed 40 lives.

In Cape Town there was a huge worker stayaway and two rallies organised by the ANC and the PAC were marked by fiery rhetoric, dancing, slogans and tough speeches — but no violence.

As peaceful rallies and marches to commemorate the 16th anniversary of the Soweto student uprising on June 16, 1976, were held countrywide, 20 people died and 13 were wounded in township violence. Another 20 were killed and 23 wounded on Monday

In the latest massacre, gunmen with automatic weapons killed nine people in Moletsane, Soweto, last night

In similar attacks in Evaton in the Vaal Triangle and Daveyton on the East Rand on Monday, 16 people were gunned down.

Describing last night's attack, a Soweto police spokesman said the gunmen opened fire in the street, injuring two men travelling in a car first, then shooting five pedestrians dead. They shot four more people dead inside a block of flats nearby

The spokesman said the motive for the attack and the political affiliations of the gunmen were not known

A policeman was killed on the Golden Highway near Sebokeng, Vereeniging, when gunmen travelling in a bakkie raked his vehicle with automatic fire

Necklaced

Witwatersrand regional commissioner Major-General Gerrit Erasmus said the dead policeman was Warrant Officer Daniel Petrus Coetzee, 44, the station commander at Poortjie

The attackers' vehicle, which had false registration plates, was seen entering Sebokeng

A woman was necklaced in Sebokeng yesterday

Four bodies were found in Soweto yesterday but police believe three of the killings took place on Monday night and were unrelated to the mass action campaign

Police said sporadic incidents of unrest were reported in townships in the Vaal Triangle throughout yesterday and police frequently fired birdshot and rubber bullets to disperse youths stoning their vehicles

A PAC official, Mr Peter Makgatholela, was seriously injured in the eye when the bus in which he was travelling from a PAC rally was fired on in Soweto

Two buses carrying ANC members to the Orlando Stadium were also reported to have been shot at

In other violence, unconfirmed by police, a young girl was shot in the back and seriously injured near Dube Hostel in Soweto as ANC supporters returned from Orlando Stadium in the afternoon

KwaZulu Legislative Assembly in Durban, said the government was not clinging to power for as long as possible, but was anxious to move to power sharing

Africa would have six weeks. He said highly-placed sou

Peace marks June 16

3547
ET 17/6/92
152

THOUSANDS stayed away from work and marched peacefully to commemorate Soweto Day yesterday in an emotional kick-off to the ANC's mass action campaign

Provisional reports last night indicated no violent incidents directly related to yesterday's marches and rallies

Many factories and offices were closed as workers had arranged for a day off, while train, bus, and taxi volumes fell by half and more across the country

Police commissioner General Johan van der Merwe claimed about 80 000 people turned out for rallies across the country

He said that by 6pm last night there had been no "noteworthy" incidents reported to the police

The SAP "wanted to give thanks to all who played a part in ensuring that everything went peacefully", General Van der Merwe said

In an emotional beginning to the protest action aimed at toppling the government, Mr Nelson Mandela, flanked by ANC secretary-general Mr Cyril Ramaphosa and the SACP's Mr Joe Slovo, led a march of about 2 000 people to the Orlando site of the first security force shooting in the bloody 1976 uprising. There he unveiled a memorial tombstone in honour of Zolile Hector Pieterse, the first youth killed in the shootings, and the other youths who died in the student uprising

Speaking at a Soweto rally later, Mr Mandela told about 30 000 people that the mass action campaign was a legitimate and peaceful way to bring the government to its knees

Western Cape ANC chairman Dr Allan Boesak said "All events were conducted with the dignity that this important date merits"

The extent of the nationwide stayaway was not

To page 2

From page 1

immediately clear and the South African Chamber of Business said it was assessing the situation and a statement would be issued later.

The Chamber of Mines said more than 98% of the industry's workforce reported for work.

● In Cape Town about 40% of the workforce took the day off while small crowds attended several rallies, including some in the Boland

Police and transport spokesmen reported no incidents of violence, with only two minor stoning incidents early in the morning

Cape Town Chamber of Commerce's human resources manager Mr Charl Adam said a large portion of the workers who stayed away had either negotiated a day's paid leave or were part of an industry that shut their doors yesterday

Cape Town station was quiet, with the largest drop in commuter numbers on the Khayelitsha/Mitchells Plain line where trains were only 40% full

● In Natal commerce and industry virtually ground to a halt as thousands of black workers stayed away

No serious incidents of violence were reported in the greater Durban area by late yesterday

More than 10 000 people took part in a rally which culminated in a march to the Durban city hall where a memorandum was presented to a senior policeman calling for June 16 to be declared a "National Youth Day"

● In Johannesburg commuter trains ran almost empty, minibus taxis stayed off the streets, taxi ranks in townships were deserted and buses virtually halted services to townships.

The Johannesburg Chamber of Commerce and Industries said more than 90% of city employees stayed away from work.

At least 80% of black workers stayed away from work in Pretoria

● East London companies canvassed reporting almost a 100% stayaways. — Sapa

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Kwazulu were allowed to send separate delegations in addition to the IFP delegation led by Dr Frank Mdlalose.

have to be convinced of the Zulu contribution it could make.

Hospital strike. Doctors help out

The Argus Correspondent and Sapa
JOHANNESBURG. Doctors and nurses at Baragwanath hospital near Soweto had to take over the work of hundreds of hospital clerks and general assistants who stayed away yesterday.

Doctors in the casualty section said the administrative infrastructure had completely broken down. Proper records of patients being treated were not being kept.

The Transvaal Provincial Administration said it was difficult to say whether yesterday's absenteeism was due to the strike by National Education, Health and Allied Workers' Union members or the Soweto Day stayaway.

A hospital spokesman said patient care was being adversely affected by the lack of personnel able to transport patients from one section of the hospital to another.

Some patients had waited the whole day in casualty before being taken to wards.

Only emergency cases were being handled. The hospital had discharged as many patients as possible, cutting down bed occupants from 3 400 to about 1 850.

So far strike action has been reported at 16 TPA hospitals.

Girls g of 3 m

The Argus C
JOHANNESBURG. A teenage girl convicted in the Court of magistrates for a month-old boy and two men.

Selma Studebaker Gloria were yesterday found guilty of attempted murder by a jury with a verdict of attempted breaking and entering of arms and ammunition.

The girls, aged 17 and 18, were arrested with two men, one of whom was Mr Longwe, who was killed when a car was set on fire.

Two days later the girls were arrested after robbing JAB Park. The three police officers were injured. The case is expected to be heard on August 6 for

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THURS JUNE 18 — JUNE 30

GRAND OPENING

Hospital warns strikers of dismissals deadline

STRIKING general assistants at Baragwanath Hospital have until today to give reasons why they should not be fired, hospital management said yesterday

Sapa reports that a letter management said had been read to strikers on June 11 instructed them to "resume duties forthwith . . . or advance reasons why your services should not be terminated"

The situation at Baragwanath had improved due to the help of voluntary workers, it said, but staff members were tiring

Referring to yesterday's stayaway call, the statement said the majority of professional staff and a small number of clerks had reported for duty

Meanwhile, services at Soweto's 12 community health centres have become severely disrupted by the absence of general assistants and clerks, which is apparently linked to the Baragwanath strike

Intimidation, erratic delivery of drugs and a district nursing service which had

ceased to function were "making it difficult to render the service demanded by the community", according to Baragwanath management. *BID cum 17/6/92*

A volunteer co-ordinating centre would be launched today to assist strike-hit Baragwanath, Johannesburg and Hillbrow hospitals, Baragwanath chief superintendent Dr Chris van den Heever said yesterday. The centre was being established to receive and organise calls from concerned citizens who wished to offer their services

GERALD REILLY reports the SA Nursing Association yesterday urged the National Health and Allied Workers' Union to reconsider its pro-strike stance.

An association spokesman said nurses were already under great stress in trying to keep nursing and support services going

DP health spokesman Mike Ellis yesterday urged the authorities to talk urgently to the strikers. Salaries were unrealistically low and the DP sympathised with the workers, he said

200 Napac workers on strike

Sowetan 18/6/92



TWO hundred Natal Performing Arts Council employees are on strike following a breakdown in negotiations over the reinstatement of retrenched workers.

The South African Commercial Catering and Allied Workers' Union has demanded that employees who were retrenched a few months ago because of Napac's financial difficulties be reinstated. Napac has replied by saying the demands "are not achievable".

Napac general director, Mr Robert Cross, said in a statement on Monday that the council believed the retrenchment dispute was a "dispute of right" and that it should be subjected to the adjudication of the Industrial Court.

Napac had invited Saccawu to agree to the dispute being referred to the IC for final determination but the union had

refused, Cross claimed.

"Saccawu insisted that this was an 'interest dispute' and that it would take industrial and strike action against Napac.

"Industrial action only harms our collective bargaining relationship, the future viability of Napac and will place more jobs at risk," he warned.

According to Cross, Napac recently obtained additional State funding which was to be used for substantial staff salary adjustments.

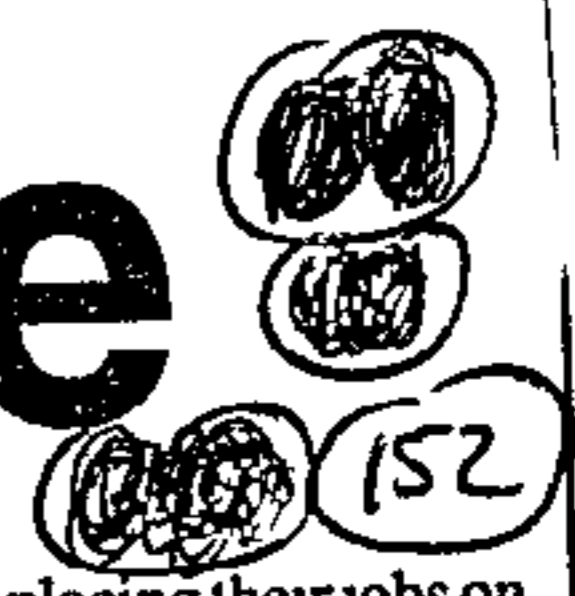
"However, Napac is unable to enter into wage negotiations with Saccawu under the present circumstances."

It was agreed no performances would be staged on Soweto Day following discussions between Napac and Saccawu. Cross hoped no other performances would be affected by the strike. -Sapa

Clothing workers declare dispute

Sowetan 18/6/92

Sowetan Correspondent



CLOTHING workers will march in Cape Town tomorrow in what employers have slammed as "grossly irresponsible", warning that jobs are on the line.

The Grand Parade will be closed for parking the whole day to allow a meeting of the SA Clothing and Textile Workers' Union (Sactwu) between noon and 2pm, the city council public relations officer, Mr Ted Doman said

Sactwu spokesman Mr Ronald Bernickow said workers would march on the offices of the Cape Clothing Manufacturers' Association on the Fore-

shore to hand over a list of wage demands

A dispute was declared on June 10 and the looming strike action is threatening to cripple the ailing industry

The union is demanding a wage increase of 15 percent across-the-board while employers have offered an eight percent package increase

The parties meet today in the first of three Industrial Council meetings in an attempt to resolve the dispute, said association ex-

ecutive director Mr Peter Cragg

The march, which has magisterial and municipal permission, is expected to cause a half-day shut down at factories

But employers warned yesterday that permission from the workplace will not be granted and the march is viewed in "a very serious light"

Garment Manufacturers' Association chairman Mr Patrick Boers said workers who "desert their positions must be prepared to face the consequences... and possible dismissal".

Boers said "Workers

will be placing their jobs on the line and they know that there are thousands of unemployed people who would love to replace them immediately"

Boers accused the union of having no interest in the survival of the industry

Cragg said the timing of the march was "completely inopportune" and could have taken place yesterday, a paid public holiday in the industry

The association was discouraging its member factories from giving workers permission to take part in the march which breached agreements

Textile workers plan march

STAR 18/6/92

Thousands of clothing workers plan to take to the streets of Cape Town today in a mass march that industry employers have criticised as "grossly irresponsible", warning that jobs are on the line.

(152)

Govt dismisses stayaway

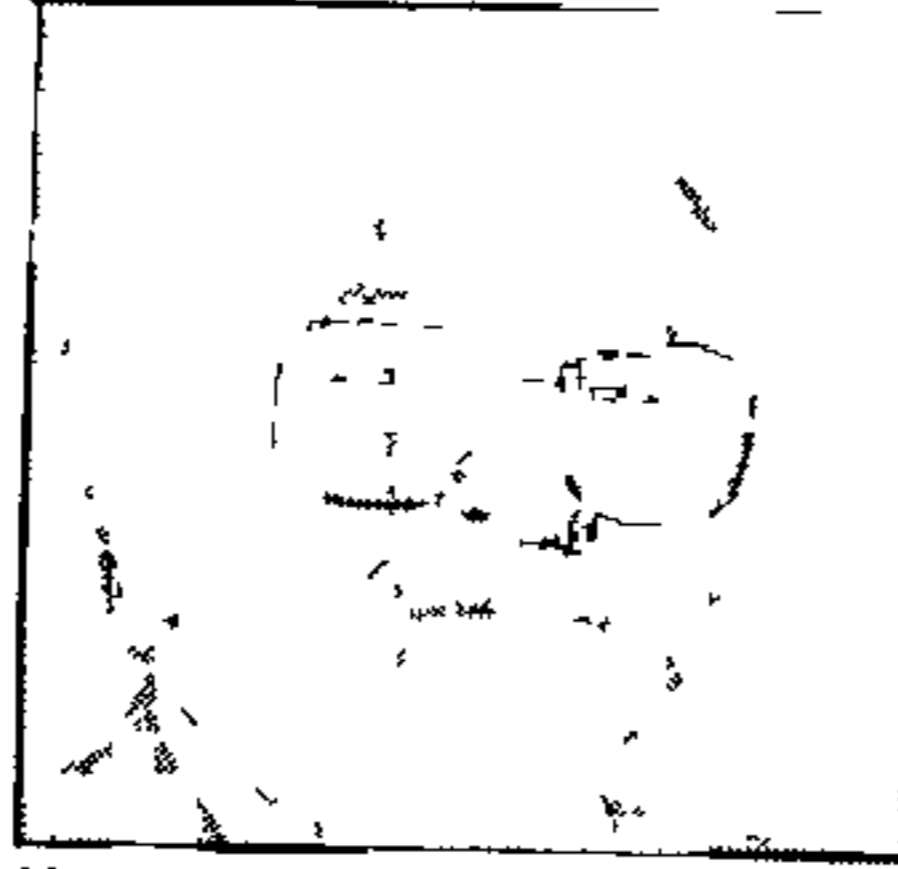
By Peter Fabricius
and Esther Waugh

The Government yesterday contemptuously dismissed this week's start of the nationwide mass action campaign, while the ANC declared it an unqualified success and a preview of more muscle-flexing to come.

The opposing views were aired as the country's two principal political players assessed the aftermath of June 16 commemorations

In Cape Town yesterday, Law and Order Minister Hernus Kriel said South Africa had returned to "normality" yesterday after Tuesday's start to the ANC alliance's mass action campaign

He told a press briefing that the Government's Joint Oper-



Hernus Kriel . protests and strikes a futile exercise

ations Centre in Pretoria, which was monitoring the campaign, had reported that everyone had returned to work and no further actions were taking place yesterday

Mr Kriel said he did not believe the first day of mass action had succeeded it was a "futile exercise in blackmail"

By contrast, ANC spokesman Gill Marcus said the first day of the four-phase pro-

gramme of protest action had gone "extremely well" and was "very disciplined"

She told The Star that the ANC had estimated a 90 to 95 percent response at the start of the campaign, linked to the commemoration of the 1976 student uprising in Soweto This was a solid vote for the installation of an interim government, she said

Mr Kriel disagreed, saying the ANC's success or failure should be judged by the number of people who attended mass action rallies — the police estimate was 80 000

He said many people had stayed away from work for other reasons These included the fact that many saw June 16 as a traditional holiday

Mr Kriel thanked the public for the relatively low incidence of violence on Tuesday and praised security forces for their "timely seizure of weap-

ons and their impartiality"

However, he said, the day had been marred by the "mindless murder" of 18 people on the eve of the campaign and another 17 people on Tuesday night

Mr Kriel said the Government remained opposed to mass action because negotiations were continuing

Giving Cosatu's view of Tuesday's action, the union federation's assistant secretary-general Sam Shilowa said the campaign was just beginning It was aimed at securing demands for the installation of an interim government by the end of this month, and elections for a constituent assembly in December

The deadline for the alliance's demands was June 30, and if they were not met, the second phase — the national offensive — would start on July 1

STAR 18/6/92

152

ANC reacts to 'cynical link' to 17 deaths

Sowetan 18/6/92 (152)

By ISMAIL LAGARDIEN
Political Correspondent

THE Government was manipulating the death of innocent black people by linking the violence in the country with the ANC's "non-violent" campaign of mass action

This reaction came from ANC official Mr Ronnie Kasrils, to a remark by the Minister of Law and Order, Mr Hernus Kriel earlier yesterday, that the police were investigating a link between what he called the senseless murder of 17 people on Tuesday night to the ANC's passive resistance programme

Kriel was "cynically manipulating" a situation which had existed for more than two years especially "because of a low-intensity terrorist campaign against the people that is being waged by the State," Kasrils said

However, the deputy Minister of Constitutional Development, Dr Tertius Delport, yesterday said while the negotiation process was being jeopardised by mass action, the process could not continue without the ANC.

Bilateral discussions between the Government and the ANC were being planned, and Codesa's management committee would meet on June 29, a day before the ANC's deadline

Old one-eye is hammered

Sowetan 18/6/92 (152)

By DON SEOKANE

THE Media Workers Association of South Africa yesterday made an impassioned plea to owners of TV sets to support the striking Mwasa members and stop "the rot" at SABC

Mwasa secretary-general, Mr Sithembele Khala, was addressing a rally at the SABC offices in Pietersburg during a march by 1 000 employees of the corporation and sympathisers through the town's streets amid heavy police presence

Khala said the SABC was "a one-eyed giant" and licence holders were in possession of the ammunition to deal with it

He disclosed to Sowetan

that during negotiations last Thursday with SABC management the union had proposed a compromise of 11 percent now and the remaining 9 percent to be negotiated between now and the end of August

However, the corporation refused and urged the union to review its position Khala said the SABC has declared a "hefty" profit of R34 million and yet refuses to pay its workers

The strike was left with 970 days to go and the union was not going to review its position to suit the whims of the SABC

Dismissals 'will lead more to join strike'

Blom 18/6/92

MANY doctors and other professional health care workers would strike if the general assistants on strike at provincial hospitals were dismissed, National Health Unity Forum spokesman Dr Aslam Dasoo told a news conference in Johannesburg yesterday.

Sapa reports radiographers and professional nurses at Tembisa Hospital yesterday joined the strike and Baragwanath radiographers and nurses also threatened to join the strike if talks yesterday between the Transvaal Provincial Administration and the National Education, Health and Allied Workers' Union (Nehawu) were not fruitful.

TPA spokesman Piet Wilkin said last night the talks did, in fact, deadlock.

The TPA's chief superintendent, Dr C van der Heever, distributed letters warning that workers not returning to work by yesterday would have to give an explanation by 4pm, and those who did not provide explanations would be fired.

It could not be established last night what steps would be taken.

DIRK HARTFORD reports that ANC national executive committee member Cheryl Carolus told the news conference the fact that some workers earned R410 a month was disgusting "Many Cabinet ministers spend that much on themselves every day".

The forum said the doctors and nurses it represented were debating the situation and if the TPA did not move to resolve the strike, or if it dismissed strikers, its mem-

bers could take action

Nehawu general secretary Phillip Dexter called on anyone who had information on the deaths of babies at GaRankuwa Hospital at the time of a strike in 1990 to contact the union. He said the union had evidence that the babies died because "someone panicked and attempted to get them taken from the hospital by ambulance without proper equipment".

He reiterated the union's claim that the TPA was preventing workers from giving emergency care by locking workers out.

He said "skeleton staff" for emergency care was accepted the world over, but not by the TPA.

Meanwhile, the TPA said there was only R16 separating its offer and Nehawu's demand and that wages had risen by 130% for general workers since the beginning of 1989.

Other Nehawu demands were also being addressed.

Yesterday a second hospital in the Free State joined the strike, but Durban hospital authorities denied Nehawu's claim that its members at King Edward Hospital were on strike in Natal.

The TPA said 14 Transvaal hospitals were affected by strike action.

Nehawu claimed between 300 and 500 of its members were arrested yesterday at hospitals, including the Johannesburg Hospital. At Germiston Hospital police allegedly used teargas, sjamboks and dogs to break up a crowd of strikers and one worker was seriously savaged, it said.

MK training claim

STEPHANE BOTHMA

JANE's Defence Weekly believes some members of the ANC's military wing, Umkhonto we Sizwe, are receiving military training in India — in Transkei army guise

This was done to avoid potential embarrassment to India, the defence magazine's SA correspondent Helmoed-Romer Heitman wrote in the latest edition. *Draw 18/6/92*

Heitman wrote that a problem affecting integration of ANC personnel into the SADF was insufficient military training and experience. The ANC, therefore, was sending personnel on courses in various countries.

The ANC last night denied that members were receiving training in India in Transkei Army guise.

A spokesman confirmed ANC members were receiving training in various countries.

Order against Numsa march

SUSAN RUSSELL (152)

BARLOW Group subsidiary Barlow Appliance Company yesterday obtained an interim interdict in the Rand Supreme Court prohibiting the National Union of Metal Workers (Numsa) from associating itself with a march planned for today in support of workers dismissed during an illegal strike.

The Kew company dismissed 600 workers in September 1989 after an illegal strike and the matter has been the subject of arbitration proceedings between the union and management. *Draw 18/6/92*

Yesterday's order granted by Judge C Plewman also prohibits the union from instigating, encouraging or associating itself with any conduct which is in breach of the arbitration agreement.

The union has been interdicted from publishing or disseminating

statements to the effect that the dispute was adjudicated in any forum other than by an independent arbitrator who was appointed by agreement between the two parties. *(152)*

Numsa has also been interdicted from publishing or disseminating statements which claim that the dismissals were unlawful or unfair.

In terms of the order the union may not encourage, incite or associate itself with any conduct amounting to a boycott of the company's products.

Nor may it associate itself with calls for the reinstatement of the dismissed workers.

Dismissed workers demonstrated at the opening of Codesa II last month protesting against the involvement of Barlow Rand CE John Hall in the national peace accord.

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Patients may die, TPA warns hospital strikers

By Helen Grange
and Abel Mushi

After yet another breakdown in talks yesterday, the Government has warned that the crippling hospital worker strike may lead to patient deaths

Despite deteriorating hygiene conditions in at least 16 Transvaal Provincial Administration hospitals due to a protracted strike by hospital assistants and clerks, negotiations between the TPA and the National Education, Health and Allied Workers Union (Nehawu) again ended in bitter accusations and reciprocal warnings yesterday.

In a statement last night, the TPA warned that if conditions were not normalised,

"it may cause a further deterioration of services, loss of life, continued damage to property, and the intimidation and assault of persons"

The Transvaal Provincial Administration yesterday refused three demands tabled by the National Education, Health and Allied Workers' Union at a meeting — maintaining the deadlock between the two parties, reports Sapa

Demanded

Nehawu demanded that

- The TPA arrange a meeting between Nehawu and the Minister of Administration and Tourism.

- The TPA consider the withdrawal of all court in-

terdicts

- The TPA "go soft" on the implementation of disciplinary action against striking workers.

The strikers themselves are demanding a minimum wage of R724 and an across-the-board increase of 15 per cent.

The TPA said last night there was a difference of only R16 between the minimum amount demanded and the amount offered by the authorities

Nehawu has meanwhile warned that nurses and doctors could join the strike

The TPA has made an urgent appeal to the public to offer their services as voluntary hospital workers, earning a daily tariff.

5 000 now on strike at Cape hospitals

SHARON SOROUR and
ANDREA WEISS, Staff Reporters

MORE than 5 000 members of the Health Workers' Union at Cape provincial hospitals are on strike after a meeting with Administration Minister Dr Org Marais failed to end the nationwide industrial action

They join National Education, Health and Allied Workers' Union (Nehawu) workers, who have been on strike in Cape Town since Monday

More than 20 000 workers are on strike in the Transvaal, Free State and Northern Cape

Hopes of ending the strike were dashed yesterday when Nehawu failed to attend an emergency meeting with Dr Marais in Pretoria but instead marched to the Union Buildings to present a memorandum to the minister.

Nehawu general secretary Mr Philip Dexter said the meeting called by Dr Marais did not deal with "any of the union demands"

"It did not have an agenda and only

'conditions of service' were to be discussed," Mr Dexter said.

Union representatives had planned to attend the meeting at 11am, but the march was delayed because of "police intervention" and it had been "impossible to keep the appointment," Mr Dexter said

More than 800 Cape workers, including 500 from Frere Hospital in East London, 45 from the Red Cross Children's Hospital, 235 from Kimberley Hospital and 36 from Vryburg Hospital, are on strike, according to the Cape Provincial Administration

A Nehawu spokesman said about 30 Valkenberg workers, including psychiatric nurses, are on strike and workers at Grooté Schuur, Tygerberg, Conradie, Woodstock, Victoria and Somerset hospitals are expected to join

The workers from both unions are demanding a 15,3 percent wage increase and a R724 minimum monthly wage. The government is offering a minimum monthly wage of R708,50 and an increase of 9,2 percent

Doctors 'to strike if workers are fired'

Own Correspondent

JOHANNESBURG — Many doctors and other professional health care workers would strike if the general assistants currently on strike at provincial hospitals were dismissed, National Health Unity Forum (NHUF) spokesman Dr Aslam Dasoo told a news conference here yesterday.

Sapa reports radiographers and professional nurses at Tembisa Hospital yesterday joined the strike and Baragwanath radiographers and nurses also threatened to join if

talks yesterday between the Transvaal Provincial Administration (TPA) and the National Education, Health and Allied Workers' Union (Nehawu) were not fruitful.

TPA spokesman Mr Piet Wilkin last night said the talks did, in fact, deadlock. TPA chief superintendent Dr C Van der Heever warned that workers not returning to work by yesterday would have to give an explanation by 4pm, and those who failed to do so would be fired. It could not be established last night what steps would be taken. Nehawu general secretary Mr Phillip Dexter reiterated the union's claim that the TPA

was preventing workers from giving emergency care by locking workers out of the hospitals. He said "skeleton staff" for emergency care was accepted the world over.

He also urged anyone with information on the deaths of babies at Ga-Rankuwa Hospital during a 1990 strike to contact the union. He said the union had evidence that the babies died because "someone panicked and attempted to get them taken from the hospital by ambulance without proper equipment". Meanwhile, the TPA said there was only R16 separating its offer and Nehawu's demand and that wages had risen by 130% for

general workers since the beginning of 1989.

Yesterday a second hospital in the Free State joined the strike, but Durban hospital authorities denied Nehawu's claim that its members at King Edward VIII Hospital were on strike. The TPA said 14 Transvaal hospitals were affected by strike action.

Nehawu claimed between 300 and 500 of its members were arrested yesterday at hospitals. At Germiston Hospital police allegedly used teargas, sjamboks and dogs to break up a crowd of strikers and one worker was seriously injured.

152 CT 18/6/92

Cosatu unions to march on Monday

TENS of thousands of Cosatu-affiliated workers will put their stamp on the ANC's mass action campaign when they march in Johannesburg on Monday in support of a range of economic and political demands

Cosatu's biggest affiliate Numsa could effectively close down the Transvaal's metal, engineering, auto and motor sectors on Monday by calling its 200 000 members in the province to support the march

Cosatu affiliates in the retail, paper, wood, textile and chemical sectors have also been asked to support the march

Numsa spokesman Sello Peege said the SA Commercial, Catering and Allied Workers' Union and the Paper, Pulp and Allied Workers Union had already indicated their

(152) DIRK HARTFORD (1504)

members would join the march. The SA Clothing and Textile Workers' Union, which is in dispute in the clothing industry, is already planning mass demonstrations in support of its demands

Today thousands of clothing workers in Durban and Cape Town — where the union represents 45 000 and 50 000 workers respectively — will march in support of the union's demands

Peege said the Johannesburg march would be "a very big demonstration" of worker anger and predicted there could be 50 000 people involved

□ To Page 2

March *Blaney 18/6/92*

A spokesman for Seifsa, who was aware of the planned action, said they anticipated major disruptions as part of the ANC-Cosatu alliance's mass action campaign

But the spokesman warned that Monday was regarded as a normal working day and employers would adopt a "no work, no pay" position, as well as taking the disciplinary action they thought necessary

Peege said the union was not responsible for delays in negotiations at the industrial councils and at Codesa and called on employers to regard workers as absent on Monday. He said the unions had "contingency plans" if any disciplinary action was taken against workers for the march

The march, which is being organised by Numsa's Wits west region, would hand letters of demand to Seifsa, the Manpower

Department and representatives of motor and auto employers

Negotiations in the metal and auto industrial councils resume today. Numsa negotiator Les Kettledas said this could be the last chance to resolve its dispute with metal employers

The parties were still far apart on the main issues — wages, job security, worker rights and a code of practise

Since negotiations began, 7 000 workers had been retrenched in the industry, bringing the total layoffs this year to 13 000. Last year 35 000 were retrenched

Kettledas said the retrenchments were "extremely provocative" in the light of the union's demands for job security

● Comment: Page 8

□ From Page 1

Workers council at odds

Stan 19/6/92

By Louise Burgers
Municipal Reporter

Representatives from the 12 Johannesburg municipal unions meet today to plan a co-ordinated action campaign, which could include industrial action, to try to get the city council to make workers a meaningful offer.

Johannesburg Combined Municipal Employees' Union general secretary Hassen Lorgat said yesterday that planned protest action could include "disciplined" industrial action, marches and petitions.

The combined union asked for salary increases of between 16 and 34 percent. The city council replied that there would be no increases and conditions of service would be scaled down. There was a reference to likely mass retrenchments.

In the continuing storm around the council's mass retrenchment programme and alleged over-expenditure, Mr Lorgat said employees and ratepayers were headed for a confrontation with the council.

He said unions had been in touch with some ratepayers' groups and intended to involve more associations to mount an active campaign to curb waste in the city.

"The council wants to discuss ways of how to save money, before they discuss the wage demands and this is unacceptable on principle.

"We know there is wastage, we can help the council curb wastage if they will let us."

Union quiet about strike after 8 days

(152) *Southern 19/6/92*
A PROTRACTED labour dispute at the Toyota SA Durban plant remained unresolved yesterday with no sign of further negotiations since talks broke down last week.

A company spokesman said he was waiting for the National Union of Metalworkers of SA to contact him about further discussions to resolve the dispute which has claimed eight days of production.

It also follows a 17-working day dispute at the Durban plant last month

The latest dispute arose from worker dissatisfaction at a management offer to pay shop stewards for the duration of last month's strike

The company said it regarded negotiations by shop stewards as work. Workers demanded that everyone be paid for the period and not just a sector of the employees.

Meanwhile, a union spokesman said strikers were adamant in their demand for pay and would continue putting this position at negotiations

Strikers lost about R800 000 a day in wages during last month's strike. - *Sapa*

Phase three is the general strike

152

By PHILLIP VAN NIEKERK
 THE African National Congress alliance appears almost set to call a week-long national general strike in mid-August given the snail's pace of the moves to break the deadlock at Codesa.

ANC campaign co-ordinator Ronnie Kasrils told *The Weekly Mail* that the strike would be "massive and unprecedented".

The stayaway is phase three of the ANC's four-phase mass action plan. It is the only phase that will be reconsidered if the deadlock at Codesa is broken, according to Kasrils.

Unlike the rest of the campaign, which will roll on irrespective of the status of the talks, the strike is viewed as a deadlock-breaking mechanism. It is linked to the demand for agreement on an interim government of national

unity and a constituent assembly by the end of the month.

The multi-party Codesa management committee which was mandated by Codesa II to consider how to break the deadlock in working group two will not meet again until June 29, and then only to decide on how the dispute should be dealt with.

Thus, the possibility of an settlement before the deadline at the end of this month has declined to almost zero.

Kasrils said that even if there was agreement, "rolling mass action" would continue.

He described phase one, which began with the marches and demonstrations on June 16, as "encourage-

ment and direction to our people to bring local issues out on the streets as well as bringing national issues locally".

After June 16, the next big days to watch are June 26 and June 27, when a symbolic people's parliament is set to convene at Kijipdown in Soweto.

This is a build-up to phase two: the national co-ordination of protests and actions during July.

"With the strike and national co-ordination, we envisage new forms of mass action in phase four," he said.

Listed among these are a campaign of civil disobedience, the occupation of government and administration centres, and sit-ins in the cities by millions

of people. "All of this is aimed at making running the state extremely difficult," he said.

Other forms of actions that the ANC alliance is considering and will be announcing in the weeks ahead include:

● A co-ordinated campaign against state corruption and murder involving a wide range of organisations, including churches, the private sector, and human rights groups.

This would include targeting individual ministers and state officials implicated in corruption and death squads, such as Military Intelligence Chief CP van der Westhuizen and

State Affairs Minister Gerrit Viljoen. ● Targeting the SABC, with marches and a planned boycott of products advertised on the airwaves.

● An anti-apartheid conference to be held in South Africa, to "kick-start" the ANC's international allies back into action.

"The whole campaign will be a build-up to phase four — the exit gate," said Kasrils. "It will come to a point where, we believe, if we do our work well, we'll transform the situation."

"In our deliberations we've had to remind ourselves that no ruling class in history has voluntarily handed over power. We are focusing on altering the balance of forces.

"We won't allow negotiations to create a fog so that people don't understand that we want them out on the streets."

THE clearest statement to emerge from the chaos of the hospital workers' strike on the Reef came not from the formal pronouncements of the antagonists, but from the crude, red-daubed graffiti in Baragwanath Hospital's administration block "Enough is enough We want bread"

Amid allegations of intimidation and violence, amid raging debates on the acceptability of health workers striking, this was the heart of the matter.

The authorities have made much of evidence of intimidation, of the allegation that strikes have endangered the lives of patients. Their compassion has even extended to Health Minister Rina Venter visiting Baragwanath to sympathise with the plight of patients.

Their message has been clear under no circumstances should providers of essential services be allowed to go on strike.

In an ideal world, there would be no dispute with their argument. In fact, the International Labour Organisation has decreed that it is permissible to deny such workers the right to go on strike.

"The international conventional position is pretty clear," says Martin Brassey, professor of law at Wits University, who has studied the ethics of industrial action. "Where workers provide a truly essential service, the interests of society entitle the state to prohibit them from going on strike. But there is an ongoing debate over what is essential. Consensus is that it would include providers of foodstuffs, water, power and people directly concerned with providing medical services, like doctors and nurses."

"Where such workers do go on strike, dismissal is appropriate, provided that is the only remedy left."

But where does this leave someone who, after decades of service to one employer, cannot even afford to feed her own family?

"We feel for the patients," striking hospital worker Rejoice Motau told *The Weekly Mail* this week. Standing outside Johannesburg Hospital, a few metres away from where dozens of policemen barred strikers from a staff entrance, she declared that she'd been a general assistant for 13 years — but was still on temporary staff.

"Some of us have got 20 years, even 30 years' service, and we're still getting paid R500 or R600 a month," said 43-year-old Motau. "We can't survive on that. We cannot justify even giving emergency care when we are earning a salary like that."

As she talked, her colleagues gathered around her to support her sentiments. Ntombikayise Vilakazi — also with 13 years as a temporary employee — explained that she could no longer see an alternative to striking.

"Besides the low salary, some of our supervisors treat us like prisoners. If we complain, they tell us they'll take our complaints to Pretoria. And then we never hear about it."

Indeed, the state's concern for patients dra-

Do medical staff also have rights of grievance?



It's unethical to strike if patients' lives are endangered, the authorities rightly say. But is it ethical to pay hospital workers starvation wages?

By **ARTHUR GOLDSTUCK**

matically outweighs its concern for its own employees. The Transvaal Provincial Administration's response to the findings of the Cillie Commission of Inquiry into the 1990 strike at Ga-Rankuwa Hospital, where 13 babies died during the strike, is a case in point. Administrator of the Transvaal Danie Hough last week made much of the "interests of patients", which he emphasised should be placed first. But on findings of "administrative shortcomings" regarding labour relations, he merely pointed out that "certain rectifying steps have already been taken to eliminate these deficiencies".

A list of "rectifying measures", provided by the Executive Committee of the Transvaal, dealt at length with labour relations structures, communication with workers, and commitment to "solving labour disputes by means of negotiation and to the improvement of labour relations by means of training".

However, the Executive Committee reported, it had decided that "the need for acceptable grievance procedures for officials and employees be referred to the Commission for Administration (CFA) for the necessary attention".

The CFA, as National Education Health and Allied Workers' Union (Nehawu) negotiators have discovered, is little more than a rubber stamp for the government's position, and appears to carry no mandate for making concessions to the union. It has refused to redress central, long-standing worker grievances regarding minimum wages and temporary status of workers.

Even as the minister of health prepared to meet with patients at Baragwanath Hospital, the CFA's real boss, Minister for Administration

Org Marais, refused to meet hospital workers' representatives.

In these circumstances, striking cannot be banned outright, says Brassey.

"One of the provisos to the prohibition on essential service workers going on strike, is that there is an arbitration alternative. What is meant by arbitration is not negotiation, but a decision being made by a neutral third party that would be binding on an employer. In this case, there is no compulsory, neutral and binding third party arbitration as an alternative to industrial action."

The union has gone to great lengths to address the ethical dilemmas raised by the strike, says Nehawu secretary general Philip Dexter.

"The union's position has always been that, if there is ever a need for providers of essential services to go on strike, skeleton staffs must be made available to effective running of emergency services."

Dexter includes in his definition of "emergency services" aspects like ambulances, casualty wards, doctors and nurses who provide immediate medical attention, radiographers, and certain dispensaries.

"But workers do need to be able to withdraw their labour. Management uses the ethical argument to put pressure on workers to accept exploitation. If workers accept that they cannot go on strike, management is in a position to implement whatever

decisions they like. That's an acute probability in this country, because the state is hardly a progressive employer."

Dexter stresses that workers are aware of the ethical dilemma.

"There is no way we would sanction an unconditional strike in health services. From my discussions with members, ranging from shop stewards down to the lowest general assistant, they all understand that they serve their community. There is no way on earth they would willingly cause damage to lives. But they've been pushed into a corner. These issues go back to 1985. We've been petitioning and petitioning. Finally in 1990 we went on strike. The CFA agreed to address our demands, but they're literally a toy telephone with no mandate to act."

"This thing was bound to happen again. We've seen it coming for months. In many respects we tried to put a lid on it. We tried to draw the attention of the government to the crisis, but the response from the minister for administration was that he did not have the time to meet us."

One of the latest responses from the authorities came on Tuesday from Baragwanath Hospital's chief superintendent, Dr Chris van den Heever. He issued a statement headed "D-Day for Bara Workers".

Effectively, he warned striking general assistants that they had until the next day "to advance reasons why their services should not be terminated".

Perhaps he, like much of the provincial and state administration, has not been reading the writing on his own walls.

Healthy basis for hospital talks

STAFF 19/6/92

WITH the hospital strike spreading from the Transvaal to the Free State and Cape this week, it should now be clear that drastic measures are needed to resolve the wage dispute between the strikers' representatives and hospital authorities.

The strike, which began just over a week ago, follows a breakdown in talks last month between the National Education, Health and Allied Workers' Union (Nehawu) and the Commission for Administration (CFA), which regulates public servants' pay.

Nehawu, negotiating with five other staff organisations, withdrew from the talks when the CFA rejected its demand for a 15.3 percent across-the-board increase plus a new minimum wage of R724. Nehawu also de-

manded that the Transvaal Provincial Administration reverse its policy of refusing general assistants permanent employee status.

The CFA's offer, accepted by the remaining five employee bodies, comprised a new minimum monthly rate for general assistants of R708 (up from R537), with those in the higher grades getting a general increase of 9.2 percent.

It is becoming clear that as intermittent talks between the hospital authorities and Nehawu stutter along, the strike is causing untold hardship to patients and nurses.

Although, on the surface, the dispute centres on the wage issue, it has as the underlying cause the lack of proper industrial relations structures in the hospital services which might help to resolve the crisis.

To begin with, the industrial relations structure in the hospitals, such as it is, provides for neither collective bargaining nor dispute-resolution mechanisms — a feature shared, incidentally, with the rest of the public service.

This rules out the possibility of resolving disputes through avenues such as mediation, conciliation and arbitration.

As far back as 1978, the Wirehahn Commission, which recommended South Africa's labour legislation be, for the first time, extending it to black workers, made key recommendations which would have placed South Africa's public-sector labour legislation on a par with internationally accepted standards.

The widening hospital strike shows the need for better industrial relations structures, reports MIKE SILUMA.

These recommendations included that the right to collective bargaining be extended to public servants, but that the right to strike in this sector be replaced by compulsory arbitration.

With some modifications, especially regarding the right to strike, few today would argue against the Wirehahn recommendations. Some unions, such as Nehawu, might, for instance, want an outright ban on strikes to be restricted to only those workers involved in essential services mutually agreed upon with the hospital authorities.

The urgent necessity to modernise industrial relations in the hospital services has been underscored by the findings of the Cille Commission, instituted

after the Ga-Rankuwa Hospital strike in 1990, during which 24 babies died.

In its report — released coincidentally as the hospital services are being convulsed again by labour unrest — the commission recommended among other things that the TPA ask the Government to bring hospital workers' rights in line with internationally accepted standards, and to — in effect — extend the Labour Relations Act to hospital workers.

If carried out, this particular recommendation would breathe some life into current efforts, which are threatening to get bogged down after two years, to

devise a more liberal labour dispensation for hospital workers and their counterparts elsewhere in the public service.

Clearly, the changes recommended by the Cille Commission cannot be implemented overnight. But the grave situation in the strike-bound hospitals requires creativity and flexibility — even the bending of evidently archaic hospital service regulations.

As an interim measure, both parties to the dispute should seek third party help to facilitate agreement. At the same time the parties should immediately get down to the business of establishing reputable and mutually acceptable workplace structures to regulate conflict between the authorities and the health workers. □

30 000 march over wages (52)

Stan 17/6/92
An estimated 30 000 members of the SA Clothing and Textile Workers' Union marched through central Durban and Cape Town yesterday afternoon in support of the union's wage demands. The protesters marched to the Natal and Cape Clothing Manufacturers' Associations respectively. Sactwu said the marches followed four wage negotiation meetings which have failed to reach agreement on wages, annual bonuses, provident funds and wage parity.

Tvl hospital strike set

STAR 19/6/92

(152)
By Helen Grange

The Transvaal hospital strike now seems set to spread to other provinces.

In Natal, 15 000 provincial hospital workers have agreed to delay strike action until Monday to give the Government a final chance to address the demands of the National Education, Health and Allied Workers Union (Nehawu)

In Cape Town, hospital workers have been staging lunchtime demonstrations, but are not on strike yet

The Kimberley Hospital, however, yesterday reported that 98 percent of its work force stayed away yesterday.

Also yesterday, nurses at Transvaal state hospitals joined the strike and desperate doctors made an urgent plea to the parties to settle, "otherwise we are going to lose lives".

Intimidation of nursing staff was reported at Baragwanath, Hillbrow, Tembisa, Johannesburg, Phulesong and Witbank hospitals

Altogether 159 strikers have been arrested at various hospitals over the past two days for entering hospital premises

Johannesburg Hospital was last night preparing a list of patients who could be transferred to other hospitals as staff could attend to critical patients only.

Baragwanath Hospital, in Soweto, could be forced to close should it become impossible to retain its emergency services, a hospital statement warned.

On Wednesday, the TPA and Nehawu reached a deadlock when the TPA refused to accept Nehawu's wage and other demands. In response Nehawu said it was preparing for a full-scale national strike

Nehawu assistant general secretary Neal Thobejane said "Doctors, nurses, paramedics and radiographers who sympathise with our members promised to join the strike in the case of a complete deadlock

"That time has come"

He said, however, union members would provide emergency services

But Professor Dimitri Demetriades, chief of surgical services, warned that advanced cancer patients at Baragwanath Hospital have been discharged without undergoing operations and they will "die a slow death" in the township "The situation

to spread

is extremely critical"

Adding to the turmoil 21 student nurses at Baragwanath were arrested.

The TPA said in a statement last night a driver was assaulted and four minibuses were damaged outside the Johannesburg Hospital while nurses on their way to work at Baragwanath were hit with a sjambok

It was clear that the aim was to bring hospitals to a standstill, the statement said

The TPA has ordered strikers to return to work within three days and give reasons why they should not be dismissed or disciplined

Meanwhile, Nehawu is continuing to urge all medical staff, including doctors, to join

the strike for better wages

At Hillbrow Hospital, a petition by doctors supportive of the strike is being circulated

It reads "We, the doctors and paramedical staff of Hillbrow Hospital, regret the necessity for a strike

"At the same time, it is important to note that wages and working conditions at State hospitals are poor, not only for general workers, but also for all medical and paramedical staff

"We therefore call upon the State to reopen negotiations with Nehawu immediately in order to bring an end to the strike"

The Medical Association of South Africa has expressed concern over the pressure placed

on doctors

Nehawu is demanding a meeting with the Minister of Administration to discuss grievances. TPA spokesman Piet Wilkin replied that the Minister felt Nehawu's demands had already been addressed

Nehawu strikers want a minimum wage of R724 and an across-the-board increase of 15,3 percent, six-months' paid maternity leave, a 40-hour working week, and hundreds of temporary appointments to be made permanent

The Commission for Administration has offered a R708 minimum wage and a 9,2 percent increase

● Drastic measures needed to resolve strike - Page 13

W/maul 19/6-25/6/92 **LABOUR BRIEFS** (152) (152)

Retail workers' pickets

■ SOUTH African Commercial Catering and Allied Workers' Union members have held lunchtime pickets nationally to highlight wage and other demands in the past fortnight.

On Thursday, a crucial meeting between employers and the union attempted to reach some agreement on the union demand for a centralised bargaining forum.

And in a related development, Saccawu will take a dispute with the beleaguered Checkers-Shoprite group to a conciliation board on June 24. The possibility of an agreement with the chain remains distant because the company has suggested a 10 percent wage cut.

Union relations with Checkers have

been strained in the past year because of Checkers' intentions to close down a number of stores. The dispute has been taken to court on several occasions.

W/maul 19/6-25/6/92 **More pay for guards** (153) (153)

■ THE Transport and General Workers' Union this week clinched a healthy wage settlement with Fidelity Guards.

Traditional guards will get 20,3 percent and 21,3 percent increases, while key points guards will get 12,5 percent increases.

The agreement also provides transport allowances for guards, time off for shop stewards to attend to union business and improved training and promotion policies. (154) (154)

Good day for a carnival — but the mission's far from frivolous

W/Mail 19/6-25/6/92.

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ACARNIVAL atmosphere reigned among the crowds wearing colourful African National Congress T-shirts, ribbons and headbands as they jugged and danced in unison at various points around Soweto on Tuesday, marking the 16th anniversary of the Soweto uprising and the launch of the ANC's mass action campaign.

But for ANC leaders looking to a "Leipzig option" — a reference to the sustained popular upheavals which toppled East Germany's communist regime — the campaign's launch must have been a disappointment. Thousands of people joined marches and flocked to Orlando Stadium for a rally, but the turnout — about 45 000 people — was not on the scale of the heady Defiance Campaign marches that preceded President FW de Klerk's watershed February 1990 speech.

As on most national holidays, those seeking leisure outnumbered the politically active. Many residents stood outside their homes or gathered at street corners, watching the proceedings with detached interest.

But even those on the periphery responded to the mythical appeal of ANC leader Nelson Mandela. Men, women and children grabbed each other in excitement and climbed on to fences and roofs, straining to catch a glimpse of Mandela as he and other ANC and South African Communist Party heavyweights led a march from Ikwezi Station near Dobsonville to the stadium.

Many employers granted workers the day off with full pay, other employees took it off anyway. More than 90 percent of workers on the Reef stayed away. In Durban, Cape Town and other cities, the stay-aways ranged from 50 to 90 percent. Bus and train services in most city centres ground to a virtual halt.

Repeated appeals for "discipline and order" were made throughout the day. At the Orlando Stadium, Mandela devoted a large part of his speech to issues of discipline, stressing that people should resist the attempts of agents provocateurs to draw them into violence.

"The people should observe absolute discipline and should also resist pressure for the armed struggle to be reinstated," he said. He cautioned against the desire of some supporters to take the struggle into white areas.

ANC marshals were obsessive in their attempts to restrain the marching crowds, but they needn't have both-

There was an air of gaiety on Soweto Day — but it did not detract from the significance of commemorations, or the seriousness of the mass action campaign.

By **PHILIPPA GARSON**

ered. Everyone was in the mood for peace — except for a few youths who hurled stones at an armoured police vehicle near the crowded site in Orlando West where a memorial stone for Hector Petersen, the first victim of the 1976 uprising, was unveiled by Mandela.

The rally, addressed by Mandela and ANC Youth League president Peter Mokaba, was a festive event, with music, dancing and the smell of cooking food — giving the day an air of celebration rather than mourning. Outside the grounds, hawkers sold an array of wares, including "June 16" souvenirs: mugs bearing the famous picture of Petersen carried in the arms of a grieving youth, a weeping young woman running alongside

The tuneless singing of a nervous woman who led the crowds through the verses of *Nkosi Sikelel' iAfrika* caused ripples of mirth among ANC leaders on the podium, especially executive member Thabo Mbeki.

The highlight of the musical performances interspersing the speeches was provided by funky pop artist Siphiso "Hotstix" Mabuse and his

band, who inspired all the leaders, including Mandela, to join in the dancing. As people streamed out of the stadium, the stirring sounds of Abdullah Ibrahim's *Mannenberg* filled the air, a reminder of the sad memories of June 1976.

A jarring note was struck by large groups of more traditional-looking ANC supporters, many of them blanket-wearing Xhosa-speaking shack-dwellers brandishing "cultural" weapons — a lethal array of axes, pangas, knives and spears. Were it not for their ANC headbands, they could have been mistaken for Inkatha supporters. After the rally, about 100 Pan Africanist Congress-supporting youths, some carrying wooden AK47s, spontaneously marched outside the stadium, chanting "one bullet, one bullet" and



Joy A child joins in the dancing at the ANC's rally in Orlando Stadium. Photo KEVIN CARTER

aggressively firing imaginary machine guns at white photographers.

The *Weekly Mail* journalists were ordered to leave a low-key Inkatha meeting at Mzimhlope Hostel in Meadowlands, attended by a few hundred people. Speakers paid tribute to the victims of the Soweto uprising and slammed the ANC's mass action campaign.

The day was marred by an increased intensity of gun attacks and by isolated killings which left at least 30 people dead in the 24-hour period from Monday to Tuesday night. But most of the incidents, perpetrated by "unknown gunmen", could not be directly linked to the mass action campaign. These included:

- Nine people were killed in Soweto's Jabulani Flats, when about six men opened fire on pedestrians and commuters.

- Nine people were stabbed or shot in isolated incidents in Vaal and East Rand townships.

- Violence plagued commemorations in Vosloorus, where 10 people were killed at a gathering in a house fired on by men in a white minibus. Police had earlier dispersed marching Inkatha hostel-dwellers. Youths set a councillor's house alight and damaged several others.

The attacks were blots on an otherwise remarkably peaceful campaign launch, considering that thousands of people took to the streets nationwide.

None of the South African Defence Force troops on standby was deployed and Police Commissioner Johan van der Merwe issued a statement thanking those who "made a contribution to the fact that it all occurred peacefully."



Nelson Mandela

Strikers locked out of office

Star 19/6/92
Over 200 striking workers at the Natal Performing Arts Council in Durban were locked out of Napac premises yesterday as they entered the fourth day of industrial action. The strike arose from a demand by members of the SA Commercial Catering and Allied Workers' Union that employees who were retrenched in February be reinstated.



Hospitals strikes set to widen

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CT 19/6/92

JOHANNESBURG — The strikes at Transvaal provincial hospitals look set to explode as the National Education, Health and Allied Workers' Union called on its members in other provinces yesterday to take similar action.

Meanwhile, the striking workers, mostly hospital general assistants, are being ordered by the Transvaal Provincial Administration to return to work within three days or face possible dismissal.

Nurses and radiographers also became involved in the strike yesterday when many did not arrive for work at Tembisa Hospital.

Transvaal Provincial Administration spokesman Mr Gert de Jager confirmed that some professional staff at other hospitals did not arrive for work yesterday.

The strike has spread to the Free State and Northern Cape, and Natal and other Cape provincial hospitals are facing strike threats.

Nehawu general secretary Mr Philip Dexter said yesterday the union would bring the TPA hospitals to a standstill if that was the only way to achieve the union's demands.

All professional health care workers would be called on to join the strike, he said.

In a statement yesterday the Medical Association of SA reaffirmed its commitment to provide a satisfactory service.

Meanwhile, the TPA has said patient care was being affected in certain hospitals, mainly because of intimidation by strikers.

Baragwanath Hospital chief superintendent Dr Chris van den Heever said cancer patients awaiting chemotherapy were turned away, adding the hospital might have to close should the situation deteriorate.

TPA health services spokesman Mr Fanie Ferreira said in a statement all striking workers had been ordered to return to work within three days.

Cape Town threat

Nehawu assistant general secretary Mr Neal Thobejane said workers at another four Free State hospitals had joined the strike, taking to seven the number of hospitals affected in the province.

At a Kimberley Hospital, about 245 workers began strike action yesterday, SABC radio news reported.

In Cape Town, the Nehawu branch regional chairman Mr Wilfred Alcock said they would strike if any of their fellow Transvaal members were fired.

— Sapa

NEWS IN BRIEF

Threat to Barlows

THE ANC has called for a consumer boycott of all Barlow Rand products until 600 Barlow Kew workers — dismissed in 1989 — are reinstated. ANC NEC member Elias Motsoaledi told a meeting of the dismissed workers yesterday that if a consumer boycott did not get Barlows to reinstate them "we will have to hit them harder".

Numsa condemned yesterday's arrest of 31 workers when they tried to march on Barlows' head office. The workers were arrested for contempt of court following Wednesday's urgent interdict by Barlow Appliance against Numsa to prevent the union associating itself with the march.

(152)

19/6/92
B/1000

1 000 clothing workers fired

SHARON SOROUR
and JOHN VILJOEN
Staff Reporters

WESTERN Cape clothing employers today dismissed about 1 000 workers who took part in a march yesterday to protest against the industry's wage offer.

Employers refused to give workers permission to attend the march, which they said was "an illegal industrial action" and "grossly irresponsible".

The march caused a half-day shutdown at hundreds of Peninsula factories and production was disrupted, said Cape Clothing Manufacturers' Association executive director Mr Peter Cragg.

Employers warned workers before the march they would face disciplinary action if they "deserted" their posts.

Mr Cragg said the march

was a breach of the agreement between workers and employers and constituted an illegal industrial action.

The workers gathered at the S A Clothing and Textile Workers' Union headquarters at Industria House in Salt River today.

Union media officer Mr Shamed Teladia said the union was meeting the association to discuss various issues of the wage dispute, and the "dismissals will be addressed".

Mr Teladia said more than five factories had dismissed workers, including Dermal.

Dermal managing director Mr Chris Belchers said about 200, or 40 percent of the factory's workforce was dismissed today after disregarding warnings not to take part in the march.

● See page 4

Medical staff lock doors to escape strikers

STEPHANE BOTHMA

MEDICAL staff at the Johannesburg Hospital were yesterday forced to work behind locked doors to prevent the intimidation of nursing staff by striking National Education, Health and Allied Workers' Union (Nehawu) workers

Earlier, Nehawu shop stewards burst into maternity wards at the hospital in search of possible strike-breakers, medical staff said

"They just stormed in and searched everywhere — even in cupboards to see if cleaning staff were hiding in the ward," a source said

The hospital could not confirm the action, but admitted that "some intimidation" had taken place

Meanwhile, Baragwanath Hospital administrators warned that the hospital could be forced to close should it become impossible to retain its emergency services, Sapa reports

They said professional staff were finding it extremely difficult to cope with performing supporting services as well as their duties because of intimidation

Cancer patients awaiting chemotherapy were discharged because the hospital was scaling down the numbers being treated

A Johannesburg hospital spokesman said doctors and nurses had to lock themselves into certain wards to "prevent unwelcome guests" from entering wards yesterday.

No arrests were made at the hospital yesterday, but on Wednesday three men and two women were arrested on charges of contempt of court after entering the hospital premises in spite of a court order prohibiting them from doing so

Police yesterday arrested more than 150 striking workers at three Transvaal Provincial Administration (TPA) hospitals.

At Baragwanath Hospital in Soweto, 21 people were arrested, while three were arrested at Tembisa Hospital on the East Rand.

At Witbank Hospital 101 women and 29 men were arrested for failing to comply with a court order.

□ To Page 2

Hospital strike

At Hillbrow Hospital, nursing staff reporting for work yesterday morning were allegedly intimidated by strikers, but no arrests were reported.

In spite of deteriorating hygiene conditions in at least 16 TPA hospitals, negotiations between the TPA and Nehawu ended in deadlock on Wednesday

Sapa reported that Nehawu yesterday

said it would call for a national strike by its health sector members from Monday.

The call followed the alleged reluctance of Administration Minister Org Marais to meet the union, Nehawu assistant general secretary Neal Thobejane said.

A Nehawu spokesman said a national public sector strike could be called for.

□ From Page 1

parliamentary Joint Committee on Justice, added in a statement yesterday that they have accused of a doctor and a doctor

the disputed enclosure

Ultimatum to hospital strikers

JOHANNESBURG. — Striking general assistants at Baragwanath Hospital have until today to give reasons why they should not be fired, said hospital management.

A statement yesterday quoted a letter management said had been read to striking workers on June 11, instructing strikers to "resume duties forthwith or advance reasons why your services should not be terminated"

The situation at Baragwanath had improved owing to the assistance of volun-

tary workers, management said, but staff members were being. Referring to yesterday's stayaway call, the statement said the majority of professional staff and a small number of clerks had reported for duty.

Services at Soweto's 12 community health centres have become severely disrupted by the absence of general assistants and clerks, which is apparently linked to the Baragwanath strike.

A volunteer co-ordinating centre is to be launched today to assist Baragwanath, Jo-

hannesburg and Hillbrow hospitals.

● Forty-two hospital strikers appeared in the Rustenburg Magistrate's Court yesterday for allegedly contravening a court interdict ordering them to leave the property of the Paul Kruger Memorial Hospital in the Western Transvaal

● In Cape Town yesterday the Democratic Party's spokesman on health, Mr Mike Ellis, called on hospital authorities and strikers to resolve their problems immediately — Sapa

Pay: 15 000 clothing workers march

By PETER DENNEHY

THE massive SA Clothing and Textile Workers' Union (Sactwu) signalled powerfully to embattled employers yesterday that its members were prepared to strike rather than accept an 8% annual wage increase. Between 10 000 and 15 000 workers, the vast majority of them women, assembled on the Grand Parade under banners proclaiming their

places of employment and union demands. They then marched to the Fore-shore to hand over a petition to the Cape Clothing Manufacturers' Association (CCMA). The petition asked that no disciplinary action should follow the march, but last night a report was received that 110 workers at an Epping Industria concern who went on

the march would be fired. Mr Peter Cragg, executive director of the CCMA, said the march had taken place at an inopportune time as negotiations were still going on and "we have not yet made our final offer". When Sactwu assistant general secretary Mr Ebrahim Patel asked for a response to the proposed R9,97-a-week increase, the crowd roared

After the march, Mr Patel said labour costs were not the cause of the problems in the clothing industry at present. High capital costs, high inflation and a recession in SA had led to the clothing industry crisis. ● Some 30 000 Sactwu workers marched in Natal yesterday, also in support of wage demands. The union has 105 000 members nationwide.

CT19/16/87

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SABC strike 'hijacked by politics, race'

ARG 20/6/92 (152)
Weekend Argus Correspondent

PRETORIA. — The strike which had crippled the SABC's CCV channel had been overtaken by political motives, said the corporation's labour relations manager, Mr Christo Pretorius, yesterday.

The strike by the Media Workers Association of South Africa (Mwasa) members began on May 18 after pay talks broke down, and has meant a news blackout on CCV Magazine programmes also have been affected.

Mr Pretorius said "The strike has been hijacked by the political scenario in the country

"We wrote an open letter to all Mwasa members explaining our stance, but the shop stewards burnt them without even reading them"

Mr Pretorius said there was evidence of widespread intimidation of employees who did not support the strike, adding it was disturbing that Mwasa was turning the dispute into a racial issue.

There were no disparities in SABC salaries based on race, but Mwasa insisted on a 20 percent pay rise and a minimum salary of R1 500 as opposed to the SABC's offer of 11 percent and a minimum salary of R1 300

"Other unions have accepted our view that job preservation in the long-term is more important than short-term gains, and accordingly accepted our initial offer of seven percent across the board and four percent merit," he said.

According to figures in the open letter, 75 percent of Mwasa members got increases of more than 26 percent last year, with no member getting less than a 12 percent rise. The average salary earned by Mwasa members at the SABC was R2 570 a month, while many earned more than R4 000, said Mr Pretorius

Subsidies and fringe benefits were available to all and based on earnings.

Mr Pretorius emphasised the SABC did not want to resort to dismissals to break the strike "We don't want to get rid of our employees."

Mwasa has not responded to the open letter.

Demo: Clothing workers fired

Staff Reporter

(152)

2016/92

BETWEEN 300 and 400 clothing industry employees have been fired for taking part in Thursday's big union "living wage" march in town, but intensive negotiations were under way yesterday to have them reinstated

Mr Johan Baard, industrial relations executive for the Seardel

Group and chief wage negotiator for the employers' association, said yesterday that between 200 and 250 employees — about 40% of the work-force — at Dermal Fashions in Newmarket Street had had their employment "terminated"

"We will be meeting with the

union on the weekend or early on Monday," he said

Between 100 and 150 workers at Speedo SA/Cygnat Manufacturing in Epping were also dismissed

Mr Ebrahim Patel, assistant general secretary of the South African Clothing and Textile Workers' Union, said the union remained optimistic that the matter could be resolved

OKTV screening hits a false note

26/6/92

Staff Reporter

The OKTV Music Awards on Saturday, July 11, will not be screened live because of the Media Workers' Association of South Africa (Mwasa) strike at the SABC, convenors the Association of the South African Music Industry said yesterday

The month-old strike began after wage negotiations between Mwasa and the SABC deadlocked.

Meanwhile, more than 200 township residents last night picketed the SABC building in Sea Point in protest against "state control of SATV" and in sympathy with the strikers

Dr Allan Boesak, ANC Western Cape chairman, told the crowd if the SABC was not handed over to an independent controlling group the ANC would have to call on its supporters to stop paying their television licences

Hospitals strike set to spread next week

CT 2016/192
(15) (10)

JOHANNESBURG —
The two-week strike by
non-medical staff which
has brought chaos to 17
provincial hospitals will
spread next week and in-
volve doctors and
nurses, a senior health
union official said yes-
terday

"We are preparing for
a full-scale national
strike," said Mr Neal
Thobejane, assistant
general secretary of the
National Education,
Health and Allied Work-
ers' Union (Nehawu)

Wage talks had been
deadlocked since Wed-
nesday, he said

At Hillbrow Hospital
yesterday only half the
nursing staff were at
work. Hospital manage-
ment alleged "tremen-
dous intimidation" by
strikers

Hospital authorities in
Bloemfontein yesterday
said they expected a
sharp increase in labour
action on Monday

● Baragwanath Hospi-
tal medical and allied
workers have decided
they will not join Mon-
day's strike action —
Sapa, Sapa-Reuter

Rent death: Service tomorrow

Staff Reporter

A MEMORIAL service will be held in Elsie's River tomorrow to mourn the death of Mr David de Bruyn, who was shot by a Western Cape Regional Services Council security guard during a rent sit-in protest at the RSC's Elsie's River offices on Thursday.

The service could be a prelude to a mass march on the RSC offices in the city on Monday, it was learnt yesterday.

The ANC has demanded a top-level investigation into the incident.

The service was agreed to yesterday by about 250 angry residents at a meeting addressed by ANC Western Cape regional chairman Dr Allan Boesak.

Two other men, Mr Marius Hoffman and Mr William Davids, both about 19, were wounded in the incident and taken to hospital. Mr Davids was later discharged.

Witnesses said Mr De Bruyn



TRAGEDY . . ANC Western Cape regional chairman Dr Allan Boesak speaks to angry Elsie's River residents yesterday morning following the death of 39-year-old Mr David de Bruyn.

Picture HAROLD KING

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was killed as he was "helping people" flee dogs and the security guards who were beating people with batons.

Meanwhile, police have not arrested the RSC security guards involved, police spokesman Ma-

for Gys-Boonzaaier said. "Police are investigating cases of attempted murder and murder and, after the completion of this investigation, a decision on (any arrests) will be made by the attorney-general," he said.

STAR 20/6/92



HOSPITALS are braced for disaster as an increasing number of medical staff countrywide join the hospital strike — and disputing parties draw even further apart in the crippling dispute.

State-paid doctors' fear the strike will result in patient deaths next week.

They have however voiced their sympathy with the strikers, calling for an urgent reopening of negotiations over wages, maternity leave, worker status and methods of dispute settlement.

The Transvaal Provincial Administration has meanwhile delivered an ultimatum to the strikers, ordering them to commence their duties within three working days and to give reasons why disciplinary actions should not be taken.

There are only 38 nurses at the Hillbrow Hospital, which has closed its out-patient section and discharged as many patients as possible. At Tembisa Hospital, 30 nurses are attending to 300 patients.

Johannesburg Hospital has also prematurely discharged many patients and has introduced strict access control. Only bona fide visitors will be admitted and visitors are requested to bring some form of identification. Visiting is permitted only from 3 pm to 5 pm daily.

The TPA said yesterday that widespread intimidation was continuing at various hospitals. "Nurses at the Tembisa Hospital are phoned in wards and threatened that if they do not stop working, their homes would be burnt down. Nurses at Witbank Hospital are intimidated by being told not to do any tasks apart from their usual daily tasks," the TPA said. "It is clear the current strategy is to make sure that the nursing and professional personnel are hindered in providing services so that the hospitals cannot function at all."

The National Education, Health and Allied Workers' Union (Nehawu) has called for a national hospital strike from Monday, which authorities expect will lead to a sharp increase in absenteeism.

A trickle of volunteers have come forward to help, but hospital sources say the sensitivity of the strike is keeping would-be helpers away. Doctors are attempting to do basic cleaning, but are unable to keep hospitals in a hygienic condition. Patients needing operations have been either discharged or told to return when the strike is over, a situation which may place lives in danger, doctors have confided.

However, Baragwanath Hospital medical and allied workers have stated that they will not join Monday's strike action — following a ballot among 300 professional workers at the hospital yesterday.

A statement by Baragwanath's Dr David Jacobs, on behalf of the professionals, said although they would not strike, they sympathised with the strikers' complaints.

"We recognise that wages, salaries and working conditions in the provincial health services are poor, not only for general workers, but also for all health professionals."

Dr Jacobs said the professional workers felt Nehawu and the Government's negotiating body, the Commission for Administration, should go to arbitration immediately to end the industrial action.

Nehawu called for nationwide strike at provincial hospitals on Wednesday after a deadlock in talks with the TPA.

Nehawu wants a minimum wage of R724 and an across-the-board increase of 15,3 per cent, six-months' paid maternity leave, a 40-hour working week, and temporary appointments to be made permanent.

The Commission for Administration has offered a R708 minimum wage and a 9,2 per cent increase.

The union asked for an urgent meeting with Commission for Administration Minister Org Marais, but he allegedly refused to meet Nehawu.

HELEN GRANGE

The sensitivity of the strike is keeping helpers away. Doctors are unable to keep the hospitals in a hygienic condition.

Patients needing operations have either been discharged or told to return when the strike is over which may place lives in danger.

Lives at stake as bosses bicker

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21/6/92

Business Times Reporter

ABOUT 50 000 National Union of Metalworkers of SA members are expected to join tomorrow's march in Johannesburg.

The march is related to wage negotiations, but is also a protest against violence and a call for a constituent assembly, says Numsa national organiser Tony Kgobe.

Other Cosatu-affiliated unions have been informed, but he is unsure whether they will join the march.

Both the Johannesburg Chamber of Commerce and Industry and the Steel and Engineering Industries Federation of SA have advised their members to adopt a "no work, no pay" policy. They also recommend disciplinary action, depending on the circumstances.

Numsa to hit streets

By JOHANNES NGCOBO

NATIONAL Union of Metalworkers of South Africa (Numsa) and the Steel and Engineering Industries Federation of South Africa (Seifsa) are heading for a showdown with Numsa members planning to take to the streets on Tuesday.

National wage negotiations between the two have deadlocked with

21/6/92
Numsa declaring a wage dispute.

Numsa is also locked in dispute with the tyre industry bosses. (S2)

The union expects to put about 40 000 workers from four Transvaal regions on the streets.

Cosatu this week said that its Transvaal members will stage mass protests in the streets of Johannesburg to demand higher wages.

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Sowetan Correspondent

THE ongoing strike which has crippled the SABC's CCV channel is no longer a labour issue, but has been overtaken by political motives, says the corporation's labour relations manager, Mir Christo Pretorius.

Pretorius was speaking at a Press briefing yesterday to explain the SABC's stance on the strike, which was started on May 18 by members of the Media Workers' Association of South Africa when pay talks broke down. There has been a news blackout on the CCV channel since the start of the strike, while magazine programmes have also fallen by the wayside

Mwasa strike is political - SABC

The strike has been hijacked by the political scenario in the country - Pretorius

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"The strike has been hijacked by the political scenario in the country," said Pretorius. This view was shared by the Conservative Party, which at the weekend called on the top management of the SABC to stop its indecision about the ongoing strike.

Dr Pieter Mulder, Conservative Party spokesman on communications, said in a statement employees who

wanted to work were being intimidated in an unacceptable manner while damage was being done to buildings and equipment.

"It would appear that the strike is not about personnel grievances, but has taken on a shade of ANC action. If the SABC management is unable to handle this internal problem, then it is no longer necessary for them to negotiate further at

Codesa against an ANC takeover of the organisation

"The SABC will, in the long run, be handed over to the ANC and its trade unions to manipulate broadcasting as it wishes."

Pretorius said the SABC had written an "open letter to all Mwasa members explaining our stance, but the shop stewards burnt them without even reading

them"

Pretorius said there was evidence of widespread intimidation of employees who did not support the strike action, adding it was disturbing that Mwasa was turning the strike into a racial issue, namely white against black.

There were no disparities in salaries based on race at the SABC, but Mwasa continued to insist on a 20

percent pay rise and a minimum salary of R1 500 - as opposed to the SABC's offer of 11 percent and a minimum salary of R1 300.

"Other trade unions have accepted our view that job preservation in the long term is more important than short-term gains, and accordingly accepted our initial offer of 7 percent across the board and 4 percent merit," he said, pointing

out that the country was currently in the grip of a recession.

According to figures in the open letter, 75 percent of Mwasa members got increases of more than 26 percent last year, with no member getting less than a 12 percent pay rise.

The Media Workers Association of South Africa's view of the strike is on page 13

National strike call by Nehawu

Sowetan 22/6/92

THE National Education, Health and Allied Workers' Union has called on its members to go on a national strike from today to force the Minister of Administration and Tourism to meet them to settle the raging wage strike.

In a statement at the weekend, the union's assistant general secretary Mr Neal Thobejane said the alleged reluctance of the Minister of Administration, Dr Org Marais, to meet with the union had led to the calling of the

By ISAAC MOLEDI

This is the outcome of a ballot among 300 professional workers at the hospital on Friday

A statement by Baragwanath's Dr David Jacobs, on behalf of the professionals, said although they would not strike they sympathised with the striking workers' complaints.

"We recognise that wages, salaries and working condi-

Hospital strike set to escalate

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Own Correspondent

JOHANNESBURG — The Transvaal hospital workers' strike is set to escalate this week, with the TPA threatening to fire workers who do not return to work and the National Education, Health and Allied Workers' Union (Nehawu) calling for a national strike

Late last week, after wage talks ended in deadlock, the TPA gave striking administrative and cleaning staff at 14 hospitals three days to return to work, while the union called on hospital workers in other provinces to join the strike

In Natal, where the union has 15 000 members, a decision on whether more than 30 provincial hospitals will be affected by the strike is expected to be taken today

Administration Minister Dr Org Marais told Sapa yesterday that, at the insistence of the union, renewed negotiations involving all parties would be held tomorrow

Instances of intimidation reported from some Transvaal hospitals have been described by the TPA as a strategy to hinder professional personnel, aimed at bringing hospitals to a standstill

City workers to join in

Staff Reporter

MORE than 2 000 Cape Town health workers are set to join the national strike by members of the National Education, Health and Allied Workers Union today

This was decided on at a meeting held in Mbekweni in Paarl yesterday.

The nationwide strike has so far only affected hospitals in the Transvaal, Free State and Northern Cape areas

Workers in the Provincial roads department will also take part, a union spokesman said.

He said the union members will go on strike today at Groote Schuur Hospital, Valkenberg Hospital and the Red Cross Children's Hospital.

The national strike would be in support of Nehawu's demands in respect of wages and conditions of employment, Nehawu assistant general secretary Mr Neal Thobejane said

The wage demands included a minimum monthly wage of R724 and a 15,3% across-the-board increase backdated to April 1

The government's current offer is a minimum of R708 from August 1 with an average 14% annual increase for workers not yet at the top of their salary scales

Mr Thobejane said earlier that medical staff who sympathised with Nehawu members had promised to join the strike in the event of a complete deadlock

SOWETAN BUSINESS

POLITICAL organizations and trade unions have been challenged to involve black business in their campaigns aimed at liberating the oppressed masses.

They have also been called upon to involve black businessmen in their activities, including the mass action propagated by the ANC and its allies.

The two messages came up at the 22nd annual conference of the Southern Transvaal African Chamber of Commerce and Industries held at the Jan Smuts Holiday Inn, near Johannesburg, last week.

The conference, whose theme was "Meeting the business challenges of the future South Africa", also addressed several issues such as the surging violence and crime, unemployment, poverty, a stuttering

Business throws down gauntlet

Sowetan

22/6/92

(Handwritten scribbles)

PAM NGULWA

economy and a political impasse

Leading the discussion

on campaigns, business consultant Mrs Pam Ngulwa challenged, in particular the ANC and its alliance partners, to involve and inform black business on their mass action campaigns

She said "Black business has never been informed about the mass action which has, in some instances, affected our operations in the townships

"We are deeply concerned about the escalation of crime and violence

which are having devastating effects on township business"

Many business people in the PWV area have been killed, wounded and robbed of huge sums of money by isosi elements purporting to be comrades in the liberation struggle

"We want to be informed about the stayaways and other actions so that we can decide to give support wherever possible," she said

This call came amid reports from the Government and other sources that the mass action will promote

violence in the country and halt negotiations

Ngulwa also charged that black businessmen were not well informed about the action of political and trade union movements and the impression created was that "we simply do not care"

"We are part of the black struggle against the system that has oppressed us for decades," she said, adding, "we do not have to be neglected"

Soutacoe president Mr Joe Hlongwane said the continued high level of political violence and crime,

strikes and marches caused concern among black business

"All these events are occurring at a time when the most severe drought in living memory, combined with the consequences of failed political systems and recession, are causing untold civil strife, unemployment, poverty, hunger and misery across the sub-continent

"Many of our people who are suffering from these events do not even understand the political issues and certainly cannot grasp the reason for the civil

warfare"

He called on black business to launch a campaign to hand out food parcels as a demonstration of the business community's concern at the high level of hunger and poverty

These parcels would be given to the poor communities, especially in rural areas, from August this year so that "we can be seen to be playing a meaningful role towards uplifting our people"

On the question of the stuttering economy, the Deputy-Director of the Department of Trade and In-

dustry, Mr G Beryl, said that South Africa could not afford to continue to run uneconomical plants because of severe marketing restraints

He said a revitalised economy and a highly competitive economy would require a "strong partnership between Government and the private sector"

Regarding the development of small businesses in South Africa, Government and the private sector should together take up the challenge of cultivating a truly "entrepreneur-friendly" climate



National strike call by Nehawu

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By ISAAC MOLEDI

THE National Education, Health and Allied Workers' Union has called on its members to go on a national strike from today to force the Minister of Administration and Tourism to meet them to settle the raging wage strike.

In a statement at the weekend, the union's assistant general secretary Mr Neal Thobejane said the alleged reluctance of the Minister of Administration, Dr Org Marais, to meet with the union had led to the calling of the national strike.

"We have called on all State workers in hospitals, road and works, home affairs, agriculture, education, Government garages and all other State departments to go on a national strike.

"This is the only alternative available to workers, whether members of Nehawu or not; strike action is the only way to force Marais into a meeting," Thobejane said.

The strike is in support of Nehawu's demands of R724 minimum wage and a 15 percent across-the-board increase. The Government is offering a minimum of R708 from August 1 with an average 14 percent annual increase for workers not yet at the top of their salary scales.

However Baragwanath Hospital medical and allied workers will not join today's strike action called by the National Education, Health and Allied Workers' Union.

This is the outcome of a ballot among 300 professional workers at the hospital on Friday.

A statement by Baragwanath's Dr David Jacobs, on behalf of the professionals, said although they would not strike they sympathised with the striking workers' complaints.

"We recognise that wages, salaries and working conditions in the provincial health services are poor, not only for general workers, but also for all health professionals."

Jacobs said the professional workers felt Nehawu and the Government's negotiating body, the Commission for Administration, should go to compulsory arbitration immediately to end the industrial action.

The TPA however responded by issuing a stern warning that all strikers would be dismissed by the end of this week if the strike had not been resolved.

Only Baragwanath Hospital in Soweto and Natalspruit Hospital strikers were given the ultimatum of work dismissal last week.

Dr Rina Venter, Minister of National Health and Population Development, said the strike was part of mass action campaign initiated by the ANC and had little to do with the workers' interest.

'ANC' raiders kill five in Dobsonville hostel

Sowetan 22/6/92

By MZIMASI NGUDLE
and Sapa

(S)

FIVE people - two of them women - were killed during a raid by armed men on the Dobsonville Hostel in Soweto early yesterday morning.

Soweto police spokesman Captain Govindsamy Marimuthoo said two men and a woman were shot dead and a man and a woman were stabbed to death with sharp objects in a raid at about 2.45am.

Marimuthoo said police were investigating.

An eerie silence was disturbed only by the din of a Casspir which drove around the hostel when the *Sowetan* visited the area yesterday.

Small clusters of hostel inmates brandishing traditional weapons could be seen from a distance.

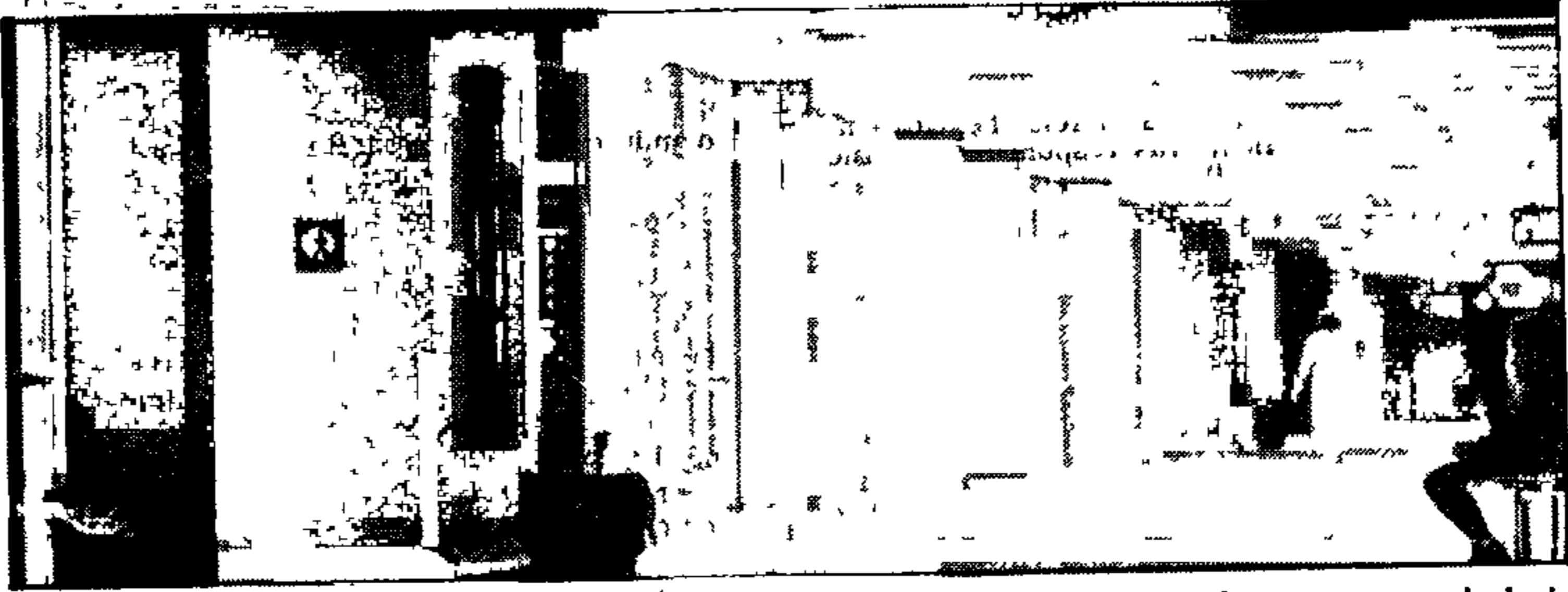
Nearby houses, some with shattered windows and broken doors, were virtually deserted. A block away, residents leaning against gate posts and yard fences stared at us with suspicion as we drove out of the township.

Inkatha Freedom Party official Mr Humphrey Ndlovu said the five dead were Inkatha members who had been attacked by armed members of the African National Congress.

He said one of the men had told hostel dwellers that the ANC would continue their attack on the hostel.

"You won't hear calls for township houses to be searched as a result of this attack," Ndlovu added.

"You won't see churchmen visit this hostel to offer comfort to the inmates. We have a Church in South Africa that takes sides and it's usually with the ANC," Ndlovu charged. "No one prays for us for the IFP and for hostel residents. These people are nothing to our Church in South Africa".



All quiet . . . some workers say the Johannesburg Hospital is as busy as usual, but empty corridors reveal that fewer people are being admitted. Picture: Karen Fletcher

Nurses praised as strike enters third week

By Michael Sparks

From the outside yesterday, the Johannesburg Hospital did not look like a hospital serving a large metropolitan area

Many of the staff say that because of the strike, fewer people are coming into the hospital. Some people who are, however, arriving would normally go to

other municipal hospitals in the area — but they are being hit even harder by the strike

The strike is going into its third week — a week in which Transvaal MEC for health services Fanie Ferreira has warned that strikers face disciplinary action. *STAR 22/6/92*

One doctor on duty in the hospital said the strike had not

really affected the doctors. He praised nurses for putting in extra time and effort.

Extra work has fallen to those who work in the wards. One cleaner was working overtime yesterday and getting paid for it. He said he had nothing against the strikers, but asked why the dispute could not be solved between a few representatives and the administration.

Company's business is the busting of strikes

By THABISO LESHQAI

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THE African National Congress' mass-action campaign has seemingly given rise to a new business opportunity - "strikebusting" *Sowetan 22/6/92*

A new company calling itself "Strikebusters" is offering to organise scab labour for business concerns that have been hit by strikes

The company, which calls on job-seekers to join "the national anti-strike force," promises to place people in permanent and part-time jobs in "a hospital, hotel, supermarket, garage, factory, construction site or office"

The company's offer coincides with the ANC's call for mass action which is to include mass stayaways, marches, pickets, occupation of factories and strikes as a build-up to a general strike on August 1

For a joining fee of R25, applicants are asked to furnish the company with their full names, ID numbers, residential address, telephone numbers, occupation, qualifications and "hours presently employed"

The company gives a Lynwood, Pretoria, post-box address. The company placed its anti-strike advertisement in a major Sunday newspaper yesterday.

Mwasa to sit out 1 000 days

Score for 22/6/92

By DON SEOKANE

THE striking Mwasa members are prepared to complete the remaining 968 days if the SABC's management board does not review its offer of 11 percent.

This became evident during a rally by the union at SABC's regional offices in Pietersburg where general secretary Mr Sithembel Khala addressed union members and sympathisers from the ANC, Azapo and PAC.

Workers were adamant that the SABC could come up with a healthy offer and that their demands of a salary hike were justified under the present economic conditions.

The Mwasa strike, which started four weeks ago and has crippled Mr Madala Mphahlele's creation - CCV-TV - and about 11 radio stations that serve black people, is the result of a deadlock in wage negotiations.

The union has demanded a 20 percent hike in salary and a minimum of R1 500 a month while the SABC has stood fast on its 11 percent

offer across the board and a minimum of R1 300 a month offer.

Khala said on the surface the demands might be seen as unrealistic, but seen in their context the community had to understand that the lowest paid workers were earning as little as R400 a month.

He disclosed that there were workers at the SABC who had been with the corporation for 30 or more years but were earning as little as R900 a month.

"In that context, people can find us guilty for asking 20 percent. Surely 20 percent is a reasonable demand and in fact the union should be demanding as much as 150 percent," he charged.

Tracing the union's struggle with the SABC, Khala disclosed that it took the union seven years to gain a recognition agreement with the corporation and that before that, union members were dismissed at the drop of a hat.

"At the start, people and refer to black people, were earning as little as R200 a

month. And those workers have suffered enough hardships but the corporation still refuses to budge on its unreasonable offer.

"No union under the present economic climate, with inflation rampaging at about 16 percent can accept an offer of 11 percent. That would be cheating the workers," said Khala.

He disclosed that during last Wednesday and Thursday's negotiations in Bloemfontein the union proposed a compromise of accepting the 11 percent offer now and the remaining nine percent to be negotiated between now and the end of August.

However, he claimed, SABC management refused and advised the union to revise its demand.

Khala told an emotionally charged rally that fighting the SABC was tantamount to fighting the State. SABC's board of directors were getting orders from the secret Broederbond and "when you fight the might of the SABC you are engaged in a battle with the SADF, the police and the Government," he said.

"That is why we are calling the community to support us because the SABC is a giant. But with community support the giant can be turned into a one-eyed giant."

"To close the remaining eye of the giant, Mwasa members are appealing to the licence payers and viewers to do that. Licence payers are in possession of ammunition to deal with the SABC effectively," he appealed.

Khala revealed that the union members were distressed that there were leaders of community and political organisations who were crossing the picket line by granting interviews to the SABC.

He said the SABC was also trying to destroy the morale of workers by showing National Soccer League games, referring to a match last Saturday between Iwisa Kaizer Chiefs and AmaZulu.

By mentioning the NSL, he invoked a series of anti-NSL slogans starting "down with NSL" to "National Scandal League".

He said the most dis-



Mwasa president Mrs Sandra Nagfaal, with deputy-president Mr Dalzer. Leaders of the union now engaged in a struggle with the SABC.

ressing factor was that the community was silent about what he termed the intransigence of the SABC. He claimed that the corporation was trying to end the strike, not by acceding to workers' demands, but by hiring scabs - temporary workers - to appear as if the strike had ended.

During the rally, messages of support were read

from ANC, Azapo and PAC which supported the strike and criticised the corporation of treating its workers and the black community as sub-humans.

The SABC's board was accused of being constituted politically and that it was time that the board was scrapped.

The remaining 968 days will determine whether

workers will gain enough community support to force the SABC to pay its workers a "living wage".

The days will also show whether the black community can be united at least against one State-organ.

Nevertheless, for Mwasa members, as Khala disclosed, the strike will only be reviewed after the 1 000 days are over.

Hospital strike set to spread throughout SA

(152) STEPHANE BOTHMA

THE Transvaal hospital workers' strike is set to reach crisis point this week as the National Education, Health and Allied Workers' Union (Nehawu) calls out workers throughout the country and the TPA threatens to fire workers who do not return to work.

Wage talks deadlocked last week.

Late last week the TPA issued written orders to striking administrative and cleaning staff at 14 hospitals to return to work within three days, while the union called for a countrywide strike.

Sapa reports Administration Minister Org Marais said that, at the insistence of the union representing the striking hospital workers, negotiations would be held tomorrow with all parties.

Incidents of intimidation have been reported from some Transvaal hospitals, and these have been described by the TPA as a strategy to hinder professional personnel in rendering services, with the aim of bringing hospitals to a standstill.

The TPA told strikers to give reason why they should not be dismissed or why steps should not be taken against them if they did not resume normal duties.

Nehawu assistant general secretary Neal Thobejane called for a national strike by the union's health sector members because he said Marais had been reluctant to meet union representatives.

A TPA spokesman said earlier that Marais felt Nehawu's demands had already been addressed.

The national strike would be in support of Nehawu's demands around wages and conditions of employment, Thobejane said.

The wage demands included a minimum monthly wage of R724 and a 15,3% across-the-board increase backdated to April 1.

Government's current offer is a minimum of R708 from August 1 with an average 14% annual increase for workers not yet at the top of their salary scales.

Thobejane earlier said medical staff who sympathised with Nehawu members had promised to join the strike in the event of a complete deadlock.

Thobejane said union members would, however, provide emergency services.

Trade unions may act ahead of ANC

Own Correspondent

JOHANNESBURG — Summering industrial disputes and strikes, fuelled by the volatile political situation, could propel trade unions to national industrial action earlier than envisaged in the ANC's mass action campaign.

The National Union of Metalworkers' of South Africa (Numsa), together with the SA Commercial, Catering and Allied Workers'

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Union (Saccawu), the Paper, Pulp and Allied Workers' Union (Ppawu), the Chemical Workers' Industrial Union (CWIU) and the South African Clothing and Textile Workers' Union (Sactwu), will hold a march here today in support of economic and political demands.

Numsa's bargaining group decided at the weekend to hold a ballot for national strikes in the metal, tyre, rubber and motor sectors. The two-week-old Toyota strike involving

6 000 workers continues and Mwasa has been on strike at the SABC for five weeks.

Sactwu brought 70 000 members onto the streets of Cape Town and Durban last week over a clothing industry dispute and is considering strikes involving its 200 000 members.

Ppawu will hold marches next week against retrenchments in the paper industry.

In Cape Town, Cosatu is holding a march to support its living wage demands on July 1.

Ballots for strikes are also under way in the retail, food and construction industries.

Also, Cosatu is to co-ordinate strikes among its affiliates so unions planning action do so together with maximum effect.

Cosatu general secretary Mr Jay Nardoo said yesterday low wages, high prices, retrenchments and high unemployment was driving workers to take action "on an unprecedented scale".

SA braces for mass industrial action as strikes, disputes

By 10 Day

DOZENS of strikes and simmering industrial disputes, now fuelled by the volatile political situation, could propel the trade union movement along the road of national mass industrial action earlier than envisaged in the ANC's mass action campaign.

The National Union of Metalworkers (Numsa), together with the SA Commercial, Catering and Allied Workers' Union (Sacaawu), the Paper, Pulp and Allied Workers' Union (Ppawu), the Chemical Workers' Industrial Union (CWIU) and the SA Clothing and Textile Workers' Union (Sactwu), will hold a mass march in Johannesburg today in support of economic and

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DIRK HARTFORD

political demands.

It is designed to close down major sectors of the metal, engineering, retail and paper industries on the Witwatersrand.

All metal factories in Vanderbijlpark have been on strike since Thursday as a result of the Boipatong massacre. Numsa spokesman Bernie Farnoff said the 4 000 workers involved, most of whom lived in Boipatong, would stay on strike until Iscor closed the KwaMadala hostel and paid for the funerals of the deceased and repairs to damaged homes.

Meanwhile, Numsa's collective bargaining unit met at the weekend and decided to

ballot for national strike action in the metal, tyre, rubber and motor manufacturing sectors where it is in dispute.

Numsa has 270 000 members in these sectors.

Meanwhile, the Toyota strike involving 6 000 workers, which will be two weeks old tomorrow, continues and Nactu-affiliated Mvusa has been on strike at the SABC for five weeks.

Sactwu brought 70 000 of its members out onto the streets of Cape Town and Durban last week over its dispute in the

clothing industry, and is considering strike action involving its 200 000 members.

Ppawu will hold mass marches against retrenchments in the industry, and Sappi in particular, next week.

The Ppawu, Numsa and Sactwu marches are all on working days and will seriously disrupt production.

The SA Municipal Workers' Union — which is also organising nationally for marches against retrenchments and restructuring in local government this week — is gearing up for possible strike action.

In Cape Town, Cosatu is holding a "living wage march" on July 1 which it predicts

Industrial action

and its trade union supporters behind the ANC's mass action programme.

Now it seems likely the Boipatong massacre will provide the catalyst for unity. At the same time, Cosatu is taking steps to co-ordinate strike action among its various affiliates so that unions planning action around industrial disputes do so together with maximum effect.

The federation is holding a meeting at the end of the month, as part of its living wage campaign, to try to get its 13 affiliates to co-ordinate planned industrial action.

As part of the ANC's mass action campaign, a symbolic consumer boycott is planned for next month, as well as occupation of government offices, a boycott of products advertised on SABC and the in-

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From Page 1

intensification of the campaign for reincorporation of the homelands.

The campaign is intended to culminate in factory shutdowns and occupations, mass marches, stayaways and the strategic occupation of city centres.

Only the Post Office (which has settled) railways (which are not in dispute) and the mining industry are unlikely to face some form of industrial action.

The NUM has told Cosatu it is not in a position actively to support the mass action campaign.

Cosatu general secretary Jay Naidoo said yesterday the combination of low wages, high prices, retrenchments and high unemployment was driving workers to take action "on an unprecedented scale".

down industry in the city for strike action are also under the retail, food and construction

says it is ready to take national action in protest against the

calling for an urgent meeting of independent unions, the ANC, PAC, SACP, the New Unity Movement, Organisation for Socialist Action IFP to discuss a united response issue of Codesa has been an obstacle way of getting the PAC and Azapo

To Page 2



SA braces for mass industrial action as strikes, disputes

DOZENS of strikes and simmering industrial disputes, now fuelled by the volatile political situation, could propel the trade union movement along the road of national mass industrial action earlier than envisaged in the ANC's mass action campaign.

The National Union of Metalworkers (Numsa), together with the SA Commercial, Catering and Allied Workers' Union (Saccawu), the Paper, Pulp and Allied Workers' Union (Ppawu), the Chemical Workers' Industrial Union (CWIU) and the SA Clothing and Textile Workers' Union (Sactwu), will hold a mass march in Johannesburg today in support of economic and

political demands

It is designed to close down major sectors of the metal, engineering, retail and paper industries on the Witwatersrand

All metal factories in Vanderbijlpark have been on strike since Thursday as a result of the Boipatong massacre. Numsa spokesman Bernie Fanaroff said the 4 000 workers involved, most of whom lived in Boipatong, would stay on strike until Iscor closed the KwaMadala hostel and paid for the funerals of the deceased and repairs to damaged homes

Meanwhile, Numsa's collective bargaining unit met at the weekend and decided to

BIRK HARTFORD

ballot for national strike action in the metal, tyre, rubber and motor manufacturing sectors where it is in dispute

Numsa has 270 000 members in these sectors

Meanwhile, the Toyota strike involving 6 000 workers, which will be two weeks old tomorrow, continues and Nactu-affiliated Mvasa has been on strike at the SABC for five weeks

Sactwu brought 70 000 of its members out onto the streets of Cape Town and Durban last week over its dispute in the

clothing industry, and is considering strike action involving its 200 000 members

Ppawu will hold mass marches against retrenchments in the industry, and Sappi in particular, next week

The Ppawu, Numsa and Sactwu marches are all on working days and will seriously disrupt production

The SA Municipal Workers' Union — which is also organising nationally for marches against retrenchments and restructuring in local government this week — is gearing up for possible strike action

In Cape Town, Cosatu is holding a "living wage march" on July 1 which it predicts

Industrial action

and its trade union supporters behind the ANC's mass action programme

Now it seems likely the Boipatong massacre will provide the catalyst for unity

At the same time, Cosatu is taking steps to co-ordinate strike action among its various affiliates so that unions planning action around industrial disputes do so together with maximum effect

The federation is holding a meeting at the end of the month, as part of its living wage campaign, to try to get its 13 affiliates to co-ordinate planned industrial action

As part of the ANC's mass action campaign, a symbolic consumer boycott is planned for next month, as well as occupation of government offices, a boycott of products advertised on SABC and the in-

22/6/92 (152) From Page 1

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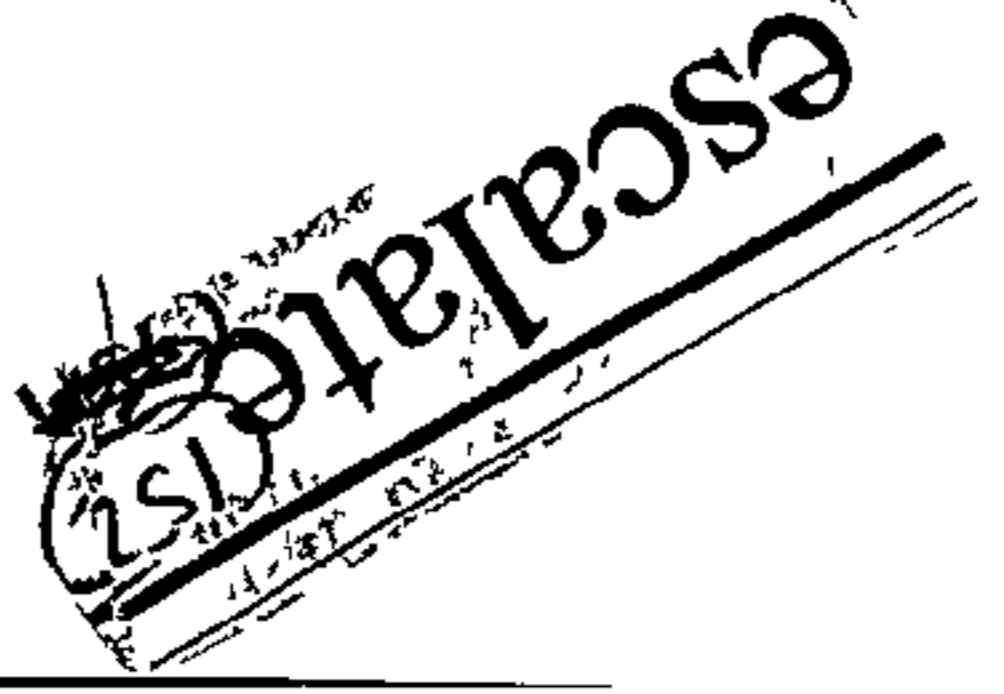
Ballots for strike action are also under way in the retail, food and construction industries

Nactu says it is ready to take national strike action in protest against the violence

It is calling for an urgent meeting of Cosatu, independent unions, the ANC, PAC, Azapo, SACP, the New Unity Movement, Workers' Organisation for Socialist Action and the IFP to discuss a united response

The issue of Codesa has been an obstacle in the way of getting the PAC and Azapo

To Page 2



Talks aim to end strike

Soweto 23/6/92

THE National Health and Allied Workers Union meets the Minister of Administration today in a bid to break the impasse which has affected more than 20 hospitals nationally.

The meeting takes place in Pretoria amid fears of the strike escalating to include professionals

The strike has largely been confined to general assistants whose demands are a R724 minimum wage, a 15 percent across-the-board increase and an end to temporary employment.

Hospitals in Kroonstad in the Free State were hard-hit by the strike yesterday and appeals have been made for voluntary workers to help

Solidari'

Nehawu members at the Red Cross Children's and Groote Schuur hospitals in the Cape began striking yesterday in solidarity with their colleagues in other parts of the country

The labour unrest at the Universitas and other hospitals in Bloemfontein has improved slightly, according to the Free State Provincial Administration.

A Natal Nehawu spokesman said things were "normal" at Natal hospitals and explained that the union wanted to ensure workers in northern Natal were organised before striking.

Other reports said about 300 nurses and radiographers at Baragwanath Hospital in Soweto marched to the hospital's administration building and presented a list of demands to management.

Workers may be rehired (S2)

STAR 23/6/92
Hundreds of sacked clothing workers who took part in a 15 000-strong mass march in Cape Town last week to highlight wage demands, may be reinstated SA Clothing and Textile Workers' Union media officer Shahnekd Teladia said the union was confident all the workers would get their jobs back

STAR 23/6/92

Toyota strike talks deadlock

There is no sign of an end to the two-week strike by 6 000 workers at Toyota's Prospecton and Durban plants. A spokesman for the company said talks with the National Union of Metalworkers of South Africa had so far ended in deadlock. (b) (S)

Graham Linscott says if you want to know the score, know whom to ask

Our top 'grocer' a bold prophet

STAR 23/6/97

AS ANY foreign correspondent will tell you, if you want to find out what's going on in a country you ask a taxi driver.

He is likely to be able to tell you such things as: "No, the generalissimo will not launch his campaign against the revolutionaries this week because he has taken his mistress away to his holiday retreat for a reconciliation after the furious row they had two days ago after she smashed every piece of crockery in their love nest."

Or: "No, the dockworkers will not go on strike this week because their union leader has recovered from his stomach ache and is now in a very good temper."

Taxi drivers know what is going on, always. They have the basics.

Hotel concierges are pretty good also, but barmen are suspect. They can be carried away by having an audience and can also be in the pay of the secret police, there to pass on disinformation.

In South Africa, though, you ask a grocer if you want to know what's going on. All right, Raymond Ackerman is a pretty Big League Grocer, but a grocer nevertheless. And he says this mass action is all a lot of politicking — everything is still on track, Codesa hasn't failed and we'll have an interim government in six weeks.

This is fairly startling stuff and, were Mr Ackerman a professional political analyst and not a grocer, one might be sceptical. After all, the ANC and Cosatu spokesmen are talking about sit-ins, confrontation, a transfer of power — not about getting negotiations going again.

But then why has President de Klerk recalled Parliament for a special session in October? To transfer power to the street mobs? Unlikely.

It is a great puzzle, not least because mass action has so far been such a low-key affair. One always has to keep the fingers firmly crossed when writing such a thing, because all kinds of ugliness can and does blow out of absolutely nowhere as last week demonstrated, but so far mass action has been nothing near as angry and confrontational as many had feared or expected.

Police have been firm but low-

key. Protest marches have tended to be street theatre rather than anger. Without attempting to minimise the tragic deaths in the Vaal Triangle (apparently not directly related), the worst friction between the authorities and the mass activists so far has been verbal — foolish taunting by Law and Order Minister Hennis Kriel about the low turn-out for mass action and some equally school playground-like responses from the ANC.

Could it be that the African National Congress and its allies are going through a necessary process of blowing off steam before Codesa goes into its next phase? That the lower echelons of ANC leadership, who have been bottled up in frustration for two years now, have to be given the opportunity to show their strength — numbers — and toyi toyi in the main streets of the major cities.

If that is so, the ANC's top leadership surely deserves a little more sympathy and understanding from those who automatically oppose and condemn mass action as a political tactic, unpredictable and dangerous though it certainly is. They really have little else and they have little choice when lower leadership demands that the card be played.

If this argument is correct, a point must eventually be reached where boredom sets in or hunger takes over, as pay is shut off, or the whole thing begins to look futile as it becomes clear that the Government is not about to topple — or a combination of all three.

At this point, the percentage quibble over the majority needed to adopt a new constitution begins to be seen for what it is — a quibble. People start talking again.

That's the theory anyway — it could be wishful thinking and entirely wrong. Yet it does seem to be borne out by the predictions of an eminent grocer.

But an interim government within six weeks?

That does seem a tall order, especially as President de Klerk has called the special session of Parliament only for October.

Perhaps Mr Ackerman's prediction needs to be cross-checked with a taxi driver. As I explained, taxi drivers are infallible. □

Toyota strike goes on

152

THERE is no sign of an end to the two-week strike by 6 000 workers at Toyota's Prospecton and Durban plants

A spokesman for the company said yesterday that talks with the National Union of Metalworkers of South Africa had so far ended in deadlock. *Sowetan 23/6/92 Sapa*

The spokesman expressed concern about the negative effect the strike would have on the economy of Durban and surrounding areas

Many smaller manufacturers depended on Toyota for their business, he said -

SABC reacts to blackout threat

Sowetan 23/6/92 152

THE management of the SABC will meet the Media Workers Association of SA this week to discuss the union's appeal to the sponsors

of the Olympic Games to pressurise the corporation into giving in to its demands.

Confirming the threat, SABC group labour relations manager Mr Christo Pretorius said the corporation would do "everything in its power" to prevent a blackout on the Olympic Games

Weekend news reports

stated that Mwasa had gained the support of powerful European unions who might agitate to have the SABC barred from Barcelona

The union also claimed to have threatened local sponsors of the South African Olympic team with sympathy strikes at their factories

The five-week-old strike has crippled black SABC

broadcast services

The union's demand is a minimum wage of R1 500 a month and a 20 percent across-the-board increase

The SABC is offering a minimum wage of R1 300 and an 11 percent increase

Pretorius confirmed that Mwasa had written a letter to Volkswagen, Caltex, Nedbank, Phillips, Shield, Shell, OK Bazaars and Pick 'n Pay demanding pressure on the SABC to yield to its demands

Mr Pretorius said the SABC had granted Mwasa the right to strike, but there were rules attached to it

This type of action was contrary to the spirit of the agreement, because clients were pulled into the threats, he said - Sapa

Numsa sets date for strike action

By IKE MOTSAPI

(152)

THE National Union of Metalworkers of South Africa yesterday set August 1 as the date for a countrywide general strike by its members

Numsa president Mr Mthuthuzeli Tom said "the intensive mobilisation of workers" would begin on June 30

Speaking at a rally outside Cosatu's Johannesburg offices, Tom called on shop stewards at various plants to "begin forming strike action committees" in preparation for the general strike. *Sowetan 23/6/92*

The rally followed a march by more than 20 000 Numsa members after which they presented memorandums to the offices of the Department of Manpower, the Steel and Engineering Industries Federation of SA and to the legal representatives of the National Industrial Council for the Motor Industry

In a memorandum presented to the Department of Manpower, Numsa said "We are angry at the constant and consistent delay in gazetting agreements between Numsa and employer organisations"

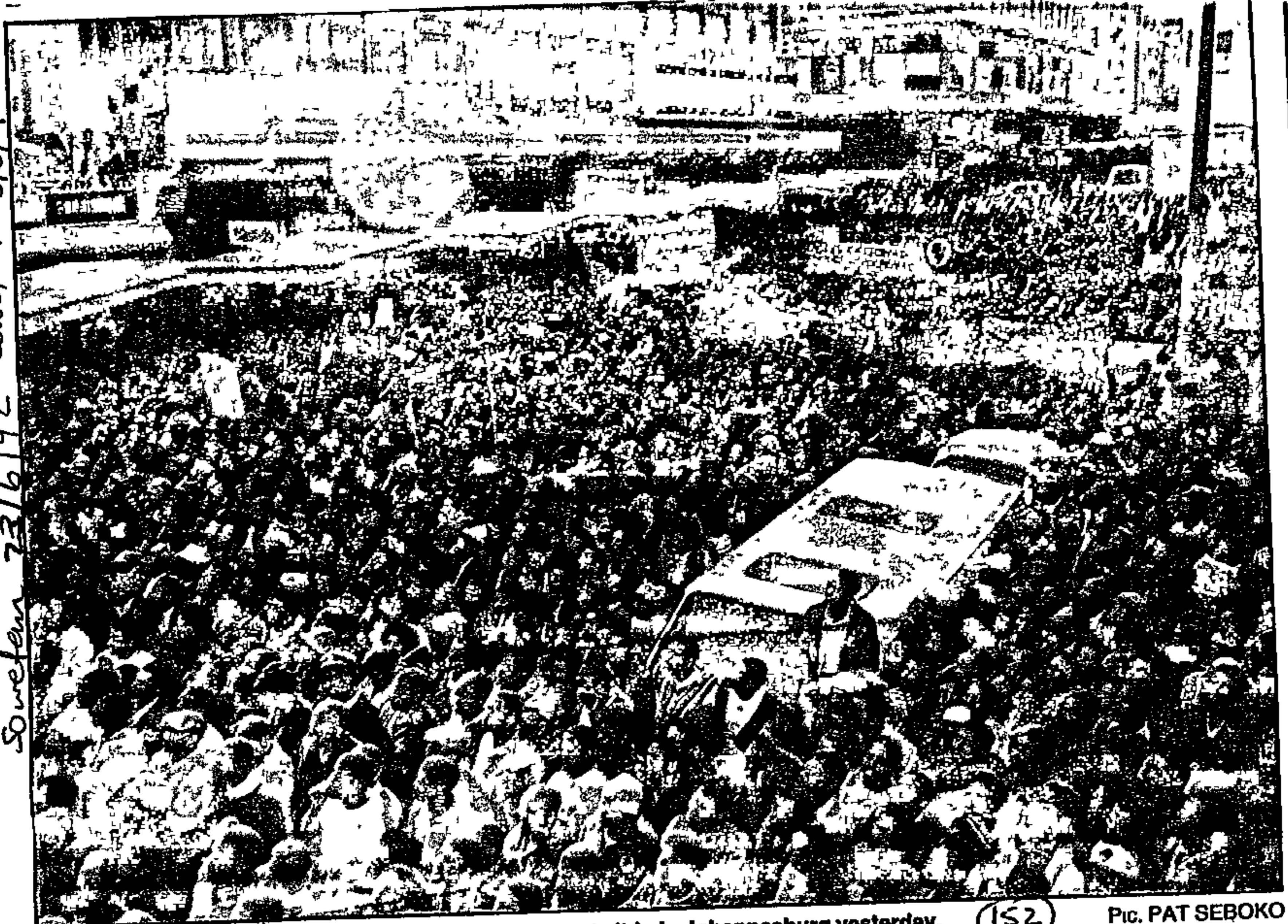
The need to form strong defence units in the townships, trains, factories and workplace was also stressed at the rally

Tom told the cheering crowd, which had brought the city centre to a standstill, that the time for throwing stones at the police and the "enemy" was over

He called on people to defend themselves

Other speakers called for the demolition of the KwaMadala Hostel in Vanderbijlpark where members of Inkatha allegedly attacked Boipatong residents

Sowetan 23/6/92 Sowetan 23/6/92



NUMSA members, part of a group of 20000, hold a street sit-in in Johannesburg yesterday. (152) Pic. PAT SEBOKO

FW



FW DE KLERK

makes U-turn

Sowetan 23/6/92

PRESIDENT FW de Klerk yesterday cut short his visit to Spain as Codesa teetered on the verge of collapse as a result of last Thursday's Boipatong massacre in which 39 people died.

He is due back tomorrow and is expected to go into an immediate meeting with senior officials of his party and Government.

The ANC also meets today to decide if it

will continue with Codesa. Meanwhile, Archbishop Desmond Tutu has called for the expulsion of South Africa from the Olympics if De Klerk does not act decisively on the massacre.

Other organisations have also called for SA's withdrawal, while the ANC's Steve Tshwete meets sports organisations this morning.

The Vaal Council of Churches yesterday announced that the Boipatong victims will be buried next Monday. The ANC and PAC have declared Monday a day of mourning.

Full reports on page 2.

BIC

FACTORY

A BRAND NEW CONCEPT FOR

163 PRESIDENT ST (OFF THROYE ST)
COR KOTZE AND KLEIN STS

LOUNGE SUITES SPECIALS		DINING
5 PIECE MODULAR LOUNGE SUITE	from R399	5 PL
4 PIECE SHOW LOUNGE SUITE	from R799	DIN
3 PIECE LEATHER LOUNGE SUITE		5 PL
3 PIECE QUEEN ANN LOUNGE SUITE	from R1 899	ANC
THE 'FLOP' 3 PIECE		THE
3 DIV - 2 DIV - 1 DIV	from R1 499	DIN

FREE QUOTATIONS ON WALL TO WALL CARPETS

150'S MORE ITEMS, TOO!

**163 PRESIDENT ST (OFF THROYE ST) JOHANNESBURG
COR KOTZE AND KLEIN STS, HILLBROOK**

More State hospitals hit by strike

Staff Reporters 23/6/92

The hospital strike has spread to more State hospitals countrywide — although the percentage of absenteeism showed last week's call for a full-scale national strike action to begin yesterday was not well heeded.

Today the strike organisers — the National Education, Health and Allied Workers' Union — will, along with other trade unions, meet Minister of Administration Dr Org Marais. Nehawu assistant general-secretary Neal Thobejane said the union would stick to its original demands at the meeting.

Nehawu's demands are:

- A R724 a month minimum wage and a 15,3 percent across-the-board increase with effect from April 1.
- Permanent status for temporary workers.
- An interim dispute resolution mechanism.

Nehawu is one of 11 trade unions representing public service workers at a negotiating forum. The Commission for Administration (CFA) represents the Government.

Nehawu, along with other unions, quit the forum on May 19 when wage negotiations deadlocked. The CFA's offer was a 9,2 percent increase

with effect from August 1.

Subsequently, Nehawu has been calling on Dr Marais to meet it to discuss the deadlock. Dr Marais responded he could not meet with any one union out of the forum. On Friday, the minister announced he had invited the 11 unions to a meeting today to discuss the situation.

Transvaal Provincial Administration MEC for health services Fanie Ferreira, saying there was widespread intimidation at hospitals, said 19 Transvaal hospitals were now affected by strikes. They were: Kalafong, Baragwanath, Willem Cruywagen, Tembisa, Hillbrow, Medunsa Dental, Sebokeng, Witbank, Natalspruit, Ga-Rankuwa, Paul Kruger Memorial, Johannesburg, A G Visser, Far East Rand, Pholosong, Boksburg-Benoni, South Rand, H F Verwoerd and Middelburg.

Meanwhile, the SA Health and Public Service Workers' Union has warned Nehawu to stop "assaulting and intimidating" its members, threatening legal action against Nehawu if its members continued to harass SAHPSWU's members for not taking part in the strike.

SAHPSWU secretary-general Silas Baloyi said, however, that although it had decided not to take part in the strike, the union sympathised with Nehawu's fight.

40 000

STAN 23/6/92

march, hand over demands

Staff Reporters

About 40 000 singing, toy-foying members of the National Union of Metalworkers of SA (Numsa) yesterday marched through downtown Johannesburg to demand higher wages and improved working conditions.

Led by SACP general secretary Chris Han, the marchers, who carried anti-Government placards and ANC and Numsa banners, delivered memoranda to the Steel and Engineering Industries Federation of SA, the Department of Manpower and the Motor Industries Federation offices with demands, including:

- A 20 percent increase across the board and a moratorium on retrenchments.
- That Iscor close Kwamadala hostel, whose inmates they have linked to last week's massacre of residents in Boipatong and Slovo Park.
- A "living" wage and a reduction in basic food prices.

The march formed part of the ANC's mass action campaign for an interim government.

If employers failed to meet the workers' demands, the 230 000-strong Numsa would soon hold a strike ballot and decide on "action", warned general-secretary Moses Mayekiso, adding that wage talks with employers had reached a deadlock.

"Numsa wishes to assert that we have accepted the challenge of the metal bosses in their intransigence to accede to our reasonable demands. We want to say that with today's march the matter now is in the hands of the actual producers, those who create the marvels with their labour power but are forced to live in hovels," said Numsa in a statement.

● ANC, Inkatha wrangle over unionists' meeting — Page 11

Unions plan stayaway (152) in protest ^{STATE} 23/6/72

Community organisations and trade unions in the Vaal Triangle are planning an indefinite stayaway and a prolonged consumer boycott to protest against the slaying of 39 people in Boipatong

Occupations or sit-ins of government buildings and the offices of Iscor, who are the owners of the KwaMadala Hostel, are also being planned by the Western Transvaal region of the Congress of SA Trade Unions, the Vaal Civic Association, the ANC and SA Communist Party.

In a statement yesterday, the organisations and unions claimed that workers had already stopped work at Metal Box, Van Leer, CWI, Cape Gate, Blue Armour companies in the area — Sapa

Police detain KwaMadala hostel dwellers

(152) ~~DIRK HARTFORD~~
and ~~PATRICK BULGER~~

POLICE yesterday detained five people at Vanderbijlpark's KwaMadala Hostel, from which the killers of 39 Boipatong residents allegedly launched their attack last week.

Police spokesman Maj Ray Harrald said last night the men were being held in terms of security regulations and had not yet been charged. *Bl Day 23/6/92*

A force of about 200 detectives yesterday questioned hostel residents in connection with the massacre.

Meanwhile, Iscor spokesman Neels Howatt said the company would consider closing the hostel only if it was found that residents were guilty of the killings, and if alternative accommodation was found for those not implicated.

The company would not accept responsibility for damage to Boipatong homes or for funerals of those killed.

Howatt was responding to demands by more than striking 4 000 Vanderbijlpark workers and Boipatong residents, who have vowed to stay on strike until the hostel is closed. They are canvassing wider support in the Vaal area.

The National Union of Metalworkers of SA (Numsa), which represents many workers in the area, says it has been asking Iscor for more than a year to close the hostel.

Numsa says it has presented Iscor with information to show that KwaMadala is the epicentre of violent attacks in the area.

But Iscor told the union only 300-400 of its employees were housed there, and access was well controlled.

But when Iscor was given information of various non-Iscor employees charged with murder having given their address as KwaMadala, Iscor said its "hostel policy" made provision for wives and children and friends to stay there provided they were properly signed-in.

Iscor closed the KwaMadala hostel in 1977, said Howatt. In 1990, after "ethnic conflict" at Iscor's KwaMasiza hostel, about 400 Zulu-speaking migrant Iscor workers illegally occupied KwaMadala.

The company then laid on electricity, lights and water at KwaMadala.

(152) *Blow* *23/6/92* *(152)* *(152)*

Numsa plans second march in support of pay demands

DIRK HARTFORD

TENS of thousands of metal, engineering, textile and railway workers will again take to the streets of Johannesburg today following yesterday's marches

The National Union of Metalworkers of SA (Numsa) claims about 40 000 workers took part in yesterday's march in the city. The workers were mainly Numsa members from the Witwatersrand region. Independent observers said the march was "very big", but not as big as 40 000.

A Numsa spokesman said all workers in the Vaal triangle would embark on an indefinite strike until demands concerning violence in the area were met.

A Cosatu spokesman said the federation would make an announcement about action today.

The spokesman said there was token support from other Numsa regions in the Transvaal, as well as from various Cosatu affiliates.

He denied reports that the workers were planning to march again next week and said Numsa's NEC this weekend would make a final decision about a national strike in the motor, metal and tyre and rubber sectors.

Yesterday's march was the first step in a programme to mobilise members for a national strike which would take place in mid-July if approved by Numsa's NEC.

Meanwhile, a SA Railway and Harbour Workers' Union (Sarhwu) spokesman confirmed members would march on Transnet's offices tomorrow to hand over a list of demands relating to this year's wage negotiations.

He said "if wishes were horses" there would be 40 000 workers on today's march. Sarhwu has about 40 000 members in the region.

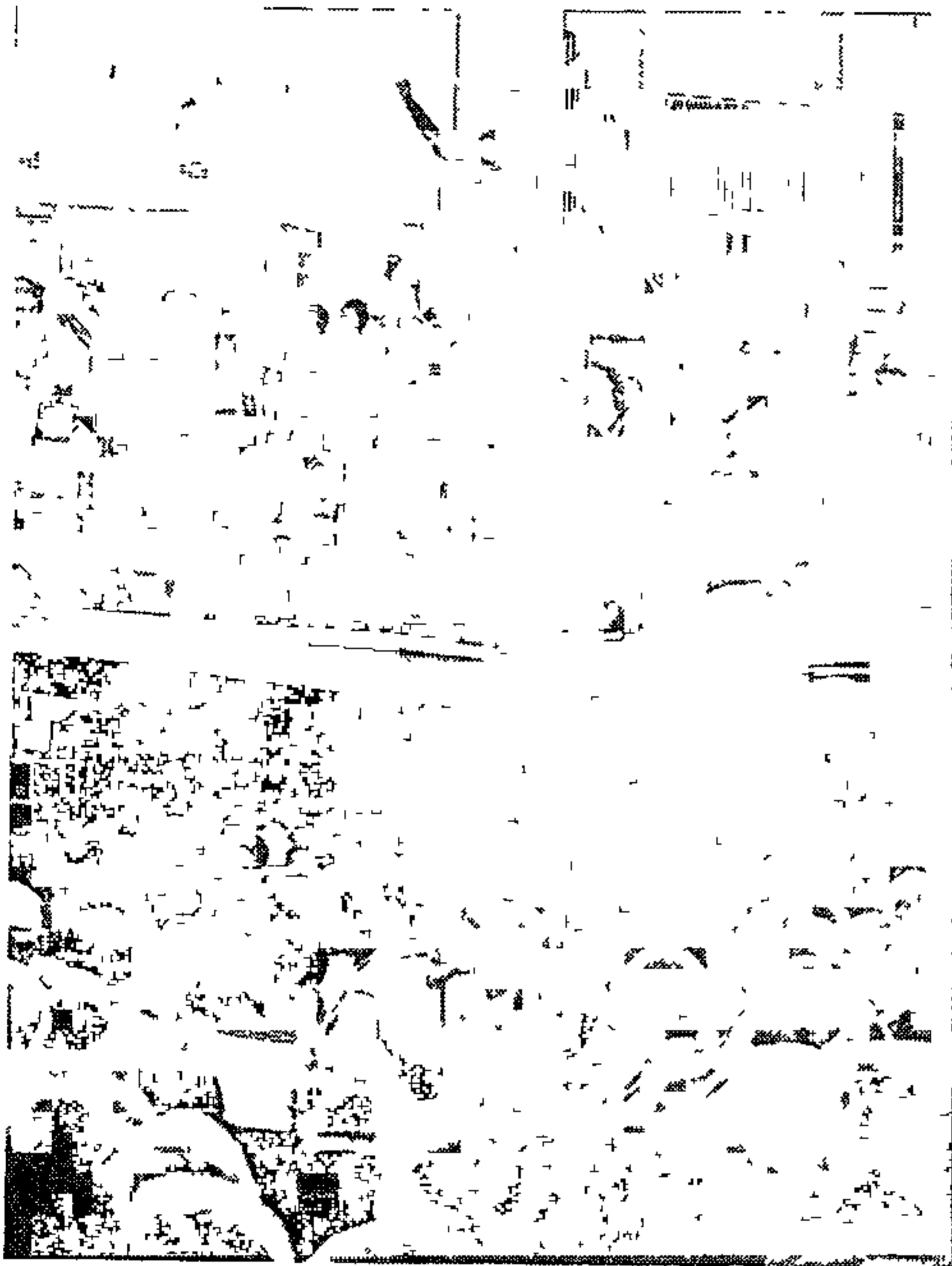
The SA Clothing and Textile Workers Union (Sactwu) said it expected 10 000 workers to support its march on the Transvaal Clothing Manufacturers' Association's offices at lunchtime today.

This follows last week's marches in Durban and Cape Town, which were supported by 40 000 and 30 000 Sactwu members respectively. Sactwu represented 93% of the industry's workforce, the highest membership in any industrial sector.

The parties in clothing industry negotiations have been unable to reach agreement on wages, annual bonus, provident fund and wage parity between regions.

A national wage strike by members of the Food and Allied Workers' Union began yesterday at Simba.

Negotiations at Toyota will be resumed today.



Thousands of members of the National Union of Metalworkers of SA took to the streets of Johannesburg yesterday as part of a programme of action designed to culminate in a national strike next month. Picture ROBERT BOTHA

SABC pay talks deadlocked

Strike by 700 enters sixth week



APR 23/6/92

SHARON SOROUR, Labour Reporter

AS the strike by hundreds of media workers at the SABC enters its sixth week a resolution to the dispute is not in sight

More than 700 members of the Media Workers' Association of SA downed tools on May 18 over a wage dispute

Although the union and SABC management had met several times, there had been no movement by either party, said union president Mrs Sandra Nagfaal

The union, representing about 16 percent of SABC's workforce, is demanding a 20 percent across-the-board increase and a minimum monthly wage of R1 500

The SABC is offering 11 percent across the board, effective from March 1, and monthly minimum of R1 300.

The strike has severely disrupted CCV-TV and radio programmes and drawn support from the ANC, the PAC, Azapo and the IFP

In an "open letter" to workers last week SABC chief executive Mr W J J Harnse said each striker had forfeited nearly a month's salary and the corporation was "most concerned" about the effect of this on their families

"The strike has also been politicised, which is a matter of concern," he said

The corporation wished to communicate directly with union members "to put the picture from management's side in perspective"

Mr Harnse told workers that the management had consulted all state corporations and many private organisations, ascertaining that the 11 percent offer was one of the highest in the market

Mr Harnse said although the SABC attained an "operational surplus" of R34 million in the past financial year, the surplus and a further R54 million of accumulated cash resources were required to finance capital expenditure and replace technical equipment

The corporation's cash resources were, therefore, depleted

All South Africans had to accept the "harsh reality" that the economy was in a state of depression

The SABC was facing a very uncertain and difficult period as advertising — from which the corporation gleaned 75 percent of its income — could not "bloom in a prolonged economic recession"

Piracy, especially of licences, remained extremely high and the corporation lost about R120 million a year, Mr Harnse told workers

The management was determined to "stamp out" any discrepancies in wages which might still exist after the adjustments made over the past three years and had negotiated with the union to set up a joint working group to look into the matter.

Nurses join hospital strike

B1 Day 23/6/92
(152)
MORE than 300 nurses and radiographers at Baragwanath Hospital in Soweto went on strike yesterday and marched on the hospital's administration in support of demands for wage increases

The National Education, Health and Allied Workers' Union (Nehawu) strike that has crippled 14 hospitals in the Transvaal has until now been supported almost exclusively by general assistants

The strike spread yesterday to four Cape Town hospitals, including Groote Schuur and Red Cross Children's Hospital. But Sapa reports the call for a nationwide strike was not widely heeded

Nehawu assistant general secretary Neal Thobejane said an estimated 2 000 workers in the western Cape had gone on

(152)
(15)
(15)
KATHRYN STRACHAN

strike

Nehawu spokesman Welcome Mseka said 10 000 Natal Provincial Administration workers would go on strike next week, but Natal hospitals were operating normally yesterday, our Durban correspondent reports

At Hillbrow Hospital, more nurses arrived for work yesterday than on Friday, when only half were present

At Johannesburg Hospital, none of the professional workers were absent.

In Port Elizabeth and East London, strike ballots were still being counted, Thobejane said

□ To Page 2

Strike spreads

(152)
(15)
(15)
Kroonstad hospitals were hard-hit by the strike yesterday, with stayaways ranging between 61% and 76%

The stayaway at Bloemfontein's major hospitals was less successful than previously Yesterday 62% of Universitas general assistants were out on strike

B1 Day 23/6/92
Baragwanath spokesman Annette Clear said nurses handed over a petition which included a demand that a court interdict against the strikers and threats of dismissal be withdrawn Strikers are demanding a minimum wage of R724 and a 15% across-the-board increase

Clear said the hospital continued to provide only emergency services with the help of 110 volunteers, who were "being intimidated" by strikers

In an effort to break the deadlock be-

tween Nehawu and the health authorities, union delegates would meet Manpower Minister Piet Marais in Pretoria today, Thobejane said

Meanwhile, the TPA published an open letter "to all strikers" in a daily newspaper yesterday, warning them that their actions were unlawful

The TPA said that even if strikers resumed their duties before Thursday they were still liable for disciplinary action Strikers were given until Friday to submit written representations on why they should not be fired

□ The SA Red Cross and trade unions have reached agreement that volunteer workers would assist in hospitals purely on humanitarian grounds

□ From Page 1

Workers march for higher wages

Staff Reporter
and Sapa

Thousands of South African Railways and Harbours Workers Union (Sarhwu) members marched on the Transnet offices in Parktown, Johannesburg, yesterday to back up the union's wage demands

The march — and a similar protest yesterday by thousands of textile and clothing workers in central Johannesburg — followed Monday's protest by members of the National Union of Metalworkers of SA.

All three protests were in support of the ANC's mass action campaign.

Led by the the SACP's Essop Pahad and Sarhwu regional officials, the railway employees swamped the road and pavements outside Transnet Park in Hillside Road while a list of demands was handed to Transnet officials.

Sarhwu's demands included a R1 500 minimum wage plus a 40 per cent across-the-board increase, a moratorium on redundancies, the reinstatement of 25 dismissed workers and an end to job reservation

Heavily armed policemen monitored proceedings from Empire and Girton roads. Traffic flow had to be diverted

as the large crowd marched back peacefully to the starting point in Joubert Park. Pedestrians joined in, swelling the crowd to about 15 000.

Transnet assistant general manager, human resources, Vic van Vuuren said 7 602 Transnet workers had stayed away from work in the southern Transvaal, of whom about 3 500 had taken part in the Parktown protest.

At the other end of town, about 10 000 SA Clothing and Textile Workers' Union (Sactwu) members marched on the offices of the Transvaal Clothing Manufacturers' Association in Pritchard Street to present a memorandum demanding a living wage

The marchers, mainly women, braced icy winds to sing and toyi-toyi in the demonstration

This followed similar marches in Cape Town and Durban last week

Sactwu members in the Transvaal are demanding a R28-a-week wage increase or a 14 percent salary increase; a one-week annual bonus, and a 3 percent contribution to a provident fund to be introduced in January

Sactwu will meet employers within two weeks in an effort to break the current deadlock.

Day of mourning - ANC

The ANC last night also called on the "entire people" of South Africa, including the business community, to observe next Monday as a national day of mourning and solidarity with the victims of the Boipatong massacre.

The victims - now numbering 43 - will be buried on that day. *STAR 24/6/92*

The call, made earlier yesterday by the PWV ANC region and which included a stayaway from work, was endorsed last night by the na-

tional executive committee.

The organisation also called on the international community to act in solidarity, and appealed in particular to workers throughout the world not to handle South African carriers and goods on June 29.

● Sapa reports that workers of at least eight Vaal Triangle companies yesterday continued to stay away from work in protest against the massacre at Boipatong, near Vanderbijlpark, last week.

No-show dashes hopes of end to hospital strike

Staff Reporters

Hopes that the spreading hospital strike would end were dashed yesterday after the National Education, Health and Allied Workers' Union (Nehawu) failed to attend a meeting with Minister of Administration Dr Org Marais.

The day was marked instead by a march by hundreds of Nehawu members on the Union buildings in Pretoria to present a memorandum to Dr Marais's office at the Commission for Administration.

Nehawu spokesmen said union representatives had planned to attend the meeting at 11 am, but due to the march being delayed by police intervention, it had been impossible to keep the appointment.

The strike spread yesterday to more State hospitals and related institutions countrywide.

Nehawu said in its memorandum yesterday that attempts by the Government to persuade the public that the strike was part of an "ANC-led conspiracy" was "an insult".

Last night Nehawu released the text of a letter it sent to Dr

Marais after the failed meeting, in which it accused the "unrepresentative" Government of negotiating in an arrogant and deceitful manner.

Nehawu claimed in an accompanying statement that the meeting lacked an agenda and was not the sort of meeting it had asked for.

Last night Mr Marais said in a statement that Nehawu, alone out of 11 employee organisations, had failed to pitch up for a meeting on "problems presently being experienced" with regard to improvements in public-service salaries.

Dr Marais said it was pointed out at yesterday's meeting that the State, as employer, could only grant salary improvements to the extent that they were affordable, and that more favourable salary adjustments were not possible in the current economic situation.

● The Johannesburg Hospital has called on the parents of all children given bookings for operations at the hospital to call ward 277 urgently at (011) 488-3277/0 because surgery may need to be delayed until the situation has been normalised.

Strikebreaker's home burnt

The Durban home of a freelance radio announcer who is not taking part in the Media Workers of South Africa SABC strike was burnt down after being petrol-bombed. Lindiwe Ntuli, who is an announcer on the SABC's Radio Zulu station, was not at home when the petrol-bomb was thrown through a window at about 8 pm on Monday.

STAR 24/6/92

Home bombed

THE Durban home of Miss Lindiwe Ntuli, a freelance radio announcer on Radio Zulu, was burnt down after being petrol-bombed, SABC radio news reported yesterday. Sowetan 24/6/92 (152)

Ntuli is not taking part in the Media Workers of South Africa SABC strike. She was not at home when the petrol-bomb was thrown through a window at about 8pm on Monday.

The house was completely gutted. - Sapa.

5 000 to join hospital strike

(152) (152)
CT24/6/92

By GLYNNIS UNDERHILL

MORE than 5 000 members of the Health Workers' Union are to join the National Education, Health and Allied Workers' Union (Nehawu) in strikes at Cape provincial hospitals today

Cape hospital authorities had hoped that a meeting yesterday between Nehawu and the Minister for Administration, Dr Org Marais, would end the local strikes, which began at Red Cross Children's Hospital on Monday, but the union representatives did not turn up.

Unorganised workers at Red Cross Children's Hospital, who claimed to represent 50% of general assistants there, remained at their posts yesterday and defended their right to protect the lives of young patients

"We are working with children. We will not strike with kids around," one of them said

A spokesman for Groote Schuur Hospital said there had been no strike there yesterday, but strike action is expected today

The director-general of hospital and health services in the Cape Provincial Administration, Dr George Watermeyer, is issuing daily bulletins on strike action at local hospitals

"Both unions are demanding a 15,3% wage increase and a R724 minimum monthly salary.

An organiser for the Health Worker's Union, Mr Ockert Jansen, said many hospital workers had been temporary staff for more than 30 years and would not qualify for a pension

The Health Worker's Union said its members would begin striking today at most provincial hospitals, including Groote Schuur, Tygerberg, Somerset, Woodstock, Victoria, Valkenberg and Conradie

Nehawu workers intend marching to the Commission for Administration offices in Cape Town on Friday

In a statement issued in Pretoria, the secretary-general of the Medical Association of South Africa, Dr Hendrik Hanekom, expressed the association's "serious desire for the urgent resolution of the problems which are currently standing in the way of peace and reconciliation"

More than 300 nurses and radiographers at the Baragwanath Hospital in Soweto demonstrated outside the administration's building for the second day yesterday

Baragwanath's chief superintendent, Dr Chris van den Heever, said in a statement that intimidation of non-strikers had become rife. Some staff had been assaulted, and at various township clinics clerks had been forcibly removed from their places of work on Monday

SA faces two-pronged mass action campaign

By IKE MOTSAPI

SOUTH Africa is at present faced with a massive two-pronged mass action programme which is escalating by the day... on the labour and political fronts.

While trade union movements demand that employers pay their members "living wages," better working conditions, and a moratorium on retrenchments, these requests have been linked to the mass action campaign called by the African National Congress and its tripartite alliance.

This trend seems to be growing as unions affiliated to the Congress of South African Trade Unions and the National Council of Trade Unions engage in battles with employers for better wages and working conditions

Unlike the ANC, the Pan African Congress has declined to take part in mass action campaigns to break the deadlock at Codesa because they do not recognise the body

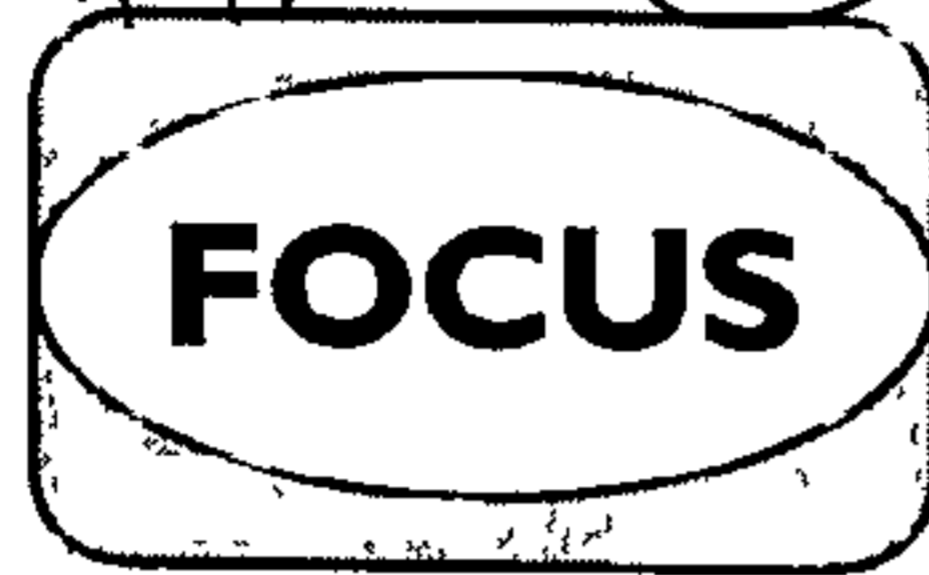
However, there is talk that Nactu trade unions are likely to join hands with Cosatu in fighting the bosses for better salaries and working conditions for workers

This unified industrial action is seen as an attempt to show the employers that workers are serious in demanding a fair deal for themselves

This unity will be greatly focused on the metal industry with a threatened national general strike scheduled to start on August 1

On June 30 workers in the metal industry affiliated to the National Union of Metalworkers of South Africa have been asked to start forming strike action committees

The campaign by the tripartite alliance is for the total abolition of apartheid laws, the establishment



of an interim government and an elected constituent assembly which will see the removal of the present Government from the position of power

The trade unions, together with the ANC and the South African Communist Party have linked up in a mass action campaign they describe as "Operation Exit"

While the ANC and its allies have not yet started in earnest with their campaigns which were launched on June 16, trade union movements have already started to embark on daily mass demonstrations throughout the country

Since the end of May this year when the ANC announced its campaign to break the deadlock that resulted after the failure of Codesa 2, Cosatu, although having a different programme of action on labour issues, agreed to link up with the organisation during protest marches for political demands

The ANC's campaign will start in earnest on July 1 This will be preceded by a huge countrywide mass demonstration by more than 1,3 million Cosatu members in support of strike action by workers belonging to Numsa, the Paper, Printing, Wood and Allied Workers Union and the National Education, Health and Allied Workers Union and others next Monday

The march, which it is said will be one of the biggest ever to be witnessed in the country so far, is regarded as the start of the real mass action campaign against the intransigent bosses at the workplace and

It is clear that workers will not be treated as pawns to be replaced and shifted around at workplaces as management deems it fit.

the Government.

Mr Rob Rees, national organiser of Ppwawu, said: "It is clear that workers will not be treated as pawns to be replaced and shifted around at workplaces as management deems it fit.

"Workers are going to fight back fiercely around their needs and their demands. They want the right to determine their future

"It is also clear that these workers' actions are going to fuel the mass action campaign of the ANC, which we support.

"Ppwawu is fully committed to the demand for an interim government and a constituent assembly made up of delegates democratically elected and fighting for the needs and demands of the rank and file," Rees said

He said Ppwawu is presently engaged in what he described as a "bitter battle" with Sappi on two issues

He said "Firstly that there should be a moratorium on retrenchments and secondly that Sappi commit itself to an industry bargaining forum They have so far refused and more than 2 000 of our members have been retrenched"

The main demands by trade unions are

- Better wages.
- Better working conditions
- A moratorium on retrenchments and,
- No more job losses

Mr Tony Ruiters, regional secretary of Numsa, after delivering memoranda to the employer body, the Steel and Engineering Industries Federation of South Africa regional minister of the Department of Manpower and the National Industrial Council for the Motor Industry, said "This action shows our anger and determination to fight, using our power as workers, if negotiations are not concluded fairly and speedily

"We will no longer tolerate delays and sufferings of metalworkers whether inside or outside of the main agreement.

"We are all the same workers suffering from high food prices, high transport prices, high rents and electricity Delays cause hardship," Ruiters said.

Employers have adopted a no work no pay policy on days of marches

However, this has not dampened the spirit and determination of the unions, who like the ANC and its allies, believe their actions will result in victory in the end

Agenda staff slate SABC's handling of strike

STAFF members of SABC's news programme Agenda yesterday signed an open letter to the corporation's board and senior management criticising their handling of the Mwasa strike

The letter warned the dispute was polarising staff along racial lines and negatively affecting the SABC's political credibility

"As Mwasa is a predominantly black organisation, the strike has begun to take on political dimensions that have serious implications for all employees," the letter said

It was signed by presenters Freek Rob-

Monday 24/6/92

PATRICK BULGER (152)

inson, Adrian Steed, Barbara Folscher, Elna Botha, Agenda executive producer Hein Ungerer and 25 other staff members

It said the dispute had placed black members of management in an untenable situation. Their current and future credibility had been dealt a severe blow

They also objected to security personnel "sporting shotguns and bandoliers as if the SABC had now become an unrest area. We appreciate that the corporation is a national security keypoint but feel that we

have a labour dispute on our hands and not an armed insurrection

"We object to black staff members having to state their names and business before being allowed to enter SABC premises. We are concerned at the damage that this dispute has caused to the corporation's credibility

"A number of organisations have decided not to contribute to our programmes while the strike dispute remains unresolved. We strongly urge you to resolve this dispute in the best interests of all concerned," the letter said

Workers back on the streets for more pay

TENS of thousands of workers yesterday took to Johannesburg's streets for the second consecutive day to demand an increase in wages.

The protests also formed part of the ANC's mass action campaign to bring about an interim government.

About 15 000 chanting members of the SA Railway and Harbours Workers' Union (Sarhwu) marched from Plein Steet to Transnet's offices in Parktown and handed over a list of wage demands.

At the other end of town, about 10 000 ululating SA Clothing and Textile Workers' Union (Sactwu) marched on the Transvaal Clothing Manufacturers' Association in Pritchard Street to present a memorandum including demands for a living wage.

Both demonstrations went off peacefully, with heavily armed uniformed police monitoring proceedings and traffic policemen diverting traffic.

The Sarhwu march was led by the SA Communist Party's Essop Pahad. SACP and ANC colours and banners were on display.

The railway workers are demanding a R1 500 minimum wage plus a 40% across-the-board increase; a moratorium on redundancies; the unconditional reinstatement of 25 dismissed workers; and a stop to job reservation

The negotiating partners in the clothing industry have been unable to agree on wage increases, annual bonus, a provident fund and wage parity between regions.

Sactwu said it would meet employers to break the deadlock within the next two weeks. A strike ballot was on the cards if no settlement was reached, the union said. — Sapa

ANC women (152) change march to placard demo at city cathedral

DENNIS CRUYWAGEN
Political Staff

ARG 24/6/92

A PLANNED march by the ANC Women's League to Caledon Square to protest against the Bopatong massacre was changed to a placard protest after police intervention

Police told the league yesterday that no magisterial permission had been applied for the march.

About 30 women then travelled to central Cape Town from the ANC's Woodstock offices to hold a placard demonstration on the steps of St George's Cathedral

Watched by police, they sang softly and held aloft placards.

The league said the women were protesting because they had had enough of "watching our people bleed to death. We have not asked for permission for this protest — we do not need permission from anyone to stand up for our people"

"A trail of blood leads from Uitenhage to Goniwe to Trust Feeds to Phola Park

"We can call for peace until we are blue in the face, but until people are protected by police, we cannot stop them from fighting back when they are attacked."

The league said it no longer believed President De Klerk when he said police were impartial

"Let independent commissions and investigators investigate allegations of police misconduct and place the security forces under the joint control of Codesa," the league said

Cape Lime denies union's claim

CAPE LIME has denied claims by the SA Chemical Workers' Union that 150 workers are on a go-slow strike at its plants

A union spokesman said last week the decision to go-slow followed a strike ballot and union demands for a R400 across-the-board increase. Cape Lime claims only 74 workers embarked on the strike. — Sapa

CT 24/6/92

**ATTENTION!!!
SUBSCRIBERS!!!**

Zimbabwe to introduce land tax

HARARE. — The Zimbabwean government is to introduce a 13 month land tax to discourage people from holding under-utilised land.

Opening the third session of Parliament yesterday, President Robert Mugabe said the government would also speed up its land distribution programme. "In the 1992/93 financial year a land tax will be introduced to discourage people from holding under-utilised land," he said.

Land legislation gazetted last month empowers the government to acquire rural land for resettlement through a process of designation and compulsory purchase.

Accepting his government's partial responsibility for a severe national food shortage, Mr Mugabe said: "More emphasis will be placed on a sound domestic food stock management policy than has been the case hitherto." The government was

working to rebuild strategic maize reserves.

Zimbabwe needs to import up to 1,5 million tons of maize in the next year to avert mass starvation.

Mr Mugabe said new incentives would be introduced to boost exports and agricultural production while the government would loosen its controls on the economy to promote private enterprise — Sapa-Reuter

Bingo

ONLY A PHONECALL AWAY

9	16	7	11
31	43	31	27
25	89	74	13
1	39	29	14

WIN

PHONE



First eight numbers called out

R1 000

covering any line across or down or the four corners or the inner four

Judges decision is final
no correspondence will be entered into
DAYS A WEEK
HOURS A DAY
1156

Non-striker's house bombed

DURBAN — The house of a freelance radio announcer here who is not taking part in the Media Workers of South Africa SABC strike has been burnt down after being petrol-bombed.

Miss Lindiwe Ntuli, who is announcing on the SABC's Radio Zulu station, was not at home when the petrol bomb was thrown through a window just after 8pm on Monday. The house was completely gutted.

The strike has entered its sixth week, without any hope of a settlement in sight. — Sapa

CT 24/6/92

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ET 24/6/92

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ONLY A PHONE CALL

AWAY

9	16	7	11
31	43	31	27
25	89	74	13
1	39	29	14

MINIMUM

R1 000
First eight numbers called out



PHONE
NOW

Judges decision is final
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7 DAYS A WEEK
HOURS A DAY
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ET 24/6/92

failed to respond — Eena

Rail workers march in support of wage demands

The Argus Correspondent and Sapa

JOHANNESBURG. — Thousands of South African Railway and Harbours Workers Union (Sarhwu) members have marched on the Transnet offices in Parktown, Johannesburg, in support of the union's wage negotiation demands

The demands included a R1 500 minimum wage plus a 40 per cent across-the-board increase, a moratorium on redundancies, the unconditional reinstatement of 25 dismissed workers and an end to job reservation

Heavily armed police monitored proceedings yesterday

152
ARG 24/6/92

Low water today
YESTERDAY'S WATER TEMPERATURE

Toyota talks collapse

152

DURBAN — Talks between Toyota and the National Union of Metalworkers of South Africa broke down almost immediately yesterday

ST 24/6/92

Call for stayaway in wake of Boipatong 152

THE ANC yesterday called for a "national day of mourning" including a political stayaway on Monday — the day on which a mass funeral for the Boipatong violence victims will be held

The call, made earlier yesterday by the ANC's PWV region, was endorsed by the organisation's national executive committee last night. It came out in support of a nationwide stayaway for Monday when the Boipatong victims will be buried.

ANC PWV spokesman Ronnie Mamoepa said the day of mourning should be observed by staying away from work.

PAC secretary-general Bennie Alexander said his organisation was not neces-

8/Day 24/6/92
WILSON ZWANE
and PATRICK BULGER

sarily calling on people to stay away from work on Monday. "Mourning will take different forms in different areas," he said.

A Vaal Council of Churches spokesman said yesterday various groupings in the area, including the ANC/SACP/Cosatu alliance, would meet today to set up a working committee which would be entrusted with funeral arrangements.

The spokesman also disclosed that a Boipatong Relief Fund was set up yesterday. Proceeds from the fund would go towards assisting violence victims.

Meanwhile, Inkatha West Rand leader Humphrey Ndlovu, one of several Inkatha leaders who held talks with police commissioner Gen Johan van de Merwe at the hostel yesterday, said the harassment of hostel dwellers at KwaMadala had no precedent.

Police detained five hostel residents on Monday in terms of security regulations, which provide for a 30-day detention without trial.

According to Ndlovu, more than 100 inmates were held by police yesterday for questioning.

Yesterday two advocates in the Trans-

To Page 2

Boipatong *8/Day 24/6/92* 152

vaal attorney-general's office joined 200 police detectives in the investigation of the massacre, to assist with the examination of evidence and the management of the investigation, a police statement said.

The statement added that police were having serious difficulties obtaining the cooperation of those injured in the Boipatong attack, and of witnesses.

Ndlovu said KwaMadala Hostel had been under siege since Thursday — the day following the killings of Boipatong residents. "However, when addressing inmates (yesterday) Van der Merwe said people

would now be free to come and go as they pleased," he said.

He said the police commissioner had also told inmates that those who had lost wages as a result of the "siege" would be compensated.

Police comment could not be obtained at the time of going to Press.

SAP spokesman Capt Piet van Deventer vowed yesterday police would leave no stone unturned in their investigations into the Boipatong massacre.

It could not be ascertained yesterday if further detentions were likely.

From Page 1

85% turnout after strike

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MARITZBURG — Mooi River Textiles reported an 85% turnout of its workforce yesterday — the second day of the re-opening of the factory after a strike

CT 24/6/92

Public workers set to join strike

Own Correspondent

DURBAN — THE 53 000-strong Public Servants' League of SA is poised to join the National Education Health and Allied Workers' Union (Nehawu) national wage strike if its talks on negotiations with government fail. *May 24/6/92*

The union's Natal regional liaison officer Paresh Maharaj said the Natal executive committee was fully behind mass action as a strategy to bring government to its senses if its demands were not met.

"We have membership at hospitals, public works departments and House of Representatives institutions. The Natal executive committee will meet tomorrow to discuss the outcome of the meeting with Minister for Administration Org Marais in Pretoria yesterday"

GERALD REILLY reports from Pretoria that leaders of public servants' staff organisations were told by Marais yesterday it was financially impossible for government to raise the 8,8% pay increase offer from July for the 760 000 Exchequer personnel

Represented at the meeting were 11 staff associations and unions.

Pay negotiations between the association and the Commission for Administration have dragged on for months.

Marais gave an assurance yesterday that legislation to provide for a more rational and effective dispute resolving system — giving public workers improved rights — was being treated with urgency by government. The associations had expected the legislation to go through Parliament this past session.

Strike said to be harming race relations at SABC

By Montshiwa Moroke

STAR 2576192
current and future credibility had been dealt a severe blow

The SABC remained mum yesterday on an open letter signed by senior staff members and sent to the corporation's board and management criticising its handling of the six-week-old strike by members of the Media Workers Association of SA (Mwasa).

The letter was widely circulated and signed by members of Television News Productions (TNP) — of which "Agenda" is a subdivision — and other staff members, who voiced concern on the harm the labour dispute was doing to race relations at the corporation and its public image.

SABC labour relations manager Christo Pretorius confirmed management had received such a letter but said "We're treating it as an internal matter and therefore have no comment at this stage."

The letter — addressed to the corporation's board and senior management — stated that the dispute was polarising staff along racial lines and negatively affecting the SABC's political credibility. The dispute had put black middle management staff in an untenable position. Their

An SABC source last night said "substantially more than 100" staffers had signed the petition. Black middle managers were not on strike but were "hanging in the middle" with no staff to manage.

Mwasa members, who are predominantly black, downed tools at SABC facilities countrywide on May 18 after wage negotiations broke down.

Meanwhile, a joint committee comprising Mwasa and the SABC is to hold an informal meeting tomorrow as part of ongoing talks.

TNP editor-in-chief Johan Pretorius said the SABC was doing "everything in its power" to end the strike as soon as possible, but at the same time realised that it needed a commitment from both sides. "TNP and the rest of the SABC staff are very concerned about the damage being done to both sides if the strike is not resolved."

Mwasa has contacted the National Olympic Committee of SA and sponsors of the SA team to have SABC coverage of the Games cancelled unless its demands are met.

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Buthelezi: end SABC strike

Inkatha leader Mangosuthu Buthelezi met representatives of striking SABC workers in Ulundi yesterday to discuss the six-week-old strike by members of the Media Workers Association of SA. Chief Buthelezi said it was time the strike was sorted out "once and for all" and that he was keen for Mwasu to succeed in its mission as soon as possible as black licence-paying radio listeners and television viewers had suffered enough.

STAR 25/6/92

ANC calls for day of mourning

Staff Reporter ^{STAFF} 25/6/92

The ANC has called on the "entire people" of South Africa, including the business community, to observe Monday as a national day of mourning and solidarity for the victims of the Boipatong massacre.

The 43 victims will be buried on that day

The call, made on Tuesday by the PWV ANC region, and which included a call for a stayaway from work, was later endorsed by the national executive committee.

The organisation also called on the international community to act in solidarity, and appealed to workers worldwide not to handle South African carrier goods on June 29.

● Kwamadala hostel, widely believed to have been the base for last Wednesday's slaughter, is no longer being held under a police clamp

Sacob meets

(152)

By JOSHUA RABOROKO

EMPLOYERS are to consider various options in response to the planned mass stayaway and day of mourning for the Boipatong massacre victims on Monday

At a media conference in Johannesburg yesterday, the executive director of the South African Chamber of Commerce, Mr Raymond Parsons, said the options included observing a moment of silence at workplaces, lunch-hour meetings, a complete stayaway and donating to the bereaved families *Sowetan 25/6/92*

These options would be addressed at a meeting today by the South African Co-ordinating Committee of Labour Affairs

Sacob president Mr Hennie Viljoen said the chamber had proposed to arrange an early meeting with the President FW de Klerk, ANC president Mr Nelson Mandela and leader of the IFP Chief Mangosuthu Buthelezi.

Strikers wanted to burn down hospital

Own Correspondent

JOHANNESBURG.— Striking workers intent on burning down Johannesburg Hospital were restrained by officials of the National Education, Health and Allied Workers' Union (Nehawu) yesterday — amid warnings that some patients may die because of the strike.

The strike also took an ugly turn at Hillbrow Hospital when three women

on their way to work were assaulted by strikers. One of them was admitted to the hospital.

Three more hospital workers were admitted to Hillbrow Hospital after being beaten by knobkerries and stabbed with knives, allegedly by their striking colleagues.

The attacks were reported by police but were not mentioned by Nehawu general-secretary Mr Philip Dexter,

who told a news conference that strikers' emotions were "running high" — and warned that public sector unions may "close the country down" next week in solidarity with Nehawu.

The warning was made in spite of threats by the Orange Free State and Transvaal Provincial Administrations that unless workers return to work by the end of this week they will be dismissed.

As the strike wore into its third week, hospital authorities said care of patients at Baragwanath had reached "dangerous levels" and warned that some elderly patients would probably die as a result of inadequate treatment.

A statement issued by hospital superintendent Mr Chris van den Heever said strike action by general assistants and nurses had seriously disrupted services.

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ET 25/6/92

Whites now in support of strikers

By IKE MOTSAPI

WHITE workers at the SABC have come out in support of their black colleagues who are on strike

And members of the South African Union of Journalists will picket the SABC's Auckland Park offices in support of the strikers at lunchtime from tomorrow.

In an open letter to the SABC board and senior management, the white workers voiced their displeasure because the strike had not yet been resolved

The letter read in part "We are acutely concerned about the unresolved labour dispute between yourselves and Mwasa. *Sowetan 25/6/92*

"As Mwasa is a predominately black organisation, the strike has begun to take on political dimensions that have serious implications for all employees currently working at the SABC.

"The damage the dispute is causing to inter-staff relationships will be felt long after the dispute has been settled

"The strike has forced staff to become polarised along racial lines and does not augur well for a fully integrated corporation in the future "

The workers urged the SABC to resolve the dispute in "the best interest of all concerned"

Meanwhile, Sapa reports that SABC group labour relations manager Mr Christo Pretorius yesterday confirmed that management had received an open letter from Agenda programme staff criticising their handling of the strike

He, however, declined to comment on the issue

Asked about Mwasa's appeal to Olympic Games' sponsors to pressurise the SABC into giving in to their demands or face a blackout of broadcasts, Pretorius said SABC management would meet the union's leadership tomorrow to discuss the issue

Mwasa is demanding a minimum wage of R1 500 and an across-the-board increase of 20 percent

The SABC has offered a minimum wage of R1 300 and an 11 percent increase

Mangaung is R11-m in red

Sowetan 25/6/92
THE accumulated debt of the Mangaung local authority in the Free State totalled R11,7 million on April 30 this year, Minister of Local Government Mr Leon Wessels, said on Tuesday

In a written reply to a question from Mr André de Wet (DP nominated), he said Thabong's debt was R9,5 million on the same date, and that of Mofeng, R5,7 million
Sapa

Nehawu wants to close down SA

Sowetan 25/6/92

152

PUBLIC sector unions may "close the country down" next week in solidarity with striking health industry workers, National Education, Health and Allied Workers Union general secretary Mr Phillip Dexter said yesterday.

Despite threats of dismissal by the Free State and Transvaal provincial administrations unless workers returned to work by the end of this week, Nehawu will meet this weekend to consider extending the action to include other unions in the public sector.

"We will have to consider calling other unions to take solidarity action. We will consider closing the country down. We will take action to whatever extremes are necessary," Dexter said at a Press conference in Johannesburg.

He said the weekend

conference would finalise the details of the day of action, which would take place next week.

Yesterday's Press conference was attended by representatives of the SA Communist Party, Congress of SA Trade Unions, SA Railway and Harbour Workers Union, Police and Prisons Civil Rights Union and other health unions who expressed their support for Nehawu's actions.

The strike started in the Transvaal and Free State almost three weeks ago and has spread to the Cape, affecting a total of 22 000 nurses, radiographers and non-medical staff at 48 hospitals. Nehawu's Natal members will decide this weekend whether or not to join the strike.

Nehawu is demanding a minimum wage of R724 a month, a 15 percent salary increase, permanent status for all part-time employees, and the establishment

of an interim dispute-settling mechanism.

Doctors had so far not joined the strike, but Dr Malefetsane Ngatane of the National Health Unity Forum said drastic measures would be taken if necessary.

"There are other forms of protest that doctors can engage in but we don't want to discard the patients."

He said "scab" workers employed by the hospitals were endangering the lives of patients and appealed to employers to consider the union's offer of providing a skeleton staff.

In response to allegations that the union was intimidating non-striking hospital workers, Dexter said "Feelings are running high and I have no doubt that some acts of intimidation do occur. But the real intimidation is coming from the TPA who are using the courts and the police. We deny we are using it as a strategy."

He added the union would soon have little power to control strikers. He said yesterday morning he had to restrain about 20 workers intent on marching to the Johannesburg Hospital to burn it down. - Sapa



C



PALLO JORDAN

Union hits ANC for crossing the line

152
Sowetan
25/6/92

Correspondent

DR PALLO Jordan's SABC appearance on Sunday evening's Agenda has caused concern to Mwasas members as to what they perceive as the ANC's "crossing of the picket lines".

According to Mr Tsidiso Rahtaba, Mwasas Southern Transvaal chairman, an understanding had been reached that political organizations - including the ANC, PAC, SACP and AZAPO - and trade unions would maintain a "no-interview" stance in support of the Mwasas labour strike action.

In a meeting between ANC and Mwasas officials, it was agreed that the news embargo on the SABC would hold, except where the ANC was not able to refuse - namely in policy matters and press conferences.

In the light of the gravity of the events of the last week in Boipatong, Dr Pallo Jordan, head of the ANC's department of information, said it was necessary for the ANC to express their concern and communicate their position.

Although aware of the news embargo, it was important that the ANC put their point of view across to avoid a "monopoly of the airwaves", he said.

In the broadcast Jordan expressed that the suspension of yesterday's talks with the Government did not signify the ANC's termination of negotiations, and that the urgent need for a solution to the violence had become even more immediate.

He said further that the credibility of the Government was again called into question and repeated the ANC's call for a coalition government.

Mwasas, whose strike has entered its sixth week, is demanding a 20 percent across-the-board increase and a R1 500 minimum wage.

The SABC is offering an 11 percent increase and a R1 300 minimum wage --

Businessmen divided over stayaways

By Stephen Cranston

The proposed stayaway to commemorate the Boipatong massacre has met with divided response from businessmen

Premier chairman Peter Wrighton says businesses have to be realistic because the townships are extremely tense.

"It's in the long-term interest of all businesses that the transition to the new South Africa is made as smoothly as possible. The massacre is an emotional subject we intend to handle with sensitivity."

Premier is concerned because it is a major bread supplier.

Mr Wrighton says there is clearly a negative effect on the bottom line — bread which is not baked is lost forever — but in the context of the political transition it is of relatively little concern.

Murray & Roberts CE Dave Brink says that stayaways are most unfortunate and unproductive.

"I understand that political groups must be free to express their points of view, but they must be careful not to do permanent damage to the economy."

Mr Brink says the Murray & Roberts head office cannot prescribe to companies within the group and he does not rule out disciplinary hearings.

Pick 'n Pay chairman Raymond Ackerman says that employees who wish to attend funerals will be treated sympathetically, although Pick 'n Pay will stick to its policy of no work, no pay.

In a broader context, Mr Ackerman says it is important for businessmen to contribute to the negotiation process.

Edgars MD George Beeton is gloomier. He says that if workers are not paid then they will have even less disposable income to spend on clothing and furniture.

"We have enjoyed relative industrial peace in recent months," says Mr Beeton. "It would be a shame if we were plunged back into confrontation."

Big march and funeral for 49 set for Monday

A MARCH by members of the Congress of South African Trade Unions will go ahead as planned on Monday despite the funeral of the Boipatong massacre victims on the day. This will amount to a stayaway by thousands of workers who will observe Monday as a day of mourning for the 49 people killed in the Vaal township.

The action will herald the beginning of massive mass demonstrations by trade unions affiliated to Cosatu, which will link up with the African National Congress' mass action campaign.

The march will also be in support of members of the Paper, Printing, Wood and Allied Workers Union, according to Mr Siphiso Kubeke, national chairman of the union.

Kubeke said Ppwawu was in dispute with Sappi over the provident fund and the restructuring of operations which resulted in more than 3 000 of its members being retrenched.

He said although Monday had been de-

South African 25/6/92.
By IKE MOTSAPI

clared a day of mourning by the ANC, no call for a national stayaway had been made.

Kubeke said Monday's march, which will be the start of a series of many others planned unless certain demands were met, would be the biggest ever in South Africa.

He said the march in Johannesburg will start at 10am at the offices of Ppwawu in Park Chambers in Wanderers Street.

Officials of the ANC, the SA Communist Party, Cosatu and affiliates of other union federations would address the rally.

The march will proceed to the offices of Sappi in Braamfontein where a memorandum will be presented to management.

The proceedings are expected to end at about 2pm.

Burning trucks and delivery vehicles litter the Golden Highway in the Vaal after unruly youths barricaded roads.
Pic MBUZENI ZULU



15 000 set to protest despite legal row

By Louise Burgers
Municipal Reporter

Up to 15 000 municipal workers are expected to attend a mass meeting in the city today to discuss their wage dispute with the Johannesburg City Council — regardless of whether an application to the Rand Supreme Court goes against the unions

An urgent court application by the joint committee of 12 municipal unions to have a Johannesburg management committee decision banning workers from protesting at Braamfontein Civic Centre overturned was postponed yesterday afternoon after the city council indicated it would

oppose the motion

The matter is set down for 10 am today in the Rand Supreme Court.

An SA Municipal Workers' Union (Samwu) spokesman said the City Hall had been booked in case the Supreme Court ruled in favour of the management committee

The Samwu spokesman said municipal employees would be disciplined and well behaved "It's not a strike, we object to the attitude of the council negotiators and we are going to tell our members"

If the unions are, however, forced to hold the meeting at the City Hall, chaos is expected as there will be no room inside for the thousands of workers expected to attend

The management committee barred the meeting at the Braamfontein Civic Centre on the following grounds

- That the meeting would disrupt council activities
- Such a meeting could be particularly disturbing on the day that the council meets to consider its budget
- Right of access to the Civic Centre would be denied to the public at large who used it as a thoroughfare

The city council is to meet today to consider the annual municipal budget, which is expected to top last year's record R2,6 billion. Harsh criticism is expected from opposition councillors and civic associations

Private doctors ⁽¹²⁾ are taking strain ⁽¹²⁾

The Argus Correspondent ARG 25/6/92

JOHANNESBURG — Soweto's private doctors are desperately trying to cope with queues of patients avoiding Baragwanath Hospital, where the strike is slowly grinding the hospital to a standstill

Emergency operations at state hospitals are becoming increasingly perilous and complications are developing in patients whose operations have been postponed too long.

Doctors at Baragwanath are manipulating limb fractures and dislocations without using the X-ray service. Many limb-function-saving procedures have been delayed far too long, and some of these patients may be permanently disabled, doctors said yesterday.

Some elderly patients would probably die as a result of inadequate treatment of the injuries, they added.

Private clinics have been busier than usual, handling private medical aid patients who have been re-directed away from state hospitals.

The strikers are becoming increasingly angered with the Transvaal Provincial Administration's (TPA) use of volunteer labour at the affected hospitals.

National Education, Health and Allied Workers Union general secretary Philip Dexter said yesterday that some strikers wanted to burn down Johannesburg Hospital.

The union would meet this weekend with other public sector unions. "We're considering bringing the whole country's public service to a standstill on a day next week."

Workers occupy company's head office

1310 am 25/6/72
MORE than 600 National Bolts workers occupied the company's head office at its Benoni plant yesterday until the company agreed to stop 200 retrenchments scheduled for tomorrow

Chairman Alan Schlesinger, speaking from the occupied offices last night, said he and MD Dennis Dedwith expected to spend the night there

He said there were still about 70 workers inside the offices and about 200 outside

Besides "minor damage" to property, the occupation had been peaceful

Schlesinger said the occupation was unlawful and unprocedural.

Numsa regional secretary Bethuel Maserumule confirmed that the company had brought an urgent interdict against the

union to stop the occupation but workers had decided to ignore any interdict

Maserumule said there were two other factory occupations yesterday, but this could not be confirmed He said US subsidiary Tim-Chem was occupied after workers were dismissed for taking part in Monday's march through Johannesburg

Maserumule said the companies' refusal to negotiate alternatives — like short-time and no overtime — was "characteristic of the intransigence of the ruling class"

Schlesinger said there had been negotiations on the issue for a month The alternatives posed were not viable as the company was fighting for its survival

DIRK HARTFORD

Seifsa holds ballot on possible lockout

SEIFSA is balloting its 3 400 members on a lockout in the metal and engineering industry to compel trade unions to accept its latest wage offer

The industry covers about 9 000 firms, which employ about 310 000 workers. Seifsa's members employ more than 70% of the industry's workforce, which comprises about one third of the total manpower in manufacturing in SA.

Seifsa director Brian Angus said the results of the ballot would be known in 10 days. He said this was the third time Seifsa had balloted for a lockout.

Meanwhile, the industry's biggest union, Numsa — with 170 000 members — is gear-

ing for a strike ballot

If Numsa's national executive committee agrees this weekend to recommendations to ballot for strike action, balloting will begin on July 6 in preparation for a strike in late July.

Numsa's march in Johannesburg this week — estimates of numbers taking part ranged from Numsa's 40 000 to Seifsa's 8 000 — was the first step in mobilising members for the strike.

Seifsa is holding workshops for its members on lockouts and their implications as part of its campaign.

DIRK HARTFORD (152)

26/7/92
BIOGRAPHY

Will babies die again as price of 'fair deal'?

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ARG 25/6/92

THE nationwide hospital strike, now gaining impetus in Cape Town, poses a threat to innocent patients, caught in a fray between government and public sector workers. Labour Reporter SHARON SOROUR examines the issues that could put lives at stake.

WHEN 10 babies died in 1990 during industrial action by health workers fighting for a fair deal, the union bore the full brunt of what it describes as a "propaganda campaign"

Unfortunately, Garankuwa Hospital, the scene of the deaths, has once again been plunged into near chaos — along with other Transvaal, Free State and Cape hospitals — as non-medical staff strike "illegally"

The prospect of the tragedy recurring underscores the enormous tension and lack of communication when public sector workers, as a last resort, withdraw their labour from essential services

Similarities between the 1990 strike and today's are beginning to emerge. Two workers have already died in strike-related violence, others claim they are being intimidated and state property is allegedly being damaged

The turmoil has been created by a wage dispute and war of words between the government's negotiating forum and the National Health and Allied Workers' Union (Nehawu)

And as they do battle over the R15,50 separating the wage demand and the wage offered, there is a real threat to the innocent patients.

Nehawu is demanding an increase of 15,3 percent and a R724 minimum monthly wage. Government has offered a minimum of R708,50 and an adjustment of 9,2 percent

While some public service organisations accepted the government's offer, Nehawu and other employee organisations, representing 33 percent of the public service, withdrew from the talks.

Thousands of workers are incensed by what they perceive to be the arrogant intransigence of the Commission for Administration.

The union says it is clear that "this minority government does not care about the rendering of health services to the people of this country."

What is clear to National Health Minister Dr Rina Venter is that the union's demands have "little relationship" to its members' immediate needs and are "part of a broader political agenda".

Deeply concerned about patients, and the ability of nurses to work effectively under the "impossible conditions" created by the union, Dr Venter believes the "underlying objective" of the strike has "little" to do with the interests of the workers

Dr Venter says "The conclusion cannot be escaped that their real purpose is to contribute to the ANC's campaign of mass action"

But union general secretary Mr Phillip Dexter — who believes the government rather than the union and is gambling with people's lives — says this is not true

"The demands of the union are quite clearly not political. There are enormous problems not only in the health sector, but the state sector as a whole. Unfortunately, the effects are felt mostly in the health sector. The union understands this and that is why we have offered to provide emergency services during the strike," he says

But the Transvaal Provincial Administration rejected the offer and obtained an interdict to keep workers out of hospital grounds, aggravating the tension, he says

"They want to discredit us with their propaganda campaign and paint a picture of us as baby-killers," he says.

Workers have vehemently rejected accusations of irresponsibility. They believe their demands are legitimate.

"We are prepared to negotiate we dropped our minimum wage demand from R1 300 to R724. And if it's only a case of a R15,50 difference to Rina Venter, why does the government not give that to the workers?"

"When you're earning R700 a month, R15,50 makes a huge difference, providing food for days and that is why we are fighting for it. Dr Venter is arrogant and insensitive to suggest it is 'only' a difference of R15,50"

The union objects to the Commission for Administration handling the negotiations as it "does not have a mandate" or the "power" to negotiate, and Mr Dexter says the government had already decided on the increases before coming to the negotiating table

The union also believes the government has "fudged" the issue of permanent status in the public sector and continues discriminatory practices.

Most black workers in the service still have temporary status

"These issues, including the quality of health services offered, the strain on overworked staff, the conditions of service, have been boiling beneath the surface for a long time"

The union believes the government is facing a crisis in the health sector, which it cannot blame on the workers

Clinics close as strike continues

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SHARON SOROUR and ANDREA WEISS
Staff Reporters

VALKENBERG Hospital is not admitting patients and psychiatric community clinics have closed in the continuing wage strike by 75 Cape Town nurses and more than 1 000 non-medical workers, affecting 12 Cape hospitals.

Arrangements have been made to admit new patients to Lentegeur and Stikland hospitals, according to Cape Provincial Administration spokesman Miss Gerda Pretorius.

At Groote Schuur Hospital, where 261 workers are on strike, only emergency cases are being admitted. Patients who have booked elective surgery are asked to contact the hospital.

According to a hospital source, all organ transplants have been halted.

At Valkenberg, where 75 of the 77 workers on strike are nurses, mentally ill patients who are "relatively stable" are being discharged into the care of their families and two wards have been combined, Miss Pretorius said.

Valkenberg is one of the first hospitals in the country where medical staff have joined about 20 000 striking general assistants.

Meanwhile, at a press conference yesterday, Nehawu general secretary Mr Phillip Dexter warned the government the union would "close the country down" by asking all public sector workers to join the strike.

The union also accused the Commission for Administration (CFA) of being responsible for the strike and other protest action.

The Public Servants League is to meet Nehawu and other public sector unions in Cape Town this weekend to decide on further action.

A total of 1 262 Cape workers had joined the strike yesterday, including 245 at Galshewe Day Hospital and 43 at Wes-Einde, both in Kimberley, 46 at Vryburg Hospital, 54 at the Red Cross Children's Hospital, 261 at Groote Schuur, 77 at Valkenberg, eight at Tygerberg Hospital, 23 at Woodstock Hospital and 55 at Somerset Hospital.

The workers, members of the National Education, Health and Allied Workers' Union (Nehawu) and the Health Workers' Union (HWU), are demanding a wage increase of 15,3 percent and a minimum wage of R724. The government is offering a 9,2 percent increase and a R708,50 minimum wage.

● More than 650 CPA roads department workers are also on strike, including 250 in Paarl, 380 in Kraaifontein and 27 in Bellville.

Seifsa moves to block unions' wage demands

Own Correspondent CT 25/6/92

JOHANNESBURG — Seifsa is balloting its 3 400 members on a lock-out in the metal and engineering industry to compel trade unions to accept its latest wage offer

The industry covers about 9 000 firms, which employ about 310 000 workers. Seifsa's members employ more than 70% of the industry's workforce, which comprises about one-third of the total manpower in manufacturing in SA.

Seifsa director Brian Angus said the results of the ballot would be known in 10 days time. He said this was the third time Seifsa had balloted for a lock-out.

Meanwhile, the industry's biggest union, Numsa — with 170 000 members — is gearing for a strike ballot.

If Numsa's national executive committee agrees this weekend to recommendations to ballot for strike action, balloting will begin on July 6 in preparation for a strike in late July.

Seifsa is holding workshops for its members on lock-outs and their implications as part of its campaign. It is offering an 8% wage increase, while Numsa is demanding 20%.

SABC staff raps board over strike

CT 25/6/92 (152)
Own Correspondent

JOHANNESBURG — Most leading SABC presenters and producers, including Freek Robinson, Adrian Steed and John Bishop, joined more than 140 news staffers in signing a petition criticising the SABC board and management for their handling of the Media Workers' Association of South Africa strike.

According to SABC sources, the petition was not only circulated among Agenda staff. One source said: "It was circulated among the majority of the TV news production side". Yesterday, the petition was handed around radio news departments.

The petition warned a continued wage dispute could affect the corporation's political credibility. The strike began to assume political dimensions which had serious implications for all employees. The letter also said the dispute was polarising staff along racial lines.

SABC group labour relations manager Mr Christo Pretorius confirmed receiving the petition.

"I don't want to comment on it right now. It will be considered for further action," he said.

Cosatu's southern Natal regional executive committee called on non-striking SABC employees to join the strike and refuse to be used by the management to "break workers' unity".

• Meanwhile, KwaZulu leader Chief Mangosuthu Buthelezi told the Mvasa delegation in Ulundi yesterday "the black community of South Africa who pay for licences suffered enough and it was time this matter was sorted out, once and for all".

Striking while the mood is hot

By Ferial Haffajee and Linda Rulashe

THE tidal wave of protest by the country's workers is a reaction to depressed living standards — but it could be the driving force behind the push for political change

In the past month, cities have been paralysed by huge marches. Strikes are crippling state health services around the country and the South African Broadcasting Corporation has been hit by a month-long strike. At Toyota in Durban, a strike has cost the company millions in turnover.

Disputes teetering on strike action have erupted in the clothing, metal, commercial and paper industries, potentially involving more than half a million workers. There is also rising militancy around pay talks in the strategic rail and municipal sectors

The marches and the strikes are essentially a spontaneous popular reaction to economic slump, but they are steadily acquiring a political flavour

At a "living wage" conference next week, the Congress of South African Trade Unions will attempt to integrate the economic demands of the various affiliates in a "systematic and coordinated way", said Cosatu's Neil Coleman.

"The mood is peaking so fast that it would be silly not to harness it," he said, adding that it was Cosatu's intention "to unseat the government" and force elections as soon as possible. "Only through mass action will the government be forced to relinquish power."

On July 3, Cosatu, the African National Congress and the South African Communist Party will set a final date for a general strike. Cosatu has also set up an action committee to coordinate its "Campaign for Democracy" which is aimed at securing elections. Cosatu hopes to maintain the militancy on the ground by including bread and butter issues in this campaign.

During recent marches workers brandished traditional assegais and spears, makeshift AK47s and steel pipes. Posters called on President FW de Klerk to resign and accused senior ministers of being "cowboys and crooks".

On Monday, a march by more than 20 000 National Union of Metalworkers members disrupted Johannesburg when workers claimed entire streets and dared impatient motorists to cross their lines. On Wednesday, 15 000 railway workers marched in Johannesburg to Transnet offices. In the past weeks, 10 000 clothing workers, most of them women, have marched on employers' offices around the country and 50 000 conservative municipal workers have also staged protests in city centres.

Paper, Printing, Wood and Allied Workers Union members will hold countrywide marches on Monday as a follow-up to weekly protests they have held since June 12. "We want to replace the old and decaying order which is disastrous to our economy and our people," said the union's Sipho Kubheka.

SABC news staff slant top brass

W/Mail 26/6-2/7/92
By FERIAL HAFFAJEE

IN an unprecedented move, senior news staff at the South African Broadcasting Corporation this week sent a scathing open letter to management criticising its handling of a month-old wage strike.

And in related developments, sympathy trade union action overseas could black out the corporation's Olympics coverage as well as coverage of the African Athletics Championships in Mauritius this weekend. The National Soccer League will not allow the SABC to cover games from this week while its secretary general Solomon Morewa will not grant interviews to the corporation until the strike is settled.

In a partial boycott, the African National Congress will restrict appearances only to *Agenda* until the strike is resolved. And according to the Media Workers Association of South Africa, the national Cameroon soccer team due to play in South Africa in July, has said that it will not allow SABC coverage of its games while the strike continues.

In the petition to SABC management, senior news staff urged management to act in a "proactive manner" to resolve the wage dispute.

Among those who signed are Barbara Folscher, head of Television News Production and *Agenda* presenters Adrian Steed and Freek Robinson as well as *Agenda* executive producer Hein Ungerer. An SABC source said that most staff had eagerly signed the petition when it was circulated on Tuesday morning and it could signal widespread dissatisfaction with management's attitude to the strike.

"We have a labour dispute on our hands, not an armed insurrection," they said, adding that it was offensive of the "corporation's security personnel to sport shotguns and bandoliers as if the SABC had now become an unrest area"

Media Workers Association of South Africa shop steward Duma Madikizela said that Mwasa had briefed trade unions overseas who were on standby to prevent the broadcast of the Olympic games in South Africa.

Until now, the SABC has not requested a formal negotiating meeting with Mwasa while the union has maintained an "open door policy" with management. Negotiations could easily resolve the impasse — there is only a nine percent gulf between the union's demand for a 20 percent increase and the company's 11 percent offer.

Living dangerously

■ SOUTH AFRICA, along with countries like Colombia, China, Guatemala, El Salvador, Iran, Peru and Sudan rank as the most dangerous places in the world for trade unionists.

The survey of 85 countries by the International Council of Free Trade Unions found that 200 people were killed in anti-union repression, 2 000 detained and 50 000 fired worldwide.

In the year under survey, 47 unionists were killed in South African making this country "the most unsafe place to carry out trade union activities".

w/mail 26/6-2/7/92

TOYOTA STRIKE (152)

More panels to beat

FM 26/6/92
First signs of a breakthrough to end the latest stoppage at Toyota's assembly plant at Prospecton near Durban came on Tuesday when the union, Numsa, and management sat down to negotiate. The deadlock on this occasion was broken, according to Toyota, when a Port Elizabeth official of Numsa requested a meeting.

Talks were in progress at the time of going to press.

The latest round of industrial action began a fortnight ago — only one week after 6 000 employees had gone back to work, following settlement of an 18-day dispute over supervisory staff.

This time workers demanded payment for the time they were on strike — when it emerged that some of their shop stewards had been paid during the stoppage.

Toyota openly concedes that some shop stewards involved in the negotiation process were paid. It points out that this is an established practice during strikes, since those shop stewards are perceived to be working long hours to settle differences. Some other car-makers also follow this procedure.

Toyota adopted a tougher stance in dealing with the second dispute. Though a spokesman says there were exploratory talks with Numsa about an early return to work at the beginning of the second strike, nothing was resolved. Toyota then announced that there were no immediate plans for further discussions, and it rescinded the original agreement which coaxed workers back on June 2.

Nor did Toyota take the usual step of seeking a court interdict, which could have been used as legal muscle to force a quick return to work.

FM 26/6/92 (152)

Quite clearly Toyota was unhappy with the continued disruption at its Durban facilities. It decided to sweat out this dispute rather than go cap-in-hand to the workers.

It appears to be in a strong position at present. Though there were losses on both sides in the initial strike — the workers lost as much as R14m in wages while the car-maker lost an estimated R270m in turnover — the downturn in the car market has softened the blow for management.

It clearly wants to iron out any industrial relations wrinkles in Durban now, rather than being held to ransom by workers when there is an upturn in demand for vehicles. ■

'Outsiders' shut out of Garankuwa strike talks

Sowetan 26/6/92
By ALINAH DUBE

GARANKUWA Hospital authorities will not discuss strike-related issues with the Medical University of Southern Africa students, it was announced yesterday

Dr JJ Crous, chief medical superintendent at the hospital, confirmed yesterday that a list of demands was presented to him by the Medunsa SRC on Wednesday

This followed a march

which was staged to register the students' dissatisfaction over the employment of casual labourers during the strike

The students were demanding the immediate dismissal of all part-time workers including the SADF members doing volunteer work at the hospital

They also complained of

the effects of the strike on their learning programme. Reacting to these demands Crous said he was willing to discuss students' training with the university authorities

However, he pointed out that "as outsiders", Medunsa students could not negotiate on behalf of the strikers as the matter was being handled at other levels



Hospital workers 'assaulted'



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CT 26/6/92

GROOTE SCHUUR Hospital workers were "assaulted" yesterday on their way to work by an armed group of people between Mowbray and Observatory stations, a Cape Provincial Administration spokeswoman said

She said workers were surrounded by an unidentified group but could not say how many were hurt

Groote Schuur Hospital superintendent Dr Jocelyn Kane-Berman said a general assistant was treated for minor injuries in the trauma unit yesterday morning "We have no confirmation of an incident at the station — only grapevine stories that our staff were threatened," she said

National Education, Health and Allied Workers' Union spokesman Mr Wilfred Alcock said he did not receive any reports of intimidation

Health Workers' Union spokesman Mr Dale Forbes said he would wait for a full report before responding

More than 347 workers were on strike at Groote Schuur yesterday

A police spokesman said he had not received reports of violence against workers, but police were investigating reports of intimidation at the hospital. The CPA spokeswoman said more policemen were requested for Groote Schuur

The CPA called a meeting for today with health union leaders to try and defuse the strike

Meanwhile, Baragwanath Hospital in Soweto deployed armed security guards yesterday to protect property and staff

Transvaal Provincial Administration spokesman Mr Piet Wilken said yesterday a petrol bomb was thrown at the house of a Natalspruit Hospital matron, and stones were thrown at the houses of other workers

● In East London, Frere Hospital workers voted yesterday to strike, but said they would decide next week when to strike — Staff Reporter, Sapa

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More than 1-m will hit streets

Sowetan 26/6/92
THE Congress of South African Trade Unions' mass action campaign will intensify on Monday when more than a million people take to the streets to demand a constituent assembly.

And the National Council of Trade Unions has called for a stayaway on the same day in support of the families of the victims of the Boipatong massacre. Forty nine people were killed in the Vaal township.

Cosatu's protests will also highlight workers' demands for better wages, a moratorium on retrenchments and an end to violence, according to Mr Neil Coleman, media officer of the federation.

Mr Mudim Maiyha, Nactu's information and publicity officer, said "People should show their support for the families of the Boipatong massacre victims. We warn employers against the no-work-no-pay approach against those who will not be going to work on Monday."

On that day, when the victims of the Boipatong massacre will be buried, Cosatu and the African National Congress will be embarking on what is described as "a stepped-up phase two of mass action programme".

Coleman and the ANC's PWV region media spokesman, Mr Ronnie Mamoepa said Monday will be regarded as "a day of mourning", but said that will be the beginning of "the process of rolling mass action".

The regional tripartite alliance of the ANC-PWV, Cosatu Northern Natal, Cosatu Witwatersrand and the

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By IKE MOTSAPI

SACP-PWV including the Civic Association of Southern Transvaal, have arranged 50 buses to transport mourners to the funeral.

While the Boipatong victims are being buried, thousands of workers will engage in mass demonstrations in major centres across the country.

Rallies will be held at different centres countrywide before workers march to various Government departments and earmarked employers to present memoranda.

On Tuesday, a major conference will be held in Johannesburg at a venue still to be decided by the tripartite alliance of Cosatu, ANC and the South African Communist Party to assess the situation and check whether the Government has responded to the demands of "the people".

Coleman said a decision will be taken on when to embark on a national general strike.

On July 3, the alliance and other formations from across the political and labour movements such as the National Council of Trade Unions will hold a summit to decide on how best to launch "phase three of the mass action campaign".

The Pan Africanist Congress and the Azanian People's Organisation have also endorsed a call for a day of mourning on Monday.

Hospital strikers face dismissal from today

STAR 26/6/92

By Helen Grange

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Thousands of hospital strikers face dismissal from today after most of them ignored yesterday's deadline to return to work

And relations between strikers and the Government were frozen further yesterday when Health Minister Dr Rina Venter said the strike had shown that some hospital departments could function with a smaller staff.

The Transvaal Provincial Administration will, from today, decide on disciplinary action to be taken against the strikers, but thousands will be summarily dismissed for not providing reasons by yesterday for their refusal to work

The strike by National Education, Health and Allied Workers' Union members has degenerated into violence at several hospitals

The TPA said yesterday that two sisters at Hillbrow Hospital were hurt and needed medical treatment

"At Natalspruit Hospital, a petrol bomb was thrown at the house of one of the matrons. Stones were thrown at houses of other personnel.

"At the Johannesburg Hospital, a bus was stormed and per-

sonnel thrown out. Armed intimidators were seen on the premises of Baragwanath Hospital," the TPA said

Nehawu has accused the TPA of trying to break the strike through having its members arrested. Police said 249 strikers at Tshepong Hospital in Klerksdorp were arrested for trespassing yesterday

Nehawu said another six were arrested in Pretoria, but this could not be confirmed

Armed security guards have been deployed at Baragwanath Hospital to control "intense and volatile intimidation by armed perpetrators", the hospital said

The strike, which is grinding hospital services to a standstill, has also affected disability allowance applications at Baragwanath, Hillbrow, Johannesburg and Leratong hospitals.

Nehawu is demanding a minimum wage of R724 a month, a 15 percent salary increase, permanent status for all part-time employees, and the establishment of an interim dispute-settling mechanism

The union is to meet at the weekend to discuss expanding the strike to other public-service sectors

Minister Venter reported last night to President de Klerk on the strike

Stayaway only in Vaal - ANC

STAR 26/6/92

152

By Montshiwa Moroke

Monday's ANC-called day of mourning to commemorate the deaths of at least 45 people in Boipatong last week would not be a national stayaway, the ANC, SACP and Cosatu said in a joint statement yesterday.

They called for a stayaway in the Vaal Triangle and noted that people in other parts of the country could take part in the commemoration by attending local prayer meetings, lunchtime commemoration services and demonstrations

"We call on business to respect the day of mourning, and discuss with workers any planned actions," the al-

liance's statement said.

Business and employer organisations, labour federations, and political and church organisations yesterday called on all South Africans to observe the day with respect and dignity

And President de Klerk appealed to employers to give workers time off to attend services on Monday

He said government workers would be free to attend services, and appealed to private-sector employers to follow suit

Fourty-two people, including three who died on Saturday after President de Klerk's visit to Boipatong, will be buried in Boipatong on Monday. A further six

victims will be buried in others parts of the country

Employer organisations have not yet spelt out whether they will apply a "no work, no pay" rule to workers who stay away.

The SA Consultative Committee on Labour Affairs (Saccola) and the SA Chamber of Business met in Johannesburg yesterday to work out a joint approach with other employer bodies

In a statement released after the meeting, Saccola said it was opposed to a call for stayaway action. Individual companies affiliated to Saccola would have to consider how they and their employees could extend their sympathies

CAPE

(152) MKG-26/6/92

Strike terror claim

Hospital workers 'fear for their lives' as intimidation surfaces

SHARON SOROUR and ANDREA WEISS Staff Reporters

INTIMIDATION has surfaced at strike-hit Groote Schuur Hospital where workers claim their lives are in danger for refusing to join the nationwide wildcat wage strike.

As the strike gained momentum in the city, the Cape Provincial Administration (CPA) said Groote Schuur workers were intimidated when they arrived yesterday and that other incidents of intimidation were reported "between Mowbray and Observatory stations."

A hospital source said the level of intimidation was "very high" and strikers had "gone around to check which workers had remained at work."

He added: "They are fearing for their lives, and there is no guarantee they are safe once they leave the hospital to return home."

There are now 1 600 Cape workers on strike. They are members of the National Education, Health and Allied Workers' Union (Nehawu) and the Health Workers' Union (HWU). Representatives from both unions meet the CPA today to "discuss the strike" while thousands of strikers are expected to march from District Six to parliament to hand over a memorandum to the Commission for Administration at 1pm.

Thirteen Cape Town public hospitals are affected.

Only emergency cases are being admitted at Groote Schuur. Patients who have booked elective surgery are asked to contact the hospital.

Three hundred and forty-seven employees are out at Groote Schuur, 77 at Valkenberg (including 75 nurses), 21 at Tygerberg, 23 at Woodstock, 79 at Somerset, 50 at Conradie, 40 at Brooklyn Chest and 72 at day hospitals in Guguletu, Nyanga, Crossroads, Khayelitsha and Nolungile.

Valkenberg Hospital is closed for admissions and "relatively stable" patients have been sent to their families.

Meanwhile, more than 45 Pinelands Laundry employees stayed away from work yesterday and 650 roads department workers are also on strike.

~~152~~
BUSINESS DAY, Friday, June 26 1992

Office sit-in ends as police evict workers

THE occupation of National Bolts' head office by National Union of Metalworkers (Numsa) members ended yesterday after armed police with dogs evicted the workers.

The workers, whose protest was aimed at stopping 200 retrenchments, had rejected a court order to leave the premises.

National Bolts MD Dennis Dedwith said workers were then "excluded" from the premises until they signed undertakings to resume work. He said 200 workers would be retrenched today.

Numsa's Bethuel Maserumule condemned the "attack by the bosses" and vowed to mobilise its 15 000 members in the area for solidarity action.

Two hundred workers locked out last week at Chet Chemicals in Kempton Park will return to

DIRK HARTFORD

work next week following a settlement yesterday.

Two thousand Food and Allied Workers' Union members at Simba Quix, who occupied the company head office on Monday, continue their national strike over wages.

The 10-day strike by 600 SA Commercial, Catering and Allied Workers' Union (Saccawu) members at W A Chipkins continues.

Strikers are demanding the dismissal of the human resources director who they allege is racist.

Saccawu has also declared a dispute with Woolworths over wages and the company's demand to negotiate a seven-day working week. The union, which has 5 500 members at Woolworths, said a "serious confrontation" was imminent.

Venter: Tvl strikers may lose jobs

JOHANNESBURG — Re-trenchments may result from the health workers' strike at Transvaal provincial hospitals, Minister of National Health Dr Rina Venter said yesterday during a tour of Johannesburg Hospital

She said the National Health, Education and Allied Workers' Union strike showed some hospital departments could func-

tion normally with a smaller staff

Dr Venter was accompanied by the Transvaal Provincial Administration's health services MEC, Mr Fanie Ferreira

Mr Ferreira said that yesterday was the deadline for strikers to send letters explaining why they should not be disciplined. Those not doing so would be fired

Dr Venter appealed to Nehawu to present genuine labour issues, adding the strike was making a mockery of civilisation as strikers took patients hostage for an obvious political agenda which was part of the ANC's mass-action campaign

Nehawu denied at least twice that the strikes were linked to the campaign

Nehawu said earlier it was

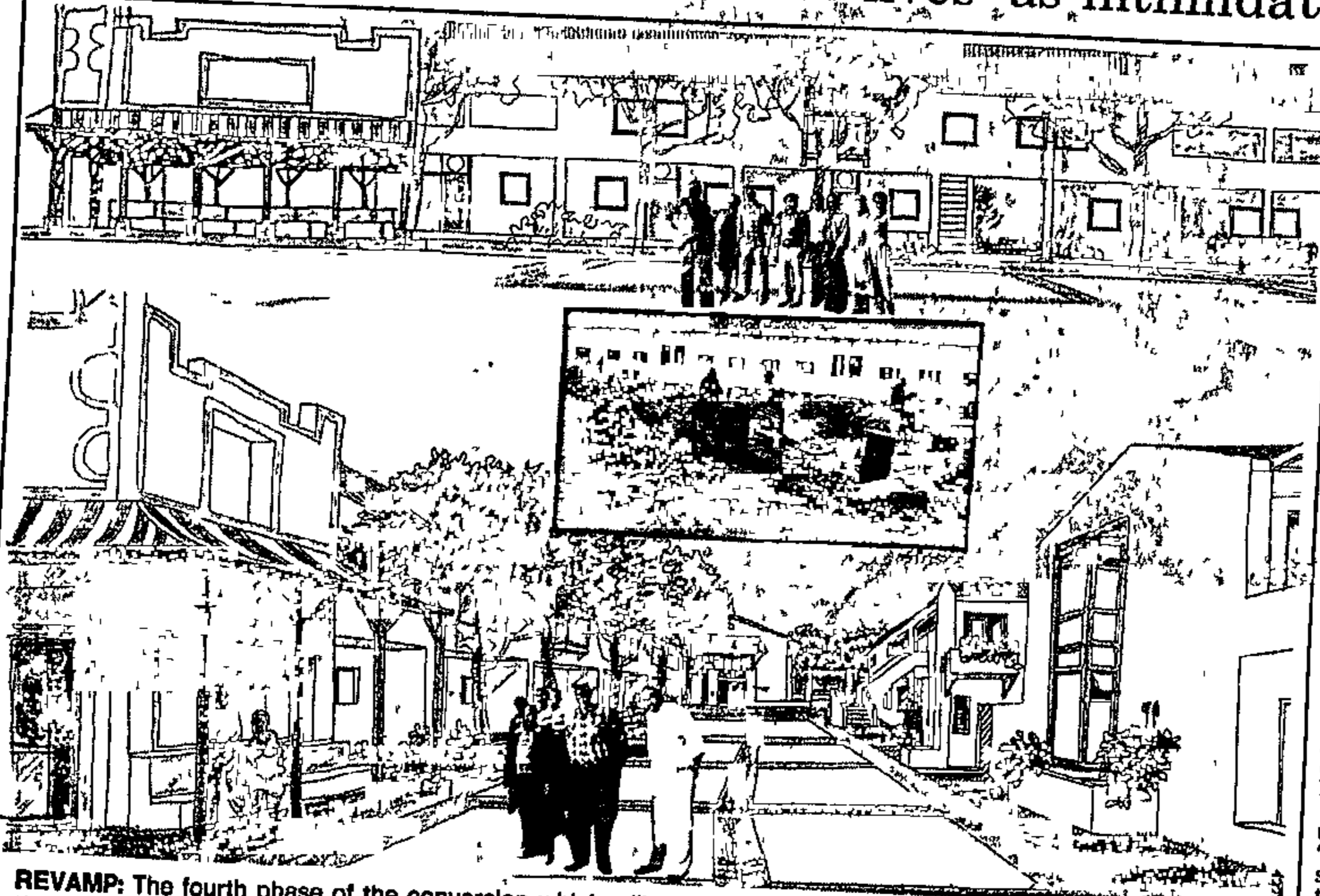
ET 26/6/92
prepared to negotiate but would not if the TPA refused to budge on issues which led to the deadlock in talks last week

The union demanded a minimum wage of R724 a month and a 15,3% across-the-board increase back-dated to April, while the government offered R708,50 a month, effective from August — Sapa

(152) ARG-26/6/92

Strike terror claim

Hospital workers 'fear for their lives' as intimidation surfaces



REVAMP: The fourth phase of the conversion which will turn migrant worker hostel dwellings, home to more than 100 000 people in the Peninsula, into more spacious, post-modern dwellings offering family and single accommodation. **INSET** The bleak hostels as they look now.

Cape hostels to be revamped

CLIVE SAWYER
Municipal Reporter

MIGRANT labour hostels in the Peninsula are to be transformed into double-storey housing, four times the size of the present structures, as part of a project to be kicked off by a R10.7 million grant from the provincial administration. The conversion, in four

phases, will be done by engineers appointed by a joint committee of the CPA, Ikapa Town Council and Umzamo, a public utility company run by the Western Cape Hostel Dwellers Association.

The hostel population in the Peninsula numbers about 100 000. Conditions are overcrowded, with up to four people a bed and up to 30 people a room.

In a joint statement, the three parties said the objectives of the project were to convert hostels in the Ikapa area, which includes Nyanga, Langa and Guguletu, and to provide new accommodation units and sites.

The R10.7 million to start the project will come from a government grant from funds from the sale of oil reserves.

The statement said talks on the project were complicated and prolonged because of the "distrust and suspicion generated by years of apartheid".

"However, the parties to the agreement are confident that, with the experience already gained and with full agreement about the urgency of objectives, a positive result will be achieved."

Umzamo spokesman Professor Julian Cooke said the first phase would involve alterations to develop the equivalent of 100 family units.

Plan pleases most residents

LENORE OLIVER
Staff Reporter

MOST residents of the Langa migrant labour hostels are happy with plans to upgrade their living quarters.

But many felt the plans were long overdue.

"The upgrading of the hostels will certainly be very good for us," said Mr Paul Ndilwana. "Until now we have had to make do with unhealthy and poor living conditions."

Mr Elliot Tshisani was pleased "a plan is being made at last".

Miss Cynthia Qnela said upgrading the hostels would lift morale.

SHARON SOROUR
and **ANDREA WEISS**
Staff Reporters

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ERFUL

Armed guards protect Baragwanath staff

By David 26/6/92

KATHRYN STRACHAN

PRIVATE armed security guards were deployed at Baragwanath Hospital in Soweto yesterday to counter intense intimidation by armed strikers, hospital authorities said.

A Johannesburg Hospital department head said yesterday delays caused by the strike had led to the deaths of several accident victims.

Hospital spokesman Annette Clear said strikers were armed with firearms, knives and stamboks and superintendent Chris van den Heever said the "anarchy" reigning in the hospital had led to a further deterioration of services. Urgent decisions had to be taken.

At Johannesburg Hospital Dr K Boffard, head of accident casualties, said his unit had been unable to save the lives of "a few" patients because too much time had been lost in transporting the patients to his unit instead of to the nearest hospital. Without the delays, those lives would probably have been saved, he said.

Because of the reduction of facilities it had become difficult to cope with emergencies in his unit.

Boffard said outpatients had to wait in queues for up to six hours before they got attention. A hospital gynaecologist said only patients with acute problems were being admitted, and that he had to turn away patients with malignant diseases.

Touring Johannesburg Hospital yesterday, National Health Minister Rina Venter attacked the National Education, Health and Allied Workers' Union (Nehawu) for using patients and hospitals as "hostages" in their blatant

political battle

She condemned the union for using hospitals as "soft targets". Venter said Nehawu's labour grievances had been addressed and the state did not have the funds to offer a higher increase. She added that Nehawu had refused to continue negotiations — an allegation which union officials have denied.

Sapa reports Venter said the strike had shown that some hospital departments could work with smaller staff complements and that the strike could result in retrenchments.

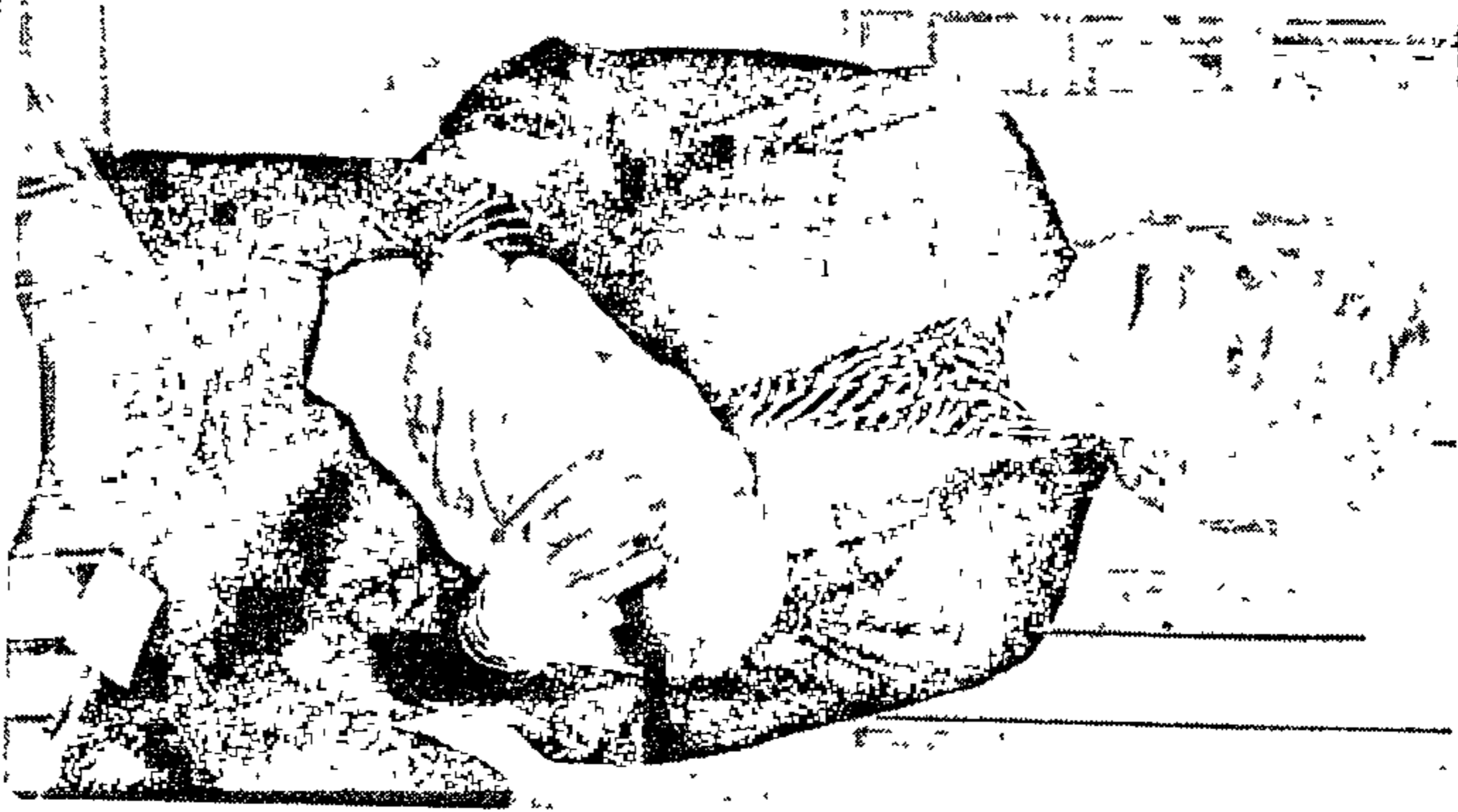
In Cape Town, two more hospitals were affected, taking the number of hospitals affected to 13, and day hospitals to five. There were reports of intimidation by strikers.

Allowances

Today authorities at Baragwanath and Natalspruit hospitals will decide on the future of their striking workers.

The strike has made it impossible for hospitals to process applications for disability allowances. TPA spokesman Willie van Niekerk said about 10 people a day applied for disability allowances in Johannesburg and Soweto.

To receive a disability allowance, people required a medical assessment. Taking into account people with temporary disability allowances who needed reassessment, 1 000 people were affected by this every month, he said. Until the strike was ended, no new applications could be considered.



National Health Minister Rina Venter holds a newborn baby in Johannesburg Hospital's obstetrics ward during an inspection of conditions at the strike-torn facility yesterday. Picture: ROBERT BOTHA

Stayaway restricted to Transvaal

Own Correspondent (152)

DURBAN — There would be no stayaways outside of the Transvaal on Monday's day of mourning to commemorate the Boipatong massacre, Cosatu general secretary Jay Naidoo said yesterday.

President F W de Klerk said in a statement last night that government would allow all public sector workers wanting to attend Monday's funeral of the Boipatong victims and other commemorative services to do so. He asked private sector employers to do likewise.

Naidoo confirmed that Cosatu had supported the ANC call for the national day of mourning but pointed out that the only region which would be affected by a stayaway was Boipatong where the dead would be buried.

The ANC, Cosatu and SACP head offices said in a joint statement yesterday there

had been no call for a national stayaway. The statement said lunch-time commemoration services, demonstrations and prayers would take place nationally.

DIRK HARTFORD reports that Saccola yesterday called on all parties to commemorate Monday in a dignified way that supported the need for peace and reconciliation — but it opposed stayaway action.

Its members would have "to consider how they and their employees can extend their sympathies to the relatives and friends of the victims".

Saccola would meet Cosatu soon to discuss the economic and political situation and Cosatu's programme of mass action. It hoped to find agreement for worker and

To Page 2

Stayaway

BID copy 26/6/92

(152)

From Page 1

employer organisations to intervene to get the political process moving.

The mood among employers was one of deep frustration at the disruptive effects of mass action on an economy in dire straits, said a source.

Employers felt the breakdown in negotiations and continuing violence was only

exacerbating a critical situation. The fact that employer organisations embraced the whole gamut of political opinion meant it was not possible for employers to side with one or other political organisation.

● Picture. Page 3
● See Page 4

MASS ACTION

FM 26/6/92

(152) (152) (152)

View from the trenches

The campaign of mass action launched by the ANC, Cosatu and the SA Communist Party with a series of rallies on June 16 "is not linked directly to the Codesa deadlock" This was revealed by a senior Cosatu member at an ANC press briefing last Friday. He pointed out that when the ANC suspended its armed struggle, it insisted that mass action would not be incompatible with negotiations.

The admission seemed to bear out statements by government spokesmen who have slammed mass action as having nothing to do with the Codesa impasse. Related to the ANC's own mobilisation programme, it gives the branches something to do and serves as a dummy run for elections.

Asked if the objective of mass action is to drive President De Klerk from power or to induce him to be a more flexible negotiator, an SACP spokesman said it was to "involve and encapsulate people's demands for an interim government and elected constituent assembly." The Codesa deadlock has merely shaped the nature of the action, which was planned beforehand. The shape and direction of events will henceforth "also be determined by De Klerk reacting to us."

But would the ANC not have joint control of government and the security forces in an interim government? "We cannot at this stage board a train without knowing its destination," said the spokesman, referring to an ANC suspicion that government would like to drag out the life of an interim government while getting Codesa to draw up a new constitution.

Had the meetings between government and the ANC, before their suspension, made any progress?

No, said the alliance. There had been three such meetings. At the first, government criticised the mass action programme, while the ANC explained the responsibility it had to its people to move things along. Their second meeting merely set the agenda for the third — at which government again presented its case for a rotating executive, power-sharing, federalism, a veto for the senate and Codesa writing the new constitution.

"The government is seriously misreading the situation regarding commitment to democracy. What they want is the shell of democracy devoid of all its content."

Outlining the ANC-led four-phase mass action plan, it was stated that the alliance is

involved in a mobilisation campaign.

Its focus, firstly, is on day-to-day issues such as corruption, food prices, a living wage — various local issues related to the existence of apartheid that "needed to be brought out on to the streets." This was viewed as a "warm-up" phase. June 16 and 26 (Freedom Charter Day) were points around which the campaign must gravitate. There are to be



rallies on June 26 in the style of "people's assemblies." The ultimate aim was to speedily bring about an interim government.

July 1 will mark the second phase of the campaign. The leadership will consider a response to the failure to create an interim government by June 30 — the ANC's original deadline — and decide on the question of a strike and its duration. A "national offensive" is to be launched in July in which various local and regionally based disputes and protests would be pulled together in a national perspective. The intention is basically to raise the tempo of protest. The strike by hospital workers, it was explained, is not related to the campaign, they were on a go-slow strike before it began.

This phase seems to have gone off earlier than planned, with marches led by the metal workers (Numsa) in central Johannesburg on Monday and Tuesday — which raises the question of how much the ANC can control what it initiates.

August would mark the start of the third phase of mass action, "where we may have to go on a general strike." It was hoped by August to see "millions" engaged in action. This is referred to as "the Leipzig option," referring to the East German protests — "praised by De Klerk and the West" — that ushered in democratic governments in eastern Europe.

Business leaders are called upon to play the kind of role they played in support of a "yes" vote in the March referendum. Business will have to state publicly its position on

- A government of national unity,
- A constitution-making body with sovereign powers over the drafting and acceptance of a new constitution, except for those princi-

ples agreed on at Codesa,

- Holding discussions with President De Klerk to urge him to move ahead, and
- Factory shutdown periods (to accommodate protest actions)

The fourth and final phase of this rather ambitious plan is dubbed the "exit gate" when "the government must go," though of course the NP can continue to exist.

Spokesmen rejected the charge by Law and Order Minister Hernus Kriel and Foreign Minister Pik Botha that mass action will lead to violence. They say the campaign is based on the universal right to protest and demonstrate peacefully — and mass action is based on a "very angry mood among our people who feel that apartheid still lives on." The idea of rolling mass action had emerged because turning the tap of protest on and off created problems in relation to negotiation. "We see this releasing of people's energies as being necessary."

Whether the economy can afford the diversion of people's energy into rolling mass action is a question that does not seem to have occurred to the alliance. ■

FEDERALISM FM 26/6/92

Not so fast

Peace, but not at any price that seems to be the position of KwaZulu Chief Minister and IFP president Mangosuthu Buthelezi. He is stepping up pressure for a new constitution embracing devolution and federalism.

In the presence of President F W de Klerk in the KwaZulu Legislative Assembly on June 16, Buthelezi warned that though he had been committed to peace throughout his 30 years in politics, he could see a "dark cloud on the horizon" and, if the position persisted, he could see himself "leading his people through those dark waters."

He accused the ANC of reducing delicate negotiations to mob politics. Those in the political know, he said, are aware that calls for strikes, stayaways and boycott action fail in SA unless accompanied by intimidation and disruption of public transport. He said it was totally irresponsible to call for mass action at a time of escalating violence.

While endorsing the right of the ANC and its allies to protest, Buthelezi added that "we also claim the right to protest and demonstrate our anger at political injustice. To this end, the Zulu nation will resort to every possible course of action to oppose Codesa decisions to which we are not party."

"We already have the complication that mobilisation of mass opinion in support of KwaZulu's participation (at Codesa) will

Cape health and state workers come out on strike

HEALTH workers and other state employees began a strike in the Western Cape this week following countrywide dissatisfaction over wages and working conditions

The National Education, Health and Allied Workers' Union (Nehawu) in the Western Cape has observed the union's call for a national strike since Monday.

The Health Workers' Union (HWU) joined them on Wednesday. HWU spokesperson Mr Dale Forbes said he expected 2 000 members from nine Western Cape

hospitals to join the strike

Nehawu declined to say how many of its members are on strike

"Because of the failure of the state to re-negotiate with our union, and the brutal attack and repressive measures against our members in the Transvaal, we decided to call a national strike," said Nehawu regional chairperson Mr Wilfred Alcock.

Both unions demand

- A 15,3 percent salary hike ,
- A minimum salary of R724,
- Temporary workers be reclas-

ified as permanent employees,

● An end to state and violence against striking workers,

● No disciplinary action be taken against striking workers, and

● An increase in the health budget, which would entail a halt to the present cutback in services

Nehawu's minimum wage demand was reduced from R1 300 to R724. Alcock said Nehawu shop-stewards negotiated regularly with hospital managements to ensure the maintenance of essential services

JUSTIN PEARCE

Build-up to mass action

DURBAN — Marches, a one-day countrywide consumer boycott and sit-ins at factories and government buildings will be part of the crippling mass action next month organised by the ANC/SACP/Cosatu alliance

(152) CT 27/6/92
This was announced here yesterday by Cosatu's Natal regional secretary, Mr Thami Mohlomi, at a "People's Assembly" meeting attended by more than 1 000 delegates

The consumer boycott will be strengthened by a campaign to boycott all products advertised on SABC radio and television stations. The date of the boycott was not announced.

Mr Mohlomi said details of the mass action would be finalised after the June 30 deadline the alliance set for the government to respond to its demands for an interim government and a constituent assembly.

1 500 health staff march on parliament

SHARON SOROUR
Labour Reporter

SCORES of riot police formed a human barricade in front of the main entrance to parliament at the close of a colourful, but peaceful march by 1 500 striking Western Cape health workers

Members of the National Education, Health and Allied Workers' Union (Nehawu) and the Health Workers' Union, including nurses on strike at Valkenberg Hospital, marched from District Six to Parliament to hand over a memorandum for Administration Minister Dr Org Marais.

Cape Provincial Administration roads department workers, also on strike, took part in the march which had municipal and magisterial permission

City centre lunchtime traffic came to a halt as the singing, toy-toying contingent snaked down Darling, Adderley, Bureau and Spin streets into Plein Street

The march stopped outside the main gates where union leaders relayed the contents of the memoran-

dum over loudspeakers before Nehawu second vice-president, Mr Caswell Lehane, handed it to Lieutenant Louis Krause, who accepted it on behalf of the Commission for Administration

In the memorandum, both unions said their workers were "extremely angry and perturbed by the arrogance and intransigence of the government" and the "deceitful" way the CPA conducted its affairs

Workers were "highly disturbed" by comments of Health Minister Dr Rina Venter and challenged her to prove her allegations that the strike was part of the ANC's mass action campaign

Workers had been "compelled" to strike by government failure to address legitimate demands, which included a minimum monthly wage of R724, an annual increase of 15,3 percent, permanent status and full benefits

The government offered a R708,50 minimum wage and 9,2 percent

● The strike has affected 18 hospitals and day hospitals in Cape Town, East London and Vryburg

Heart transplant ban

Dispute over

CT 27/6/92 (152)

transplant ban

BY NOR CREWS, ANDRE KOOPMAN and DAN SIMON
GROOTE SCHUUR heart surgeons last night performed an emergency heart transplant at City Park Hospital because their hospital, hard hit by the action, denied them permission to perform a life-saving operation.

Members of the Groote Schuur cardio-thoracic unit started the operation at City Park after 8pm. The decision to bar heart transplants at the hospital which pioneered the procedure has led to a dispute between the hospital and heart surgeons, who say that unless heart transplants are allowed to continue, patients may die.

A heart from Victoria Hospital became available yesterday for Mrs Aletha Malan, of Pretoria, who had been waiting about a month for a donor. But Groote Schuur authorities refused the heart team permission to operate.

After trying to get permission to perform the transplant at Tygerberg Hospital, the cardiac team was eventually given the go-ahead by City Park Hospital, which will meet all medical costs, Professor John Odell, head of the

Groote Schuur cardio-thoracic unit, confirmed last night. Twenty-two other transplant patients at Groote Schuur are awaiting heart and liver transplants but only "emergency patients" are being admitted because of lack of personnel.

Dr Johan Brink, a member of the unit, said that unless transplants were allowed to continue patients might die.

According to members of the heart team, chief medical superintendent Dr Josephine Kane-Berman was adamant that no heart or liver transplants would be allowed until the strike ended because of the number of personnel involved in the operations.

Kidney transplants
Kidney transplants are still being allowed at Groote Schuur, which has amazed the heart team, who say that all transplant operations are standard therapeutic practice.

Dr Kane-Berman said last night "It was regrettably not possible to perform the procedure at Groote Schuur due to staff shortages among the support staff as a result of the strike."

She said a heart transplant required vast infrastructure, of which the support services were an important part. Kidney-transplant patients did not require the same intensive post-operative care.

Responding to claims that donor organs, of which there were a very limited number, could be lost because of the transplant ban, Dr Kane-Berman said "These are the most dreadful life-and-death decisions that health-care people have to make and a strike situation throws them up in sharp relief."

Dr Brink said yesterday afternoon, before City Park had approved the transplant request, that Victoria Hospital was keeping the donor, who was brain dead, stable.

One patient has waited for three years for a heart-lung transplant and others have waited for up to seven months, he added.

Professor Odell said "Because donor organs are in short supply and about 50% of the patients on the waiting list die before a donor becomes available, heart and liver transplant operations should be considered an emergency."

Meanwhile, the CPA has under taken to make representations to the Minister for Administration, Dr Org Marais, to reopen negotiations on salary issues with striking hospital workers as soon as possible.

This was disclosed in a statement by the Health Workers' Union (HWU), which said the CPA also undertook not to "conduct itself" in the same way as

Transplants had other provincial administrations (CT 27/6/92, p. 152). This follows a meeting yesterday between the CPA, the National Education, Health and Allied Workers' Union (Nehawu) and the HWU.

● About 1 200 striking Nehawu and HWU workers yesterday afternoon marched to Parliament where a memorandum for Mr Marais was handed to police.

The memorandum, which slated the government for its "intransigence and arrogance", accused the Commission for the Administration of negotiating in "bad faith".

Minister of Health, Mrs Rina Venter was also branded a "blatant liar" by a senior Cosatu spokesman for stating that the strike was part of the ANC's programme of mass action.

"To Rina Venter we are telling you that you are a blatant liar. If she can't prove it she must shut up," the Cosatu spokesman said.

No further incidents of intimidation or assault were reported yesterday in Peninsula hospitals, police said yesterday.

Police spokesman Major Gys Boonzaaier said that following a request from Groote Schuur Hospital, additional policemen had been deployed at Observatory and Mowbray railway stations.

From page 1

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and surrounding areas where incidents of intimidation and assault were reported on Thursday.

A member of the PAC had been arrested on Thursday after he allegedly attacked a hospital worker travelling to work on a train at 6:45am.

● Transvaal Provincial Administration communications director Mr Piet Wilken said intimidation at hospitals continued. He cited the beating with sjamboks of nurses at Tembisa Hospital and an assault on eight Hillbrow Hospital staff members.

● The SA Nursing Association has been urged to press for compulsory arbitration to resolve the strike at state-run hospitals.

This follows a meeting between the association and a group of registered nurses at Soweto's Baragwanath Hospital, said a statement by the nursing body yesterday.

The nurses had made it clear they would not be able to continue coping with the current situation.

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Employers are asked to go easy

S/Times (Bus) 28/6/92

152

EMPLOYER organisations advise their members to adopt a sympathetic stance on tomorrow's nationwide day of mourning

Many businessmen, however, believe the day should mourn all victims of South African violence, not only those of Bopatong

Sacob labour affairs manager Gerrie Bezuidenhout says employers should allow for appropriate and practical actions which do not disrupt the workplace.

They could include prayer sessions, moments of silence, the lowering of company flags and collections of money for victims of violence.

Seifsa executive director Brian Angus says the day should be respected and companies should accommodate reasonable requests from workers

Seifsa does not, however, support calls from some trade unions for a stayaway or for factories to close

Sacob advises "no work, no pay" if there is a stayaway, but not disciplinary action

"We would also request people not to try to gain political mileage out of the funeral," says Mr Bezuidenhout.

Big business is gearing up to help get political negotiations back on track.

Sacob's plan of action is expected to swing into full gear in the next 10 days. But Mr Bezuidenhout will not elaborate

Included in the plan to break the political logjam are

By ZILLA EFRAT

meetings with leaders of major political groupings. Sacob will also throw its weight behind the National Peace Accord and work out a joint approach with other employer bodies to planned stayaways

The Afrikaanse Handels-instituut (AHI) is also involved

AHI executive director Joe Poolman says "It is a combined effort from business as a whole"

The AHI will attend meetings arranged by Sacob

Badly

Saccola is also evaluating whether it could play a role in the facilitating process, but has not made a final decision, says secretary Freide Dowie.

The Consultative Business Movement is advising its members of the actions it intends to take in response to the impasse in political negotiations, says Premier chairman Peter Wrighton. It is not known what the advice is

Fabcos executive director Jabu Mabuza says his organisation is concerned about the deadlock in negotiations

"We are praying that good sense will prevail. There is no better alternative to a political settlement."

Companies have expressed concern about the derailment

● To Page 3

Mourning

From Page 1

of negotiations. But they say they are confident the negotiations will get back on track

Mr Bezuidenhout says the breakdown in negotiations has caused a negative view among SA and foreign businessmen. However, Sacob sees it as part of the negotiation process

Anglo American corporate communications manager Glenn Bryant says: "Anglo believes that all politicians have behaved badly on the issue of violence and that they should stop pointing fingers at each other"

Mr Wrighton says Premier will bring out a special issue of its company newspaper to keep employees informed

Barlow Rand group public affairs general manager Ken Ironside says Barlows has felt the effects of violence, especially at some of its PWV plants.

Sanlam deputy chairman and chief executive officer Pierre Steyn says the political logjam is causing uncertainty both in SA and abroad.

Sacob has warned that failure to overcome the stalemate could lead to further closures of business, withdrawal of investment, loss of job opportunities and a flight of capital and skilled manpower

Safto's Wim Holtes says few exporters expect sanctions to be reimposed

"Large buyers, particularly in Japan and Korea, are using the situation to their advantage when negotiating long-term contracts," he says

Hospitals union offers strike truce

S/Times (Cape metro) 28/6/92

By KURT SWART
and RAYMOND JOSEPH
THE National Education
and Health Workers'
Union (Nehawu) has
offered to end the hos-
pitals strike and reopen
talks if the government
promises to send issues
on which they might
deadlock to arbitration

At the same time, the
union is to step up its
pressure on the govern-
ment by extending the ac-
tion to hospitals in more
conservative areas in the
Free State, northern Cape
and the Transvaal Platte-
land this week.

Afford

It is also to call on workers
in other government depart-
ments to join the strike

The offer of a truce has
been made by Nehawu's
central executive, which is
meeting at the University of
the Western Cape this week-
end to discuss strategy, says

Arbitration pledge sought from govt

union vice-president, Mr
Vusi Nhlapo

"We have decided to ask
the government for an ur-
gent meeting to try to thrash
out the issues. If it is pre-
pared to give an undertak-
ing that anything that can-
not be resolved will be sent
to arbitration, we will call
off the strike," Mr Nhlapo
said yesterday.

The number of Western
Cape hospitals affected by
the stayaway increased to
22 on Friday when staff at
the Mowbray maternity hos-
pital and the Langa day hos-
pital joined the strike.

"So far the people most
affected by the strikes have
been blacks and poorer
whites who cannot afford
private health care," said
Mr Philip Dexter, Nehawu's
general secretary.

"From the beginning, we
have been conciliatory in
our attempts to settle the
strike, but the government's
attitude — like the state-
ment by the Minister of
Health, Dr Rina Venter, that
the strike has proved that
hospitals can run on smaller
staffs — has not helped."

Mr Nhlapo said the union
would approach the govern-
ment again with certain pro-
posals to try to end the
strike.

"Our main aim is to end
the strike as soon as possi-
ble — it is in no one's inter-
ests to prolong the dispute."

The strike, which began in
the Transvaal, arose from a
wage dispute. The union is
demanding an overall in-
crease of 15,3 percent and a
minimum wage of R724 a
month for health workers.
The government has offered

R708,50 and 9,2 percent.
The union also wants all
temporary positions to be
made permanent.

A heart patient awaiting a
donor for a transplant died
at Groote Schuur Hospital
yesterday morning, but Dr
John Hewitson of the car-
dio-thoracic unit said her
death was not attributable
to the health workers'
strike.

Heart and lung specialists
at Groote Schuur have dis-
puted the hospital adminis-
tration's decision to bar
transplant operations and
have warned that patients
could die because of it.

The administration has
blamed support staff short-
ages arising from the health
workers' strike.

Transplants

On Friday, a Groote
Schuur patient, Mrs Aletta
Malan, was transferred to
the City Park Hospital
where she had a successful
emergency heart transplant.
The operation had been dis-
allowed at Groote Schuur.

"We don't understand why
the decision to bar heart,
lung and liver transplants
was made. Kidney trans-
plants are still being al-
lowed," Dr Hewitson said.

Fourteen heart and three
lung patients were awaiting
transplants. Another four
patients were awaiting liver
transplants.

If the ban was still in force
when donors became avail-
able, doctors would ask
other hospitals for the use of
their facilities. Initially
Tygerberg Hospital had re-
fused to admit Mrs Malan,
but it was reconsidering its
stance, Dr Hewitson said.

"We are still discussing
the matter. The decision to
stop transplants has not
been finalised," a Groote
Schuur spokesman said.

Hospital strike chaos grows

By THEMBA KHUMALO

PATIENT care is gradually deteriorating at Soweto's Baragwanath Hospital where more than 1 500 general assistants, clerks and nurses are on a wage strike. *C/Mes*

The action is part of a national action called by the National Education and Health Workers Union (Nehawu) to pressure hospital authorities to increase workers' salaries. *28/6/92*

At least 19 Transvaal hospitals and several others in the Free State and the Cape are entering their fourth week without any sign of resolution to the strike in sight.

Baragwanath chief superintendent Dr Chris Van den Heever expressed concern about the crisis. He said an orthopaedic surgeon had told him that intimidation brought an orthopaedic workshop to a standstill after it was deserted by the workers.

The surgeon claimed the losers were disabled people because no artifi-

cial limbs, orthopaedic appliances or footwear would be manufactured during the strike period.

The surgeon had warned that cases admitted during the past three weeks were being delayed so long that many procedures to save limb function could not be performed.

On Monday about 300 nurses, student nurses and radiographers marched on Baragwanath Hospital and presented a list of demands to the authorities.

Van den Heever said a skeleton staff of trained technicians were doing their best in the medical equipment workshop to fetch, repair and return life equipment required for emergency treatment.

Principal communication officer for Baragwanath Hospital, Hester Vorster, said the aim of the protest march was "unclear".

She said it was not clear how many nurses were on strike, but the majority of them reported

for duty after Monday's march.

The nurses action was seen by many as putting pressure on neutral nurses to take a stand. *(152)*

In terms of the South African Nursing Council rules, nurses are not allowed to go on strike, although there are new moves to unionise the nursing fraternity.

However, the strike has spread to the Orange Free State and the Cape Province where 800 general assistants have joined the strike.

Other affected hospitals in Pretoria are GaRankuwa, HF Verwoed, Medunsa and Pretoria West. In the Cape, Groote Schuur, Kraaifontein, Paarl Road Unit and East London's Lady Frere.

Others are Kimberley Hospital, Red Cross Children's Hospital and Vryburg.

The Free State Provincial Hospital said strikers who did not return to work by June 30 would be fired.

Announcer's home bombed

By FRED KHUMALO

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THE SABC strike took a bitter turn this week with the petrol-bombing of Radio Zulu announcer Lindiwe Ntuli's KwaMashu house.

The popular announcer's name appears in an inflammatory pamphlet threatening all non-striking employees, saying they would be attacked if they didn't stop working.

The attack fueled fears of a campaign aimed at non-strikers.

The strike by about 1 500 workers is now in its fifth week. Workers are demanding a 20 percent increase and a minimum wage of R1 300. The corporation won't budge from an 11 percent across-the-board increase.

Ntuli is one of at least eight announcers who defied the strike call. Their names appear in the anonymous pamphlet which was distributed in Durban's townships recently.

She was not at home when the house was attacked and there is speculation that she was involved in a row with her neighbours over comments she made about them over the air.

The strikers, who are members of Mwasa, have repeatedly distanced themselves from the pamphlet and other forms of intimidation.

This week Mwasa reiterated their commitment to a peaceful resolution.

Mwasa strike committee spokesman Mandla Ndlovu said: "We condemn in the strongest terms possible the attack on Lindiwe Ntuli's house. We distance ourselves from any form of violence and intimidation. It's a pity people are beginning to link the attack to the strike."

Radio Zulu director Rev. Hawu Mbatha said: "I just hope this is unrelated to our issue (the strike). That would be bad for our image."

Ntuli was not immediately available for comment.

She was reportedly not on friendly terms with her neighbours following what was perceived as an unsavoury comment on the air about KwaMashu residents in general and her neighbours in particular.

She made the comment after clothes and other essentials had been stolen from her house.

She has not been living in her house for some time following the misunderstanding which followed soon after her comment.

A KwaZulu Police spokesman said they were investigating the arson attack on the house.

In recent weeks non-striking SABC workers have been subjected to intimidation. SABC journalists were hounded out of Curries Fountain stadium where they were covering a June 16 commemoration service.



Police keep watch from a bridge outside Baragwanath Hospital as striking workers hold a meeting outside the premises during their action which enters its fifth week today. Baragwanath is among several hospitals throughout the country which have been hard hit by strikes.

Pic PAT SEBOKO

Strikers at hospital may bar emergencies

Sowetan 29/6/92

(152)

GENERAL Workers at Garankuwa Hospital have threatened to stop the admission of emergency cases

Sources told *Sowetan* yesterday that the refusal by hospital authorities to accede to the demand for the dismissal of voluntary workers has led to renewed calls for a total ban on admissions

By **ALINAH DUBE**
and Sapa

A call for the immediate dismissal of part-time workers and members of the South African Defence Force was issued last week by Medical University of South Africa students

They complained that the use of volunteers might

jeopardise the position of the striking National Education, Health and Allied Workers Union members

It was alleged yesterday that strikers, students and professional workers were working out a strategy to bring the hospital operations to a halt.

Doctors, nurses and paramedics are also likely to stop performing duties

other than those within their scope of employment in a bid to pressurise management to meet the Nehawu demands

Dr JJ Cros, chief medical superintendent at the hospital, could not be reached for comment.

Meanwhile, workers at Kalafong Hospital have ended their strike

More than 350 weekend

volunteers took on the duties of striking Baragwanath Hospital workers and improved patient care, the hospital's chief superintendent, Dr Chris van den Heever, said yesterday

Van den Heever said the volunteers assisted with supporting services allowing professional staff to carry on with their normal duties.

He said private security guards had been effective and no reports of intimidation had been received.

"Because only emergency cases could be treated since the start of the strike by general assistants more than three weeks ago, some patients delayed visits to a doctor for too long.

"They are now being admitted to the hospital in a very serious condition," he said.

D-Day for strikers as hospitals battle

STAR 29/6/92

Staff Reporter

Thousands of striking Transvaal hospital workers face dismissal this week after most of them ignored last week's ultimatum to return to work.

The Transvaal Provincial Administration will decide from today on what disciplinary action to take against the defiant strikers

Last weekend, the TPA posted an open letter to all strikers, urging them to return to work by Thursday

Investigations into each case to determine appropriate disciplinary steps, including the possibility of dismissal, began on Friday

The strike follows a demand by the National Education, Health and Allied Workers' Union (Nehawu) for a minimum wage of R724 a month, a 15 per cent salary increase, permanent status for all part-time employees and the establishment of an interim dispute-settling

mechanism

The union met other public-sector unions at the weekend to try to persuade them to strike in support of Nehawu's demands

The results of the meeting were not known at the time of going to press

Baragwanath Hospital reported yesterday that more than 350 volunteers had helped to improve the situation at the hospital

Chief superintendent Dr Chris van der Heever said the volunteers had assisted with supporting services, allowing professional staff to carry on with their normal duties

All nursing staff and doctors reported for duty. But radiographers were able to maintain only emergency services with a skeleton staff, Dr van der Heever said

He said that since the deployment of private security guards on the hospital premises last week, no reports of intimidation had been received

"Management express their concern for medical patients as

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it was noted that patients admitted to the medical section are seriously ill

"Since only emergency cases could be treated at the hospital with the commencement of the strike by general assistants more than three weeks ago, it seems that medical patients delayed their visit to a doctor for too long

"This now results in their being admitted to the hospital in a very serious condition," he said

A spokesman for Hillbrow Hospital said the situation was the same as last week, despite the help of a few volunteers

He added that the hospital was only treating emergencies

A spokesman for Johannesburg Hospital expressed concern at the deteriorating situation at the hospital since the strike began

A Natspruit matron refused to comment, and spokesmen were not available at other affected hospitals

The strike by Nehawu members has degenerated into violence at several hospitals

Strike ends at
cement plants

Settlement has been reached in the protracted strike at Blue Circle Cement, and 400 workers resumed work late last week at the Hennenman, Lichtenburg and Industria plants.

The Construction and Allied Workers' Union said a wage increase of R1 an hour or 16 percent (whichever was the greater) was negotiated, and December 26 would be a recognised holiday

Hospital strike will continue 'unless

Staff Reporter

THE National Education Health and Allied Workers' Union (Nehawu) resolved at a weekend meeting to continue the hospital strike action unless the government addressed workers' demands through arbitration or mediation.

The meeting of the Nehawu Central Executive Committee, at the University of the Western Cape, was attended by Mr. Philip Dexter, the general secretary of Nehawu, and its national presidents.

Spokesman and central executive committee member Mr. Wilfred Alcock said last night: "We do want to resolve the present impasse and have pro-

posed arbitration or mediation or we will continue the strike action until the government shows a willingness and gives an undertaking to address the grievances of workers."

Mr Alcock said the resolution adopted over the weekend by Nehawu would be forwarded to the minister of administration, Dr Org Marais.

The union still wants a minimum wage of R124 a month and an overall wage increase of 15% for health workers but the most important demand was that temporary workers receive permanent status.

He said that further resolutions adopted by the union were:

● That the state recognise the Chilliers Commission report findings of 1990 which found that the state was far behind the private sector in labour relations.

● Should the government fail to accede to Nehawu resolutions the union would appeal to other state employees to adopt strike action.

● The union alliance partners, the ANC/SACP and Cosatu, would be asked to endorse the resolutions.

● The union reserved the right for workers to take whatever action was necessary to protect themselves against police action

Weekend newspaper reports that Nehawu would step up the pressure on the government by extending the strike action to other parts of the country were fuelled by Durban reports yesterday that Natal hospitals would join the strike on Wednesday.

The number of Western Cape hospitals hit by the strike increased to 22 on Friday, when staff at the Mowbray Maternity Hospital and the Langa Day Hospital joined the strike.

In Johannesburg more than 350 weekend volunteers took on the duties of striking Baragwanath Hospital workers, the hospital's chief superintendent, Dr Chris van den Heever, said yesterday.

GOV ACTS,
29/10/92

BUSINESS DAY, Monday, June 29 1992

Health workers threaten to exacerbate hospital strike

8 (Day) 29/6/92

Business Day Reporter

THE National Education, Health and Allied Workers' Union (Nehawu) yesterday threatened to escalate its three-week strike to "hurt the more privileged sectors of the population"

Nehawu general secretary Philip Dexter said yesterday the union's national executive committee had decided it would this week meet other public sector unions in an effort to "shut this government down" However, it was also decided that Nehawu would end the strike if government agreed to arbitration or mediation

Dexter said the strike was particularly affecting black communities It was felt that whites and the state should feel its effects

Meanwhile yesterday, Baragwanath Hospital chief superintendent Dr Chris van den Heever said more than 350 weekend volunteers had taken on strikers' duties and improved patient care, Sapa reports

Volunteer assistance had allowed

professional staff to carry on with normal duties

All nursing staff and doctors reported for duty, but radiographers were able to maintain only emergency services with a skeleton staff

Private security guards, hired last week, had been effective No reports of intimidation on hospital premises had been received, he said

Patients being admitted to the medical section tended to be seriously ill "Because only emergency cases could be treated at the hospital since the start of the strike it seems

medical patients delayed visits to a doctor for too long As a result, they are now being admitted to the hospital in a very serious condition"

The Cape Provincial Administration (CPA) at the weekend undertook to call on Administration and Tourism Minister Org Marais to reopen negotiations with strikers

The Health Workers' Union (HWU) said the CPA also promised "not to conduct itself" in the same way as other provincial administrations This followed a meeting between the CPA and the unions on Friday

About 1 200 striking hospital workers marched to Parliament on Friday to hand a memorandum to Marais

The memorandum, which slated government for its "intransigence and arrogance", also accused the Commission for Administration of "negotiating in bad faith"

Heart transplant patient Aletta Malan was reported to be in satisfactory condition after she was operated on at a private clinic in Cape Town on Friday Groote Schuur heart surgeons performed the emergency transplant at City Park Hospital because their hospital, hit hard by strike action, denied them permission to perform the operation It was the first heart transplant performed at a private hospital in SA



SABC threatens viewers

By Stan Hlopho

(152)

The strike-hit South African Broadcasting Corporation (SABC) has threatened thousands of black television owners, whose licence fees are outstanding, with court actions if they fail to renew their 1992 licences within 14 days.

Last week the Soweto Civic Association told the SABC to settle its pay dispute with the Media Workers' Association of SA (Mwasa) by the end of next month, or else it said it would call on residents to withhold their television licence payments. STAR 30/6/92

An SABC spokesman said the letters were sent to enable the corporation to update its records.

He confirmed that licence holders would face prosecution if they did not respond.

Mwasa has described the move by the SABC as dirty tricks "to swell its dwindling funds".

In pamphlets issued at the weekend Mwasa urged viewers to ignore the letters until the dispute, which has so far lasted seven weeks, had been settled.

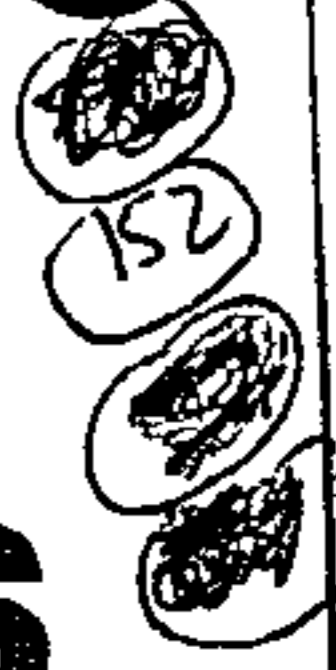
Mwasa vowed to continue with the protest action for 1 000 days until workers' demands had been met.

The union is demanding a 20 percent across-the-board increase and a minimum of R1 500 a month.

The SABC is offering 11 percent across the board and a monthly wage of R1 300.

The strike has seriously affected the CCV-TV channel and black radio stations.

TPA fires striking workers



Sowetan 30/6/92.
MORE than 5 000 striking hospital workers have been fired by the Transvaal Provincial Administration

This was disclosed yesterday by the TPA's chief director of administration, Mr PW van Niekerk

The dismissals would be effective from July 1, he said
National Education, Health and Allied Workers Union assistant general secretary Mr Neal Thobejane said the union would discuss the dismissals with its lawyers.

He pointed out the dismissals did not address the issues for which the workers went on strike

Van Niekerk said members of his department had been considering individual cases of striking workers who had not reacted to the TPA's ultimatum since Friday

"Factors being taken into account are working record, disciplinary record, period of service, age, reaction to the ultimatum, involvement in violence or crime during the strike, (and) the degree of intimidation," he said

Last week the TPA warned strikers to report for work by last Tuesday and provide written explanations why they should not be disciplined by last Thursday.

Thobejane said last week Nehawu's lawyers sent a collective letter to the TPA on behalf of its striking members

Sowetan 30/6/92
Van Niekerk said copies of the dismissal letters would be available at pay points from today

● At least 20 workers held a one-hour protest at the Victoria Hospital in Wynberg, Cape Town, yesterday to press demands by the Nehawu for a R724 minimum wage

Cape 'won't fire strikers'

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CT30/6/92

THE Cape Provincial Administration has dissociated itself from the move by the Transvaal Provincial Administration to fire more than 5 000 striking hospital workers yesterday.

Spokeswoman Ms Gerda Pretorius said the CPA had "no intention" of firing the striking health workers at local hospitals.

The threat of closure of Khayelitsha Day Hospital loomed yesterday as the strike crippled medical services.

As a result of a lack of cleaning services at the hospital, doctors there staged a sit-in and declared the conditions "not medically desirable", said the CPA strike bulletin.

"If cleaning services are not done urgently, the hospital will have to close," it said.

A visit by the Cape Times to the hospital, which provides a 24-hour service, revealed blood-stained floors with rubbish piling up in some waiting rooms.

A spokesman for the Health Workers' Union said last night that general clerks and pharmaceutical assistants at the hospital had joined in the strike yesterday.

The crisis at Groote Schuur over the suspension of heart and

Tvl kicks out 5 000 health workers

liver transplants during the strike has been resolved, said the chief medical superintendent, Dr Jocelyn Kane-Berman.

It had been decided to "consider each transplant opportunity in the light of the urgency of the procedure and the availability of resources".

Professor John Terblanche, head of surgery at Groote Schuur, said the transplant heads had been involved in a meeting and Dr Kane-Berman had their full support.

There were 400 Nehawu and HWU members on strike at Groote Schuur yesterday.

About 30 Nehawu members are still staging a sit-in from 7am to 12 noon at Valkenberg Hospital, and

30 HWU members are on a full-day strike. Police with dogs were called in to Valkenberg, which has been hard hit by break-outs by patients.

Both health unions are hoping the CPA will succeed in urging the Commission for Administration (CFA) to reopen talks.

● TPA chief director of administration Mr P W van Niekerk said the 5 244 fired strikers, whose cases had been evaluated individually, had not responded to the ultimatum to return to work by last Tuesday and submit written explanations of why they should not be disciplined.

Nehawu assistant general secretary Mr Neal Thobejane said the strikes were linked to the mass action call by the ANC. He denied, however, that the strikes, which began as a wildcat action at Baragwanath Hospital on June 4, started as part of the mass action campaign.

● All doctors, including a Briton, have been withdrawn from the Appelbosch Hospital near Wartburg, Natal, because of political tension.

KwaZulu Secretary for Health Dr Darryl Hackland said nursing staff were continuing certain duties and emergency cases were being referred to other hospitals.

— Staff Reporter and Sapa



Under protest Riot police arrest a member of the ANC Women's League yesterday while breaking up an illegal demonstration in Cape Town over the Boipatong killings

Mourning broken

152

So wetan 30/6/92

POLICE yesterday confiscated a handgrenade from a man attending the mass funeral of the Boipatong massacre victims.

Police spokesman Captain Piet van Deventer said that during a routine investigation at 9 40am police spotted the man among a busload of mourners

He was confronted and, after mediation by SA Communist Party chief Mr Chris Hani, the police took possession of a handgrenade

Van Deventer said police had to intervene because if the handgrenade had exploded, people would have been killed or injured

In the Eastern Cape three major companies were hard hit by stayaways yesterday Elsewhere, attendances were reported to be good

The three companies - Volkswagen and Goodyear (Uitenhage) and Firestone (Port Elizabeth) - had almost 100 percent stayaway

Volkswagen was forced to close down yesterday morning after only 30 percent of its workforce turned up

Only about 28 workers showed for work at the

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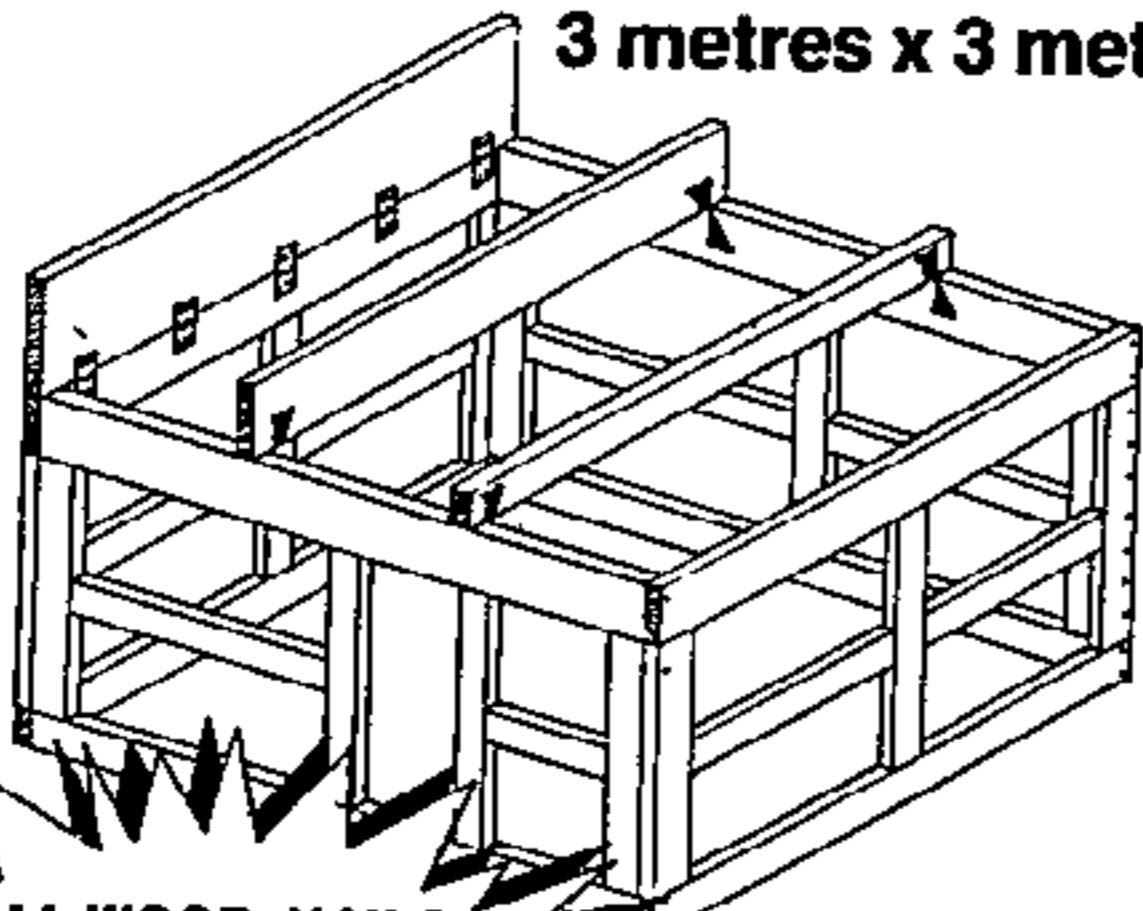
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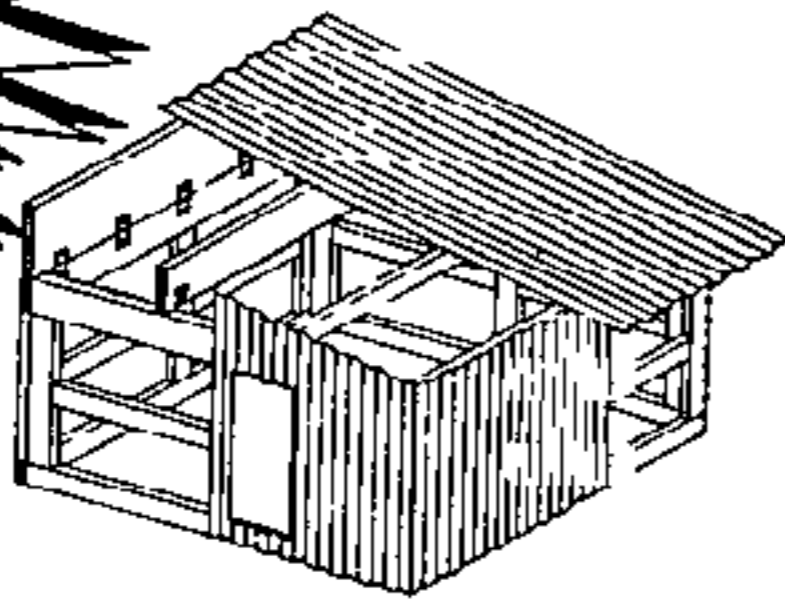
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nu 1 1



A helping hand - a mourner gets a lift to the funeral service for Boipatong massacre victims

has

Boipatong killings victims are buried

Goodyear plant It continued to run, but production was described as minimal

In Port Elizabeth, Firestone workers turned up as normal but left again to attend a march. Most sections of the plant closed down

In Cape Town, 10 ANC supporters were arrested after daubing the South African flag in red paint

'Adding fuel to the fires of conflict'

symbol of blood in mourning for those killed in the Boipatong massacre

One man was tearfully led away by police

Some ANC supporters had taken down the flag from in front of the magistrate's court, covered it in red paint and raised it again - at half mast

A policeman arresting a suspect also had red paint poured on him

About 150 people gathered at Durban's Ecu-

cal Centre to mourn the victims of the Boipatong massacre. Hundreds more people gathered at Maritzburg's Market Square to attend a similar service

The Johannesburg Chamber of Commerce and Industry reported that most Johannesburg employees turned up for work yesterday

JCCI mass action monitors said workers who stayed away had applied for and were granted leave

The ICCI said workers and employers displayed sensitivity and sometimes flew flags at half mast

Inkatha national chairman Dr Frank Mdlalose yesterday extended his party's condolences to the victims of the Boipatong massacre and said the Inkatha Freedom Party totally rejected violence

In an apparent reference to blame being apportioned to Zulu hostel dwellers, Mdlalose said the IFP wished to remind individuals and groups who labelled and vilified people in ethnic terms that they were

'adding fuel to the fires of conflict and are causing a legacy of bitterness that will take years to overcome' - Sapa



President of the British Anti-Apartheid Movement, Archbishop Trevor Huddleston (at microphone), one of the main speakers at the mass funeral at Boipatong yesterday, is flanked by AAM secretary Mr Mike Terry and Father S'mangaliso Mkhathshwa

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<p>HAZ 3 BAR RADIANT ELECTRIC HEATER</p> <p>119.99 was 136.99</p>	<p>IDEAL MULTI STEAM IRON</p> <p>57.99 was 68.99</p>	<p>ESTIA SOLID DOUBLE HOT PLATE</p> <p>119.99 was 136.99</p>	<p>IMPORTED SOUP PLATES</p> <p>1.29 was 1.99</p>
<p>GLODINA BLACK LABEL NAPKINS (Pack of 4)</p> <p>24.99 was 28.99</p>	<p>PUMA SHAWL (Assorted Patterns 150 x 160 cm)</p> <p>44.99 was 59.99</p>	<p>TRAVELLING SHAWL (110 x 125 cm)</p> <p>24.99 was 29.99</p>	<p>IRONING BOARD</p> <p>19.99 was 23.99</p>
<p>PARAFFIN ROUND STOVE</p> <p>13.99 was 17.99</p>	<p>CANDLES (Pack of 6)</p> <p>1.29 was 1.99</p>	<p>70 cm ELEGANT NYLON SUITCASE</p> <p>29.99 was 43.99</p>	<p>5 LITRE ECONOMY WHITE ENAMEL PAINT</p> <p>24.99 was 34.99</p>

Groups call for indefinite stayaway

Sowetan 30/6/92

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THREE major liberation movements have called for an indefinite stayaway and a consumer boycott in the Vaal, starting today.

The call by the African National Congress, Pan Africanist Congress and Azanian People's Organisation was made during the mass funeral of 3 victims of the Boipatong massacre yesterday.

The three also pledged to revive the Patriotic Front in a renewed effort to remove the Government from power.

They said they would "put their words into action" to remove "the De Klerk regime".

The ANC, PAC and Azapo were scheduled to meet civic organisations and trade unions in the Vaal today to decide on a march on Vereeniging.

It was also announced that the protest actions would include sit-ins in offices or important buildings in the city.

The indefinite stayaway and consumer boycott, starting today, would last "as long as KwaMadala Hostel is not demolished".

Students were urged not to take part

Addressing mourners, PAC deputy president Mr Dikgang Moseneke said "The PAC will join the ANC and Azapo in a mass action which has a singular, clear purpose: To remove the settler regime."

"This goes with the noble, legitimate demands that calls for a constituent assembly."

Nactu's Mr Cunningham Nqokana said "Let this day not end only with speeches at funerals."

Nqokana called for the unification of the armed wings of the three movements.

"What has happened to MK, Apla and Azanla? Their unity is imperative."

Azapo's Mr Pandelani Nofholovhodwe said "Today must be the day when liberation movements must reflect together and pursue unity. We must not always wait for funerals."

Cosatu general-secretary Mr Jay Naidoo said "Let this day be regarded as De Klerk's day of a declaration of war on the people. Boipatong will be his Cueto Cannavalle. We know that the police took part in the massacre even if he denied it."

Union members in demos ⁽¹⁵²⁾

Tens of thousands of members of the Paper, Printing, Wood and Allied Workers' Union demonstrated at employers' offices yesterday, demanding central bargaining and an end to retrenchments and unilateral restructuring

(-) . STAN 30/6/92

Bulk of workers on the job

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STAR 30/6/92

By Michael Sparks

Most workers around the country reported for work during yesterday's national day of mourning

Transportation networks experienced only a slight drop. However, early yesterday trains from Soweto carried only 25 percent of the normal number of commuters, rising to 50 percent during peak time, said senior general manager of metro services Dr Koos Meyer.

Trains from Kempton Park and Germiston were virtually full, Dr Meyer said. In Pretoria, the western Cape and Durban, trains were running only slightly below normal.

The Johannesburg Chamber of Commerce and Industry said the day of mourning showed normal work attendance in the city. "The very small number of workers who did not attend work applied for, and were granted, leave."

Many firms flew company flags at half-mast, with periods of silence to mourn those killed in the violence.

Struggle will be fatal — DP

Labour Reporter

152 (15) APR 30/6/92

THE Democratic Party has called for urgent and imaginative efforts to resolve the two "already disastrous" country-wide strikes in the health and broadcast sectors.

DP spokesman on manpower Mr Robin Carlisle said the public was "understandably suspicious" that both strikes were in part motivated by the struggle between the National Party government and the ANC/SACP/Cosatu alliance being fought "in every site that offers itself".

Mr Carlisle said "The Democratic Party warns again that this struggle will soon enough prove fatal to all parties in South Africa and as it rages its principal victims are the innocent the sickly infants, the ill, the infirm and those who have little to relieve their misery other than radio or television".

The hospital strike "appears to be complicated by the fact that two ministers are involved, lending credence to rumours that Minister (of Health Dr Rina) Venter may be removed from this hot spot in the future".

Administration Minister Dr Org Marais had been involved in the month-old wage dispute.

The demands of health workers and union members were very close to the management offers and it was a serious reflection on Dr Venter and her management team as well as on the union leaders that the strike was continuing.

Transvaal hospitals fire 5 000 strikers

(152) KATHRYN STRACHAN (35)

THE Transvaal Provincial Administration (TPA) fired more than 5 000 striking hospital workers yesterday.

TPA administrative services chief director P W van Niekerk said in a statement yesterday that letters of dismissal had been posted to strikers and dismissals would be effective from July 1.

Van Niekerk said the TPA had considered the individual cases of striking workers who had not reacted to the ultimatum. Factors that were taken into consideration included working record, disciplinary record, period of service, and involvement in violence or crime during the strike.

The filling of vacancies would receive attention as soon as possible.

TPA spokesman Piet Wilken said 8 000 cases had been looked at and indicated that more dismissals could be expected soon.

National Education, Health and Allied Workers' Union (Nehawu) assistant general secretary Neal Thobejane said the dismissals only deepened the crisis, and warned that the TPA's move would lead to action this week that would "bring the country to a standstill".

Thobejane denied that the strike was politically motivated, but said the protests were aimed at government because it was "ultimately responsible for setting wages".

Strikers could not be fired without being given fair hearings and the union's lawyers would oppose the dismissals, he said. A collective representation would be made today on behalf of all fired workers.

More than 1 600 health workers were still on strike at 22 Cape hospitals yesterday, reports Sapa, but the Cape Provincial Administration would not, at this stage, take a hardline stance.

Meanwhile, the DP has called for government to accept Nehawu's call for arbitration if this would end the hospital strikes, manpower spokesman Robin Carlisle said yesterday.

Cosatu and allies map mass action

B/Dam 30/6/92

MORE than 200 delegates from Cosatu's nine regions and 13 affiliates meet in Johannesburg today to decide on the timing of its general strike and to co-ordinate current and imminent strike action of its affiliates

Delegates at the meeting — a living wage conference — will decide on the timing of Cosatu's contributions to various phases of the ANC alliance's mass action campaign

Phase two of its mass action campaign kicks off tomorrow with a stayaway in Cape Town to back Cosatu's living wage march. In this phase actions at local and regional level are meant to tie in with the national issues over which Cosatu is mobilising

At a national level Cosatu will be considering a national consumer boycott, co-ordinated occupation of government buildings, intensifying its campaign to reincorporate homelands and an anti-SABC campaign

The third phase is the build-up to a general strike. Here actions like factory shutdowns with employers' cooperation, occupation of factory and government buildings, marches, stayaways and strategic occupation of city centres will be discussed.

The mass action campaign is intended to weaken and isolate government through "rolling" actions mobilising the working class.

Disputes at local and affiliate level — on the factory floor or in the community — are to be channelled into the mass action campaign

Many unorganised workers have jumped the gun and moved ahead of Cosatu's mass action plans. This month, for example, there have been dozens of marches nationwide, factory occupations and unprocedural and illegal strikes. These had not fea-

tured in Cosatu's plan for phase one of the mass action campaign

Most of these actions, like the march by Numsa members in Johannesburg last week, have been initiated at local and affiliate level — effectively outside the control of the Cosatu leadership, but nevertheless fitting into its mass action campaign.

Cosatu has stressed that employers must be approached at every level to support actions

Shop stewards have been delivering letters to employers asking for support, and some Cosatu regional structures have approached regional business organisations with the same message.

In addition, Cosatu affiliates have approached employer bodies they deal with on a national level, while Cosatu itself has raised the issues with national employer organisations like Saccola

The federation has also asked other trade union federations, like Nactu, and its alliance partners to back its campaign. The SA National Civics Association is regarded as a particularly important ally by Cosatu

Cosatu said in March that if an interim government had not been set up by the end of June, with agreement that elections for a constituent assembly be held by December, it would call a general strike

Since then demands around economic restructuring, privatisation, job security, food prices, rights for farm, domestic and public sector workers and for a living wage have featured strongly in its campaigns

And most recently Cosatu, with the ANC, has made a set of demands around violence, government corruption and alleged death squads

DIRK HARTFORD

Mass strike date today

THE date for the national strike, as part of the mass action campaign by the ANC/SACP/Cosatu alliance, will be set today at a meeting of Cosatu affiliates and regions.

The dates for the occupation of government buildings and city centres, as well as the reintroduction of the campaign against PAYE tax, would also be decided, the trade union federation said yesterday.

Cosatu's living wage conference, to be held today, would review the negotiations crisis, the violence and the state of wage negotiations.

It said many of its affiliates were on the verge of dispute as employers were offering "very low wage increases and were not prepared to discuss issues like a moratorium on retrenchments, centralised bargaining, etc."

(152) CT 30/6/92

Many mourners turn up for work

DIRK HARTFORD (52)

ALTHOUGH absenteeism was higher than usual in many regions, the vast majority of workers chose to mourn Boipatong through workplace prayer services, mass meetings or demonstrations

Police said 10% of workers from Soweto stayed away, although about 90% stayed away in some of the more far-flung Vaal townships

Sapa reports that in the eastern Cape there was a partial stayaway and companies were forced to close

Volkswagen was closed after only 30% of its workforce turned up. Only about 28 workers showed for work at the Goodyear plant

In Port Elizabeth Firestone workers turned up but left again to attend a march *Bloem 30/6/92*

Johannesburg mining houses said attendance was virtually normal. Prayer services and mass meetings were held on many mines

A spokesman for the Johannesburg Chamber of Commerce and Industry said there had been a high level of co-operation between employers and employees regarding the mourning of Boipatong victims

Some companies were flying the SA flag at half mast and most employers had allowed workers time off to hold commemorative meetings

Group in protest against massacre

Bloem 30/6/92

Own Correspondent

CAPE TOWN — A group of ANC Women's League demonstrators yesterday tore down the SA flag at the Cape Town Magistrate's Courts before dousing it with red paint and re-hoisting it at half mast.

Police used teargas in the arrest of 12 men and women after they tipped a bucket of red paint over a policeman

Shortly before the incident, eight women who were arrested outside Parliament on Friday for throwing paint at the building had their first appearance in court

No charges were put to them, but several were rearrested afterwards

After the arrests, western Cape ANC Women's League chairman Mildred Lesea said the demonstration was part of an "anger campaign" against the Boipatong massacre. A police spokesman said the 12 would be charged with desecration of the flag, malicious damage to property, assaulting a police officer and demonstrating near court buildings

Sapa reports that wreaths were laid at the gates of Parliament yesterday after a memorial service in the St George's Anglican cathedral. Cape Town Mayor Frank van der Velde, ANC western Cape chairman Alan Boesak and clergymen later led a march to Parliament

In Bloemfontein, 26 ANC members were arrested while picketing. Police said they would appear in court for picketing without permission

Our Durban correspondent reports that about 300 people attended a memorial service in Durban, where several ANC speakers called for government's downfall

Thousands of people attended a city centre service in Maritzburg

In an apparent reference to blame for the massacre apportioned to "Zulu" hostel dwellers, he warned that those who labelled people in ethnic terms would cause a long legacy of bitterness

In Windhoek, about 200 people took part in a memorial service in St Mary's Catholic Cathedral and in London Anti-Apartheid Movement members claimed to have occupied the SA embassy in Trafalgar Square. They called on ambassador Kent Durr to refute government's stand that violence was caused by black political rivalry and the ANC's mass action campaign

Sapa-AFP reports that about 75 people demonstrated peacefully in front of the SA embassy in The Hague



Hospital hassles ... Striking Baragwanath workers demonstrate outside the hospital this week

Photo. KEVIN CARTER

Strikes: It's 'war on the ground'

W/MAIL

10/7 - 16/7/92

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VIOLENCE is mounting in the hospital strike, as worker action goes into its eighth week. The strike has already claimed three lives, several houses have been petrol-bombed and there is open warfare between strikers and non-strikers.

This week picketing workers at Soweto's Baragwanath hospital threw bricks at volunteer workers and unemployed people who had come to sign up for the jobs of fired strikers. There were also clashes between strikers and non-strikers at Hillbrow, Tembisa, and Garankuwa hospitals.

Bomb threats have been commonplace during the strike, culminating in a petrol-bomb attack this week in Soweto, with four seriously injured non-strikers admitted to hospital. In Port Elizabeth a non-striking nurse is being treated in the intensive care

While negotiations to resolve the hospital and broadcasting strikes continue violence in the disputes is escalating, reports

MONDLI MAKHANYA

unit after an attack.

"The people on the ground seem to think they are at war. They don't seem to realise that at the top we're talking," said Transvaal Provincial Administration (TPA) liaison officer Deon van Loggerenberg.

National Education, Health and Allied Workers' Union secretary general Phillip Dexter claims that strikers, especially shop stewards, have also been victims of mysterious attacks. The three workers who have lost their lives since the strike began were union members.

But while the violence escalates there is hope that the strike may actually be nearing an end. Workers in the eastern Cape and in Natal called off their strike this week, ostensibly for humanitarian reasons. It is likely that the rest of the Cape may soon follow suit.

In the Transvaal, where the strike began, workers may also be back at their posts by next week. The Congress of South African Trade Unions — to which Nehawu is affiliated — as well as employer body Saccola this week facilitated talks between the two parties.

If the 7 000 fired workers are reinstated in their jobs and no disciplinary action is taken against strikers, said a Nehawu spokesman, the action might be called off. The union will be forwarding a list of all fired strikers to the TPA demanding their reinstatement. The two parties are

scheduled to meet again today.

This week the public service employer body, the Commission for Administration (CFA), turned down union calls for mediation to resolve the pay dispute, arguing that the wage issue had already been settled. Nehawu said it would, however, continue fighting the CFA — which has ultimate jurisdiction — for better pay through "other tactics." "We want that money," said Dexter. A union source said Nehawu wanted to confront the government again in August, in conjunction with other public sector unions, over wages.

In the interim, however, Cosatu and its other public sector affiliates have organised a solidarity campaign to bring pressure on the CFA to settle with Nehawu.

The campaign kicks off today with marches on various hospitals. A strike fund is also to be set up for Nehawu members.

Unions will also march on the South African Broadcasting Corporation, currently embroiled in a wage dispute with the Media Workers Association of South Africa. There have also been violent incidents involved in this two-month-old strike, with homes of several strikers being burnt down and others receiving death threats.

Mwasa and the SABC deadlocked again on Tuesday and by Wednesday disc jockeys at Radio Metro — the only SABC station which was still functioning — also came out on strike.

Mwasa is now drawing up a blacklist of companies still advertising on SABC and will organise consumer boycotts of their products in conjunction with political organisations. It has also enlisted the support of the Cosatu-affiliated Post and Telecommunications Workers Association in its campaign to encourage people to boycott TV licence payments.

Strike at SABC may hit Olympics

JOHANNESBURG — The SABC is expected to hold further meetings with the PAC after a meeting yesterday failed to end an eight-week-old strike by members of the Media Workers Association of South Africa (Mwasa)

SABC's acting group chief executive Mr Carel van der Merwe last night confirmed a possible black-out of coverage of the Olympic Games had been discussed by the PAC

Other matters discussed included a planned consumer boycott aimed at companies advertising on SABC and the safety of the SABC's non-striking journalists in the townships

PAC general secretary Mr Benny Alexander said it had been decided the planned consumer boycott of

SABC advertisers should be put on hold until next week's meeting

SABC management yesterday also met with the National Council of Trade Unions (Nactu).

The unions demanded a full disclosure of grades and salary scales and actual salaries of the SABC staff

They told SABC management they would begin efforts to have television broadcasts of the Barcelona Olympic Games blacked out by the International Olympic Committee

Mwasa, supported by the PAC and Nactu, has rejected the SABC's offer of a minimum wage of R1 300 and an 11% increase, demanding a minimum wage of R1 500 and an across-the-board increase of 20%. — Johannesburg Bureau and Sapa.

BUSINESS PRICE

Living wage (S) march allowed

PRETORIA. — Cosatu has been granted permission to hold a protest march to the Union Buildings on Monday to demand a living wage, police announced yesterday.

CT 117192
"The South African Police appeal to persons who intend to participate to obey the law," the statement said

18/08/77

4/12

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Groote Schuur

CT 11/7/92

Limits visitors

GROOTE SCHUUR Hospital has changed its visiting policy because of the health workers' strike.

The Cape Provincial Administration announced that all afternoon visits have been cancelled, that only two people per patient would be allowed to visit between 7pm and 8pm, and no children would be allowed into the hospital.

CPA spokeswoman Ms Melanie Dekind said yesterday only emergency operations and "urgent booked operations" are being performed at Groote Schuur, but "no one will be turned away".

She also said a supervisor was slightly injured at the Red Cross Children's Hospital after an assault on Thursday morning by a broom-wielding striker and another staff member was locked in a storeroom for more than an hour.

About 250 strikers from the Health Workers' Union (HWU) picketed outside the CPA building in Wale Street yesterday morning.

After union leaders met with the CPA and protested against the police presence at hospitals, the strikers dispersed peacefully.

The National Educational, Health and

Non-striking matron's house petrol-bombed

JOHANNESBURG — Damage of about R60 000 was caused when petrol bombs were hurled at the house of a Natalspruit Hospital matron early yesterday.

Her house, in Kaitshong on the East Rand, was gutted by the fire.

Police said the woman had refused to take part in the strike at the hospital.

TPA Administrative Services chief Mr P W van Niekerk said that on Thursday temporary workers were assaulted at Rosslyn railway station and told their addresses were known and that their houses would be burnt down — Sapa

Allied Workers' Union (Nehawu) also condemned police deployment to "provoke our members at various institutions".

However, the CPA said an agreement with the unions that strikers would not intimidate co-workers had been broken.

"Intimidation is rife and working hospital staff have been threatened with physical violence, damage to their personal property and even death," the CPA said, adding that police were only there to protect workers.

A Nehawu spokesman could not be

reached to comment on the CPA claims, but HWU shop steward Mr Ronald Mbana said intimidation was "quite possible", though it was not union policy.

He explained that the strikers were angry and tempers sometimes flared. "But we try to prevent it," he said.

According to a CPA strike update, all strikers in the Eastern Cape, except those at the Frere and Fort England hospitals, have returned to work. Meanwhile, talks between strikers and the Transvaal Provincial Administration have been postponed indefinitely at the TPA's request.

At Baragwanath Hospital in Soweto all professional staff reported for duty yesterday, but laundry workers failed to turn up.

A group of about 200 Nehawu members marched to the hospital yesterday and representatives of the Soweto Civic Association handed a memorandum dated June 1 to the senior superintendent.

On Thursday night, Garankuwa Hospital near Pretoria received a petrol-bomb threat and teargas was used yesterday to disperse a group at the gate.

About 800 workers embarked on a sit-in protest at Pelonomi Hospital at Mangaung, near Bloemfontein, yesterday — Staff Reporter and Sapa

Groote Schuur forced to cut visiting hours, limit visitors

SHARON SOROUR, Labour Reporter

VISITING hours at Groote Schuur have been cut temporarily because of the strike by health workers.

The Cape Provincial Administration has cancelled all afternoon visiting until further notice.

Visitors still will be admitted from 7pm until 8pm. Each patient will be allowed two visitors.

"We regret that children will be unable to visit patients during this difficult period," said the CPA.

A total of 387 members of the National Education, Health and Allied Workers' Union (Nehawu) and the Health Workers' Union (HWU) are on strike at the hospital.

The CPA has called on the unions to "establish greater self-discipline among the strikers" after a wave of intimidation and violence hit Cape hospitals this week.

The CPA said that while it had maintained its commitment to finding solutions through talks, the unions had broken an agreement that strikers would not intimidate their colleagues.

"Various accounts of intimidation and violence have been reported over the past two weeks.

"Strikers barred doctors and other hospital personnel from entering or leaving Groote Schuur and barricaded Conradie Hospital in the same way," said the CPA.

The police presence at hospitals was to protect workers who were "understandably very scared".

Deadlock in talks to end Mwasa strike

JOHANNESBURG. — Talks between the National Council of Trade Unions and the Media Workers' Association of South Africa and SABC management to end an eight-week-old Mwasa strike at the SABC deadlocked yesterday, a Nactu statement said last night.

It said a Nactu/Mwasa delegation raised several issues:

- The SABC management's perception of the strike as political or as part of the African National Congress Alliance's mass action campaign;
- The "insensitivity" of the SABC to black viewers who could not get the news and their favourite sports coverage; and
- Wage disparities.

The unions demanded a full disclosure of grades and salary scales and actual salaries of the SABC staff.

They told the SABC management they would begin efforts to have television broadcasts of the Barcelona Olympic Games blacked out by the International Olympic Committee.

Meanwhile, after a Pan Africanist Congress delegation had met the SABC management yesterday, PAC general secretary Mr Benny Alexander told reporters "there seems to be little movement" on the issues surrounding the dispute. A number of issues had been discussed — Sapa.

We'll hire new men, says firm

DURBAN — Talks between Toyota and the National Union of Metalworkers of SA aimed at ending a strike at the company's Prospecton, Durban, plant broke down yesterday. The company now will start employing replacements. *ARC 11/7/92*

A spokesman said the union presented new demands

Toyota dismissed 6 000 workers on Monday when they failed to return after an "illegal and unprocedural" strike — Sapa.

Toyota strike talks collapse

DURBAN — Talks between Toyota and the National Union of Metalworkers of South Africa to end a strike at the company's plant here broke down again yesterday afternoon and the company will now start employing replacement workers.

Toyota dismissed 6 000 workers on Monday when they failed to meet an ultimatum to return to work after an "unprocedural" strike — Sapa

ANC set for mass action ⁽¹⁵²⁾

ARG 11/7/92

FRANS ESTERHUYSE

Weekend Argus Political Correspondent

FAILURE of the African National Congress and the government to settle their differences has become a world spectacle as next week's hearing on the issue by the United Nations Security Council approaches

All eyes will be on Codesa's main players, whose squabbles brought the negotiating process to a standstill thus plunging the country into a major crisis

The biggest mass-action campaign is now on the cards. The ANC regional executive committees throughout the country are knuckling down today and tomorrow to plan the details of the campaign, expected to start on Wednesday, July 15

ANC PWV regional spokesman Ms Barbara Hogan yesterday said the planning of mass-action campaigns would be left to regional and local branches of the ANC, Cosatu and the South African Communist Party. Details would be finalised at meetings during the weekend, she added

As the showdown loomed, calls have come from neutral leaders of South Africa's political middle ground for the parties to settle their differences and to get on with negotiations

Democratic Party leader Dr Zac de Beer yesterday called on the National Party and the ANC to stop fighting and to resume talks with each other

Responding during an interview to the announcement that Codesa participants would be given a hearing by the UN Security Council in New York on Wednesday, Dr De Beer welcomed the high-level bid to get South Africa's negotiations back on track

"It is most desirable that parties who are ideologically positioned between the Nats and the ANC should be heard by the UN. We shall certainly investigate the possibility of being heard ourselves."

Dr Oscar Dhlomo, executive chairman of the Institute for Multi-Party Democracy and a former general secretary of Inkatha, told Weekend Argus yesterday "We all hope the Codesa negotiators will find a way of sorting out their problems as quickly as possible and of getting back to the negotiating table. This applies more to the ANC and the government than to the others"

During the present break in negotiations there also needed to be a rethink on Codesa itself as a vehicle for negotiations

Commenting on the ANC's campaign of mass action, Dr Dhlomo said he understood the frustration of people who had no other means to express themselves

■ The Nightmare of a Wasteland
— page 14 and 15

Philosopher on strike

Hospital dispute leader Phillip Dexter escapes — to his studies

Weekend Argus 11/7/92

Who is Phillip Dexter, the young firebrand leading the striking hospital workers in their protracted and sacrificial battle for higher wages? HELEN GRANGE spent some time with the secretary-general of the National Education, Health and Allied Workers' Union (Nehawu) to find out

ONE year ago, he was out of work and living on the breadline. At the moment, he is one of the largest and most persistent flies in the government's ointment.

Such has been the destiny of Phillip Dexter, secretary-general of the National Education, Health and Allied Workers' Union.

Things have moved so fast lately that he sometimes feels a little "weird" when he has time to reflect on his position as head of a fledgling union which has brought hospitals countrywide to a near standstill.

The fact that the 29-year-old firebrand was elected as Nehawu's secretary-general only in March this year, and that he has become an indispensable inspiration to thousands of hospital workers whose actions have got them dismissed, does not appear to shake his confidence. Yes, he has doubts every day about the union's strategies in the strike, but as far as jus-

tification for the industrial action is concerned, he is utterly convinced.

"Hospital managements are made up of National Party apparatchiks, a clique of racists who want to be patted on the back when they tell you that workers' salaries have been increased by enormous percentages, conveniently forgetting how low the salaries were in the first place, and the fact that workers are still earning below a living wage," he says.

"They would rather promote a white with a Standard 6 than a well-educated black Basicaly, the state sector is corrupt."

Mr Dexter feels the hospital strike has brought this point home to workers, whose focus has expanded from the issue of wages to the "problem of state corruption."

"The membership has realised that to get improved wages is to sweep the government from power, to crush the state."

A daunting battle, and one in which the hospital workers would appear to be fast losing ground. However, Mr Dexter is convinced that even if the strike is broken and workers return to their posts, their plight will remain a catalyst for future industrial action until their demands are met.

In spite of Mr Dexter's hard talk, he did not concerned will become private targets of the union.

"We won't let them rest until they address our demands."

What is clear is that Mr Dexter holds an unshakeable conviction that Nehawu is on the moral high ground which, in spite of his lack of experience in handling the heat of a national strike, keeps his spirit buoyant.

He has been up against the state before, but not as directly.

His involvement in politics in the early 1980s caused him to go into exile in London for seven years.

When he returned in 1990, he worked as a waiter, but this was short-lived, as — true to form — he became a union organiser and was fired.



Union leader Mr Phillip Dexter

expect that the hospital workers' dissatisfaction would escalate into the confrontation it has.

"Initially, we thought demonstrations and protests would be enough. But, it became clear the Baragwanath Hospital workers felt strongly enough to strike after management locked them out."

"Once the Baragwanath workers went on strike, it just spread at an unbelievable rate." And, according to Mr Dexter, the fact that the strike has lasted more than three weeks at most hospitals has not undermined the will among union members to continue.

"The spirit in the union is still high, even although the state has reacted by dismissing workers. I can't believe the callousness of that, but in a sober mind, one has to remember who these people (the state) are."

So, what now?
"We'll mobilise to get the dismissed workers their jobs back, but if the state refuses to reinstate the workers, government departments

At the time, Nehawu, only a year old, was looking for a branch secretary in Cape Town. Mr Dexter took the job.

Being in a union battle with the state may be the biggest challenge of Mr Dexter's life. His morality has never been so ardently attacked. "Communist baby-killer" was the loud accusation he had to field on visiting the supermarket the other day.

"From being a lowly waiter, I've become public enemy No 1," he smiles.

Mr Dexter has an escape — studying philosophy and politics at the University of Cape Town.

In fact, far from being a hardline unionist, Mr Dexter thinks of himself as a philosopher.

New prescription needed for hospital strike?

By Quentin Wilson and Muleki Gantsho

SOUTH
117-1517192

IF THE attitudes of striking hospital workers in the Western Cape are anything to go by, those writing prescriptions for the health care industry would be well-advised to drop the idea of sitting out the strike and ignoring union demands.

After interviews with many of the 2 000-plus strikers in Cape Town revealed a general feeling that continued industrial action was the only path to a higher standard of living

Mr Bouter Yusuf, on strike at Groote Schuur Hospital, summed up the mood "I just can't accept pathetic wages any more. Continuing the strike is the only way left for us and we will not stop until

our demands are met

"My rent goes up, the price of food goes up, my electricity and phone bills go up — but my pay stays the same. Something has to be done

"I have been working at Groote Schuur for 22 years and I have still not obtained permanent status."

Yusuf is paid R600 a month and has to support six children ranging from four to 15 years

For extra money, he hawks at the weekend.

Ms Ruth Botha, on strike at Somerset Hospital, was just as determined.

"We are not going to turn back until our demands are met. I have been working as a char at Somerset since I was 25 years old. I am now 48 and I have not been pro-

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moted once. Every time there is a new post, they give it to someone who has just arrived at the hospital. All we want is a decent living wage and to be treated like human beings," Botha said

At a Health Workers' Union (HWU) meeting in Salt River this week, more than 700 strikers committed themselves to "intensifying the strike"

But amidst the determination to carry on, fears were raised about the ability of both the HWU and the National Education, Health and Allied Workers' Union

(Nehawu) to step up the pressure in the region

Because strike action in the Western Cape started as a solidarity venture with striking hospital workers in the Transvaal, unionists admitted they didn't have enough time to draw in more support from hospital staff.

HWU member Mr Patrick Twala said "It is true we didn't prepare properly for the strike and our forces are not as strong as they could be but it is our duty to convince other workers the strike is justified"



MASS APPEAL . . . As the strike action juggernaut begins to gather momentum, observers say the question is no longer whether Cosatu can launch the strike but how to prevent it.

■ Pic: MIKE MZILENI

THE BRIGADE

WITH only three weeks to go before the big one — the August 3 strike of "unprecedented magnitude" — big business and Cosatu are girding their loins for what could become the most serious industrial/political confrontation.

When Cosatu announced two weeks ago its campaign of rolling mass action culminating in a general strike on August 3, there were sneers in some business quarters that this was nothing more than scare tactics.

Constitutional Development Minister Roelf Meyer went as far as dismissing it as a "propaganda ploy." Some commentators said Cosatu could not sustain a strike for more than two days.

Now, as the mass action juggernaut begins to gather momentum, the question is no longer whether Cosatu can launch the strike but how to prevent it.

In the last few days, there has been a flurry of activity in the business world indicating that indifference or dismissal is now giving way to a realisation of the nightmare looming ahead.

Of course, big business is still talking tough. It warns that factories could close as a consequence of the strike. It also warns that disciplinary action will be taken against strikers.

But, behind this rhetoric of tough talk, it is reported that big business, the government, Cosatu, the ANC and several other parties are engaged in behind-the-scenes discussions to avert the strike — the outcome of which could be crippling to both employers and employees.

Representatives of big business like the South African Chamber of Business (Sacob), the Afrikaanse Handel Instituut (AHI) and the Steel Engineering Industries of South Africa (Selfsa),

Sneers turn to pleas as

big business

tries to avert

the 'mother

of all strikes'

**By SEKOLA
SELLO**

have all held emergency meetings with the ANC, Cosatu's big brother in the tripartite alliance which also includes the SACP.

Sacob and AHI have also met government representatives and the Inkatha leadership in an attempt to resolve the constitutional deadlock and thus avoid the strike.

It will take a lot more than mere promises to make Cosatu change course. The trade union federation is under extreme pressure from its equally beleaguered members. The leadership must take drastic action to seize control.

Cosatu secretary-general Jay Naidoo understands the dilemma faced by the trade union leadership. He told City Press recently that "if democratic forces do not give leadership, people are going to take things into their own hands as they are already doing. This is going to lead to a situation of total anarchy."

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The recent strike by non-professional members of the National Education, Health and Allied Workers' Union (Nehawu), which started at Soweto's Baragwanath Hospital, is a case in point. The union's leadership was caught unawares by the groundswell of anger among its members.

While the pressures faced by Cosatu's leadership are obvious, it must be asked whether the trade union movement can launch a general strike of the magnitude it is threatening without damaging itself as well.

Cosatu is calling for mass action at a terribly tough time for itself and its members. An influential journal, *Barometer*, says this campaign comes at a time of "disturbing trends emerging in Cosatu."

It reports of poor attendance at shop steward committee meetings — the lifeblood of any union movement. Apathy at May Day rallies, the most important day in the workers' calendar, is disturbing. *Barometer* also



POLITICAL OBJECTIVE ... Cosatu has clearly spelt out the aim of the looming stayaway campaign: to oust FW de Klerk and his government from power. The target date? No later than December.

points out that the economy has reached record low levels.

Given the desperate state of the economy, a number of Cosatu's major affiliates are in vulnerable positions. These include the federation's second and third largest unions, the NUM and the South African Chemical and Textile Workers' Union (Sactwu) respectively.

Mines are closing down daily while, as *Barometer*

correctly points out, Sactwu organises in one of the most difficult sectors of the economy. Its members are low-skilled, mainly female operatives who are regularly retrenched and only find work again once the economy picks up — something which has not happened for some time in SA.

But it would be wrong to interpret Cosatu's actions from a purely industrial perspective. As Naidoo often states, Cosatu

does play an overt political role as well.

Cosatu, Naidoo has said repeatedly, has a definite interest in the outcome of the present negotiations. It also has a definite interest in the current restructuring of the economy like the privatisation of Telkom, Spoornet and Eskom.

Naidoo has spelt out clearly that the aim of the mass action campaign and general strike is to oust State President FW

de Klerk from power. The target period for this is not later than December. With a membership of 1.2 million — which could be augmented by another 300 000 from the National Confederation of Trade Unions — Cosatu is not making an idle threat when it says it will launch an unprecedented strike in the history of this country.

Apart from voluntary strikers, the non-availability of transport in the townships and an element of intimidation, whether sanctioned by the leadership or not, could swell the figures to over two million strikers.

Cosatu has already shown its ability to draw millions of workers to its cause. This was demonstrated last year during the two-day anti-VAT campaign. It was SA's most economically crippling two-day stayaway.

But, to embark on this campaign will not be an easy thing for the Cosatu leadership. Another influential journal, *Labour Bulletin*, has made some important observations about the dilemma of Cosatu's leadership.

It has this to say, "As Cosatu seeks to influence processes of transformation in all arenas, its leadership will be drawn into more and more complex bargaining and even co-operative relationships with the State, political parties and capital."

These are the dilemmas faced by Cosatu. Whether the big one takes place on August 3 will depend on how such an intractable problem is addressed. Self-interest all round is likely to play an important role in this regard.

UNION DILEMMA ... "If democratic forces do not give leadership, people are going to take things into their own hands as they are already doing ... this is going to lead to a situation of total anarchy," says Jay Naidoo.

Joint action plan as townships slide into new anarchy

BOSSERS IN BRID TO HAITI START

By EDYTH BULBRING, MIKE ROBERTSON and EZRA MANHINI

TOP businessmen and unionists are engaged in desperate last-minute talks to avert a drawn-out general strike and halt the drift of black townships into the anarchy of the mid-80s. Already comrades in several Reef townships are resurrecting the old block committee system as a first step to seizing control of the townships. They also intend marching on the homes of black policemen.

This week, with neither the ANC nor the government showing any sign of backing down, the ANC's protest campaign moves into a new phase: the occupation of government buildings. But even as the rhetoric of civil protest against the government mounts, the business community and unionists are involved in delicate talks which could seize the initiative from the deadlocked politicians.

The SA Co-ordinating Committee on Labour Affairs, a body representing 10 major employers and Cosatu, the trade union federation sponsoring the protest actions, is considering joint worker-boss action to pressure political leaders to speed up moves towards a democratic settlement.

A day of joint business-union action on August 3 — the proposed launch date for a seven-day general strike — is now being considered.

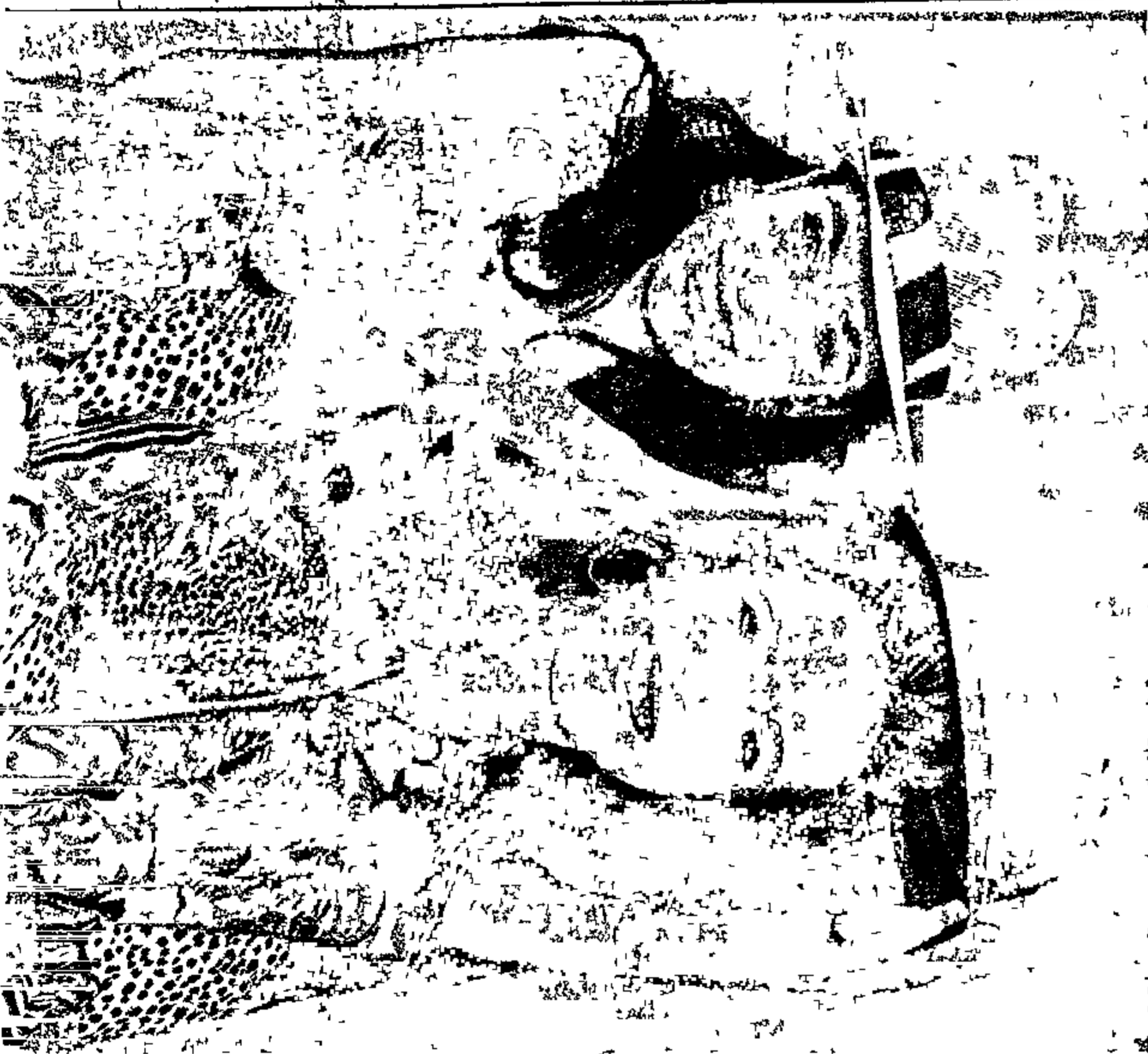
Representatives of Cosatu and Saccola agreed on Tuesday to a draft set of proposals on joint action to achieve democracy. The proposals were endorsed on Thursday at a full executive meeting of Saccola and are to be finalised with Cosatu this week.

Swift

Saccola vice-chairman Johann Liebenberg said the objective was to avoid a national strike and to find ways to urge politicians to negotiate.

The draft proposal endorses swift transition to an interim government and the holding of democratic elections for a constitution-making body.

Beauties walk on the wild side



Wife's murder:

Top CP

MP is

quizzed

Sunday Times Reporter CONSERVATIVE Party MP for Ventersdorp Fanie van Vuuren was questioned this week in connection with his wife's murder on April 24.

Police also quizzed a young woman, believed to be a good friend of Mr Van Vuuren's who was recently divorced from a lecturer at Potchefstroom University. They also spoke to several other people.

A spokesman for the SAP said yesterday the investigation was at an extremely sensitive stage and a murder suspect would probably be handed to the attorney-general this week.

Primary school teacher Mrs Hermina van Vuuren, 40, was shot once behind the ear in the bedroom of the family home on a smallholding near Carletonville at about 1am.

Mr Van Vuuren — a cousin of AWB leader Etienne Terre Blanche —



JUST CHECKING Kent Durr with a waxen president Picture: ROGAN COLES

By CHARMAIN NAIDOO

LONDON
PRESIDENT FW de Klerk's wax likeness was unveiled at Madame Tussaud's yesterday as London Mayor Kent Durr

A special friendship. A special kind of friendship.

A special kind of friendship.

joint action to achieve democracy. The proposals were endorsed on Thursday at a full executive meeting of Saccola and are to be finalised with Cosatu this week.

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Key personalities in this initiative are Saccola chairman Bokkie Botha, Chamber of Mines president Bobby Godsell, Cosatu secretary-general Jay Naidoo and Cosatu deputy secretary-general Sam Shilowa.

A leading Cosatu official said joint action by business and the unions was bound to make an impact on resolving the impasse in political negotiations.

But the ANC alliance's bottom line for resuming talks and averting the general strike remained that the government accept majority rule, he said.

On Friday, Cosatu's central executive committee decided on a seven-day national strike beginning on August 3.

Rallies

The first two days would consist of a stayaway from work. On August 5, workers would occupy the major cities with the intention of bringing city life to a standstill.

The next two days would involve workers' occupation of factories and other workplaces while the last two days would consist of rallies and meetings.

Already, however, events on the ground appear to be overtaking the leaders.

ANC Youth League president Peter Mokaba confirmed this week that the intention was to take the townships back to the era of "ungovernability" of the mid-80s.

"As part of our mass action we are going to identify and march towards the homes of police who killed our people during riots," he said. "We are going to harass their families so that they know that they are stay-

□ To Page 2

Bid to end strife

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ing with killers in their families

"We are going to return to the 1985 period with the establishment of street and block committees and people's courts. Residents are going to take their town-

ships away from the government and run them as they please. After all, that is better than living in fear of being attacked by state agents who kill them in their sleep," Mr Mokaba said.

A new slogan has emerged among firebrands in the more radical Pan Africanist Congress in Transvaal townships: "Kill a cop a day"

From East Rand townships, meanwhile, come reports of a hardening of anti-white sentiment. ANC, PAC and Azapo youth have also apparently buried their difference and declared themselves ready to support the protest actions.

The government is also showing few signs of compromise.

"There is too much fight left on both sides," was how a senior cabinet minister summed up the situation this week. "The ANC believes it is on a winning streak while the government believes it is too strong to succumb."

South Africa's domestic crisis will also take the international stage this week.

Effort

At least six Codesa participants will be at the United Nations in New York on Wednesday when the Security Council begins its hearing on South Africa.

Among those addressing the council will be Foreign Minister Pik Botha, ANC leader Nelson Mandela, Inkatha president Mangosuthu Buthelezi and homeland leaders Lucas Mangope of Bophuthatswana, Brigadier Oupa Gqozo of Ciskei and General Bantu Holomisa of

Transkei. In an effort to position itself before the hearing, the South African government has again made clear that it would be willing to accept a greater role for the international community within the country.

Yesterday National Party secretary-general Stoffel van der Merwe called for an independent team of international experts to be asked to investigate, evaluate and report on the extent to which the ANC alliance has honoured its agreements with the government — particularly on the control of weapons and its armed wing.

Crisis

In effect he was asking for international involvement in monitoring compliance with the Peace Accord and the Groote Schuur, Pretoria and DF Malan minutes. A monitoring role for the international community is a key ANC demand.

President F.W. de Klerk's diplomatic initiatives and the absence of the Soviet Union convince the government that it will have a more favourable reception at the Security Council.

Whatever the outcome of the council meeting, however, government ministers are already preparing themselves for a greatly changed climate after mass action.

"When we return (from the current crisis) it is likely to be a very different negotiating table," said one who is intimately involved in the negotiations. "If it does involve the same players and format you can be sure that the issues will be different."

Toyota strike toll

By DON ROBERTSON

R16m a day

(1 Times [Buss] 12/7/92)

TOYOTA is losing R15-million in revenue and employees of the company and its suppliers forfeit more than R1-million in wages every day

That is the cost of the strike at the Prospecton plant near Durban which could seriously damage the company and impair labour-employer relations

The illegal strike and subsequent dismissal of hourly paid workers has left both sides in a no-win position

The strike, which the National Union of Metal Workers of SA (Numsa) prefers to call it in spite of the fact that workers have been fired, has lasted more than 40 days.

Toyota has lost more than R700-million in production and employees have given up more than R40-million in wages

The effects of the strike have spilled over into the component industry. Toyota has withheld orders worth R170-million in the past two months, about 10% of the figure being the labour content.

Longest

The company buys components from more than 150 suppliers and about half of them have been so badly affected that they have had to put workers on short time. Some have retrenched employees.

Before the strike started on May 6, Toyota workers had been away for eight days, resulting in lost sales of R120-million and R8-million in wages

Toyota was producing 430 vehicles a day, suggesting a loss in production of at least 15 000 units, or 16,9% of last year's sales

The strike is the second-longest in the history of the motor industry, beaten only by the 10-week stayaway at the Mercedes-Benz plant in East London two years ago

The first Toyota strike started on May 6 and lasted 18 days. It resulted from worker dissatisfaction with management in certain areas of the plant.

An agreement was reached on June 2, entailing a compromise about the position of three managers and the re-employment of a shop steward dismissed by a supplier, Metlink, last October. Metlink was taken over by Toyota in April

Principle

Toyota says that although the allegations against the managers had "little substance", transfers were agreed to. Numsa members agreed to return to work.

Production did not return to normal and union members went on a go-slow at Metlink.

The second strike began on June 9, union members complaining that some shop stewards were paid during the negotiations. It asked for all workers to be paid. This strike has lasted 25 days and cost R360-million in lost production.

Toyota says the dispute does not concern pay. Toyota refused to pay striking workers on the principle of "no work, no pay".

Toyota Manufacturing managing director Ralph Broadley says "To violate the principle of no work, no pay would give a totally wrong signal to workers countrywide and cause a

whole new set of problems. It would also be grossly unfair to salaried staff

"An agonising aspect of the strike is that a large number of workers have long service with the company and their security of employment has been jeopardised by Numsa's intransigence

"It is our sincere hope that Numsa will reconsider its position. Providing a reasonable stance is adopted by the union, the current situation can be resolved"

Toyota Marketing managing director Brand Pretorius says vehicle stocks at the plant and at dealers are equivalent to about two weeks' supply compared with a more normal six to eight weeks.

Mr Pretorius says the company's interim results for the

six months to June, due to be published in August, could be affected by lower sales in May and June.

Toyota has been able to continue production on a limited scale with the use of salaried staff. Technical staff from dealers in the Natal region are helping the truck plant

For the past two weeks at least, about 50 vehicles have been produced each day

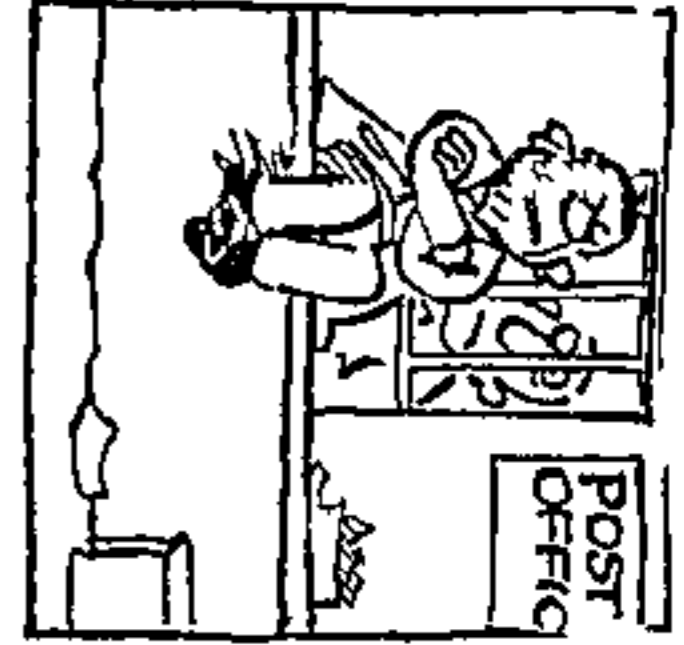
The sympathetic strike by about 350 workers at the parts warehouse in Sandton, has also largely been overcome and all daily requirements are being met

Toyota warned Numsa on Friday that if the matter had not been resolved by the weekend, it would begin employing new staff with no further response to the union

REVEALED: STEP BY STEP, HOW THE ANC THINKS IT CAN DEFEAT DE KLERK



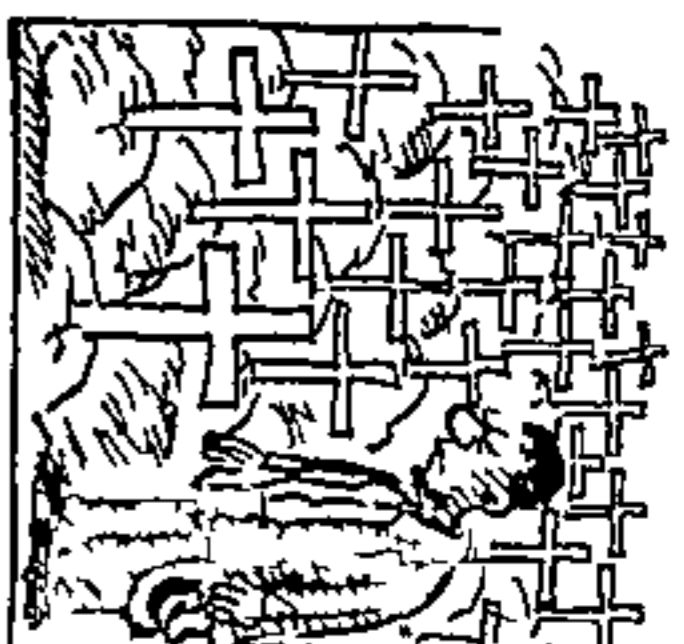
JULY 1-15 'Agitational' period — now happening



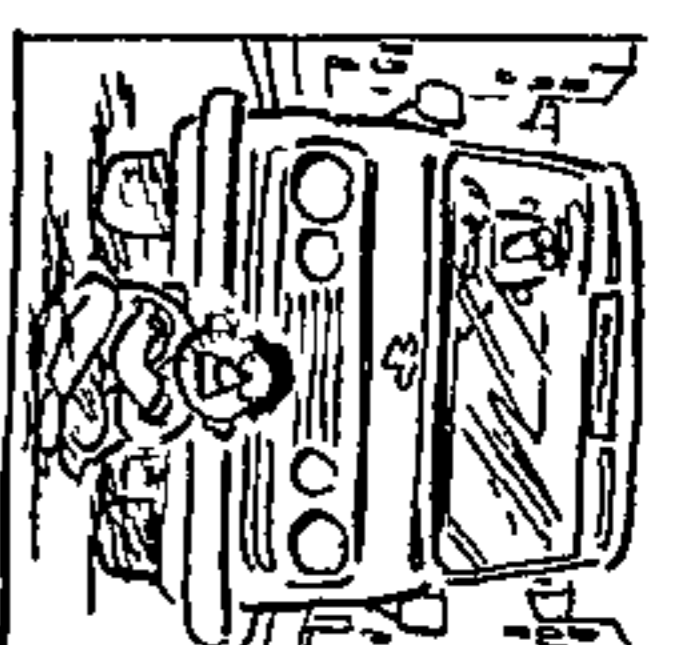
JULY 15 'Occupation' of government buildings



JULY 18 'Focus' on the Bantustans



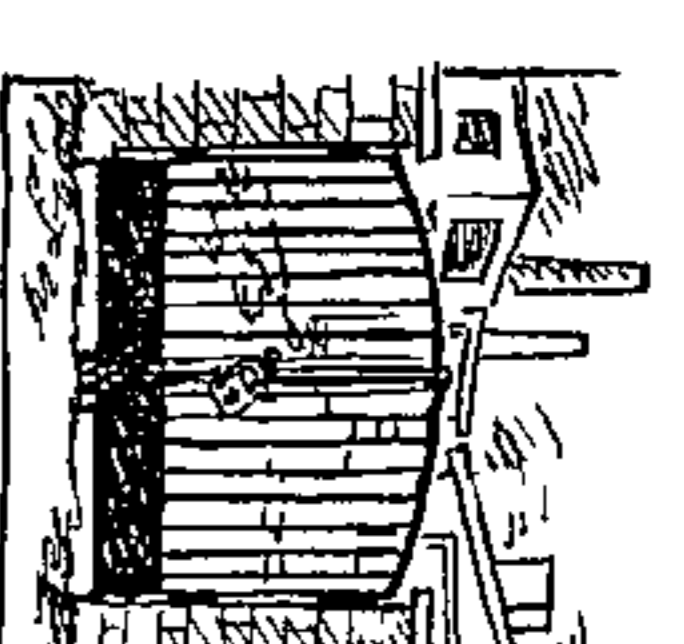
JULY 22 'Focus' on violence nationally



JULY 25 'Occupation' of city centres



JULY 31 Campaign for SABC 'democratisation'



AUGUST 3-9 Implementation of general strike'

1. Introduction:
 THE meeting's agenda included reports on phase 1, a brainstorm on our political perspective on mass action and three commissions on rolling action, the general strike and building coalitions. This report needs to be discussed in the constitutional structures of the Tripartite Alliance and a programme finalised as soon as possible.

2. 'Our political perspective on mass action'
 2.1 We are striving through our programme of action to politically defeat De Klerk. When we return to the negotiating table, it should be to discuss the transfer of power to the people.
 2.2 However, our mass action needs to continue so that ● The hand of those at the negotiating table should be strengthened.
 ● People are part of the process of deciding their own futures.
 2.3 Our programme of action should include building a broad pro-democracy movement.
 2.4 We need to consider returning to the strategy of politically and administratively establishing organs of people power.
 2.5 We should bear in mind the objective of preparing for elections.
 2.6 We need to avoid getting trapped into long and protracted negotiations.
 2.7 We want a reconvened negotiations forum where the holding of free and fair elections by December 1992 is discussed.

3. Rolling mass action
 3.1 Our rolling mass action should be planned with the following in mind.
 3.1.1 The need to build and consolidate our own organisations as well as the Alliance and our relationships with the broadest possible range of organisations who support our demands.
 3.1.2 Activities should be co-ordinated across the Alliance, for example, the ANC should join marches against retrenchments.
 3.1.3 We need to empower our people to take action into their own hands.
 3.1.4 The leadership needs to provide the lead by engaging in defiant actions.
 3.1.5 We need to have a tactical approach to paying bail. We may at some points in time decide to all refuse bail — especially where prominent comrades are involved. However, we need to be careful not to be seen to be involving our people in action, and then deserting them when they are caught.
 3.2 Possible activities which could form part of the rolling action include:
 ● Naming of people's squares in communities.
 ● Marches.
 ● Actions directed at those implicated in the violence, eg homes in the suburbs.
 3.3 Timetable of actions. Guidelines dates were suggested.
 3.3.1 July 1-15 Agitational period.

a) This should include spreading the message to our members through meetings and mass media as well as tactics such as painting police stations red, nailing Freedom Charters on government buildings, etc.
 b) Mass meetings in communities should be arranged to explain the programme of action and work out how different local areas can contribute to the programme and link to local issues, eg evictions, no pension payouts, lack of housing, etc.
 c) We should also consider creating a culture of street meetings and impromptu meetings in the city centre using megaphones.
 3.3.2 From July 15 Occupations of government buildings.

a) This should continue beyond the general strike. While this phase of the campaign should be publicly announced, it should be left to the discretion of sectors and regions to decide on exactly which date they would occupy which buildings.
 b) We would need to consider also radio stations to make demands about the SABC and local municipalities to protest unilateral restructuring of these institutions.
 3.3.3 July 18: Focus on Bantustans.
 a) The Alliance together with our Patriotic Front allies needs to plan a focus on our demand for the restoration of citizenship and reintegration of Bantustans.
 3.3.4 July 22: National focus on violence.

a) This is the second anniversary of the Sebokeng massacre. We need to use this day to highlight our demands to end the violence. Dramatic actions should be planned.
 3.3.5 July 25: Occupation of city centres.
 3.3.6 July 31: Campaign for democratisation of the SABC. We need to urgently make a call for the democratisation of the SABC and for major advertisers to come out clearly on their position. If they do not do so by July 31, we need to call for a boycott of products advertised on TV.
 3.4 The Alliance Campaign Committee to follow up.
 3.4.1 The establishment of a mass action fund which could be used for bail monies and other such expenses.
 3.4.2 PAYE campaign and

4. General strike
 4.1.1 The main demands of the strike should be for the democratisation of our country or for the transfer of power to the people.
 4.1.2 However, we should conceptualise the general strike within the context of the programme of action and also use it to focus on:
 ● An end to poverty.
 ● Living wage demands.
 ● The unilateral restructuring of the economy, so that transfer of power is not empty.
 ● An end to violence.
 ● End of Bantustans.
 4.2.2 It is said the strike should be a minimum of seven days which should involve the following forms of action:
 August 3, 4 and 5. Local activities, eg marches and rallies, student activities, occupation of local municipal offices.
 August 6 and 7. Regional marches and occupation of city centres.
 August 8. Assessment day. A national forum of the alliance should be held.
 August 9. Church activities including interdenominational services where preachers address issues of relevance to our POA.
 4.3 Other points include:
 4.3.1 The need to put pressure on employers not to victimise and dismiss workers. Political organisations must also be part of taking up the consequences of mass action, eg ANC to meet Chamber of Mines if there are mass dismissals.
 4.3.2 Wage strikes should overlap with the general strike.
 4.3.3 The education sector is considering their form of action during the strike.

WHILE political leaders trade memoranda, the ANC, SACP and Cosatu are laying their plans for massive civil action. These extracts from the minutes of a recent meeting of the triple alliance spell out, in deceptively bland terms, the barrelling protest South Africa may expect to see in the coming weeks.

COUNTDOWN TO CHAOS

Stewed
 12/7/92

152

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4.3.3 The education sector
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4.3.4 Cosatu is debating fac-
tory occupations.

5. Building broad coalitions

The Commission considered
the following initiatives:

5.1 On June 18, 35 organisa-
tions discussed the establish-
ment of a broad front op-
posed to corruption and
murder. An ad hoc commit-
tee of about 12 organisations
is preparing for a second
summit.

5.2 Cosatu reported on an
initiative between Cosatu, the
churches and business to es-
tablish a "Charter and Pro-
gramme for Peace and De-
mocracy".

5.3 Reviving the Patriotic
Front.

5.4 The Tripartite Alliance.

To guard against sending
the wrong or mixed signals to
people, on the one hand, and
attempts to divide the ANC
from its allies, and the SACP
and Cosatu in particular, we
need to have a consistent, col-
lective and common ap-
proach to issues. This was
stressed in relation to the
sports issue.

"The right to demonstrate is as important a political right as the right to campaign for office — it is nothing to be repressed, despised or feared."

This is the nub of the most recent Goldstone commission report, on "Lawful Control of Demonstrations" in South Africa.

Demonstrations, it says, are "something to be valued and facilitated by government, including the police ... who should be prepared to stand and be hit by stones, bottles and petrol bombs and not use lethal force as a response."

The 10-man panel, chaired by Professor Philip Heymann, head of Harvard's Centre for Criminal Justice, spells out the need for restraint and civility in South Africa.

The panel, with its four international contributors, began working on the report in late April. On Thursday the final pages were typed, 12 hours before they were due to be delivered at the new Breakwater campus of the University of Cape Town's Graduate School of Business.

Counsel for the police, the Inkatha Freedom Party, the ANC, Cosatu, the SA Communist Party and Saccola praised the work that went into the 79-page report. Whether their clients have the "political maturity", as one lawyer put it, to accept its provisions will be debated behind closed doors in

PROTEST GUIDELINES WILL TEST POLITICAL MATURITY

Cape Town next week.

As Professor Heymann noted: "No system will make demonstrations peaceful, unless the parties involved want peaceful and effective demonstrations."

He added: "South Africa is a country where one can never tell if it is at war or at peace."

Certainly, the hush of the lecture room at Breakwater, where Professor Heymann and the Goldstone panel delivered the report, was a far cry from the streets where millions of people have taken part in more than 100 000 demonstrations since President F.W. de Klerk's speech on February 2 1990.

On Friday, a six-man legal team for the police screened footage of demonstrations, ranging from A.W.B. protests in Pretoria to unrest in Sebokeng, to show the commission — as lawyer Jan Wagener put it — "that SA is different. In other countries people throw stones; here they try to kill the police."

SA is experiencing a wave of strikes and demonstrations. In a dramatic report this week, the Goldstone commission emphasised the right to demonstrate and called for police restraint. **CHARLENE SMITH** reports

All the legal teams will debate the report with the commission until Tuesday next week. From Wednesday, the commission will hear evidence from the public.

Professor Heymann, delivering the report, said: "Respect for peace should be shared by demonstrators, local authorities and police. Agreement and co-ordinated plans or activities are the central guarantee of an effective and peaceful demonstration."

However, "violation of the conditions and restrictions imposed" were not grounds for dispersing a demonstration. "It is simply a sign that the co-operation which should benefit

everyone, and which the public should insist on, has broken down."

The panel suggested that when, for example, peaceful demonstrators occupied a building, police should merely switch off utilities and wait for the demonstrators to leave, as Dutch and German police have done in similar situations.

New York police commissioner Lee Brown, the only panelist not at Thursday's proceedings, noted in the report that "shotgun fire and other projectiles as a means to disperse demonstrators is not recommended these days".

The panel emphasised human rela-

tions training "to equip the officer with the knowledge and skills for working with persons different from himself". Topics such as prejudice, hate, racism, discrimination and bias should be included. Listening skills should be stressed.

The report noted: "For the organisers of a demonstration to want to negotiate in good faith, they must see advantages. More predictable and tolerant policing is one such advantage. There is no more important resource for the police than their relations with the local community. There is no resource that is more in doubt in SA."

The panel made the "strong recommendation" that demonstrators no longer apply for permission to demonstrate, but "give six working days' notice", similar to the system in several US cities, Northern Ireland and as recommended in the National Peace Accord.

Spontaneous gatherings should not

be dispersed, as long as the protest was non-violent. It recommended a "universal prohibition on any demonstrators carrying weapons or replicas of weapons, without exception". The panel members were "almost unanimous" that "guarantees of damage could not be demanded from organisers". Demonstrations were "the political tactic of the poor and the powerless", imposing financial liabilities would remove this right. Professor Heymann said that while demonstrators expressing "hate or disdain or discrimination would be allowed in the US, we believe it is too dangerous in South Africa. The need for reconciliation is too important. Hatred runs too deep."

The report suggested police wear helmets and shields during confrontations. If a sniper was in a crowd, the police should not fire on the crowd, but use a SWAT team to isolate the sniper.

It concluded: "History teaches us that democratic politics, including peaceful demonstrations and restrained and trusted police involvement in protecting democratic values, depends upon a society not being at war with itself, politically or otherwise. There is no restraint in war and democracy without mutual restraint."

Human cost of hospital strike

S/Times 12/7/92
152
SANNA MADIKANE sits on her hospital bed, pus oozing from her badly burned face, her eyes half-closed and her hands bandaged. She is a victim of the hospital strike propaganda war.

In the bed next to her is her daughter Portia, 17, who has burns to her neck and arm. Nearby, in Baragwanath hospital's burn unit, Mrs Madikane's three daughters, Adelaide, Victoria and Zodwa, and 13-year-old grandson Jewel, are fighting for their lives with 90 percent burns

By CHARLENE SMITH

This week the Transvaal Provincial Administration and police said the Madikane family — who had two petrol bombs thrown through their kitchen window on Tuesday night as they sat around the table — were hospital workers attacked because they had not taken part in the strike.

But no one in the family is, or has been, a hospital worker. Mrs Madikane is a retired domestic worker, active in her local branches of the Soweto Civic Association, the SA Communist Party and the ANC.

Mrs Madikane said. "I'm confused I can't imagine who attacked us, or why"

On Saturday afternoon, executive members of the National Education, Health and Allied Workers Union, who are behind the five-week hospital strike, visited her.

General secretary Philip Dexter told her "I can assure you that none of our workers were involved. If we can help you with anything, we will"

Allegations of violence and intimidation have been flying on both sides in the bitter strike. The TPA again suspended talks on Friday and is refusing to accede to Nehawu demands for third-party mediation.

Nehawu says striking hospital workers will occupy hospital administration and Transvaal and Free State provincial buildings if their demands are not met by July 17.

Threats

These demands include the reinstatement of about 7 000 sacked workers and a R16-a-month minimum wage increase.

Yesterday the TPA said it would not reinstate the workers despite Nehawu threats.

The Civic Association of Southern Transvaal has threatened to barricade hospitals from next Saturday if Nehawu demands are not met.

Nehawu strikers go back to work

12/7/92
HEALTH services at Port Elizabeth hospitals should be back to normal in a few days, according to the CPA. (152)

Nehawu decided this week to call off the strike following the intimidation and assault of nurses at the Dora Nginza hospital and elsewhere. (152)

The CPA said workers at East London's Frere hospital and the Fort England hospital in Grahamstown had agreed to continue striking as there had been no reports of violence or intimidation.

CPA spokeswoman Maryna Bradshaw said PE hospitals were busy "re-organising and conditions are returning to normal".

In a statement released this week, Nehawu spokesman Max Madlankosi said general assistants, administrative staff and nurses would return to work today.

Nehawu, the Public Servants League, the Port Elizabeth Peoples' Civic Organisation and the CPA met this week to discuss the demands of the strikers.

Nehawu is demanding a minimum wage of R724 a month to be backdated to January and a 15 percent wage increase. - Pen

New bid to avert general strike

Crucial debate on SA crisis

STAR 13/7/92
151
By Shaun Johnson
Political Editor

South Africa's political leaders jetted out last night to present their cases to the United Nations, while business and trade union chiefs at home pushed ahead with an emergency joint plan to avert a period of unprecedented strike action and protest.

Foreign Affairs Minister Pik Botha and ANC international affairs director Thabo Mbeki left Jan Smuts Airport for New York last night to prepare for Wednesday's vital meeting of the UN Security Council. ANC president Nelson Mandela is expected to depart today.

Before flying to New York Mr Botha said South Africa's political crisis would not be solved at the UN Security Council. The answers had to be found internally.

He said he expected the meeting would concentrate on the violence but hoped it would return an even-handed verdict urging all parties to take responsibility.

Mr Botha believed South Africa would be told to go back to the negotiation table. "If we have to go to New York to hear that, it would be worth it," he said.

He said he hoped the meeting of President de Klerk and the Cabinet early this week would "give me some ammunition" in relaying the Government's viewpoints and the facts at its disposal to the Security Council.

Last week the UN issued an eleventh-hour invitation to all Codesa participants to give their views in New York, but there was no clarity last night on how many of the 18 groups would be attending. It was confirmed that President Lucas Man-



Just what the fans ordered . . . classy South African midfielder Doctor Khumalo hurtled third soccer international against Cameroon at the FNB Stadium near Johannesburg, secure a 2-2 draw and level the three-match series.

Soccer City fans show the way to a new South Africa

By Shaun Johnson

Leaders jet off for vital UN meeting

● From Page 1 13/7/92

come within "a specified, short-term time-frame of, for example, six months".

It also holds out the possibility that business and labour could jointly convene "assemblies for peace, economic reconstruction and progress to democracy" on August 3 — the date on which a general strike is expected to begin.

The draft document proposes that "the support of all our members and the broader public" should be sought for the goals outlined, and says the document should be presented to "a broadly representative meeting or convention to be held before the end of July".

It is understood that Cosatu wants Saccola to declare its commitment to "the need to move as speedily as possible to political settlement based on one person, one vote, elections for a united South Africa". The draft document says "an elected constitution-making body or interim parliament will be central to the transition".

The labour federation also wants a commitment to "an effective interim government, to ensure elections held during the transition are indeed free and fair", and the possibility of business mediation in disputes.

Wednesday's UN meeting will consider a resolution submitted by the Frontline states, which argues that the primary responsibility for curbing violence lies with Mr de Klerk's Government. It is understood that Mr Mandela's representations will be based closely on the contents of his letter to Mr de Klerk, delivered last week. The Security Council is also likely to be asked to take a view on possible international involvement in South Africa's transition.

MR BULLA BELIEVES SOUTH Africa would be told to go back to the negotiation table. "If we have to go to New York to hear that, it would be worth it," he said.

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Last week the UN issued an eleventh-hour invitation to all Codesa participants to give their views in New York, but there was no clarity last night on how many of the 18 groups would be attending. It was confirmed that President Lucas Mangope of Bophuthatswana would be there, but an Inkatha Freedom Party spokesman told The Star he did not know whether Chief Mangosuthu Buthelezi had reached a final decision.

In Johannesburg, business leaders and top Cosatu officials were set to forge ahead with talks on how to help speed up South Africa's transition to democracy, and thereby limit the damage to the economy which is expected as a result of scheduled protest action. Trade union leaders and their allies have been trying to persuade the business community to pressure the Government to move swiftly towards transitional arrangements and democratic elections.

This week marks the beginning of "phase two" of the ANC alliance's mass action campaign — which includes the possibility of the "occupation" of Government buildings, according to suggestions in an unratified draft document drawn up by the campaign's organising committee.

The business-labour talks are taking place within the SA Co-ordinating Committee on Labour Affairs (Saccola), made up of 10 major employers and Cosatu prominent figures in Saccola include businessmen Bobby Godsell, Bokkie Botha and Johann Liebenberg, and trade unionists Jay Naidoo and Sam Shilowa.

A draft document, in the possession of The Star, was drawn up last week and is now awaiting Cosatu approval. The draft document expresses deep concern at the breakdown of negotiations, rising violence and economic hardship, and sets out practical steps to be taken on violence, poverty, conflict mediation and political transition. It suggests that key stumbling blocks in the transition process could be over-

● To Page 3

Angry clashes at Toyota plant — police fire teargas

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ARG 13/1/72

The Argus Correspondent

DURBAN — Pandemonium broke out today at the Toyota plant in Prospecton, south of here

Police called in to restore order fired teargas to disperse sacked workers who had stoned and chased people seeking employment

Hundreds of job-seekers arrived at the motor plant after Toyota announced at the weekend it would start recruiting new workers today

This followed the dismissal of 6 000 workers who had been on a strike for more than a month.

Talks between management and the National Union of Metal Workers of South Africa on Friday ended in deadlock.

From early today hundreds of people lined the gates of Toyota waiting for interviews.

A police spokesman said a group of former employees stoned and threw bottles at

the job seekers. They then chased them away.

"Intimidation was very rife and the police were called. Repeated calls to those who were not seeking employment to leave the area were ignored.

"The mob jeered at police, who fired teargas to disperse the crowd."

There were unconfirmed reports that people were assaulted by ex-workers

Toyota management and staff were taking down particulars of job-seekers.

Toyota spokesman Mr Phil Wilkin said the company was processing the applications for jobs.

Last week Toyota called out its administrative staff, including women, to operate the plant to get out urgent orders.

Numsa regional secretary Mr Eckie Esau was at a meeting and not available for comment

Toyota to start hiring

Own Correspondent

DURBAN — The giant Toyota motor assembly plant at Prospecton is to start recruiting new workers today in a determined bid to get production back into full swing after labour problems crippled the factory for more than a month

Talks aimed at resolving the dispute with the National Union of Metal Workers of South Africa (Numsa) concerning the dismissal of 6 000 employees ended in deadlock on Friday

● Radio Zulu announcers, who had been working in spite of the Mwasas strike, decided to suspend their services indefinitely on Friday

SABC takes out ad in its defence

STAR 13/7/92

Staff Reporter

The SABC fiercely defended its position in the wage dispute with the Media Workers' Association of South Africa (Mwasa) strike by taking out full-page advertisements in a number of Sunday newspapers yesterday.

In an open letter addressed to "all SABC viewers and listeners", group chief executive Wynand Harmse said the corporation had made salary offers that were "entirely fair and non-discriminatory".

He said the SABC was "an

equal opportunity organisation" with "no discrepancy between the salaries of black and white employees doing the same job".

The strike, which has lasted nearly two months, has seriously hampered the broadcast of CCV-TV and radio services in black languages.

Mr Harmse said the SABC has offered Mwasa an 11 per cent across-the-board salary increase with effect from March 1 1992. Five percent of the 11 per cent increase would be back-dated to October 1 1991, and this would be payable in a

lump sum up to February 29 1992

(152)
The SABC has also offered to increase the minimum salary for an unskilled person from R935 to R1 300 a month, an increase of 39 per cent.

"This minimum is among the highest in South Africa, but the union still demands more.

"Are we so unfair that people have to strike — and even those who want to work are intimidated?" asked Mr Harmse.

Mwasa could not be reached yesterday for comment.

Fired Toyota workers will 'defend their jobs'

DISMISSED Toyota workers planned to "defend their jobs" when the company began re-employing in Durban today, Numsa spokesman Gavin Hartford said yesterday.

"It seems to us the company is hell-bent on escalating conflict. Our members will make every possible effort to defend their jobs," he said.

"Toyota is setting a dangerous precedent that mass dismissals are the way to resolve strikes"

Toyota fired 6 000 workers on July

RAY HARTLEY

1 following a dispute with Numsa over compensatory pay for strikers. But Toyota spokesman Flip Wilken said yesterday the strike was illegal and his company could not be expected to pay people for not working.

Wilken said talks at the weekend broke down around the compensation issue because "no clarity emerged"

Numsa sought to "unconditionally reinstate an agreement which fell

away as a result of the illegal and unprocedural actions of its members," he said

The agreement included the reinstatement of a dismissed shop steward and a halt to pending litigation against the union

Hartford said "Dismissed workers are not applying for their old jobs because they don't believe they have lost their jobs"

He would not say what action was planned by workers.

Demos: Police may lighten up

152
CT 13/7/92

Staff Reporter

A POLICE legal representative has told a local hearing of the Goldstone Commission that police hoped to endorse the view that "it is undesirable that unauthorised but peaceful demonstrations should be dispersed"

And the ANC welcomed suggestions on mass demonstrations placed before the commission by a panel of international and local experts

Mr David Gordon, who represented the SAP at last week's hearings at the Waterfront's Breakwater Lodge, balked however at accepting another sentence stating that it should be the responsibility of the authorities to "facilitate demonstrations"

Panel chairman Professor Philip Heymann of Harvard Law School said police should be willing to try to negotiate "To see that demonstrations are not more disruptive than they need be to get their point across"

The police showed panel members and representatives of other parties at the hearings on Friday — including the ANC-Cosatu-SACP alliance and the IFP — videos of real situations "to give you an idea of the problems the police are confronted with in this regard"

The ANC, IFP and SAP are being allowed to make comments to the commission

Outside the Goldstone Committee forum, ANC spokesman Mr Willie Hofmeyr said it was important to have a speedy legal remedy available when the authorities blocked prospective marches

TV crew headed off from match

JOHANNESBURG — A Bophuthatswana television crew apparently did not film Saturday's third soccer clash between South Africa and Cameroon because they were threatened by Media Workers' Association of South Africa (Mwasa) members at the FNB stadium here.

A crew member alleged that Mwasa members had threatened to break the cameras if they carried on filming.

SATV did not cover the tour due to the Mwasa strike. — Sapa

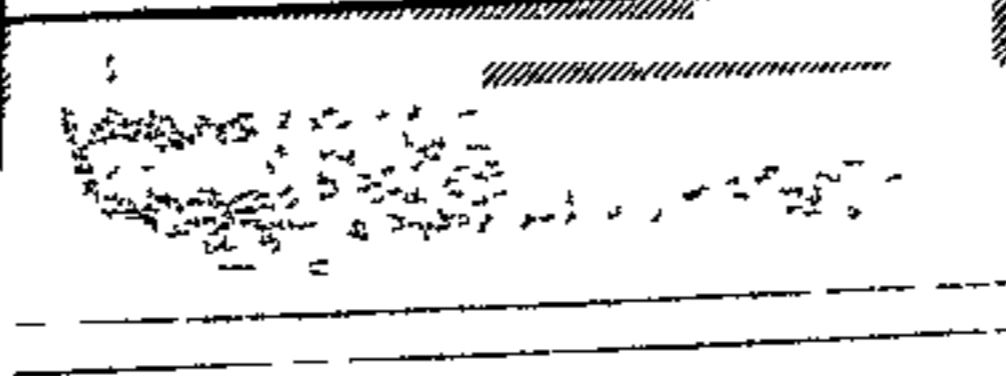
CT 13/7/92

Workers march (152)

MEMBERS of the Chemical Workers' Industrial Union at Sasol's Secunda plant at the weekend marched to the company's premises to deliver a memorandum with a list of demands over wages and working conditions

CWIU acting general secretary Mr Muzi Buthelezi said yesterday the march followed the deadlock of negotiations between Sasol 2

Sowetan 13/7/92



Sowetan 13/7/92 (152)
and 3, SMX and Fertilisers and the union on wage increases

the nation in brief

152 ~~20~~ Strike warning

A COUNTRYWIDE rent and consumer boycott and a general strike would be launched unless the Government met three key demands made by the ANC and its allies before August 3, mourners were told at the weekend.

Mr Kgabisi Mosunkutu, president of the Post and Telecommunications Workers Association, was speaking at the funeral of ANC peace desk head Mr Floyd Mashele at Nkowankowa, outside Tzaneen.

Mosunkutu said the strike might be indefinite. Its end would depend on the Government's response.

Mashele was in a mysterious car accident on the Pietersburg N1 on July 1, *Sowetan 13/7/92*

"People have to realise that some sacrifices have to be made in pursuing the struggle," Mosunkutu said.

an effort to address the township's needs and upgrade the area.

In a statement yesterday, Health and Housing Committee chairman Mrs Maritta Marx said "The council's interdepartmental working group on Noordgesig has been working on a wide range of issues and has reached the stage where active community involvement is needed in structuring action plans for Noordgesig."

She said there had been an encouraging improvement in relationship between the council and community leaders.

Body to fight 'corruption, murder'

By Michael Sparks

A coalition of nearly 50 organisations was formed yesterday to fight Government "corruption and State-sponsored murders"

Dubbed the Coalition against State Murder and Corruption (Casmac), it was formed at Wits University and plans to send a representative to Harare to address a United Nations group investigating human rights violations

Casmac comprises a broad spectrum of trade unions as well as political and religious groups, including the ANC, Congress of SA Trade Unions, SA Catholic Bishops' Conference, SA



Ramaphosa . . . urged vigorous public outcry.

Council of Churches, Lawyers for Human Rights, Human Rights Commission, Black Sash, Pan Africanist Congress and Five Freedoms Forum, among others

Addressing the launch of Casmac yesterday, ANC secretary-general Cyril Ramaphosa urged

the public to act to force the State to be more accountable for its actions

He challenged the public to take part in a more vigorous public outcry so that the Government could not "get away with denials of complicity in the violence"

Casmac, in a document distributed at the launch, called for the dismissal and prosecution of all Government ministers and officials who had been involved in murder or corruption.

It also called for the full disclosure of secret projects and covert operations — and the creation of a multiparty commission, involving the international community, with full powers of ac-

cess and investigation into the security forces

Casmac plans to meet Mr Justice Goldstone to voice its concern that recommendations by the Goldstone Commission are not being acted upon by the Government

Members also hope to meet President de Klerk. Casmac intends writing to the UN Committee Against Apartheid and the British Anti-Apartheid Movement

Among the 18 members elected to the steering committee are Cheryl Carolus of the ANC, Kallie Hanekom of Five Freedoms Forum, Brian Curren of Lawyers for Human Rights and John Lamola of the SA Council of Churches

Dismissed Toyota workers stone job-seekers

Own Correspondent

DURBAN — Pandemonium broke out at the Toyota plant in Prospecton south of Durban yesterday and police were called in and fired tear-gas to disperse dismissed workers who had stoned and chased away people seeking employment

Job-seekers arrived at the plant after Toyota's announced at the weekend that it would start recruiting new workers after the dismissal of 6 000 workers who had been on strike for more than a month

Talks between management and the National Union of Metal-

workers of SA (Numsa) deadlocked on Friday

From early yesterday, hundreds of people queued up at the gates to seek interviews. Police spokesman Captain Bala Naidoo said a group of former employees stoned and threw bottles at the job-seekers

"Repeated calls to those who were not seeking employment to leave the area were ignored"

Toyota public affairs managing director Phil Wilkon confirmed the incident.

Numsa regional secretary Eckie Esau was unavailable for comment.

Strike: Bid to 'break the logjam'

(152)

(152)

ARG 14/7/92

SHARON SOROUR Labour Reporter

LAST-MINUTE negotiations between labour and business are continuing in a bid to produce a joint strategy to "break the political logjam" and limit the affect of a prolonged general strike.

Leaders of the giant trade union federation Cosatu and employer body Saccola (SA Consultative Committee on Labour Affairs) are on the verge of agreeing on a joint document which could speed up a transition to democracy

The parties met in Johannesburg yesterday

Saccola represents nine major employers including the Chamber of Mines, SA Chamber of Business, Afrikaanse Handelsinstituut and Seifsa (Steel and Engineering Industries Federation of SA).

The document sets out a jointly de-

veloped programme of action to break the cycle of conflict which has led to the collapse of negotiations, rising violence and increased confrontation across the political spectrum

It proposes practical steps to combat violence and poverty and commits the signatories to mobilising support for a transition to interim government and an elected constitution-making body by the end of this year

The parties are also considering a proposal that assemblies for "peace, economic reconstruction and progress to democracy" be convened jointly by participants on August 3 — the starting date of the general strike

Cosatu general secretary Mr Jay Naidoo said the parties were trying to finalise a proposal on joint action to "break the political logjam and get movement towards a political democracy"

● See page 4.

Israeli leader holds out olive branch

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STAR 14/7/92

JERUSALEM — Yitzhak Rabin, scheduled to take over as Israeli prime minister yesterday, offered to go to the capitals of his Arab enemies in search of a breakthrough in Middle East peace.

Mr Rabin, replacing hard-line prime minister Yitzhak Shamir, said in a speech just before parliament was to formally approve his coalition government that he was also inviting Arab leaders to Jerusalem.

"I invite the king of Jordan and the presidents of Syria and Lebanon to this rostrum in Israel's Knesset, here in Jerusalem, for the purpose of talking peace," Mr Rabin told parliament.

"In the service of peace, I am prepared to travel to Amman, Damascus and Beirut today, tomorrow. For there is no greater victory than the victory of peace."

Mr Rabin has made the acceleration of the US-brokered peace talks with Palestinians, Jordan, Lebanon and Syria a top priority.

Mr Rabin, who crushed Mr Shamir in a June 23 general election to return his Labour Party to power for the first time in 15 years, has set a nine-month target for reaching agreement on limited self-rule — "autonomy" — for the 1.75 million Palestinians of the occupied West Bank and Gaza Strip.

"You will not get everything you want. It's possible

that neither will we," he said, appealing for Palestinian acceptance of his autonomy plan.

Mr Rabin, who is also defence minister, told Palestinians "Take our proposal seriously — to avoid further suffering, humiliation and grief, to end the shedding of tears and of blood."

Mr Rabin (70) vowed to repair relations with the US and face a changing world. "We must overcome the sense of isolation that has held us in its thrall for almost half a century," he said, emphasizing that the world had been transformed by the end of the Cold War.

While Palestinians saw autonomy as a station on the road to full independence, Mr Rabin made it clear that he intended to keep large chunks of the occupied land it captured in 1967.

"We see the need to stress that the government will continue to enhance and strengthen Jewish settlement along the confrontation lines, due to their importance for security, and in the Greater Jerusalem."

That would point to accelerated Jewish settlement in the Golan Heights, captured from Syria in 1967, a wide swath overlooking the Jordan Valley and a still undefined amount of land around Jerusalem.

Arabs have demanded an end to all settlement activity — Sapa-Reuter

14 strikers sentenced for violence

By Rochelle Gosling-Hughes

Fourteen former employees of Clicks, who were dismissed after striking on December 4 1990, were convicted yesterday of public violence and each fined R300 or one year in jail.

Sentencing the 14, Johannesburg magistrate O Rautenbach said public violence was a very serious offence. "Picketing is supposed to be a peaceful, lawful means of settling disputes," he said.

Addressing the accused, he said: "The whole idea of picketing was totally misused here, with the sole intent of forcing your employer to adhere to your demands, with total disrespect for the rights of any other person."

Warrant-Officer Andre van Rhyn said he found similar situations at the Clicks stores in Jeppe Street, Pritchard Street and the Carlton Centre.

He described how strikers armed themselves with tins of spray paint and insecticide and barricaded the shop doors with cash tills. Management and police who tried to negotiate were chased away.

He said gas was sprayed from a tin and then set alight, like a "mini flame-thrower". Traffic police cordoned off the area and teargas was used to disperse the crowd.

Mr Rautenbach said he took into account that the trial began only in July — six months after the strikers had been arrested — and then lasted for almost a year.

"This caused a substantial loss of income on your part," he told the accused.

He said there was an increasing trend whereby demands were set and, if not met, were followed by violence.

"Society loses in the end," he said, adding a further one year in jail suspended for three years to the sentence.

The convicted are Stanley Skinasana, Gaworo Phokojoe, Ben Makhoti, Maria Morulono, Susan Mabata, Johanna Manthata, Ruth Malefetse, Debrah Hadebe, Zama Ndlovu, Ivy Moleko, Magdaline Motsoeng, Dorothy Mfuthi, Veronica Mashinini and Johannes Mngomezulu.

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ARG-14/7/92

Strike closes children's home

SHARON SOROUR, Labour Reporter

THE Lindelani Children's Home near Stellenbosch has been closed until further notice as the strike by Cape health workers enters its fourth week

The Cape Provincial Administration says the home for abandoned children was evacuated on Friday because of mass action by employees. The children have been placed temporarily in other institutions

Fifty-three employees, almost the entire workforce, are on strike. The remaining 13 were "greatly intimidated", the CPA said

At the Siyakathala place of safety near Stellenbosch, where 80 percent of the staff are on strike, remaining workers were "still coping" and it had not been necessary to make alternative arrangements for the children, the CPA said

See page 4



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Cosatu warns of shock therapy

STAR 417192

152

YOUR programme of mass action on attempt to dictate agenda to the ANC?

No, I think there is consensus in the alliance and the broader democratic forces that our programme of mass action should construct a framework for a solution to the current impasse — and that each organisation will decide what its contribution is towards the achievement of fundamental demands. The fundamental demands are the achievement of majority rule and an end to state-orchestrated violence.

Cosatu's membership not a crucial component to the programme of implementing the demands? Absolutely Cosatu is a major factor at a political and economic level. Our determination to remove De Klerk and the Government is not because we do not see a role for the National Party — but they must accept they are just one of the players in finding the solution in South Africa. We will not accept that in negotiations one player can attempt to dictate the agenda.

The Government should be removed from power before this entire country ends up in a state of chaos and confusion. Cosatu's mass action programme is determined to begin giving direction to the enormous anger and resistance. We will either have a fundamental

solution which the organisations are providing, or the people will take the law into their own hands and reject the leadership.

But isn't mass action sending an anti-negotiations message? We have always seen negotiations as a site of struggle. The notion of negotiations and mass action has always been integrated. An important element which should exist in the future South Africa is that people can protest against Govern-

ment actions. We are not closing the door on negotiations now. We are sending a message to all political parties that Codesa has not involved the people.

In the programme of mass action an attempt by Cosatu to re-enter negotiations? Within Cosatu there is a view that the negotiation process must be restructured to involve the people and their organisations. One of the main organisations is Cosatu. When we talk about the process being more open and more accountable, we are talking about having a more direct role.

The Government labels the programme of mass action a propaganda play. That's what they said when we announced action on VAT. This Government and those around De Klerk have absolutely no understanding of

where the pulse is in the black townships and trade union movement. It is shocking that they are so completely isolated and insulated.

We are not taking mass action for the sake of taking mass action but to unite South Africans across the board, when we have a Government which has

been implicated in State murder, which is unacceptable. Government in which corruption scandals are uncovered every second week. Billions of rands have been squandered which could have been used to create jobs, build houses, hospitals and schools. While millions of people are facing starvation, compounded by the drought, the Government is spending millions on covert operations.

There is a body of opinion, of resistance in the country which does not have to be organised in a party political way. We are involved in initiatives with the churches, with civil society, even businessmen, to find a solution to achieve fundamental objectives to a stable and peaceful democratic society. And that is an acceptance that we have to have majority rule. Secondly, decisive action needs to be taken to ensure

SOUTH Africa shivered this week when Cosatu proposed a general strike for August. In this exclusive interview, Political Reporter ESTHER WAUGH spoke to Cosatu general secretary JAY NAIDOO about the reasoning behind the strike threat and the mass action campaign.

Rolling mass action will take place until there is progress. It has been a rhetorical thing (before), but the difference is that this time we are determined.

What do you say to the accusation that the programme of mass action will destroy the economy? Certainly, the economy will take a dive as a result of our action. The economy is declining at such a rapid rate. Thousands of people are losing their jobs. The food prices are making food inaccessible, even to middle-class whites. A large part of that deterioration in the economy is the result of Government policies.

Our intention is to give them shock therapy, because unless we can act decisively to create a stable environment, the economy will continue to decline because of the violence and lack of investor confidence.



MILITANT Cosatu general secretary Jay Naidoo

that the security forces are accountable.

In this political crisis our country faces, we believe we can build the broadest possible coalition. If you build such a coalition which says to our politicians "It is not enough. These are principles which underlie any democracy and this is where we believe our country should be going," then the Government and all the other political parties have no choice.

Cosatu is not prepared to accept a situation where we continue talking and it has no impact on the Government. It has no impact because the main pillar of Government support — big business — is not prepared to take a stand on these fundamental principles.

Will the general strike really happen? Yes. Most definitely. We are not calling one-off mass action.

been implicated in State murder, which is unacceptable. Government in which corruption scandals are uncovered every second week. Billions of rands have been squandered which could have been used to create jobs, build houses, hospitals and schools. While millions of people are facing starvation, compounded by the drought, the Government is spending millions on covert operations.

There is a body of opinion, of resistance in the country which does not have to be organised in a party political way. We are involved in initiatives with the churches, with civil society, even businessmen, to find a solution to achieve fundamental objectives to a stable and peaceful democratic society. And that is an acceptance that we have to have majority rule. Secondly, decisive action needs to be taken to ensure

that the security forces are accountable.

In this political crisis our country faces, we believe we can build the broadest possible coalition. If you build such a coalition which says to our politicians "It is not enough. These are principles which underlie any democracy and this is where we believe our country should be going," then the Government and all the other political parties have no choice.

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On the factory floor

Pay pique is simmering

STAR 14/11/92

Figures show that workers are beginning to resist the erosion of their disposable incomes
MIKE SILUMA reports

WHILE the country looks on apprehensively at the looming general strike showdown between the Government and the ANC alliance, trouble is brewing on the factory floors over wages, which can only compound an already charged atmosphere.

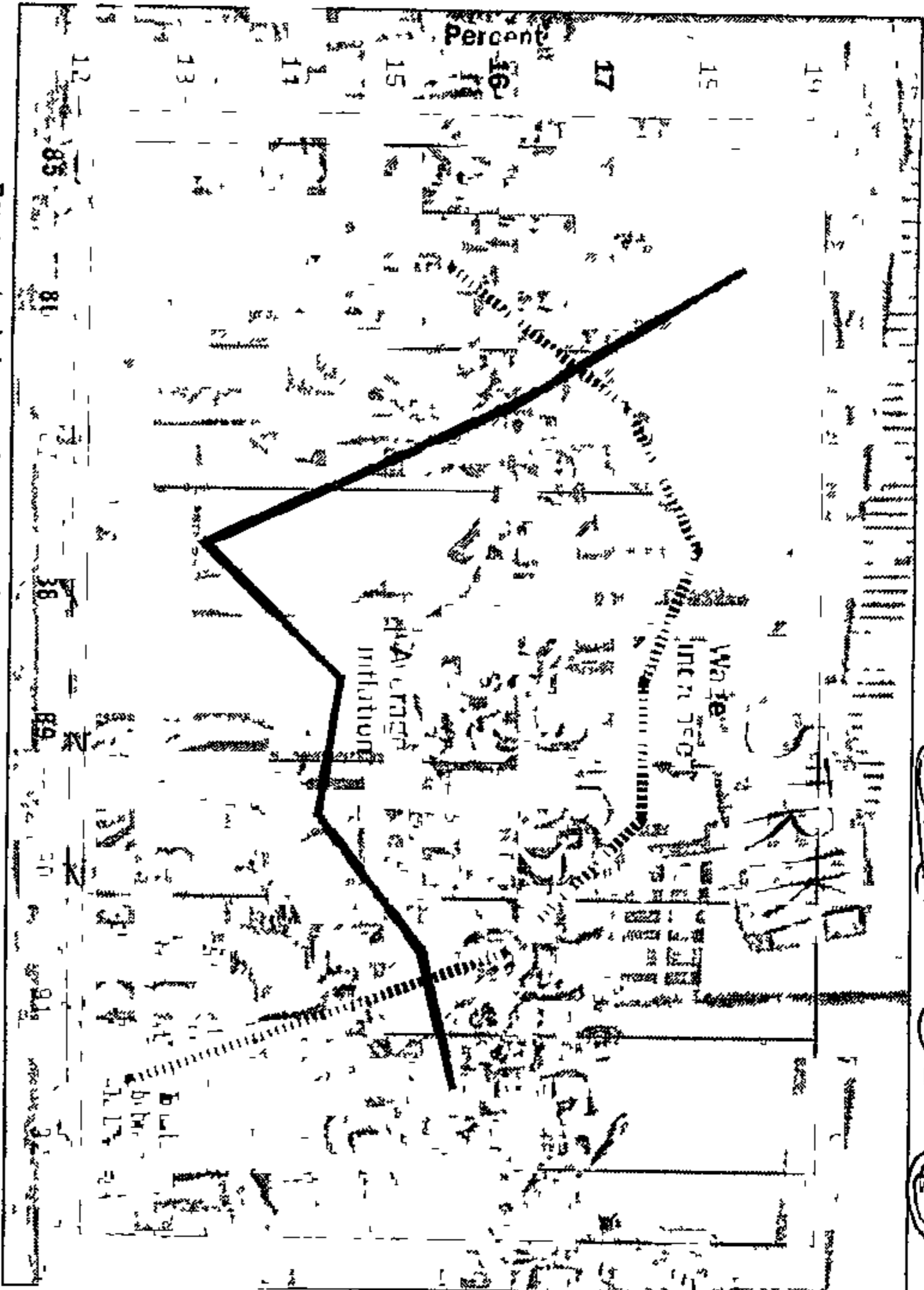
Although the present SABC and hospitals wage disputes have received most prominence, hundreds of thousands of other workers are edging ever closer to damaging fights with employers over pay and working conditions.

The National Union of Metalworkers (Numsa), for instance, is in dispute with employers in at least four sectors engineering, the tyre industry, vehicle assembly and motor industry (which includes panelbeaters and filling stations).

In all these sectors, where Numsa is representing about 280 000 workers, the union is claiming, among other things, a 11.4 per cent increase, or 20 per cent, whichever is the greater. It is ballooning members on strike action.

At the same time the results of a lockout ballot among employers in the Steel and Engineering Industries Federation (Setisa) will be known this week. Setisa is offering individual increases of 8 per cent while its motor assembly counterparts are offering rises of between 60c and 73c an hour, or 6.4 per cent.

The employer offer in the motor industry ranges from zero to 2 per cent. That in the tyre industry is R1.13 an hour. In the beleaguered mining in-



Downward spiral workers are getting poorer as inflation eats into their pay packets

dustry, where workers last year swallowed one of their lowest increases in recent years, with gold miners setting for 6 per cent on average, the National Union of Mineworkers (NUM) is set to respond tomorrow to the Chamber of Mines' final offer.

It consists of a 5 per cent increase plus profit-sharing at gold mines owned by Anglo American, Gemmin and JCI, with Gold Fields of SA and Angloval offering a straight 6 per cent. Chamber colliers are being offered increases of be-

tween 7 and 12.5 per cent.

This contrasts with the NUM's current demand of a minimum rise of R45 or 6 per cent, whichever is the greater, as well as a 20 per cent share of gold mine profits. On the colliers, the NUM wants 17.5 per cent across the board.

The chamber talks affect more than 400 000 miners, of whom about 200 000 are NUM members. In the catering sector, the SA Commercial, Catering and Allied Workers Union (Saccawu) is locked in disputes with two of the major retailers, Checkers/Shoprite and OK Bazaars.

The talks with Checkers, which opened with the company asking workers to take a 10 per cent wage cut, are continuing at conciliation board level following the union's declaration of a dispute. Parties are also at loggersheads over the retail chains' rationalisation programme.

The same issues dominate Saccawu's talks with OK, due to resume through conciliation shortly.

In the petroleum industry Sasol is in dispute with the Chemical Workers' Industrial Union at the company's installations in Secunda. About 4 000 workers are affected. The union has rejected Sasol's 10 per cent offer, demanding a 17 per cent rise instead. In its increasingly bloody struggle against the hospital authorities, the National Education Health and Allied Workers' Union is holding out for a 15 per cent increase and a monthly minimum wage of

R724, against the authorities' offer of 9.2 per cent and R708.

The Media Workers' Association of SA, whose strike has crippled the SABC's black television channels and radio stations, has done likewise. It is claiming a monthly minimum of R1 500 and a 20 per cent increase, having spurred the SABC's R1 300 and 11 per cent.

The question raised by the rash of wage disputes is with the country in the grip of one of its worst recessions, shouldn't workers be protecting their jobs by settling for lower increases?

An explanation seems to lie in figures compiled by leading labour relations consultants Andrew Levy and Associates (ALA), which show that workers are beginning to resist the erosion of their disposable incomes, which has accelerated over the past two years or so.

The figures, which exclude industries such as metal and mining, show, for instance, that wage settlement levels have been falling steadily over the past four years while inflation has risen (see graphic).

Brian Allen of ALA says, "In a recession, when order books are low and the inventory high, employers are better positioned to take a strike. There is no doubt that the high inflation rate has eroded employees' disposable incomes, especially those in the low-paid jobs. The demand for an increase above or around the inflation rate has become stronger as a result.

"I don't believe that this year's increases will keep up with inflation and this will place pressure on both sides."

Numsa's chief negotiator Les Kettleas concurred. "From last year, workers' standards of living have declined in real terms because they received increases below the inflation rate. Value-added tax and food prices, which have been rising by as much as 28 per cent in some cases, have played havoc with workers' pay packets." □

Union to vote on strike (152)

About 2 500 members of the South African Clothing and Textile Workers' Union in the tanning industry will vote next week whether to strike for better wages. The decision to ballot workers came after negotiations between Sactwu and the South African Tanning Employers' Association deadlocked last week and an urgent National Leather Industrial Council meeting failed to resolve the dispute. STAR 14/7/92.

Ballot after talks fail (152)

A lock-out ballot will be held in the metal industry tomorrow following a breakdown in annual pay talks. The Steel and Engineering Industry Federation of SA, Seifsa and the National Union of Metalworkers of SA last met on June 19 in a bid to break the bargaining deadlock over wages, job security and workers' rights. STAR 14/7/92.

STAR 14/7/92

Joint health, media march

Staff Reporters

Striking media and health workers yesterday joined forces in a mass march on the Transvaal Provincial Administration's Johannesburg offices and on the SABC, threatening to disrupt services at both institutions if their demands were not met.

The strikers — members of the National Education, Health and Allied Workers' Union (Nehawu) and the Media Workers' Association of SA (Mwasa) — had decided to collaborate in a demonstration of worker power against the "common enemy", said Nehawu vice-president Vusi Nhlapo.

Mwasa is aligned with the umbrella National Council of Trade Unions,

which has so far not taken part in the ANC alliance's mass action campaign.

During yesterday's march, the Cosatu-supporting Nehawu workers delivered an ultimatum to the TPA offices, threatening to occupy TPA buildings and "bring the whole public sector to a standstill" unless 7 600 dismissed health workers in the Transvaal and Free State were reinstated by Friday.

On the second leg of the march, protesters moved to SABC headquarters in Auckland Park, Johannesburg, where Mwasa officials handed over a memorandum reiterating the union's wage demands and calling for an end to discriminatory practices

and for unbiased news reporting. The union memorandum threatened that if its demands were not met by Friday, the news blackout would be intensified and the SABC's buildings would be subjected to mass occupation.

Sapa reports that the Confederation of Employers of Southern Africa (Cofesa) and the SA Iron, Steel and Allied Industries' Union yesterday hit out at Nehawu's proposed occupation of hospitals and State buildings, saying it was a blatant abuse of union rights which would endanger lives.

● Strict access control has been introduced at Johannesburg Hospital as a result of the strike, chief superintendent Dr Joe Botha announced

yesterday. Only genuine visitors would be admitted, and they were asked to bring some form of identification. They would be required to apply for admission on a form.

● PWV residents do not yet know what mass action awaits them and will know the details only after a further meeting of the ANC alliance's regional action committee.

The rolling mass action kicked off this week with a "living wage" march in Pretoria yesterday, led by ANC, SACP and Cosatu leaders. ANC regional spokesman Ronnie Mamoepa told The Star that details of the proposed action would be released only after a meeting late last night.

Union boycotts hospital talks

HEALTH union Nehawu boycotted negotiations with the public sector negotiating forum yesterday and instead led marches by striking hospital workers in Cape Town and Johannesburg.

Police also said yesterday that a hospital worker killed an assailant with a broken bottle in an incident they indicated was connected to the strike. However, police refused to supply further details or say where the attack took place.

Sapa reported that three sisters injured in a petrol bomb attack related to the strike died in Baragwanath Hospital in Soweto at the weekend.

Hospital chief superintendant Dr Chris van den Heever said the sisters were among seven people injured in one of three petrol bomb attacks on the homes of non-strikers last week.

"A 13-year-old boy remains on the critical list, while the remaining three patients are still serious but stable."

Sapa reports that 1 000 Nehawu supporters marched to the TPA's Braamfontein offices in Johannesburg yesterday, while in Cape Town striking hospital workers demonstrated outside the headquarters of

the Cape Provincial Administration

In a statement yesterday Nehawu said it might boycott all further meetings of the public sector negotiating forum as these had been made futile by constant bickering.

The forum is made up of 11 employee associations, including Nehawu and the Health Workers Union, and negotiates with government's Commission for Administration on pay and benefits.

Nehawu's position has been hardening, its secretary-general Phillip Dexter said yesterday.

"Until the weekend we were calling for mediation, but now that has changed. We have to get rid of the TPA."

RAY HARTLEY reports that TPA spokesman Piet Wilkens said yesterday hospitals had become soft targets in the ANC's mass action campaign since the Civics Association of Southern Transvaal (Cast) had threatened to barricade them in support of Nehawu's demands.

The TPA knew from the beginning that the hospitals strike was linked to the mass action campaign, he said.

CHARLIE PRETZLIK

BIDAY-14/7/92

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CT 14/7/92
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Ads campaign meeting today

Own Correspondent

JOHANNESBURG — A meeting today between the SABC management and the PAC would determine whether the campaign to force companies to withdraw advertisements from the corporation would go on, the PAC said yesterday

But the Durban-based Mwasa Support Committee, headed by former National Soccer League general manager Mr Roger Sishi, has started sending letters to companies calling on them to withdraw advertisements from the SABC

Chaos as sacked strikers fight job-seekers

DURBAN — Chaos reigned at the Toyota plant in Prospecton yesterday when more than 500 job-seekers were allegedly hit, chased and threatened by about 2 000 dismissed workers whose positions they were seeking

Police intervened, firing teargas to disperse the workers

The company sacked its 6 000 striking workers last week after they failed to comply with an ultimatum to return to work

Toyota started its recruitment drive

 Own Correspondent (152)

yesterday and hundreds of people arrived, some as early as 5am, looking for work

There was panic when they were attacked, witnesses said.

"People scattered in all directions I had to run for about 150m and jump over a high wall to escape," Anthony Naidoo said

Police spokesman Capt Bala Naidoo said job-seekers who had arrived at the plant were intimidated and hit with bottles and stones by dismissed workers

"In an effort to prevent a confrontation and to disperse the striking workers, the police were forced to fire teargas," he said

However, Numsa organiser Douglas Mbambo claimed "police intimidated the workers"

He added that negotiations with the company were continuing

Toyota public affairs GM Flip Wilkin said talks took place but no agreement was reached He confirmed interviews with prospective employees were being held

Toyota job-seekers stoned

Own Correspondent

DURBAN — Job-seekers took flight when dismissed workers allegedly attacked them at the strike-torn Toyota plant in Prospecton yesterday

More than 500 people arrived to apply for jobs, but were intimidated, hit with bottles and stoned, police spokesman Captain Bala Naidoo said

Police had fired teargas to disperse about 2 000 dismissed workers, he added

The company fired 6 000 strikers earlier this month

Several job-hunters said they had

arrived as early as 5am, but there was panic when they were attacked

"I had to run for about 150 metres and jump over a high wall to escape," one said

A National Union of Metalworkers of South Africa organiser, Mr Douglas Mbambo, said the "police intimidated the workers" He said negotiations with the company were continuing

Toyota's general manager for public affairs, Mr Flip Wilkin, said no agreement had been reached in talks and applicants were being interviewed

Hundreds of job-seekers filled in application forms

182

152

CT 14/4/92

Lock-out vote

A LOCK-OUT ballot will be held in the metal industry on Wednesday following a breakdown in annual pay talks, the Steel and Engineering Industry Federation of SA (Seifsa) said yesterday

Seifsa's Mr Hendrik van der Heever said the outcome of the vote could be known by tomorrow

the nation in brief

152 Sowetan 14/7/92
Seifsa and the National Union of Metalworkers of SA (Numsa) last met on June 19 in a bid to break the bargaining deadlock over wages, job security and workers' rights

Numsa was not available for comment - Sapa

Expert eye on marches and demos

Staff Reporter

(S2)

A PANEL of local and foreign experts appointed by the Goldstone Commission is to take part in discussions in the city next week to help formulate new policies for the control of mass marches and demonstrations.

The commission's vice-chairman, Mr Neil Rossouw, said yesterday that members of the nine-man panel were appointed by Mr Justice Richard Goldstone and some were due to arrive in South Africa on Sunday.

He said that over three days the panel would look into the issues surrounding mass marches

and demonstrations and draw up a report. He said there were four international experts on police matters on the panel.

Panel chairman Professor Philip Heymann, the director of the Harvard Law School, was part of the US attorney-general's investigation into the Watergate scandal in the early 1970s. He was also director of the Harvard Law School Centre for Criminal Justice.

The other members of the panel are Professor Dr C Fijnaut of the Universities of Rotterdam and Leuven; Dr P A J Waddington of the Universities of London and Reading; Professor

C Shearing of the Universities of Toronto and the Western Cape, and recently appointed to the Police Board; Dr Johan Olivier, senior research specialist at the Centre for Conflict Analysis at the HSRC; Professor T Geldenhuis, Associate Professor in Criminal Law at the University of South Africa; Professor D Foster, Professor of Psychology at the University of Cape Town; Advocate C Louw of the Cape Town Bar, and Mr C J van der Merwe, president of the Natal Municipal Association and member of the National Committee for Local Government Affairs.

CT 2167192

Cosatu call for general strike

cr2/7/92

(152)

Own Correspondent

JOHANNESBURG. — Cosatu has called for a general strike to begin on August 3 in support of demands for unqualified majority rule and elections for a constituent assembly by December.

The strike decision, and a range of economic and political demands, were made at Cosatu's living wage conference on Tuesday.

The form and duration of the strike would be decided later.

The announcement had an immediate impact on markets. The JSE overall index was at 3 651 from 3 655 while the industrial index was off five points at 4 515 and the gold index lost six points to 1 091.

The meeting also decided to demand employers not pay any employee tax deductions to the state from August but instead pay these into a "fund for a democratic South Africa" to be created by Cosatu.

Constitutional Development Minister Mr Roelf Meyer said the strike call was dangerous and emotive

Cops open fire on city marchers



MARCH SHOOTING Police tend to a man who was shot during yesterday's march through the city centre by thousands of Cosatu members. The march was in support of the "living wage" and "mass action" campaigns. Picture: BERNY GOOL



POLICE FIRE A policeman opens fire in Darling Street during yesterday's march. Picture: BERNARD PEREZ

Death leap from burning train

Staff Reporters

POLICE shot and wounded at least three people during a Cosatu march by about 15 000 people in the city centre yesterday afternoon.

And a man was killed when he jumped from a flaming train coach, believed to have been set alight by protesters returning home to Langsa after the march. The coach was gutted and more than R1,3 million damage caused to the train, police said.

The march, linked to the "living wage" and "mass action" campaigns, was led by SACP secretary-general Mr Chris Hani and the national assistant secretary of Cosatu, Mr Sam Shilowa. It started in Kazergracht after 1pm and marchers were met by a police cordon at the top end of Adderley Street.

After the confrontation several vehicles were damaged and at least two storefronts damaged. Most incidents of violence occurred after the march ended before 4pm.

Police denied claims that they had fired birdshot at marchers. A spokesman said police had fired teargas and rubber pellets after incidents of violence.

A Cape Times reporter saw three marchers wearing balaclavas break

from the crowd and run towards Zhaun's fabric shop during the march. A group of marshals grabbed a man moments after the store's glass door was broken and assaulted him before pushing him back into the crowd.

At the end of the march when marchers were heading home, police allegedly opened fire with shotguns at a part of the crowd in Buitenkant Street, according to an eyewitness, Mr Shiraz Ebrahim.

According to other witnesses to the shooting, Miss Heidi Villa-Vicencio and Miss Karen Finn, who were walking at the front of the march, a plain-clothes policeman approached them and told them "You ladies should move away from here, we are going to start shooting now."

After the shooting a Cape Times team saw three wounded men being carried to the parade by fellow marchers and being laid down on the ground. One man was shot in his right ear and another on the side of his face. The third man had bird-shot wounds in his stomach.

The men were taken to hospital soon afterwards. The ANC claimed yesterday

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P.T.O.

MAKE IT BENE
PH
ALL SUBJECTS

QTY	606	286	286	286
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City march



CT 2/7/92 (152)

INJURED . . . Mr Andrew Wagner shows his injuries and the damaged car he was delivering to new owners when he was attacked by a group of angry demonstrators.

Pictures **BENNY GOOL**

day that at least five people suffered shooting injuries.

In another incident a man suffered facial injuries when marchers threw a brick through his car window in Darling Street.

As the marchers moved towards the station from the parade, after the march, several motorists passing under the Strand Street foot-bridge had large concrete bricks dropped on to their roofs and windscreens.

A couple reporting the incident at Caledon Square police station afterwards said they were lucky to be alive after a brick smashed through their windscreen after being dropped from the bridge on their car. They were not injured.

In other incidents

● Mrs Lola van Greunen said she had seen demonstrators grabbing an elderly woman's handbag in Adderley Street after lunchtime.

● A police dog ripped the dress of a woman, who was not part of the march.

● Mr Hoosain Kagee, a 22-year-old UWC student, said a policeman opened fire with his handgun at the corners of Buitenkant and Darling Streets on hearing gun shots in the distance.

Commenting on yesterday's events police spokesman Major Gys Boonzaaiër said Ms Beauty Lindy, age and address unknown, was shot in the leg "by an unknown person" on the Grand Parade.

"Police did not shoot this woman and she did not want to give us her address," he said.

A policeman was slightly injured and vehicles were damaged when people from among a crowd of about 1 000 threw stones on the corners of Darling Street and Kaizergracht at about 3.40pm, he said.

About this time, police shot rubber pellets and fired tear gas at a crowd who were throwing stones at cars from the upper deck of Cape Town station, he added.

He said: "Police allowed for the democratic process by approving the march, but the marchers abused this right."

Meanwhile Cosatu, the ANC and SACP said in a joint statement yesterday that police had opened fire without warning, injuring at least five people, while marchers were dispersing.

Mr Hani, who addressed the marchers in Plein Street, said: "We are building up to a major general strike. Today's march is part of our process of mass democratic action."

In a memorandum delivered to Parliament, Cosatu said the march was a "final warning" to President FW de Klerk to end state sponsored violence and corruption.

The Cape Chamber of Industries deputy chairman, Mr Colin Boyes, said yesterday that "taking to the streets was not the way to conduct positive negotiations with industries".

TV debate breaks deadlock

KATHRYN STRACHAN

HOPES for the resolution of the hospital workers' strike were raised yesterday when the National Education, Health and Allied Workers' Union (Nehawu) and the TPA agreed to enter into mediation following an acrimonious TV debate.

TPA deputy director Deon van Loggerenberg said the three-week deadlock was broken yesterday afternoon when representatives of the two parties met to discuss the details of the mediation.

He said the agreement followed a heated discussion between TPA MEC Fanie Ferreira and Nehawu general secretary Philip Dexter on SATV's Agenda programme on Tuesday, after which both parties realised the situation would not be resolved unless they agreed to resume talks.

Earlier yesterday Cosatu sent a memorandum to President F W de Klerk demanding mediation to settle the disputes.

Cosatu spokesman Siphso Binda said if De Klerk did not respond by tomorrow the 12 Cosatu public service unions would adopt "other strategies".

Van Loggerenberg said the 730 fired workers had seven days to make written appeals against their dismissals to their

own hospitals. The fate of 1 299 other strikers was still under consideration.

Nehawu assistant general secretary Neal Thobejane said the union's lawyers would also make a collective representation on behalf of the dismissed workers.

In the Free State 600 general assistants were dismissed yesterday when they failed to respond to ultimatums to return to work. Nine institutions are still affected.

Earlier in the day thousands of strikers marched from the centre of Johannesburg to the TPA regional offices in Braamfontein in protest against the mass dismissal, Thobejane said.

Meanwhile, general assistants at Natal hospitals began their strike yesterday.

According to Natal Provincial Administration (NPA) director-general N E Howes, no general assistants came to work at King Edward VIII and Osindisweni hospitals in Durban, while at three other institutions between 25% and 50% of the workforce were on strike.

NPA MEC for Health Services Peter

□ To Page 2

Hospitals

Miller warned that the strike in the Natal/KwaZulu situation would heighten tension and increase the potential for violence. The lives of hospital secretaries had been threatened and there were reports of widespread intimidation, he said.

Thousands of unemployed men and women turned up at the gates of Baragwanath Hospital early in the morning to apply for the vacancies left by nearly 1 000 general assistants who had received their letters of dismissal.

Hospital spokesman Annette Clear said the vacancies could not be filled during the appeal period, but added that many had

been taken on as voluntary workers. The hospital underwent a spring clean yesterday with the assistance of hundreds of voluntary workers, and the hospital was slowly returning to normal.

A Groote Schuur Hospital spokesman said late yesterday patients were being given cold food and support services were unable to do their normal work.

Operations at Port Elizabeth hospitals were being cancelled and patients not requiring constant attention were sent home yesterday. However, in other parts of the eastern Cape workers reported for duty as usual.

□ From Page 1



NEWS IN BRIEF

Mediator for strike

MEDIATION in the three-week-old Toyota SA strike in Durban, involving about 6 000 workers, begins tomorrow — three days before workers have to return to work or face dismissal.

Charles Nupen of the Independent Mediation Services of SA will attempt to resolve the deadlock which is costing the company about R15m a day in lost production. Effectively, Toyota loses production of 430 vehicles a day.

B/Day 2/7/92

(152)

Tastic gets interdict against union strikers

STAR 2/7/92

152

By Susan Smuts

Death threats and sabotage during a strike formed the background to an urgent interdict brought by Tastic Rice against the Food and Allied Workers' Union (Fawu) yesterday.

In an affidavit handed to Mr Justice JV Lazarus in the Rand Supreme Court, Tastic's human resources manager Peter Latta said strikers at its Industria branch had assaulted and intimidated non-striking employees and casual workers. They had damaged property and vehicles belonging to Tastic and its contractors, he said.

Nine supervisors at Industria had taken paid leave after receiving death threats.

Some of the incidents described by Mr Latta include

- The severing of brake air-pipes of four trucks

- The slashing and piercing of truck and car tyres
- Death threats
- The damaging of tarpaulins on trucks
- The smashing of a wind-screen

Strikers had also damaged the gate at Tastic's dispatch point, preventing trucks from leaving and entering.

Mr Latta said the company would be severely prejudiced if it could not distribute its rice. Competitors stood to gain, he said.

The judge granted an interdict restraining Fawu and 164 striking workers from coming within 250 m of Tastic's premises, or that of one of its contractors, Elite Truck Hire.

Strikers were also restrained from interfering in Tastic's business and intimidating, assaulting, harassing or interfering with working employees.

The union did not oppose the application.

Cosatu strike will 'harm SA society'

By Esther Waugh
Political Reporter

Trade union federation Cosatu has proposed an "unprecedented" general strike, to begin on August 3, but business has warned it would hold serious political and economic consequences

Cosatu said it would invoke an earlier decision of not paying Pay As You Earn (PAYE) as from the beginning of August. It would also reconsider its continued participation in the National Peace Accord at the end of the month.

Expressing its opposition to Cosatu's proposals, Afrikaanse Handelsinstituut chairman Nols Olivier said yesterday: "These actions proposed by Cosatu will be harmful to the entire South African society."

He predicted that unemployment would increase as a result of possible disciplinary action by employers as well as increased financial pressure because of a lack of production.

Cosatu general-secretary

Jay Naidoo said yesterday the federation had told several employer bodies at meetings that they had three options: "To stand in the way" by victimising workers taking part in the mass action, "stand out of the way" by applying a policy of no work, no pay, or to join Cosatu's demands.

The Cosatu decisions were taken at a one-day conference, attended by 200 delegates and the federation's central executive committee, on Tuesday — the deadline the ANC-alliance had set for the Government to agree to an interim government and a constituent assembly.

Demands

Mr Naidoo said the general strike could be avoided only if the Government gave undertakings to meet all its demands in "black and white".

Although it continued to support the Peace Accord, Mr Naidoo said the federation had decided to review its participation and "vented its anger and frustration at

having to sit on the same structures as people who are implicated in the violence."

From August workers would demand that their PAYE tax be paid into a Fund for a Democratic South Africa for use by a future government, he said.

The Government's policies were the root cause of violence and Cosatu demanded that the Government immediately close hostels which were flashpoints of violence, ban dangerous weapons, prosecute and convict warlords, end covert operations, allow international and national monitoring and not grant indemnity for those involved in the violence.

Cosatu has demanded that before political groups return to the negotiation table, the Government must agree to:

- Majority rule,
- An election for a sovereign constituent assembly by December,
- Stop attempts to introduce white minority vetoes such as a Senate, revolving presidencies and forced coalitions.

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Napac and union try to end strike

152

MANAGEMENT at the Natal Performing Arts Council and union representatives were locked in talks yesterday in an attempt to resolve a strike

The strike has led to the cancellation of several performances hosted by Napac and which is threatening the jobs of strikers

Sowetan 217192

More than 200 members of the SA Commercial Catering and Allied Workers' Union downed tools on June 15 over retrenchments and Napac's alleged refusal to open their financial documents for a union audit

Since then, Napac shows have had to be either postponed, cancelled or hosted at alternative venues.

Strikers, meanwhile, have spent most of the past two weeks picketing Napac's premises.

Napac's management delivered an ultimatum to strikers this week, ordering them to return to work yesterday, or face dismissal

"You are already well aware of the severe cuts to Napac's subsidies and Napac's poor financial circumstances," the ultimatum printed in local newspapers stated. Unless you return to normal work not later than 9am, Thursday, you will be dismissed without further notice," it proclaimed. - Sapa.

Hospitals strike spreads to Natal

Sowetan 2/7/92.



152

THE hospitals strike spread to Natal yesterday, but the Natal Provincial Administration reported low stayaway figures after a plea by the province's MEC for health services.

Mr Peter Miller appealed to strikers not to jeopardise their jobs or patients' lives. "Come back to the negotiation table - let us talk not fight," he said in a statement.

Meanwhile, the NPA's director general Dr Neville Howes said although some hospitals had reported stayaway figures, there was no indication of a provincial strike.

He said the hardest hit hospitals were King Edward VIII and Osindisweni in Durban, where no general assistants had turned up yesterday. In other hospitals and health service institutions in the city, strike figures ranged between 25 and 50 percent.

Sowetan Reporters and Sapa

The strike revolves around wage demands by the National Education, Health and Allied Workers' Union of a minimum monthly wage of R724 and a 15 percent across-the-board increase.

In Johannesburg thousands of hospital strikers, joined by media workers on strike, marched through the city yesterday morning to Hillbrow Hospital.

They handed a memorandum to Transvaal Provincial Administration officials at the hospital demanding that the hospital wage dispute be referred to arbitration to normalise the situation. The workers also demanded that the TPA withdraw all interdicts and disciplinary action, and reinstate all dismissed workers.

At Baragwanath Hospital in Soweto, thousands of people have already applied for the jobs of the nearly 1 000 strikers dismissed over the past two days, hospital superintendent Dr Chris van den Heever said yesterday.

Staff members who had remained at their posts, aided by volunteers, were gradually returning patient care to normal, he said.

In Port Elizabeth, operations were cancelled and patients not requiring constant attention were sent home.

● See page 4

TPA agrees to mediation

Sowetan 21/7/92

THE Transvaal Provincial Administration has agreed to mediate with hospital strikers - but insisted that crucial wage demands at the centre of the dispute will remain off the agenda.

Meanwhile, thousands of unemployed men and women are seeking to fill the vacancies left by about 7 000 workers dismissed yesterday

But the hospitals have turned them away, after having decided not to hire people until the TPA has made a final decision on workers' continuing representations against dismissals

The cases of 1 299 workers were still being considered, and 325 strikers had been warned of dismissal, the TPA said last night.

In addition, a seven-day period - beginning yesterday - has been granted to dismissed workers to supply written representations over why they should not be fired.

The National Health, Education and Allied Workers Union yesterday held a march through central Johannesburg to deliver a memorandum to TPA officials

They demanded that the dispute be referred to arbitration, that the TPA withdraw all interdicts and disciplinary action, and that all dismissed workers be reinstated

Several unions affiliated to the Congress of South African Trade Unions have pledged their support for Nchawu's strike, warning that they will consider solidarity action should the union's demands not be met by tomorrow

The Conservative Party has urged the Government to dismiss all provincial hospital strikers countrywide, adding that the strikes "are obviously politically inspired and part of the ANC's mass action plans"

Hospital workers in Natal and the Eastern Cape joined the strike yesterday, but low stayaway figures were reported in both regions - *Sowetan Correspondent*.

Court order against union

Sowetan 2/7/92

152

~~16~~

Sowetan Correspondent

DEATH threats and sabotage during a strike formed the background to an urgent interdict brought by Tastic Rice against the Food and Allied Workers' Union yesterday

In an affidavit handed to Mr Justice JV Lazarus in the Rand Supreme Court, Tastic's human resources manager, Mr Peter Latta, said strikers at their Industria branch had assaulted and intimidated

non-striking employees and casual workers. They had damaged property and vehicles belonging to the rice distributor and its contractors, he claimed

Nine supervisors at Industria had taken paid leave after receiving death threats

Some of the incidents described by Latta include

- The severing of brake air pipes of four trucks,
 - The slashing and piercing of tyres of trucks and cars,
 - Death threats,
 - The damaging of tarpaulins on trucks, and
 - The smashing of a windscreen
- Strikers had also damaged the gate at Tastic's

dispatch point thus preventing trucks leaving and entering

Latta said the company would be severely prejudiced if it could not distribute its products to its customers. Competitors stood to gain, he added

The judge granted an interdict restraining FAWU and 164 striking workers from coming within 250m of Tastic's premises or that of one of its contractors,

SABC threat provocative, says Cast

Sowetan 2/7/92



A THREAT by the strike-hit SABC to take legal action against the black community for failing to pay TV licences could trigger off "mass reaction" from civic organisations.

Civic organisations said the SABC was acting in a provocative manner by threatening people while refusing to meet their demands.

The organisations said "if there is anybody that should be taken to court" it should be the SABC itself. They felt the SABC should be taken to task in view of its attitude.

In a statement to *Sowetan*, the Soweto Civic Association said the black community have been denied their programmes despite the fact that they had paid their TV licences.

"The threat by the SABC to take legal action against the black community is unfortunate and at the same time provocative to say the least, the SCA said.

The Civics' Association of the Southern Transvaal said "The SABC's threat will not solve the problem. The action itself is a reflection of arrogance and insensitivity. Action against the community will not succeed in shifting the attention from the real issues under discussion.

"Cast views this action as another form of union-bashing by the management and the regime. Action or no action, the exploited

By VICTOR TSUAI

will continue with the protest action in support of the workers' demands. Harassment and intimidation of the consumer will never break the commitment of the people."

A spokesman for the Krugersdorp Civic Association, Mr Peter Kute, said his organisation fully supported the Media Workers' Association of South Africa strikers and would soon announce a plan of action.

"There is a feeling in our community that the SABC is trying to push the people to the limit. The second-grade material which is beamed on CCV-TV clearly means that the viewers are being taken for a ride," Kute said.

Until the SABC board of directors is fully multiracial, there will always be a lamentable imbalance in the television programmes, according to Mr Japha Lekgetho of the Dobsonville Civic Association.

"Something drastic needs to be done to set things right at Auckland Park," Lekgetho charged. "Certain programmes are imposed on us and this never happens on the white channels. Right from the start, drastic measures need to be taken as a matter of urgency."

49 massacres cost 1 250 lives

HRC
 Day 2/7/92
 Political Staff

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CAPE TOWN — There had been 49 massacres in SA over the past two years, costing 1 250 lives, the Human Rights Commission said yesterday

Altogether 6 000 people had died and 13 000 people had been injured in political violence since July 1990. The 49 massacres involved incidents where 10 or more people had been killed

The HRC said in a special report that its records showed Inkatha supporters had been responsible for 34 of the massacres, or 69%, and vigilantes aligned with Inkatha for a further 6%

Township residents and ANC supporters had been responsible for 12% and the security forces for 8%

In 10 massacres, there were no clues to the identity of those responsible. There was shared responsibility in eight other massacres

The massacres had oc-

curred with frequency since July 1990, with an average of 25 deaths in each. In 15 cases the death toll was higher than 25

The HRC said a number of points had emerged about the nature and objectives of massacres

□ The drive by Inkatha to establish political influence, membership and even territory, was the predominant theme,

□ The tactics of terror, used indiscriminately against township communities, to paralyse, immobilise and disorganise, was a complementary theme,

□ The use of hostels as bases from which to launch these attacks,

□ Reports of security force complicity in massacres, and involvement of unidentified whites; and

□ Retaliation, which sometimes produced its own massacres

Vaal boycott and stayaway 'will continue'

WILSON ZWANE 152

POLITICAL and civic groups, business, trade unions and churches in the Vaal triangle have decided to continue with an indefinite stayaway and consumer boycott in the region

The boycott, aimed at businesses in Vereeniging and Vanderbijlpark, and the stayaway have been in effect since Monday. Cosatu organising department secretary Zwelinzima Vavi said yesterday the forum decided at a meeting on Tuesday that the protest was still appropriate to force government to end violence in the Vaal region

"These actions will, however, be re-evaluated on Friday," Vavi said.

The forum also agreed to call on township residents in the Vaal triangle to stop "undisciplined actions", such as attacking cars on roads near the townships

"Such acts will sow division among us and discredit our struggle for liberation," he said

The forum is made up of the ANC/SACP/Cosatu alliance, Azapo, the Vaal Civic Association, the Vaal African Chamber of Commerce, the Roshnee Civic Association and the Vaal Council of Churches

- E Sandton, Johannesburg (011) 883-5814
- O Illovo, Johannesburg (011) 442-9216
- S Arcadia, Pretoria (012) 344-4100
- Y Gardens, Cape Town (021) 462-1500

EMS 0934 B



ESKOM to spend R200m on cleaning up power stations

Biday 2/7/92

MEREDITH JENSEN

ESKOM will spend R200m over the next few years to clean up air pollutants emitted from Duvha and Majuba, two of its power stations in the Transvaal

Duvha power station in Witbank had consistently exceeded the pollution limits set by the Health Department's Chief Air Pollution Control Officer (Capco), an Eskom spokesman said

The clean-up contract for Duvha, awarded to Johannesburg-based BBT Flakt, called for the replacement of electrostatic precipitators with bag filters. The filters would collect the fine ash particles which accumulated as a result of burning coal

Duvha deputy manager Roy Bailey said Eskom had opted initially to test the bag filters at its flagship power station because of mechanical problems with precipitators, which made it difficult to maintain acceptable emissions.

Duvha was expected to be fitted with three units, the first of which would be completed in early 1993. An individual unit would contain four compartments for dust, each equipped with 6 000 filter bags. They would reduce emitted particles to less than

50 milligrams a cubic metre.

Eskom manager for boiler plant engineering John Begg said the company planned to spend an additional R100m on bag filters for its planned Majuba power station, to be built in a few years time

Begg said all of Eskom's 10 fossil-fired power stations were receiving attention to rectify emission problems

Prof Dieter Holm of the International Solar Energy Society said yesterday pollution levels in the PWV area were six times greater than internationally acceptable levels

GAVIN DU VENAGE reports that Holm, who returned recently from the world environment forum in Rio de Janeiro, where he was appointed the society's African representative, said the cost of SA's cheap coal-fired energy was paid for in the long term through excessive air pollution.

Holm said society studies had shown that by 2020 about 36%-45% of world energy needs would come from renewable resources

Tastic gets interdict against strikers

Biday 2/7/92 SUSAN RUSSELL

TASTIC Rice obtained an interdict in the Rand Supreme Court yesterday against about 200 striking workers allegedly involved in acts of sabotage and intimidation against the company and other employees.

The workers, who voted to go on strike on June 4 after wage negotiations broke down, are all members of the Food and Allied

Workers' Union. Judge J Lazarus granted an order prohibiting striking workers, except two shop stewards and three other workers at a time, from coming within 250m of the company's Industria premises.

They were also interdicted from unlawfully inter-

fering with or obstructing the normal operation of Tastic's business and from intimidating, assaulting or harassing other employees

The union did not oppose granting of the interdict.

Tastic's human resources manager Peter Lawrence Latta said in one incident the braking air-pipes of four transport trucks were found to have been severed

Demand to withhold tax payments

Cosatu calls general strike next month

COSATU has called a general strike — of undecided duration — to begin on August 3 in support of demands for unqualified majority rule and elections for a constituent assembly by December.

The decision, and a range of economic and political demands, were made at Cosatu's living wage conference on Tuesday and made public yesterday.

The conference could not agree on the form and duration of the strike so Cosatu's central executive committee, which meets on July 10, will decide the specifics after consultation with its allies.

The conference, attended by 200 delegates, heard proposals on the duration of the action ranging from four days to a week to an indefinite general strike.

There were also differences on the form of the strike. Some delegates argued it should take the form of a stayaway. Others argued that workers should occupy their workplaces and city centres.

The announcement had an immediate impact on markets locally and abroad.

The JSE overall index was at 3 651 from 3 655 while the industrial index was off five points at 4 515 and the gold index lost six points to 1 091.

Reuter reports from London that platinum leapt \$5 to a one-year high of \$384 on news of the stayaway, before slipping

DIRK HARTFORD

The meeting also decided to demand employers not pay any employee tax deductions to the state from August but instead pay these into a "fund for a democratic SA" to be created by Cosatu.

Cosatu would approach its allies, including the ANC, to support this demand.

General secretary Jay Naidoo reiterated Cosatu's call to employers to back the mass action campaign.

If employers would not join the campaign they had two options — to stand in the way (by taking disciplinary action against workers for joining mass actions) or out of the way (by adopting a "no work, no pay" approach).

Cosatu would continue meeting employer, church, educational and civic organisations with a view to finding a solution to the crisis.

ADRIAN HADLAND reports Saccola labour spokesman Bobby Godsell said the organisation had affirmed Cosatu's right to peaceful protest at a meeting with the federation at the weekend. However, he said, "equating mass action with stayaways and boycotts is both unimaginative and unnecessary".

Saccola would continue talks with Cosatu and were "happy to discuss anything that would help to break the political

To Page 2

Strike call

impasse", he said

"Stayaways and strikes are going to exact a high price at a time when the economy, work-seekers and job-holders can least afford it," he said.

Constitutional Development Minister Roelf Meyer said the announcement was "part of the propaganda attempts of the ANC alliance". He said the call was dangerous and emotive.

Reuter reports a Johannesburg Chamber of Commerce and Industry spokesman said "A month in SA terms is an eternity. There are events taking place behind closed doors that could avert the strike."

Standard Bank group economist Nico Czipionka believed a general strike could not be sustained beyond two days without coercion. "It will be an illegal strike, and then you move into all sorts of labour

relations implications such as dismissals," he said. "People are already under massive pressure to survive."

Naidoo further said the federation would review its participation in all national peace accord structures at the end of the month "because we cannot sit in the same structures as people who are implicated in the violence".

Naidoo also condemned Finance Minister Derek Keys for allegedly reneging on an agreement to halt unilateral economic restructuring and for his "high-handed" attitude to dealing with the VAT Co-ordinating Committee's demand for lower food prices and an exemption of basic food from the tax.

Comment: Page 4

It's cold comfort as strike spreads

SHARON SOROUR
Labour Reporter

GROOTE Schuur's trauma and emergency unit is battling to cope, clinical services are being cut back and patients are getting cold food as the hospital strike spreads in the Cape.

More than 3 000 provincial health workers — including 124 nurses at two hospitals, 2 074 general assistants at 19 hospitals, 1 259 road workers and 109 community workers — are now on strike in the Cape.

The Cape Provincial Administration (CPA) said "de-escalation of clinical services is being actively pursued" at Groote Schuur, where about 350 workers are on strike.

There are 10 nurses on strike at Valkenberg Hospital and 94 at Dora Nginza Hospital in Port Elizabeth.

Seven wards have closed at Frere Hospital in East London, where all 550 general assistants are on strike.

The situation at most Peninsula day hospitals has normalised. Workers have returned at day hospitals in Crossroads, Nolungile, Langa and Khayelitsha.

A total of 21 workers are still striking at Guguletu and Nyanga day hospitals.

A total of 376 workers at Port Elizabeth Provincial Hospital, Emphilweni Hospital and Elizabeth Donkin Hospital joined the strike yesterday.

Meanwhile, 600 Free State hospital workers were fired yesterday for failing to respond to an ultimatum to return to work.

Earlier this week the Transvaal Provincial Administration fired over 5 000 workers.

The strike spread to Natal yesterday, but low stayaway figures were reported.

● The strike revolves around the demand by the Health Workers Union and the National Education, Health and Allied Workers Union for a minimum monthly wage of R724, permanent status for all workers and a 15,3 percent increase. The government is offering a 9,2 percent increase and a R708,50 minimum wage.

HOSPITAL STRIKE

The primitive way

The short-sighted decision of the Transvaal Provincial Administration (TPA) to sack more than 5 000 striking hospital workers — which could provoke sympathy strikes and nourish the ANC's mass action campaign — brings into focus the larger question of how to deal with employee dissatisfaction in essential services. FM 317192

It is clear that State employers are far behind their private sector counterparts when it comes to regulating industrial conflict in general, let alone the special case of essential services. Look, for example, at the Nursing Amendment Act

While this dubious new law, enacted in February, gives nurses the right to strike, it in fact emerges as a nonsolution to the real issue at hand. "That the appalling working conditions of nursing staff have begun to outweigh nursing ethics," according to Professor Adolph Landman, writing in the April edition of *Contemporary Labour Law*, which he jointly edits

Strikes by nurses are increasing, Landman noted. While criminal sanctions are not a solution to the problem — one does not jail nurses — "the authorities have, however, come up with a nonsolution" by giving nurses the right to strike

His remarks apply equally to hospital workers such as the kitchen, laundry and general ward staff who began their strike at Baragwanath Hospital on June 6 after weeks of limited, hour-long placard protests

What parliament should do, advises Landman, is address the root of the problem: the dissatisfaction among nurses — and health workers — with working conditions and the channels for expressing this

A more appropriate solution, he said, would be to declare the nursing profession an essential service in terms of the Nursing Act of 1978

If the health sector were defined as an

essential service, nurses and health workers would not be entitled to strike or take other forms of industrial action. But, because the right to strike would then have been removed, the Act should provide for "compulsory arbitration" where disputes are declared over wages or conditions

"As in other arbitrations, the parties would agree on the appointment of an arbitrator or, if they cannot agree, one would be appointed for them by an appropriate or neutral body. The award of the arbitrator is final and binding on the parties."

Compulsory arbitration fits in with standards set out by the International Labour Organisation, whose guidelines Cosatu invoked against the highly controversial Labour Relations Amendment Act two years ago

The ILO's Committee on Freedom of Association, which has declared the hospital sector to be an essential service, says "The principle whereby the right to strike may be limited or prohibited in essential services would become meaningless if the legislation defined essential services too broadly. The prohibition should be confined to services whose interruption would endanger the life, personal safety or health of the whole or part of the population"

Moreover, the committee adds, if strikes are restricted or prohibited in essential services, "appropriate guarantees must be afforded to protect workers who are thus denied one of the essential means of defending their occupational interest"

A rethink of the SA situation is therefore essential, says Landman, adding that there are ways of achieving a prohibition on strikes in the private nursing sector even after passage of the new Nursing Act. It is also possible to institute compulsory arbitration without amending legislation

In terms of the amended Nursing Act, nursing staff who fall under the Labour Relations Act will commit a criminal offence if they strike without following the statutory procedures for a legal strike. They could also be disciplined if they leave patients unattended. But he asks "Would an unprocedural — that is, technically illegal — strike influence the nursing council to impose a harsher sanction if a patient is left unattended than it would in the case of a legal strike? Probably not"

"The Bill (as it then was) does not only concern both public and private hospitals and the nursing profession, the general public also has an interest in the working environment of nursing staff. It is suggested that the internationally accepted solution proposed by the ILO should be adopted and enacted in SA"

In the dispute between Cosatu's health and allied workers' union, Nehawu, and the TPA, whose negotiating arm is the Commission for Administration, the approach of both parties has been unsophisticated. The dispute has been a throwback to the days before the 1979 Wiehahn Commission institutionalised labour conflict and the right of

blacks to take legal strike action

However, the union at least has been calling for arbitration as a solution to the dispute. The sacked strikers' original demands were a minimum wage of R1 100 a month, paid maternity leave and a 40-hour working week. The authorities had offered a 9,2% increase on the minimum wage of R643. The union has also called for the setting up of an interim dispute-settling forum

Following the dismissal of the strikers, the union was discussing its next step with lawyers. It said the dismissals did not address the issues for which the workers went on strike

Rand Water Board — an essential service — and the Municipal, State, Farm & Allied Workers' Union (not a Cosatu affiliate), recently agreed to arbitration in their dispute

Hospital authorities would do well to follow this example

Hospital strikers warned on bid to occupy TPA buildings

By Helen Grange
and Own Correspondent

152
STAR 317192

Police have warned hospital strikers who are planning to occupy Transvaal Provincial Administration buildings — that they will act against them if they break the law.

Police spokesman Captain Eugene Opperman said the police had learnt of a National Education, Health and Allied Workers' Union (Nehawu) meeting where it was suggested that TPA property should be damaged or burnt down and that workers not taking part in the nationwide strike be assaulted.

An angry Nehawu spokesman denied that such suggestions had been made, saying that only the occupation of TPA buildings, as part of the "intensification" of strike action, had been agreed on at a meeting on Monday. Occupation of TPA buildings was still being discussed, he added.

"Police are using cheap propaganda against us," the spokesman said.

The Government and Nehawu are due to meet in Pretoria today to decide whether the current national wage dispute should be referred to arbitration or mediation.

The strike by general assis-

tants began at Soweto's Baragwanath Hospital four weeks ago and slowly spread to other Transvaal hospitals and provinces. Nehawu is demanding a minimum wage of R724 a month, a 15 percent salary increase, permanent status for all part-time employees, and the establishment of an interim dispute-settling mechanism. The TPA has offered a minimum wage of R708 and a minimum salary increase of 9,2 percent.

Meanwhile, the TPA has reiterated that its agreement to mediate with Nehawu does not affect dismissals or disciplinary action against strikers.

About 7 000 strikers have been dismissed, but they have until Tuesday to submit final representations on why they should not be dismissed.

Nearly 1 000 strikers have escaped dismissal because of good service records and no evidence of misconduct during the strike, a TPA spokesman said yesterday. Most of these workers had returned to work.

● Thousands of unemployed men and women are queuing at several hospitals seeking to replace the dismissed workers but the TPA has promised that it will not begin hiring until after all representations have been considered.

Trial of strength

FM 317192

Everything is not going right with Toyota. There is still no work being done at the Prospecton assembly plant at Durban and 6 000 strikers have been warned to return by Monday or face the sack.

Executive chairman Bert Wessels has warned that unless acceptable levels of productivity are achieved, the company may have to consider restructuring in the future. Part of this restructuring could mean consideration of the use of robots, though he emphasises that he does not regard automation as a substitute for good industrial relations.

The immediate problem is to restore production. Toyota Manufacturing MD Ralph Broadley says the plant has effectively been at a standstill since May 6 when the first of two strikes began with an illegal and unprocedural stoppage. Since then the impact of the walkout has spread. Several suppliers have gone on to short time and one firm has closed temporarily because of the dwindling demand for components.

The management ultimatum comes three weeks after workers downed tools for a second time — only a week after returning to work from an 18-day dispute over supervisory staff. The new grievance (*Current Affairs* June 26) involves demands for pay during the first strike because certain shop stewards had been paid during the stoppage. Toyota's response, displaying a clear loss of patience, was to suspend the original agreement that had coaxed workers back to their jobs on June 2.

Since the stoppage Toyota says there have been just two brief meetings between Toyota and the National Union of Metalworkers of SA (Numsa). They ended without getting closer to a settlement. A management spokesman says the union dropped its demand for pay during the original strike but not during the current one. It also sought the

continued
P.T.O. →

reinstatement of the revoked June 2 agreement

Numsa regional secretary Ekkie Esau says the issue is not about strike pay "It is a matter of principle. It is not normal practice to pay shop stewards during strike action, but (this) has happened on isolated occasions in the past on a negotiated basis." On this occasion money was apparently paid directly into the stewards' accounts without consultation. This was unacceptable to the workers.

"We have even offered to pay all the money back and restore the *status quo ante* but management rejects this. We believe their only motive can have been to create divisions between the workers and union. Though they were initially successful the rift has healed," says Esau.

Broadley maintains that management has explored all avenues for an acceptable solution without resorting to mass dismissal, but received little or no co-operation from Numsa. "In this light we have little alternative but to issue an ultimatum for the workers to return to work by 8 am on July 6 or face summary dismissal."

Again Esau takes issue with Toyota, saying that meetings were held regularly but then management by-passed the regional office and went directly to the Numsa national executive. "This was an obvious attempt to undermine the union," says Esau.

Broadley adds that Numsa had subse-

quently requested mediation. "We are agreeable in principle provided the process is completed this week and does not prejudice the Monday deadline," says Broadley. Esau says the union agrees but it is difficult to arrange at short notice. The mediator Numsa hoped to have will not be available until Monday.

Clearly the issue is less about shop stewards' pay than about a straightforward power struggle between management and workers.

□ As the FM went to press Toyota and Numsa agreed to go to mediation — under Independent Mediation Services director Charles Nupen — on Friday ■

Business to take hardline approach towards strikers

(152)

STAR 3/7/92

Workers will be the ultimate victims of the Congress of South African Trade Unions' call for general stayaways in August as already-suffering business will be forced to fire workers or close down, according to SA Chamber of Business spokesman Gerrie Bezuidenhout

He said in a statement yesterday the business community,

suffering the most severe recession since the Second World War, would take a hardline attitude towards strikers

"The ultimate victims will be the workers — the very people Cosatu purports to serve"

Mr Bezuidenhout emphasised any action which could lead to loss of life or disruption of production was totally inappropriate to South Africa's present

socio-economic and political circumstances

He said Cosatu would have to take responsibility for the job-losses, loss of income and loss of life that would inevitably occur

Mr Bezuidenhout said Sacob would advise its members on the preparation of contingency plans.— Sapa.

Mwasa strike gets more support

Sawetem 3/7/92

By VICTOR
METSOAMERE

TWO arts worker organisations have joined in the wide support by major political organisations for the strikers of the Media Workers' Association of South Africa at the South African Broadcasting Corporation.

Mwasa and the SABC are currently locked in a wage conflict that has crippled the corporation's black radio and television services.

The strike has received the support of the African National Congress, the Pan Africanist Congress, the Azanian People's Organisation and the Inkatha Freedom Party.

In statements issued yesterday, the Performing Arts Workers Equity and the Congress of South African Writers joined the general call for a speedy resolution of the impasse.

Mwasa has vowed that the strike will go on for a 1 000 days until their demand for a "living wage" is met.

Pawe, who are due to join the Mwasa picket lines tomorrow at 8.30am, have also questioned the rebroadcast of old pre-recorded material to "undermine" the strike.

The arts workers organisation also expressed dismay at the lack of television coverage of the strike.

Meanwhile, Cosaw wonders whether the strike would have gone unresolved when its adverse effect on black channels applied to the SABC's "white constituency".

And both organisations have called for the immediate creation of an independent Broadcast Authority.

Napac strike over

Sowetan
Correspondent

STRIKING employees of the Natal Performing Arts Council decided to return to work yesterday morning.

The workers, members of the South African Commercial Catering and Allied Workers Union, had been on strike since June 15.

The 230 workers went on strike to get 28 of their retrenched colleagues reinstated. They were given an ultimatum to return to work by yesterday after Saccawu and Napac failed to reach agreement on arbitration of their dispute.

The workers returned to work but vowed to "continue the struggle".

Napac director Mr Robert Cross said they would try to work closely with Saccawu to avoid strike action in the future.

"The Natal Playhouse will reopen to the public with immediate effect and the production of Cordon Bleu (which has been running at The Movies) will transfer back to The Loft Theatre," he said.

Meanwhile, the strike by members of the National Union of Metalworkers of South Africa which has cost Toyota more than R400 million in turnover has not been resolved.

The motor manufacturing workers who have been on strike since May 6 have been given an ultimatum to return to work by Monday.

Sacob slams strike

152
Sowetan
3/7/92

WORKERS would be the ultimate victims of Cosatu's call for general stayaways in August as already suffering business would be forced to fire workers or close down, a spokesman for the SA Chamber of Business said yesterday.

Mr Gerrie Bezuidenhout said in a statement in Johannesburg the business community, suffering the most severe recession since the World War 2, would take a hardline attitude towards strikers. SA Press Association

Civics 'likely to pull out of local level talks'

By Day 3/7/92

RAY HARTLEY

ANC-aligned civic associations were likely to pull out of all local level negotiations until the ANC rejoined talks at Codesa, SA National Civics Association (Sanco) president Moses Mayekiso said yesterday

Sanco would meet the ANC, SACP, Cosatu and youth and student groups in Johannesburg today in an effort to "unite civil society" on the ANC's mass action campaign, he said

"We cannot continue negotiations at a local level while constitutional negotiations are deadlocked. We will urge the Soweto Civic Association (SCA) to abandon such negotiations indefinitely"

Arrangements regarding services such as electricity and water made with local authorities before last month's constitutional deadlock would be adhered to, said Mayekiso. "We support mass action aimed at the violence and aimed at bringing the NP to its senses"

Central Witwatersrand Metropolitan Chamber spokesman Vic Milne said he was watching developments "with great concern". The SCA's withdrawal would be a "very serious" blow to the chamber

The chamber suspended its activities for two months after the SCA's temporary withdrawal in April

Milne said he hoped Sanco would allow 'individual civics' to decide for themselves on taking part in the chamber

Mayekiso said pupils would join the civics in mass action, but were unlikely to boycott classes. "As far as civics are con-

cerned, we would feel jittery about a boycott. We don't think the school process should be disrupted"

ANC spokesman Carl Niehaus said his organisation would have "understanding" for the position put to them by civics, but did not want to pre-empt decisions at today's meeting

The SA Students' Congress (Sasco) would table proposals at the meeting for mass action against government cuts in university subsidies

Sapa reports that damage of about R1m was caused to a train late on Wednesday when a motor and passenger coach was set ablaze between Pinelands and Langa stations in Cape Town

Metrop western Cape manager Andre Harrison said a passenger had died trying to escape the fire. It was suspected that the arsonists had taken part in a protest march in Cape Town that day

About 10 000 people took part in a Cosatu mass action campaign "living wage" march to Parliament

Harrison said "The perpetrators must have had a fair amount of flammable liquid with them." It was suspected that seats had been slashed open and fuel poured into them to start the blaze

He blamed march organisers for not exercising sufficient control over the protesters.

Sacob warns of strike consequences

SACOB regretted the possibility that the economy could become a political battleground and would be advising its members on preparing contingency plans for Cosatu's planned general strike, Sacob spokesman Gerrie Bezuidenhout said yesterday

He said any action which led to loss of life or disruption of production was to-

tally inappropriate where the economy was suffering from a severe recession

Cosatu, he said, would have "to take full responsibility for the job losses, loss of income and loss of life that will inevitably occur"

Bezuidenhout predicted that many businesses would be forced to close

down because of repeated stayaway action

Employers would adopt a "hardline attitude" if workers went on strike and dismissals were more likely to be considered

He said the negative consequences of stayaways and general strikes had been repeatedly pointed out to Cosatu.

Reuter reports that Gencor said it regarded the proposed strike as political and there would be disciplinary action if its workers stayed away

Meanwhile, Sapa reports that the DP said yesterday it was totally opposed to Cosatu's proposed general strike

DP Manpower spokesman Robin Carlisle said that for Cosatu to claim it would sacrifice the economy to achieve freedom was self-defeating

The DP urgently called on Cosatu to rethink the proposed strike

Meanwhile, Nactu said yesterday it would make a decision this weekend on whether to join Cosatu's mass action campaign

Nampak Limited

Registration number 68/08070/06

NOTICE OF CUMULATIVE PREFERENCE DIVIDENDS

REBY GIVEN THAT the following cumulative dividends have been declared

Cumulative Preference Dividend No. 47

at the rate of 6,5 per cent per annum in respect of the dividend ending 31 July 1992 (equivalent to 6,5 cents per share, 1991 - 6,5 cents) payable to shareholders registered in the company at the close of business on 17 July 1992.

Preference Dividend No. 47

at the rate of 6 per cent per annum in respect of the dividend ending 31 July 1992 (equivalent to 6,0 cents per share, 1991 - 6,0 cents) payable to shareholders registered in

ARC 3/7/92

Fired workers are reinstated, but union is indicted

SHARON SOROUR, Labour Reporter

(152)

HUNDREDS of clothing workers who were fired for taking part in an illegal march have been reinstated — but the union has been indicted for “misleading” workers who will have to pay R15 000 back to employers over six months

A total of 348 workers at Dermar and Cygnet were ordered back to work by mediator Ms Sarah Christie, but a cost award was made against the union. This entitles employers to seek industrial council exemption from provisions which oblige them to pay union dues for six months after the workers' reinstatement.

“The companies shall be entitled to retain all such monies which would have been paid to the union during the six-month period,” Ms Christie said.

The union subscriptions of SA Clothing and Textile Workers' Union (Sactwu) of R1,65 a week will be deducted from wages and be paid to the companies over six months in terms of the mediation award.

This amounts to R15 000, according to Seardel group industrial relations executive Mr Johan Baard.

Ms Christie said the union sought, and was given, municipal and magisterial permission for the march. This was widely publicised and “raised confusion in the minds of the workers”.

She said “The union sought to capitalise on the permission granted by the civil authorities to persuade workers that they were entitled to march because it was ‘legal’”.

The union approached various employers on June 12, including Dermar and Cygnet, requesting permission for employees to take part in the march a week later.

Dermar and Cygnet, both Seardel companies, refused permission and management at both plants made its intention “absolutely clear” in discussions with shop stewards and addresses and letters to the workforce.

Both companies gave unambiguous ultimatums to workers, but the “single most telling point in favour of the workers” was that they answered a call to march, having to choose between honouring the call of the union or submitting to managerial prerogative.

Taking all circumstances into account, Ms Christie found the companies were not entitled to dismiss the workers, who had been guided and “incited” by their union.

Talks raise hopes for end of strike

ARG 3/7/92

SHARON SOROUR
Labour Reporter

HOPES that the crippling hospital strike could end soon have been raised by the prospect of a meeting today between government negotiators and unionists

In what is being seen as a significant concession, the Commission for Administration has agreed to meet the National Education, Health and Workers' Union (Nehawu)

The meeting, in Pretoria, could mark the beginning of the end of the nationwide strike

Earlier, Minister of Administration Dr Org Marais would meet the 11 unions representing public sector workers only collectively

Nehawu general-secretary Mr Phillip Dexter confirmed the meeting would take place

Nehawu was absent when Dr Marais called an emergency meeting with the unions last month

In Cape Town practical

Government, unions set to meet

problems surrounding the strike at Cape hospitals have been discussed by the Cape Provincial Administration (CPA), Nehawu and the Health Workers' Union (HWU)

Deputy Director-General of Hospital and Health Services Dr George Watermeyer said the talks were part of the CPA's policy of open communication, which had established a "good understanding" with all parties

Seventeen nature conservation workers in East London, one worker at Karl Bremer Hospital and 20 workers at the Enkhuselweni Community Service joined the two-week strike by Cape health workers yesterday

At Groote Schuur, where about 300 workers are on strike, the HWU cancelled a

meeting with hospital management

More than 1 000 Cape roads department workers are on strike in Paarl, Kraaifontein, Bellville and Port Elizabeth

Nehawu claimed its workers at the Malmesbury and Worcester roads depots had been locked out and the union had taken up the matter with the CPA

Cape hospitals affected by strike action are Kimberley Hospital (276 workers), Wes-Einde (67), Vryburg Hospital (48), Frere Hospital, East London (550), Port Elizabeth Provincial (250), Empilweni (50), Elizabeth Donkin (76), Dora Nginza (141), Red Cross Children's Hospital (48), Groote Schuur (289), Mowbray Maternity (9), Valkenberg (40), Tygerberg (20), Woodstock (31), Somerset (73), Conradie (45), Brooklyn Chest (49), and Karl Bremer (1)

Two day hospitals, Guguletu and Nyanga, are still affected. Those in Crossroads, Khayelitsha, Nolungile and Langa have returned to normal

Napac strike ends (S)

DURBAN — More than 200 striking workers at the Natal Performing Arts Council returned to work yesterday, ending a 17-day strike.

CT 2/7/92

Tutu has doubts about mass action

CAPE TOWN — Archbishop Desmond Tutu said yesterday he had reservations about mass action for democracy in SA's political climate and called on businessmen to lead campaigns for faster reform.

Tutu said the ANC had done all it could to promote peace, but warned violence could discredit its democracy campaign.

Speaking hesitantly about action such as Wednesday's mass march through Cape Town, which ended with police opening fire on demonstrators, he said: "I am worried having marched, what then? It's impressive, but, in a way, so what?"

"I am not entirely persuaded, myself, that the ANC and its allies would always be able to ensure that these demonstrations are peaceful," he said.

Referring to allegations that police agents sometimes provoked clashes with demonstrators, he said: "It would be very easy to discredit this strategy."

Tutu said it could be more effective to arrange smaller protests by well known public and civic leaders and businessmen. He was surprised there had not been more vigorous action on the part of businessmen.

Rather than organise mass marches, the ANC might better use strikes to force businessmen to take sides. "You could try to enlist the support of the private sector, showing them that their best interests lie in support for the cause — that if they don't do it voluntarily, they are going to be hit in the pocket," he said — Sapa-Reuter

● See Page 2

Govt and striking hospital workers' union hold talks

Bl Day 3/17/92

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KATHRYN STRACHAN

THE National Education Health and Allied Workers' Union (Nehawu) and the Commission for Administration will meet this morning following an apparent turnaround in government's stand on negotiations with thousands of striking hospital workers

Sapa reports a commission spokesman declined to comment why it was meeting the union individually after Administration Minister Org Marais earlier said the commission would meet the 11 public sector unions collectively only

Nehawu general secretary Phillip Dexter confirmed the meeting

The meeting will discuss the possibility of mediation

The TPA and the union agreed earlier this week to take their dispute to mediation, but the strike could not be resolved unless the commission — which set the wages — joined the agreement

TPA deputy director Deon van Loggenberg said 972 strikers would not be dismissed because of good service records and because they were not guilty of mis-

conduct or intimidation during the strike

So far 5 953 workers had been dismissed and 307 cases were still under review

The strike went into its second day in Natal with almost half the general assistants at the King Edward VIII, King George V and Wentworth hospitals in Durban staying away

Meanwhile, the houses of three Tembisa Hospital workers were petrol-bombed on Wednesday night after they refused to go on strike, police said

East Rand Police said property was damaged but no one was injured. A man had been arrested

Earlier police claimed they had information concerning disruptive actions decided on at a Nehawu meeting, which would include the burning of TPA property. It was also suggested that certain steps, including physical assault, be taken to intimidate workers who refused to strike

Dexter dismissed the claims as "a less sophisticated police smear tactic"

was arrested — — —

THE OAU IT WAS ASSURED FOR HUNDREDS TO HINDRE

UN chief asks all parties to approve mediation effort

B/Daw 31/7/92

LONDON — The UN stood ready to mediate in SA if all parties involved wanted it, secretary-general Boutros Boutros-Ghali said yesterday

Boutros-Ghali met British Prime Minister John Major in London yesterday to discuss the possibility of sending a fact-finding mission to SA. Boutros-Ghali did not say whether it would be a UN mission or one by the EC. The UK heads the EC. "The UN is at the disposal of the protagonists of the dispute," the UN chief told reporters. "If they want our assistance, if they want our mediation, if they want our presence, we are ready. But we can do nothing without their agreement."

UK Foreign Secretary Douglas Hurd, who held talks with Boutros-Ghali yesterday, has said he has been in touch with the SA government about a visit by the so-called "troika" of EC foreign ministers.

Boutros-Ghali said he hoped to brief Security Council members next week on his recent talks with ANC president Nelson Mandela, Foreign Minister Pik Botha and IFP leaders.

In Dakar, the OAU ended its annual summit by giving full backing to the ANC's campaign to involve the UN in efforts to end violence.

In Pretoria yesterday, Botha said the OAU resolutions failed to address cardinal issues. "Government is making a concerted effort to end the violence but without the co-operation of all political organisations lasting peace is not attainable."

Government agreed with the OAU call "for the elimination of apartheid and the creation of a new non-racial, democratic and united SA." It also agreed "that recent instances of violence constitute a major obstacle to the negotiation process."

Government was also not opposed to the OAU decision to send a fact-finding mission of experts to SA if they respected its sovereignty.

Meanwhile, CP leader Andries Treurnicht said yesterday government's apparent agreement to allow foreign observers to monitor violence was unequivocal proof it had lost control over the "new SA."

Not only was it a flagrant violation of the country's sovereignty, but the possible presence in SA of a foreign police force, members of the international legal fraternity and the UN and OAU, proved the political bankruptcy of the NP government — Sapa-Reuter

Sasol workers go on second march

152 DIRK HARTFORD

ABOUT 3 800 workers at Sasol 2 and 3 plants held placard demonstrations and marched through the company's high security premises for the second time yesterday in support of demands around wages and threatened retrenchments.

The workers, members of the Chemical Workers Industrial Union (CWIU), are now planning a "much bigger march" next week with Secunda residents as part of Cosatu's mass action campaign.

CWIU alleges Sasol responded to the marches by issuing warnings to dismiss workers; cancelling meetings on short notice, threatening to withdraw shop steward rights and threatening not to pay workers for the period of disciplinary hearings if they were found guilty. B/Daw 31/7/92

Sasol spokesman Jan Krynauw described CWIU's allegations as "far fetched" but he confirmed a demonstration on Monday.

Negotiations between Sasol and the CWIU are deadlocked after Sasol's final offer of 9%. CWIU has declared a dispute.

... THE STAGE IS SET FOR A SHOWDOWN



An injured protester receives first aid after police fired on demonstrators in Cape Town
Photo: AP

Police shoot fleeing protesters in the back

By GAYE DAVIS Cape Town

THE run-up to the Congress of South African Trade Unions' August 3 general strike got off to an ominous start this week when riot police fired gunshot and rubber bullets at the backs of fleeing protesters after a 6 000-strong march on parliament.

Cosatu's Living Wage march, aimed at pressing the government to accede to majority rule, ended in chaos and conflicting reports. Police initially denied gunshot was used, despite eyewitness reports to the contrary.

Red Cross volunteers told *The Weekly Mail* that five people were treated for gunshot wounds at the scene and the superintendent of Somerset Hospital, Dr PJW Roux, said of two of the five people brought in with injuries after the march had gunshot wounds. A sixth patient was transferred to Groote Schuur Hospital: she fractured her ankle when she was knocked down by a car in the panic.

Police liaison officer Major Gys Boonzaaier yesterday conceded gunshot had been used. He said this information was not available to him earlier.

The police action mirrored a general mood of anger and frustration among the marchers and the militant, no-holds-barred rhetoric of those who addressed them — and is unlikely to ease tensions or soften attitudes to negotiations.

A small contingent of marshals was hard-put to maintain order during the march, which got off to an unruly start around 1pm when a couple of hundred people set off in a fast-paced toyi-toyi, leaving their leaders — including the South African Communist Party's Chris Hani, straggling behind.

Taunts and insults flew back and forth between marchers and police and

dog-handlers as the crowd moved from District Six through the city centre to parliament, where a memorandum listing 10 demands was handed over for the attention of President FW de Klerk.

Later, when the crowd was gathering in Upper Darling Street to be addressed by Hani and others, a motorist, who apparently panicked on being caught up in the crowd, knocked down one of the march leaders. His car and at least two others were damaged in retaliation before marshals managed to regain control.

Cosatu assistant general secretary Sam Shilowa appealed to all workers "to prepare yourselves for the battle lying ahead" — but few could have realised the first foray lay only minutes and about 100m away, where police blocking Darling Street were trying to arrest an itinerant lay-preacher amid vociferous protests from people gathered round.

Once the preacher was bundled into a van, a police sergeant used his dog to send people scattering — just as the main body of dispersing marchers, heading for the station, was approaching.

In the ensuing confrontation, stones hailed down on the police. Young comrades "liberated" the preacher from the back of the van as riot policemen raced to take up position and fire at the backs of the fleeing crowd.

A joint statement by Cosatu, the African National and the SACP expressed outrage that no warning was given and that police made "no effort" to use minimum force. The statement also condemned "isolated incidents" of hooliganism and what it called "a return to old apartheid-style police methods".

Numsa strike ballot

STEEL, engineering, tyre, motor and automobile workers are poised to go on strike. From Monday, the National Union of Metalworkers of South Africa will ballot its members and make a final decision on strike action on July 20. *W/Mad 3/7-9/7/92 (S2)*

The action is an attempt to break deadlocks in wage and political negotiations, Numsa general secretary Moses Mayekiso said earlier this week. (S2)

Numsa also revealed that it is investigating the possibility of legal action against Iscor for "harbouring murderers". The Boipatong massacre was

BRIEFS

W/Mad 3/7-9/7/92 (S2)
allegedly planned and launched from the Iscor-owned kwaMadala Hostel. The union will help the Boipatong victims institute damages claims against Iscor and the South African Police.

Fury over firing of hospital staff

By Ferial Haffajee

THE Transvaal Provincial Administration (TPA) this week dismissed more than 5 000 general workers, but finally agreed to go into mediation with the National Education, Health and Allied Workers' Union (Nehawu).

The fate of about 1300 workers still hangs in the balance. The country faces the possibility of sister unions in the public sector coming out on sympathy strikes.

Nehawu general secretary Phillip Dexter this week called the mass dismissal "malicious and short-sighted".

About 22 000 workers are on strike around the country in 19 hospitals; the Cape Provincial Administration has said it will not dismiss workers at the five hospitals on strike in the Cape. The Free State Provincial Administration this week began interdicting striking workers.

Workers in the Transvaal were selectively dismissed. According to the TPA, "the case of each individual striker was reviewed on merit", but the union believes this may be a process of weeding out active union members. New workers will be employed after the seven days allowed for workers to make representations. Meanwhile, volunteer workers at strike hit hospitals are holding the fort and being paid R3,25 an hour.

The strike highlights the need for expediting legislation in the public sector, says Dexter. Last year, the Public Servants Association (PSA), Nehawu and the Commission for Administration (which deals with human resource development in the public service) started negotiations towards drawing up legislation.

The PSA submitted draft legislation while Nehawu urged the commission to seek a wider mandate from the government which would give it decision-making powers in order to speed up the process, by doing away with the commission having to report to the cabinet on every clause.

Nehawu believes the existing Labour Relations Act should be extended to the public service with additional provisions for emergency service workers.

Shamima Mayet, the union's attorney says: "We have not had a response from the Commission for Administration. The legislation is a long way away because we have not started work on the first clause".

But she is hopeful draft legislation will be tabled in October.

The Commission for Administration says the legislation is "under consideration".

Mediation holds the key to hospital strike

STAR 4/7/92
SHARON SOROUR

THE crippling hospital strike by thousands of health workers country-wide could end next week — if the Government agrees to refer the industrial dispute to mediation.

In an important breakthrough, the Government's public sector negotiating forum — the Commission for Administration — agreed to consider a mediation proposal by the National Education, Health and

Allied Workers' Union (Nehawu) at a meeting in Pretoria yesterday

"If the Government agrees to mediation, the strike ends on Monday. We will be able to get our workers to go back to work," Nehawu general-secretary Phillip Dexter said

The Government has agreed to give the union an answer when the parties meet on Monday. But Dexter was not very hopeful that the strike

would end soon, given the forum's "intransigence" and "negative attitude"

"We spent four hours trying to get the Commission members to agree to consider the proposal to refer the dispute to mediation. I am not hopeful that they will agree to mediation."

He felt the Commission wanted to prolong

the dispute to hurt the union, which had shifted its position, made proposals and had come up against "a wall of bureaucracy"

Dexter warned that the union was seriously considering leaving the forum because it was a waste of time

"We will then have to devise other ways of having our demands met and this would most definitely include prolonged industrial ac-

tion," he said

The union proposal includes that the following issues be referred to mediation: Salaries, the status of temporary employees, interim dispute resolution mechanisms and the dismissal of strikers

Dexter said the union agreed that the mediator's recommendations would be referred back to the negotiating forum

The Commission declined to comment

Sit-in after hospital strike talks deadlock

By Helen Grange
Pretoria Bureau

Four members of the National Education, Health and Allied Workers Union (Nehawu) staged a sit-in at the Government's Commission for Administration offices last night — following a deadlock in talks aimed at ending the hospital strike

Nehawu has decided to step up strike action in the wake of the commission's insistence it cannot enter mediation, as this year's negotiations on public service conditions have been finalised

The Transvaal Provincial Administration (TPA), which dismissed about 7 000 hospital strikers has warned that today is the deadline for

dismissed workers to make representations

Meanwhile, deep concern has been expressed by the Bonitas Medical Aid Fund to which dismissed strikers' belonged that they and their dependents would go without any health care

Nehawu is demanding a minimum wage of R724 per month, 15 per-

cent salary increases permanent status for all employees and the setting up of a dispute resolution forum

The Commission for Administration has offered a minimum wage of R708 and a minimum increase of 9,2 percent

● Strike hit Kimberley Hospital yesterday announced it could only admit emergency cases

Strike hampers SABC

SOCCER *Sowetan 7/71 tonight*

COVERAGE off

after strikers ask

Safa to bar TV

THE SA Football Association has heeded a Media Workers' Association of SA's call not to allow SABC-TV to televise the soccer international against Cameroon at King's Park

SABC yesterday announced that CCV-TV would not be televising the match because "an agreement had not been reached with Safa"

Mwasa last week asked Safa to deny coverage because of a dispute with the national broadcaster Mwasa has been on strike for more than a month in protest over poor wage increases

In a Press conference at their offices in Johannesburg, Mwasa general secretary, Mr Sithembela Khala, confirmed that he had spoken to Safa general secretary, Mr Solomon "Stix" Morewa

"Morewa said that he would personally approach the SABC to discuss the matter," Khala said

(152)

"We are not against the Cameroon tour as such but we are concerned with the rights of the SABC to cover the event. It is an extension of our ongoing struggle

"We need to employ all measures to pressurise the SABC"

Mwasa members at Durban's SABC branch were planning to stage a protest if SABC went ahead with their coverage of the match Khala said "the threat of community involvement" had encouraged the SABC to call off their plans

"They (SABC) spoke to our shop stewards in Durban and decided not to go ahead," Khala said

In his reaction, SABC's general manager for sport Mr Piet Theron, said he called off televising the

match because he was unable to contact Safa

"I have received no answer from Safa, and so I simply had to call it off," Theron said "They just didn't come back to me

"This does not mean, however, that all the games will not be televised"

Although Morewa could not be contacted, the chairman of the National Soccer League Mr Ashwin Trikamjee confirmed from Durban that his organisation would not allow SABC to televise games because of the strike

"This is also Safa's reasoning and you can quote me on that," Trikamjee said - *SA Press Association*



Hospital strike talks deadlocked

CT 7/7/92
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JOHANNESBURG — A programme of action to paralyse the country is likely to begin after talks between the union representing hospital strikers and the government deadlocked in Pretoria yesterday

A National Education, Health and Allied Workers' Union statement (Nehawu) said it would meet all public sector unions today to discuss the programme

Four senior Nehawu members, including general-secretary Mr Phillip Dexter and vice-president Mr Vusi Nhlapo, were removed by police and charged after "refusing to leave the building" at which the talks were held, a Commission for Administration (CFA) spokesman said

The government said its negotiators could not agree to a mediator regarding matters, including wages, which had already been settled within the negotiating

Union plans to paralyse country

forum consisting of 11 trade unions representing public sector workers

'No surrender'

"Funds for the improvement of conditions of service have to be voted by Parliament," the statement added

The CFA said negotiations on wages were concluded on May 18 Mr Dexter said on Friday agreement was only made with five of the unions present after the other six walked out.

"The agreement reached on May 18, 1992 in regard to the utilization of funds for improvements in conditions of service, was reached on the basis of a clear majority of members represented," the CFA said, adding Nehawu represented only 20 000 of the 276 000 public servants

Mr Dexter warned on Sunday there would be "no retreat and no surrender" for the hospital strikers who would embark on sit-ins this week as part of an attempt to bring the country to a standstill

Nehawu is demanding a minimum wage of R724 a month with a 15,3% across-the-board increase The government has offered R708,50 — Sapa

'Coping', but now 3 500^(S) CT 11/1/92 strikers

By YVETTE VAN BREDA

LOCAL hospitals appeared to be coping with skeleton staffs despite strike action yesterday, but in the Eastern Cape strike action escalated, increasing the number of Cape strikers to 3 500.

There were about 1 200 people on strike in the Western Cape yesterday, about 400 fewer than last week.

A spokesman for the Health Workers' Union (HWU), Mr Bobby Mqijima, said the day hospitals normalised services yesterday because "they felt that the community needs them".

The CPA reported that the situation at its Pine-lands laundry, Karl Bremer Hospital and the day hospitals had normalised and Valkenberg Hospital re-opened three of its wards.

Union meeting

The Cape Times visited Groote Schuur, Tygerberg and Red Cross Children's hospitals yesterday as well as Khayelitsha and Guguletu day hospitals. Workers there indicated that they were coping and patients were not compromised.

● About 1 000 National Education, Health and Allied Workers' Union members yesterday resolved to embark on a full-scale strike of all Nehawu members in the Western Cape today if the CPA does not agree to its national demand for mediation or arbitration.



Here are the winners of the Miss Rose '92 Beauty Show which was held at Club 7071 in Orlando West, Soweto, at the weekend. From left, second princess Mmabatho Ramoupi, first princess Jahanna Ramalefo and the queen, Rethabile Matseke. PIC. FANI MAHUNTSI

Unionists in sit-in after talks fail

Sowetan 7/7/92
 Four National Education, Health and Allied Workers' Union officials yesterday staged a sit-in at the Transvaal Provincial Administration's offices after talks to resolve the hospital strike ended in a deadlock in Pretoria

The four are Nehawu first vice-president Mr Vusi Nhlapho, secretary-general Mr Phillip Dexter and shop stewards Mr Siphwe Mabaso and Mr Matthew Siko.

The sit-in followed a stalemate reached by

Nehawu, 10 public service trade unions and the Commission for Administration (CFA) during negotiations to defuse the continuing hospital strike at more than 75 state hospitals countrywide

Nehawu president Mr Neal Thobejane blamed the CFA for the break down of the negotiations

He said the CFA's failure to take part in mediation proceedings - agreed earlier - was the cause of the deadlock

He said part of the Nehawu delegation, which staged the sit-in in the TPA's offices, would continue until mediation is agreed upon

A CFA statement said "the employer representatives could not agree to the appointment of a mediator - demanded by Nehawu - regarding matters which had already been concluded, or should be dealt with, within the forum

"Funds for the improvement of conditions of service have to be voted by Parliament"

It could not be established whether the...
Mona...
1979

Vaal stayaway ends, but boycott stays

THE Broad Forum, an alliance of community groups and political organisations, yesterday suspended the work stayaway in the Vaal Triangle — but immediately announced an intensification of the consumer boycott of white businesses in the area.

The towns targeted for boycott were Vereeniging, Meyerion, Sasolburg and Vanderbijlpark, forum PRO Paul Sithole said yesterday.

The boycott was aimed at backing several demands made by local residents in the wake of last month's Boipatong massacre.

The suspension of the stayaway meant Vaal Triangle residents would no longer need "comrade" escorts to travel outside the area, a forum spokesman said yesterday.

She said there had been no coercion during the stayaway, and claimed

6/04/79
THEO RAWANA (152)

people had asked for escorts before venturing into nearby towns.

Organisations participating in the forum include the ANC, the SACP, Cosatu and the Vaal Civic Association (VCA).

Sithole said the boycott was selective, and Indian-owned businesses had been exempted provided they showed solidarity with the forum by distributing VCA stickers to customers.

- The demands behind the boycott included
- Demolition of the KwamMadala hostel, from where the Boipatong attack was allegedly launched.
- The arrest and prosecution of all people implicated in violence.
- Withdrawal of all security forces from Vaal townships.

It could not be established whether the...
Mona...
1979

- Compensation by Iscor to Boipatong residents who suffered loss in the massacre, and
- Clarification from OK Bazaar's Premier Milling and Star Bakery regarding alleged support for the KwamMadala hostel — it has been claimed they delivered food to hostel dwellers the day after the massacre.

OK advertising director Bob van Coller denied the company had delivered food to the hostel.

"We don't deliver food and we do not donate to political organisations. The food might have been bought from OK Bazaars, but it was not delivered or donated by OK."

Premier Group CE Peter Wrighton said "It is a case of mistaken identity — we did not deliver to KwamMadala and we are talking to the organisers about the issue."

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Police eject four union leaders from sit-in

NATIONAL Education, Health and Allied Workers' Union (Nehawu) officials began a sit-in at the Pretoria offices of the Commission for Administration yesterday, after the commission rejected mediation to end the month-long hospital strike

However, Sapa reports Nehawu general secretary Phillip Dexter and three officials were removed by police and charged after "refusing to leave the building", Commission for Administration spokesman Corrie Smit said

Hospital workers who marched to the commission's head office in protest were dispersed by police, said Nehawu assistant general secretary Neal Thobejane

31 Day 7/7/92
KATHRYN STRACHAN

Thobejane said the union's meeting with the commission had ended in deadlock. The only option left was an intensification of the current action, which would "bring the government to a standstill"

A Nehawu statement said it would meet all public sector unions today to discuss the programme

The union had repeatedly committed itself to calling off the strike if the commission agreed to mediation, Thobejane said. Smit said the request was rejected because Nehawu had given the impression it would continue its action regardless of

agreements reached. "There have been indications that it was part of the political mass action campaign," Smit said

The state could not negotiate with Nehawu on any issues raised by the union outside the official negotiating forum, which consisted of 11 employee organisations, or on issues that had been finalised within the forum. It would be unfair to give in to the demands of one party in the forum because it was the only one prepared to strike, he said

"The state has made it clear it cannot afford to grant better increases in the pre-

□ To Page 2

Sit-in

31 Day 7/7/92
sent economic climate," he said. Nehawu and the Health Workers' Union embarked on their strike when the commission signed a wage agreement with five of 11 public sector unions - effectively making the wage agreement applicable to all public service workers

Thobejane said Nehawu would continue to urge the commission to agree to mediation, because it was not prepared to back down on its demands

Other unions in the public sector had agreed to join Nehawu's strike if yesterday's meeting failed, he said

Thobejane said the fate of the 7 326 hospital workers fired last week depended on yesterday's proceedings. A statement issued by TPA chief director P W van Niekerk last night said workers had until 4pm today to appeal against their dismissals

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Hospitals would start filling the vacant posts tomorrow. Van Niekerk said Nehawu had created a wrong impression by saying the deadline would be extended

Meanwhile, the Natal Provincial Administration reported yesterday the Natal strike, which began last week, had ended. Thobejane confirmed Natal workers had suspended their strike pending the outcome of yesterday's meeting

Sapa reports that more than 400 workers, including nurses, joined the strike at Livingstone Hospital in Port Elizabeth. About 3 000 Cape hospital workers were still on strike yesterday.

Although the strike at Baragwanath Hospital, the first hospital to be affected, was continuing, hospital authorities reported yesterday that nurses had returned to work and the hospital was slowly returning to normal

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□ From Page 1

Attitudes to strike hardening, closures and sackings predicted

BUSINESS WARNINGS TO ANC

STAR 8/17/92

By Esther Vaughn and Sven Lunsche

Business leaders yesterday formally opposed the ANC's mass action campaign and warned of disciplinary measures against workers who take part in strikes planned for next month

After a meeting with ANC president Nelson Mandela, the SA Chamber of Business (Sacob) expressed concern that the economy was being ground where politicians wage their wars, and warned of further unemployment and business closures

Sacob's statement places business on a collision course with Cosatu — whose secretary-general Jay Naidoo last week told big business that its commitment to democracy would be judged by its approach to mass action

A delegation representing Sacob, the Afrikaanse Handelsinstituut (AHI) and the Steel and Engineering Industry Federation (Seifsa) yesterday told Mr Mandela that attitudes in the business community had hardened

The meeting with Mr Mandela followed similar discussions with President de Klerk and Chief Mangosuthu Buthelezi

Sacob warned that the economy, now in its most severe recession since World War 2, could deteriorate further. "Those who argue that economic conditions cannot get any worse could be in for a rude awakening"

At a media conference after the meeting with Mr Mandela, Sacob labour affairs spokesman Gerry Bezuidenhout cautioned "In the current fragile business environment, the general strike will cause further damage to the economy"

"Attitudes of business leaders are hardening, and apart from the principle of no work, no pay, companies look set to take disciplinary action against workers who further-strengthenments"

The business delegation accepted that it should help to break the political deadlock, and that there was no alternative to negotiations

Mr Mandela said the ANC-led delegation had been "very encouraged with the frank exchanges we have had. We have narrowed the gaps in our thinking and we are coming closer to a position where we are likely to have a common attitude on the final issues"

Warning on economy — Page 16

Strikers block hospital doors

Staff Reporter

STRIKING hospital workers blocked all entrances to Grootte Schuur Hospital between 6am and 8am today

A Provincial Administration spokesman said all doors were physically blocked by strikers

"The hospital was blocked to everyone No-one could get in"

She said the blockade was lifted about 8am

"At the moment everything is under control"

A staff member said she had been "lucky enough" to get in early, but all entrances were locked shortly afterwards.

APCT 8/7/92

A hospital spokesman said striking members of the National Education, Health and Allied Workers Union (Nehawu) were responsible

A Nehawu spokesman said no information was immediately available.

At a meeting in Cape Town on Monday, striking workers resolved to sustain and intensify a full-scale strike "through demonstrations and protests aimed at the government"

Nehawu regional chairman Mr Wilfred Alcock said "The mood of Nehawu strikers in the Western Cape is more militant than ever"

DIRK HARTFORD

Toyota dismissals prompt new strike

TOYOTA SA yesterday fired 6 000 striking workers at its Durban assembly plant, prompting nearly 500 workers at Toyota Marketing in Midrand to go out on strike

The Midrand workers were demanding that Toyota negotiate a solution to the Durban strike, a Numsa spokesman said

Toyota dismissed the 6 000 strikers after they failed to return to work.

Toyota said the dispute was not a wage dispute, but one where Numsa was demanding Toyota disregard the accepted principle of "no work, no pay" The company said it was developing contingency plans for the future operation of its plants

Numsa rejected the "no work, no pay" allegation "It was Toyota who chose to

unilaterally break the principle and pay a minority of shop stewards This is what provoked the strike" (152)

The union also said nine of its members had been forced at gunpoint into the Durban plant and three had been arrested It condemned the presence of police

The union added that its members regarded themselves as still on strike and called on Toyota to return to negotiations

It said it had made a number of moves at mediation to break the deadlock — including offering to drop the demand for immediate payment for the strike

● Picture Page 3

11/11/77
13/10/77

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Mass action puts business in tight spot

STAN 9/19/92

WITH THE collapse of constitutional negotiations at Codesa, the business community is again being caught in the crossfire as the Government and the ANC alliance knuckle down to a test of strength

As with previous alliance mass actions, Cosatu has placed itself at the cutting edge of the onslaught on the Government. After a meeting of Cosatu's leadership last week, it reaffirmed its commitment to "rolling mass action" which would culminate in a general strike early next month.

It tabled the following economic and political demands, which are to be backed by mass action: Government agreement to an elected constituent assembly by December, an end to Government corruption and "State-sponsored" murders, an end to political violence, a moratorium on retrenchments and a halt to economic restructuring.

Cosatu also demands lower food prices and above-inflation wage increases, and labour rights for all workers, including State workers. The mass action could not have come at a worse time for relations between capital and labour. Many sectors of the economy are in ferment over wages and working conditions. Thousands of metal and textile workers have already taken to city streets to back their demands.

In the metal and mining industries, employers and unions failed to reach wage agreements before the July 1 implementation date. Cosatu has made no bones about its intention to force employers to play a more active role in helping to break the Codesa deadlock. Secretary-general Jay Naidoo says employers have three options they could vicinise and discipline workers, they could adopt a no work, no pay policy, or they could join Cosatu in its peace and democracy campaign. The first prize for Cosatu is to isolate the Government by persuading employ-

The ANC alliance's campaign could not have come at a worse time for relations between capital and labour, writes MIKE SILUMA



ers to support at least some of the alliance's core demands, such as constituent assembly elections and an end to political violence. It is not, however, as though employers have washed their hands of SA's political problems. The alliance would concede that business had played an important role in the peace process.

After the collapse of negotiations in the wake of the Boipatong massacre, the Steel and Engineering Industries Federation, the SA Chamber of Business (Sacob) and the Afrikaanse Handelssentrum met President de Klerk to convey business's "deep concern" about the violence and the negative impact of the Codesa breakdown on business confidence.

Separate talks with ANC president Nelson Mandela and IFP president Mangosuthu Buthelezi are to follow. But, with the National Peace Accord not being very effective and Codesa moribund, Cosatu is expecting more of business. Letters are being submitted to management this week demanding that they take a stand in the alliance's fight with the Government.

Some within Cosatu want employers to join mass action by taking part in marches, and by withholding PAYE deductions from the Treasury and putting the money in a "Fund for a Democratic South Africa". Cosatu also wants employers to close their businesses in solidarity with workers

who stay away. It is hoping to gain the support of the National Council of Trade Unions, the country's second biggest worker body. Although the alliance's campaign is aimed at the Government, it could put employers and Cosatu on a collision course.

The general position among employers is that they will not get involved in "party political" actions, or those which could increase violence, or harm the economy in business's view.

The SA Consultative Committee on Labour Affairs, representing employer organisations, swiftly rejected the call for a general strike as "unnecessary". Sacob said the economy and the business community were suffering the most severe recession since World War 2 and could not "sustain indefinitely the added burden of repeated stayaway action".

Employers would take a hard line in dealing with strikers, Sacob warned. Non-payment of PAYE to the Government could lead to conflict between employers and the Government. But despite business's position of not getting directly involved, there are differences among employers. Privately some agree with the alliance's demands, especially on violence and corruption.

They believe that after winning the reform referendum in March, Mr de Klerk may have become arrogant and that he mistook business's support for endorsement of the NP's political programme. Others, though, are more inclined to sympathise with the Government and its allies, such as the IFP. Under such circumstances, a co-ordinated political intervention by business, going beyond playing the role of a facilitator, is unlikely. But if the Codesa impasse continues, accompanied by damage to the economy, self-interest might force business (or sections of it) to play a more direct political role. □

Mass action puts business in tight spot

STAFF 9/19/92

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6000 refuse to be fired

MRG 7/7/92

ISA

SHARON SOROUR
Labour Reporter

THE 6 000 Toyota strikers sacked after they ignored an ultimatum to report for work have vowed to disregard their dismissals.

They say they will continue striking "indefinitely" until the car company enters into bona fide negotiations aimed at ending the dispute.

The workers' action has crippled the company's vehicle assembly plant and has cost R675-million in lost sales.

Members of the National Union of Metalworkers of SA (Numsa) stopped work on June 9 — a week after a 17-day strike which began on May 6 and ended on June 2.

A company spokesman said the Prospecton plant, near Durban, had been plagued with continual industrial action before May 6, costing the company eight days in lost production and R120-million in lost turnover.

On May 6 "unprocedural" strike action began again, costing the company a further 18 days in lost production and R270-million in lost sales.

"Following this strike production was not normalised and was hampered by go-slow actions and unauthorised meetings in the workplace. A further strike followed on June 9, which has now resulted in the dismissal of the strikers," said the spokesman.

The latest strike has brought the total number of production days lost to 45 and has cost Toyota R675 million in lost turnover this year.

The spokesman said management was developing contingency plans for the future operation of the plant and vehicles were being assembled on a limited basis at the moment.

"It is important to note that the current dispute is not a wage dispute but rather an issue where Numsa is demanding that Toyota disregards the universally-ac-

cepted principle of no work, no pay."

The spokesman said the union's reason for the latest strike was that certain shop stewards who had helped to negotiate a settlement had been paid during the initial strike.

"This — and here the union agrees — is a common practice in the motor industry and has been applied by Toyota in the past."

"The union has chosen to again disrupt production at Toyota by claiming compensation for all the workers during the unprocedural strike."

While Toyota had made "exhaustive efforts" to resolve the dispute, the union continued to be unwilling or unable to secure a return to work, proposing mediation only after the company had issued an ultimatum.

But union spokesman Mr Gavin Hartford said the union had made a "series of moves and compromises to try to create movement."

Hospital deadlock

152
#24 7/1/92

Strikers VOW new action

SHARON SOROUR, Labour Reporter
DISGRUNTLED health workers have vowed to intensify the nationwide hospital strike and embark on militant action "to force the government out of power" after crucial talks failed to resolve the dispute.

The warning was issued after negotiations in Pretoria between the National Education, Health and Allied Workers Union (Nehawu) and government negotiators in the Commission for Administration ended in deadlock yesterday.

Responding to a proposal by unionists that the dispute be referred to mediation, commission spokesman Mr Corrie Smit said the state could not agree to mediation on the forum's concluded or outstanding matters, including wages.

Mr Smit said "Funds for the improvement of conditions of service have to be voted by parliament. The state as employer has on numerous occasions made it clear that it cannot afford to grant better increases in the present economic state of affairs."

According to Mr Smit, negotiations on wages were concluded on May 18, but union general secretary Mr Phillip Dexter said only five of the 11 unions party to the negotiating forum had reached agreement with the state. The remaining six unions, including Nehawu, had walked out.

Mr Smit said "agreement was reached on the basis of a clear majority of members represented" and Nehawu represented only 20 000 of the 276 000 public servants

Meanwhile, at a general meeting in Cape Town yesterday, workers resolved to sustain and intensify a full scale strike "through demonstrations and protests aimed at the government"

Nehawu regional chairman Mr Wilfred Alcock said: "The mood of Nehawu strikers in the Western Cape is more militant than ever."

Mr Alcock said the government was not committed to resolving the strike or improving the health service. This left strikers no option but to accept that the government was unable to administer the public service.

He warned that the strike would be extended to the private sector affecting private hospitals, old age homes and creches.

"We believe that an extension of the strike to affect the government's powerbase, that is the white community, will compel the state to respond to our demands," Mr Alcock said.

The strike continued to spread in the Cape yesterday and nearly 3 000 health workers and 1 200 provincial road depot workers are now on strike.

More than 300 general assistants, 47 nurses and 64 clerks at Livingstone Hospital in Port Elizabeth have joined the strike.

Intimidation and assaults were reported at Kimberley Hospital, the Cape Provincial Administration said.

Valkenberg Hospital reopened three of its wards and workers returned to work at the Pinelands laundry, Karl Bremer Hospital and the day hospitals.

The following Cape hospitals have been affected by strike action: Kimberley, Wes-Einde, Vryburg, Frere in East London, Port Elizabeth Provincial, Empilweni, Elizabeth Donkin, Livingstone and Dora Nginza, all in Port Elizabeth, Red Cross, Grootte Schuur, Mowbray Maternity, Valkenberg, Tygerberg, Woodstock, Somerset, Conradie and Brooklyn Chest.

In a statement, Cosatu general secretary Mr Jay Naidoo said the government was politicising a strike which was based on the "very real grievances" of public service workers.

Mr Naidoo said the striking workers were mainly general assistants and other auxiliary staff, who got "very poor wage packages (less than R500 a month) and are not eligible for the same benefits as permanent staff."

Toyota set to fire up to 6 000

8/0am 6/7/92
TOYOTA is set to dismiss up to 6 000 employees today after mediation efforts on Friday failed to end the three-week strike at the company's Durban assembly plant.

"The breakdown in talks came about through National Union of Metalworkers of SA's (Numsa's) intransigence in its demand for payment for no work during the current 19 day strike. In the light of this our ultimatum that striking workers face dismissal if they do not return to work by Monday stands" said Toyota MD Ralph Broadley.

A Numsa spokesman said Toyota had continued to insist that workers return to work today and raise their grievances, including those that led to the initial strike, through the proper channels.

Workers went on strike after they

152
DIRK HARTFORD

learned that some shop stewards had been paid for the duration of a strike in May.

He said the union had offered to shelve its demand for payment to workers for the second strike if the agreement reached after the first strike could be reinstated.

In addition, it wanted Toyota to consider a series of ex-gratia payments to the workers in lieu of the second strike once production and relations at the plant had returned to normal.

Numsa's members will meet today to discuss their next step.

The possibility of "solidarity action" from Toyota workers in the Transvaal and at other motor assemblers could not be ruled out, the spokesman said.

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Strike to go on

THE 18-day old "illegal" strike at Toyota SA's Durban manufacturing plants seems set to continue despite last ditch mediation on Friday between the company and the National Union of Mineworkers of SA (Numsa) to resolve the crisis. *Sowetan 6/7/92*

Toyota SA Manufacturing managing director Mr Ralph Broadley in a statement on Saturday blamed the breakdown in talks on Numsa's "intransigence" in its demand for payment for no work during the current strike

n the hospital strike

the nation in brief

Sowetan 6/7/92
Vow on hospital strike (152)

THE National Education, Health and Allied Workers Union has re-affirmed its commitment to ending a nationwide hospital strike if the proposals it made at Friday's meeting with Commission for Administration are met.

Nehawu president Mr Neal Thobejane yesterday said that the status of temporary employees, interim dispute resolution mechanisms, salaries and dismissal of strikers were the demands which formed the "bottomline" to call off the strike

Nehawu, ten public service trade unions and CFA are to meet again today to resolve the logjam

Boycott set for Vaal

A CONSUMER boycott is set to hit four Vaal towns today after local organisations suspended the work stayaway, which started 12 days ago

The public relations officer for the Vaal Civic Association, Mr Paul Sithole, said the consumer boycott was aimed at white-owned businesses in Sasolburg, Vanderbiljpark, Vereeniging and Meyerton, and that Indian-owned shops had been exempted
Sowetan 6/7/92

SABC strike end in sight

THE resolution of the six-week-old strike by SABC employees may be in sight with further talks between the two parties set for tomorrow

The workers, all members of the Media Workers Association of South Africa, are locked in a wage dispute with management - Sowetan Reporters

(152) Sowetan 6/7/92



Strike 'until country at standstill'

STAR 617192
There will be "no retreat and no surrender" for the striking hospital workers, who will continue their industrial action until they bring the country to a standstill, National Education, Health and Allied Workers' Union (Nehawu) general-secretary Phillip Dexter said yesterday

He was speaking at the launch of the SA Health and Social Services Organisation at Wits University

Mr Dexter said this week would see the escalation of occupation of workplaces.

He pointed out that the strikes were provoked by the Government, which had promised to address

some of the workers' present demands in 1987

Speakers from other organisations expressed their support for the strike.

Congress of SA Trade Unions general-secretary Jay Naidoo pointed out that hospital cleaners were as vital as doctors conducting surgery

He said the needs of the workers, such as reasonable wage increases, were being ignored, yet they were expected to maintain the system

Mr Naidoo also warned that South Africa would be brought to a standstill when mass action began on August 3

Earlier, ANC president Nelson Mandela described the strikes as a

national disaster, saying the Government did not appreciate the seriousness of what was going on. He said Nehawu's demand for an independent mediator to settle the disputes was an acceptable solution in democratic countries

● The situation at Baragwanath Hospital was stable and continued to show signs of normalising at the weekend, chief superintendent Dr Chris van den Heever said yesterday

Patient care, he said, was improving, with all professional staff, including radiographers, on duty. Although the hospital was still using voluntary workers for support

services, conditions had "much improved" and had resulted in less dependency on these workers

● A Supreme Court interdict preventing strikes at Natal Provincial Administration hospitals, clinics and laundries was granted in Maritzburg on Friday, according to a statement by the NPA

The interdict was brought by the Administrator of Natal, Con Botha, against Nehawu in Natal as well as employees of the NPA

The interdict follows strike action at seven hospitals in the Greater Durban area since last Monday — Sapa

Mediation key to strike

THE nationwide hospital strike could end next week if the government and 10 public service trade unions agree to proposals made at Friday's meeting between the Commission for Administration (CFA) and the National Education, Health and Allied Workers' Union (Nehawu) in Pretoria.

Nehawu general secretary Phillip Dexter said if the CFA and the negotiating forum of unions accepted the proposals, Nehawu would ask its striking members to return to work.

Both the CFA and the negotiating forum had to agree that a mutually-agreed arbitrator would mediate on Nehawu's demands, which included: wages, the status of temporary employees, interim dispute resolution mechanisms, and the dismissal of strikers.

He added that all parties in the forum could participate in mediation.

But Dexter said he was not hopeful that the CFA would respond positively when they meet again on Monday, as it had taken the union four hours to convince them to consider the proposals.

The CFA had argued it could not make decisions without all the unions present. Agreement had been made with only five unions after the other six

walked out of negotiations on May 19.

The CFA declined to comment on Thursday's meeting.

Dismissed Transvaal hospital workers were not responding to the Transvaal Provincial Administration's invitation to apply for reinstatement, according to TPA health services MEC Fanie Ferreira.

Dexter said dismissed workers would not make appeals until the CFA promised to agree to mediation.

The Free State Provincial Administration said fired workers had to apply for reinstatement before July 11, while the Natal Provincial Administration obtained a court interdict preventing strikers from inciting others to strike. Strikers were also interdicted from interfering with non-strikers.

Dexter said though cases of intimidation had been reported nationwide, there was no evidence that Nehawu members were responsible, adding that the union's members were being harassed, bullied and assassinated.

Nehawu is demanding a wage increase of R724 a month and an across-the-board increase of 15,3 percent.

The CFA has offered R708,50 a month. - Sapa.

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CIPERS 5/17/19

500 000 workers ready to strike

SITING 517792 (152)

HALF a million workers are poised for strike action before the end of this month as unions lose control in some areas, and labour analysts warn: "There is a rebellion in the workplace."

Working days lost through strikes in the first half of this year (650 000) are almost double those lost in the comparable period last year (375 000), costing billions of rands in lost production.

Since the end of May more than a million workers have taken part in marches around the country.

Unions say there is increased frustration among workers as negotiations break down, living costs soar and expectations are dashed. Some are taking

By CHARLENE SMITH

matters into their own hands or demanding greater union federation militancy — hence the 200 delegates to a special Cosatu conference this week demanding an indeterminate national strike from August 3, plus a tax boycott

Bypassing

Cosatu's Jay Naidoo has warned of massive action and threatened that the federation may pull out of the Peace Accord and the National Economic Negotiating Forum

The National African Confederation of Trade Unions, in a show of Patriotic Front unity, has thrown its weight behind Cosatu

Workers have been bypassing their unions. More than 100 000 mineworkers have gone on spontaneous marches at mines around the country without consulting their union, and have had brief sit-ins at various mines

Mr Jerry Majatladi, of the National Union of Mineworkers, said the union was concerned about these actions, "but workers feel there is no balance between their expectations and what is happening politically and economically"

The National Education, Health and Allied Workers Union admitted that the early stages of the national hospital strike had caught it off guard, too

Strikes are looming in a

wide range of sectors, including energy, motor manufacturing, mining, chemicals, leather, textiles, food, retail, paper, pulp and printing, municipal, forestry, milling, roads and the public sector. Meetings will be held this week to try to avert a strike by 110 000 clothing workers

On Tuesday a meeting of eight unions and staff associations in the public sector will discuss a co-ordinated strike that will cripple the government unless the Commission for Administration resumes negotiations with striking hospital workers and other public-sector employees. Talks held on Friday made no progress, according to both sides

Dragging

The lengthy strike at Toyota seems far from resolution, and is providing some of the spark for a proposed national strike by the 270 000 members of the National Union of Metalworkers of SA

A black media workers' strike at the SABC is dragging into its third month with no end in sight.

Most strikes this year, according to labour analyst Pat Stone of Andrew Levy & Associates, are not about wages; they are about job security or other issues. "They are about workers who refuse to deal with managers who are racists, as an example. There is a general rebel-

lion in the workplace," Mr Stone says

"On top of that is mass action. Many strikes now are being triggered by what, in normal times, would be less than legitimate grievances, but are part and parcel of the present political process"

However, employers are taking a tough line, which, Mr Stone says, will lead to more disputes and possibly more strikes

SA Chamber of Business spokesman Gerrie Bezuidenhout says Cosatu's call for an indeterminate national stayaway will see employers either firing workers or being forced to close down

The business community, suffering the most severe recession since World War 2, would take a hard line. "Cosatu will have to take responsibility for the job losses and the loss of income and life that will inevitably occur," Mr Bezuidenhout says.

Mr Stone warns that, in tandem with mass action in coming months, there is "increased potential for conflict in companies housing unions with different ideological viewpoints, as workers who do not support mass action will come under severe pressure to do so"

The Construction and Allied Workers Union is locked into negotiations with the building industry, which wants to reduce the minimum wage of R3,80 an hour agreed last year to R3,50

Mediation bid could end crippling hospital strike

1520 ~~1520~~ ARCT 4/7/92

■ The government's public sector negotiating forum has agreed to consider a mediation proposal that could result in the end of the hospital strike, but the National Education, Health and Allied Workers' union is not optimistic.

SHARON SOROUR
Labour Reporter

HOPES rose that the disabling hospital strike by thousands of health workers countrywide

could end next week — if the government agreed to refer the industrial dispute to mediation

In an important breakthrough, the government's public sector negotiating forum, the Commission for Administration, agreed to consider a mediation proposal by the National Education, Health and Allied Workers' Union (Nehawu) at a meeting in Pretoria yesterday

Union general secretary, Mr Phillip Dexter, said "If the government agrees to mediation, the strike ends on Monday. We will be able to get our workers to go back to work."

More than 2 000 health workers — including nearly 100 nurses — are on strike at about 22 Cape hospitals. Groote Schuur is admitting only emergency cases, clinical services

are being cut back, patients are receiving cold food and organ transplants are being assessed individually

The government has agreed to give the union an answer when the parties meet on Monday. However, Mr Dexter was not very hopeful the strike would end soon, given the forum's "intransigence" and "negative attitude"

"We spent four hours trying to get the commission members to agree to consider the proposal to refer the dispute to mediation. I am not very hopeful they will agree to mediation because they did not indicate that they felt it would be of any use," he said

He felt the commission wanted to prolong the dispute to hurt the union. The union had shifted its position, had made proposals and had come

up against "a wall of bureaucracy"

Mr Dexter warned that the union was "seriously considering" leaving the forum because it was "a waste of time"

"We then will have to devise other ways of having our demands met and this would most definitely include prolonged industrial action," he said

The union proposal includes that the following issues be referred to mediation: Salaries, the status of temporary employees, interim dispute resolution mechanisms and the dismissal of strikers

Mr Dexter said the union agreed the mediator's recommendations would be referred back to the negotiating forum, which comprised 11 public-sector trade unions, for consultation and agreement

Pawe joins anti-SABC picket

ABOUT 150 members of the Performing Arts Workers' Equity (Pawe) joined striking members of the Media Workers' Association of South Africa in a "solidarity picket" at the SABC's Auckland Park headquarters yesterday. Pawe was also highlighting its own grievances, including the lack of work for local actors. — Staff Reporter

STAR 417192

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6 000 strikers sacked at Toyota's Durban plants

DURBAN — Toyota SA announced yesterday it had dismissed 6 000 striking workers at its Durban plants in terms of an ultimatum delivered to them at the end of last month, ordering them to return to work or be fired

"Toyota regrets to announce that 6 000 workers have been dismissed following their failure to comply with an ultimatum to return to work, issued on June 29 1992," a statement, issued by the company, said yesterday

The dismissals follow two strikes at Toyota's Durban plants over the past two months

The first strike, in May, lasted 17 working days. Workers returned to work after it was resolved but downed tools a week later, on June 9, after discovering some shop stewards had been paid for the duration of their first strike

The National Union of Me-

talworkers of SA described the payment of workers as a breach of Toyota's "no work, no pay" policy and demanded that all strikers be paid for the duration of the work stoppage

Toyota, however, said the payment of shop stewards for negotiations during strikes was common practice in the motor industry and had been applied by the company in the past without any argument from Numsa

Unwilling

Toyota said 45 days had been lost in strikes at Toyota's Durban plants, costing the company R675 million in lost turnover. Strikers lost R800 000 a day in wages

"Toyota has made exhaustive efforts to resolve the situation. However, Numsa has continued to be unwilling or unable to secure a return to work," the company statement added

The statement also said it was important to note the current strike was not a wage dispute, "but rather an issue where Numsa are demanding that Toyota disregards the universally accepted principle of no work, no pay"

Numsa national organiser Gavin Hartford said early yesterday that Toyota had been intransigent during mediation on Friday and had been more concerned about the ultimatum than settling the dispute

"Their position is workers must return to work with nothing after seven weeks. They seem more committed to their ultimatum than the process of mediation," he charged

Neither Mr Hartford nor other Numsa officials were immediately available yesterday afternoon to comment on the dismissals — Sapa

^{1617/92}
^{BIDAY}
**PAC sees end
to TV strike**

THEO RAWANA

THE two-month-old SABC strike seemed headed for a settlement, the PAC said after meeting SABC management yesterday (152)

PAC publicity secretary Barney Desai, who headed the PAC delegation, said after the meeting there were positive signs of movement on the part of the SABC to settle the strike called by the Media Workers' Association of SA (Mwasa) ~~111-210-153~~

Asked if the SABC had actually undertaken to resolve the strike, Desai said he could say no more than that "we detected a shift in their offer, where they had previously been rigid".

Police seek power to halt protests

CAPE TOWN — The police yesterday called for powers to prevent demonstrations which threatened violence, and said any new legislation on demonstrations should not limit them to taking action only when lives were actually threatened

The SAP proposal, presented during a public session of the Goldstone commission of inquiry into the lawful control of mass demonstrations, would restrict the absolute right to demonstrate which an international panel of experts insisted on in their report

The report said force should be used only when demonstrations turned violent, and that the subjectively perceived threat of violence should not be grounds for prohibiting a demonstration

The Justice Department also felt that the panel had overemphasised the right to demonstrate at the expense of the protection of the public

But the ANC and Cosatu called for tough legislation prohibiting the carrying of weapons at demonstrations and suggested that the police be given measures to prevent demonstrations which threatened the rule of peaceful assembly

ANC-Cosatu legal representative Fink Haysom said weapons should be totally prohibited, police should have the right to forcibly remove weapons and participants in demonstration who carried weapons should be liable for prosecution "Such measures could include harsh restrictions and prohibitions on organisations which

continued to indicate that they will not or cannot control weapons at gatherings"

Inkatha legal representative Louis Visser SC called for a distinction between cultural weapons and dangerous weapons, saying that only weapons which created the opportunity or propensity for violence should be prohibited Cultural weapons should be allowed at cultural gatherings, and special arrangements could be made to have the weapons transported to the venue

SAP legal representative David Gordon SC said it was the responsibility of the organisers of a demonstration to ensure people did not carry arms — forceable disarmament by the police should be only the second option Gordon conceded that cultural weapons should be allowed and said that while the legislation should contain an absolute prohibition on all weapons, the Supreme Court should have the power to grant permission for cultural weapons to be carried in certain instances

Other issues raised by the legal representatives of the SAP, Justice Department, the ANC-Cosatu alliance and Inkatha were the penalties to be imposed on the failure to give the authorities notice of a demonstration, or on the breach of its conditions, and provision for spontaneous demonstrations

Haysom said Cosatu and Saccola were negotiating an agreement on peaceful picketing on private premises

Poll: few believe govt is in control

PRETORIA — Almost two thirds of respondents in two recent HSRC surveys believed government had little or no control over political violence.

Results of the polls, released yesterday, showed that most respondents felt "unsafe or very unsafe"

Each survey, undertaken by researchers I C Rhodie, Chris de Kok and Charl Schutte, involved samples of 2 000 people — 1 100 blacks, 400 whites, 300 coloureds and 200 Indians

The surveys were conducted in February and April In the February survey 68% of all respondents supported ANC president Nelson Mandela as SA leader In April his support stood at 62%

President F W de Klerk received the support of 65% of Indian respondents in both surveys

His coloured support increased from 70% in February to 78% in April, while 56% of white respondents supported De

GERALD REILLY

Klerk in February and 53% in April

The majority opposed private armies

Support for De Klerk's interim government proposal in February came from 45% of coloureds, 47% of whites, 55% of Indians and 53% of blacks In April the proportions were 58% coloureds, 55% whites, 66% blacks and 73% Indians

In February and April 64% of respondents thought government had little or no control over the violence

In the total sample 46% felt unsafe or very unsafe and 37% felt safe or very safe And 85% of those who felt unsafe or very unsafe believed the government had little or no control over violence

The researchers said the results confirmed the expectation that a feeling of insecurity went hand in hand with a lack of trust in the state's security forces

Agreement reached on demonstrations

BlDAY 17/7/92

LINDA ENSOR

CAPE TOWN — Extensive agreement has been reached between the ANC, Cosatu, Inkatha and the SAP on the principles outlined by a panel of experts on how mass demonstrations should be controlled

The panel's recommendations and the parties' submissions would be embodied in draft legislation to be submitted to President F W de Klerk as soon as possible, Goldstone commission chairman Judge Richard Goldstone said yesterday at the final session of the panel's deliberations

Panel chairman and Harvard Law School professor Philip Heymann said the panel believed a complete review of police powers, including the use of force and lethal force, was timely and important

He said there should also be subordinate legislation regulating use of sub-lethal force such as rubber bullets against demonstrators

Just as important was the need to address questions of police training, organisation and equipment, Heymann said, as these would decide when lethal force was to be used. The police needed to be trained in human relations and how to deal with provocation and fear

The panel accepted the suggestion that the police be empowered to disarm armed demonstrators, though organisers should see to it that arms were not carried

An expanded role for the Supreme Court was suggested by the parties and the panel accepted the idea of an automatic review by the Supreme Court of conditions imposed by local authorities on demonstrations which the organisers objected to

The panel agreed with the recommendation that standard conditions be imposed on a national basis with local conditions being imposed by the local authorities where this was necessary

"We disagree with the SA Police about the right of local authorities to deny perfectly innocent, orderly and law-abiding demonstrators the right to proceed to or through a particular area because of the announced or expected response of lawless hostile groups

"It is the responsibility of the police to enforce the law against the lawless and not against the lawful, unless maintaining the peace is beyond their powers."

Meanwhile, the SAP's misrepresentation of the recommendations made by the panel of experts was criticised by Judge Goldstone yesterday

The SAP public relations department issued a statement yesterday which was based on incorrect news reports

The statement said the panel had recommended that the police should not act when attacked with stones, bottles and petrol-bombs, and added that "under no circumstances will the SA Police allow its members to be attacked by demonstrators"

Goldstone said this was incorrect. The panel had recognised the need for policemen to be adequately protected from missiles, adequately equipped to keep violent demonstrations at bay, and adequately trained

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BACK TO WORK

Hospital strike suspended today

Hospital strike in the Transvaal and Free State will end for a week today.

Yesterday 2 000 members of the Education, Health and All-Workers' Union (Nehawu) who were on strike agreed to go back to work.

Agreement on the week-long suspension of the strike came after 13 hours of negotiations between the union and the Cape Provincial Administration (CPA) over the past two days.

Nehawu's regional organiser for health services in the Western Cape, Mr Alstair Charles, said the week-long reprieve was "an expression of goodwill and an attempt to normalise the situation in health services."

The union has given the Minister for Administration until July 29 to reinstate all dismissed workers in the Transvaal and Free State and to agree to mediation, failing which the strike could be resumed.

Mr Wilfred Alcock, Nehawu's regional chairman, said yesterday that if these concessions were not forthcoming there would be "unprecedented action" from other Cosatu affiliates involving public sector workers and that Nehawu would "seriously consider re-embarking on the strike."

Yesterday, after marathon negotiations, the CPA gave in to several of the union's demands. They agreed to provide all workers with permanent job status, including full employment benefits, and not to institute disciplinary proceedings against the strikers.

A statement released by Nehawu said the CPA had also acknowledged the union's demand for the reinstatement of all dismissed workers and had "publicly distanced themselves from the actions of the Transvaal Provincial Administration."

The CPA confirmed in a statement last night that an agreement had been reached with workers to return to work today.

"With this agreement, the union also accepted the principle of no work, no pay," CPA spokesman Mr Van Heerden Heunis said that this referred to

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From page 1

Strike off

the recent strike and any future strike action

He would not comment on the union's threat to consider further strike action if its demands were not met

Responding to Nehawu's statements, Mr Heunis said the CPA had undertaken to continue talks with the Commission For Administration on achieving permanent status for workers who did not have such status at present

He said the CPA reserved the right to take disciplinary action in cases of misconduct and criminal conduct "However, disciplinary action will not be taken against workers because they participated in the strike"

Some cases of misconduct were being investigated, he said

He emphasised that the CPA had not distanced itself from the actions of the TPA "and we were not prepared to take any stance on the way the TPA handled the strike"

On the reinstatement of workers he said the CPA had not dismissed any workers



Mr Heunis said Nehawu had undertaken "not to involve itself in intimidation of workers who preferred to work or to interfere in any way in the activities of workers who did not strike and are not striking"

The statement said the union had also agreed to "adhere to the existing agreement regulating labour relations between the union and the administration"

Arrangements were being made for similar agreements to be reached with regional structures of Nehawu in the Northern and Eastern Cape

● The strike is continuing in the Transvaal and Free State

Chief Mangosuthu Buthelezi Pictures AP

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Cape health workers call off strike

By Mckeed Kotlolo
Thabo Leshilo and Sapa

Hospital workers in the Cape have suspended their three-week strike and will return to work today, National Education, Health and Allied Workers' Union western Cape secretary Alistair Charles said yesterday.

The strike could be resumed on July 29 if dismissed workers in the Free State and Transvaal were not reinstated today.

The return-to-work decision followed 13½ hours of negotiations with the Cape Provincial Administration (CPA).

At a press conference, Mr Charles said the CPA had acknowledged the union's key demand for permanent status.

More than 300 strikers at the Kimberley Hospital ran amok yesterday, scattering rubbish.

The action followed the scene at Pelanomi Hospital in Bloemfontein the day before, when strikers occupied the hospital, paraded in the nude and disrupted services before being arrested by the police.

Union spokesmen allege a doctor drove into a crowd of strikers in his car and leapt out brandishing a meat cleaver.

In the Transvaal, the strike has resulted in the suspension of clinical teaching at the Medical University of Southern Africa because of the decreased patient load.

TPA deputy director of communication Deon van Loggerenberg has announced that many people had already been employed at several hospitals in a bid to normalise services.

Inkatha spokesman Ed Tillet has alleged that two IFP members hired by the TPA to fill the posts of fired workers at Tembisa Hospital have gone missing after allegedly being abducted by a group of dismissed workers on Monday.

Take SABC to court, ⁽¹⁵²⁾ says union

The Argus Correspondent

JOHANNESBURG — The National Council of Trade Unions has called on the public to withhold payments of television licences until the strike by Media Workers Association of South Africa is settled.

Nactu's call was contained in pamphlets distributed at the funeral of Mkonto we Sizwe member Mr George Mashele and his mother, Mrs Lillian Magosha, in Vosloorus.

The pamphlets also advised viewers of their rights to take the SABC to court for a breach of contract in the light of the corporation's "failure to keep its promise of maintaining certain standards of broadcasting"

Mwasa members have been on strike for two months.

Speakers at Mr Mashele's funeral pledged solidarity with striking Mwasa members as well as the hospital strikers — and called on people to support their fight for a "living wage"

South African Communist Party secretary-general Mr Chris Hanu said rolling mass action had begun and millions were out in the streets demonstrating for a living wage

Seifsa votes
for lockout
in pay dispute

By Thabo Leshilo
Labour Reporter

Members of the Steel and Engineering Industries Federation (Seifsa) have voted in favour of a lockout in their wage dispute with the National Union of Metalworkers of South Africa (Numsa).

The decision by member companies, announced on Wednesday, follows a deadlock in the annual wage negotiations with 12 trade unions, including Numsa.

Numsa, the majority union, is claiming, among other things, a R1-an-hour increase, or 20 percent, whichever is the greater, while Seifsa is offering individual increases of 8 percent.

Numsa is the only union conducting a strike ballot. The results will be available next week.

The show of employer solidarity did not mean that industry would now necessarily lock out employees en masse, Seifsa said in a statement.

The lockout would depend on the outcome of Numsa's strike ballot.

Expert praises police 'restraint'

CT17/1/92

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Staff Reporters

THE ANC blamed police yesterday for violent incidents during the march in Cape Town on Wednesday, but an international expert said the police acted with "exceptional restraint".

Referring to two police colonels who were struck by projectiles, Professor Philip Heymann, an international expert on crowd control, said yesterday that they had acted with "exceptional restraint".

Professor Heymann, who is chairman of a multi-national panel that made submissions to a committee of the Goldstone Commission, said: "We hope that such restraint as we saw yesterday (Wednesday) on the part of the SAP in

Trials not ANC policy, but . . .

Political Correspondent

NUREMBERG-STYLE trials in a new South Africa was not official ANC policy, the organisation said yesterday.

However, ANC spokesman Mr Saki Macazoma added that this could change as grassroots supporters became increasingly aggrieved.

ANC Western Cape general-secretary Mr Tony Yengeni made threats about a Nuremberg trial on the Grand Parade on Wednesday — just days after

SA Communist Party boss Mr Chris Hani said the ANC-led alliance did not favour such trials.

The Democratic Party's Western Cape chairman Mr Jasper Walsh yesterday said Mr Yengeni's statement that mass action would bring Cape Town to a standstill in August, coupled with threats of Nuremberg-type trials in "people's courts", would negate efforts to restore economic confidence, growth and job opportunities.

the Western Cape spreads"

He said the commanding officer had kept a cool head in a tense situation

Meanwhile, the ANC has denied it reneged on an agreement with the city council not to march from the Grand Parade

League broke an agreement not to march after the rally

Deputy city administrator Mr Alan Dolby said "They either lied to us or were unable to control their members"

But yesterday Mr Tony Yengeni, ANC secretary for the Western Cape reiterated that the march was "spontaneous", not

planned

However, before the mock trials started on the Grand Parade, a senior Cape Times journalist overheard ANC Youth League general-secretary Mr Neville Nandoo say there would be a march on government buildings after the rally

The destination of the

march was not disclosed to prevent the SAP from keeping demonstrators out

Mr Yengeni said the Goldstone Commission had recommended that impromptu marches should not be dispersed and that the role of the SAP was to facilitate marches

Mr Yengeni said the actions of police who drew guns and set dogs on people on Wednesday caused the ANC to doubt whether police wanted to facilitate marches

● Lieut-Colonel Gert Nel, 47, chief crime prevention officer in Cape Town, was hit on the chest by a bottle thrown by a demonstrator during the march

Lieut-Colonel John Parker, 47, who assisted in the operation, was also hit by a bottle and later his knee was injured by a flying brick.

Toyota employs new workers

BIDAY 17/1/92
DURBAN — Toyota SA yesterday began appointing new employees to replace 6 000 dismissed workers at its Durban operations after another breakdown in talks with worker representatives on Wednesday

Toyota spokesman Flip Wilken said the company had been interviewing job seekers over the past week and began appointing new employees to start work immediately.

Interviews were continuing.

Toyota yesterday published large advertisements in Durban newspapers announcing employment opportunities at its manufacturing, automotive components and stamping divisions in Prospecton, Jacobs and

Mobeni respectively.

The advertisement said preferential consideration would be given to former Toyota employees who applied before next Friday.

Wilken added no further talks with worker representatives had been planned

Meanwhile, National Union of Metalworkers of SA regional secretary Ekkie Esau said yesterday the union would be requesting another meeting with Toyota management soon

He said Numsa's latest proposals focused on reinstating employees rather than demanding they be paid for the period of a strike in May which led to the dismissals. — Sapa.

Toyota strike ^{STARZ 17/7/92} hurting parts manufacturers

By Des Parker

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As many as 10 vehicle parts manufacturers are in a precarious financial position as a result of the labour dispute at the Toyota SA plant at Prospecton

At the same time, a few small car-dealers trading exclusively in Toyota, have temporarily closed their doors, while others are concentrating on used-car sales.

Businesses up and downstream are being hurt, says John Brandtner, president of the National Association of Automotive Components and Allied Manufacturers (Naacam).

"The companies most affected are those deriving as much as 50 to 80 percent of their sales revenue from Toyota alone," Mr Brandtner said.

"Their margins already are paper-thin and I would say about 10 of our 150 members are in a precarious position financially."

While Toyota will not say what production is taking place, it is believed salaried staff are turning out about 40 or 50 vehicles a day.

Call for alliance pledge on protests

By PETER DENNEHY

THE Goldstone Commission's demonstrations committee is to ask the ANC/Cosatu/SACP alliance to commit itself publicly to implementing pre-demonstration procedures agreed upon at this week's Codesa-type hearings

CT 17/7/92
Mr Justice Richard Goldstone said yesterday that his committee would immediately start the process of drawing up draft legislation on dealing with demonstrations for submission to the State President.

Yet the promulgation of such legislation would 'inevitably take some months', he said. Meanwhile, the ANC alliance had extensive plans for protest action.

Mr Justice Goldstone thought that procedures agreed upon at his committee's hearings would assist in reducing substantially the likelihood of violence being associated with protests.

One of the issues agreed on at the hearing was that police, local authorities and march organisers should meet to plan non-spontaneous marches jointly.

Toyota hires staff

DURBAN (S.A.P.) Toyota South Africa yesterday began appointing new employees to replace 6 000 dismissed workers at its plants here after another breakdown in talks with worker representatives. — Sapa

6-17-1992

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news in brief

Grave diggers strike disputed 28

THE Soweto Council has denied there is a grave-diggers' strike at Avalon Cemetery. (152)

However, council spokesman Mr Mojalefa Moseki admitted there was a problem of levelling of graves, "because so many people are dying, graves are being dug close together to increase the cemetery's lifespan"

Meanwhile Dobsonville Council spokesman confirmed the strike, saying the problem started a month ago when the municipality insisted the workers reoccupy the offices they had deserted because of the violence near Siphwe Hostel in Dobsonville

Sowetan 17/7/92

Bid to avert general strike

Sowetan 17/7/92

■ Business representatives hold crucial talks with Cosatu in an attempt to ward off a threatened work boycott.

By Ike Motsapi

BIG business and the Congress of South African Trade Unions engage in crucial talks today aimed at averting a general strike scheduled to start on August 3.

Cosatu's national executive committee will meet officials of an organisation representing employers, the South African Consultative Committee on Labour Affairs (Saccola) at the talks.

The talks will be held in Johannesburg and start at 10am. They were initiated by Saccola after Cosatu announced that it planned a general strike from August 3 if its demands were not met.

The strike is part of the ANC-led mass action campaign aimed at installing a democratically elected constituent assembly by December this year.

'State agents killed non-strikers', says union

■ **Nehawu secretary denies its members were responsible for attack on Soweto family:**

By Joe Mhlela

GOVERNMENT agents, and not the National Education, Health and Allied Workers' Union, are responsible for the killing of community members

Nehawu general secretary Mr Phillip Dexter said media stories which seemed to indicate that the killing of at least four Soweto family members were linked to the strike were mischievous

The four victims are the Madikane sisters Zodwa, Buyiswa and Nongqibelo. The fourth is Joel Khathleli (13) who died in hospital on Tuesday. They were among the seven, including a 63-year-old grandmother, who were seriously injured and suffered severe burns following a petrol bomb attack on their home in Naledi, Soweto, last week.

Another non-striking Natalapruit Hospital employee, matron Mrs Nandi

Nyoxo, had her house petrol bombed last Friday.

"The whole idea of associating these attacks with the union is to incriminate us. Our people are not responsible for these attacks. The Government and its agents are," said Dexter.

Asked to confirm if they visited the burnt victims at Baragwanath Hospital, he said they only did so to express their sympathy with those killed and attacked in the incident.

Dexter said the recruitment of "scab labour" at Baragwanath Hospital was responsible for the tension.

He said authorities should realise that "workers have the right to protect their livelihood hence the use by the workers of spamboks and kreenes".

"We are quite unhappy about the way the Press goes about believing allegations that our people are involved."

The police have linked the attacks on at least eight people during the past week to the strike action by Nehawu.

Dexter, a final BA student at the University of Cape Town, vowed that if the 7 000 sacked workers were not reinstated, they would take over the running of the affected hospitals.

Soweto 17/11/92

Boycotts, ⁽¹⁵²⁾ marches plan

Staff Reporter *CT*

DOZENS of marches and other public protest actions have been planned by the ANC

A three-month, consumer boycott is due to start in the Northern Cape on Monday. Six Natal towns are scheduled to be "occupied" next Saturday. A list of such actions was issued this week by the ANC's department of information and publicity.

Events planned in the Western Cape include July 24, the start of a campaign to lay "murder charges" against senior political figures, July 25, "occupation of city centres", and August 14, "train defiance" at Bellville Station.

17/7/92

Hospital strike ^{ARG 17/1/92} over — for now

SHARON SOROUR
Labour Reporter

WESTERN Cape health workers return to their jobs today following the suspension of the hospital strike after 13½ hours of talks with the Cape Provincial Administration

But the National Education, Health and Allied Workers' Union (Nehawu) has warned that workers will resume the strike if their demands are not met by next Friday

Union spokesman Mr Wilfred Alcock said the government would have to agree to mediation and reinstate all dismissed Transvaal and Free State workers, "failing which we will have no other option but to in-

tensify the struggle from July 29"

The union called on President De Klerk to intervene to resolve the dispute with the Commission for Administration

"We will now be returning to work but will mobilise in the event of further action," he warned

Nehawu praised the "progressive" stance of the CPA, which had acknowledged the union's demand for the reinstatement of all dismissed workers and had "publicly distanced themselves from the actions of the Transvaal Provincial Administration"

"The leadership qualities of both management and workers have set a shining example," he said

The CPA had also supported the strikers' demand for permanent status for all workers with full benefits and had agreed not to victimise, intimidate or discipline strikers, Mr Alcock said

"The principle of 'no work, no pay' will apply and the CPA will assist in minimising the loss of earnings of the strikers"

Confirming the agreement, the CPA said Nehawu undertook to normalise the work situation in the Western Cape and committed itself once again to adhere to the existing agreement regulating labour relations

The CPA undertook to facilitate further dialogue between the Commission for Administration and organisations rep-

resenting public employees

Arrangements were being made for similar agreements to be reached with the union in the Northern and Eastern Cape

Mr Alcock said "Nehawu believes in the spirit of dialogue and tried its utmost to resolve the strike. It was alarmed at the refusal of the government to agree to mediation in the dispute"

He said workers never intended taking strike action as they were committed to improved and more efficient health and social services for all

The absence of a dispute resolution mechanism in the public sector had been the main reason for strike action in essential services, he said

ANC plan to occupy Union Buildings, install Mandela as President

ANC and Cosatu leaders met yesterday to draw up plans for the alliance's "Exitgate" phase of mass action, which includes the occupation of the Union Buildings and the symbolic installation of Nelson Mandela as President.

The meeting, described by a source as a "strategising meeting", also discussed nationwide tax defiance. It was attended by Cosatu secretary-general Jay Naidoo and ANC secretary-general Cyril Ramaphosa. It decided the plans would go ahead only if Cosatu failed to reach an agreement with employers at the weekend.

"Exitgate" has been billed as the fourth stage of the alliance's mass action campaign. It was raised at Codesa II by SACP secretary-general Chris Ham as a means of unseating President F W de Klerk.

Cosatu spokesman Keith Madonsela yesterday confirmed the plan to occupy the Union Buildings and install Mandela. The plan will be discussed at a Cosatu executive committee meeting today and will include an attempt to pressure employers to divert money paid in PAYE taxes to a "fund for a future SA". Madonsela said industries "where there

17/7/92

RAY HARTLEY

are disputes" would continue to face mass protest during the fourth phase.

Cosatu envisaged a six-day national strike, from August 3 to 8, consisting of a two-day stayaway, a one-day "occupation of cities and towns", two days of "factory-based action" and a day of "assessment meetings".

Dates would be set for the occupation of the Union Buildings at the assessment meetings on August 8, but Madonsela hinted that today's Cosatu meeting might

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make proposals in this regard. Factory-based action would effectively be strikes because workers would "go to work, but do not do anything there".

The occupation of cities meant "blocking their strategic entrances", which would bring them to a standstill, Madonsela said.

Cosatu would call off the mass action only if government agreed to hand over to an interim government by December, because this would be the only effective way to deal with the violence. "At minimum government must commit

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itself to majority rule. The whole point of this exercise is trying to get De Klerk out of power," he said.

He said mass action would continue "in a different form" even if negotiations resumed because Codesa parties needed to be pressed to concede to majority rule.

ANC PWV spokesman Ronnie Mamepe said his organisation would announce today plans to occupy government buildings and other mass action activities. He said no details of the activities would be given, to prevent "the regime" from thwarting the plans.

Peter report details alleged intimidation

By BEATHUR BAKER

3/17/92
17/17 - 23/1/92

THE row over alleged intimidation of non-strikers by striking members of the National Education, Health and Allied Workers' Union (Nehawu) hotted up yesterday with the release of a detailed report by Baragwanath Hospital officials citing numerous incidents of intimidation.

Nehawu has consistently denied the intimidation claims, stressing that not a single striker has been convicted of violent or intimidatory acts.

The six-week wage battle was poised between suspension and escalation, after Nehawu offered to call off the action if the Transvaal Provincial Administration (TPA) reinstated fired strikers by today. At the same time the union warned that it would occupy TPA buildings to force reinstatement—prompting a TPA statement that its court interdict barring unionists from acting illegally on

hospital property was still in force

On Monday, about 1 000 Nehawu members marched to the TPA's offices in Johannesburg to deliver a memorandum demanding the reinstatement of dismissed workers.

Giving details of the alleged intimidation, the Baragwanath authorities said

● On June 9, transport services were disrupted when drivers were pulled out of their official vehicles by strikers.

● June 10 to 11, a patient with a spinal tumor requiring immediate operation became a paraplegic when doctors were prevented from attending to him; while a hospital bus transporting cancer patients to Hillbrow Hospital for treatment was prevented from leaving the premises

● On June 12, a group of men attacked and

attempted to strangle a hospital worker when he investigated why patients and staff were being chased from one of the Soweto clinics

● On June 18, nurses leaving work were assaulted when crossing the bridge on the old Potchefstroom Road opposite the hospital. One nurse reported being spanked.

● On July 8, job seekers queuing outside the hospital gates were stoned by strikers. On the same day, non-striking workers were assaulted with knobkerries at the taxi rank—three people were injured

● On July 10, a hospital clerk's house was reported to have been petrol bombed

In other developments this week, doctors, nurses and paramedics at GaRankuwa Hospital north of Pretoria joined the strike on Wednesday but

returned to work later in the day. The superintendent of the hospital alleged that only one of 70 administrative staff members had reported for work yesterday because of intimidation

In the Free State, Nehawu officials are set to meet three other public sector unions to discuss solidarity action if the public service employer body, the Commission for Administration (CFA), had not resolved the strike by today. In the Eastern Cape, services at seven hospitals continued without disruption as striking workers resumed work on Thursday.

● On Wednesday, five employee organisations representing 260 000 workers signed a settlement with the CFA for an average pensionable salary increase of 9,2 percent. Nehawu is not party to this agreement, having pulled out of the negotiating forum.

SA plans to build no more fuel



LABOUR

Growing violence plaguing strikes

w/m and 17/7-24/7/92

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THE highly charged political atmosphere and the recession are turning industrial disputes into arenas of violent conflict, labour relations experts

Current strikes have been plagued by violence and one of them — the nationwide hospital strike — has already resulted in six deaths. This week three victims of attacks on the homes of non-strikers died in hospital.

In the two-month Toyota strike in Durban, violence also reared its head this week. Following last week's dismissal of 6 000 strikers by the motor manufacturer, unemployed workers queuing for jobs were forced to scatter when they were pelted with stones by the workers they were seeking to replace.

The two-month strike by the Media Workers Association of South Africa at the South African Broadcasting Corporation has resulted in the torching of several non-strikers' homes.

Claims of intimidation have been made in both the SABC and hospital strikes although the unions concerned have denied them.

Violence by strikers has to be seen against the background of effective wage cuts through below-inflation increases in the past two years, says Andrew Levy and Associates' consultant Pat Stone. Frustration has been

Recession and political instability are feeding into the current wave of strikes.

By **MONDLI MAKHANYA**

heightened by lack of progress this year in negotiations with recession-squeezed employers.

Faced by a tough employer stance, unions have been forced to trim their strike demands. Toyota workers, who initially downed tools demanding payment for the duration of their strike in May, are now pressing only for reinstatement.

"The workers will go back to work and we will then refer other matters to arbitration," said National Union of Metalworkers of South Africa southern Natal secretary Ekkie Essau.

Hospital strikers have also changed strategy in the face of government refusal to discuss wages. The National Education, Health and Allied Workers' Union (Nehawu) has offered to call off the strike if the Transvaal and Free State provincial administrations reinstate the more than 7 000 dismissed workers and refrain from disciplinary action. Thereafter the union will embark on "other action" to press home their demands.



Christo Viljoen

Nehawu has given the government until this weekend to reinstate workers, after which it plans "unprecedented mass action" involving the occupation of government buildings and hospitals.

Union officials routinely dismiss reports that their members are involved in violence by labelling these "smear campaigns" and pointing to the fact that no union member has yet been convicted for acts of violence or intimidation.

This week Nehawu charged that the media was "sensationalising" the violence and attributing it to the union. At the Durban Toyota plant union officials also pleaded with the strikers not to become impatient with negotiations.

Industrial relations consultant Gavin Brown blames weak union structures as a factor in the upsurge in violence. "If you have a strike of a couple of hundred workers you can control them. But when strikes are too big and drag on, it becomes difficult for union structures to exercise control, as they can't communicate directly with all their members."

The fact that the state is the employer in two current disputes is also seen as significant. Low wages, inadequate labour legislation, outdated employ-

ment practices and a lack of industrial relations sophistication all work against the speedy resolution of disputes in the state sector. Because of organising obstacles, unions tend to be weak and undisciplined.

Also bearing on the resurgence of strike violence — which recalls the railways and beer strikes of 1989 — is the supercharged political climate. The current strikes are feeding into the African National Congress' mass action campaign and have been fuelled by political militancy flowing from township violence and the constitutional deadlock.

Stone comments that there is a rise in the 1980s-style populist approach to industrial relations, which had given way to a more "workerist" approach after the 1990 unbannings of political organisations.

"With the current political logjam, the liberation movements are trying to get the unions to use their economic muscle to pressurise government. We are now going back to the Eighties, when strikes were viewed by communities as directed at apartheid," says Stone.

This has in turn sparked rising community participation in strikes, and Stone said attacks might have been undertaken by township "comrades" rather than strikers themselves.

Feeding into the strike violence was worsening township unemployment with many jobless youths on hand to aid strikers and many replacement labourers prepared to take their jobs.

● Pressure is mounting on the SABC to settle the strike. SABC chief executive Christo Viljoen is to convene an urgent meeting of the board of directors to discuss the dispute.

This follows the departure to Europe of a National Council of Trade Unions delegation, which is to discuss with European unions the possibility of barring the SABC from screening the Olympic Games.

'Apartheid still alive and kicking in media'

STAR 18/7/92 (152)

BRUSSELS — The International Federation of Journalists asked its members yesterday to boycott the SABC during the Barcelona Olympics.

The IFJ, which claims to represent 300 000 journalists around the world, has told them not to help SABC during the Games as an act of solidarity with the SABC's 1 200 striking employees.

The dispute is prompted by SABC management seeking to establish a wage policy which discriminates against black workers, the IFJ said.

People who imagine apartheid is finished are

living in a fantasy world," said IFJ secretary Aidan White.

"The strike reveals that apartheid is alive and kicking in the media in South Africa."

The strikers have been out for eight weeks to back up demands for a "living wage".

● Nelson Mandela announced in Paris yesterday that he would go to Barcelona to watch South Africa compete.

The ANC leader was making a 24-hour stop-over in Paris, arriving from the UN Security Council meeting in New York — Sapa-AFP

Marches, rallies and 'occupations' planned for next few days

Mass action to intensify

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STAR 18/11/92

BRENDAN TEMPLETON and ESTER WAUGH

INTENSIFIED mass action to pressure the Government to give in to ANC-initiated demands is due to begin this weekend with marches and rallies in major centres.

But Jan van Eck, the former Democratic Party MP who now sits in Parliament as an independent ANC member, believes the campaign is in danger of failing because of unruly behaviour by demonstrators.

He said this in reaction to the Cape Town "mock trial" earlier this week.

Van Eck, who joined the ANC earlier this year, was so shocked by the behaviour of elements of the crowd at a "mock trial" arranged by the ANC Youth League in Cape Town, that he decided he had to "publicly state my utter disgust at the violent behaviour of the crowd. If these hoodlums claim to be supporters of the ANC, then they have betrayed the just cause of democracy they profess to support, and the ANC will need to immediately take the necessary action against them," he said.

"If this kind of behaviour is to continue, and if this becomes part and parcel of mass action and if effective steps cannot be taken to prevent this, then we have to seriously consider whether we can afford it," he said.

Yesterday, Lesie Duarte, chairman of the ANC PWV region, said Monday would see the co-ordinated occupation of government buildings, sit-ins and more marches and pickets.

Today, dismissed hospital workers will attempt to occupy Baragwanath Hospital in Soweto and Pelonomi



"WE ALL STAND TOGETHER" A union doctor makes his point to the gathering of nearly 300 doctors, nurses and student nurses who marched on the Baragwanath Hospital administration offices in a show of support for dismissed strikers yesterday

Hospital in Bloemfontein.

Strike action was continuing at several provincial hospitals in the Cape Peninsula yesterday in spite of a return-to-work decision. Paraplegics have threatened to march to Pretoria in wheelchairs and on crutches if the Government does not resolve the strike.

The Disabled People of South Africa have blamed the strike for the deaths of two people with severe spinal injuries.

Esaher, an ANC document outlining the latest guidelines for mass action made it clear it was not a programme for insurrection. A document from this week's national executive meeting, in the possession of the Saturday Star, says "In the current situation, insurrection is not on the agenda. Neither would it be a voluntary choice of the ANC, now or in the future."

The central thrust of the campaign is to get the Government to accept genuine negotiations, short time frames for the transition, and to end the violence.

Duarte warned that plans for continuing action were going ahead irrespective of whether next month's planned seven-day strike went ahead or not. Only the ANC national executive could decide on changes, she added.

Mass action has led to clashes between protesters and the police this week — and it happened again at Fort Hare University yesterday. March organisers protested that police fired teargas without warning or provocation.

Duarte said a programme of action was drawn up during a meeting of Transvaal organisations including the local ANC, SA Communist Party, Cosatu, civic organisations, the SA Democratic Teachers' Union and student bodies.

● Photograph JOAO SILVA

The demands include: ● The acceptance of democratic proposals around a constitution-making body

● An end to violence, including the disbanding of covert and special forces, the phasing out of hostels and the prohibition of dangerous weapons in public

● Socio-economic demands such as the end to unilateral restructuring of the economy and an end to VAT

Labour, business chiefs seek urgent strike deal

JOHANNESBURG — South African labour and business leaders held urgent talks yesterday to try to avert a general strike (S2) 18/7/92

The Saccola employers' group and the Cosatu labour federation were seeking to formalise a draft accord that could call off the strike in return for business support for pro-democracy demands.

Cosatu and Saccola officials said there was resistance from some members to a deal and they would probably need more time to reach one — Sapa

Hani: 'Mass action for the weak'

CT 18/7/92

By ANTHONY JOHNSON
Political Correspondent

MASS ACTION is the strategy of the "weak and powerless" and the government has "more cards to play" than the ANC-led tripartite alliance, according to South African Communist Party boss Mr Chris Hani.

Insurrection is not an option for the alliance because "the capacity of this government is still too strong".

In a remarkably frank interview published in Vrye Weekblad, the former Umkhonto weSizwe chief of staff states that the government has more options open to it than the ANC alliance and that the onus is accordingly on the government to defuse the current crisis.

"The government . . . has more cards to play than we (do)," he said. Questioned about whether mass action was the best strategy given advances

made at Codesa over the past six months, Mr Hani responded: "We have achieved certain things at Codesa . . . but our bottom line is a democratic South Africa. We need elections for a constituent assembly to draft a new constitution. That is the reason for mass action."

Asked whether people were not tired of striking, Mr Hani said: "Mass action is the strategy of the weak and powerless. And we are weak and powerless."

Strikers stage sleep-in at I & J's canteen

Striking Irvin and Johnson factory workers in Springs have been sleeping-in at the company canteen since last Monday after a demand for a 30 percent across-the-board increase was refused. *STAR 9/7/92*
Food and Allied Workers' Union spokesman

Clifford Mdlalo said the sleep-in would continue until worker demands were met

Mr Mdlalo said a conciliation board had failed to resolve the dispute

Irvin and Johnson personnel manager Hank de Beer said the company had offered the strikers a

15,5 percent wage increase against their demands for a 26,3 percent rise

ISZ
"The present situation is that the union and the company have resumed negotiations on wages," Mr de Beer said — East Rand Bureau.

'Govt could avert strike'

DURBAN — The ANC/SACP/Cosatu alliance would reconsider its planned three-day national strike next month if the government met certain conditions, ANC national executive member Mr Ronnie Kasrils said yesterday

These conditions were that the government agree to an interim government and elections for a constituent assembly this year, Mr Kasrils told businessmen at an Institute for a Democratic Alternative for SA forum

here

However, the alliance would continue with its plans for "rolling" mass action in spite of such a government undertaking

The ANC had not resorted to mass action merely because of the negotiations impasse, but because of violence, corruption and other government scandals

The three-day general strike, however, was aimed at trying to break the Codesa deadlock. — Sapa

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Hospital strikers attack job seekers

B1 Day 9/7/92 (152)
STRIKING hospital workers were finally dismissed yesterday, but people who went to hospitals in the hopes of filling vacant posts were attacked by strikers, government authorities said.

Baragwanath Hospital superintendent Chris van den Heever said fired workers threw bricks at candidates queuing at the gates "Hundreds of people seeking safety then barged through the security gate causing mayhem on the premises," he said.

He said the houses of three hospital workers in Soweto were petrol bombed on Tuesday night. Seven women and children were injured and four were in a critical condition, he said.

Workers leaving Baragwanath on Tuesday night were attacked with knobkerries, and three had to receive treatment in casualty.

Van den Heever said no new appointments had been made, as work involving the 600 dismissed workers was still being completed.

TPA spokesman Piet Wilken said there were three bomb threats at Ga-Rankuwa Hospital and job applicants were stoned and attacked.

Two radiographers were attacked by 10 men at the Hillbrow Hospital taxi rank. Workers leaving Tembisa

KATHRYN STRACHAN

Hospital were also stoned

In a major shift from its previous position, the National Education, Health and Allied Workers' Union (Nehawu) said it would now be prepared to call off the strike if the fired workers were reinstated.

Nehawu vice president Vusi Nhlapo said that at its meeting yesterday with the TPA, Cosatu and Saccola, the union said the TPA was to give its answer to the offer at another meeting scheduled for tomorrow.

Earlier yesterday TPA chief director P W van Niekerk said only 663 of the 7 326 dismissed workers had appealed against their dismissals. In relevant cases, dismissals would be disregarded and interruption of service would be seen as unpaid leave.

Strikers who were guilty of misconduct during the strike would not be reappointed, he said. If a dismissed worker's application was reconsidered it would be treated as a new appointment, which would mean rejoining at the bottom of the salary scale.

Meanwhile, Cosatu said yesterday it would organise marches to hospitals tomorrow in support of the Nehawu strike, Sapa reports.

Ugly turn

Soweto 9/7/92

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in strike

■ HOSPITAL STRIKE HORROR Seven injured

in attacks on houses belonging to non-strikers:

THE strike by hospital workers took an ugly turn when three Soweto houses belonging to non-strikers were petrol-bombed

Seven people were injured, four of them seriously, in the attack which took place on Tuesday night

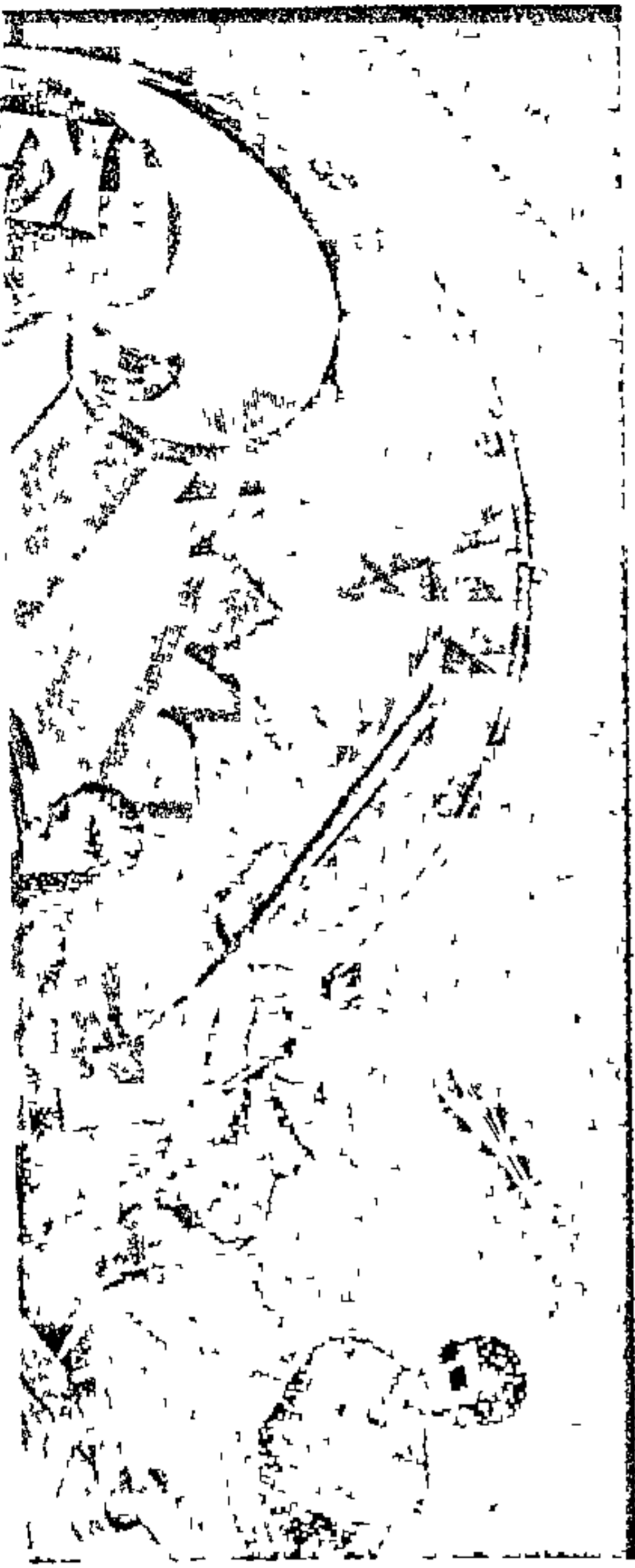
Police have confirmed that the houses belonged to non-striking

hospital employees.

According to a Baragwanath Hospital spokesman, the four injured people were in a "critical condition" and could not receive visits.

Attacks in other parts of the country have also been reported. A month ago two shop stewards were killed in Katlehong.

See the main story on page 2



BOMB VICTIM- Mrs Sarah Madikane, whose Soweto home was torched in an incident believed to be linked to the hospital strike. See Page 2

PIC-PAT SEBOKO

'Living Wage' march planned

PRETORIA — Cosatu is to organise a march on the Union Buildings on Monday to demand a living wage for workers, it announced yesterday

The organisation has also warned it would not be intimidated on the issue of mass action

Business leaders this week formally opposed the proposed mass action campaign, warning that workers who participated in strikes would face disciplinary action — Sapa (ISA)

Boycott threat to SABC clients

Own Correspondent

JOHANNESBURG — Cosatu, the ANC, and the PAC are to try to persuade companies to stop advertising on SABC media or face boycotts and demonstrations

The moves are in support of the Media Workers' Association of South Africa wage strike at the SABC

The PAC announced yesterday that from Monday it would target for boycotts companies which advertised on the SABC

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HUMAN BLOCKADE . . . Striking Health Workers' Union members (left) block the entrance to the trauma unit at Groote Schuur Hospital, yesterday morning. **RIGHT:** Union shop steward Mr Dale Forbes, left, and nurse Ms Margaret van Wyk argue heatedly Angry doctors and nurses were barred from entering the hospital for more than an hour.

Pictures BENVY GOOL

Groote Schuur Strife

By WILLEM STEENKAMP

HEATED arguments and scuffles broke out at Groote Schuur Hospital yesterday, when, for more than an hour, striking Health Workers' Union (HWU) members barred all nurses and doctors from entering the hospital

Yesterday's events forced the Cape Provincial Administration to reduce services to emergencies only

Strikers blocked the hospital entrances from 6.45am until 8am. A large group of medical personnel stood outside the entrance to the trauma unit, unable to enter the hospital

"We want to make a point here because the government won't listen," said HWU shop steward Mr Patrick Twala. "We are doing it like this because we don't want a situation of violence"

But arguments flared between strikers and nurses, who became angrier

Strikers stop doctors, nurses from entering

as time wore on, and a number of scuffles broke out.

"Of course we want to work — there are people in there who need to be taken care of," said one irate nurse.

"I think it's ridiculous," said a doctor. "It's the most undemocratic way of doing it. The vast majority want to work. If they want to strike, fine, but they must do it democratically and let those who want to work, work."

At 8am staff were allowed to enter the hospital, but had to walk between two lines of singing, chanting protesters to get to the entrance

IS2 CT 9/7/92

HWU spokesman Mr Dale Forbes, whose union has a large majority over the National Educational, Health and Allied Workers' Union (Nehawu) at Groote Schuur, yesterday denied the strikers had blockaded the hospital's entrances

"We were definitely in front of the entrances," he said, "but we were picketing. We allowed patients and management to go through."

Demonstrations by Nehawu and the HWU also took place at the Red Cross Children's Hospital, Mowbray Maternity Hospital, Valkenberg Hospital

and five places of safety

Police were called in at Groote Schuur and the Red Cross, after strikers occupied the administration buildings and held short sit-ins

The three-week long strike at Transvaal hospitals ended in the dismissal of more than 7 000 strikers, and hospitals began recruiting replacement workers yesterday

But the Cape Times' Johannesburg correspondent reports that government authorities said people who went to hospitals in the hope of filling the vacant posts were attacked by strikers

Nehawu vice-president Mr Vusi Nhlapo said that at its meeting yesterday with the TPA, Cosatu and Saccola, the union said it would call off the nationwide strike if the TPA agreed to withdraw the dismissals. Another meeting is scheduled for tomorrow at which the TPA is to give its answer, reports Sapa

NEWS Hospital strike takes ugly turn • Talkback Show on ice

7 hurt in attack

By Joe Mdhlela and Sonti Maseko

S EVEN PEOPLE - including a toddler - were seriously injured during a petrol-bomb attack on their home in Soweto on Tuesday night as the current hospital strike took an ugly turn

In Port Elizabeth a nurse was attacked with an axe and other nurses were assaulted and a volunteer chased away at the Dora Nginza and Livingstone hospitals

Four of the victims of the Soweto attack were yesterday battling for their lives at Baragwanath Hospital's Burns Unit, where they are being treated for severe burns

A 63-year-old granny, Mrs Sarah Madikane, was also injured in the attack

UGLY TURN Hospital strike becomes a terrifying nightmare as criminal elements launch attacks in

Soweto and Port Elizabeth: *Sowetan 9/7/92*

This is the third attack in the past three days on houses belonging to hospital employees in Soweto

Speaking from her hospital bed, Madikane said two petrol bombs were hurled through the kitchen window about 8.30pm, while she and 13 members of her family sat around the stove in their two-room house

"We heard two loud explosions and the next moment we were in flames," said Madikane,

whose face was badly swollen and her arms swathed in bandages

"I tried to take off my clothes which had caught fire and were clinging to my skin while, at the same time, putting out flames on the head of my four-year-old great-grandchild

"The others ran out into the yard and rolled themselves on the ground in an attempt to put out the flames. I could see pieces of burnt cloth falling off them," she said

Police suspect that the attacks might be linked to the hospital strike and were targeted at non-striking workers

Four of the injured were in a critical condition, hospital authorities said yesterday They were not able to speak and could not be visited by their relatives as the danger of infection was high

Madikane said her daughter-in-law, who was no longer living with them, was employed as a clerk at Johannesburg Hospital Her daughter-in-law was not on strike

She said she and her daughter-in-law were card-carrying members of the African National Congress and the SA Communist Party

She was also a member of the Soweto Civic Association

Police said no-one was injured in the attacks on the other two houses in Mofolo and Zola

Meanwhile *Sapa* reports that the National Education, Health and Allied Workers' Union (Nehawu) has ended the week-long hospital strike in the Eastern Cape

Criminal elements were responsible

Nehawu spokesman Max Madlingozi said the strike had been called off mainly for humanitarian reasons

However, this decision had still to be confirmed at a meeting of representatives of the hospital workers

Earlier, Nehawu sharply criticised the intimidation and violence at the Dora Nginza and Livingstone hospitals in the Port Elizabeth area and said criminal elements were responsible.

Seven hospitals in the Eastern Cape have been affected by the strike



Survivors of petrol bomb attacks at Naledi Extension 2, Soweto, Lucky Khatledi (15) and younger brother Sibusiso (4). PIC.PAT SEBOKO.

I could see pieces of burnt cloth falling off them

Mrs Sarah Madikeane, from her hospital bed.

hospital strike called to halt

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Own Correspondent

PORT ELIZABETH —
The week-long strike at
major Eastern Cape hos-
pitals by general assis-
tants, administrative
staff and nurses was sus-
pended provisionally
yesterday CT 9/7/92

This was announced as
heated arguments and
scuffles broke out at
Cape Town's Groote
Schoor Hospital when
strikers barred nurses
and doctors from enter-
ing the hospital for more
than an hour

**GROOTE
SCHUUR
STRIKERS
STOP
DOCTORS,
NURSES**

See PAGE 2

In Port Elizabeth,
National Education,
Health and Allied Work-
ers' Union regional or-
ganiser Mr Max Madlin-
kosi said yesterday the
decision to suspend the
strike had been taken
after incidents of intima-
dation and violence had
been reported

Cape Provincial
Administration health
services regional direc-
tor Dr Rex Simpson said
the CPA was "obviously
thrilled" about the de-
velopment.

Nurses who reported
at the Dora Nginza Hos-
pital, where 410 Nehawu
members, including 171
nurses, were on strike,
had been attacked by
men wearing balaclavas,
the CPA said late on
Tuesday One nurse was
seriously injured with
an axe

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Protest rights upheld by world panel

LINDA GALLOWAY
Staff Reporter

THE democratic right to protest was paramount and only a Supreme Court judge should be able to prohibit a gathering or demonstration, within strict legislated parameters

This is the principal opinion of a multinational panel in its report on lawful control of demonstrations in South Africa before the Goldstone Commission of Inquiry into the prevention of public violence and intimidation

The panel will consult legal representatives of the ANC, the police and others in the next few days

The panels' recommendations include

● New legislation dealing with gatherings and demonstrations,

● A law prohibiting incitement to hatred and fear of other groups based on race, tribe, religion etc (hate speech),

● A six-day notice to local authorities of an organisation's intention to protest in a public place,

● A universal ban on demonstrators carrying weapons or copies of weapons, or wearing disguises,

● Local by-laws restricting demonstrations to times and places that do not unnecessarily impede motor or pedestrian traffic, that distance rival demonstrators, that maintain access to private and public property and forbid damage to public or private property;

● Proposals on the recruitment, training, organising and equipping of riot police,

● A process of negotiation between organisers, police and local authorities,

Mr Justice Goldstone

● Appeal to the Supreme Court in the case of dissension on conditions for protests,

● Minor sanctions against individuals or organisations that contravene agreed conditions,

● That demonstrators remain civilly liable for damage where they can be identified,

● Procedures to facilitate the presence of the media in

situations where there is likely to be confrontation leading to conflicting allegations, and,

● Organisers not be required to post a bond or security for potential damage or be required to pay for the costs of policing.

The chairman of the panel, Mr Philip Heymann, said the panel believed demonstrations were the democratic tactic of the poor and the powerless and should be regarded in the same light as sports events or rock concerts

Responsibility for peaceful and effective demonstrations lay equally with the organisers, the police and local authorities

It was internationally accepted by Western democracies that the maintenance of law and order did not necessarily require the dispersal of police or any other action against demonstrations — authorised

or unauthorised, or even in violation of conditions to which its leaders had agreed

The panel recommends that, in keeping with the premise that protest is a right, demonstrators need not apply for permission, but should give the local authority six days' notice where it involves movement of crowds through open public areas

"We believe six working days is adequate, the report said

Failure by the authorities to act within two days of the notice would be taken as approval of the demonstration

When a demonstration was triggered by a dramatic event, notice was not likely to be given because the protest was unlikely to have identifiable organisers.

But this was not grounds for preventing the demonstration, the panel said

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AR4 10/7/92

Strike 'almost certainly illegal'

JOHANNESBURG: — A "political" general strike — as called by Cosatu for August 3 — would almost certainly be illegal, and workers could lose their jobs if they joined it, a group of labour lawyers warned yesterday.

The risks faced by employees were increased by the fact that business leaders had given ad-

vance warning they would take disciplinary action.

"They should consider their positions very carefully," labour lawyers Mr Rod Harper, Mr Jorge Araujo and Mr Lars Pellinat, of Webber Shepstone Findlay Inc, said in a paper on political strikes

Cosatu has called a general

strike for August 3, expected to last between five and seven days. It forms part of the mass action campaign initiated after the Codesa II deadlock.

The lawyers argued that a general strike, or stayaway, almost certainly fell foul of the Labour Relations Act of 1956. —

Sapa (S2) CT 10/7/92



ON THE MARCH National Education, Health and Allied Workers' Union protesters march past the City Hall on their way to Parliament at lunchtime yesterday. Picture CLIVE SMITH

By **CLAIRE BISSEKER**
and **WILLEM STEENKAMP**

AN ambulance ferrying an epileptic to Conradie Hospital was denied access to the hospital by striking Health Workers' Union (HWU) members yesterday

In other strike actions yesterday, HWU members blocked off the entrance to the City Services Laundry in Pinelands, and about 200 National Education, Health and Allied Workers' Union (Nehawu) strikers marched to Parliament, where they handed over a memorandum addressed to President F W de Klerk. It called on Mr De Klerk to end the strike.

Staff at Conradie Hospital were

Entry to hospital denied

denied entry by a group of about 50 strikers yesterday

The police were called in when they refused to allow an ambulance with a stabilised epileptic patient on to the premises, and two strikers were arrested on

charges of intimidation

About 100 HWU strikers prevented workers from entering the nearby City Services Laundry for over two hours yesterday. The laundry serves 52 different institutions, including Conradie and Grootte Schuur hospitals.

Laundry workers said they needed the money but did not agree with the union's methods.

Other hospitals were reported to be quiet yesterday, and strikers at the Enkhunselweni Place of Safety returned to work.

● However, acts of intimidation and assaults on non-striking workers were reported at hospitals in the Transvaal.

CT10/7/92

Spirit behind the strike

STAR 10/17/92

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Who is Phillip Dexter, the young firebrand leading the striking hospital workers in their protracted and sacrificial battle for higher wages? HELEN GRANGE spent some time with the secretary-general of the National Education, Health and Allied Workers' Union to find out.

A YEAR ago, he was out of work and living on the breadline. At the moment he is one of the largest and most persistent flies in the Government's ointment.

Such has been the destiny of Phillip Dexter, secretary-general of the National Education, Health and Allied Workers' Union.

Things have moved so fast lately that he sometimes feels a little "weird" when he has time to reflect on his position as head of a fledgling union which has brought hospitals countrywide to a near standstill.

The fact that the 29-year-old firebrand was elected as Nehawu's secretary-general only in March this year, and that he has become an indispensable inspiration to thousands of hospital workers whose actions have got them dismissed, does not appear to shake his confidence.

Yes, he has doubts every day about the union's strategies in the strike, but as far as justification for the industrial action is concerned, he is utterly convinced.

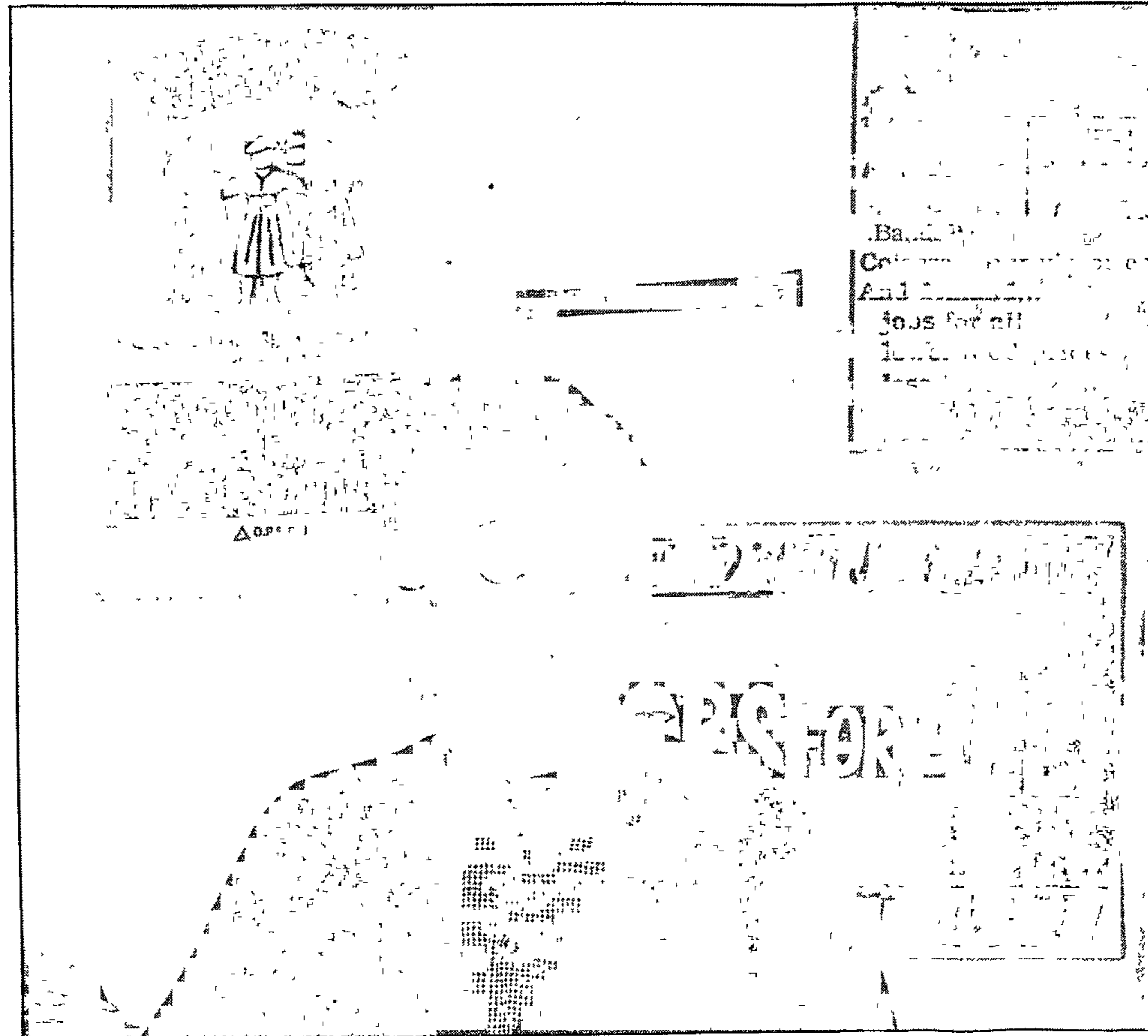
Mr Dexter doesn't mince his words when talking about the State and its hospital managers. "Hospital managements are made up of National Party *aparatchiks*, a clique of racists who want to be patted on the back when they tell you that workers' salaries have been increased by enormous percentages, conveniently forgetting how low the salaries were in the first place, and the fact that workers are still earning below a living wage," he says.

"They would rather promote a white with a Standard 6 than a well-educated black. Basically, the State sector is corrupt."

Mr Dexter feels the hospital strike has brought this point home to workers, whose focus has expanded from the issue of wages to the "problem of State corruption."

"The membership has realised that to get improved wages is to sweep the Government from power, to crush the State."

A daunting battle, and one the hospital workers would appear to be fast losing ground in. But Mr Dexter is convinced that even if the strike is broken and workers return to their posts, their plight will remain a cata-



Tough talking . . . the union membership has realised that to get improved wages is to sweep the Government from power, to crush the State, says Phillip Dexter. Picture Peter Mogaki

lyst for future industrial action until their demands are met.

Despite Mr Dexter's hard talk, he did not expect that the hospital workers' dissatisfaction would escalate into the massive

confrontation it has.

"Initially, we thought demonstrations and protests would be enough. But it became clear that the Baragwanath Hospital workers felt strongly enough to

strike after management locked them out.

"Once the Baragwanath workers went on strike, it just spread at an unbelievable rate. We were quite shocked at how it

spread."

And according to Mr Dexter, the fact that the strike has lasted more than three weeks at most hospitals has not undermined the will among union

members to continue.

"The spirit in the union is still high, even though the State has reacted by dismissing workers. I can't believe the callousness of that, but in a sober mind, one has to remember who these people (the State) are."

So what now?

"We'll mobilise to get the dismissed workers their jobs back, but if the State refuses to reinstate the workers, Government departments concerned will become private targets of the union."

"We won't let them rest until they address our demands."

What is clear is that Mr Dexter holds an unshakable conviction that Nehawu is on the moral high ground, which, despite his lack of experience in handling the heat of a national strike, keeps his spirit buoyant.

He has been up against the State before, but not as directly. His involvement in politics in the early 1980s caused him to go into exile in London for seven years.

When he returned in 1990, he worked as a waiter, but this was shortlived, as — true to form — he became a union organiser and was fired.

At the time, Nehawu, only a year old, was looking for a branch secretary in Cape Town. Mr Dexter took the job, a little worried about his lack of union experience.

The rest is history.

Being in a union battle with the State may be the biggest challenge of Mr Dexter's life. His morality has never been so ardently attacked.

"Communist baby-killer!" was the loud accusation he had to field on visiting the supermarket the other day.

"From being a lowly waiter, I've become public enemy number one," he smiles.

Mr Dexter has an escape from it all. He is studying philosophy and politics at the University of Cape Town, a course of study he plans to complete this year after several abortive attempts to get through his degree over the years.

In fact, far from being a hardline unionist, Mr Dexter thinks of himself as a philosopher.

And indeed, meeting him, that's exactly what one could easily assume. □

ment that they are still on strike

And it is a dispute that one side simply cannot afford to lose and the other must believe it can win. Outside the industry the feeling is that if the impasse continues the wrangle is likely to degenerate into an "ugly affair" — particularly if Toyota begins recruiting replacement workers.

Even eleventh-hour mediation failed to resolve the quarrel — the second since the workers walked out on May 6 when car workers, members of the National Union of Metal Workers (Numsa), downed tools for 18 days in a dispute about supervisory staff.

A week after the issue was resolved, the current stoppage began over worker demands for strike pay during the first dispute — a claim based on the fact that some shop stewards were paid during the first stoppage. Toyota concedes that it paid the stewards but maintains this is accepted practice in the industry.

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Losses mount

By the beginning of this week, 45 days' production had been lost through the two disputes. Furthermore, Toyota says it has lost more than R675m in turnover, while workers' lost wages run to more than R30m. The components industry, which depends on Toyota for about 30% of its market, has lost some R190m.

What can be done to restore production?

One labour relations consultant believes the only answer is to press ahead with mediation until the issue is resolved. "So far it's only been tried once and then only for a day. Get new mediators, turn the issues around and whittle them away until there's an agreement. The alternative is too ugly to contemplate."

Toyota says in the light of the dismissals it is currently drawing up contingency plans. However, perhaps understandably, it hasn't divulged any details. Numsa regional secretary Ekkie Esau says the union is standing firm on its demand for compensation, though the level is negotiable. He adds that the union is to meet with workers today (Friday) to discuss a possible resumption of negotiations.

"Workers don't consider themselves fired even though Toyota has already started trying to re-recruit some of them," says Esau.

Pat Stone, senior partner at labour consultants Andrew Levy & Associates, believes the impasse arose because the "band aid" settlement of the first strike gave the union the false impression that Toyota would go to any lengths to avoid industrial action. They, therefore, chose to take the power route to gain advantage over the company. But Toyota cannot accept the principle of pay for people on strike. It would be a precedent which would result in anarchy.

This view is endorsed by Toyota Manufacturing MD Ralph Broadley. "The dynamics and repercussions would ripple through the entire economy and set unacceptable precedents in future labour relations."

He has a point



TOYOTA STRIKE

152 (152)

Digging in FM 10/7/92

The Durban community is losing R1m a day as a result of industrial action, which by the beginning of this week had resulted in 270 000 man-days in lost production at the Prospecton vehicle assembly plant on the outskirts of the city.

In short, everything is still stalled at the facility. Toyota has dismissed 6 000 workers for failing to obey a return to work ultimatum. Workers, on the other hand, are ada-

Assaults ⁽¹⁵²⁾ continue, so workers sent home

SHARON SOROUR
Labour Reporter

ASSAULTS and intimidation of non-striking hospital employees continue amid criticism from unionists of the police presence at strike-hit Cape provincial hospitals

There was intimidation at the Red Cross Children's Hospital, where 45 are on strike. One of the supervisors was assaulted, according to the Cape Provincial Administration

At Pinelands Laundry, where 150 are on strike, intimidated workers have been given today off

Strikers blocked the gates and barred workers from the premises yesterday

The workers were able to go in only once police arrived. A few women were slapped, according to the CPA

At the Kraaifontein road works, where more than 400 are on strike, workers were intimidated "to such an extent" that most of them went home

Thousands of National Education, Health and Allied Workers' Union (Nehawu) and Health Workers' Union members have been on strike for nearly three weeks at Cape hospitals. Workers at Port Elizabeth hospitals returned yesterday

Workers are still on strike at about 14 hospitals, four road depots in Kraaifontein, Paarl and Bellville, and at children's homes

Nehawu said in a statement it "denounced in the strongest terms" the presence of police and armed security members with dogs where the workers were on strike

"We believe this is an act of provocation on the part of institutional management... and contrary to our agreement with the CPA," the union said.

About 200 health workers marched from District Six to parliament yesterday to hand over a memorandum for President De Klerk on their "disturbance" at the refusal of the Commission for Administration to refer the dispute to mediation

Lunch-hour traffic was brought to a standstill. At several points along the route, workers stopped marching and in Adderley Street they all sat down as part of their mass-action programme

Picture: DOUG PITHEY, The Argus

PROTEST: Striking hospital workers protest outside the CPA offices in Wale street today

Numsa, Toyota seek solution to strike

NUMSA and Toyota representatives were to meet today to seek a solution to the strike by 6 500 workers in Durban and Johannesburg after Toyota told the union it would begin recruiting permanent workers next week.

Numsa said Toyota's letter amounted to a request to reopen negotiations. *31 DAY 10/7/92*

Meanwhile, Numsa yesterday rejected Toyota's assertion that sections of its plant were running at up to 40% capacity.

(5) PIRK HARTFORD *(152)*

A Numsa spokesman said even if it were true, customers should be warned that most of the production would have to be scrapped *(152)*

He said when workers returned to work after the first strike, not one car had been produced. During the second strike the company tried to produce a car, but it was "overburnt and crudely spraypainted and headed for the scrapheap"

E Cape hospital strike ends but tension rises elsewhere

Staff Reporter STAR 10/7/92

Hospital strikers in the eastern Cape returned to work yesterday after deciding to break their strike — although hospitals throughout the rest of the country continue to suffer strike action.

The National Education, Health and Allied Workers' Union (Nehawu) ratified the decision by eastern Cape workers to return to work, but has stepped up industrial action in the Transvaal.

Talks between Nehawu and the Government over the wage dispute broke down on Monday, and more than 7 000 hospital strikers have been dismissed.

At Baragwanath Hospital, four people injured in petrol bomb attacks on hospital workers' homes on Tuesday night

were still in a critical condition last night.

A Baragwanath Hospital spokesman said about 100 job seekers queued outside the gates yesterday to apply for the posts left vacant after the dismissal of 600 general assistants.

However, no appointments were made as the dismissals were still being processed.

Two hospital strikers were arrested at Cape Town's Conradie Hospital yesterday when police moved in on a 200-strong group of picketers who allegedly prevented an ambulance carrying a patient from entering the hospital.

According to police, the strikers, who gathered outside the hospital at about 6 am, were also preventing non-strikers from going to work.

The strikers had then moved

to the Cape Provincial Administration's (CPA) central laundry where they prevented about 80 non-strikers from going to work.

Intimidation has been reported at places of safety and children's homes in the Cape. The strike is having a devastating effect on children, a CPA spokesman said yesterday.

Intimidation had increased at the Paarl and Kraaifontein hospitals where more than 1 200 workers were on strike.

Nehawu is demanding a minimum wage of R724 a month, 15 percent salary increases, permanent status for all employees and the setting up of a dispute resolution forum.

The Commission for Administration has offered a minimum wage of R708 and a minimum increase of 9,2 percent.

Toyota and Numsa begin talks on dismissals

Sowetan 10/7/92
■ Workers' jobs now hang in the balance:

TOYOTA SA's management and union leaders are to meet in Durban today to discuss the dismissal of 6 000 striking workers, according to a company spokesman

The announcement of the talks follows a letter from Toyota to the National Union of Metalworkers of SA advising them that unless the union presents reasonable proposals for the re-employment of the dismissed workers by 4pm today the company will start employing replacement workers on a permanent basis

Numsa's national organiser Mr Gavin Hartford said yesterday that the tone of management's letter was "a request to reopen negotiations".

Hartford said union leaders would meet workers at the plant this morning before meeting management.

Sapa.

Retail and catering strikes

■ **WORKERS** in the catering industry came out on strike this week over various issues. Most are members of the South African Commercial, Catering and Allied Workers' Union (Saccawu) (152) ~~234~~

The biggest strike, by 10 000 Checkers employees in the Transvaal was sparked by the suspension of the chairman of Saccawu's negotiations team from Checkers' Heidelberg branch for allegedly stealing a compact disc from the store. Checkers is also in dispute with Saccawu over wages but negotiations are proceeding despite the strike. 10/17-16/1/92

Also, 600 Saccawu members at WA Chipkins stores in Natal are on strike over wages. The Natal Performing Arts Council was also hit by a strike

Strike activity up ¹⁵² by more than 70% ¹⁵²

CAPE TOWN — Strikes increased by 73,3% in the second quarter of 1992 over 1991 with grievances being the main reason and with the motor industry being hardest hit. *Blowan 30/6/92*

An Andrew Levy & Associates report released yesterday, said strike activity was expected to increase when the Cosatu/ANC/SACP mass action programme clashed with a general hardening in employer attitudes towards stayaways.

Wage negotiations in the metal and mining sectors were expected to contribute to a rise in man-days lost. The second quarter figure was 650 000 compared with 375 000 last year, but 45,83% lower than the 1990 high of 1,2-million ¹⁵² ¹⁵²

Commenting on the mass action programme, Levy & Associates said "As a result of this, it is anticipated that there will be an increased potential for conflict in companies housing unions with different ideological viewpoints, as workers who do not support the campaign will come under severe pressure to do so.

"It is also envisaged that because of a noticeable hardening in employer attitudes towards stayaways in general, further disputes will arise as a result of discipline meted out.

"It is interesting to note that grievances (39,8%) are the main trigger factor, followed by wages (32,3), recognition/bargaining levels (13,9) and dismissal/discipline (10,5)

"Wages traditionally dominate the trigger scene but during a period marked by a high degree of confrontation and political tension, a number of strikes have taken place over issues such as unfair protection of white employees, calls for the dismissal of white management and differential

□ To Page 2

Strikes ^{Blowan 30/6/92} ¹⁵² ¹⁵² □ From Page 1

treatment between the race groups"

The motor industry accounted for the largest number of man-days lost (35,3%) mainly as a result of the Toyota strikes in May and June. The retail sector was next (14,7) and the state (13,9) next due to an upsurge in hospital strikes and that between the SABC and Mwasu. Intermittent strike action at Impala Platinum Mines

contributed to the figure of 12,9% for the mining sector ¹⁵² ¹⁵²

The most active unions in terms of man-days lost to the economy were Numsa (37%), Saccawu (14,8), the NUM (13,4), Nehawu (10,4), Fawu (9,2) and Mwasu (6,4). The unions responsible for the greatest number of strikes were Saccawu, Nehawu, Numsa, Fawu, CWIU and Saccawu — Sapa

Numsa vote on national wage strike

Blom 11/7/92
NUMSA would go ahead with a national wage strike towards the end of July, in all four sectors in which the union operated, if workers voted for it in a ballot to be held from July 6 to 17, Numsa general secretary Moses Mayekiso said yesterday.

And in Cape Town, Cosatu will stage a major demonstration today in support of various political and economic demands.

Mayekiso said the time had come for Numsa's 280 000 members in the motor manufacturing, metal and engineering, motor and tyre and rubber sectors to take action to support their demands.

He said Numsa would use Cosatu's living

DIRK HARTFORD (152)

wage conference to link its action with as many Cosatu affiliates as possible. He also linked it to the political crisis.

Mayekiso said Numsa's national strike committee would meet on July 20 to make final decisions regarding action and the strike could begin that week.

At the same time, metal industry employers were preparing for a possible lock-out to press workers to accept their offer.

Seifsa director Brian Angus said the results of its ballot for a lockout were due

To Page 2

Strike *Blom 11/7/92*

next week. Angus said there had been a good response so far.

In the event of a lockout vote, it would be up to each Seifsa affiliate to decide what form of action it should take.

Angus said Numsa's proposed strike would affect only a minority of the 10 000 companies under its umbrella.

He confirmed there had been an increase in unprocedural and illegal actions.

Mayekiso said Numsa supported the indefinite regional strike and consumer boycott that had been called in the Vaal region in support of calls for the closure of the KwaMadala hostel, and warned the union would fight any disciplinary action taken against workers involved in these protests.

The union — Cosatu's largest affiliate — said mass action around the range of political and economic demands put forward by the ANC alliance would continue "until the

From Page 1

transfer of power is agreed".
LINDA ENSOR reports from Cape Town that thousands of workers are expected to converge on the city today for Cosatu's march in support of a living wage and the installation of an interim government.

The march to Parliament will start in District Six. A memorandum will be handed to President F W de Klerk.

The Cape Town Chamber of Industries has advised employers to adopt a policy of "no work, no pay" towards the stayaway. Many employers had had requests for time off from noon onwards.

The chamber's industrial relations advisor Kathryn Martin said it had advised employers who had previously adopted a policy of "no work, no pay, no discipline" to inform workers of any change in policy if this was intended.

12 in court over paint on flag (15)

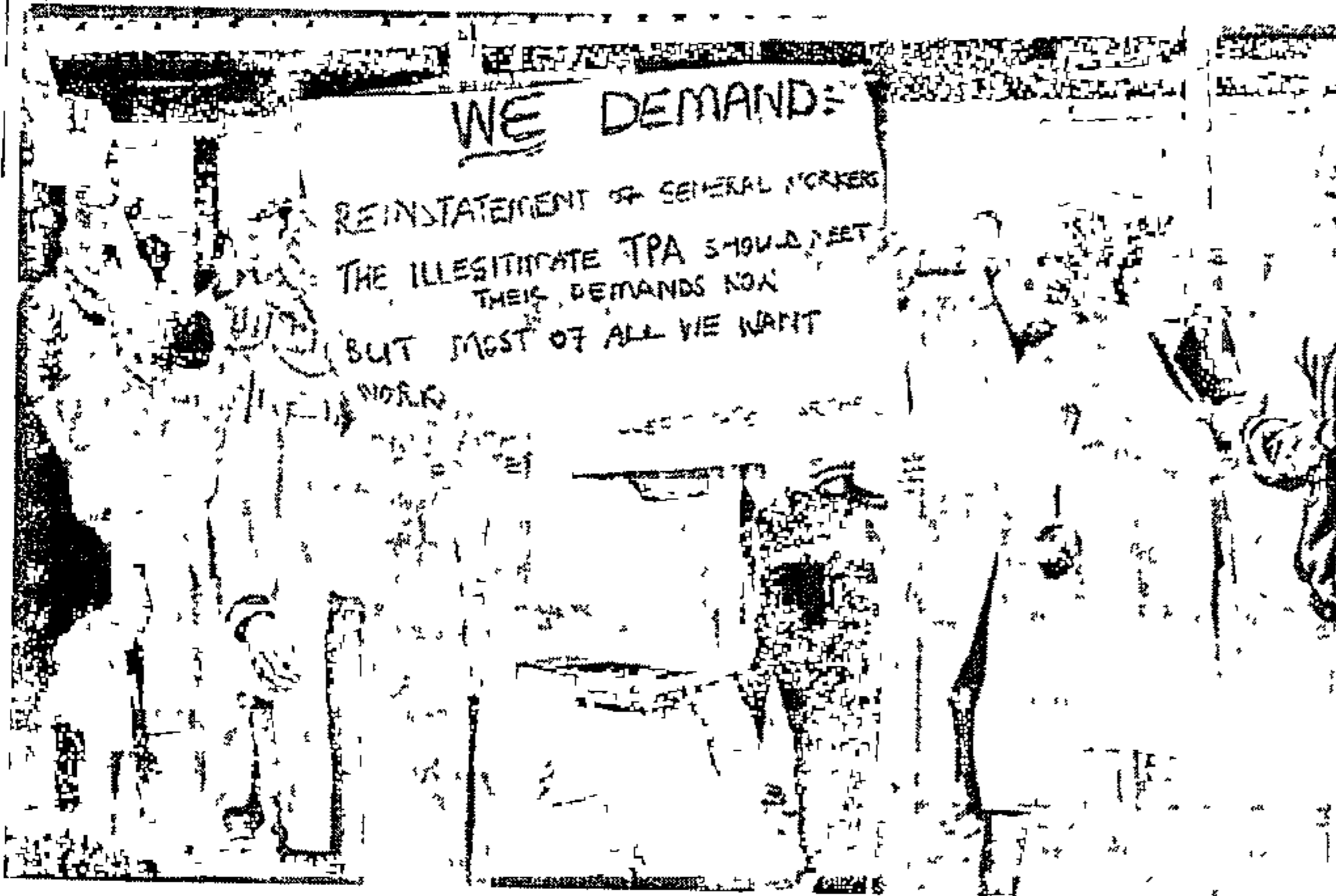
TWELVE ANC members, allegedly involved in pouring paint on the South African flag outside Cape Town Magistrate's Court, have appeared in connection with the incident

CT 1/7/92
No charges were put to them. The case was postponed to August 5.

They are: Hilda Ndude, Mcebisi Skwatsha, Nombulelo Koti, Patricia Matoleqwe, Thozama Mlanteni, Buyiswa Magadlela, Matsatsi Maceba, Mampe Ramojsamai, Michael Mtloko, Jonguxolo Mbelesi, Patrick Nogwaza, and Warren Carolus.

The hospital crisis

Strike spreads; hope fades as 2 000 more workers dismissed



PROTEST: Professional workers, including doctors and nurses, demonstrate at Ga-rankuwa Hospital against the dismissal of general workers yesterday

- The Argus Correspondent -

JOHANNESBURG — Hopes for the resolution of the hospital strike faded as 2 000 more workers were dismissed

The government indicated that the "already completed" wage negotiations could not be referred to arbitration as demanded by Nehawu

About 7 000 striking hospital workers in the Transvaal have been fired with effect from today. At the same time, about 20 000 hospital workers in Natal are expected to join the spreading strike today

Annual public servants' negotiations had already been settled between the various parties involved a government source said

The National Education Health and Allied Workers Union has slammed the dismissals and called for a nationwide strike by hospital general assistants and provincial administration workers from today

Nehawu was also engaged in discussions last night to determine what action other public sector unions could take in solidarity with the hospital strikers

The Transvaal Provincial Administration has informed dismissed workers that they have seven days in which to "provide acceptable reasons" for why they should not be dismissed, following which their position would be re-assessed

Nehawu's stance remains that it will call off the strike if disciplinary action is reversed and its dispute over salaries is referred to arbitration

Nehawu has slammed the TPA for dismissing workers without a hearing, but the TPA has replied that hearings were conducted in the absence of workers who ignored ultimatums to put forward their case

Baragwanath Hospital reported that more than 900 of its workers were dismissed, while at Hillbrow Hospital, about 500 staffers have been dismissed

In a statement last night, the TPA said about 700 strikers had not been discharged, as they had made representations to defend themselves. About 300 of these would receive only a final warning, while the remainder required further consideration

The TPA was also prepared to extend last Friday's deadline to return to work if workers had not been informed timeously of the deadline, as in the case of Tshepong and Kallie de Haas hospitals

The Natal strike today is likely to hit 47 hospitals and clinics, among them three major Durban hospitals King Edward VIII, King George V and Addington

Hospital workers in the Eastern Cape are also preparing to strike today in solidarity with colleagues in the Transvaal, Cape and Orange Free State

The Khayelitsha day hospital in Cape Town was temporarily closed yesterday because of unhygienic conditions resulting from a strike

The TPA said strikes continued "to a greater or lesser extent" at the following Witwatersrand hospitals Sebokeng, Baragwanath, Johannesburg, Hillbrow, South Rand, Willem Cruywagen, Boksburg-Benoni, Tembisa, Natalspruit, Phololosong, Far East Rand and A G Visser

Day hospital due to re-open

ANDREA WEISS and SHARON SOROUR Staff Reporters

THE Khayelitsha Day Hospital, closed temporarily because of unhygienic conditions resulting from the strike by 24 clerical and cleaning staff, will re-open later today.

A Cape Provincial Administration spokesman said striking workers had agreed to clean the hospital following an agreement with the National Education, Health and Allied Workers' Union (Nehawu) and the Health Workers' Union (HWU).

Conditions in the overcrowded hospital, not cleaned for more than 24 hours, were so bad yesterday that medical staff could not work without risking infection to themselves and patients.

The Argus visited the hospital yesterday and saw the grim side of the strike.

In the trauma room pools of dried blood stained the floor and bins overflowed with

blood-soaked wads of cotton wool, surgical gloves and other medical waste. The beds where patients had been treated and the walls were encrusted with blood.

In the corridors dried blood marked the passage of patients.

Under a bed, a wet pool of clear liquid lay on the floor — urine, perhaps, but we did not look closer.

The thought of Aids and hepatitis B transmitted through fluids was uppermost in our minds as we picked our way through the debris left by patients in the waiting rooms.

A nurse, one of the few people left in the building apart from the occasional patient wandering around looking for help, said the mess was an indication of the work the cleaners had to do for R500 a month.

"They have to clean up vomit and blood. Give me a needle and suture and I will do the job. But I can't even look at

that," she said.

We asked about a corpse reported to have been left lying on a bed in a corridor for more than 36 hours — just draped with a sheet. It had been moved that morning, she said.

Clerical staff on strike make it impossible for normal daily clinics to be held for people with problems such as hypertension or epilepsy.

This means some people are not getting medicine they might need urgently.

Also, because the hospital offers the only 24-hour trauma service in the sprawling township, people with serious injuries — usually knife wounds — have to go somewhere else. Groote Schuur is more than 20 km away.

More than 1 600 workers are on strike in Cape Town, affecting the day hospitals in Guguletu, Nyanga, Crossroads, Nonkululethu and Langa and the hospitals: Groote Schuur (350 workers), Mowbray Maternity (9), Valkenberg (43), Tygerberg

(18), Woodstock (33), Somerset (92), Conradie (44) and the Brooklyn Chest Hospital

General cleaners at Groote Schuur are complaining about the double workload as supervisors expect them to do the strikers' work as well as their own.

"We are afraid to do the strikers' work because if they find out who is working in their wards, they will harm us. It is also unfair of the supervisors to expect us to do more work as we still only get one salary," said a cleaner.

The cleaners felt they were doing their duty by not striking, but this is not appreciated by our supervisors who show no gratitude at all.

Workers at Groote Schuur were being intimidated and forced to get up at 3 am to go to work for fear of being harmed by strikers, said the worker, who earns R550 a month.

● See page 2.

National strike: Cosatu names day

12
ARC 11/92

JOHANNESBURG — A national general strike of "unprecedented proportions" next month is to be included in the Congress of SA Trade Unions' programme of rolling mass action, the organisation said today.

Announcing details of the programme, Cosatu general secretary Jay Naidoo told a Press conference here the duration of the strike had still to be resolved by the ANC alliance.

Mr Naidoo said the decision to call for the strike, which is to begin on August 3, was taken at a conference of 200 delegates from Cosatu affiliates and regions yesterday to decide on a programme of action to "force the government out of power."

He said the conference resolved to intensify marches, pickets and demonstrations this month.

"Proposals for action included the occupation of cities, government buildings and the SABC."

Focus on demands

He warned that if the Transvaal Provincial Administration and the SABC continued with their hardline attitude towards National, Education, Health and Allied Workers' Union (Nehawu) and Media Workers Association of SA (Mwasa) strikers, they would become targets of the mass action.

Cosatu is also to implement an earlier decision on non-payment of PAYE taxes and would demand that they be paid into a "fund for a democratic South Africa" instead.

Mr Naidoo said the mass action would focus on demands for majority rule, a moratorium on retrenchments, lower food prices, above-inflation wage increases, workers' rights for all, and an end to corruption, murder, violence, and unilateral restructuring of the economy.

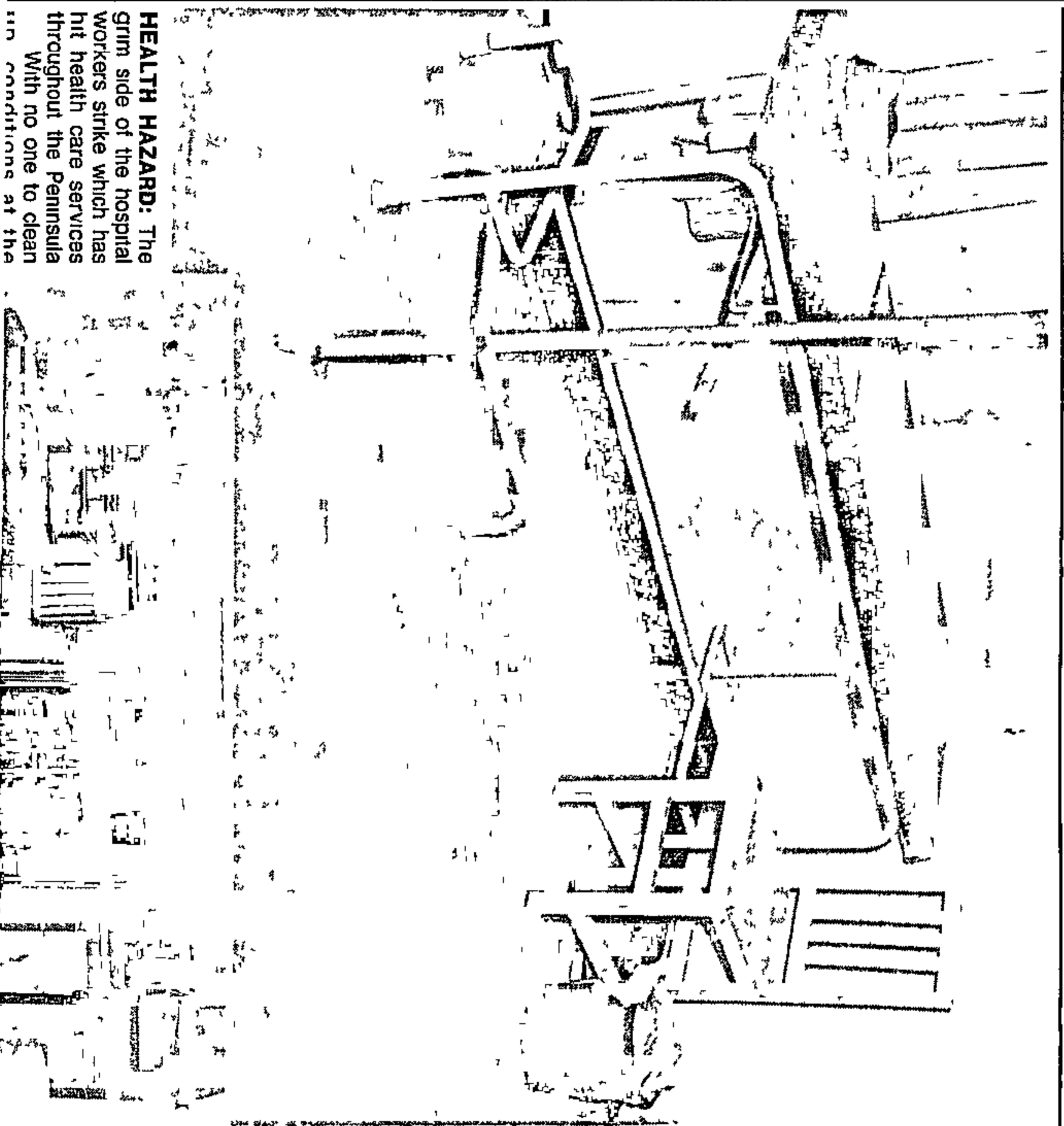
"The achievement of democracy depends on the resolution of these demands."

● A broad coalition of political activists, black business leaders and churchmen have extended a stayaway and consumer boycott in the Vaal Triangle, but say they will meet again in three days to re-evaluate strategies.

The Broad Forum, including the ANC, Co. Azapo, African Chamber of Commerce, the Vaal Civic Association and the Vaal Council of Churches met yesterday and agreed to prolong the protest against the Botjapong massacre for three days, a statement said.

Representatives Cosatu and Numsa will seek a meeting with the Iron and Steel Corporation (Iscor), to press for the closure of KwaMandla hostel, the statement said.

The Forum would meet on Friday to re-evaluate the stayaway and the consumer boycott. — Sapa.



HEALTH HAZARD: The grim side of the hospital workers strike which has hit health care services throughout the Peninsula. With no one to clean in conditions at the

STAR 117192

20 000 due to strike (152)

About 20 000 Natal Provincial Administration employees are expected to down tools today in support of wage demands. National Education, Health and Allied Workers' Union officials said general assistants, clerks, nurses, doctors, road labourers and others would join the national strike.

Two arrested in Nyanga before march

VUSI KAMA
Staff Reporter

152
AUG 17/92

TWO demonstrators were arrested for wearing camouflage trousers before the start of a march by about 200 people through the streets of Nyanga and Guguletu

The marchers were demanding "work for all and an end to the hostel system". They also condemned the Boipatong massacre.

The two men were put into a police van yesterday after police wrestled for about five minutes with residents who were trying to save the two from custody. They were arrested as the crowd was assembling at Nyanga Stadium.

Police liaison officer Major Gys Boonzaaier said the matter had been referred to the state prosecutor.

Waving ANC and Western Cape Unemployed Workers' Union banners, the marchers walked through the streets of the two townships and later handed a memorandum in at the Guguletu police station

Urgent talks on health crisis

152
CT 11/7/92

THE number of health workers on strike in the Cape exceeded 2000 yesterday with thousands of workers nationwide expected to join from today.

The Cape Provincial Administration held urgent discussions with the unions to solve the problem, albeit temporarily, the deputy director-general of hospital and health services, Dr George Watermeyer, said yesterday.

The community could use other day hospitals in the vicinity or provincial hospitals in the Cape Peninsula while Khayelitsha Day Hospital — at which 24 workers are on strike — was closed, he said.

The strike revolves around workers' demands for an increase of 15,3%, a minimum monthly wage of R724 and permanent status for all workers.

At Baragwanath Hospital in Soweto 900 workers were fired yesterday, bringing the national total to nearly 7000 hospital workers who have lost their jobs because of their participation in strikes.

Dr Chris van den Heever, the hospital's chief superintendent, said all professional staff reported for duty, but radiographers continued rendering emergency services only. Patient care was continuing to improve, however, he said.

Strike closes 'filthy' Khayelitsha hospital

By NIKKI WHITFIELD

KHAYELITSHA Day Hospital, which caters for thousands on a 24-hour basis, was closed yesterday amid stench and filth as the strike by health workers continued to cripple medical services.

Some people had waited since 6:30 am on Monday to be seen by a doctor. They were told to go to the Nalungile Day Hospital — about two kilometres away — which had long queues.

Inside the hospital, blood-stained footprints led down littered halls heavy with the stench of urine and sour bodies.

The emergency room was littered with blood-soaked swabs and plastic gloves. Examining beds and chairs were also stained with dried blood.

CPA spokesman Mr Peter Sidego said when the hospital re-opened depended on how long it took to get people in to clean it. Nurses and doctors would be sent to other hospitals where they were needed.

Apart from a band of nurses, the only other official figure to be found was pharmacist Mr Roy Crosbie, who was sifting through the litter of the emergency room for stocks. "I've sent the other two pharmacists home," he said. "I may as well go home, too — there's no point in keeping the dispensary open."

According to the CPA's daily strike bulletin, workers held a one-hour placard demonstration at Victoria Hospital, where 210 workers are on strike, yesterday.

The number on strike at Kimberley Hospital, Galshewe Day Hospital has risen to 272 compared with Monday's 237, while the figure for Frere Hospital in East London has risen to 550.

The National Education, Health and Allied Workers Union says as many as 20 000 of its Natal members are expected to join the hospital strike today.

Mr Neal Thobeyane, assistant general secretary, said a provincial decision to begin the strike was taken on Monday following a national Nehawu executive committee decision at the weekend.

The strike would not be confined to hospitals, but would include all union members working for the NPA — road maintenance workers, gardeners, drivers and other employees and strikers would picket and protest at their places of employment today, he said.

An NPA official said all hospitals under its control had contingency plans for strikes. Hospitals in the Eastern Cape are also bracing themselves for the spread of strike action — Staff Reporter, Sapa



LONG WAIT. Khayelitsha residents (from left) Mrs Emily Tula, Ms Valencia Antoni, Ms Nicky Menze and Ms Pumla Sondlo with two-year-old Honey Sondlo waited for hours for treatment at Khayelitsha Day Hospital, only to be told it had been shut down.

Picture HAROLD KING

Threat to escalate hospital strike

ABOUT 7 000 striking workers at Transvaal hospitals had been dismissed by yesterday, TPA administration services chief director P W van Niekerk said last night

Yesterday National Education, Health and Allied Workers' Union (Nehawu) branches around the country said they were preparing to join and escalate the strike

Sapa reports that Van Niekerk said letters of dismissal had been posted to striking employees Dismissals were effective from July 1

About 700 striking employees had not been discharged "due to various reasons"

About 300 of these would receive final warnings and the remainder required "further consideration"

KATHRYN STRACHAN reports thousands of TPA hospital workers will march through the streets of Johannesburg today to protest against their dismissals

Nehawu assistant general secretary

Neal Thobejane said they would be joined by other organisations, including the ANC Youth League, the Civics Association of Southern Transvaal (Cast) and the ANC health department

Other unions in the public sector were expected to join the strike early next week in an attempt to "bring the country to a standstill" *Blowing 117192*

Our Durban correspondent reports that union officials said about 20 000 Nehawu members employed by the Natal Provincial Administration were expected to down tools today in support of their wage demands

The union has organised workers in all major towns in Natal, including Durban and Maritzburg

Sapa reports from Port Elizabeth that the eastern Cape branch had decided to join the strike

Numsa to hold strike ballots

By Mike Siluma ^{STAR} 11/7/92

In a move that could be a precursor to widespread industrial action in the metal and allied industries, the National Union of Metalworkers (Numsa) will hold strike ballots for thousands of members from Monday.

The decision, taken by the union's national executive committee (NEC) and announced yesterday, follows a deadlock in annual wage talks between Numsa and employers in the metal, motor and tyre industries.

Numsa general-secretary Moses Mayekiso said the NEC had endorsed the recommendations for strike action from the union's regions and balloting would take place from July 6 to July 17.

The union's national strike committee would meet on July

20 to assess the results and take a final decision on the strike.

Regarding the crisis in constitutional negotiations, Mr. Mayekiso said the union fully supported the present mass action in the Vaal area over the Boipatong massacre.

"Any disciplinary action taken against the workers involved would be fought", he warned.

 **Demolish** 

The union stood by its demand that Iscor should "immediately close and demolish the Madala hostel".

Numsa is the biggest union in the metal industry, where the Steel and Engineering Industries' Federation is presently balloting employers on the possibility of locking workers out over the wage dispute.

Seifsa executive director Brian Angus said the results of the lock-out ballot should be known some time next week.

Other decisions taken by the Numsa NEC included

- That the union should support mass action aimed at toppling "the De Klerk regime" and achieving constituent assembly elections by year's end

- That Codesa negotiations should be open and public, and be aimed solely at "transferring power to an elected constituent assembly"

- Urging Toyota SA to agree to refer its dispute with members at the Durban assembly plant to mediation, instead of dismissing the strikers

- Supporting African National Congress demands regarding the security forces, including subjecting them to international monitoring

Further 2 000 hospital workers are dismissed

By Helen Grange *Star* 11/7/92

Hopes of resolving the hospital strike faded yesterday as 2 000 more workers were dismissed and the Government indicated that the "already completed" wage negotiations could not be referred to arbitration as demanded by the National Education, Health and Allied Workers' Union (Nehawu).

About 7 000 striking hospital workers in the Transvaal have been dismissed with effect from today. At the same time, about 20 000 hospital workers in Natal are due to strike today.

Nehawu has slammed the dismissals and called for a nationwide strike by general assistants and provincial administration workers from today.

The union was in discussions last night to determine what action other public-sector unions could take in solidarity with strikers.

However, the Transvaal Provincial Administration has told dismissed workers they have seven days to "provide acceptable reasons" for why they should not be dismissed.

Nehawu's stance remains it will call off the strike if disciplinary action is reversed and its dispute over salaries is referred to arbitration.

Baragwanath Hospital reported more than 900 dismissals. At Hillbrow Hospital about 500 staffers were dismissed.

Last night the TPA said about 700 strikers had not been discharged, as they had made representations.

Striking general assistants at Baragwanath Hospital in Soweto mill outside the institution after they were refused entry into the premises. Yesterday the hospital fired more than 900 of the workers because of their strike action.

Pic: LEN KUMALO

Nehawu on strike in Natal and Cape

ABOUT 20 000 National Education Health and Allied Workers' Union members in Natal and the Cape go on strike today in an action that could affect 47 hospitals and clinics.

Cape hospitals affected include Livingstone, Provincial, Dora Ngunza, Donku, Emphweni and Kwazakhele, Motherwell Health Centre and Cape Provincial Administration regional stores

Meanwhile, more than 900 workers at Baragwanath Hospital in Soweto were fired yesterday, joining the 5 244 Transvaal provincial hospitals workers who have already lost their jobs

Baragwanath chief superintendent Dr Chris van den Heever said all professional staff reported for duty, but radiographers continued to provide emergency services only

In Natal about two-thirds of the staff of the Hospital Services Board will go on strike and the Provincial Administration will bring contingency measures into effect to provide essential treatment.

A spokesman for Nehawu said Natal members decided yesterday to go on strike today for better pay and improved working conditions

He said the Natal strike would make the action nationwide and, unless the authorities were prepared to meet

Sowetan Reporters and Sapa

demands, the workers would not return to work

The Natal strike would hit three major Durban hospitals - King Edward VIII, King George V and Addington

Nehawu Eastern Cape spokesman Mr Vuyani Diabantu said the decision had been made at a meeting on Monday

He said the union was not intimidated by the TPA's decision to dismiss more than 5 000 hospital workers

The strike would involve general assistants and medical staff at hospitals throughout the region, including other hospitals such as those at Cradock, Somerset East and Graaff-Reinet, he added.

CPA regional director of hospital and health services Dr Rex Simpson was not available for comment yesterday

At Garankuwa Hospital in Pretoria professional workers including doctors and nurses yesterday held demonstrations in protest against the dismissal of general workers

Speaking on behalf of a committee which later handed a memorandum to Dr JJ Crous, chief medical superintendent, spokesman Dr Nkaki Matlala said the decision to embark on yesterday's action was because the "appalling situation" prevented them from delivering "even basic health care"

Bosses decide ¹⁵²

WHILE the Cape Chamber of Industries will advise employers to adopt a policy of no work, no pay, the decision on whether or not to discipline workers who take part in the Cosatu living-wage march in Cape Town today rests with individual employers

"The chamber cannot be prescriptive in this regard," it said in a statement yesterday

Employers who previously adopted a no work, no pay, no discipline policy and who intended changing this should advise workers, the chamber said - Sapa. Soyefan 1/7/92

ANC threatens FW with strike

Sowetan 1/7/72
THE African National Congress and its allies would call a one-day general strike on July 20 if the Government does not meet demands for a constituent assembly by today

This was said yesterday by Mr Mandla Dlamini, a spokesman for the committee representing the ANC, SA Communist Party and the Congress of South African Trade Unions

He said the general strike would be followed by "an intensified mass action campaign which would include sit-ins, occupation of Government buildings, pickets and marches" ~~AAA~~ ~~BBB~~ (152)

Cosatu affiliates were late yesterday locked in a closed meeting at the University of the Witwatersrand to assess what had been achieved by the mass action campaign so far.

These demands included the establishment of "an interim government of national unity" which would work towards the holding of elections for a constituent assembly

Harder line on jobs tipped to worsen conflict at work

Labour Reporter

(152) ARG 1/1/92

CONFLICT at work is expected to increase sharply when the mass action campaign of the Cosatu/ANC/SACP alliance clashes with hardened employers opposed to stayaways.

Labour consultants Andrew Levy and Associates report a noticeable hardening in employer attitudes towards stayaways in general leading to further disputes as a result of discipline during this "sensitive" period.

"Wages traditionally dominate the strike scene, but during a period marked by a high degree of confrontation and political tension, strikes have taken place over issues such as unfair protection of white employees, calls for the dismissal of white management and differential treatment between the race groups," according to the report.

The automobile industry accounted for the most man days lost (35,3 percent), mainly as a result of the Toyota strikes in May and June. The retail sector was next (14,7) and the State (13,9) next owing to an upsurge in hospital strikes and that between the SABC and Mwasas. Intermittent strike action at Impala Platinum Mines contributed to the figure of 12,9 percent for the mining sector.

The most active unions in terms of man days lost to the economy were the National Union of Metalworkers of SA (Numsa) at 37 percent, the S A Commercial, Catering and Allied Workers' Union (Saccawu) at 14,8, the National Union of Mineworkers (Nums) at 13,4, the National Education, Health and Allied Workers' Union (Nehawu) at 10,4, the Food and Allied Workers' Union (Fawu) at 9,2 and the Media Workers Association of S A (Mwasas) at 6,4.

New Toyota staff 'within weeks'

81 Day 8 1192
THE strike at Toyota SA could be resolved if Numsa reconsidered its position and put forward a reasonable stance, Toyota MD Ralph Broadley said yesterday.

Management had reluctantly resorted to mass dismissals. But after two months of lost production and the impact of the strike on suppliers, dealers and customers, Toyota had to bring its facilities back on line.

Numsa was demanding payment for no work for the second strike. Accession to this demand would ripple through the economy and set unacceptable precedents for labour re-

152 DIRK HARTFÖRD 152

lations, giving a wrong signal to workers nationally, Broadley said.

Toyota chairman Bert Wessels said getting the work force back was "first prize". But Toyota would have to employ new workers within weeks if there was no settlement.

Numsa said it was willing to negotiate and called on Toyota to move from ultimatums to negotiations. It said it had made moves at mediation which were rejected by the company without any counter-proposal.

A spokesman said Toyota's industrial relations system was in tatters.

Health workers to march in protest

8/17/92
HOSPITAL workers were to stage marches in major cities this week to protest against government rejection of proposals for mediation in the health sector wage dispute, unionists said yesterday.

But Cosatu general secretary Jay Naidoo said the federation, in conjunction with employer organisations, would do all in its power to try to resolve the dispute.

Naidoo said mass dismissal was not the solution "It will only inflame the situation and compel Cosatu to involve all its public sector members in the dispute."

He said the strike was over industrial issues, and criticised TPA attempts to politicise the issues. He said if there was one area that needed to remain calm "in these turbulent times" it was the public sector.

There were reports of violence and intimidation at hospitals across the country yesterday, and the TPA said it would start hiring new workers to replace the 7 326 it fired last week.

Sapa reports that a nurse was admitted to intensive care after being attacked with an axe, and other nurses were assaulted in Port Elizabeth as rumours mounted that a hospital was closing down.

National Education, Health and Allied Workers' Union (Nehawu) assistant general secretary Neal Thobane said the union condemned the

attacks and he suspected they were perpetrated by agents intent on fueling the situation.

Our Durban correspondent reports a sit-in by 17 hospital workers in the Natal Provincial Administration building in Maritzburg ended last night when police evicted them and charged them with trespassing.

LINDA ENSOR reports a group of about 400 Groote Schuur Hospital workers marched on the hospital administration building yesterday where they were addressed by Nehawu officials.

Nehawu general secretary Phillip Dexter said the ANC, SACP, Civics Association of Southern Transvaal and Cosatu had decided yesterday to join today's marches in the PWV.

Dexter said the union would ask Cosatu to put forward hospital workers' demands as part of its campaign of mass action.

Unless the TPA reversed its decision to fire strikers Nehawu would "mobilise the community into chasing TPA hospital management out".

TPA deputy director Deon van Loggerenberg said hospitals would begin filling vacancies today.

Fired workers had until 4pm yesterday to appeal against dismissals, but only about 400 of the 7 326 who had been dismissed had done so.

(152)
KATHRYN STRACHAN
and DIRK HARTFORD

'10 000 Checkers workers strike'

ABOUT 10 000 workers at 140 Checkers stores are on strike following the suspension of the chairman of their union's negotiating team, according to a union official.

The SA Commercial, Catering and Allied Workers' Union's (Saccawu's) Norman Mokoena had been suspended by Checkers in Heidelberg, union official Roseline Nyman said.

She also said the company notified Saccawu yesterday that it had cancelled its recognition agreement with Saccawu and would dismiss all the strikers — the strike is illegal.

Mokoena was suspended for allegedly stealing a CD from the store. Nyman denied this was true and said the incident had been deliberately abused, which the company knew would enrage workers.

She said although the union and Checkers were in dispute over wage and other issues, good progress had been made in negotiations.

She alleged that management at the Heidelberg store were AWB members and had consistently victimised Saccawu members

DIRK HARTFORD

"In April a key shop steward at the store received an assassination threat from AWB members. He had to be transferred to another store." (152) (SD)

Saccawu is demanding that the suspension of Mokoena be nullified, 14 shop stewards dismissed since October last year, when Pepkor took over Checkers be reinstated, and that the union be allowed access to Checkers stores.

Meanwhile, there have been a spate of strikes in the retail and catering industries.

According to Nyman, 600 WA Chipkins workers were still on strike and staff at three hotels in Natal, including the Palm Beach, were striking.

Saccawu members at the Natal Performing Arts Council were also on strike, as were "some Natal-based catering companies"

Nyman said Saccawu members at Lubners were due to go on a national strike this week.

SA violence: SACP march

MEMBERS of the South African Communist Party executive and several ministers of religion led a march of about 50 SACP supporters to the Langa police station yesterday afternoon in protest at the high levels of violence in the country.

A memorandum expressing distress over the violence was delivered by the deputy chairman of the SACP's Langa branch Mr Khaya Hamana to Captain Ezra Theron, acting station commander of the Langa police station.

CT 8/1/92

Strike: union seeks industry aid

By Helen Grange
Pretoria Bureau

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The National Education, Health and Allied Workers' Union (Nehawu) is seeking the assistance of private industry in facilitating talks with the Government in an attempt to end the countrywide hospital strike

Nehawu spokesmen indicated that at a meeting yesterday between the Congress of SA Trade Unions (Cosatu) and the SA Consultative Committee on Labour Affairs (Saccola), Nehawu's position was brought up with the hope that Saccola could enter the dispute

Sources from Saccola — a body representing several large private industries — were tight-lipped over the outcome of yesterday's meeting, but confirmed the organisation had discussed union requests to mediate in the wage dispute

STAR 8/7/72

Talks between Nehawu and the Commission for Administration deadlocked on Monday after the commission stated it could not mediate with Nehawu individually on an issue which affected all public servants

Negotiations on public service salary increases had already been finalised for the year, the commission said

Four Nehawu members were charged in the Pretoria Regional Court yesterday with trespassing following a sit-in at the commission's offices after the deadlock. Their cases were postponed to July 28.

The Transvaal Provincial Administration's deadline for 7 326 dismissed strikers to make representations against dismissals passed yesterday with only a handful of workers having used the opportunity. Hospitals begin recruiting replacement workers from today. The TPA said vol-

unteer workers had rendered a "highly productive" service during the strike, and at Baragwanath Hospital, cleaning services had improved

Kimberley Hospital has appealed for voluntary assistance, and is only admitting serious emergency cases

Nehawu is demanding a minimum wage of R724 a month, 15 percent salary increases, permanent status for all employees, and the setting up of a dispute resolution forum

The Commission for Administration has offered a minimum wage of R708 and a minimum increase of 9,2 percent

● Police last night removed about 15 Nehawu members from the Natal Provincial Administration headquarters in Maritzburg. The demonstrators handed a memorandum of demands to NPA officials, but were denied a formal meeting.

Nurse critical after axe attack at hospital

PORT ELIZABETH — A nurse was attacked with an axe, other nurses were assaulted, and a volunteer was chased away as rumours mounted that a hospital in Port Elizabeth was closing yesterday

Nurses were attacked at Dora Nginza and Livingstone hospitals

At Dora Nginza on Monday night six nurses — either leaving or arriving for duty — were assaulted.

One was struck with an axe and is in the intensive

care unit at Livingstone. Another had to receive stitches.

Others were assailed with sticks and fled to neighbouring houses.

Yesterday a general assistant was accosted at Livingstone by a number of men while removing rubbish. He suffered head injuries.

A volunteer worker at the hospital was chased away.

The National Education Health and Allied Workers Union said yesterday they had heard unconfirmed rumours from members that Dora Nginza Hospital in

Zwide was to close.

Striking hospital workers in the Western Cape are to embark on more militant action today and will disrupt services at hospitals and government institutions. However, emergency services will be maintained.

Nehawu regional spokesman Wilfred Alcock said yesterday that because of the Government's failure to agree to mediation or to resolve the strike issues, the union was forced to engage in further action.

"We want to arrive at a transfer of power and kick this Government out," he said.

About 600 Health Workers' Union members attended a meeting yesterday at which a proposal to block hospital entrances was overruled.

The decision to step up action was taken at a joint strike committee meeting between the HWU and Nehawu after the HWU meeting — Sapa.

● Nehawu seeks private industry help — Page 3

Mwasa's demands 'are legitimate'

Sowetan & Radio Metro Talkback

with Tim Modise



THE SABC was last night rapped over the knuckles for failing to resolve its wage dispute with the Media Workers' Association of South Africa.

Callers to the Sowetan/Radio Metro Talkback Show said members of the union should continue their strike until their wage demands had been met.

Both studio guests, Mr Christo Pretorius, labour officer of the SABC, and Mr S'hembele Khala, Mwasa's general secretary, failed to turn up for the show.

Some callers told host Tim Modise that the programme should have been cancelled instead.

Pretorius had earlier apparently told Modise that yesterday's talks between Mwasa and the SABC had ended in a deadlock and would continue on Friday.

Khanyi Zulu of Kagiso said the SABC was unfair to its black viewers and workers.

"The situation would have long been addressed had white workers been on strike," Zulu said.

Andrew Petersen of Eldorado Park, asked Modise why he allowed Pretorius to pull out of the programme.

"Pretorius owes us an explanation. How does he expect us to pay our TV licences while we haven't been watching the news on our channels?"

Themba Mawila of Tshawelo, Soweto, encouraged Mwasa members to continue their struggle "for a living wage".

Theo Ruben of Durban said the strikers were only asking for a living wage. He appealed to the SABC to recognise that

"Pretorius owes us an explanation. How does he expect us to pay our TV licences while we haven't been watching the news on our channels?"

Andrew Petersen, Eldorado Park

"The situation would have long been addressed had white workers been on strike."

Khanyi Zulu, Kagiso

"I appeal to the SABC to recognise that the strikers are only asking for a living wage."

Theo Ruben, Durban

"Only economically illiterate people would go on strike."

Anonymous caller

next Talkback topic

JUDGE Richard Goldstone has cleared, on the basis of no evidence, the State President, his Cabinet and senior SAP and SADF officers of complicity in the Boipatong massacre. What is your view? Share your opinion live with the nation by phoning the Sowetan/Radio Metro Talkback Show between 7pm and 8pm tonight on (011) 714-8063. You can tune in to the programme on FM 96.4 MHz.

Dial the hotline (011) 714-8063

Hospital strike stepped up

CT 8/7/92

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Union leader talks of

'sit-ins, disobedience'

STRIKING hospital workers have declared they will "kick this government out" and disrupt services at all hospitals and government institutions.

However, emergency services will be maintained, they agreed at a meeting in Cape Town yesterday.

The new strategy coincided with a decision taken by union members in Johannesburg yesterday to stage marches in major cities this week in protest at the government's rejection of their proposals for mediation.

The intensified action comes hard on the heels of spreading sit-ins and increased intimidation.

In Kimberley strikers armed with

stones and knobkerries injured two employees and three volunteers at the Kimberley Hospital laundry on Monday, the deputy director-general of Hospitals and Health Services, Dr George Watermeyer, said.

In Cape Town the regional spokesman for the National Education,

power and kick this government out". About 600 Health Workers' Union (HWU) members attended a militant meeting earlier yesterday where a proposal to block hospital entrances and not allow patients, doctors and personnel in or out was overruled.

It was later agreed that they would hold a placard demonstration at Grootte Schuur Hospital today.

Mr Alcock said that today workers would occupy government institutions, stage sit-ins and "engage in civil disobedience".

Top page 3

From page 1

Strike

CT 8/7/92

Yesterday at Red Cross Children's Hospital about 30 to 40 workers staged a sit-in for a few hours before dispersing.

In Port Elizabeth six nurses were assaulted at the Dora Nginza on Monday night. One was hit with an axe and was admitted to intensive care. Another needed stitches. Others were assaulted with knobkerries.

Nehawu general secretary Mr Philip Dexter said political and community organisations — including the ANC, SA Communist Party, Cast and Cosatu — had decided at a meeting yesterday to join hospital workers in marching to TPA offices in Pretoria and Johannesburg.

Mr Dexter said the union would ask Cosatu to put forward hospital workers' demands as part of its campaign of mass action, following the Commission for Administration's rejection of mediation.

Unless the TPA reversed its decision to fire strikers, Nehawu would "mobilise the community into chasing TPA hospital management out of their posts", and would also launch a campaign to occupy government buildings, said Mr Dexter.

In a statement the TPA said it regarded very seriously Nehawu's threatened occupation of government premises and the intensified intimidation of personnel, and warned that the situation would be handled with strict actions.

In Natal 17 Nehawu members — among them local organiser Mr Mdundzi Mchunu — began a sit-in at the Natal Provincial Administration headquarters in Maritzburg at lunchtime and presented a letter of demands, including the reinstatement of 38 dismissed NPA employees.

The sit-in ended abruptly when police evicted the protesters last night and charged them with trespassing. — Staff Reporter, Sapa and Own Correspondent

Radio Metro staff join SABC strike

SHARON SOROUR
Labour Reporter and Sapa

RADIO Metro workers have joined the strike by hundreds of SABC staff members nationwide as the industrial action enters its seventh week.

This follows a deadlock in the latest round of wage talks between SABC management and the Media Workers' Association of South Africa (Mwasa) this week.

Black TV viewers and radio listeners have had to bear the brunt of the strike, which has led to a black-out of news coverage, live sport broadcasts and magazine programmes on CCV TV. A wide range of radio services, including Radio Xhosa, has also been affected.

Radio Metro station manager Mr Koos Radebe said at least 14 disc jockeys, who worked as freelancers, and other employees stopped working yesterday because they were disappointed at the outcome of the talks.

ARG 9/7/92

Onslaught on advertisers planned

BID and 917192
IN A two-pronged assault on the SABC, the PAC and Cosatu-ANC alliance have separately warned advertisers to withdraw commercials or face mass action

The PAC announced yesterday that, in support of the Media Workers' Association of SA (Mwasa) in its eight-week strike at the SABC, it would embark on a national mass action on Monday which would target for boycotts those companies advertising on the SABC.

However, Cosatu said it and the ANC had already decided to urge companies to

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~~152~~
THEO RAWANA

withdraw their advertisements from the SABC or face boycotts if the SABC was not democratised within a timeframe as yet to be determined

The PAC said its campaign would take the form of

- Demonstrations at the buildings of major SABC advertisers and distribution of pamphlets and posters, and
- Banning furniture stores, supermarkets

To Page 2

Advertisers

BID and 917192
and other outlets selling SABC-advertised items from operating in the townships

PAC national campaigns committee chairman Ntsudem Madzunya said in a statement meetings would be held to persuade township dealers to remove items advertised on SABC from their shelves

A boycott of payment of TV licences would be instituted and Radio Metro would be ordered to stop broadcasts

There would be a ban on appearances by liberation movements on SABC

Individuals crossing the picket line would be blacklisted, Madzunya warned

SABC crews would be banned from townships with immediate effect and journalists and TV crews would have to carry identification at all times

Names of targeted companies and products would be made public tomorrow and the boycott would start on Monday

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~~152~~ From Page 1

Cosatu spokesman Neil Coleman said the ANC and Cosatu had decided some time ago to embark on a campaign to force the SABC and government to resolve the strike and restructure the SABC

An ANC conference in May had resolved that the SABC and government should be given a deadline for democratisation of the SABC structure

It was decided advertisers should help put pressure on the SABC to resolve the strike

If the SABC failed to comply with the demands, advertisers should withdraw advertisements from the SABC. A boycott would be launched against advertisers who did not co-operate, and people would refuse to pay licences.

Mwasa administrative secretary Themba Hlatshwayo said his organisation welcomed the support

Checkers 'action'

JOHANNESBURG —
Checkers confirmed yesterday that a number of its stores in the Transvaal were experiencing strike action. Talks are underway, according to Checkers Sapa.

1972 (15)

Two face intimidation charges after police order strikers to move from Conradie Hospital gate

ARC 7/7/92

HOSPITAL BLOCKADE

SHARON SOROUR
Labour Reporter

STRIKING health workers blocked the main gate to Conradie Hospital today, preventing other employees — and an ambulance with a patient — from entering the hospital.

A Cape Provincial Administration spokesman said police arrived shortly after 6am and ordered about 50 strikers to move away from the gate.

Two strikers being held at the Pinelands police station may be charged with intimidation and resisting arrest.

The gate was locked by hospital management yesterday after a meeting with non-striking staff members who feared for their safety.

The same group of strikers moved off only to appear at the Pinelands Laundry. Police were again called.

Intimidation was also rife at strike-hit places of safety and children's homes where the three-week Cape hospital strike was having a "devastating effect on children who trust their caretakers", the CPA said.

Meanwhile, the Eastern Cape branch of the National, Education Health and Allied Workers' Union (Nehawu) yesterday called off the strike in Port Elizabeth. Members in East London were still on strike.

Workers slowly started to report for work today and are expected back at Port Elizabeth's Provincial, Empilweni, Dora Nginza and Livingstone hospitals and Fort England in Grahamstown.

The decision follows the intimidation of nurses at the Dora Nginza Hospital where nurses were attacked this week. One nurse who was hit with an axe is still being treated in Livingstone Hospital's intensive care unit.

The CPA said community staff members at the Thembehlile children's home and the Siyakhathala, Lindelani, Sijalinga and Enkhuselweni places of safety were being intimidated.

"Striking personnel, and especially intimidators, have placed the CPA in a very difficult position, as the necessary care and attention cannot be given to the children at the moment," the CPA said.

Intimidation was also increasing at the roads departments in Paarl and Kraaifontein where 992 workers are on strike.

Meanwhile, Nehawu's Western Cape branch...



ROGER THE DODGER Cameroon soccer star, veteran Roger Milla, surrounded by South African opponents from left, Calvin Petersen, Roger Links, Philemon Masinga, Mark Williams and Zane Moosa

'Doctor' is real tonic for Cape's soccer fans

DENNIS CRUYWAGEN
and JOHN VILJOEN
Staff Reporters

THEY came to see the Doctor from Soweto, the young soccer prodigy who drilled a penalty past Cameroon goalkeeper William Andem to get South Africa off to a winning start on its return to international soccer in Durban.

The fact that Doctor Khumalo, the South African soccer squad and Cameroon were late, more than two hours late in fact, did not appear to bother the more than 400 people squeezed into the international arrivals hall at D F Malan Airport yesterday.

As the white Air Botswana Boeing with its cargo of football talent landed at 2.30pm, the Trevor Vilakazi Youth Cultural Club's drum majorettes began to strut their stuff, while a drummer pounded away in the background.

After being introduced to the media, the players were given

ing crowd, many of whom shouted "Doctor, Doctor".

Walking through a corridor formed by marshals, the Kaizer Chiefs' ball wizard was subjected to the sort of hero worship regularly enjoyed by international sports stars.

But he was not the only man in demand. Roger Milla, one of Cameroon's stars in the 1990 World Cup, was also popular with the crowd.

Milla was also a hit at a mayoral cocktail party for the two teams, South African Football Association officials and a group of Cameroon businessmen last night.

In between posing for photographs, he said he had not yet made up his mind what to do now that his playing days were over.

At the same function, Cameroon Football Association president Pascal Owona said sport could provide solutions to a country's problems.

Cameroon had 70 political

the national side played, the nation was united.

Safa president Professor Lesole Gadinabokao said South African football had passed a litmus test.

By holding their own against Cameroon, South Africa had proved to be one of the top eight soccer nations in Africa, he said proudly.

Cape Town Mayor Frank van der Velde said today's match was a boost for Western Cape soccer which was in need of stimulation.

Facilities for soccer in Cape Town were nothing to be proud of, and the Cameroon visit would hopefully help change that, he said.

ANC Western Cape secretary Mr Tony Yengeni was also at the airport to welcome Cameroon. "It's great to have them here, because they are our African heroes," he said.

Doctor Khumalo and his team-mates pit their talents against Cameroon at the Cape Showgrounds, Goodwood, to-

Hellenic acc
chance to 's
what I can

LENNIE KLEINTJES

CLAREMONT-BORN Mark Williams, Hellenic striker, today gets his big lead the South African attack at Goodwood.

Williams said today "I am naturally just another game, a step high to respect the opposition I am a scorer and want to prove that I am against top opposition."

"People expect a lot from me, I want to show my worth. It is a prepared myself and worked for."

The transfer value placed on NSL was R250 000 two years ago. He is the leader in the National goalscorer competition, two goals Madida (Kaizer Chiefs) and Shawmos.

Williams joined Hellenic in 1988. The man who was on loan to down last season made his mark.

As a pupil at Rosmead Primary, he impressed with his touch.

Williams said his amateur socc

after rain and ordered about 50 strikers to move away from the gate.

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"Striking personnel, and especially intimidators, have placed the CPA in a very difficult position, as the necessary care and attention cannot be given to the children at the moment," the CPA said.

Intimidation was also increasing at the roads departments in Paarl and Kraaifontein where 992 workers are on strike.

Meanwhile, Nehawu's Western Cape branch condemned the presence of police at hospitals.

"We believe this is an act of provocation on the part of institutional management and is contrary to the agreement between our union and the Cape Provincial Administration head office," said regional chairman Mr. Wilfred Alcock.

Workers at Groote Schuur, Red Cross and Valkenberg hospitals and CPA roads departments in Paarl, Bellville and Kraaifontein staged sit-in demonstrations in the administration buildings yesterday.

● At least 3 000 Cape health workers are on strike at nearly 20 hospitals.

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Toyota to replace sacked strikers

152

ARG 16/7/92

SHARON SOROUR
Labour Reporter

TOYOTA SA will go ahead with plans to re-man its vehicle assembly plant near Durban after the failure of further talks to reinstate the 6 000 workers who were dismissed after striking illegally.

The company said informal discussions with representatives of dismissed employees yesterday did not achieve any breakthrough

The representative reiterated previous "unacceptable" demands which would prejudice the company and Toyota would now proceed with its re-manning programme

"Toyota finds it impossible to accede to demands associated with an illegal and unprocedural strike which would prejudice the company," the company said

The 6 000 members of the National Union of Metalworkers of SA (Numsa) were dismissed two weeks ago after ignoring an ultimatum to return to work.

They were demanding to be paid for the duration of the strike because certain shop stewards who had helped with negotiations had been paid.

The company has refused to pay the strikers, sticking to its "no work, no pay" policy.

Earlier this week, chaos erupted at the plant when people applying for work were intimidated by dismissed employees.

Mediation and several rounds of talks between the two parties failed to resolve the dispute, which began on May 6

The industrial action has cost the company more than R675 million in lost turnover

The company said applications for employment to fill positions at Toyota SA Manufacturing, Toyota Automotive Components and Toyota Stamping Division would be processed from today to July 24.

"Toyota will give preferential employment to former employees who apply for positions in the re-manning programme on or before July 24," the company said

news

in **Portel**

Seifsa votes for lockout (152)

SEIFSA yesterday announced that a majority of its members had voted in favour of a lockout

The federation said the successful lockout ballot count did not mean the industry would now necessarily lock out employees en masse. It said it was simply an option available to employers.

It added that the annual wage negotiations in the metal industry were still deadlocked.

The National Union of Metalworkers of SA is conducting a strike ballot. The results are only expected later next week.

Sowetan 16/7/92

Mass action protests taper off

STAR 30/7/92 (152)
Mass action-related protests tailed off in the Transvaal yesterday with isolated sit-ins in Soshanguve, outside Pretoria

ANC PWV region spokesman Ronnie Mamoepa said one protester was arrested during sit-ins by small numbers of demonstrators at the Soshanguve commissioner's office, police station, post office, DET offices and town clerk's office

Twelve protesters also staged a sit-in at the Rietgat police station.

Mr Mamoepa said the PWV region action committee had planned a number of protest actions for next week

These included a march from Alexandra to the Kew police station led by Alfred Nzo on Saturday, and mass rallies in Atteridgeville and Daveyton on Sunday — Staff Reporter.

New protests threaten TPA hospitals

JOHANNESBURG — Pending legal action threatens the Transvaal Provincial Administration's claim on Tuesday that the hospital strikes in the province have ended.

Efforts to reinstate dismissed workers were intensifying yesterday as various organisations warned the TPA that Transvaal hospitals would be made ungovernable by protest actions beginning next week.

An attorney representing the National Education, Health and Allied Workers' Union said yesterday that application for an order to reinstate five dismissed workers could be filed as a test case in the Supreme Court early next week.

She said they believed the 7 000 hospital worker dismissals in the Transvaal were unlawful.

SA Health and Social Services Organisation spokesman Dr Aslam Dasoo said yesterday his organisation, along with Nehawu, Cosatu and the Civic Associations of the Southern Transvaal, would disrupt hospital administrations.

He was reacting to the government's refusal to re-enter into negotiations with Nehawu.

Dr Dasoo said his organisation would reconsider its position if the government agreed to negotiate

Protest actions yesterday spread to private hospitals.

A march on the private Park Lane Clinic here was planned for this morning, said Nehawu assistant general secretary Mr Neal Thobeyane.

Meanwhile, Transvaal Health Services MEC Mr Fanie Ferreira said the TPA was prepared to consider re-employing dismissed workers on merit, depending on vacancies — Sapa

Pay dispute:

STAR
workers

30/9/92
locked out

(152)

About 150 workers at Aerial King Sales, the country's largest manufacturer of television aerials and related products, have been locked out of the company premises since Monday after a conciliation board failed to resolve a wage dispute between the company and the National Union of Metalworkers of South Africa.

Dismissed workers battle on

STAR 30/7/92

The Transvaal Provincial Administration may consider the hospital strike over, but for the angry and bitter dismissed hospital workers who demonstrate daily outside Soweto's Baragwanath Hospital, the dispute is far from resolved.

They arrive at the start of the normal working day — about 7 30 to 8 am — and leave promptly at 3.45 pm.

They refuse to accept that they no longer work at Baragwanath Hospital.

So far, their almost two-month-long strike has brought the National Health, Education and Allied Workers' Union members no success.

No hospital official has come outside the gate to speak to them, nor to chase them away.

So they just carry on demonstrating, armed only with persistence and determination to get their jobs back.

Other hospitals in Johannesburg, by contrast, were quiet yesterday — Staff Reporter.

Union to hit 'white' premises

CT 30/7/92
Staff Reporter

PRIVATE hospitals, clinics, old age homes, creches and other places used predominantly by "whites" are being targeted for disruption by the National Education Health and Workers' Union (Nehawu)

This follows failed talks between the government and Nehawu yesterday

Nehawu suspended its strike action nearly two weeks ago. However, about 698 Health Worker's Union (HWU) members are still on strike at Peninsula hospitals.

The new Nehawu strategy, unveiled at a Salt River press conference after the noon deadline to the government expired yesterday, had left "no alternative but to take our action into the white community", said Nehawu general-secretary Mr Phillip Dexter.

The action would include sit-ins and occupation of premises and would continue until the union demands were met. "We are not saying where things will go," he said.

The union has demanded the reinstatement of 8 000 workers sacked in the recent three-week hospital strike and to meet the 1990 demands for a minimum R1 100 wage, permanent status for all workers with benefits and the amendment of the Labour Relations Act to include all workers.

The private City Park Hospital, which permitted a Groote Schuur Hospital heart transplant team to perform an operation during the strike, was among the first targets yesterday.

Mr Dexter led a 10-strong delegation to City Park and handed a memorandum with the union demands to the manager, Mr Alan Matthews.

Mr Dexter said Mr Matthews had agreed to forward the demands to the hospital's head office in Johannesburg.

At the private Vincent Pallotti Hospital, management faxed a letter to the State President's Office endorsing the union's demands after 10 Nehawu workers staged a sit-in, said hospital manager Mr Tim England.

A demonstration was also held at the Highlands Park Home for the Aged.

The change in tactics, supported by Cosatu and the Dispensing Family Practitioners' Association, was because of the union belief that the state had ignored worker grievances and the plight of patients in state hospitals because they were black, said Nehawu Western Cape regional secretary Mr Wilfred Alcock.

● See John Scott's column — Page 6

Non-striker's home hit: Baby dies

PRETORIA. — A Garankuwa Hospital staff member's baby died yesterday of injuries suffered when her home was petrol-bombed, the Transvaal Provincial Administration said.

The woman, who doesn't belong to the National Education, Health and Allied Workers' Union, severely burnt her hands as she tried to save her two children from the blaze, said TPA administrative services chief director Mr PW van Niekerk. He did not say when this occurred.

"Intimidation in the residential area near the Medunsa dental hospital is very serious," he said. "People are pulled from buses at bus stops and threatened."

On Tuesday night, nursing students at Garankuwa Hospital set alight the curtains of the security guards' sleeping quarters, he said — Sapa

Concern over strike (152) ~~152~~

THE Democratic Party's Natal inland regional executive has expressed concern about the effects of the ANC-led mass action campaign and questioned the wisdom of the timing in the light of the current economic situation

Sowetan 30/7/92
The DP recognised the democratic right of people to protest, "but in exercising this right, other people's democratic rights to work and move unhindered should also be recognised and upheld," it said yesterday -
Sowetan Reporters and Sapa

Strikes are not over, says union

Sowetan Correspondent

Sowetan 30/7/92
■ An official of Nehawu rejects a statement by the TPA on stoppages in Transvaal provincial hospitals:

THE strikes at provincial hospitals have not ended, National Education, Health and Allied Workers' Union assistant general secretary Mr Neal Thobegane cautioned in an interview yesterday.

He rejected the Transvaal Provincial Administration's statement yesterday which indicated the strike was over.

The TPA's health and services spokesman, Mr Fanie Ferreira, said earlier yesterday that the strike had ended and only about 500 posts of general assistants were still vacant as far as the TPA was concerned.

"As long as workers are not doing

their work, they are on strike. That they are no longer employed is irrelevant," Ferreira said.

An estimated 7 000 health workers have been dismissed for strike action which started at Soweto's Baragwanath Hospital at the beginning of June. The action soon spread to other Transvaal hospitals and has affected hospitals countrywide.

Thobegane admitted Nehawu had lost control over some of its dismissed members who were "angry".

He was confident, however, that the workers were supportive of the union's headline action which led to their dis-

musal

152

152

Workers did not want a repeat of the 1990 hospital strikes when workers were "sold out" by the unions who negotiated a lower increase to get them back to work, said Thobegane.

The Transvaal Provincial Administration said it was prepared to consider re-employing dismissed hospital workers.

"Bona fide applications for re-employment will be considered on merit and depending on the availability of vacancies," Ferreira said.

Meanwhile, a few hundred striking workers at Pelonomi Hospital in

Bloemfontein returned to work yesterday morning after a brief stoppage.

The workers went on strike in the morning insisting 18 strikers who had been dismissed be reinstated.

● A small group of Nehawu members yesterday marched on the Weskoppies Hospital in Pretoria demanding their jobs back.

They presented a memorandum to hospital superintendent Dr JJ Grove threatening that if a set of demands was not met within seven days, they would take back their jobs by force.

Grove said the memorandum would be passed on to the Transvaal Provincial Administration. He received the memorandum from the Nehawu delegation leader Mr Sello Moeqye.

Sowetan 30/7/92

Code of conduct

CHURCH leaders are drawing up a code of conduct after agreement was reached in meetings with labour and business this week that the Church should intervene in the mass action campaign (SP) (S) (152)

The leaders said in a joint statement yesterday the code of conduct, which had been discussed with interested parties, was at an advanced stage and final agreement should be reached "very soon".

They said they had discussed concerns with the ANC that mass action could lead to violence and asked for clarity from the organisation on the constitutional issues involved in the political deadlock - Sapa

ANC slates 'move to stifle' protest

Govt clamps townships in ring of steel

BIDAM 30/7/92

(157)

(20/1/92)

(10/1/92) (10/1/92)

BILLY PADDOCK

LAW and Order Minister Hernus Kriel yesterday launched "stabilisation operations" in 14 townships — immediately raising a storm of protest and claims that the move was aimed at intimidating people against supporting the mass action campaign.

The plan to "saturate" 14 townships on the Rand, in the Vaal Triangle and in Soweto with SAP personnel and SADF troops conducting cordon and search operations was announced by Kriel in Soweto. He said this followed the success of similar operations in Alexandra and Phola Park.

ANC spokesman Carl Niehaus immediately launched a stinging attack on the operation, calling it "sheer intimidation designed to create an atmosphere of tension and allowing the police to get involved in repressive activity".

He said government was always accusing the ANC of intimidation but in this case government was the intimidator — "putting pressure on the community not to support the campaign of mass action and the stayaway next week".

"Government is making the situation much more volatile and will subsequently want to blame the ANC for it. We call on government to cease this operation of police intimidation because of the danger that it will foster violence," Niehaus said.

However, Kriel said it was a "peace offensive" which would create conditions in which government agencies could restore essential services and upgrade infrastructure and living conditions.

Intensified policing in Phola Park and Alexandra a few weeks ago had proved so successful that local authorities could once

again render essential services in the areas. The crime rate had also fallen, criminals were arrested and political violence had been prevented, said Kriel.

The operations are still in force in these areas at a reduced level.

Kriel said the latest operations were "aimed at restoring peace, essential services and infrastructure to areas affected by unrest". Violence in these areas had resulted in local authorities not being able to provide essential services such as refuse removal, the provision of water, health services and sewage.

This caused a serious health hazard to the people living in these areas. "I believe we have a duty towards them," he said.

Operations were started yesterday in Soweto, Boipatong, Bophelong, Sebokeng, Evaton, Sharpeville, Vosloorus, Kathlehong, Thokoza, Tembisa, Munsieville, Bekkersdal, Kagiso and Swameville.

Kriel said it had become clear to government and the police that people in the "unrest-afflicted" areas had had enough of violence, the disruption of their lives and the "senseless destruction or disruption of essential services and infrastructure".

He called on the communities to support the security forces and also to use this opportunity to "hand in unlicensed firearms to the SAP".

A moratorium had been placed on prosecutions until Friday and the police would pay R400 each for AK-47s and R200 each for all other firearms handed in. After Friday offenders will face prosecution.

● Comment: Page 4

beaten by this shot from grounded Cameroon star player, and Cameroon, reduced to nine players, won this

Strikers block CPA building entrance

Staff Reporters

STRIKING health workers demonstrated outside the Cape Provincial Administration headquarters in Wale Street today.

About 250 placard-bearing people blocked the entrance by 7.45 am.

"We decided to demonstrate here to show that our intention is not to disrupt medical services but simply to carry our message across to the community at large and the CPA," said Health Workers' Union general-secretary Mr Dale Forbes.

Assaults and intimidation of non-striking hospital employees have meanwhile continued amid criticism from unionists of the police presence at strike-hit Cape provincial hospitals.

There was intimidation at the Red Cross Children's Hospital, where 45 are on strike. One of the supervisors was assaulted, says the CPA.

At Pinelands Laundry, where 150 are on strike, intimidated workers have been given today off.

Meanwhile, near Johannesburg, property worth about R60 000 was destroyed when three petrol bombs were hurled at the East Rand house of a Natalspruit Hospital matron today.

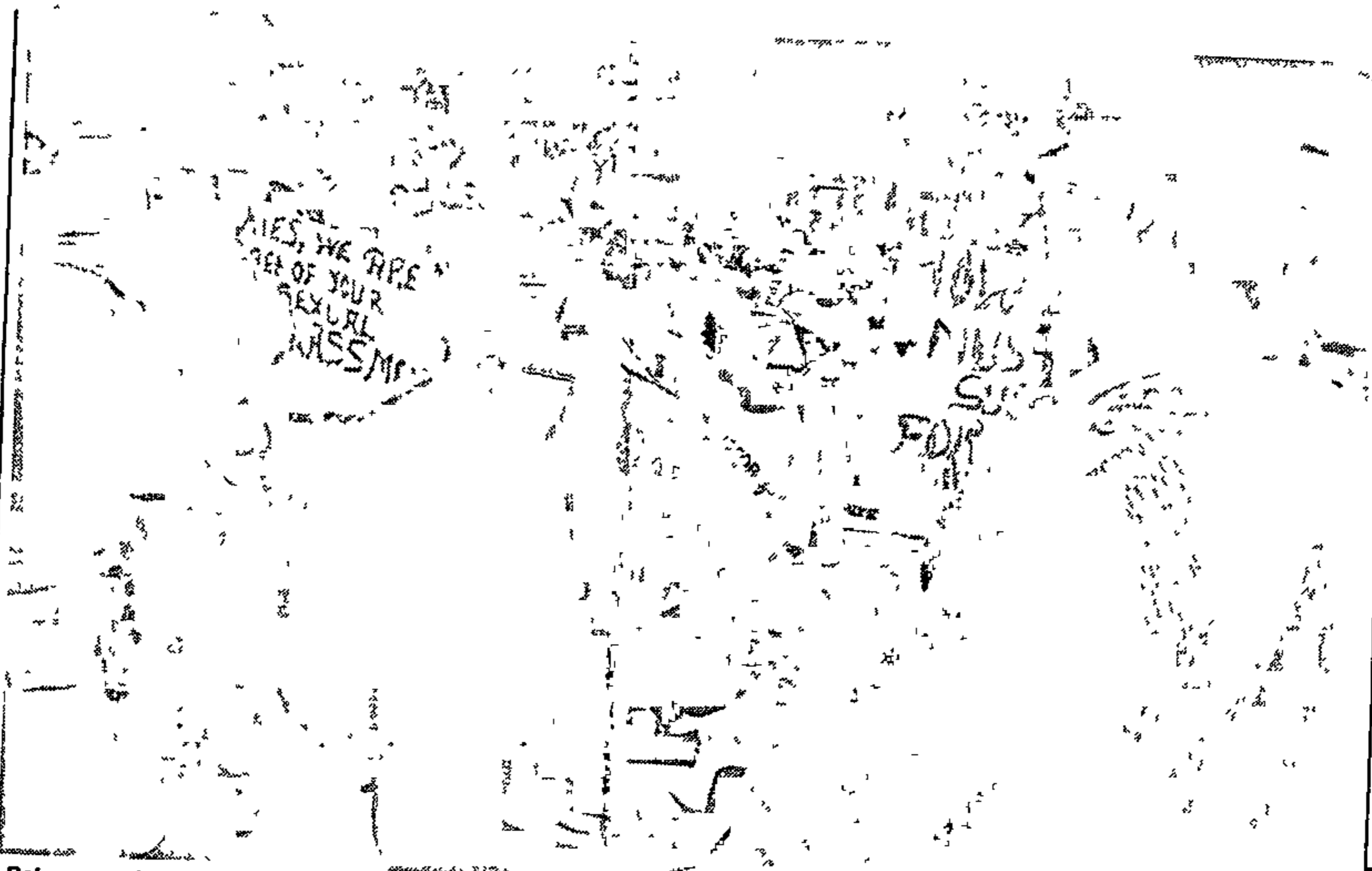
Police said the woman had refused to take part in the current hospital strike.

Her house, in Kathlehong township, was gutted. The roof collapsed and her furniture was destroyed.

Nobody was hurt in the incident. — Sapa.

● See page 4

of to e of a ig r d h i- f i- n s



Police watch as members of the National Education, Health and Allied Workers' Union protest outside the Park Lane Clinic in Johannesburg yesterday. The clinic was one of six private institutions whose workers joined the hospital strike yesterday. Picture ROBERT BOTHA

Protests stop schooling

KATHRYN STRACHAN
SCHOOLING in Soweto and Alexandra came to a halt yesterday as teachers protested against the dismissal of a colleague. Department of Education and Training (DET) spokesman Sol Mashokoa said almost all of the 68 high schools in the region were affected. An SA Democratic Teachers' Union (Sadtu) spokesman said more than 3 000 teachers and thousands of pupils protested. The DET said it was not responsible for dismissals at state-aided schools.

Jo'burg clinic workers join hospital strike

WORKERS at six private hospitals in Johannesburg joined the two-month-long National Education, Health and Allied Workers' Union (Nehawu) strike yesterday. The general assistants began their strike by marching on the Park Lane Clinic yesterday morning. A group of six union officials handed a list of grievances to the management of Clinic Holdings — which controls the six private hospitals. However, our Cape Town correspondent reports that Nehawu's plan to disrupt private clinics in that city fizzled out yesterday with no institutions reporting buildings occupied, demonstrations or sit-ins, despite an announced campaign. About 600 health workers' union members are still on strike at Groote Schuur, Mowbray Maternity, Valkenberg, Woodstock, Somerset, Conradie, Victoria, and Brooklyn Chest hospitals and the Central Laundry in Pinelands. In Johannesburg, Nehawu officials occupied the Park Lane Clinic until Clinic Holdings director Graham Anderson agreed to fax the memorandum to the Department of Manpower, as a symbol of the private sector's support for the union's demand that 7 500 dismissed workers be reinstated. Anderson said later he had added a covering letter dissociating the company from the memorandum.

KATHRYN STRACHAN
Nehawu assistant general secretary Neal Thobejane said the union had targeted private hospitals because the strike, until yesterday, had affected only the black community. The private sector strike also showed the union had the resources to bring health services to a standstill. Anderson said the six clinics were left with only skeleton staff, but services had been kept running with the help of volunteers. He said it was unacceptable for the union to bring its political frustrations into the sensitive arena of health. TPA MEC for health services Fame Ferreira said yesterday the workforce at state hospitals could be cut if a TPA investigation found there were more workers than necessary. Fewer numbers would allow hospitals to set higher wages. Sapa reports at least three health workers have been admitted to hospital after assaults and intimidation, which were still taking place on hospital premises and in residential areas, the Transvaal Provincial Administration said yesterday. Meanwhile, the TPA announced that a minimum salary of R708,50 a month for employees in rural areas and R783,50 in certain urban areas would come into effect on August 1.

aging
nts Limited

Last night the Johannesburg... called for an immediate public inquiry into

tion to his requests to

NEWS IN BRIEF

BIDAY 31/7/92 SABC strike settled

THE dispute at the SABC with the Media Workers' Association of SA had been resolved, the SABC said in a statement in Johannesburg yesterday.

The SABC agreed to a minimum wage of R1 300 a month with effect from October 1991 and a 15% across-the-board increase effective from June 1.

News focus for CCV

CCV TV is to launch a news focus programme, Newline, which kicks off on Sunday night with an interview with ANC president Nelson Mandela and a look at mass action.

Executive producer Phekwane Mashiloane said it would replace the Scoop programme on certain nights of the week.

ET persona non grata

THE Namibian cabinet had declared AWB leader Eugene Terre-Blanche persona non grata in that country, the information ministry said in Windhoek yesterday.

Terre-Blanche offended the government last week by saying in a NAMBC TV interview that parts of SA and Namibia should be set aside exclusively for whites.

Tent town jail

AN ACCOMMODATION shortage may lead to prisoners occupying tents on Robben Island. This was announced in Cape Town yesterday by the deputy commissioner of operational services for the Department of Correctional Services, Maj-Gen Henk Bruyn.

Inflation 'set for substantial fall'

BIDAY 31/7/92
ECONOMIC growth this year will be the worst of the current recession, but further cuts in interest rates and a substantial fall in inflation can be expected, says Old Mutual chief economist Dave Mohr.

Speaking in Johannesburg yesterday, Mohr said he expected SA's gross domestic product to fall by at least 1,5% this year, and there was a real risk that the recession would spill over into next year.

"The greatest risk is that consumer and business confidence may be further jeopardised by the combination of political uncertainty, lingering violence and industrial unrest.

"Consumers may use any increase in disposable income to redeem debt rather than raise spending. Companies may further trim their workforces and curtail investment to an even larger extent than currently envisaged," Mohr said.

The possibility of some external shock — a sharp fall in the gold price, sluggish world economic recovery and accelerating capital outflow — could not be ruled out.

However, Mohr remained "cautiously optimistic" that a mild cyclical recovery would take hold next year. Although the Budget had not contained any net tax relief for individuals, greater willingness by government to finance the Budget deficit through borrowing, not through in-

HILARY GUSH

creased taxes, would support the economy, he said.

As the world economic recovery picked up, domestic exports would benefit in terms of volume and price. A slower rate of destocking and an easing in inflation would also have a positive effect on local cyclical recovery.

Mohr said hard-pressed consumers could look forward to additional interest rate cuts over the next 18 months. "Low money supply growth will probably continue during the rest of the year, leaving room for a further lowering of interest rates."

The Reserve Bank's policy of maintaining positive real interest rates would, however, prevent rates falling below the prevailing inflation rate. Prospects for a continued fall in inflation were encouraging, although sharp increases in food prices remained a major obstacle. Mohr cited last year's introduction of VAT as the most important reason for an acceleration in food inflation.

Examining the effect of drought on food prices, Mohr said the price of meat had dropped 5% since the beginning of the year, while fruit and vegetable prices had risen sharply. As meat had a larger weight in the index, the effect of the higher fruit and vegetable prices had been almost entirely neutralised by the decline in the price of meat.

Masterbond inquiry invites evidence

Talks could limit mass action losses

BIDM 31/7/92

ALAN FINE and DIRK HARTFORD

TALKS between NUM and various mining houses show "some promise" of delivering agreements which could ensure next week's scheduled political protests keep productivity losses to a minimum, an industry source says.

It is understood the union and some managements are discussing the possibility of joint meetings and rallies facilitated by adjustments to the timing of shifts or the taking of leave — similar to arrangements on the day of the Boipatong funeral.

The source cautioned, however, that discussions were still in progress and no agreements had been reached.

Earlier this week NUM wrote to employers in the industry saying its members would be participating in the planned week of action, and seeking talks to ensure events went off peacefully.

NUM was not available for comment last night.

Although there have been a spate of ongoing discussions at company, regional and even industry level about next week's mass action, employer and union sources expect the strike to go ahead as planned next week.

But some progress has been made in regard to the three days after the general strike. In the western Cape, for example, shop stewards will be released at midday to attend protest meetings in the city centre, but production will continue.

In Natal, employers and unionists are expected to sign a declaration pledging peaceful, disciplined and orderly conduct, and the right of individuals not to participate in the mass action.

RAY HARTLEY reports employers who dismissed workers for participating in next week's general strike would be black-listed and targeted in further mass action, Cosatu general secretary Jay Naidoo said at a news conference yesterday.

"To take disciplinary action will be seen as endorsing the agenda of the De Klerk government," he said.

"We will launch a campaign both internally and internationally to effect actions

such as a blacking action, or a boycott of products or delivery of raw materials to those factories, as one part of that programme of action" (152)

Naidoo said Cosatu was considering declaring a dispute with Saccola because of its role in the failure of recent negotiations around a charter.

"There are various other actions being contemplated at grassroots level, but certainly we are not going to stand by and watch employers take a stand which places them in the government camp."

ANC secretary-general Cyril Ramaphosa told the news conference threats of dismissals and written warnings by business were "acts of blatant intimidation infringing on the right of all South Africans to engage in peaceful protest".

Ramaphosa confirmed ANC president Nelson Mandela would lead a march on the Union Buildings next Wednesday.

Five left-wing organisations, however, said yesterday they would not support the stayaway, Sapa reports.

Nactu, the PAC, Azapo, the New Unity Movement and Independent Trade Unions jointly decided not to take part. Inkatha has also urged its supporters to work.

The 43 000 members of the all-white Mineworkers' Union have been asked to "keep the economy going" during the mass action, MWU general secretary Hein Ungerer said yesterday.

GERALD REILLY reports a Sabta spokesman said the strike would mean losses of up to R40m for the industry.

Johannesburg Chamber of Commerce and Industry executive director Marius de Jager said the loss of earnings among several million black workers would dramatically reduce total incomes.

Several ANC-aligned organisations yesterday said a school stayaway would be supported.



Mass action gives way to negotiation,

not insurrection

BIDAN 31/7/92

DIRK HARTFORD



OSATU general secretary Jay Naidoo says only a miracle will stave off next week's general strike and mass action programme. Despite sustained interventions by a host of potential miracle-makers, it seems certain the action will go ahead. But what will happen?

Nobody knows for sure. And the situation is extremely fluid. But through the fog of endless meetings, statements and new initiatives, the outlines are becoming clearer.

There will be a "general strike" on Monday and Tuesday. Judging by past stayaways, most workers in the manufacturing and service sectors will stay at home. Their children will miss school and stay at home too. But the vast majority of domestic, public sector, farm and mine workers will work as usual.

In the western Cape, only a minority of the workforce will stay away, in Natal and the Free State a significant minority of workers will show up, while the eastern Cape and the PWV area will be most affected.

The fact that Inkatha, the PAC, Azapo and Nactu will not support the strike is unlikely to affect it dramatically. People will stay at home or go to work according to the dominant mood in their communities, rather than union or political affiliation.

Cosatu will have done the lion's share of the organisational work for the strike — with its affiliates in the metal automotive, paper, transport, retail, textile and chemical sectors carrying the action. And although these workers are reeling under the effects of the recession and violence, many will support the action in the hope that it will help bring an end to these things.

This is not to say that all participants in the stayaway will be acting voluntarily. A long history of coercive enforcement of stayaways by the "comrades" means that, even if they obey the instructions of the ANC/Cosatu leadership to desist from such actions, the threats of the past weigh heavily on many township inhabitants to this day.

Employer organisations like Saco and the Johannesburg Chamber of Commerce and Industry have issued guidelines on how to apply disciplinary action, without taking a stand on whether such action is advisable. But most large employers approached have indicated their intention to apply the "no work, no pay, no discipline" rule.

Despite a hardening of attitudes to political protests which affect the bottom-line, employers are beginning to accept the inevitability of a rough ride in the transition period. For, although Saco and Cosatu were unable to clinch a deal, the process of negotiation with the unions has continued and some common ground is starting to emerge.

For example, new views are emerging around the post-stayaway mass action programme on August 5, 6 and 7. The ANC alliance's plan is to "occupy city centres and strategic points" on Wednesday. But there is no clarity on what this means. For some, it is the "Leipzig option" where hundreds of thousands of people would flock into the cities and stay there for the day, jamming up the works. Supporters of this view have been developing plans to back up the occupations with vehicle

blockades of the major routes into the cities. On this understanding, there would be no production on Wednesday — effectively stretching the general strike to three days.

But following discussions, it now appears likely that — at least in some areas — the occupations will be more symbolic than real. For example, in parts of Natal, the western Cape and Border, regional representatives of business and Cosatu are currently discussing what action should be taken on the day.

At company level, a substantial number of agreements have been reached to enable production to continue while allowing some workers — usually the shop stewards — a few hours off to join demonstrations in city centres. And on Thursday and Friday, earlier union talk of factory occupations and all-day demonstrations is now being replaced by agreements with employers to allow lunch-time demonstrations, and marches at the workplace.

This is a far cry from original suggestions within Cosatu to stage an indefinite general strike. And although "rolling mass action" is set to continue after next week, the fourth phase of the mass action programme — "exitgate" — does not look likely

— and not only because the numbers involved in demonstrations have not met organisers' expectations.

Exitgate was meant to transfer power from the "minority regime" to a "people's government", presumably on the basis of the government capitulating to the pressure of the mass action campaign. Instead, the whole process of negotiation and discussion unleashed by the mass action campaign has — despite the breakdown in talks between Cosatu and Saco — succeeded in blunting the campaign's insurrectionary edge.

The possibility of a broad consensus emerging around ways to tackle violence, poverty and the deadlock in political negotiations is now more real than ever before.

Both Cosatu and Saco have been at pains to point out they still stand by the essential thrust of their draft charter. And while there may be some disagreements, all the major players in political and civil society also back the sentiments expressed in the charter.

Although recent talks between unions and employers have focused on next week's action, the draft charter — and ways of making it succeed — has underpinned these discussions. And because employers

and unions are now grappling with the issues it raises, chances are good there will be further movement in this direction after next week.

At the end of the day, if there is not going to be a deal, the insurrectionists in the alliance once hoped that mass action would provide fertile ground for a revolutionary agenda to proceed. But the very form of the mass action is, instead, now being moulded in talks between labour and employers. Behind all the rhetoric and threats from both sides, leaders are moving closer together in their search for solutions.

As the breakdown in Saco-Cosatu talks demonstrated, both have to be careful they do not outstrip their constituencies in their efforts to reach agreement. The social, cultural, and political milieus of workers and employers are still a million miles apart.

There is hardly a trade union meeting that does not observe another comrade's silence because yet that does not get another report about more retrainments or dismissals or high prices or low wages or victimisations. All of these sufferings are heaped at the feet of the "bosses and their government".

On the employer side the balance sheets, bottom lines and cutting costs predominate. And more often than not, when the bottom line is being squeezed as now, it is the workers and their unions who are to blame with their low productivity, unreasonable demands, strikes and support for sanctions.

An employer summed it up at a recent Saco meeting when he said, "The unions say an injury to one is an injury to all, but bosses say that, if a trade union hits you with a strike, that's an opportunity for me because my competitor is in trouble."

Events in the past few weeks have seen both employers and unions starting to break out of this mould. They are each starting to take on board some of the issues the other side is raising. The draft charter is a first expression of this.

Most businesses and consumer services — public and private — will open as usual during next week's general strike, despite expectations of severe disruption.

Many businesses will, however, adopt a "no work, no pay" policy which will affect millions of workers.

Municipal, transport and education services expect major disruptions, and in the private sector, deliveries of milk and bread are expected

Disruptions expected

STAR 31/7/92

to be severely curtailed. Spokesmen for the SA Communist Corporation and Putco said they would attempt to provide normal rail and bus services on Monday and Tuesday, but this would depend on passenger demand and availability of drivers.

The Southern African Black Taxi Association (Sabta) said it would not dic-

to be severely curtailed. Spokesmen for the SA Communist Corporation and Putco said they would attempt to provide normal rail and bus services on Monday and Tuesday, but this would depend on passenger demand and availability of drivers.

The SA Chamber of Business (Sacob) said that while many companies would not pay absentees, some were planning to allow employees to work extra time.

The Afrikaanse Handelssinstuut has recommended that employers not pay strikers and should reserve the right to discipline absentees

STAR 31/7/92

Some companies were making alternative sleeping arrangements for workers so they would not have to return to townships

Sacob would leave disciplinary action to individual companies.

The Afrikaanse Handelssinstuut has recommended that employers not pay strikers and should reserve the right to discipline absentees

Edgars executive director Fred Haupt said the company hoped to keep as many stores open as possible. It had adopted the policy of no work, no pay, but strikers would not be disciplined

Spar human resources director Richard Dady said each store was franchised and many were family-run, so strike disruption was likely to be minimal.

The Foundation for African Business and Consumer Services (Fabcos) an

To Page 3

Companies expect disruptions

STM 31/7/92

umbrella body of black consumer, taxi, and traders groupings — while supporting "action towards the democratisation of our country", called on the ANC alliance to ensure that Fabcos members not supporting mass action should not be victimised

A spokesman for the TPA said it planned to provide employees with alternative transport to work. It would adopt a "no work, no pay" policy, and reserved the right to discipline employees

Atlas Bakery said it would deliver bread in central Johannesburg only, and Blue Ribbon said it would be closed

DairyBelle and Cloverdaries will not be making milk deliveries, but consumers can collect from factories

There will be no bread and milk deliveries to Soweto and other townships. Most Soweto shops will be closed, but OK Bazaars, Pick 'n Pay and Checkers will open

All cafes are expected to be open

Ster Kinekor and Nu Metro cinema theatres will operate as normal

Banks and building societies in Soweto will be closed, but most doctors' surgeries will be open

The strike will also affect education following a decision by the Congress of SA Students, the SA Students Congress and the SA Democratic Teachers' Union to call for a student boycott

The Johannesburg City Council has set up a 24-hour hotline to keep residents informed regarding the operation of services during the strike

The numbers are (011) 403-3226 and 403-2626. Refuse removal and bus services were likely to be affected

SABC settles over pay

JOHANNESBURG — The dispute between the SABC and the Media Workers' Association of South Africa (Mwasa) has been resolved, the corporation said yesterday.

The SABC agreed to a minimum wage of R1 300 a month, effective from October 1991.

"Mwasa members, who had been in the SABC's employ on March 1, will receive an increase of 15% effective

from June 1". Mwasa accepted the principle of merit for future increases provided consensus on a mutually acceptable merit rating system is reached.

The SABC said its decision to resolve the impasse had taken into account the impact of the strike on the provision of radio and television services, as well as the politicisation of the dispute by outsiders. Sapa



Picture: Leon Muller, the Argus

PAY UP: Members of the Health Workers Union, and their families occupied the administration block of Grootte Schuur Hospital because they were not paid.

ARG 31/7/92

Strikers stage sit-in at Grootte Schuur

ANDREA WEISS
Health Reporter

ABOUT 150 Health Workers Union members and their families occupied the administration block of Grootte Schuur Hospital today because they had not been paid.

The Health Workers Union has been on strike since June 24 and the Cape Provincial Administration has adopted a policy of "no work, no pay".

Chief medical superintendent Dr Jocelyn Kane-Berman said the strikers, some accompanied by toddlers, moved into the administration block soon after 6am when cleaners opened the building. They took the doors off the hinges, making it impossible to lock the block

Secretarial staff had asked to be allowed to leave the building because they were frightened.

A worker said similar actions were planned for Somerset, Woodstock, Victoria, Brooklyn Chest and Conradie hospitals as well as the central laundry in Pinelands. Valkenberg workers were due to join the Grootte Schuur Hospital workers today.

"Strike action is one thing, but disruption to this extent is unacceptable. The last measure on our side would be to lay a trespass charge and call the police. We do not wish to do that but we can't allow it to continue." Dr Kane-Berman

Code of conduct for mass protests

STAR 31/7/92

After a failed initiative to avert next week's two-day national general strike, church leaders and political and business groups, including the ANC, Cosatu and the South African Consultative Committee on Labour Affairs (Saccola), have drafted a code of conduct for mass protests to ensure that the mass action runs peacefully.

Everyone wants progress towards a democracy and the end to violence. Actions such as stayaways and marches are being undertaken by some organisations as ways of realising this objective.

All must be free to choose what they want to do for peace and democracy without the fear of intimidation. All must respect the right of people to hold different views.

1. Those who choose to stay away from work or engage in public demonstrations must be allowed to do so without interference.
2. Those who choose to go to work or not participate in public demonstrations must be allowed to do so without interference.
3. No weapons of any kind should be carried during public demonstrations.
4. Organisers must take necessary steps to ensure that the protest action is peaceful.
5. Organisers must publicly issue instructions that will ensure that protest actions shall be carried out in a disciplined manner.
6. Organisers of marches or other protest actions must publicly declare their plans beforehand.
7. Employers should deal with the stayaway with sensitivity and make all efforts to reduce any potential for conflict or violence.
8. Those providing emergency services should not be hindered in their life-saving duties.
9. All parties shall ensure that their members do not interfere with journalists in their work.
10. The security forces must uphold the right of people to protest peacefully.
11. The security forces must not interfere with peaceful meetings, marches, rallies and demonstrations.
12. The security forces must exercise their duty impartially in protecting people who are taking part in protest actions, and those who choose not to do so.
13. The Government must act in such a manner that peace, reconciliation and stability shall speedily follow any period or event of protest.

All parties are called upon to act in a responsible way so as to ensure progress towards peace, democracy and an end to violence.

The two-day politically motivated stayaway will be illegal, warns Rod Harper

No job protection for the strikers

THE general strike, called by Cosatu and its affiliates on August 3, will be an illegal strike in terms of the Labour Relations Act and, given the recent decisions of the Labour Appeal Court, workers who join could lose their jobs

Since a politically motivated strike is illegal in South Africa it would also constitute an unfair labour practice because it unfairly disrupts employers' businesses

In the past the Industrial Court has assisted some employees who have engaged in politically motivated stayaways. These cases have mostly related to anti-apartheid activities. With the change in the political climate, the death of apartheid and the introduction of negotiations on political change, the argument for supporting em-

ployees in these circumstances has lost significance

Employees will, therefore, be placing themselves in severe jeopardy in engaging in a general strike

The risks they face are exacerbated by the fact that employers and employer associations have given advance warning that they will take disciplinary action against employees

The view that black employees have no other means of voicing their support or opposition cannot hold the same force in the present situation. Black representatives at Codesa are presently part and parcel of a political body that should give birth to a new constitution and to a democratic society. Blacks through the ANC and other political organisations now have avenues through which they can voice

their opinion and influence decision-making

In the United States, Germany and France political strikes are illegal. The prohibition of political strikes is, therefore, a normal phenomenon based on social policy considerations.

In all the legal systems quoted above, including ours, the strike is a last-resort weapon that unions can use in collective bargaining to attempt to compel the employer to accede to demands concerning working conditions

The Labour Relations Act encourages "self-government" in industry in order to prevent interference from the State. Should employees use employment to enter the political arena then they will abuse the privilege of self-government.

This could be a dangerous activity which can encourage the merging of the two domains and promote State interference

The present unemployment figures and the state of the our economy suggests that employment constitutes a valuable asset.

There is no guarantee that employees will be reinstated after dismissal or that they will find other jobs. Employees who wish to embark in these politically motivated collective actions, should carefully weigh personal interests and those of their families against an exercise which may prove to be unsuccessful and cost them their jobs □

● Rod Harper is a labour lawyer from Webber, Shepstone, and Findlay

PE braces

for 'black weekend'

(152)
STAR 3117192
By Esther Waugh
Political Reporter

Port Elizabeth is bracing itself for a "black weekend" which begins today in commemoration of "disappeared" eastern Cape leaders, including assassinated anti-apartheid activist Matthew Goniwe.

The "black weekend" will culminate in a rally on Sunday to mark the 71st anniversary of the SACP to be addressed by SACP chief Chris Han, Cosatu general-secretary Jay Naidoo and ANC deputy president Walter Sisulu.

The weekend's action coincides with a three-day consumer boycott, which also begins today.

Members of the ANC, SACP and Cosatu will today form a "human chain" through the city.

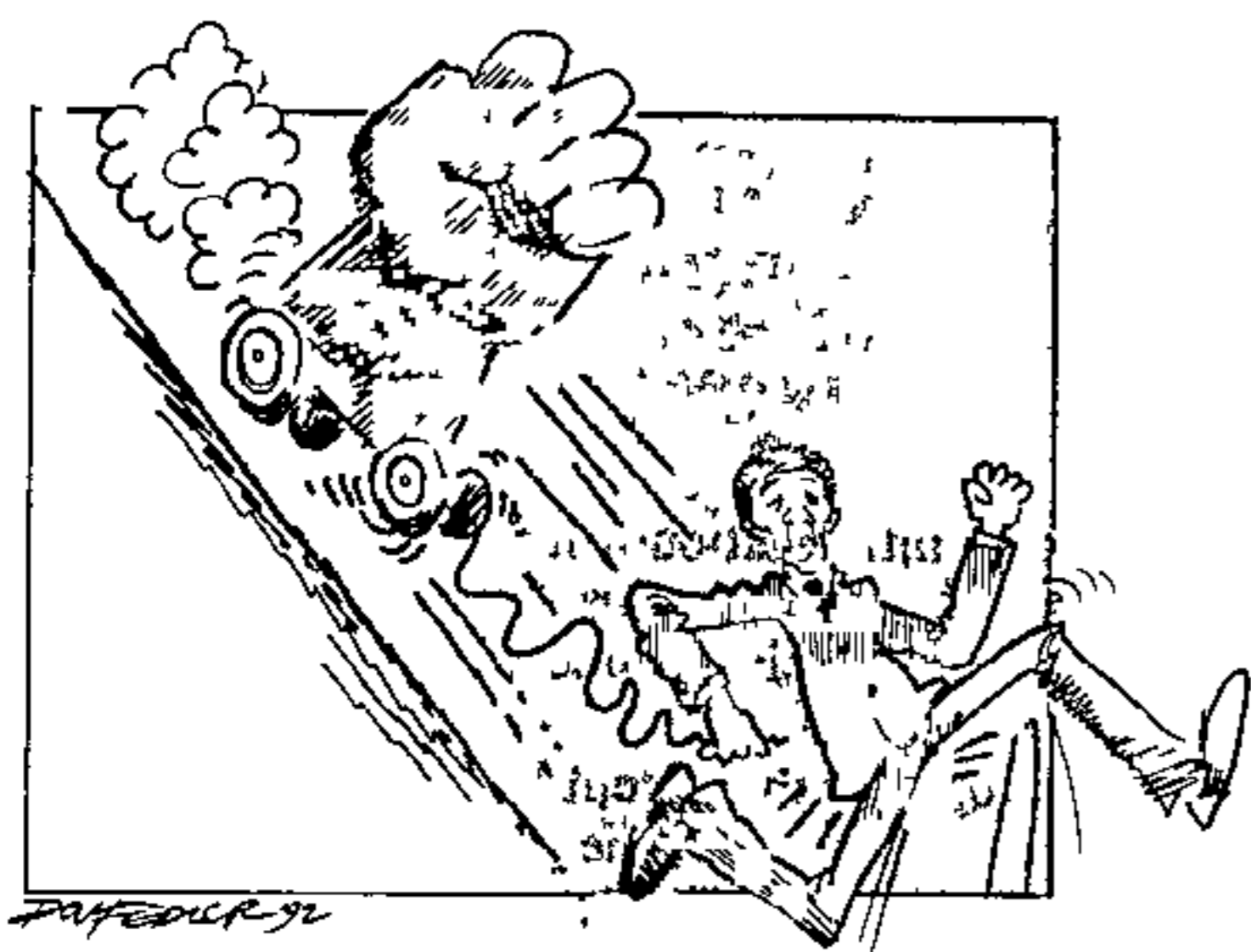
Tomorrow the tripartite alliance will stage a demonstration at H F Verwoerd Airport, where a "renaming" ceremony will take place.

ANC deputy regional secretary and mass action co-ordinating committee spokesman Bongani Gxilishe yesterday said branches had forwarded several suggested names for the airport but a final decision had not yet been taken.

Delegations from the Cuban, Chinese and German communist parties will attend the weekend's programme.

The alliance is meeting representatives of the Eastern Province Herald and Evening Post to discuss the boycott of the newspapers

FM 31/7/92

~~SECRET~~ (152)

talks aimed at breaking the logjam

Government believes it is critical to restart negotiations as soon as possible to undercut a new, more militant initiative expected from ANC alliance radicals in the wake of the lack of support for mass action. But this time agreement will have to be reached and implemented quickly, to ensure a perception in the townships of meaningful progress towards a new social and political order.

While welcoming the inability of organised mass action over the past two weeks to do little more than disrupt traffic, a senior source says government is extremely concerned at the level of violence related to mass action — but not part of official programmes. Government accepts that ANC

leaders needed to consolidate their constituency after the collapse of Codesa 2, but believes the flagging enthusiasm for mass action and increasing township violence is now becoming counter-productive.

The ANC leadership must also be worried the destruction of private property, township anarchy and increasing strike-related violence is clearly not part of mass action as envisaged by leaders of the alliance. It may be difficult to stop.

The government source says there's concern that the ANC has "over-extended" itself. Though the failure of mass action may vindicate the moderates, it could also weaken them, further radicalisation of some township groups means the ANC may return to the negotiating table in a weaker position than when it walked out of Codesa 2. "Under such conditions it may be difficult to make a proper deal," said the government source. "Obviously we're in competition with the ANC, but it's not in their interest or in the interest of SA that the ANC loses control over its constituency."

However, Robert Schrire of the University of Cape Town's Institute for Study of Public Policy, believes mass action is "overrated". He says negotiations centre on "elites and organisation". The question now is whether the ANC leadership feels sufficiently strengthened to push ahead with talks.

Rather than undermine ANC leaders, he

believes the failure of mass action will strengthen their position because they won't be handicapped by the potential threat of militant mobs in the streets — which may have been the case had mass action brought people out in giant rallies and processions.

Schrire believes there's a considerable threat inherent in the inability of the negotiating "elites" to reach agreement while chaos reigns around them. "The danger of a slide into anarchy is the reality, not always perceived, that elites at some stage lose the ability to restore order even if, belatedly, they finally agree to co-operate with each other."

Though mass action is due to roll on for some time still, next week's two-day strike could be decisive in determining the alliance's strategy. The collapse of the proposed Cosatu/Saccola accord was seen as a blow to the alliance, which had hoped to pull organised businesses on to its bandwagon.

Government, on the other hand, was determined not to allow business to be hijacked by what it sees as a blatantly political campaign, particularly in the light of the failure of mass action and the possibility of an unenthusiastic response to the strike.

Instead, government wants mass action and the strike to run its course, after which it is confident the ANC — bolstered by the new concessions about to be announced — will be willing to resume negotiations.

FM 31/7/92

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CURRENT AFFAIRS

Veteran SA watcher Heribert Adam, of Vancouver's Simon Fraser University and currently teaching at UCT's business school, believes mass action may play into government's hands by discrediting the ANC among the "mass of apolitical, law and order-orientated voters. Instead of retaining the moral high ground, a remarkably moderate liberation movement will be associated with anarchy and economic decline. Only the advocates of violence without victors can hope to benefit from such a course of events."

Adam believes the ANC overestimates its current international standing and clout. He says what's happening in SA can't be equated with the overthrow of authoritarian governments in eastern Europe, where the West backed anti-communist uprisings. In SA, a communist-aligned opposition wants to overthrow an "arch-capitalist order. Why would Kohl, Bush or Major empathise with 'left' experiments of redistribution in SA? A like-minded, 'reasonable' De Klerk strikes a far more amenable note."

The Vance visit, though unlikely to provide any new answers to SA's crises this time around, could be the peg on which the ANC hangs its decision to talk again. So far, according to groups that have seen him, Vance has done a great deal of listening and not much talking, which is precisely what he was expected to do. The difficult task will be

assessing a situation based on such a range of conflicting claims and allegations and then suggesting generally acceptable ways of breaking the logjam.

It may be that the feuding parties will be back at the talks table of their own accord before that happens. Once there, they have a number of options.

At this stage, Schrire sees three possibilities — he cynically calls it his "late July perspective" because next week it may be overtaken by new events.

Firstly, the ANC and government could fail to agree on key issues, such as power-sharing versus majoritarianism and federalism versus a unitary State. Negotiations collapse, leading to further socio-economic decline, more violence, an authoritarian government and international isolation.

Secondly, a coerced outcome is possible, as almost happened at Codesa 2. But the consequences could be that leaderships are repudiated by their constituencies, or accept deals as the best possible at the time, but later renege on them.

Thirdly, a new agreement is reached that all parties can live with.

Idasa's Frederik Van Zyl Slabbert sees four possibilities.

Pacts among the elites, who then try to drive the transitional process,

Unilateral imposition of transition, including co-option and the creation of an

oligarchy;

Pressure from the masses such as the Leipzig option (the alliance's rolling mass action) which forces government to capitulate, and

Revolutionary violence.

While all four possibilities are hinted at in SA today, the "pacted transition" option is dominant and more likely to succeed than "pressure from below." However, a pact may be threatened by issues such as competition for support among participants, tensions centred on the balance (or lack of it) between power and responsibility, difficulty in compromising between constituency and strategy (such as mass action and negotiation), and "strategic ambiguity" among all major players.

Adam believes the most dramatic breakthrough would be a government-initiated nonracial referendum on power sharing vs majoritarianism. "It would need the support of the ANC and other parties. International opinion could persuade the contenders to travel along this route in their own interest."

But what if negotiations don't resume, or collapse irretrievably soon after they do? Could government push ahead with a settlement excluding the ANC? Such a scenario has been discussed during NP think-tank sessions, but is not a serious option at this stage, according to a senior party source. "I can't foresee the ANC being weakened to

Continue →

MASS ACTION FM
Ways of escape

3/17/92

(152)

The failure of mass action so far and growing concern that next week's planned general strike will push blacks further apart rather than unite them, is strengthening the hand of ANC moderates who are keen to get back to the negotiating table

Added support for their position is expected within days — probably before the strike — when government discloses a new plan to get talks back on track. The package, finalized at a meeting of Cabinet Ministers and senior officials at a secret venue in the Transvaal bush last week, is believed to go further than ever towards meeting ANC demands for the transitional phase

It is expected to include plans to cut government spending, in part by reducing the size of the bureaucracy; further beef up the maintenance of law and order; and provide for increased international participation in assisting with and monitoring the transition

In addition, church leaders met government this week to put forward proposals for the resumption of negotiations and UN envoy Cyrus Vance continued wide-ranging

continue →

P.T.O.

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the point where we could consider making a viable deal stick without their participation"

The situation may change if the ANC splits into moderate and radical factions, but, says the source, the NP doesn't see that happening in the medium term "We know there's a great deal of tension within the ANC and even disarray on some issues, but a split seems highly unlikely" Schrire believes a settlement excluding the ANC could be considered if talks become deadlocked to the extent that there's no chance of either side budging further on major issues

It may then be possible — but not desirable — to mobilise enough non-ANC support within SA to push through a federal option. As long as the elections are democratic, nonracial and free and fair, it's possible that the international community will tolerate, if not fully accept, the new government

TOYOTA STRIKE (872) (152)
Taking losses FM 31/7/92

The Toyota strike is over. More than 6 000 workers have returned to work at the company's Prospecton plant near Durban, with apparently little to show for the 57 days of disrupted production which cost the motor industry nearly R2bn.

However, Ekkie Esau, regional secretary for the National Union of Metal Workers (Numsa), remains unrepentant: "The workers had legitimate cause for downing tools." But he concedes that the return to work after the second of two strikes was on management terms, wiping out an agreement brokered at the end of the first stoppage.

That's not to say that Toyota won either. The car-maker says the country's 320 Toyota dealers lost R1bn in turnover, component suppliers R15m and the Prospecton plant R910m.

Workers first walked out on May 6 because of a dispute over assembly line supervisory staff, but the strike spread to two subsidiaries and brought in other issues.

This strike was resolved with an agreement on June 2 which most saw as favouring the workers. But by June 9, workers had walked out again. Their grounds, certain shop stewards had been paid during the first strike. This is practice in the industry, according to Toyota, Esau disagrees (his view seems to be supported by most labour relations consultants).

Toyota took a tough stance. It revoked the June 2 agreement and refused to budge from a "no work, no pay" position. In spite of repeated attempts at negotiation and one mediation bid, the impasse continued. Then Toyota implemented an ultimatum to dismiss workers unless they returned to work by July 6.

Only after management began a "restructured remanning programme" on July 16 did worker resolve weaken. Numsa promptly faxed a set of proposals to Toyota, which responded with non-negotiable terms for a return to work by July 23. The workers accepted the terms, with one amendment allowing some leeway for them to take part in Cosatu's mass action programme.

In terms of the settlement, those who returned are regarded as new employees with the same status and pay they had before. However, provided the plant remains trouble-free — with no industrial action, including procedural and/or lawful action taking place — until October 31, then previous service benefits, such as pensions, will be reinstated on November 1. ■

UN voices fears of bloodshed

Strike may cause lasting harm — Keys

BIDAY 31/7/92

TIM COHEN

PRETORIA — Next week's two-day national stayaway could harm SA's standing in international markets for decades, Finance Minister Derek Keys said yesterday as the UN expressed concern that the ANC's action could result in bloodshed.

Government yesterday cleared the way for international observers to monitor mass action UN spokesman Francois Guiliam said yesterday about 10 UN officials would observe the next two weeks of mass action, Sapa-Reuter reports

UN secretary-general Boutros Boutros-Ghali told a closed session of the Security Council he had written to ANC president Nelson Mandela and President FW de Klerk expressing fear at the disruptive effects of mass action

Boutros-Ghali said Mandela had assured him the action would be peaceful and should be watched by monitors from the UN, the Commonwealth and the OAU

Foreign Minister Pik Botha said UN special envoy Cyrus Vance — who ended a 10-day visit to SA yesterday — had also expressed concern about violence associated with the stayaway

Japan has also expressed concern about the coming weeks and is to send the head of the foreign ministry's middle eastern and African affairs bureau, Takeshi Ohara, to SA to promote reconciliation between government and the ANC, Sapa-AFP reports

At the same time Keys warned the organisers of the stayaway that their actions could turn international market opinion against SA, which he said could take decades to rectify

He also warned them not to antagonise business and government as this would

risk depleting the "fund of goodwill" built up between the parties over years.

Botha said "the use of mass mobilisation to impose demands in the negotiation process is as unacceptable as the use of violence for this purpose".

The programme of mass mobilisation would inevitably lead to further violence, delay the search for democratic solutions, damage the economy and seriously disrupt social services, he said.

In the light of Mandela's rejection of a meeting with De Klerk and Inkatha president Mangosutho Buthelezi, Botha said De Klerk remained ready to convene an expanded meeting at short notice De Klerk had decided to broaden his invitation to include an additional delegation nominated by the national peace committee

De Klerk had no objection to the presence of "impartial" observers monitoring the mass action campaign. However, they should act in co-ordination with the national peace secretariat and there should be enough of them to be present in the major metropolitan areas

It should be a condition that these observers have the right to attend demonstrations and other mass actions at will, and at random, to ensure that the secretary-general remained fully informed of the conduct and progress of the campaign as well as any incidents which might arise from these events, Botha said.

Keys told businessmen at an NP fundraising lunch he thought it was too late to make a fresh attempt to stop the stayaways, something which would inevi-

□ To Page 2

Strike ^{blom} 31/7/92

tably involve substantial costs

Jobs would be lost, there would be a loss of income for the people who stayed away from work, and there would be a disruption of the economy

But he appealed for these losses to be minimised in order to preserve the economy's long-term potential

It was in the power of all those involved, particularly within the power of the "insti-

gators of the stayaway, to avoid negative long-term consequences of adverse international opinion

"If this stayaway becomes prolonged for purely political reasons, if it becomes more than simply a gesture of protest, the verdict of the markets overseas is going to be adverse and there is no court of appeal"

● Picture Page 3

From Page 1

TV Press Release

Strike called off

The two-month strike at the SABC by 1 200 members of the Media Workers Association of South Africa (Mwasa), which was suspended last week, has finally been called off. During a meeting between Mwasa officials and members of the SABC labour negotiation team on Wednesday night, the parties confirmed an agreement which led to the suspension of the strike.

STAR 3117192

Strike war: 3 more hurt

PRETORIA — At least three health workers have been admitted to hospital following assaults and intimidation, the Transvaal Provincial Administration said yesterday.

A newly-appointed worker was being treated in Johannesburg Hospital after being attacked on a train.

Another two hospital workers were admitted after a group of five workers had assaulted them outside the premises.

And six JG Strijdom Hospital workers were also attacked.

● The TPA announced yesterday that a minimum salary of R708,50 per month for employees in rural areas and R783,50 in certain urban areas would come into effect tomorrow — Sapa

Major test of ANC strength

CT 31/7/92 (152) ~~154~~

By ANTHONY JOHNSON
Political Correspondent

NEXT week's national strike will be a major trial of strength for the ANC-SACP-Cosatu alliance.

The call for a two-day boycott of work and educational institutions by the alliance has been opposed by most other political and labour organisations.

On the left of the political spectrum, the stayaway action has been rejected by the PAC, Azapo, the Workers' Organisation for Socialist Action (Wosa), the New Unity Movement, the National Council of Trade Unions (Nactu)

ANC spokesman Mr Carl Niehaus said his organisation was not really concerned about the decision of other left-wing organisations to opt out.

The strike has also been criticised by the National Party, the Democratic Party, the Conservative Party, the Inkatha Freedom Party and a number of smaller parties on the right.

PAC general-secretary Mr Benny Alexander said the ANC's

Flame of democracy planned for Parade

THE ANC and its allies in the Western Cape yesterday revealed their plans for the pro-democracy campaign's mass action which is set to start with a stayaway on Monday and Tuesday.

At a press conference yesterday the organisations said they planned to occupy buildings, including the Receiver of Revenue building in the city, on Wednesday after a flame of democracy had been lit on the Grand Parade.

The mass action would continue on Thursday and Friday, when more marches and the occupation of factories would take place.

Western Cape church leaders have called on communities to respect the right of individuals to choose whether or not to stay away from work.

mass protests were not aimed at overthrowing the government. The PAC would not take part in any stayaway which had the purpose of "breathing life into Codesa".

He said the PAC regretted that the ANC "repeatedly ignored our overtures for consultation".

Azapo publicity secretary Mr Strini Moodley said that the ANC-led alliance had not attempted to consult properly with other Patriotic Front members about the mass action, which he said was designed to help ex-

ecute the strategies of the ANC and the National Party.

Wosa chairman Dr Neville Alexander said that mass action could not be switched on and off in a bid to restart negotiations which were geared in any case to buying off the black middle class.

Dr Alexander said Wosa was "implacably opposed to any further disruption of the education process" and called on all pupils and students to go to educational institutions on August 3 and 4 and "to negotiate with the relevant authorities for space to hold awareness

classes".

Conservative Party manpower spokesman Mr Frank le Roux said yesterday that no democratic mandate had been received for next week's "illegal" strike, adding that it was "inevitable" action would be taken against strikers.

Democratic Party manpower spokesman Mr Robin Carlisle said that individuals had not been given the opportunity of a secret ballot "on an issue which vitally affects their well-being, remuneration and job security".

Union's hospital strategy fizzles

HEALTH authorities at private sector institutions "frequented by whites" which have been targeted for occupation by health workers have hit out at the union for attempting to disrupt health services in the hospital dispute

The new strategy by the National Education Health and Workers' Union (Nehawu) to disrupt private institutions fizzled in Cape Town yesterday

Mr Alan Matthews, manager of the private City Park Hospital which was targeted on Wednesday, said there had been no incidents yesterday

"I'm not at all happy with Nehawu members targeting private hospitals and disrupting the running of the hospital," he said

Mr Tim England, manager of the private Vincent Pallotti Hospital, said after 10 Nehawu workers had staged a sit-in on Wednesday that he was concerned that private hospitals had been targeted Contingency plans would be used

About 600 Health Workers Union members are still on strike at Grootte Schuur, Mowbray Maternity, Valkenberg, Woodstock, Somerset, Conradie, Victoria and Brooklyn Chest hospitals and the Central Laundry in Pinelands

● Sapa reports that workers at six private hospitals in Johannesburg joined the Nehawu strike yesterday

Rallies hail action week

■ **CAMPAIGN PROGRAMME** Two-day
Sowetan 31/7/92 (152) ~~152~~
stayaway and pickets planned:

By Ike Motsapi

THE MASS ACTION CAMPAIGN led by the ANC which includes a two-day work stayaway next week will begin with rallies at the weekend.

Two other rallies - one in Soweto and the other in Atteridgeville, Pretoria - will be held at the start of the general strike on Monday.

The Soweto rally on Monday at Elkah Stadium in Rockville will start at 10am.

In Atteridgeville the Monday rally will start at 10am at the Super Stadium followed by a march to the local police station.

Mr Mandla Dlamini, co-ordinator of the Alliance Programme of Mass Action Campaign, said the ANC, South African Communist Party and Cosatu week of action will start as from tomorrow and Sunday with gatherings held to seal off the townships.

On Monday and Tuesday people are expected to observe a national stayaway.

Among actions to be taken are picket-

ing, marches and demonstrations.

Dlamini said the "real rolling mass action" will start on Wednesday when people will be expected to occupy Government buildings and businesses in city centres and blockade key entrances into towns and cities.

On Thursday and Friday workers are expected to go on go-slow strikes at their workplaces.

Some of the actions intended for these days include the occupation of factories.

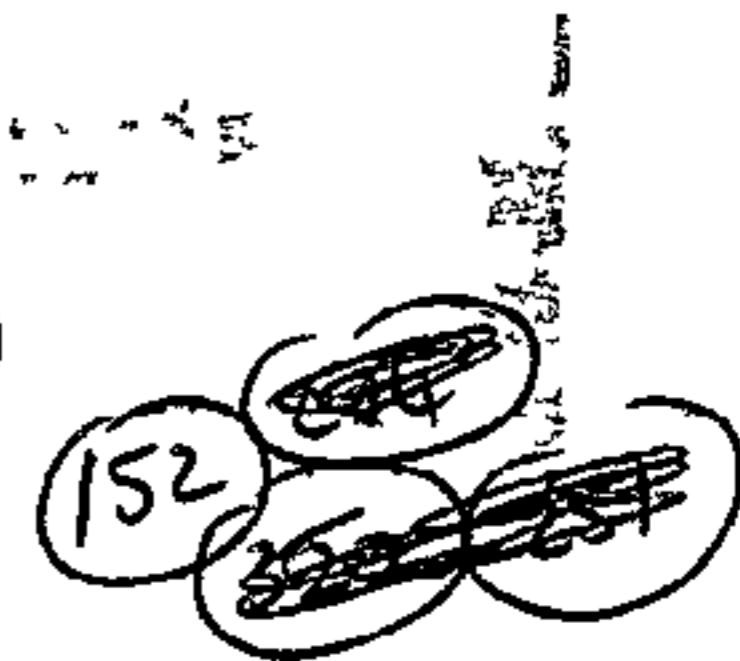
Next Saturday rallies will be held in townships to assess the week-long mass action campaigns.

Meanwhile, police have warned people to observe the following:

- Keep travel plans to a minimum, especially on Wednesday, August 5;
- Airports could be closed off;
- People should regularly listen to their radios to make sure if certain roads had been sealed off or if there was a traffic build-up,
- Plan alternative routes, and
- Ensure that their fuel tanks were filled before the weekend of August 1.

Cops won't interfere in legal protests

Sowetan 31/7/92



THE NEW 5 000-STRONG task force deployed in PWV townships would not intervene in legal mass action, police said yesterday

SAP liaison officer Captain Burger van Rooyen was commenting on charges by the ANC that the current "township stabilisation operation" was meant to thwart mass action

ANC spokesman Mr Carl Niehaus said the massive deployment of policemen and soldiers on the Reef on the eve of the stayaway should be compared with the army call-up just before June 16 and was "meant to deny the people their right to peaceful demonstration"

Van Rooyen said the ANC accusations were facile because the task force was deployed to protect life and property and would "in no way stand in the

■ POLICE FORCE ANC says task-

force in townships will deny the right to peaceful demonstration:

way of people wanting to express their feelings in legal mass action"

He said the keyword was "legal" as the SAP would "obviously have to act should mass demonstrations turn violent or threatening"

He stressed the task force had been expressly deployed to stabilise the situation in 14 new strife and crime-ridden townships in the Transvaal, thanks to the success of similar operations at Alexandra and Phola Park

"The main aim is to restore peace and stability in the affected areas and to reinstall a sense of self-respect and human dignity among residents of the afflicted areas," Van Rooyen said

The ANC insisted, however, that the Government had spared no effort in projecting the campaign for peace and democracy as a trigger for violence

"In essence their argument is 'if you protest, you will be killed'," Niehaus said - Sapa

Church draws up a code of conduct

■ **MASS PROTESTS** Churchmen say

Source: 31/7/92

152

there should be no intimidation:



THE CHURCH LEADERS' Meeting has released a document outlining a code of conduct for the mass protests planned for next week by the African National Congress and its allies

Following is the contents of the document, the adoption of which "can help save lives as well as ease tensions during this coming week", a CLM statement said yesterday

- Those who choose to stay away from work or engage in public demonstrations must be allowed to do so without interference,

- Those who choose to go to work or not participate in public demonstrations must be allowed to do so without interference,

- No weapons of any kind should be

carried during public demonstrations,

- Organisers of any protest action must take necessary steps to ensure that the action is peaceful,

- Organisers of protest actions must publicly issue instructions that will ensure that such actions shall be carried out in disciplined manner,

- Organisers of marches or other protest actions must publicly declare their plans beforehand,

Efforts to reduce conflict

- Employers should deal with the stayaway with sensitivity, and make all efforts to reduce any potential for conflict or violence,

- Those providing emergency services should not be hindered in their life-saving duties,

- All parties shall ensure that their members do not interfere with journalists in their work,

- The security forces must uphold the right of people to protest peacefully,

- The security forces must not interfere with peaceful meetings, marches, rallies and demonstrations,

- The security forces must exercise their duty impartially in protecting people taking part in protest actions, and those who choose not to do so and

- Government must act in such a manner that peace, reconciliation and stability shall speedily follow any period or event of protest

The CLM called on all parties "to act in a responsible way so as to ensure progress towards peace, democracy and an end to violence"

The CLM said it produced the code in consultation with many concerned parties, including ANC. The CLM is facilitated by South African Council of Churches - Sapa

Sowetan 31/7/92

Business is assured

BLACK businessmen were assured by organisers of next week's mass action that the large-scale protests were not aimed at them, Soweto Chamber of Commerce executive director Mr Max Legodi said yesterday.

He said the ANC's mass action coordinator, Mr Mandla Dlamini, had given this assurance.

Legodi said they had agreed with Dlamini that Soweto businesses could open up to 11am during the two-day stayaway - *Sowetan Reporter*

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Numsa calls national strike

NUMSA will strike nationally in the metal, engineering, auto manufacturing, tyre and rubber industries on Monday in support of wage and job security demands.

The 270 000-strong union expects the strike to be the biggest yet in SA if many non-members in the affected industries join the strike.

The strike is an industrial dispute, separate from and likely to continue after the planned general strike.

Employer organisation Seifsa said it was seeking a court interdict to declare Numsa's ballot invalid. The application will be heard early next week — after the strike has already begun.

Seifsa said it had already lodged a complaint with the industrial registrar, asking for an inquiry into ballot irregularities.

DIRK HARTFORD (152)

Seifsa claimed Numsa had not yet provided it with the outcome of the strike ballot in the metal and engineering industry, despite requests. It said 856 irregularities — including voting by non-members and unsealed ballot boxes — were reported by 272 of its member companies.

Numsa accused Seifsa of failing to provide it with the outcome of its lock-out ballot and said Seifsa had not responded to its allegations of irregularities in that ballot.

The union yesterday said it suspected Seifsa had either "bugged or made use of other dishonest means" to obtain information from its strike committee meetings after Seifsa's announcement of Numsa's strike action before the union had done so.

A TENSE BUILD-UP TO NEXT WEEK'S STAYAWAY

'Black referendum' tests the ANC

w/mail 31/7-6/8/92
The talks will resume — and so will the week-long stayaway. If it succeeds, it will bolster the ANC position at the table.
By PHILLIPA GARSON and GAVIN EVANS

NEXT week's week-long mass action campaign will be the decisive test of strength for the African National Congress and its allies before talks on the country's future resume in earnest.

Just as the government used the white referendum to test its support, so the two-day general strike will be a "black referendum" — giving muscle to the ANC's demands at the negotiating table if it succeeds.

Despite the lacklustre start to the mass action campaign in the past fortnight, the ANC is confidently predicting 80 percent support for the two-day stayaway which begins on Monday. The secretary general of the Congress of South African Trade Unions, Jay Naidoo, said the majority of workers would heed the call.

With the government and the ANC having moved a little closer to each other over the past fortnight, the week-long mass action campaign is beginning to look like a final showdown in the streets. The middle-ground position within the alliance, which views mass action as a tap to be turned on and off during negotiations, seems to have won the day over more hardline views.

ANC president Nelson Mandela stressed this week that the ANC was keen to resume negotiations and that there was no question of mass action having an insurrectionary agenda.

Similar noises are coming from Cosatu. "The ball is in the government's court right now — we are prepared to talk at any point," Naidoo told *The Weekly Mail* yesterday.

He added he was confident that the government was making its "last stand", and was under so much pressure that it could no longer ignore the ANC-Cosatu demands.

"I think the pressures building up even in its own constituency are becoming increasingly evident — even from many employers and the Dutch Reformed Church. But we are not interested in government declarations of intent or De Klerk's addresses to the



The SACP's Chris Hanl leads a pro-Cuban protest in Johannesburg this week as part of the mass-action campaign. Photo KEVIN CARTER

nation. We want to enter bona fide negotiations based on principles which are universally accepted."

While it is widely expected that the government will attempt to take back the initiative prior to the stayaway by announcing fresh, there is now virtually no chance of the strike being called off.

"It would have to be a drastic announcement. It is too late to call of the general strike now," said ANC representative Saki Macozoma.

NP representative Sheila Camerer said her party was optimistic that talks would soon be resumed.

"It's impossible to say exactly when, but there is a strong body of opinion within the ANC which is keen to get back to the negotiating table. That's

how we're reading Tuesday's speech by Nelson Mandela when he slapped down the hard-liners. They're the ones with a lot to lose if the stayaway doesn't live up to their expectations."

But the ANC and Cosatu believe their strategy of taking their demands to the streets will pay dividends, and that the stayaway will succeed.

"The indications we have are that there is massive support across the board. I have no doubt that the majority of workers will participate," said Naidoo.

He stressed that Cosatu was doing everything possible to ensure there was no violence.

"We are committed to having a completely peaceful and non-violent protest. In fact we are participating in

w/mail 31/7-6/8/92
drawing up the SA Council of Churches code of conduct on this issue. We believe it must also bind the security forces, the government and employers — in fact all those who are for and against the stayaway, because we have already received indications that some hostels are planning attacks," he said.

The ANC has criticised the deployment of security force reinforcements in 14 violence-hit townships as more an act of intimidation than an attempt to safeguard the supply of essential services. "This is absolutely intended to fuel violence. We will appeal to our people not to be provoked," said Macozoma, adding that the security forces would now have licence to engage in violent acts. "We see it as an act of intimidation. And it only encourages the campaign to continue."

The ANC and its allies issued a joint statement yesterday calling on "all South Africans who cherish peace and democracy to participate in the two-day stayaway. Millions of our people will be demonstrating in the coming week and we hope this will help to move the process forward so South Africa is pulled back from the brink of the abyss the regime seems to want to keep it in."

The alliance has backed the decision of students, teachers and education bodies to participate in the general strike but is urging them to go back to school for the rest of the week.

The Pan Africanist Congress, Azanian People's Organisation and National Council of Trade Unions have announced they will not participate in the general strike or subsequent mass action programmes because they see the campaign as designed to revive Codesa not overthrow the government.

Azapo charged the ANC and its allies for not consulting other organisations on the mass action despite undertaking to do so. Publicity secretary Strini Moodley said the organisation's members would go to work on Monday as usual, adding "Students should be at school at this time and we're calling on them to stay at school."

Responding to reports that these organisations would not participate Macozoma said "They have never supported mass action. It doesn't make any difference. We have no difficulty with this because we know they don't have any support."

w/mail 31/7-6/8/92
Small black business will be hard hit

BY BAFANA KHUMALO
OWNERS of small black businesses say that although they support next week's national stayaway, they will be forced to adopt a no work, no pay policy because they cannot afford to do otherwise.

Nelson Tshivela, a pottery manufacturer, says he won't be getting any money for the two-day stayaway and "the people who work for me will not be getting paid either." The Daveyton businessman says he is not "trying to punish them, but there will be no money to pay them." He estimates that he will lose about R2 000 in two days, "which is a lot of money for such a small operation."

Another businessman who is worried about the effects of the stayaway is Peter Ngcamu, a former exile who owns a furniture workshop and employs two people. "This is a hand-to-mouth business, so if you lose two days it's a lot of business lost," he says.

Ngcamu is not sure whether he will join the stayaway himself. "It depends on how I do in the next few days, if I make enough to pay the guys and pay the rent."

"If my workers cannot make it to work next Monday and Tuesday, they won't get paid. They understand," he adds.

But Johannes Ntuli, a dressmaker, says he has decided that his assistant will be paid, even though they won't be working.

A worker employed by a black music shop owner, who declined to be named, says she does not expect any retribution from her employer for not going to work.

"He understands, he also comes from the township," she says. "It's not like he comes from some white area and will be able to come to work while I won't, or like having a white employer who will tell you to let Nelson Mandela pay you because you were not at work for two days."



Priests for peace
Arch-
bishop-
elect
Wilfred
Napier
(right)
fields
questions
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Photo
KEVIN
CARTER

Churches' code for mass action

By PAT SIDLEY

CHURCH leaders from a wide spectrum of churches have drawn up a code of conduct for the period of mass action which they have negotiated with various political groups either taking part or not participating in the action.

The code has been seen by all political groups in the country, though not by the security forces. Although it has not necessarily been agreed to by all who have seen it, all the elements in the code fall within the terms and agreement of the National Peace Accord, according to South African Council of Churches spokesman Bernard Spong.

This means that the churchmen involved in drawing it up believe that all those bound by the Peace Accord will be bound by the code.

The document assumes that "everyone wants progress towards democracy and the end of violence" and states that "actions such as stayaways and marches are being undertaken by some organisations as ways of realising this objective".

A main thrust of the code is that all people should be free to choose what they want to do for peace and democracy, "without fear of intimidation" and respecting the right of people to hold differing views.

Among the points in the code are

- Those who want to stay away from work or protest in public must be allowed to do so

- Those who choose to work and not demonstrate must be allowed to do so

- No weapons of any kind should be carried

during public demonstrations.

- Protest organisers should see to it that people are informed and disciplined, and must make their plans clear before each protest.

- Employers should deal with the stay-away with "sensitivity and make all efforts to reduce any potential for conflict or violence".

- People employed in emergency services should not be stopped from performing duties aimed at saving lives

- Journalists should not be interfered with while they are covering the events.

- Security forces must uphold the right of peace protesters and must not interfere with peaceful gatherings, marches, etc. They should also act impartially in protecting people either participating or not participating in protest action.

- The government "must act in such a manner that peace, reconciliation and stability shall speedily follow any period or event of protest"

THE WEEKLY MAIL

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VACANCY

THE MACRO-ECONOMIC RESEARCH GROUP (MERG)

MERG was set up by the Democratic Movement (ANC, COSATU, and some civic structures) in conjunction with a consortium of Universities (Western Cape, Fort Hare, Durban Westville, Witwatersrand and the University of the North) to,

- undertake macro-economic policy research
- through training and capacity building programmes redress racial and gender imbalances in economic policy formulation and implementation
- establish a National Institute for Economic Policy (NIEP) which will service the Democratic Movement and
- monitor economic developments in the South African Economy

The MERG Office is recruiting an
ADMINISTRATIVE SECRETARY

whose tasks will include,

- assisting the MERG Coordinator with all administrative and management functions
- preparing reports and documents
- organising workshops, seminars and meetings and
- responsibility for financial accounts

The Candidate will have,

- 3-5 years experience in a similar position
- post-matric professional qualifications
- familiarity with and sympathy for the aims and objectives of the Democratic Movement
- computer skills in word-processing and management systems
- the ability to organise and work with other people

All applications should be sent to
The coordinator, MERG
PO Box 32848, Braamfontein, 2017
Before the 25 August 1992

LABOUR

Retailers' tills ring up a strike beat

HERE are rumblings of war in the retail sector where up to 10 000 workers may be out on strike in the next few weeks

Already the sector has been hit by minor strikes involving a few hundred workers here and there as employees and employers — both hard pressed by the recession — try to squeeze the most out of each other

Since retail is wholly dependent on the disposable income of consumers, job losses and lack of wage raises in other sectors of the economy affect the profit margins of retailers. Hence the past few months have seen store closures and retrenchments. This is set to continue until the recession is over and employment levels pick up in other industries

The greatest threats of strike action are at the Wooltru chain and at Metro Cash and Carry stores. A dispute has been declared at these two chains and the South African Commercial, Catering and Allied Workers' Union (Saccawu) is preparing to ballot its members should conciliation fail to resolve the disputes. But the most significant industrial action — if it takes place — will be at the OK Bazaars. Negotiations there began this week and indications are that the two will deadlock

The recession-hit retail sector is bracing itself for a fresh wave of strikes, reports

MONDLI MAKHANYA

Surprisingly, however, at Checkers Shoprite — which the union as regards a "problem employer" — a solution was reached quite early in the negotiations. Checkers was proposing an 10 percent cut in wages but eventually settled at an 11 percent increase with a minimum wage of R1 023

But at smaller companies strikes have already been experienced. Workers at Lubners/Melody's furniture stores are in their third week of strike following a deadlock in negotiations. Saccawu is demanding a R230 across the board increase, a R1 200 minimum wage and interest-free housing and education assistance. Saccawu is also pressing parent company Amrel to establish a central bargaining forum for all its companies, which include Cuthberts and Multiserve

The issue of centralised bargaining on an industry-wide basis is also causing friction in the industry. Saccawu — in line with Congress of South African Trade Unions policy — wants an industry-wide bargaining forum to be set up because this will help it save on its stretched

W/M cut 31/7 - 6/8/92.

(152)



Flashback ... An OK employee during the 1990 strike

resources. But employers are averse to centralised bargaining, mainly because of the competitive nature of the industry which precludes them from sharing ideas. Many employers boy-

cotted a union-organised industry summit on the issue last month. It was only smaller retailers who expressed interest in the issue, probably for the same reason as the union

Retailers did, however, attempt to co-ordinate their approach to Saccawu this year, but this floundered when some caved in to union demands early.

Because of the recession and general rationalisation that has been occurring in the industry, retrenchments are featuring high on the negotiation agendas. After Pepkor's takeover of Checkers it began a rationalisation programme of shutting Checkers outlets and directing custom to Shoprite which has been merged with the chain. Pepkor management has targeted six Checkers outlets for closure but faced with strike action at a newly acquired outlet, it has decided to slow this down. But a confrontation cannot be ruled out as the company will need to resume its restructuring programme.

At the OK, where 18 outlets have been closed in the past 18 months, workers were willing to sacrifice wages in return for job security. However OK's refusal to consider a moratorium on retrenchments put paid to this. The matter has now been taken to mediation

"We have begun a process of rationalisation and we have to finishes it. We can't just suspend the process and leave it in the air," says an OK representative



RHODES UNIVERSITY

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LABOUR BRIEFS

Wage deal at Implats

WIMAU 3117-618192
■ JIMPALA PLATINUM circumvented Bophuthatswana's anti-union laws this week and concluded a wage agreement with National Union of Mineworkers representatives. Implats and members and Central Council of Worker Representatives — composed mainly of NUM officials — agreed on a 14 percent wage increase for Implats employees. South Africans union are banned in Bophuthatswana, but in order to avert wildcat strikes employers have recently been willing to deal with them on the provision that they adjust their names.

No end to hospital woes

WIMAU 3117-618192
■ WHILE the National Education, Health and Allied Workers' Union continues to organise assistance for striking hospital workers, the Transvaal Provincial Administration insists the strike is over. The TPA has begun hiring new employees and claims only 1 000 of the 7 000 fired strikers' jobs have yet to be filled. Nehawu says its members are still on strike and has set up food halls, a strike fund and arranged free transportation for strikers.

Strikebusters to break stayaway

WIMAU 3117-618192
By SHADLEY NASH (152)
A PRETORIA-BASED company called Strikebusters is promising jobs to the Port Elizabeth's unemployed during the tripartite alliance-led two-day stayaway next week.

In advertisements placed in Port Elizabeth newspapers under the headline, "Strikes Cost Millions", the company called on businesses to "reserve your alternative workforce now and prevent production losses".

The five-week-old company is gearing up for the proposed two-day stayaway and said some 4 000 unemployed Port Elizabeth residents have made job inquiries with it.

The company has an office at a secret location in Port Elizabeth from which it is doing its placements telephonically, says company director Josh Louw. He said the main task of the office was to act as a "mobilisation centre" from where job candidates could be placed.

An industrial relations observer warned, however, that such action was "dangerous strategy" and would whip up emotions in an already tense situation. — Pen

LABOUR BRIEFS

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WMA 317-61892

By MONDLI MAKHANYA

WHEN organised labour brings the country to a standstill next week, employers will simply grit their teeth and ride out the storm.

Following the collapse of talks between the Congress of South African Trade Unions and employer body Saccola on averting the August 3 and 4 general strike, businesses, unions and communities braced themselves for a tense and volatile week.

Besides the general strike, Cosatu and its African National Congress and South African Communist Party allies have planned occupations of city and government buildings on Wednesday, and workplace-based action on Thursday and Friday. On Saturday there will be an assessment of the week's action.

This week... while mobilisation continued in townships and on factory floors... business organisations sent their members guidelines on how to handle next week's actions. They advised employers to adopt the "usual no work, no pay policy" and told employers to alert workers of the destructive results of mass action.

But despite informing businesses of the illegality of the strike, employer bodies cautioned against disciplinary action since this "may jeopardise sound relations which may have developed with either their workforce or trade unions". Major employers such as Anglo American,

Business prepares to ride out the storm



South African Breweries and Pick'n Pay will adopt a no-work, no pay policy but have stressed that they "reserve the right to take disciplinary action".

Cosatu and the ANC have warned businesses which penalise workers who stay away that they will be singled out for mass action.

Andrew Levy and Associates labour consultant Pat Stone reckons business will take this seriously. "Employers will not go beyond the no work, no pay action. No employer wants to be the focus of a politically motivated campaign."

While some businesses have resigned themselves to a two-day shutdown, some have also made contingency plans. In the retail sector, for instance, casual labour has been arranged for the two days of strike action.

Cosatu reckons the strike will equal — if not supersede — the huge anti-VAT strike last November. Together with the ANC and the SACP, Cosatu has spared nothing to make the protest a success. Hundreds of thousands of pamphlets have been distributed

in townships and Cosatu affiliates have been urging their members to support the actions.

However, Cosatu has failed to make the general strike coincide with big industrial disputes which were set to explode around this time. Negotiations in the metal and auto sector have not yet reached the stage where the unions can legally strike. In the mining and textile industries — where strike action was possible — most disputes have been resolved.

And it has also failed to get the National Council of Trade Union, on board. Nactu and its Pan Africanist Congress and Azanian People's Organisation ideological stablemates have rejected the campaign on the grounds that there has been no consultation.

But this should not hamper the alliance. With the help of its Transport and General Workers' Union, Cosatu will cripple the transport system for the two days. And although the sight of young comrades enforcing stayaways is no longer common, township dwellers are too familiar with their tactics to venture out on stayaway day. The

main industrial areas of Durban/Pinetown and the eastern Cape will as usual be hardest hit.

Despite the poor turnout at mass action activities thus far, there is no question that the marches and demonstrations have raised the political temperature in the townships.

In a bid to flesh out the campaign's demands and give it a broader appeal, the alliance has added locally based demands for different regions and cities. In the Natal there are demands relating to the KwaZulu Police and violence in the region and the Border region there are demands for the ousting of Ciskei military strongman Oupa Gqozo. Instead of occupying East London on the third day of the action, Bisho and Ciskei government buildings will be targeted.

While employers may be prepared to follow the no work, no pay, no discipline path for the general strike, things may be different when workers intend occupying factories. "We have told individual companies they can interdict employees or shut them out if they are reasonably sure that some kind of action is planned," says Seifsa executive director Brian Angus.

Mindful of the fact that workers may not be able to pull off countrywide occupations, the alliance has opted to leave the occupation factories up to individual union branches and the occupation of cities up to various regions.





Hospital strike

keeps out TB babies

ANDREA WEISS
Health Reporter

TWENTY babies with TB are among 70 patients waiting to be admitted to the strike-hit Brooklyn Chest Hospital — even though there are beds to accommodate them.

The hospital is the worst hit with about 50 percent of its general workers, all members of the Health Workers' Union, on strike

Medical superintendent Dr Peter Morris said he had stopped admissions on July 9.

There were 20 babies waiting to be admitted. Four baby beds and 12 beds for older children were empty because of the strike. There were 70 patients waiting for admission and 70 beds vacant.

If 20 members of staff returned to work, the hospital would be able to admit 10 people a day to make up the backlog. At present, between 50 and 60 workers were on strike out of a staff complement of about 120.

Dr Morris said the strike had affected ward cleaning, the kitchens and the linen department.

The remaining staff were "all working flat-out, doing overtime and running scared," he said.

Picture. DOUG PITHEY, The Argus

PATIENT POWER: TB patient Mr Patrick Phindela vacuums the floor of a ward at the Brooklyn Chest Hospital where 50 percent of general workers are on strike

Delay in talks on general strike (S2)

Political Staff and Sapa

THE vital business-labour meeting which was to try to reach finality on an accord leading to a moratorium on next month's general strike has been postponed.

A meeting between the SA Co-ordinating Committee on Labour Affairs and Cosatu, planned for yesterday, will now take place tonight

Sources say this was to allow the committee to consider changes to the draft document which commits signatories to help speed up the transition process and declare August 3 a "day of reconciliation"

Some business leaders are wary of appearing to take political sides, and this is believed to account for the latest delay

APC 22/7/92

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SABC strike suspended pending agreement

8/10/92 22/7/92
THE eight-week-old strike at the SABC has been suspended and Media Workers' Association of SA (Mwasa) members return to work on Friday, the day before the Olympic Games open in Barcelona.

The strike by 1 200 Mwasa workers had threatened the SABC's Olympic coverage. Mwasa said that under a provisional agreement, the workers had accepted an offer of a 15% increase, effective from June 1, and payment for July when they were on strike.

SABC labour relations group manager Christo Pretorius could not confirm or deny the union's claim, saying management would decide next Tuesday.

THEO RAWANA

But he said the union had agreed to suspend the strike on condition there was a settlement by next week.

Mwasa's version of the settlement terms was backed by the National Council of Trade Unions (Nactu).

Saying it had decided to call off its campaign for a blackout of Olympics coverage, Nactu added that the terms included a R1 300 minimum backdated to October 1 1991, the establishment of a joint task force to look into wage disparities and the restructuring of the SABC.

The union had demanded a 20% increment and a minimum of R1 500 a month, while management had offered an 11% increase and a minimum of R1 300.

The SABC said Mwasa had undertaken not to interfere with SABC activities and to distance themselves from attempts to ban the SABC from the Olympics.

Nactu general secretary Cunningham Ngcukana said his federation had informed the International Congress of Free Trade Unions of the provisional agreement. Nactu had called off a news conference scheduled in Barcelona today. It would reactivate the process if the SABC failed to honour the agreement.

Own Correspondent

Toyota and Numsa fail to end strike

DURBAN — National Union of Metal Workers of SA (Numsa) representatives and management of the strike-torn Toyota plant in Prospecton failed yesterday to end the six-week strike.

The strike, which led to the dismissal of 6 000 workers, has cost the company more than R700m in lost turnover.

A company statement said a meeting with Numsa took place yesterday, but union officials failed to sign an agreement that would have resulted in the re-employment of the 6 000 workers.

Numsa regional secretary Ekkie Esau said earlier revised proposals and an "agreement" submitted to the union by Toyota were discussed with the workers.

but "certain clauses" had to be clarified before workers decided to return to work.

He confirmed that Numsa had dropped a demand for employees to be paid for the duration of a 17-day strike in May. Toyota's refusal to meet the demand led to the current strike and the dismissal of most of the hourly paid Durban workers.

Numsa says it will hold a meeting with its dismissed members today.

DIRK HARTFORD reports about 500 workers from Toyota's Johannesburg division, who went on strike two weeks ago after the dismissal of their Durban colleagues, returned to work yesterday.

Toyota strike ends workers re-employed

STAR 23/7/92

Own Correspondent

DURBAN — The two-month Toyota strike, which cost R850 million losses in wages and turnover, has ended, and the 6 000 "dismissed" employees are to resume work today.

This follows the signing of an agreement between Toyota and the National Union of Metalworkers of SA yesterday, binding employees not to take part in any strike for the next three months.

In turn, the company committed itself not to

be selective in taking back the employees. The decision to re-employ the entire workforce after formally sacking them is seen by labour experts as an historic move.

No payment or compensation for the strike will be made, but the parties agreed that, depending on workers' behaviour during the next three months, they could be reinstated with full benefits accumulated over the years.

The strike began on May 7 in protest against three allegedly discriminatory supervisors.

'Saving non-striker led to man's death'

152 CT 23/7/92

By GLYNNIS UNDERHILL

MURDERED Groote Schuur clerk Mr Ivan Michaels could have become a target after he saved the life of a worker who was attacked by strikers on a train, according to a colleague

Mr Arthur Farred, local chairman of the Public Service League (PSL), one of the oldest labour organisations at Groote Schuur, said Mr Michaels had told him that he had been "coerced" to join the strike for a few days but he had returned to work.

"Groote Schuur Hospital should not make a statement that his death might not have been strike-related. I am disappointed at the management's response to his death. After 18 years with the hospital, he was entitled to more than that," Mr Farred said.

Police are investigating a claim that strikers had burst into the medical records department where Mr Mi-

chael's worked to threaten his life a few days before he was killed.

Staff in the department downed tools this week until they are assured by management that safety measures would be taken, according to sources.

Hospital management responded yesterday to workers' allegations that it had shown a "cold and distant" attitude to Mr Michaels' death.

His "tragic death" had "deeply distressed" management, a statement said. "Police are investigating his death and management is, therefore, unable to comment on possible causes. Acutely aware of the difficulties experienced by some of our staff at stations and on trains, management has increased its efforts to address these problems."

A 60-year-old worker told the Cape Times yesterday that the gash on his forehead had been caused by a blow to the head by strikers.

Threatening pamphlet not ours — Nehawu

PRETORIA — Two senior National Education, Health and Allied Workers' Union officials denied, before the Goldstone Commission, that an intimidatory pamphlet was issued by Nehawu, or that the union supported violence or intimidation.

Mr Justice Richard Goldstone said yesterday that the Transvaal Provincial Administration had shown the commission a pamphlet in Northern Sotho which claimed to have been published by Nehawu's Pietersburg branch. "The pamphlet contains unambiguous threats to take the lives of workers who do not participate in the hospital workers strike."

Nehawu general-secretary Mr Philip Dexter and the organiser of the Pietersburg branch, Mr C P Mahlo, told the commission that Nehawu "did not publish the pamphlet and that the letterhead on which it was typed did not come from a Nehawu office" — Sapa

Costly Toyota strike ended

~~1992~~ (1992)
CTZS/1/12

DURBAN — The two-month-long Toyota SA strike here which led to the dismissal of 6 000 workers and cost the company over R700 million in lost turnover ended yesterday

A return-to-work agreement was signed between the National Union of Metalworkers of SA and Toyota. Under the agreement all dismissed strikers will be re-employed at the company's Prospection plants from today.

A Toyota statement did not elaborate on the agreement.

The strike lasted 49 working days with a turnover loss of R735m and a loss in production of 430 vehicles a day. Strikers lost R800 000 a day in wages.

Toyota's statement said strikers would not be paid or compensated for the duration of their industrial action — a Numsa demand that led to the dismissal of 6 000 employees on July 6.

6 000 go back to work today

A Numsa spokeswoman confirmed the strike had ended and said part of the agreement involved an undertaking by the union that workers would not resort to any industrial action for the next three months. They would then be reinstated in the same positions they held when they were dismissed.

Yesterday's agreement allows for workers to be re-employed from today but not reinstated immediately.

The spokeswoman said that al-

though most of Numsa's demands had not been met, it was significant that all 6 000 dismissed strikers were to be re-employed, as in similar situations companies often re-employed sacked workers selectively.

The strike began on May 7 with workers downing tools to protest against an allegedly discriminatory supervisor. The strike lasted 17 working days before a settlement was reached and an agreement was signed.

A week later, however, workers downed tools again after discovering some of their shop stewards had been paid for the duration of the May strike. Management said this was normal practice, Numsa refuted this.

Several rounds of negotiations failed to break the deadlock, ending in the company withdrawing the agreement reached at the previous strike and dismissing 6 000 employees on July 6 — Sapa

Toyota set to roll again

The Argus Correspondent

DURBAN — The Toyota strike, which cost the company millions of rands in lost production of cars when it began in May this year, is finally over.

Six thousand dismissed workers are to resume work at the Prospecton plant today.

The reinstatement of the workers follows the signing of an agreement between Toyota and the National Union of Metalworkers of South Africa yesterday.

In terms of the agreement employees are bound not to take part in any legal or illegal strike action at the three plants over the next three months.

Toyota has in turn committed itself not to be selective in re-employing the 6 000 workers.

The company announced that former employees who wished to be re-employed should report to work at 7 am.

Both parties agreed that no payment or compensation for the strike would be made.

Hopes of Saccola, Cosatu agreement dashed

Strike on as talks fail

(152) (153) (154) (155)

By Mike Siluma and Peter Fabricius

The Congress of SA Trade Unions' general strike beginning on August 3 is set to go ahead — following the failure last night by employers and Cosatu to reach agreement on a draft charter to break the impasse in the constitutional talks

The talks, which were preceded by nearly two weeks of frantic, behind-the-scenes consultations between and among employers and labour collapsed after less than an hour of deliberations last night

A crucial element of the charter was Cosatu's suspension of the strike in return for a shutdown of industry on August 3

Cosatu and its allies are now expected to revert to their initial position of a general strike lasting several days, as well as mass action including factory and city occupations

Blame

Speaking after the meeting in Johannesburg, Cosatu general-secretary Jay Naidoo blamed the failure of the talks on the SA Employers Consultative Committee on Labour Affairs' inability to obtain employer support for the charter

"The failure of Saccola to get a mandate leaves us no option but to revert to our original programme of action for the week of August 3," Mr Naidoo said

In a separate statement, Saccola said in his view the collapse of talks was "rooted in our inability to reach agreement on a total shut down of all sectors of the economy, including the public sector"

"The deal did not fail as a result of insurmountable dif-

ferences on the principles in the draft charter dealing with the urgency of a resumption of national negotiations for a new political dispensation, joint employer and employee actions to reduce the unacceptable levels of violence and measures to combat poverty

"Saccola remains of the view that it and Cosatu have established a basis for future dialogue on these issues and certainly does not regret the time and effort that was put into an attempt to reach this agreement," Saccola said

Describing Saccola's failure to endorse the charter as "a shock and disappointment to all South Africans determined to resolve the current crisis, Mr Naidoo said employers had thrown away "an historic opportunity"

Cosatu had agreed to the draft charter despite "the considerable compromises it entailed on our side"

"The employers' failure to commit themselves to act on the goals contained in the draft charter can only confirm the feeling among the majority that many employers, while declaring themselves to be in support of democracy are, in fact, supporting the Government's attempts to cling to power."

Cosatu, he added, remained committed to the draft charter and urged employers to publicly commit themselves to it and to demonstrate this support during the week of August 3

Apart from limiting the proposed strike to a day, the charter sought to commit signatories to seek ways to curb violence; fight poverty; extend labour rights to farms and domestic workers and to facilitate a speedy transition to democracy

Both Saccola and the Cosatu-ANC SA Communist Party alliance are scheduled to hold press conferences today to elaborate on their next course of action



Sewage on the streets of Sebokeng residents in strife-torn Vaal Triangle townships are facing what could become a total collapse of municipal services. The non-payment of rent since the Boipatong massacre is one of the main reasons for the problems being experienced. ● Report — Page 3 Picture Melody McDougall

Strike suspended

THE National Education, Health and Allied Workers Union has suspended its strike action at two of the three Northern Cape hospitals, the Cape Provincial Administration said in its daily strike bulletin yesterday. (152)

About 285 Nehawu members at Kimberley Hospital and 67 at the Wes-Einde Hospital, also in Kimberley, returned to work on Wednesday. *youelan*

Thirty-nine Nehawu strikers at Vryburg Hospital were set to return to their jobs today, the CPA said.

Officials at Nehawu's Johannesburg and Kimberley offices could not be contacted to confirm the suspension of the strike in the Northern Cape. 23/7/92

About 535 members of the Health Workers Union remain on strike at eight hospitals and at the central laundry in the Cape Peninsula.

WHATEVER their final outcome, the Saccola/Cosatu talks have their supporters and opponents in political, business and trade union circles

This demonstrates the advantage of the negotiating process Both business and trade union leaders have been required to move from their positions in order to try reach an accommodation Persuasion in the negotiation process has generated what might be termed moderated positions

International experience has demonstrated that we will encounter turbulence during the period of political transformation Such turbulence, be it a political stalemate, violence or mass action, can have a negative effect on the business and economic climate

The value of negotiations between business and labour is to find ways of developing common ground for the future, and in the short term to find ways of managing the incidence of turbulence The businessman's motivation is to limit or avoid disruption in business and to protect the economic welfare of employees and

Key lies in managing turbulence

stakeholders' interests

Cosatu is taking an overt political line through its alliance with the ANC and SACP Such alliances can, however, be found in countries such as Britain, Sweden and Australia The recent International Labour Organisation report on SA labour legislation criticised local law for the narrow purposes for which strikes may be conducted The report opposed purely political strikes but indicated that strikes for socio-economic reasons should be permissible where the underlying motivation was to advance the economic and material wellbeing of members

The risk of a general strike might or might not have been exaggerated A prolonged general strike could have multiplier effects across the economy with far greater potential damage compared with a strike at a single plant Such a risk is too great

8/10/91 23/7/92

MIKE BEAUMONT

The proposed general strike could also be criticised not only for its short-term effects but also longer-term damage to relationships in the workplace Mass action in the form of go-slows and worker sit-ins would only compound the situation

Such unilateral action runs contrary to industrial relations principles and industrial peace The effects could only be negative and, in any event, would not address underlying problems

Any accommodation between employers and labour seeks to avoid these consequences and is likely to be multidimensional in the sense that it will shoot out issues to be handled on a national basis, for example in the economic forum, and

items which can be addressed at plant level

A divergence of views at plant level will, in all likelihood, mirror the national picture This divergence needs to be narrowed in the context of managing turbulence An understanding of certain guidelines and principles could assist in this

A management/labour accommodation is not to be in direct support of any political party,

The employers' principle motivation is concern for the economic position of employees and the survival of business,

A willingness to explore alternatives to mass action is to avoid total interruption in production and loss of earnings for employees The motivation is orientated to business needs, In return for a preparedness to look at issues such as poverty and drought relief at shop-floor level, employers require maintenance of

industrial peace and industrial relations norms in the workplace,

Activities at shop floor level should allow for the involvement of all employees and are not to be dominated by any particular employee group, and Acknowledging the value of symbolic actions (prayer meetings, flying flags at half mast) as opposed to confrontation

Turbulence, or the prospect of it, can have either negative or positive consequences Some major strikes recently have been characterised by their futility, violence and harm They have, no doubt, been fuelled by the expectations of workers of enhanced benefits and the perception of the validity of power

Management and labour both have a responsibility to change this experience in favour of the route of negotiation The challenge now is with Cosatu to illustrate in turn that it and its affiliates can respond to the crisis in business and the economy in future collective bargaining

Beaumont is a Johannesburg-based management consultant.

LETTERS



DIRK HARTFORD

Toyota counts cost as strike is settled

ABOUT 6 000 Toyota SA workers, who have been on strike for more than two months and were dismissed about two weeks ago, are to return to work at Toyota's Prospecton plants in Durban today

Toyota said the strike cost it 49 days in lost production and the union had agreed no worker would be paid or compensated for the strike. The strike could have cost Toyota as much as R900m in lost turnover, and the components industry which supplies Toyota lost about R250m

The 6 000 workers lost R40m in wages, which supported up to 65 000 people. Tens of thousands of other workers have been on short time, or laid off, because of the effects of the strike on suppliers and dealers

Toyota has delayed the planned year-end launch of its luxury Camry range, and market share is likely to be down 12%

The parties agreed on the relocation of a superintendent and that the company would withdraw legal actions against Numsa. But the case of a dismissed shop steward and a dispute about relocating a manager will go to arbitration

Workers will be re-employed until end-September on the understanding they will not engage in industrial action in that period. If workers honour the agreement up to November 1, Toyota will reinstate them with full benefits

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Murder: Unions 'not involved'

Staff Reporter

BOTH the National Education and the Health Workers' Union yesterday denied that any of their members were involved in the murder of Groote Schuur Hospital clerk Mr Ivan Michaels, who was thrown off a train last weekend.

And senior spokesmen for both unions said their unions were opposed to violence, and appealed for witnesses to the murder to report the matter to the police

Toyota strikers back at work

Own Correspondent

DURBAN — Production at the giant Toyota motor plant was back in full swing yesterday when the 6 000 striking employess dismissed last month came back to work.

One worker was shot and others hurt when stones and bottles were thrown during the re-employment debate on Wednesday.

Nissan workers walk off job

Own Correspondent

JOHANNESBURG

The entire workforce at Nissan in Pretoria walked off the job yesterday after a number of Numsa shop stewards were arrested in Rosslyn, a Nissan worker said yesterday.

And Samcor is planning to close its plant today because of the tensions that have been generated by the arrests and the mass action campaign in Pretoria, a Samcor source said.

Alliance gears up for general strike

Cosatu rules out local deals

(152) ~~152~~
By Thabo Leshilo
Mike Siluma and
Peter Fabricius

The Congress of SA Trade Unions (Cosatu) yesterday ruled out the possibility of striking deals with individual companies, following the failure of talks aimed at averting next month's general strike.

The Cosatu statement followed indications that some businesses who supported the draft "charter for peace, democracy and economic reconstruction" were keen to hammer out direct agreements with their unions to minimise the effects of the proposed general strike on August 3-4. *STAR 24/7/92*

The charter, aimed at, among other things, speeding up political negotiations and eliminating poverty, entailed suspending the strike in favour of a one-day business shutdown on August 3.

Anglo American spokesman Michael Spicer said yesterday that Anglo and other corporations would seek agreement with the relevant unions, which would involve implementing elements of the aborted accord.

Also yesterday, SA Co-ordinating Committee on Labour Affairs (Saccola) vice-chairman Johann Liebenberg said the breakdown in talks with Cosatu did not represent a "declaration of war" between the two sides.

However, taking an uncompromising stand, Cosatu assistant general-secretary Sam Shilowa said the federation would not accept local or company-based deals with employers because these would divide workers.

"Our position is that those employers who would have liked to sign the charter should come out publicly and declare their support."



The accused . . . Lance-Sergeant Kobus Geldenhuys (25), accompanied by side the Benoni Magistrate's Court yesterday.

More policemen to be
STAR 24/7/92
deployed in unrest areas
(25/7/92) (12/8/92)

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"Our position is that those employers who would have liked to sign the charter should come out publicly and declare their support."

Warned

At a joint Cosatu-ANC-SA Communist Party press conference, ANC secretary-general Cyril Ramaphosa warned that the alliance would launch a "massive" campaign against employers who took disciplinary action, including dismissals, against workers who took part in the protest action.

He said the alliance would step up preparations for "a week of unprecedented action for peace and democracy", as planned before the launch of the abortive initiative between Cosatu and employers two weeks ago.

The week of action would comprise:

- A stayaway from work on August 3-4, accompanied by rallies, marches and pickets.

- City and town occupations and demonstrations on August 5.

- Protest actions by workers and other groups on August 6-7, to be determined locally.

- Report-back meetings on August 8, followed by Women's Day celebrations and prayers for "peace and democracy" on August 9.

"We reiterate our call to all our people that our marches, rallies, occupations and other activities are to be peaceful and disciplined," said Mr Ramaphosa.

The SA Chamber of Business warned that if the strike was as effective as last November's, it would cost workers R250 million in lost wages.

- In London, ANC president Nelson Mandela yesterday hailed the announcement of a general strike as a victory "It isolates the regime even further," Mr Mandela told reporters on his way back to Johannesburg from Iran. — Sapa-Reuter.

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DISCO
Nissan plant at a halt

GOAM 24/7/92 (152)
DIRK HARTFORD

EVERY worker at Nissan's Pretoria plant walked off the job yesterday after a number of Numsa shop stewards were arrested in Rosslyn, a Nissan employee said.

And Samcor is planning to close its plant today because of tensions generated by the arrests and the mass action campaign in Pretoria, a Samcor source said.

It was reported that about 400 people had surrounded police barracks in Rosslyn with the intention of occupying them. Some were Numsa shop stewards from the plant.

An unconfirmed number were arrested, which led to the walkout at Nissan.

No official comment from Numsa or Nissan was available last night.

Toyota strikers stone job seekers

152

Sowetan 14/7/92

■ Police fire tearsmoke to disperse dismissed workers after white and Indian job seekers are attacked at Toyota plant:

Sowetan Correspondent

PANDEMONIUM broke out at the Toyota plant in Prospecton, south of Durban, yesterday and police fired tearsmoke to disperse ex-workers who had stoned and chased people seeking employment.

Hundreds of job seekers arrived at the motor plant after Toyota announced at the weekend that it would start recruiting new workers yesterday following the dismissal of 6 000 workers who had been on strike for more than a month.

Talks between management and the National Union of Metal Workers of South Africa on Friday ended in deadlock.

From early yesterday hundreds of people, mainly whites and Indians, lined the gates at Toyota waiting for interviews.

According to police spokesman Captain Bala Naidoo, a group of ex-employees who

arrived at the plant stoned and threw bottles at the would-be workers. They also chased them away.

"Intimidation was rife and the police were called. Repeated calls to those who were not seeking employment to leave the area were ignored. The mob jeered at police, who then fired tearsmoke to disperse the crowd," said Naidoo.

It is believed a number of people were assaulted by ex-workers who did not want them at the gates.

Toyota management and personnel staff were taking down particulars of job seekers.

Last week Toyota called out its administrative staff including women to operate the plant to get out urgent orders.

Numsa regional secretary Mr Eckie Esau was busy at a meeting yesterday and not available for comment.

the nation

in brief

Mwasa gives SABC deadline

THE SABC has been given until Friday to meet the wage demands by members of the Media Worker's Association of South Africa (Mwasa) who are on strike

Failure to meet the demands for a 20 percent rise across-the-board and a minimum salary of R1 500 would result in a "complete occupation of the SABC buildings".

The ultimatum was given to the corporation's Mr Christo Pretorius during a march by thousands of Mwasa and the National Education, Health and Allied Workers Union (Nehawu) members at Auckland Park yesterday - *Sowetan Reporter*

250 152 Sowetan 14/7/92

Business plan to resolve talks impasse

BIDAY 14/7/92

(150)

BUSINESS yesterday threw its weight behind key ANC demands, including the formation of an interim government before the end of the year, in an attempt to avert a general strike and break the negotiations deadlock.

The decision was contained in a document agreed to by union federation Cosatu and employer body Saccola yesterday.

Saccola, a grouping of 10 employer organisations including Sacob and the Chamber of Mines, also said it saw no reason why democratic elections for a constitution-making body should not be held within six months.

And it plans, together with Cosatu, to convene joint assemblies for peace, democracy and economic reconstruction on August 3 — the first day of Cosatu's planned week-long general strike.

Both organisations will promote the document among their members and the broader public.

It is the first time employers have come out in support of a transition to democracy within a specified time-frame. The ANC and Cosatu are insisting that elections for a constituent assembly be held by the end of the year.

The document also supports the idea of an independent electoral commission to ensure elections are free and fair.

An employer source said the agreement means Saccola is likely to ask its members to voluntarily close their factories on August 3 so the joint assemblies can take place.

He said employers would be reluctant to discipline workers — other than the standard "no work, no pay" — for taking part in the mass action campaign when Saccola

DIRK HARTFORD

supported one of its key political demands.

However, another source said employer organisations were still discussing the document. He said the aim of the document was to try to persuade Cosatu to call off its general strike "which will cripple the economy which is already seriously ill".

But Cosatu general secretary Jay Naidoo said its mass action campaign, including the general strike, will not be affected by the agreement with Saccola. The agreement was a step forward in breaking the political logjam and part of Cosatu's attempt to "find solutions with all parties" committed to peace and democracy.

Naidoo said Cosatu would reconsider its position on mass action only if substantial progress was made in resolving demands for the resumption of political negotiations, an end to violence and in unlocking negotiations around food prices, jobs and restructuring. "We want to see employers taking action to break the political logjam and open the way for democracy, peace and economic reconstruction."

Reuter reports that Cosatu yesterday unveiled its mass action plan for early August to try to force the government from power.

Cosatu assistant general secretary Sam Shilowa said there would be a general strike on August 3 and 4, marches throughout cities on August 5, occupation of factories on August 6 and rallies in townships on August 7 and 8.

Shilowa told 10 000 demonstrators outside the Union Buildings that yesterday's protest was a warm-up for the general

□ To Page 2

P.T.O.



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Builders' union plans marches countrywide

JOHANNESBURG — The Construction and Allied Workers' Union has come out strongly in favour of mass action (S) (S)

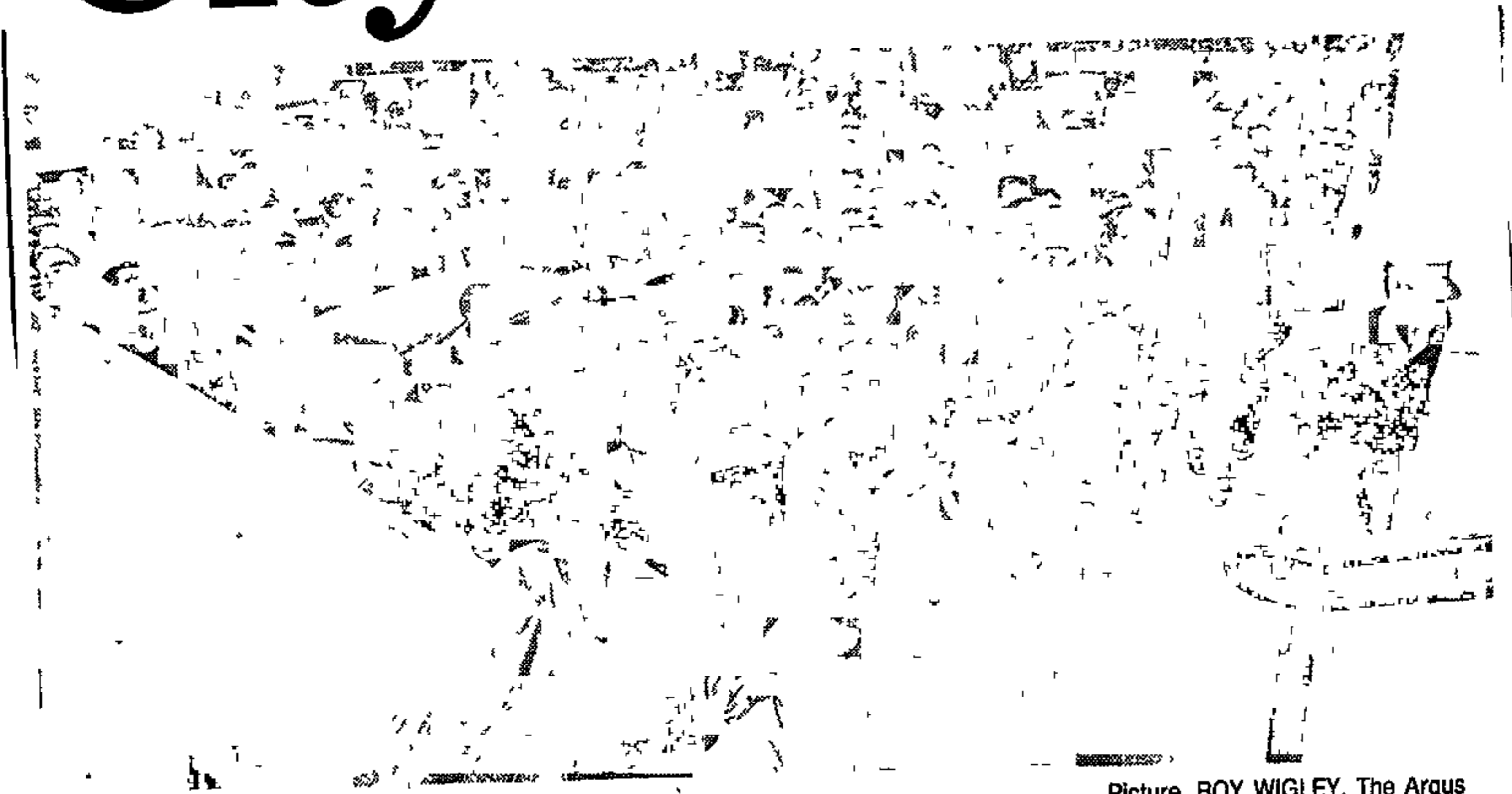
The union said that a meeting of its national executive committee from July 10 to 12 had decided to launch its own campaign on July 29 with a series of marches throughout the country

Employers would be told of the union's plans and be advised to apply a policy of no work, no pay, no discipline

The union blamed current violence on the government and called on its members to form "community defence units". — Sapa. (S)

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City centre chaos



Picture ROY WIGLEY, The Argus

PROVINCIAL PROTEST: Hundreds of striking workers gather outside the Cape Provincial Administration head office in Wale Street for a demonstration yesterday, which brought traffic to a standstill

ANC 14/7/92 (152) (1407)

Cosatu to go ahead with stayaway plan

The Argus Correspondents

PRETORIA — The ANC/Cosatu/SACP alliance says it will continue with protests that include a national strike next month

Addressing thousands of protesters after a march on the Union Buildings yesterday, Cosatu assistant secretary-general Mr Sam Shilowa said key demands of the rolling mass action campaign included an interim government and a constituent assembly by the end of the year.

Referring to Cosatu's deliberations with the South African Co-ordinating Committee on Labour Affairs (Saccola), he said the employer body had three options

It could either "stand in the way" by dismissing workers, adopt a neutral stance with the policy of "no work, no pay" or support the rolling mass action campaign by closing during the stayaway.

The stayaway was planned to start on August 3, to be followed on August 5 by mass demonstrations including besieging major centres throughout the country.

Mr Shilowa said that on August 6 there would be another protest march on the Union Buildings and other government and commercial premises.

He called on workers to erect barricades in the townships on August 1 and 2 to prevent riot police from entering

But he said police engaged in normal crime prevention activity were welcome to enter the areas

Mr Shilowa led the march and handed over a memorandum to Mr Willem de Lange, assistant director of the Department of Manpower

Now teachers to join in mass action

Education Reporter

THE more than 38 000 members of the South African Democratic Teachers' Union are to join the mass action campaign

The union yesterday accused the government of "not lifting a finger" to resolve the serious crisis in education and said "the time for mass action has arrived"

The union was considering strategies to support the mass action campaign Teachers,

parents and students across the country were being consulted to finalise what form the union's involvement would take

"It is clear that mass action has become the only viable non-violent tool left at the disposal of the democratic forces"

The union had been engaged in boardroom negotiations with the various education departments for two years in an ef-

fort to gain recognition, without success

It accused the government and the education departments of negotiating in bad faith — "on one hand telling the world how committed to change they are and on the other continuing with the severest forms of repression of teachers

While it supported the Back to School Campaign, the union believed action had to be taken over the "pathetic state" of education

APC 14/7/92

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ARC 14/7/92

But protest march is incident-free

SHARON SOROUR
Labour Reporter

CITY centre traffic ground to a halt as 350 striking provincial workers converged on CPA headquarters in Wale Street.

The protest yesterday coincided with a meeting between the Commission for Administration and the Public Servants Forum on wages and conditions of service — boycotted by the National Education, Health and Allied Workers' Union (Nehawu)

There was a strong police presence and workers were ordered to move off as they did not have magisterial permission to gather

They went to St George's Cathedral Hall for a meeting before dispersing towards the station. There were no incidents

Union regional organiser warned that the government could expect heightened action, including sit-ins and mass disruption of services, if it did not meet workers' demands

They call for a minimum monthly wage of R724, a 15,3 percent across-the-board increase and permanent status. Government has offered R708,50 and 9,2 percent

More than 1 500 workers are still on strike at 14 Cape hospitals

The CPA began recruiting workers at Frere Hospital in East London yesterday where 469 workers are still out

Regional Director of Hospitals and Services Dr Rex Simpson said workers had been recruited for strikers amid Nehawu warnings that this was an agreement breach

● The Confederation of Employers of Southern Africa (Cofesa) and the SA Iron Steel and Allied Industries Union said the proposed occupation of hospitals and state buildings by Nehawu would be a "blatant abuse of union rights"

They said Nehawu's proposed action would endanger lives and affect hospital services.

Mass action tomorrow

CT 14/7/92

(152)

JOHANNESBURG — Members of the ANC/SACP/Cosatu alliance will occupy government buildings tomorrow as part of the alliance's rolling mass action aimed at ousting the government, spokesman Mr Mandela Dhlamini said yesterday.

Police stations 'sit-in' targets

Targeted buildings included police stations, courts and buildings owned by local and provincial authorities.

And the alliance's Border region has said it will stage indefinite sit-ins at government buildings. On Saturday the sit-ins will be backed by pickets outside the buildings.

Mr Dhlamini said the sit-ins would not be staged in the foyers of the targeted buildings but "right in the offices where their effects will be felt the most".

Marches, pickets and rallies were also planned for this month, he said.

On Saturday the alliance's northern Natal members would block streets in centre centres, Mr Dhlamini said.

On July 22 — the day on which the alliance would focus on violence — sit-ins would be staged at factories.

"These actions are a build-up to a three-day general strike, which will begin on August 3"

The alliance's biggest region — the PWV — said it was due to finalize its plans last night.

In Pretoria yesterday Cosatu assistant secretary-general Mr Sam Shilowa told thousands of workers who marched on the Union Buildings that on August 3 and 4 there would be a national stayaway.

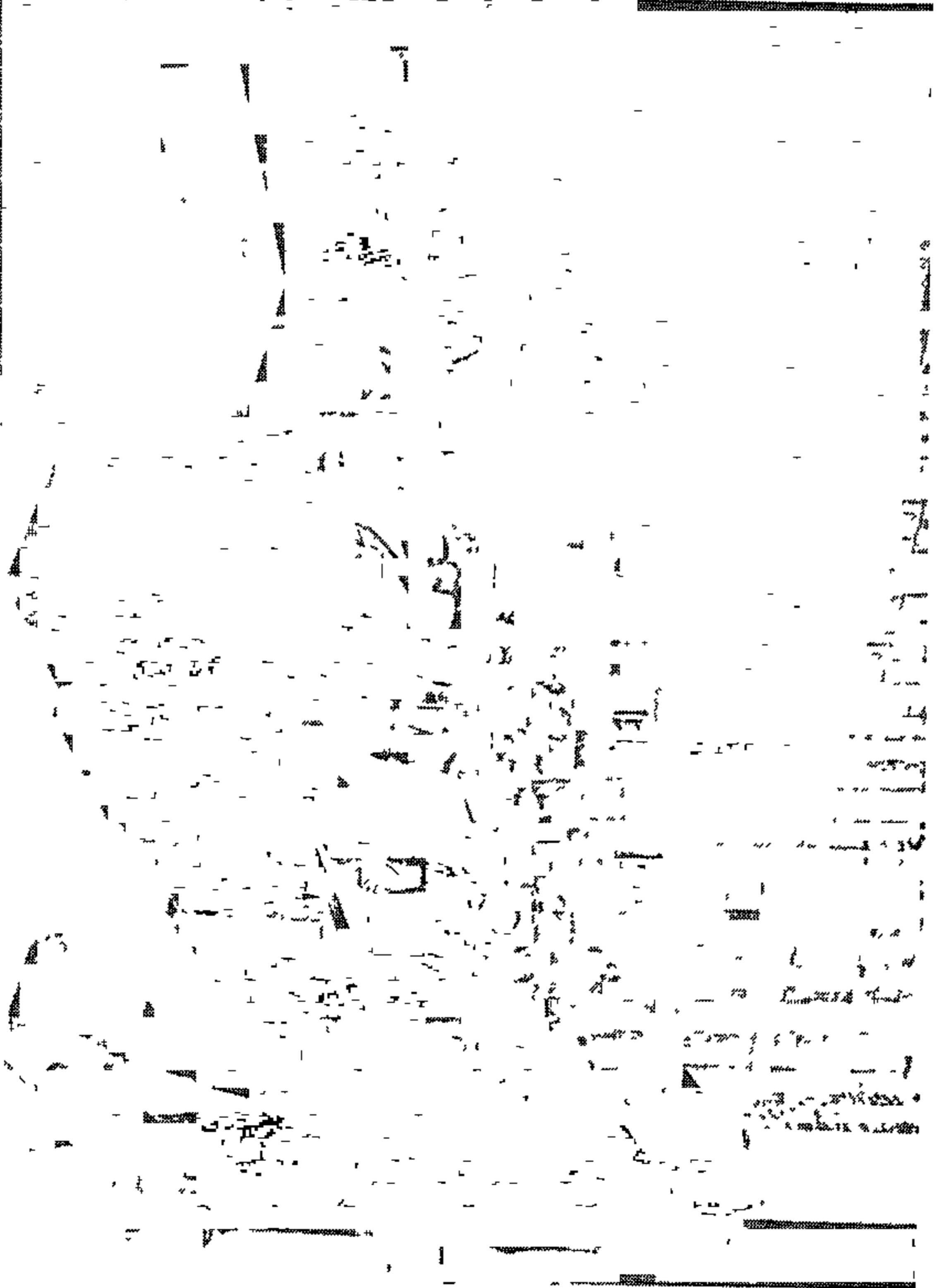
The marchers handed a memorandum to the regional director of the PWV region of the Department of Manpower.

Mr Shilowa said mass action would continue until power was transferred to the majority.

SACP official Mr Charles Ngqakula told the crowd the working class was telling the government the people of South Africa wanted democracy and elections.

Telkom said yesterday it would take steps to prevent disruptions of telecommunications in white areas.

Civic leader and Post and Telecommunications Workers' Association (Potwa) president Mr Kgabisi Mosunkutu has reportedly said telecommunications would be disrupted in white areas unless the government investigated the death in a car accident last week of a senior ANC PWV official and Potwa member Mr Floyd Mashela — Own Correspondent, Sapa



STRIKERS . . . Hundreds of striking hospital workers yesterday disrupted traffic when they demonstrated outside the CPA headquarters in Wale Street.

Civil claims warning to strike union

CT 14/7/92 (152)

STRIKING health workers who occupy hospitals could be confronted by their fellows and face massive civil claims if patients died, the National Education, Health and Allied Worker's Union (Nehawu) was warned yesterday.

The chief executive of the whites-only South African Iron, Steel and Allied Industries Union, Mr Nic Celliers, said his union would not hesitate to call in the help of all interested parties, including the Public Servants' Association and "private safeguarding armies", if occupation took place.

In another statement, issued with Mr Hein van der Walt, director of the Confederation of Employers of Southern Africa, Mr Celliers said: "Nehawu . . . should expect that civil claims for pain and suffering, death of breadwinners and funeral costs could emanate from the actions."

● A demonstration by hundreds of striking hospital workers outside the Cape Provincial Administration headquarters in Wale Street disrupted traffic yesterday

The protest coincided with the meeting between the Commission for Administration and Public Servants Forum on wages and conditions of service for health workers. Nehawu members boycotted talks with health authorities yesterday.

Meanwhile, the Lindelani Place of Safety near Stellenbosch has been closed temporarily

Nehawu and the Health Workers' Union have decided on non-violent action following Friday's talks with the CPA

The CPA said it had agreed to reduce visible policing when intimidation declined — Sapa, Staff Reporter

Ideas on protest action welcomed

THE senior Cape Town City Council official who deals with applications for public demonstrations and marches has welcomed the recommendations that a panel of experts has placed before the Goldstone Commission

Deputy city administrator Mr Alan Dolby stressed yesterday that the council had not yet considered the proposals, but he welcomed the recommendation that six days' notice of a public march be given and that the council, the police and the march organisers be required to meet to plan the march

Tomorrow, one third of the Grand Parade will be closed for parking as an ANC Youth League gathering will take place. Using this parking venue for other purposes meant a loss of revenue to the council, and also to Grand Parade traders, Mr Dolby said

Local ANC spokesman Mr Willie Hofmeyr said it was very important to have a speedy legal remedy available when prospective marches were blocked by the authorities

(152) CT14/7/92

Union offers to end hospital strike

STAR 15/7/92

Staff Reporters

The National Education, Health and Allied Workers' Union yesterday offered to call off its five-week-old hospital strike if the authorities reinstated dismissed strikers by Friday.

Nehawu general-secretary Phillip Dexter said that if strikers were given their jobs back, the union would seek other ways to fight its unresolved wage battle with the Commission for Administration (CFA)

If workers were not reinstated, Nehawu, with the help of civic associations and other organisations, would mobilise to intensify strike action. Entrances to Transvaal Provincial Administration institutions would be barricaded and TPA buildings occupied.

The Nehawu offer came as yet another victim of the strike, Joel Khatledi (13), died at the Baragwanath Hospital as a result of injuries sustained from a strike-related petrol-bomb at-

tack in Soweto at the weekend.

His mother, Adelaide Khatledi (40), also died at the weekend. Three remaining family members are in a serious but stable condition at the hospital, a hospital spokesman said yesterday.

Nehawu has also criticised the media for sensationalising violence related to the hospital strike, saying there was no evidence of union involvement. "Unknown agents" were responsible, Nehawu said.

The union did not attend the two-day meeting between the CFA and 10 other employee organisations which ended in Cape Town yesterday.

Demands

Nehawu said it had boycotted the meeting as it focused on next year's issues while the union's wage demands had not yet been addressed.

A CFA spokesman confirmed that the meeting was aimed at addressing, among other issues, next year's non-financial matters and conditions of service.

Nehawu said it was not satisfied with the agreement reach-

ed between the CFA and the Public Service Caucus — an umbrella body of 11 public-sector employee organisations — that public servants would get an average 9,2 percent increase with effect from August 1 this year.

Nehawu is demanding a minimum wage of R724 and an across-the-board increase of 15 percent.

Meanwhile, Reef hospitals plagued by the five-week-old strike are handling only emergency cases.

Services at provincial hospitals in the Cape Peninsula were yesterday reported to have been so seriously disrupted that defence force members were called to intervene.

● The Inkatha-aligned United Workers Union of SA yesterday expressed sympathy with striking hospital workers, but said those who continued to work had the right to do so.

An Uwusa statement called on officials of Nehawu to "pay attention" to attacks on Uwusa members and those who were still working.

Planned sit-ins may result in confrontations

WILSON ZWANE (152)

PLANNED sit-ins at government buildings today seem likely to result in confrontation between the authorities and members of the ANC/SACP/Cosatu alliance.

Targets are all government buildings — including police stations, courts and buildings owned by local and provincial authorities. ANC campaigns committee chairman Mandla Dhlamini said the sit-ins would be staged "right in the offices where their effects will be felt the most".

Dhlamini said although the alliance was aware police would "arrest and harass protesters", the protest would go ahead.

Police said yesterday they had taken precautions to prevent the sit-ins as they would disrupt essential services.

They called on organisers to refrain from the planned action because it would lead to confrontation with the police who had to maintain law and order.

They said many townships where sit-ins were planned were unrest areas and those taking part could be breaking the law.

Dhlamini said today's occupation of government buildings and other actions — such as barricades in city centres, pickets, marches and rallies — were a build-up to the three-day general strike from August 3.

LINDA ENSOR reports from Cape Town that the ANC Youth League is to hold a mock trial of President F W de Klerk and other key figures on the Grand Parade today as part of the mass action campaign.

ANC MP Jan van Eck and ANC Western Cape regional secretary Tony Yengem, are due to speak at the rally which will see mock charges being laid against De Klerk, State Affairs Minister Gerrit Viljoen, Inkatha president Mangosuthu Buthelezi, Foreign Affairs Minister Pik Botha and police officer C P van der Westhuizen.

ANC Youth League Western Cape president Mcebisi Skwatsha said "charges" would focus on "corruption, murder and assassinations and conspiracy to prolong apartheid". After being found guilty they would be sentenced. At Caledon Square formal charges would be laid against C P Van der Westhuizen for signing the death warrant of the Cradock Four.

Protests 'may benefit employers'

BIDAY 15/7/92
SOME major employers are taking the view that pending mass action will assist in achieving more modest wage settlements, according to labour consultant Gavin Brown.

He says these employers think mass action will "sap worker enthusiasm for strike action" and that many unions will be more keen to reach modest settlements in the weeks following mass action than in the present situation.

He says negotiated wage increases so far this year average out at 13.3%, below the current inflation rate of 14.8%

His findings are based on a survey of 57 major settlements during 1992

Brown says the highest increases to date have been in the paper and

DIRK HARTFORD

wood sector and the hard pressed retail sector where the average settlement among seven major chains has been 15.7%

But he points out that the most important settlements — in the mining, car assembly and metal industries — still have to be reached

These are likely to be considerably lower than the national average, he predicts.

In addition, many outstanding wage deals have been characterised by lengthy dispute periods which indicates tough bargaining and the high risk of industrial action

Average settlements in the cloth-

ing and footwear sectors have been 11.8%, reflecting the impact of job losses and reduced consumer demand

In the chemical industry average settlements have been 13.6%, in the paper and wood sector 15.6% and in the manufacturing sector 12.8%

The lowest increases have been in the parastatal sector with an average of 9.6%

The food and beverage sector — which usually establishes benchmarks in national settlement levels — will increase this year by an average 14.5%, according to Brown.

He says it still has one of the highest average basic wage rates and has been affected to a lesser extent by retrenchments than other sectors

Cosatu offers to review strike action

152
157/92
157/92

COSATU said yesterday it might call off a nationwide strike next month if business leaders backed ANC demands for political change.

Sapa-AP reports that the statement from Cosatu general secretary Jay Naidoo followed weeks of government and business attempts to avert the strike beginning on August 3.

Employer organisations had offered to support a one-day voluntary shutdown of economic activity on August 3 if the strike was cancelled, Naidoo said.

If employers also expressed in writing their support for the boycott and for the transition to multiracial democracy, Cosatu would consider stopping the strike, Naidoo said. "We have a tentative agreement. Now we need to see what they're willing to deliver."

Reuter reports that Naidoo told foreign journalists further consultations were necessary. Cosatu and employer group Saccola needed to consult member organisations before the weekend.

"It is unprecedented to have employers' support for a voluntary shutdown ... and a set of principles," Naidoo added.

However, Cosatu was not abandoning its right to call a general strike and would continue its mass action campaign whatever was agreed with the employers.

DIRK HARTFORD reports that Saccola hit back yesterday at reports that it had reached an agreement with Cosatu which effectively took sides with the ANC. Saccola said its discussions with Cosatu were aimed at averting the general strike.

In a strongly worded statement, Saccola said there was "no agreement whatsoever so far" between itself and Cosatu and that the document quoted in the Press was an "unmandated exploratory draft" which had been overtaken by events.

Saccola, which negotiates with organised labour on behalf of organisations like Sacob, AHI, Seifsa and the Chamber of Mines — said it would not take sides with any political organisation in the current political impasse.

It said the discussions were aimed at persuading Cosatu that progress could be made only through discussion and compromise, not disruption and confrontation.

Saccola spokesman Frieda Dowie said Saccola would meet Cosatu on Friday to try to finalise a document for both parties to take back to their members for ratification. She said Cosatu and Saccola would meet church groupings before then to try to get their support for the document.

Saccola opposed Cosatu's general strike and was prepared to consider joint action on August 3 only to try to get the political process back on track.

Last Thursday Saccola's executive committee gave its principals the go-ahead to discuss the draft document, as did Cosatu's central executive committee last Friday.

Already the two parties have acted in terms of one of the document's clauses by trying to mediate in the hospital strike.

The document says it sees no reason why an interim government and elected constitution-making body should not be in place within six months.

Employers: 'No agreement'

JOHANNESBURG. — One of the country's biggest employer organisations, the South African Co-ordinating Committee on Labour Relations, yesterday denied reports that it had reached an agreement with Cosatu on next month's general strike

Saccola chairman Mr Bokkie Botha said reports on their talks with Cosatu had created a "dangerously wrong impression".

ET 15/7/92
There had been no agreement between Saccola and Cosatu on the strike so far.

Cosatu said yesterday it might call off its strike if business leaders backed ANC demands for political change

Cosatu secretary-general Mr Jay Naidoo said Saccola had offered to support a one-day voluntary shutdown of economic activity on August 3 if the strike

was cancelled.

If employers also expressed in writing their support for the boycott and for the transition to multiracial democracy, Cosatu would consider stopping the strike, he said

"We have a tentative agreement. Now we need to see what they're willing to deliver."

Cosatu would continue with mass action whatever was agreed with employers. — Sapa

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Day of mass action promises conflict

Own Correspondent

JOHANNESBURG — Confrontation between authorities and the ANC/SACP/Cosatu alliance looms today when the alliance stages sit-ins at government buildings

Targets are all government buildings — including police stations, courts, and buildings owned by local and provincial authorities. According to the ANC's campaigns' committee chairman Mr Mandla Dhlamini, the sit-ins will be staged "right in the offices where their effects will be felt the most"

Mr Dhlamini said although the alliance was aware that police would "arrest and harass protesters", the protest action would go ahead as planned

"We have put our lawyers on standby to deal with possible arrests," he said

Police said in a statement yesterday they had taken note of the planned sit-ins and had taken precautions to pre-

vent them, as they were bound to disrupt essential government services

"We call on organisers to refrain from the planned action as it would lead to confrontation with the police who have a duty to maintain law and order," police said

CT 15/7/92 CT 15/7/92
Unrest areas

Responsibility for deaths and injuries resulting from the confrontation would have to be taken by the organisers of the protest action, police said

They added that it should be remembered that many townships where the planned sit-ins would be staged were unrest areas "Those taking part in such actions could, therefore, find themselves in serious breach of certain laws and regulations," they said.

Today's mass action is part of the build-up to the three-day general strike scheduled to begin on August 3

Crucial day in hospital strike

CT 15/7/92

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STRIKING Cape hospital workers are to hold a crucial meeting today to decide whether to end the three-week action which has crippled several Peninsula hospitals.

Meanwhile, the SADF has been called in to clear a massive backlog of dirty laundry in Pinelands as several hospitals experienced a critical shortage of clean linen.

High on the list of affected hospitals is Groote Schuur, which has only enough operating theatre linen to last the day.

"Management was forced to call for outside help and requested members of the Defence Force to help with the backlog after the Health Workers' Union refused to release a few striking workers," CPA spokeswoman Ms Melanie Dedekind said.

● Police warned that they will take action against anyone who illegally occupies hospitals or government buildings, and called on the union to refrain from doing so.

Heart op refusal defended

Staff Reporter

HEART transplants had not been banned at Groote Schuur Hospital because of the hospital strike, but merely had to meet the same criteria laid down for all operations at the hospital, a spokesman said.

A heart transplant to Mrs Aletta Malan of Pretoria was refused late last month.

The hospital spokesman said in reaction yesterday that the same criteria accepted at Groote Schuur for oper-

ations since the strike began three weeks ago — that only emergency operations and urgent booked procedures be carried out — applied to all transplants as well.

● Meanwhile, a kidney transplant was performed on a Port Elizabeth man, Mr Craig Cousins, 41, at Groote Schuur yesterday.

The kidney used in the transplant was flown down from Port Elizabeth on Monday, along with the heart used in a transplant for Mr Henry Chamberlain from Malmesbury on Monday.

Nehawu general-secretary Mr Phillip Dexter said that if demonstrators were confronted by police or security forces, they would defend themselves.

● Over 150 dismissed workers, who were arrested after occupying Pelonomi Hospital in Bleomfontein, appeared in the Bloemfontein Magistrate's Court yesterday on charges of trespassing. The case against 153 people was postponed and all were released on bail.

● Continuous threats of assault, intimidation and threats to burn down their houses were still

being received by hospital personnel, the Transvaal Provincial Administration said.

In Cape Town, patients were "harassed" by 49 striking workers at the Red Cross Children's Hospital when they embarked on a sit-in protest on the premises. Children left the hospital in tears, said Ms Dedekind.

"Hospital managements have called on members of the public to avoid strike-affected hospitals as large-scale sit-ins are planned and this could lead to harassment and abusive behaviour," she added — Staff Reporter, Sapa

Doctors to join strike

Sowetan 15/7/92

IN SOLIDARITY: Health professionals down tools after 6 000 hospital workers lose their jobs: (152)

DOCTORS, nurses and paramedics at Garankuwa Hospital went out on strike yesterday in solidarity with fired hospital workers.

This now brings the hospital, which was recruiting labour to replace dismissed staff, to a virtual standstill.

Professional workers at other

Transvaal hospitals where workers have been fired, or are still on strike, will now be under pressure to go on strike.

More than 6 000 hospital workers who had been out on strike over salaries and working conditions have been fired by the TPA.

See story page 2



Bid to avoid strike

Sowetan 15/7/92

■ Talks between Cosatu and businessmen on Friday.

By Ike Motsapi and Sowetan Correspondent

THE Congress of South African Trade Unions will meet businessmen on Friday to discuss a proposal aimed at averting the proposed general strike scheduled to start next month.

And, the South African Democratic Teachers' Union (Sadtu) yesterday announced that its 38 000 members would join the mass action spear-headed by the African National Congress, Cosatu and the South African Communist Party.

The teachers' organisation was considering strategies to support the campaign, and teachers, parents and students were being consulted.

"It is clear that mass action has become the only viable, non-violent tool left at the disposal of the democratic forces," Sadtu said.

Meanwhile, Friday's meeting between businessmen and Cosatu has been confirmed by Cosatu's

assistant-general secretary Mr Sam Shilowa and Mrs Frieda Dowie of the South African Consultative Committee on Labour Affairs.

Business and labour leaders have been locked in urgent negotiations aimed at producing a joint approach to key issues facing the country.

At issue is Cosatu's planned general strike on August 3. The federation is calling the strike in support of a set of demands which include the curbing of violence, a moratorium on retrenchments, living wage and the establishment of a democratically elected constituent assembly.

Businessmen, who are affiliated to Saccola, presented to Cosatu a draft document in which they committed themselves to efforts to, among other things, curb violence and combat poverty.

Shilowa said the federation was going ahead with its mobilisation campaign with marches arranged for King William's Town and East London tomorrow.

the good standing of the industry, and had consideration was to clear his name.

Little strike activity in building sector

THERE is little strike activity in the building and construction industry despite the number of people employed in the sector, says SA Building Industries Federation (Bifsa) executive director Neil Fraser.

He feels the reason is that trade unions have problems organising labour action, because building workers tend to move from job to job.

"Our industry also works on the basis of local industrial councils rather than national industrial councils, which means we can negotiate closer to home. This gives us an edge," he says.

But the industry was not without strike action or disruptions, which were usually caused by retrenchments.

Employment was governed by the level and size of contracts. If new contracts were not available, or were smaller, this inevitably led to retrenchments.

"This results in staff cutbacks and in some cases union action and sympathy strikes.

"Bifsa has recommended that most staff be employed on a contractual basis rather than on a full-time basis," Fraser says.

A survey on total industrial action in the first six months of the year by Andrew Levy & Associates shows that grievances are the main cause of strike action (39,8%), followed by wages (32,3%), recognition/bargaining levels (13,9%) and dismissal/discipline problems (10,5%).

In all industries, about 650 000 man-days were lost in the six-month period — almost double the 375 000 man-days lost during the same period in 1991, but lower than 1990's 1,2-million.

The motor industry suffered the greatest number of man-days lost in the six-month period, at 35,3% of the total number of man-days lost because of strikes. Then came the retail sector at 14,7% and the mining sector at 12,9%.

Last year, the building industry was responsible for only 2,9% of the man-days lost through strikes.

"Retrenchments are still continuing on a monthly basis as the industry is under severe pressure, which is reflected in tender prices.

Workshop to explore urban housing

THE one city, one tax base concept and its effect on the delivery of housing will be the central issue at an SA Institute for Housing workshop in August, institute president Jan Viljoen says. **B10A4 1517192**

"The workshop programme was designed to give a broad view of the impact a single city with a uniform income base would have on the future provision of housing in local areas," Viljoen said.

The workshop will run from August 6-7 at the King David conference centre in East London.

"Just how housing delivery will change through the one-city-one-taxbase idea, is critical to the health of the housing industry — particularly since local authorities

There seems to be little light at the end of the tunnel and we are not predicting an upturn until the middle of next year at the earliest," he says.

Central Statistical Service (CSS) figures on retrenchments in the building industry show that 14 500 people lost their jobs in the six months from September 1991 to March 1992.

About 369 800 people were employed in the building and construction sector in March 1992 — down from 384 300 in September.

"This figure seems to be dropping regularly from month to month and the figure to June will probably reflect an increased number of job losses," Fraser says.

Medium-sized companies are suffering most, as the large firms generally have long-term contracts. Some smaller companies are co-operating in joint ventures and just managing to survive.

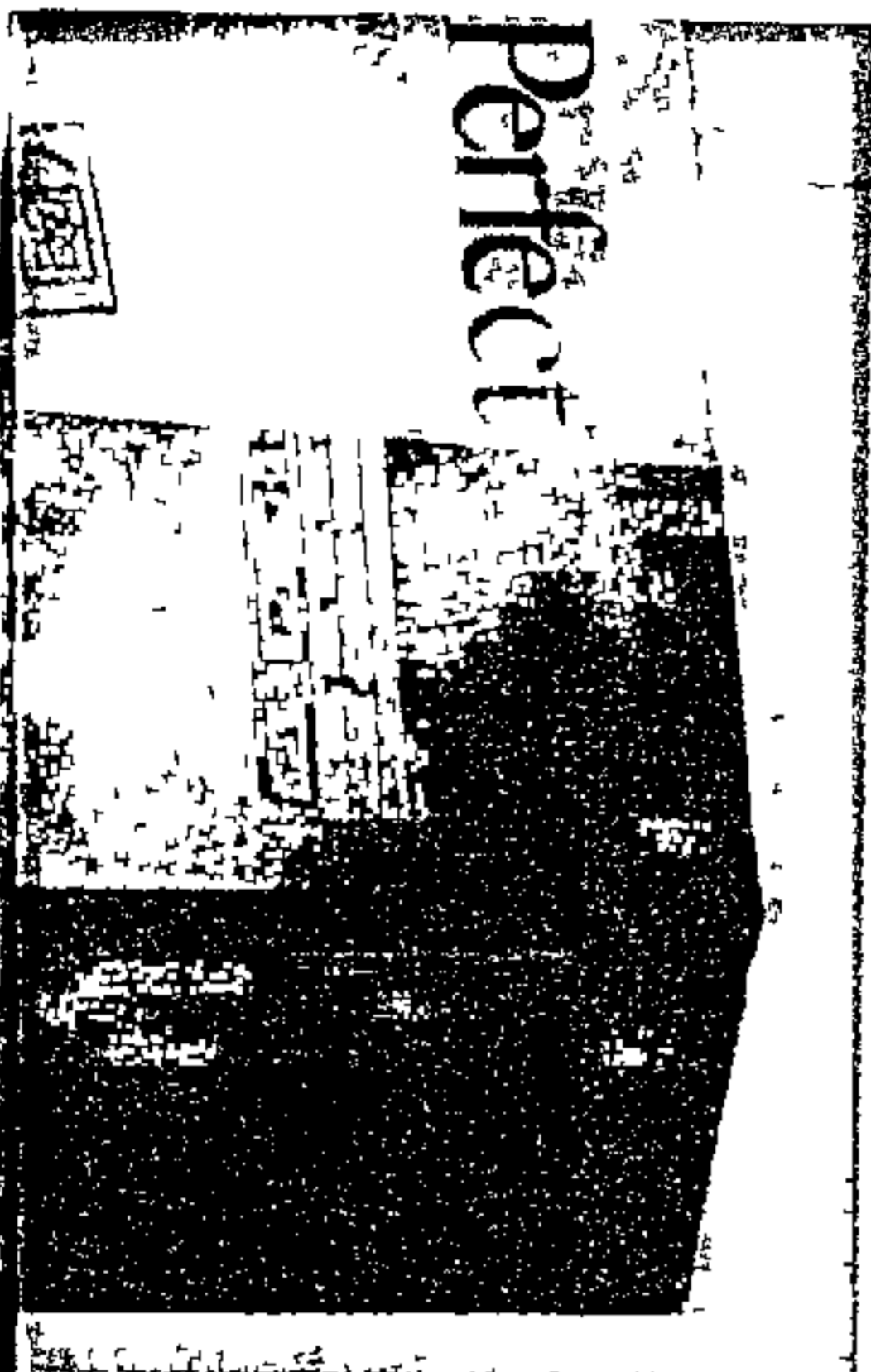
Fraser said a recovery depended on political solutions. The oversupply of commercial space needed to be filled "to give the local market confidence", but for this to happen there had to be economic activity.

ANDREW KRUMM

face a very different future," Viljoen said. "While the state is pushing local authorities to incorporate dormitory suburbs into single metropolitan bodies, the affected communities contest this."

This impasse would affect housing because the viability of metropolitan areas depended on efficient and affordable municipal and social services for all.

Organiser Rose Mitchell said Cape Administrator Kobus Mering would be the keynote speaker. "We also have international speakers, local housing experts, city officials and community and civic association speakers lined up."



Perfect

Alexandra fears brushed aside

WILSON ZWANE

THE need to settle homeless people in Alexandra's Far East Bank area outweighed concerns of nearby residents about property depreciation, Alexandra Civic Organisation (ACO) official Richard Mdakane said yesterday. Mdakane said East Bank homeowners have reportedly said they would boycott their bond repayments if squatters were settled on their doorsteps.

Reacting to complaints that East Bank residents were not consulted, Mdakane said they had until recently not regarded themselves as part of Alexandra. But that was changing, he said, and the East Bank Residents' Association had now applied to join the Joint Negotiating Forum.

Alexandra administrator Andre Jacobs said shacks would not be erected on the 7 000 sites, of which 1 700 had already been serviced.

Meanwhile, STEPHANE BOTHA reports that an application by the Laezoma Landowners Association to prevent the TPA from resettling Zwenfonlein squatters in their area was struck off the Pretoria Supreme Court roll yesterday.

Judge J M C Smit removed the matter with costs on the grounds the squatters were not joined as parties to the application.

In a similar action lawyers representing the Diepsloot Residents Association yesterday afternoon argued the legalities of having the squatters joined as parties to their application. A finding is expected today.

FW to get petition on hospital strike

CHARLIE PRETZLIK

LEADING medical academics from Wits University and Baragwanath Hospital said yesterday they would petition President F W de Klerk and Health Minister Rina Venter to intervene in the six-week-old strike.

They said 75 hospitals and 40 000 workers had been affected by the strike, a backlog of semi-urgent cases was building up and patients were being prematurely discharged.

The dean, deputy-dean and sub-deans of the Wits medical faculty and the chairmen of the Medical Advisory Committees of the PWV area's main hospitals said the strike had become a "national crisis".

"The ability of the medical and allied staff to continue under these circumstances is extremely doubtful," they said in a statement.

It called for a halt to dismissals until the crisis was resolved, even if this meant compulsory arbitration. The dismissal of workers would "almost certainly place hospitals, staff, students and patients at further risk".

The SAP warned yesterday that plans by the National Education, Health and Allied Workers' Union (Nehawu), which is leading the strike, to occupy hospitals and government buildings would be illegal and "would invariably lead to confrontation with the SAP". Nehawu secretary-general

Phillip Dexter said that "if the police get involved then our membership will have to defend themselves".

Sapa reports that the Inkatha-aligned United Workers' Union of SA has expressed its support for the strike, as had postal workers at Soweto's Power Park Telecommunications Yard. They have decided to stop installing and maintaining telephones at Baragwanath Hospital.

Amid new runours of assaults and intimidations by strikers, Baragwanath's chief superintendent Chris van den Heever said that a fourth victim of last week's petrol bomb attack had died. The 13-year-old boy was the son of one of the three who died last week.

Dexter said an agreement which was reached yesterday afternoon in Cape Town between the Commission for Administration and employees organisations to give general assistants permanent status was "not concrete enough".

The commission also agreed to consider claims that public servants in the education sector had received over R1m more than they ought to have done and that other public servants might be reimbursed accordingly. Dexter, however, said that such a sum was totally insufficient.

ANC army on peace committee agenda

WILSON ZWANE

THE continued existence of the ANC's armed wing Umkhonto we Sizwe is expected to be high on the agenda of today's national peace committee meeting.

A source close to Inkatha said yesterday Umkhonto's existence was a breach of the national peace accord, which outlawed private armies. The source said since talks between government and the ANC had broken down, the "unresolved MK issue" should be referred to arbitration in terms of the accord.

Inkatha had asked peace committee chairman John Hall to place the issue on

the agenda for today's meeting of the committee executive.

It is understood Inkatha has also urged the committee to discuss statements by ANC Youth League officials, which it regards as violations of the accord.

League president Peter Mokaba was quoted by a newspaper as saying the intention of his organisation's mass action was to return townships to the era of "ungovernability", which characterised the mid-'80s.

Ploy to make burials a lever

WILSON ZWANE

ANGER at continuing political violence has shifted into high gear, with township civic organisations threatening to bury victims in white areas.

The civics are also threatening to stage marches through white suburbs unless government ends the violence.

Civics Association of Southern Transvaal (Cast) general secretary Dan Mofokeng said yesterday civic organisations needed to carry "the struggle in all its forms" into the white suburbs because whites were apathetic about the violence.

"We are sick and tired of the ongoing violence... and unless government acts and puts an end to it, we are going to bury victims in the white areas," Mofokeng said. He said when the cemeteries were full, civics would have "to find space anywhere in the white areas".

"If they see us burying our people in their areas, the whites are bound to bring pressure to bear on people they have elect-

ed to power to do something about the carnage," Mofokeng said.

A policeman died in an attack yesterday, bringing the total number who have died this year to 109.

Sapa reports acting regional police commissioner Maj-Gen Gert May said the attack occurred during an investigation of an assault in Maunlapark, Vosloorus.

Two men armed with AK-47 rifles burst into the house, shooting dead Const F R Rikhotso, 33. A second constable was seriously injured while a third escaped unhurt.

A shooting incident in Zone 11, Sebokeng, in the Vaal Triangle claimed the lives of two men on Monday night, a police unrest report said yesterday.

Two men were gunned down in Boipatong on Monday evening, said PAC national executive member Mark Shunners, but police were unable to confirm it.

Mass action could cost economy R7bn

~~RAY~~ RAY HARTLEY

LEADING businessman Sam Motsuenyane called yesterday for an end to mass action which a leading economist said would cost the economy up to R7bn. (152)

"If anything can be done to stop mass action, it should be done immediately," Nafcoc president Motsuenyane said

Referring to the cost of mass action Motsuenyane said the loss could not be "borne by the community"

He said his organisation had already noticed small businesses were suffering as a result of the campaign

Unemployment would increase and "the very people who are calling for mass action are the people who are going to suffer", he said. BIDAY 16/7/92

Econometrix chief economist Azar Jammine said in an interview yesterday growth would decline by between 0,5% and 1% — amounting to a loss to the economy of between R2bn and R3bn — due to "the psychological damage done by the threat of mass action"

And if August's three-day general strike went ahead and was 100% effective, "theoretically that would cost another R3bn or R4bn in lost production, or 1,2% of GDP", Jammine said.

He emphasised he was assuming this was permanently lost production that would not be recovered later in the year, which was not necessarily the case

"If mass action were to continue and a general strike were total it risks pushing the economy over a threshold from which it may never recover," he said

He feared the 1% decline in growth experienced by the economy in the past three years could be increased dramatically to a point where "it virtually ceases to be important to even measure growth"

He said the economy was in danger of going into "a real tailspin" and, based on the experiences of countries like Chile and the Philippines, a negative growth rate of between 5% and 10% was possible during periods of political turmoil.

Jammine said he hoped mass action would be ended as soon as possible for the sake of the economy

"I've been encouraged by the develop-

□ To Page 2

Mass action

ments of the last few days But they (political leaders) are playing with fire and they must realise this," he said

Jammine said there were some companies which would welcome the mass action because they would be able to go ahead with planned reductions in working days without having to pay wages

He added if the mass action stopped the violence, this should begin to "roll back" economic losses But this would be difficult

because "business confidence is something very fragile"

ANC spokesman Carl Niehaus said the organisation was left with no choice but to continue with mass action despite what this might cost the economy

"If it is at all possible to avoid doing that kind of damage, we are prepared to do that," he said

He added there would be benefits "in the longer term" when SA was a democracy

(152) □ From Page 1

More hospital strike action planned today

By DANIEL SIMON

MORE strike action is planned for today at some government hospitals and the Health Workers' Union (HWU) has indicated that it is assessing the situation on a daily basis following the Commission for Administration's (CFA) agreement to look into workers' grievances.

HWU spokesman Mr Dale Forbes said yesterday that "nothing concrete" had come from its meetings with the CFA and that it would assess the situation during the day.

Mr Forbes said striking workers would gather at a hospital today "to make our presence felt".

"It seems a settlement was going to be reached at a meeting on Monday but the CFA has indicated that it can only

give us an answer in about three-weeks' time."

The CPA said yesterday that incidents of intimidation occurred at Valkenberg Hospital yesterday morning.

CPA spokeswoman Ms Melanie Dekind said a large group of striking workers from surrounding hospitals gained access to the hospital grounds.

"They forced non-striking workers on their way to work to join them during which intimidation of the non-striking workers occurred."

In further developments:

● Seventeen workers at the Victoria Hospital in Wynberg have joined in the strike.

● Ninety percent of the striking workforce at the Frere Hospital in East London resumed work yesterday.

CT 16/7/92

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Demos: New laws needed, parties agree

By PETER DENNEHY CT 16/7/92

THE law on how to handle mass demonstrations needed to be reviewed, parties giving representations before the Goldstone Commission agreed.

The African National Congress, Cosatu, the South African Communist Party and the South African Police, all agreed new laws were needed.

The new law should contain a "proportionality principle" and a "necessity test" to ensure lethal force was used only in extreme circumstances, ANC legal representative Professor Nicholas Haysom told Mr Justice Richard Goldstone yesterday.

"A broken window pane or a stone off a Casspir does not justify the killing of a child," he said.

Police legal representative Mr David Gordon SC said. "If properties such as hospitals, water purification plants, power stations and occupied buildings are attacked, this would in exceptional circumstances justify the use of lethal force."

The achievement of a peaceful demonstration rested on a "safety triangle" of police, local authorities and march organisers.

The police did not want to be required to disperse peaceful gatherings, he said.

Toyota to hire new workers

(S2) ~~(S)~~
DURBAN — Motor manufacturer Toyota is to employ new workers because no end is in sight to the dispute between the company and 6 000 dismissed National Union of Metalworkers of South Africa members. ET 16/7/92

Discussions with representatives of dismissed workers had deadlocked, a Toyota spokesman said yesterday.

Applications for employment to fill the newly-vacant positions would be processed between July 16 to 24, and Toyota would give preferential employment to former workers who applied — Sapa

Workers harassed

AKG 16/11/92
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Police protection called for

**SHARON SOROUR
and JOHAN SCHRONEN
Staff Reporters**

TYGHEBBERG Hospital workers were intimidated by strikers today as they left Bellville station on their way to work.

Police were called to protect workers as the four-week hospital strike continued.

Talks were due to continue today between unionists and the Cape Provincial Administration in a bid to end the strike in the Cape.

Negotiations with the National Education, Health and Allied Workers' Union began yesterday and union general secretary Mr Phillip Dexter said a "big announcement" could be expected.

As 17 workers at Victoria Hospital in Wynberg joined the strike yesterday, more than 400 strikers at Frere

Hospital in East London went back to work, according to the CPA.

More than 1 240 provincial workers are still on strike.

About 1 019 roads department workers are on strike at the Paarl and Bellville depots. The total workforce of 429 workers in Kraaifontein also refused to work.

The Landelani children's home, run by the CPA department of community services, is still closed.

● The SA Nursing Council has called for proper acknowledgement for the tens of thousands of nurses who have continued working during the hospital strike, and for recognition of the rights of neglected patients.

Council president Ms Wilma Kotze said the council was worried about the disproportionate amount of publicity given to striking health workers.

● Garankuwa Hospital workers returned to work yesterday after voting against further strike action.



DOG ATTACK A police dog attacks an ANC youth yesterday in Burg Street after ANC members occupied the city offices of the National Party as part of their mass action campaign. A South African flag was burnt after protesters removed it from the offices. 152 CT 16/7/92 Picture AP

Violent start to mass action in city centre

Staff Reporters
THE start of the ANC's mass action campaign in the Western Cape yesterday was marked by violence, confrontation and vandalism.

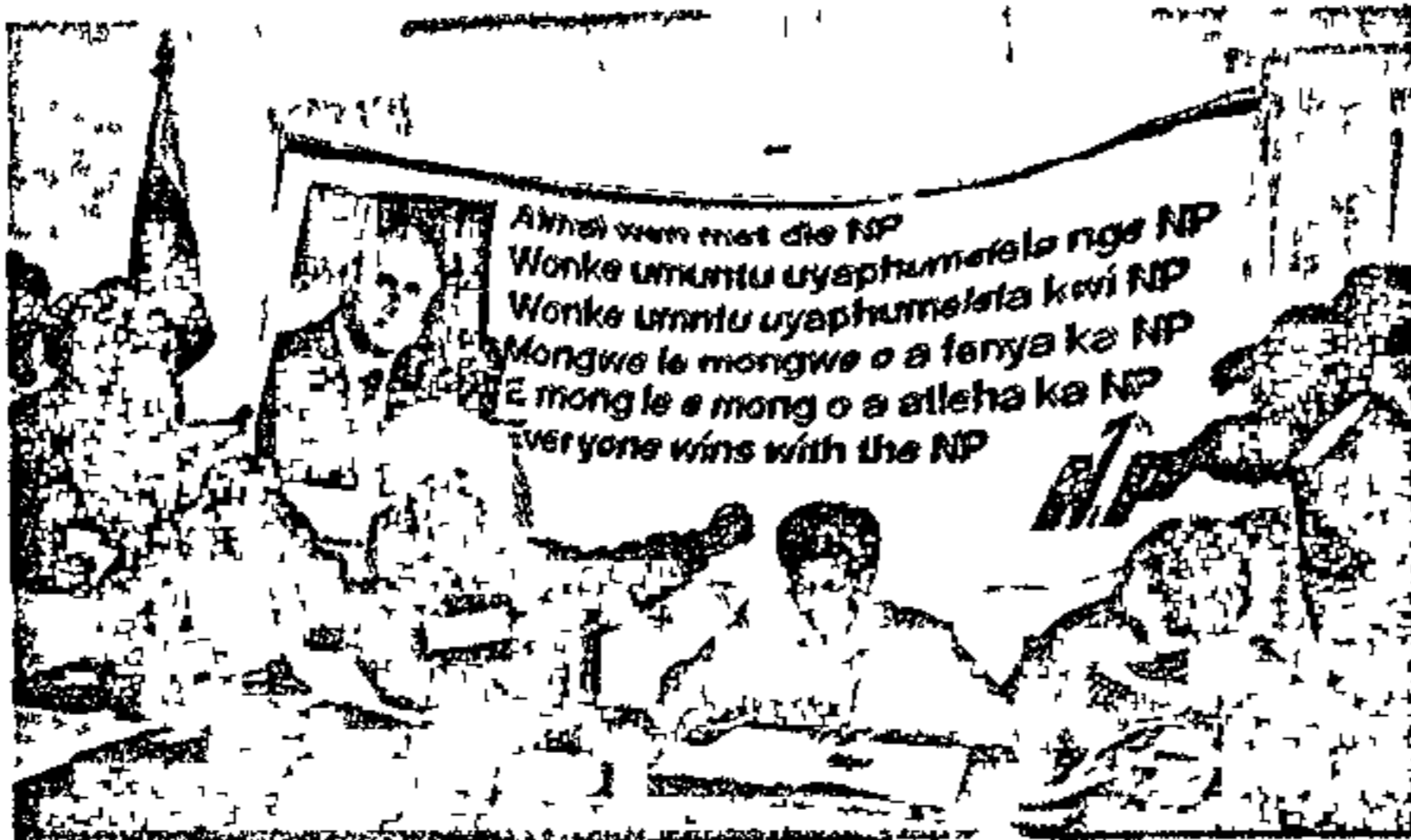
ANC Youth League members burnt a South African flag, threw bottles and stones at police, and wrecked a train after an impromptu march in the city centre.

During the unplanned march from the Grand Parade to the National Party offices in the city centre a shop was also damaged and several pedestrians were robbed.

There was a tense stand off outside the NP offices in Burg Street — which the protesters had earlier occupied — as a phalanx of policemen faced hundreds of marchers, and two senior police officers were struck by bottles and bricks.

ANC regional secretary Mr Tony Yengeni said yesterday's march was the beginning of mass action in Cape Town. He said the action would bring the city to a standstill in August.

Police liaison spokesman Major Denise Brand said Lieutenant Colonel Gert Nel and Colonel John Parker were both in-



ILLEGAL TENANTS Members of the ANC's Youth League took over the offices of the National Party's headquarters in yesterday — but were escorted out by police after an hour. Picture BENNY GOOL

jured by missiles thrown by the crowd. Scores of police armed with R4 rifles, shotguns and stopper guns refrained from using their weapons after being taunted by ANC supporters.

Earlier about 40 ANC members had entered the unguarded NP offices.

They refused to leave until their demands for an interim government and an elected constituent assembly had been for-

mally acknowledged. Youth League members toy-toyed on tables in the offices and chanted ANC slogans.

The South African flag was torn off the wall and some Youth League members wiped their shoes with it.

When the group emerged from the office with the flag and set it alight, scuffles broke out between police and the marchers and bottles and rocks were thrown.

Police then formed a line, cocking their weapons, and marchers fled back to the Grand Parade. At the station the crowd piled onto a stationary train.

Spoornet spokeswoman Mrs Yvette Olwage said the train broke down at Koeberg Road station near Maitland.

The passengers proceeded to wreck the train by slashing seats, pulling out ceiling and wall panels and light fittings and causing R200 000 in damage. They then went to Ysterplaat station refusing to wait for a replacement train.

- Mass action 'will cost SA R7bn' — Page 6
- New demo laws needed, — Page 9



Motsuenyane calls for an end to mass action

(15) CT 16/7/92

JOHANNESBURG — Leading businessman Mr Sam Motsuenyane called yesterday for an end to mass action which a leading economist said would cost the economy up to R7bn

"If anything can be done to stop mass action, it should be done immediately," Nafco president Mr Motsuenyane said.

He said the loss could not be "borne by the community" His organisation had already noticed that small businesses were suffering as a result of the campaign

Unemployment would increase and "the very people who are calling for mass action are the people who are going to suffer"

Econometrix chief economist Mr Azar Jammine said growth would decline by between 0.5% and 1% — amounting to a loss to the economy of between R2bn and R3bn — due to "the psychological damage done by the threat of mass action"

And if August's three-day general strike went ahead and was 100% effective, "theoretically that would cost another R3bn or R4bn in lost production, or 1.2% of GDP"

"If mass action were to continue and a general strike were total it risks pushing the economy over a threshold from which it may never recover, he said

In various incidents of mass action throughout the country

● A policeman was stabbed, 25 people were arrested and several shops looted when pandemonium broke out early yesterday afternoon in Maritzburg's city centre, according to reports

The incident occurred when several hundred ANC supporters tried to occupy the city hall

Memorandum

Police said 25 people were arrested and were being conveyed to the police station when a crowd of people surrounded the police vehicles and freed the detainees

A policeman was stabbed and several shops were looted during the fracas

● In Johannesburg, protest marches organised by the National Union of Mineworkers to three mines near Westonaria proceeded without incident yesterday

Bekkersdal police near Westonaria, from where the main march started, said no incidents were reported and that the march proceeded peacefully

● In Richmond, Natal, between 3 000 and 6 000 people marched from Indaleni to the town where they gathered at the magistrate's court

After being addressed by ANC leaders a memorandum was handed to the local magistrate and the group then dispersed peacefully

● In Empangeni, ANC supporters also marched on the magistrate's court and presented a memorandum addressed to President F W de Klerk

The 13 point memorandum demanded, among other things, the establishment of an interim government of national unity, the creation of a sovereign constituent assembly the disbanding of special forces and termination of hit squad activities

● Ciskei security forces opened up with automatic fire when stones were thrown at them during a protest at the magistrate's court in NUI, Mdantsane, yesterday Security forces later threw teargas grenades to disperse the regrouping crowd No one was injured in either incident. — Own Correspondents and Sapa

Long 'sentences' for FW

CT 16/7/92

By IVOR CREWS

FOREIGN Minister Mr Pik Botha and Chief "Gatsha" Buthelezi received "life sentences" yesterday on the Grand Parade in a mock trial witnessed by several hundred ANC Youth League members and supporters Mr F W de Klerk was "sentenced" to 25 years' imprisonment.

The trial was part of the ANC's mass action campaign for an interim government and a constituent assembly

Mr Tony Yengeni, general secretary of the ANC in the Western Cape, told the crowd that when the new government came to power those in the present government who were guilty of offences would have to face Nuremberg-type trials in 'people's courts'

He said the mock trials marked the be-



LEADERS 'ON TRIAL' . ANC Youth League members with pictures of Mr F W de Klerk, Chief "Gatsha" Buthelezi, Mr Pik Botha, Dr Gerrit Viljoen and General C P van der Westhuizen

Picture BENNY GOOL

ginning of a campaign leading to the general strike on August 3

Supporters applauded the verdict of the

with the SAP, charged with be government and

ANC 'renege' on no-march promise

CT 16/7/92

Staff Reporter

THE ANC Youth League yesterday renege on an undertaking not to march from the Grand Parade after a mock trial was held, the Cape Town City Council claimed yesterday

Permission for the parade gathering had been given "reluctantly" and had led to the council losing about R4 000 in parking revenue

However, Mr Tony Yengeni, ANC secretary of the Western Cape, said an "impromptu march" had taken place after the Youth League decided to occupy the National Party offices in Burg Street

He said that in line with the recommendations by the Goldstone Commission, the ANC had agreed in principle to discuss marches with local authorities so that roads could be cleared of traffic

"We don't agree in asking for permission There are situations where

people decide democratically that things should happen The march was not planned but had taken place because we're entitled to do so," he said

Mr Alan Dolby deputy City Administrator, said the council had "reluctantly" given the Youth League permission to use the Grand Parade after it had undertaken not to march and to disperse by 2pm

Last Friday the council received a faxed message from the ANC Youth League asking permission to hold a demonstration on the parade

"We told them that afternoon that it was not acceptable"

Permission was refused and a message was faxed back to the ANC offices

After a meeting between the council and the Youth League on Monday the matter was referred to Exco who "reluctantly" gave permission, Mr Dolby said

The Ma

Openly debate Africa's leading



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Calls charged at R5

NIGHT NUM

ANC 'renege^(S)d on no-march promise'

ET 16/7/92
Staff Reporter

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people decide democratically that things should happen. The march was not planned but had taken place because we're entitled to do so," he said.

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Last Friday the council received a faxed message from the ANC Youth League asking permission to hold a demonstration on the parade.

"We told them that afternoon that it was not acceptable."

Permission was refused and a message was faxed back to the ANC offices.

After a meeting between the council and the Youth League on Monday the matter was referred to Exco who "reluctantly" gave permission, Mr Dolby said.

The Mail

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087-32

Calls charged at R5

NIGHT NUM

087-32



ANC, NP and IFP argue over mock trial and burning of SA flag

Demmo row erupts

ANC 16/7/92
152

Staff Reporters

A MAJOR row erupted between the ANC, the National Party and the Inkatha Freedom Party today over yesterday's mock trial on the Grand Parade and the burning of the South African flag outside the NP offices in Burg Street.

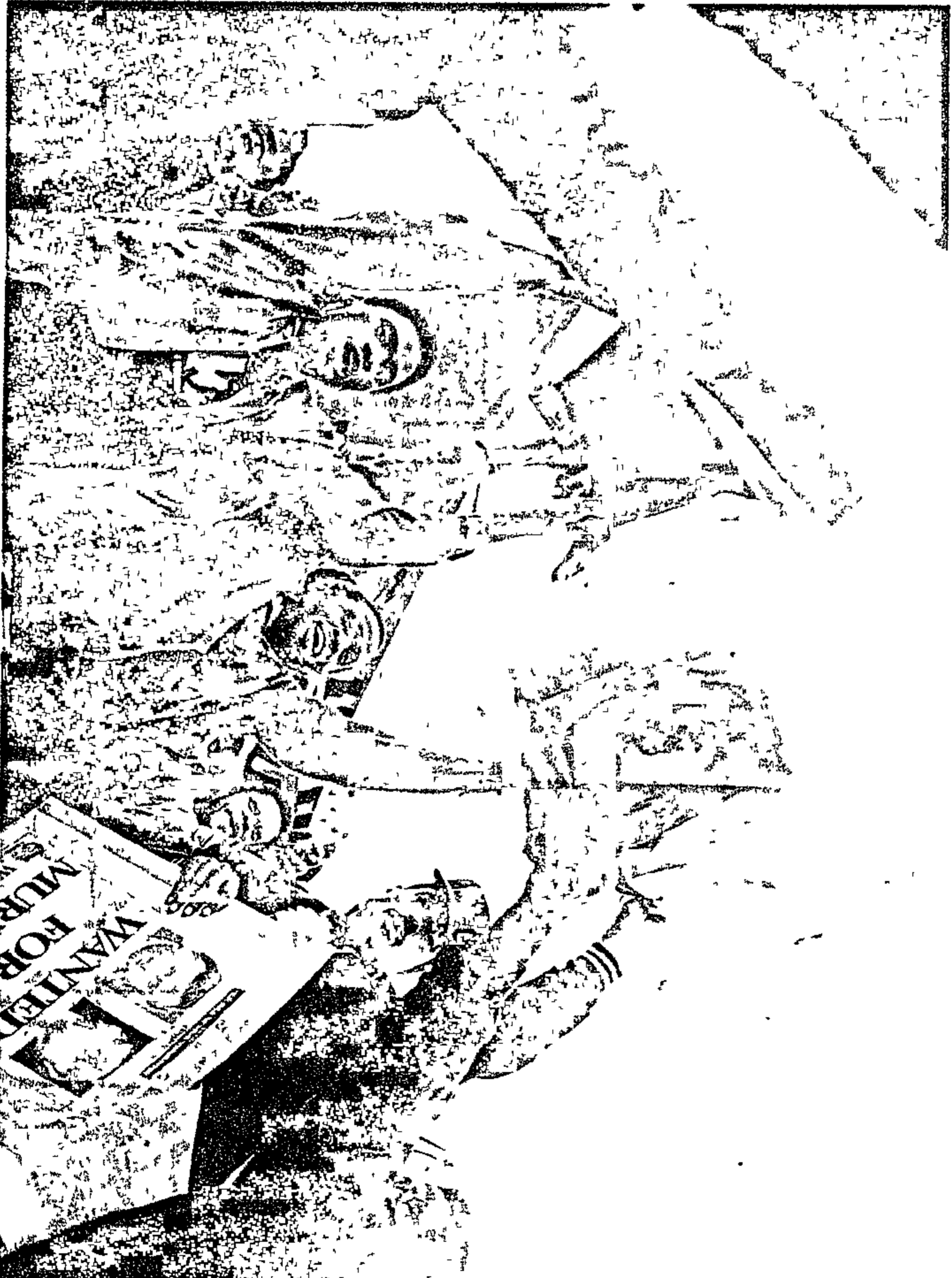
The city council has also been drawn into the row, accusing the ANC Youth League, which organised the demonstration, of renegeing on an agreement not to march through Cape Town from the Parade.

Deputy city administrator Mr Alan Dolby said "They were either untruthful with us or they couldn't control their members in the end. I prefer to believe it was the latter. Up to now the ANC has had a good record with us, but the Youth League has blotted the copy book of its parent body."

The Democratic Party also condemned the mock trial and alleged threats about a Nuremberg trial made on the Grand Parade by ANC (Western Cape) secretary Mr Tony Yengeni.

DP spokesman on justice matters Mr Douglas Gibson MP said wild and irresponsible threats about holding Nuremberg trials and creating people's courts inflamed the situation further.

He said: "Talk about the Nuremberg trials in South Africa trivialises the Holocaust in Nazi Germany. The idea of people's courts makes true democrats shudder. It shows that the spirit of Joseph Stalin is alive and well in the ANC



MASS ACTION ANC Youth League members. Pictures OBEDE ZILWA the Argus

Mandela comes out with guns blazing

HUGH ROBERTSON
The Argus Foreign Service
NEW YORK — ANC president Nelson Mandela delivered a ringing indictment of the government at a crowded meeting of the United Nations Security Council today.

He accused the government of a campaign of state terrorism against the ANC and alleged that the Inkatha Freedom Party had become an "instrument and surrogate" of the government in its "campaign of violence".

But he did not produce new evidence to support his allegations.

● See page 3

tions, or to back ANC claims of government complicity in the Bopington massacre, and he relied on already published court evidence, and the findings of commissions and of South African and foreign investigators, to support his claims of security force complicity in the violence.

The Security Council chamber was so crowded for the meeting that some UN personnel were forced to stand in public galleries were packed to capacity with delegations from Cote d'Ivoire and their supporters in the United States.

At least 30 speakers have re-

Deputy city administrator Mr Alan Dolby said "They were either untruthful with us or they couldn't control their members in the end I prefer to believe it was the latter Up to now the ANC has had a good record with us, but the Youth League has blotted the copy book of its parent body"

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'Imprisoned'

During yesterday's protest two bottles were thrown at senior policemen, the South African flag was set alight in Burg Street, a police dog bit Youth League secretary Mr Neville Naidoo, police at one stage appeared to be preparing to fire on demonstrators and a train was wrecked

During the mock trial Mr "Justice" Mhlobo Gunguluzi "sentenced" President De Klerk and IFP leader Chief Mangosuthu Buthelezi to life imprisonment

Foreign Affairs Minister Mr Pik Botha and head of military intelligence General C P van der Westhuizen were "imprisoned" for life

Minister without portfolio Dr Gerrit Viljoen was "imprisoned" for 25 years "with a slight chance of appeal"

Minister of Justice Mr Kobie Coetsee condemned the mock trial, saying it "pushes one's tolerance to the extreme"

Mr Coetsee said the flagrant rejection of the National Peace Accord by leaders of the gathering was to be "strongly condemned"

IFP spokesman Mr Kim Hodgson said the trial showed "utter contempt" for the National Peace Accord

It was a "deliberate slap in the face for all signatories of the National Peace Accord" that could result only in increased tensions, he said

But Mr Yengem said the ANC was within its rights to hold a mock trial.

He said "It symbolises the frustrations of our people with the fact that no one is being held responsible for the violence and corruption"

● See page 17



MASS ACTION: ANC Youth League members with a South African flag which was Street and set alight.



VANDALISED: Spornet worker Donald Knight cleans up after vandals damaged a suburban passenger coach at Koeberg Road station yesterday They smashed lights and windows and slashed seats, leaving shards of glass and debris

Picture ROY WIGLEY The Argus

ANC 'renege^(S)d on no-march promise'

ET 16/7/92
Staff Reporter

THE ANC Youth League yesterday renege^(S)d on an undertaking not to march from the Grand Parade after a mock trial was held, the Cape Town City Council claimed yesterday.

Permission for the parade gathering had been given "reluctantly" and had led to the council losing about R4 000 in parking revenue.

However, Mr Tony Yengeni, ANC secretary of the Western Cape, said an "impromptu march" had taken place after the Youth League decided to occupy the National Party offices in Burg Street.

He said that in line with the recommendations by the Goldstone Commission, the ANC had agreed in principle to discuss marches with local authorities so that roads could be cleared of traffic.

"We don't agree in asking for permission. There are situations where

people decide democratically that things should happen. The march was not planned but had taken place because we're entitled to do so," he said.

Mr Alan Dolby, deputy City Administrator, said the council had "reluctantly" given the Youth League permission to use the Grand Parade after it had undertaken not to march and to disperse by 2pm.

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LINDA GALLOWAY
Staff Reporter

POLICE agreed with the "cornerstone premises" of the multinational panel on lawful control of demonstrations, Mr Dennis Gordon SC told the Goldstone Commission in Cape Town

He represented the police at the hearing, at which recommendations were made for "peaceful and effective" demonstrations involving co-operation by organisers, police and local authorities

Mr Gordon said police agreed their obligation was to uphold the right of people to assemble peacefully, but also to protect life and property

Not all aspects of the report were acceptable to the police who felt that in some respects the panel had exceeded its terms of reference and was wrong to believe that foreign police forces could be role models for South Africa

It was "monumentally naive" to regard train passengers "bent on murder and mayhem" in the same light as European soccer thugs, he said.

On the subject of dangerous weapons and forcible disarming of protesters, Mr Gordon said the police would "carry out the law" where organisers had failed to exercise control

Police agreed that notice should be given for demonstra-

Demo control: ⁽¹⁵⁾ Police 'support ⁽¹⁵⁾ basic premises'

tions and said where this was not done, they would seek out organisers to negotiate conditions to ensure control.

At present legislation prohibited unlawful gatherings where permission had not been given, and police were obliged to act against them.

Mr Gordon said police did not agree with panel recommendations that lethal force was not justified to protect property and said in the case of hospitals, water purification plants, electrical installations and buildings occupied by people, they believed lethal force could be justified.

As "protectors of public rights" they wished to have the ability to take preventive measures where lives and property were threatened, not "when the threat is already afoot", he said ARG 16/7/92

"When, and how much force, then becomes discretionary. It is important for police to maintain the discretion to stop or

disperse a gathering or demonstration which is no longer peaceful."

The police believed the Supreme Court should be used to its full potential in setting precedents on the prohibition of demonstrations and the carrying of traditional or cultural weapons.

"We endorse the right of people to assemble peacefully and wish to be upholders of it, but there are potential circumstances where a proposed gathering or demonstration ought, in the interest of public peace, to be prevented," he said.

One of these would be the movement of a crowd through hostile territory, where provocation was almost certain.

Mr Gordon said the police did not believe the panel had addressed "the high level of fear" on the part of protesters, the police and the public, which was "a legacy of the past"

● The African National Congress and Cosatu believe that

gatherings at which protesters carry dangerous weapons should be prohibited and demonstrators forcibly disarmed if necessary.

Professor Fink Haysom said the organisations believed there should be a sanction against organisers who could not guarantee that their meetings would be weapon free.

He said gatherings where demonstrators were armed with "dangerous weapons of any kind" ceased to enjoy the rights of peaceful gatherings.

Mr L J L Visser SC, for the Inkatha Freedom Party and the Kwazulu government, said that if the carrying of weapons — cultural or otherwise — had the propensity for violence, it would have to be prohibited.

However, the organisations he represented believed there had to be a distinction between cultural and political gatherings and that an option might be to make special provision for the police to transport cultural weapons to and from events in closed trucks.

In the open session at which the ANC, the police, Cosatu, Inkatha and the Department of Justice reported back on their consultations on the panel's recommendations for peaceful and effective gatherings and demonstrations, chairman Mr Justice Richard Goldstone said there had been general agreement on the principles

Seifsa members vote for lockout

DIRK HARTFORD

MOST of Seifsa's 3 000 member companies in the metal and engineering industry have voted in favour of lockout action.

Seifsa has described the outcome of the balloting among its 35 member associations as "a significant show of employer solidarity" (1094 1617192)

Employers and unions, including metal workers' union Numsa, are deadlocked in wage negotiations. Employers are offering 8% against Numsa's demand of 20%.

The ballot means employers can legally lock their workers out. Seifsa says this does not necessarily mean a mass lockout as individual employers can act at their own discretion.

It is believed many Seifsa members will wait for the outcome of Numsa's strike ballot — expected on July 20 — before deciding whether to lock out workers and whether to do it selectively or collectively.

Up to 220 000 Numsa members could be affected by a lockout.

The union has already begun balloting its members and is planning — if the vote is positive — to strike from July 22.

The lockout could be used to compel workers to accept Seifsa's final offer, as a pre-emptive measure against possible strike action or to counteract strike action.

This is the second time Seifsa has conducted a lockout ballot. Last year employers also voted in favour of a lockout, but agreement was reached with the unions before any action was taken.

INTERNATIONAL NEWS Nactu to meet bodies to press for blackout of the Olympics

news in brief

Vaal necklacing

A WOMAN was killed by "necklacing" between Boipatong and Sharpeville townships and a youth was assaulted and killed near Kwamasiza hostel in the Vaal Triangle 16/7/92
Vaal Triangle police spokesman Captain Piet van Deventer said yesterday the body of the woman who had been necklaced was found on a road between Boipatong and Sharpeville. The body of an unidentified youth, aged about 16, was found on a road to Kwamasiza hostel.

New staff for Toyota

Sowetan 16/7/92
MOTOR manufacturer Toyota is to employ new workers because no end is in sight to the dispute between the company and 6 000 dismissed workers

2 die in 'ANC' attack

Sowetan 16/7/92
TWO people were killed and one injured in an attack by about 20 alleged ANC supporters on a house in Bruntville, near Moon River, in Natal. Police yesterday afternoon prevented a revenge attack by forming a cordon between the two groups. The police came under fire from the alleged ANC supporters but no one was injured - Sowetan Reporters, Correspondents, Sapa

Mwasa seeks foreign help against the SABC

THE National Council of Trade Unions will meet European trade unions and the International Olympic Committee in Europe next week, a Media Workers' Association of SA spokesman said yesterday.

The spokesman said, however, that Mwasa, which has been involved in an eight-week strike at the SABC, had nothing to do with the question of whether there would be a blackout on coverage of the Olympic Games, due to start on July 25.

"This is a Nactu project," the spokesman said.
Next Monday, Mwasa general secretary Mr Sithembel Khala is to join the Nactu delegation in Brussels to

SECRETARY MEETS European journalists next week to plead for support for workers who have been on strike for eight weeks:

152

meet members of the International Federation of Journalists, the African Journalists' Association, and the International Confederation of Free Trade Unions.

The South African trade unionists will then meet Spanish journalists' union in Barcelona before travelling to Holland and then to London for a meeting with the International Olympic Committee.

The Mwasa spokesman said nu-



merous sponsors had contacted the union asking whether there would be a blackout of the Olympics.

He said although Khala would attend the meeting with the IOC in London, he would not be taking part in discussions on the possible blackout in South Africa.

Khala's European visit was intended to organise support for the striking SABC workers and to inform European journalists' unions - Sapa



COMMENT

Struggle fatigue (152)

BLOAY 30/7/92

IN STRICTLY legal terms, employers have the right to discipline employees who participate in next week's two-day work stayaway. And given the understandable frustration at developments, many may feel inclined to use that right

The stayaway is directed at government, but the primary victims are individual businesses and the general economy. It is not even a well-conceived strategy. In political terms, a two-day — or even a one-week — stayaway is purely symbolic. It is no Leipzig. Not only will it not bring down the government, it will win no extra concessions from the National Party.

The not inconsiderable damage to the National Party's confidence and standing since Codesa II is already done. This is thanks to factors like Boipatong, General van der Westhuizen, Justice Goldstone, Dr Jonathan Gluckman, weird "power-sharing" constitutional proposals unheard of anywhere in the Western democracies, and the combined effect of these factors in reducing President de Klerk's international prestige. Partly as a result, the NP has already moderated its negotiating position.

What is also clear is that enthusiasm for the stayaway in ANC/Cosatu ranks is less than uniformly high. A threatened week-long action has shrunk to two days, and there was genuine disappointment that negotiations to reduce that to one day failed. Nelson Mandela has recently been at pains not to exaggerate the purpose of the stayaway.

One suspects he would be relieved if an acceptable compromise could be found further to reduce its potential for economic damage and violence. "Struggle fatigue" is taking its toll. But trade union leaders, like their business counterparts, have been unable to find a formula acceptable to sufficient numbers of their constituents.

Yet, however "successful" the endeavour, it represents little more than a final fling before the inevitable return to negotiations. The need to avoid sparking a new round of conflict which delays this return is one reason for employers to exercise restraint in response to the stayaway. Another is that the threat of dismissal will not force people to come to work. Most will participate either because they are committed to the cause or because, whatever the undertakings made by Mandela and Cosatu, they fear for their lives if they do not. Finally, for most companies the replacement of an entire workforce would have severe effects on productivity. And a new workforce will be no more immune than the old from the forces that cause political stayaways to occur.

Heavy-handed employer responses will not solve the confidence-destroying problem of economically destructive forms of political protest. Perhaps it is time employer groups, including Saccola, began to think of how labour can be persuaded in the longer term to divert its political activism into less destructive channels. If the stayaway helps to initiate that process, the events of the past few weeks will produce some good.

Train violence

GOVERNMENT is planning to spend a vast amount of money making trains and railway stations safer for black commuters. Given earlier delays in implementing similarly urgent safety measures, we hope Transport Minister Piet Welgemoed will take personal charge of seeing that the money is spent quickly and where it is most needed.

The Goldstone commission has found that inadequate security and access control at stations, and too few police or guards at commuter stations, had contributed indirectly to train violence in which more than 100 people died. Some of the problems were addressed in the commuter corporation's March budget,

or have since received attention, but Welgemoed has now advanced both planning and spending.

Security spending on commuter services could total R450m in the current financial year. This includes station upgrading and the start of a new rail guard recruited from the black community.

Welgemoed must ensure that the urgency remains, because black commuters will remember delays to plans to upgrade nine Soweto stations by June. People died there during those delays. The causes of the violence lie elsewhere, but the railways have provided the scenes for some ugly crimes. Any measures to make the innocent safer must enjoy high priority.

COMMENT

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Schools will grind to halt

Durban 29/1/92

CHALK DOWN Teachers will join mass action

next week against the advice of Paso and Azasco:

Sowetan Reporters and Sapa

MEMBERS of the South African Democratic Teachers' Union and National Education Crisis Committee will go on strike next Monday and Tuesday

Education in the townships will virtually grind to a halt

Sadtu general-secretary Mr Randall van den Heever said yesterday the thousands-strong teacher union had called on its members to observe next week's strike action

The strike has been called by the ANCSA Communist Party/Congress of SA Trade Unions alliance as part of the mass action programme to force the installation of an interim government and a constituent assembly

The Azanian Students' Convention and the Pan Africanist Students Organisation oppose the school stayaway and have called on pupils and teachers not to support the campaign

Azasco's national publicity secretary Mr Mark Mfikeo said that while his organisation believed mass action was a legitimate weapon of

the struggle, they would not tolerate its abuse. And the Department of Education and Training said yesterday "time is not on our side" and warned that last year's disastrous results could be repeated if pupils did not get down to serious studying immediately

Dr Peter Mundell of the DET said for every day a student missed school, his performance level would drop by one percentage point

"If a student missed 50 days his performance ceiling would be 50 percent, which would seriously affect the student's results at the end of the year," he said

Van den Heever said Sadtu had asked members to negotiate with parents and pupils to make up for any work lost during the stayaway

"We are hoping that they can organise for any examinations which have been planned for those two days to be rescheduled," he said

Regional secretary of the NECC Mr S'bu Sithole said they were due to meet in Durban to draft a formal response

He said, however, that "from all indications" there was general acceptance among pupils and teachers that they would participate

"We are fully supportive of the demands made

by the alliance. We just need to work out our approaches to those pupils who will be writing examinations," he said.

Some branches of the ANC said they would respect the rights of those pupils who would go to school to write examinations

Meanwhile, church leaders yesterday met State President FW de Klerk in Pretoria and ANC president Mr Nelson Mandela later during the day in an effort to avert the planned two-day strike and to "save the country from disaster"

Emerging from the two-hour meeting with De Klerk, leader of the delegation Bishop Wilfred Napier, president of the SA Catholic Bishops' Conference, said the talks were "open and frank"

The delegation included SA Council of Churches general-secretary the Rev Frank Chikane, Professor Johan Heyns of the NG Kerk, the Rev Beyers Naude and Anglican Bishop of Johannesburg the Rev Duncan Buchanan

In his official statement De Klerk said both parties agreed not to issue statements on the meeting "at this stage". A statement on the meeting with the ANC was also not forthcoming although Mandela had earlier said the strike would go on

The church delegation met officials of the SA Consultative Conference on Labour Affairs and the Congress of SA Trade Unions on Monday in an 11th-hour bid to stop the strike

ANC plans for a strike

Sowetan 24/7/92

■ **TALKS FAIL** ANC, Cosatu and SA Communist

Party plan a week of mass action in August:

The ANC, Cosatu and the SA Communist Party yesterday announced a general strike on August 3 and 4. This follows the failure of talks between business and labour on Wednesday night. Plans for the strike and a week of action were announced at a Press conference in Johannesburg by Cyril Ramaphosa, Jay Naidoo

and Chris Hani. "A unique opportunity has been missed for the business community to join millions of South Africans in concrete actions for democracy," Mr Ramaphosa said in a statement.

See story page

2

Sordan 24/7/92

Order on workers ~~457~~

DISMISSED workers at Steers Midrand office have been interdicted from intimidating other workers and interfering with the company's operation. Mr. Theofanis Halamandaris, a member of the Steers closed corpora-

Sordan 24/7/92 ~~457~~

tion, said in an affidavit to the Rand Supreme Court yesterday that 31 workers had gathered outside Steers premises daily since their dismissal on July 13. They were armed with sticks, bricks and pipes, and threatened to kill other workers. The workers, all members of the African Mine Workers and Allied Workers Union, went on strike on July 10 following the dismissal of a driver and were in turn dismissed (152)

Call for general strike

Sowetan 24/7/92
■ **WHEELS OF ACTION** ANC alliance

will launch a "week of action for peace and democracy" following abortive talks with Saccola:

By Abbey Makoe and Sowetan Correspondent

THE COLLAPSE OF negotiations between Cosatu and employers on Wednesday night has led the ANC alliance to reaffirm its call for a two-day general strike starting on August 3

The talks were aimed at averting a general strike and getting the stalled constitutional negotiations back on track

At a Press conference in Johannesburg yesterday, the ANC, Cosatu and the SA Communist Party said they would now step up preparations for a week of unprecedented action for peace and democracy

This had been planned before the launch of the abortive initiative between Cosatu and the employer body, the SA Employers Consultative Committee on Labour Affairs (Saccola) two weeks ago

ANC secretary-general Mr Cyril Ramaphosa said the alliance "deeply regretted the inability of employer organisations to transcend long-standing prejudice and to cross the democratic threshold and a lack of commitment and resolve to address the crisis facing South Africa"

Ramaphosa also said the action would end with the installation of ANC president Mr Nelson Mandela as the new head of state

He said this would take place after the "coming elections by our people" The alliance "feels satisfied that our people are angered" by the Government's intransigence and the people would "rise up to the challenge"

Flanked by Cosatu general-secretary Mr Jay Naidoo and the SACP's Mr Chris Han, Ramaphosa warned companies which might take disciplinary action against their workers for staying away from work during the seven days of the mass action campaign

The ANC would not allow such a move to go unchallenged and such companies would be

faced with mass action taken against them, he said

Ramaphosa said the week of action would comprise

- A stayaway from work on August 3 and 4, accompanied by rallies, marches and pickets,
- City and town occupations and demonstrations on August 5,

- Protest actions by workers and other groups on August 6 and 7 to be determined locally, and

- Report-back meetings on August 8 followed by Women's Day celebrations and prayers for "peace and democracy" on August 9

"We reiterate our call to all our people that our marches, rallies, occupations and other activities are to be peaceful and disciplined," said Ramaphosa

The Saccola-Cosatu meeting failed because of insufficient consensus among employers to sign the charter and to secure public sector participation in a proposed one-day shutdown on August 3

Apart from limiting the proposed strike to a day, the charter sought to commit signatories to seek ways to curb violence, fight poverty, extend labour rights to farm and domestic workers and to facilitate a speedy transition to democracy

Meanwhile, the SA Council of Churches and other groups yesterday expressed disappointment at the failure of the Cosatu-Saccola initiative

(152)

Economists warn of strike's toll

BIDAY 24/7/92
GERALD REILLY (152)
 PRETORIA — Cosatu's general strike next month would push the economy deeper into recession, Stellenbosch University Bureau for Economic Research economist Nic de Jager said yesterday.

This year's first quarter had had negative growth of 0,6%. The bureau's forecast for the second quarter had been -0,3% and for the third quarter 0,7%. However, the strike would almost certainly mean three consecutive quarters of negative growth.

Pressure on the economy, already stressed by drought and a deeply disturbed political climate, would intensify in the three days, he said.

Econometrix director and chief economist Azar Jammine said the loss of output over the three days could amount to 40%. Hardest hit were likely to be the manufacturing, mining and construction industries. The work stoppage over the three days could chop half a percentage point from the year's growth rate. Jammine said the three days had the potential to explode into widespread violence and intimidation, degenerating into chaos and a massive decline in black workers' confidence in the trade union movement.

The consequences of the strike — wage losses and a growing disillusionment with the trade union movement — would be a severe test of Cosatu's support, especially if there was no benefit for workers.

He said August would be one of SA's most damaging months.

US's Cohen warns of civil war in SA

BIDAY 24/7/92
SIMON BARBER

WASHINGTON — SA faced civil war unless ANC president Nelson Mandela and Inkatha leader Mangosuthu Buthelezi were willing to put aside their differences, Assistant Secretary of State for Africa Herman Cohen said in Congressional hearings yesterday.

He emphasised that any attempt to force the government out of power through mass mobilisation was "unacceptable".

He also flatly rejected any attempt to use the violence as a reason for breaking off talks. "We oppose linking continued negotiations with an end to violence. Negotiations are even more essential precisely because there is violence."

In the Bush administration's toughest statement on US policy towards SA, Cohen outlined in unusual detail what was expected of the three major parties to get negotiations back on track.

Step one had to be "a moratorium on finger-pointing and name-calling" by all parties, as "inflammatory rhetoric" was serving only to fuel violence.

Government's willingness to investigate the Boipatong killings was "a crucial test of its credibility", he stressed.

In addition, government had to implement more fully the recommendations of the Goldstone commission, in particular its calls for increased police accountability and stepped up security at hostels.

The ANC had to be "receptive to government gestures concerning reducing violence and restarting negotiations".

The movement had to ensure that its mass action campaign did not lead to further violence, and had to "exert greater influence over its members who continue to advocate and perpetrate violence".

While the administration was "neither for nor against mass action" and recognised that it provided a means for black South Africans to "express themselves politically", "it must be done peacefully".

He called on the ANC to "dispose safely" of the arms it had "not denied" having cached both in and outside the country, and warned that transferring weapons into SA would violate the national peace accord.

Inkatha had to do more to ensure that its members were committed to peace, and had to tell its members that "carrying weapons in public is unacceptable".

Citing the Goldstone commission's finding that a common thread to the violence was conflict between the ANC and Inkatha, he warned that the "impasse" between Mandela and Buthelezi "contains the seeds of civil war which neither leader will be able to control but for which they will bear much responsibility".

He was "confident" that UN special envoy Cyrus Vance "will come up with a series of compromises that are useful for both sides", but stressed that "it is up to South Africans themselves to find their way back to the negotiating table".

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New initiative aims at local level

Companies in

bid to head

BIDA-4 24/7/92.

off stayaway

SEVERAL prominent companies are set to begin local-level talks with trade unions on ways of implementing the charter and programme which Saccola and Cosatu deadlocked over on Wednesday

The talks will include attempts to head off the threatened work stayaway

Both Cosatu and Saccola yesterday reaffirmed their support for the principles contained in the accord Agreement could not be reached because of differences over the proposed joint action on August 3

Saccola chairman Bokkie Botha told a news conference yesterday there had been substantial agreement on the draft charter, but the rift had become too wide when Cosatu insisted on a national 24-hour shutdown, including the public service

He said some businesses supported the shutdown while others, including some concerned about essential services, did not. Saccola had been willing to call for a 'no work, no pay, no discipline' approach by businesses which did not support the shutdown

But Saccola did not believe strikes would help to bring political parties back to negotiations.

Vice-chairman Johann Liebenberg said employers would continue to support and promote the principles laid down in the charter and would continue trying to minimise damage to the economy.

Therefore individual company managements would be communicating with their employees to see if it was possible to reach arrangements at local level in line with

ALAN FINE and
ADRIAN HADLAND

those discussed between Cosatu and Saccola This could include the 24-hour shutdown which some companies favoured

Cosatu general secretary Jay Naidoo said Cosatu's central executive had decided on a programme of national action for the week starting August 3 and that such action should be uniform

However, he accepted there would be local discussions between unions and managements and Cosatu could not pre-empt these "The real issue is whether employers will stand up and back the principles contained in the charter If they do we will welcome it," he said

Earlier Naidoo told a separate news conference the accord contained important goals that "needed to be picked up some time in the future" He said Cosatu leaders had spent "enormous energy" in trying to sell the accord to their members.

Naidoo said some Cabinet members had discouraged businessmen from signing the charter and he accused the reticent Saccola constituents of acting on a purely party political basis

He said Cosatu would respond to mass dismissals during the planned stayaway by staging another general strike He was supported in this by ANC secretary-general Cyril Ramaphosa

The draft charter contains proposals on curbing violence, combating poverty through a variety of programmes, conflict intervention and the political transition.

□ To Page 2

Stayaway BIDA-4 24/7/92.

Business Day canvassed a number of companies on their intentions regarding implementing the charter and averting the planned two-day stayaway

Anglo American spokesman Michael Spicer said the corporation, its operating divisions and subsidiaries would be exploring at local level arrangements which sought to implement the broad areas of agreement in the charter which Anglo saw as an "affirmation of common values in a non-partisan way".

He said the process would operate at local level as did arrangements on the day of the Bopalong funeral On that day meetings and rallies took place at times that did not disrupt production

Spokesmen for Shell and the SAB beer division said they had favoured the 24-hour shutdown However, SAB's Adrian Botha said the company would not seek to implement such a plan now as this might put

Stayaway BIDA-4 24/7/92. From Page 1

employees in a difficult position if other members of their communities stayed away from work on additional days

Pick 'n Pay industrial relations GM Frans van der Walt said management was discussing the issues and would meet shop stewards early next week

Barlow Rand spokesman Ken Ironside said each of the group's subsidiaries would take its own decision after talks

Volkswagen's Johan Breytenbach said management would hold talks with shop stewards next week on policies to adopt

Most of these companies said that in the event of a stayaway they would adopt a "no work, no pay, no penalty" policy

Saccob director Raymond Parsons said the organisation would be sending guidelines to members within days on how to deal with the stayaway

● Picture: Page 3

● See Page 8

Hospitals remain on alert TPA

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THE hospital strike was over but hospital authorities would remain on guard until after August's general strike, TPA officials said yesterday

TPA chief director, administrative services, Pieter van Niekerk said hospital services would be returned to normal only once the threat of a general strike was over.

The TPA had instructed hospitals not to fill beds so that they were prepared for another wave of protest action next month, Van Niekerk said. They would continue to operate on an emergency basis, discharging patients as soon as possible

Almost 4 000 new appointments had been made to fill the positions left when about 7 500 strikers were dismissed, and a further 1 000 applications were being processed. The full quota would be made up once services had returned to normal.

Although general assistants were fired from 25 hospitals, the situation had normalised relatively quickly at most of the smaller hospitals in the province. Services at 11 larger hospitals remained affected

National Education Health and Allied Workers' Union (Nehawu) secretary-general Philip Dexter said the TPA had not discussed the situation with the union. Nehawu would be part of the general strike, but staff would offer to work on a skeleton basis so that services would not be disrupted

But Baragwanath Hospital superintendent Chris van den Heever said yesterday many patients, who normally came early for treatment, were afraid to go to the hospital during the strike

KATHRYN STRACHAN

"The result is that extremely ill medical and paediatric cases have been admitted lately, many with complications of respiratory tract infections, neglected diabetics and cardiac patients," he said.

Last week 13 patients died in a 24-hour period in the medical admission ward, compared with two to four cases under normal circumstances, he said

Van den Heever said the hospital had been inundated with critically ill and seriously injured patients in cases directly related to township violence and the hospital strike

Violence-related statistics at Baragwanath had soared, with more than 51 000 trauma patients treated in the past year, mostly with stab wounds, he said.

Intermediary

CHARLIE PRETZLIK reports that despair has fallen on Nehawu as it awaits a response from the TPA a week after the union attempted to enter into negotiations with the body through employers' association Saccola

Last week Saccola sent a request from Nehawu to the TPA for the reinstatement of dismissed workers. A response had been expected on Monday. The move was an attempt to involve Saccola as an intermediary between the two parties

Dexter said. "We've pursued all the avenues, but they won't even listen to big business.

"We just do not know what to do next," he said

SA unions 'world's most militant'

CAPE TOWN — SA labour unions were the most militant in the world and their militancy was expected to continue throughout the period of political transition, labour consultant Andrew Levy told a conference yesterday.

He said that about 750 000 man days had been lost in the past few months merely as a result of the hospital, Toyota and SABC strikes.

Levy said there was a close correlation between political instability and labour militancy and this was even closer at a time of recession and job losses.

"Trade unions are moving into a different dispensation and approach to negotiations; they are more serious and want to discuss important and big issues," Levy said.

He warned that employers were increasingly opting for capital intensive methods, and a solution had

to be found which balanced a number of factors including wage increases, productivity and the security of employment.

Unions were also beginning to accept the need for deregulation and the exclusion of certain enterprises from labour provisions in the interests of job creation, Levy said.

He warned that 50% to 60% of jobs lost in the recession would be permanent or long term, as employers were slow to increase employment to earlier levels.

Levy said there was a move towards a more direct style of negotiation to replace the "egg dance" of the past. He urged companies to lose the moralism which characterised their relationships with workers, as labour had come of age and was now competent, organised and militant.

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LINDA ENSOR
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Andrew Levy & Associates consultant Larry Palk said a noticeable trend over the past 18 months had been the greater engagement of the negotiating parties and the higher level of discussion on issues.

The young, intelligent and articulate union leaders wanted to discuss major issues in depth and were relinquishing the rituals of keeping apart UCT professor of politi-

cal studies Robert Schrire told the conference that there was a danger that mobilised social forces would move beyond the control of the institutional framework.

He warned that rationality was a diminishing asset in a context of economic decline and communal violence, and said passions aroused would become increasingly difficult to contain.

Politics in ⁽¹⁵²⁾ the wards

W/Manit 24/ - 30/7/92
Weekly Mail Reporter

THE hospital strike is increasingly moving into the political arena, as provincial administrations continue to stonewall union demands for the reinstatement of 8 000 fired workers.

In the latest development, the Soweto Civic Association (SCA) is threatening to "take over the running" of Baragwanath Hospital on Saturday if the Transvaal Provincial Administration (TPA) fails to move towards resolving the strike by the end of the week.

And the Congress of South African Trade Unions, to which the National Education, Health and Allied Workers' Union (Nehawu) is affiliated, has resolved to include demands for the resolution of the strike as part of its mass action platform.

In solidarity this week, the SCA and the Cosatu-affiliated South African Municipal Workers' Union joined Nehawu in a marches on hospitals in Soweto and Ga-Rankuwa.

Uwusa-Cosatu conflict leads to violence

WIM and 2417 - 3017/92

(152)

SHOP floor battles between affiliates of the Congress of South African Trade Union and Inkatha's United Workers' Union of South Africa (Uwusa) have claimed in excess of 20 lives this year and workers in the food industry are threatening a general strike to force employers to act on the violence.

This week three workers at Mooi River Textiles — said by the Inkatha Freedom Party to be its members — were gunned down in Bruntville, near Mooi River. Cosatu's South African Clothing and Textile Workers' Union

(Sactwu) is on strike at the factory. Inter-union conflict at Mooltex led to its three-week closure last month and is said to underlie the resurgence of violence in the township.

In the food industry, a general strike is being mooted in response to an all-out war at the Langeberg Ko-op in Boksburg between Uwusa and Cosatu's Food and Allied Workers' Union (Fawu), which has resulted in 17 deaths since late last year. Fawu's Ernest Buthelezi said there were tensions at other factories on the east Rand.

Some of the violence seems directly connected to recruitment drives by Uwusa. Mooltex management confirms, for instance, that violence at the factory attempts to make unroads into Cosatu territory. Twenty people have died so far, report **MONDLI MAKHANYA** and **FERIAL HAFFAJEE**

Tensions between Inkatha and the ANC have spilled over on to the shop floor as Uwusa attempts to make unroads into Cosatu territory. Twenty people have died so far, report **MONDLI MAKHANYA** and **FERIAL HAFFAJEE**

connected to recruitment drives by Uwusa. Mooltex management confirms, for instance, that violence at the factory only began last year when Uwusa began organising in the factory. At that point Sactwu was the majority union in the factory but has now been superseded by its rival.

Strikes can exacerbate underlying political tensions — Uwusa follows an active no-strike policy. A recent case was at the NIP factory in Johannesburg, where Uwusa members refused demands by National Union of Metalworkers (Numsa) strikers to join a strike. Violence ensued.

Numsa has borne the brunt of the conflict. Three workers at Denver Metals in Johannesburg were killed earlier this year after some workers joined Uwusa and then tried to force colleagues to follow suit.

Inter-union tensions may also lie behind the killing of 10 Numsa members in violence directly related to the strike ballots currently being held in the metal and engineering industries. Numsa claims that members living in hostels have not participated in the ballot for fear of

retribution. "A lot of people in heavy engineering who live in hostels are scared of being seen voting in Numsa ballots," said union official Bernie Fanaroff.

Industrial relations consultants comment that factory-based violence is a logical spinoff of conflict in the townships. "One cannot expect workers to ditch their differences when they come to work. The situation is just too polarised for that," one said.

Cosatu sources say that because of its ineffectiveness in trade union terms, Uwusa has still not been able to establish a significant presence in the PWV region. A small minority in most factories, its members were, however, beligerent and heavily armed.

While many hostel-dwellers were prepared to align themselves with Inkatha in the hostels, maternal interests made them opt for Cosatu membership in the factories. "Uwusa obviously doesn't take kindly to this, as they regard Zulu workers as their natural constituency," the labour consultant said.

Uwusa leads to the

Food Lager



Bullets fly on the East Rand as general strike looms

AMOS Magcanya can't quite believe he's still alive

He has been fired on at the gates of his workplace and shot at twice in nearby streets

His house has been peppered with machine-gun fire and set alight.

But four attempts on his life have left him virtually unscathed "Maybe the guys were amateurs, maybe they were nervous," he says "Maybe I was just lucky" Some of his colleagues have not been so fortunate

Magcanya is a union man, a member of the Food and Allied Workers' Union (Fawu) and chairman of the shop stewards' council at the Langeberg factory in Boksburg. The factory is one of the biggest in the area and for more than a year now has been the site of a battle for control by opposing unions.

Fawu, which is affiliated to the Congress of South African Trade Unions, says 14 of its members have been murdered. The United Workers' Union of SA (Uwusa), which is linked to Inkatha, says two of its supporters were stabbed to death on the factory premises last month.

Last weekend, the Inkatha Freedom Party called on all its supporters to withdraw membership fees from Cosatu which appeared to no longer be serving the interests of the workers but had become a political tool to achieve the ANC-SACP's political agenda.

Violent

There is currently a truce at Langeberg which company management believes can hold. In a written statement, Langeberg said:

"Despite a long and violent history of faction fighting between the Inkatha-linked Uwusa union and the ANC-linked Fawu union resulting in deaths, injuries, considerable intimidation and stay-aways, workers at Langeberg are now working normally and peace has returned."

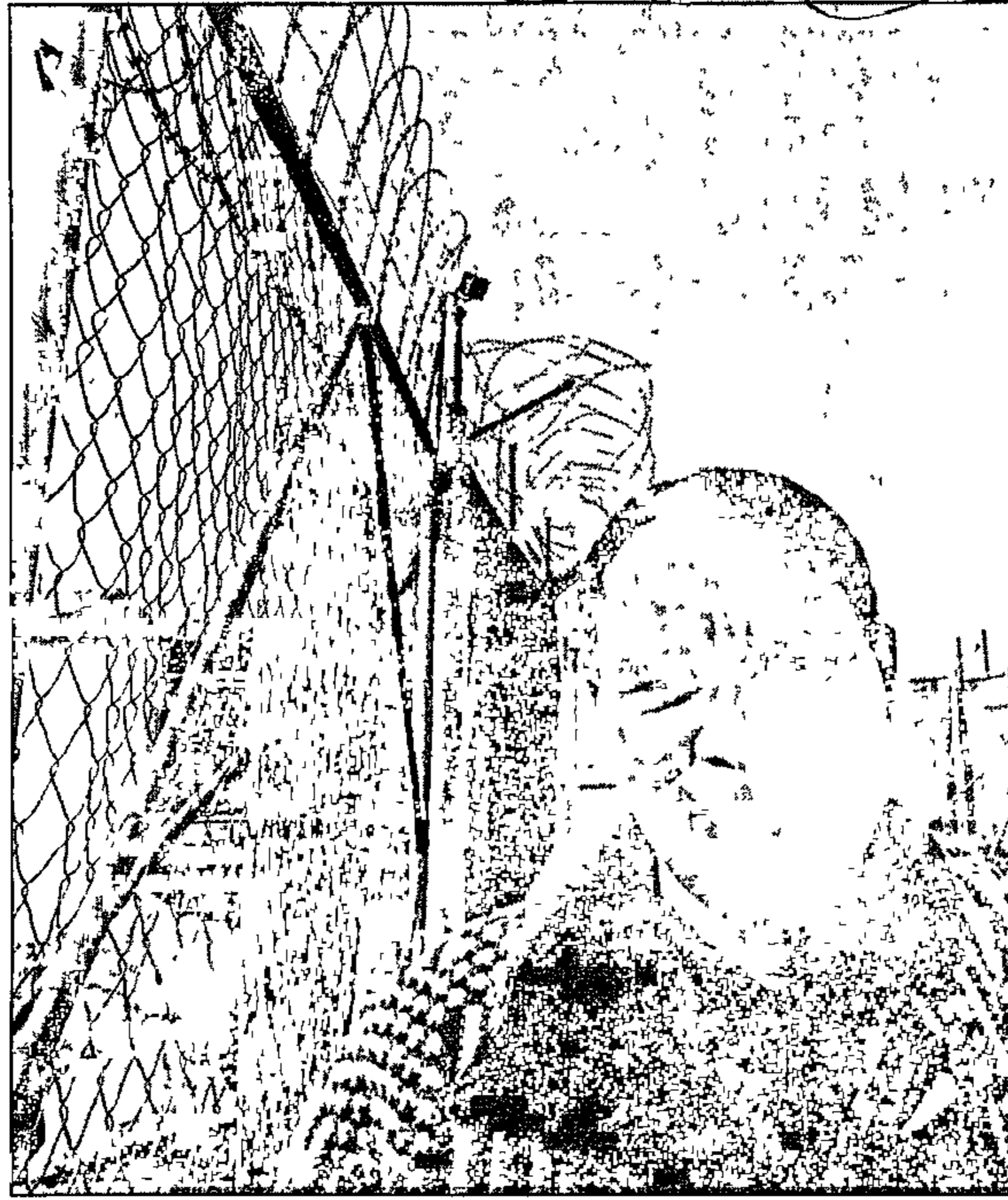
Problems in the factory were "very much a reflection of the problems existing in the community at large at the present moment." On that point, both unions agree with management.

"It boils down to political rivalry," Magcanya says "Uwusa is being used by the State and Inkatha to destabilise the trade union movement. This factory is a big fish and if they gain control

Unions battle over factory

STAR 25/7/92

(152) (153) (154) (155)



LUCKY MAN Unionist Amos Magcanya has survived a number of attacks at home, at the entrance to the Boksburg factory where he works, and at places in between ● Photographs JOHN HOGG

they will gain a lot of members. The other, smaller factories would be easier to deal with."

Says Uwusa national public relations officer Duke Senagomo "The conflict is caused by ideological differences. Our people are associated with Inkatha while Fawu people are ANC. They say they are not prepared to work with Inkatha. Fawu members are from different organisations and when the union talks badly about certain parties, then it creates the impression that certain people are less welcome

MOST people see the struggle between the African National Congress and Inkatha as a political one. But the battle is now being fought out at a more basic level -- on the factory floor. JOHN PERLMAN reports on one such clash that may be a sign of things to come.

in the union" Both Magcanya and Senagomo describe the mood at Langeberg as tense "Anything can happen at any time," says Senagomo. The most recent inci-

dent of violence was at the end of last month when, outside the gate, a bus was sprayed with AK-47 fire from a moving car, killing two people. Two weeks before that, a Fawu shop stew-

ard was shot outside the factory and union members clashed with Uwusa supporters inside Senagomo says two of his members were killed, Magcanya says one Uwusa man died, which police confirm.

Last week, Magcanya says, two men carrying guns threatened workers walking from the factory to the nearby Dunsward railway station.

Last August two Fawu members were abducted near the station, one, John Masofo, was shot dead, the first casualty in this ugly little war.

The following day,

gunmen grouped around a bridge near the station opened fire from four sides on a group of workers -- Magcanya was among them -- killing one, Stephen Khiba.

Conflict first flared when about 50 Uwusa and IFP members "illegally and forcibly" -- in the words of management -- entered the factory and staged a demonstration against Fawu.

A memorandum, on Inkatha stationery, was handed over to management which listed demands including "disallowing the existence of any trade union in company premises".

Fawu, which represents over 900 workers, has a recognition agreement with Langeberg.

Magcanya says 37 Inkatha supporters have resigned from the union. Senagomo says Uwusa has "plus minus 140 members" at the plant.

"Fawu remains the union representing the majority of workers, and management respects this," a Langeberg spokesman said. Fears remain that the battle for control of the factory will depend less on votes than on whether the violence can be stemmed.

To date nobody has been prosecuted for any of the killings.

Hampered

Last year Fawu's lawyers complained in writing to Lieutenant-General Ronnie van der Westhuizen that the investigation was being hampered because incidents were being investigated by "different investigating officers based at different police stations on the East Rand. The consolidation of the investigations under one investigating officer is required in order to ensure a thorough and successful investigation."

Lieutenant Mike van Zweel, branch commander at Tembisa, is now overseeing an investigation into 13 cases of murder, but complains that Fawu is failing to assist. "We are actually waiting on the unions to come forward with witnesses and names of suspects," he says. He says there are also ballistic and post mortem reports outstanding.

Magcanya says Van Zweel is wrong. "I gave a statement on the killing on the bridge and I pointed out a man who was involved. He was a temporary worker at the factory. He was arrested but later released. Even now, there are people still working at Langeberg who we believe were involved in these incidents."

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Unrest closes Samecor plant

SAMCOR, which makes Ford vehicles, was forced to close its Silverton plant yesterday when industrial unrest prevented delivery of key components, said company spokesman Ruben Els. The shutdown was apparently linked to wildcat strikes which swept through the Rosslyn industrial complex after mass-action protests on Tuesday. The National Union of Metalworkers said workers had been locked out of the Samcor plant yesterday morning and that those in the factory had started a sit-in strike. — Sapa

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Deans call for strike settlement

SEVEN university teaching hospital deans yesterday made an urgent appeal to authorities to take "whatever measures necessary" to settle the hospital strike as soon as possible

In a statement the Co-ordinating Committee of Deans — which represents all seven medical schools in South Africa — said failure to resolve the strike immediately would "further deterioration in working relationships"

According to a CPA statement, large-scale intimidation took place at Conradie

Hospital yesterday and a deaf and mute mortuary worker was seriously assaulted on his way home from work on Thursday

The CPA statement said Groote Schuur had also reported constant intimidation of workers since the death of Mr Ivan Michaels, who was thrown off a train and killed last Friday Mr Michaels' funeral is set for today

Yesterday morning strikers at Central Laundry in Pinelands tried but failed to prevent workers entering the premises

● So far all but 1 500 of the vacancies

created by the dismissal of 8 000 striking workers had been filled the TPA said

● The Regional Health Co-ordinating Committee for the Vaal Triangle will request the Minister of Health ensures that attention be given at high level to stabilise conditions in the area

The committee said it is concerned about conditions in some of the townships, where health, sanitation and refuse workers were intimidated and prevented from carrying out their duties — Staff Reporter, Sapa

Thousands set to take to streets

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BRENDAN TEMPLETON and SAPA

SOUTH Africa is bracing itself for nationwide marches. Hundreds of thousands of protesters are expected to take to city streets across the country today in support of the ANC's mass action campaign.

Tensions are building up in Durban where the Inkatha Freedom Party has warned of a "spontaneous outburst of protest" if the ANC proceeds with "confrontationist" mock trials in the city centre.

Church leaders have expressed deep concern about the use of mock trials because they "encourage people to take the law into their own hands".

President F W de Klerk, IFP leader Mangosuthu Buthelezi and homeland leaders Oupa Gqozo and Lucas Mangope are to be "tried" outside the OK Bazaars in West Street.

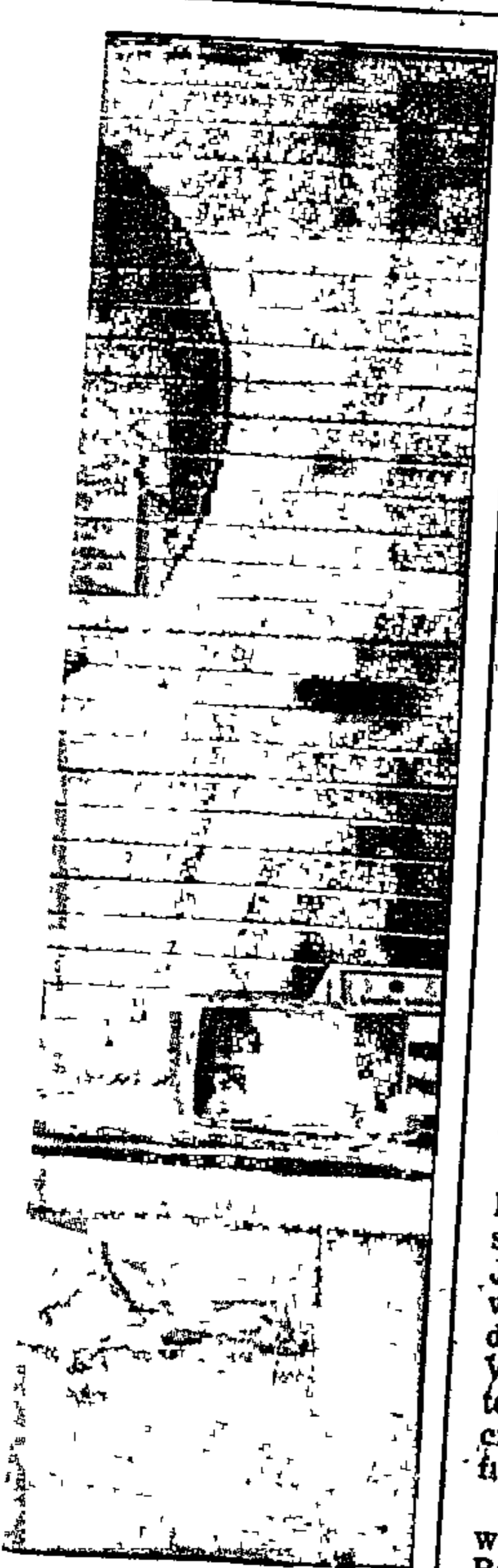
IFP spokesman Ed Tillet said outraged residents from various areas had expressed their fears concerning the provocative nature of the ANC's campaign.

"Residents regard the mock courts and the 'condemning to death' and 'incarceration' of the IFP leadership as the ultimate provocation and a premeditated campaign for confrontation," said Tillet.

In Johannesburg and Pretoria, marches are set to start at 10 am. The Johannesburg march will proceed from Wanderers Street to John Vorster Square and then to the Transvaal Provincial Administration offices in Plein Street.

The Pretoria march will proceed from Brown Street to the

TO PAGE 2.



Photograph: GARY BERNARD

Marches

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FROM PAGE 1:

Union Buildings. The marchers will demand an interim government, a single-chamber constituent assembly, an end to violence and unilateral economic restructuring, the removal of VAT on basic foodstuffs and an end to "corruption and murder".

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In Cape Town, a "human chain" protest action is to be held in the city centre. DP spokesman on manpower Robin Carlisle said it would

be the first test of the guidelines on public demonstrations recently recommended to the Goldstone Commission.

The DP viewed the planned protest with concern as virtually all mass action in the western Cape had "abused the rights of many citizens", said Carlisle.

Similar action has been planned for Maritzburg, with demonstrations at Freedom Square in the city centre, and in Empangeni, where protesters plan to march on the Esikhaweni police station to demand equal access to venues, free political activity and an end to violence.

World knows ANC had to act as it did, says Mbeki

Dismay at mass action, but also understanding

STAR 2517192

JOHN PERLMAN
Chief Reporter

FIRST appointment of another hectic Friday, and Thabo Mbeki was running late.

It might amuse opponents of the ANC that the organization's head of international affairs had been stuck at home because of a problem with his vehicle's immobiliser.

Immobilise, they would say, is what the ANC is trying to do to the country.

Mbeki's specific portfolio is international relations — he held extensive talks with United Nations special envoy Cyrus Vance on Thursday — but he is also one of the ANC's key domestic diplomats.

It was in that capacity that he flew to Bloemfontein last night to meet Free State businessmen and professionals, who needed some convincing that mass action was a bitter but essential pill for our society and not a dose of poison.

Mbeki has probably been doing quite a bit of this recently. "There is certainly concern in business and diplomatic circles, a wish that mass action were not the only way to resolve this dispute," he says.

"There is a sense of dismay." But Mbeki disputes that this translates automatically into criticism of the ANC. "There are some people who are clearly opposed to our stance and don't understand it."

"But the standing of the National Party is not very high either. There is a lot of distrust, even if there is a more positive attitude to individuals like F W de Klerk."

"There is also understanding that the ANC needed to act as it has. Businessmen convey to us that they want the solutions to be as peaceful as possible, we convey to them that they can make a contribution."

Comfortable

Mbeki describes the failure of labour and industry to reach a pact to avert next month's general strike as "unfortunate." South African business, he says, does understand that there are grievances.

"Part of the problem, though, is that some of them now claim that they are not political, that they don't want to get involved. But there was a time when they had a comfortable relationship with Government and they were happy to attend all

those summits with P W Botha, where they more or less got what they wanted. Now that has changed and there is resistance. An agreement between Saccoba and Cosatu could have made an important contribution."

Foreign businessmen, says Mbeki, tend to take a longer-term view of the situation than their South African counterparts. "They have a basic concern about the speed with which we are moving, more than a concern with what is happening day to day."

"There were a lot of expectations that Codesa 2 would produce an interim government, and a number of corporations were standing by to make announcements about investment. Once Codesa failed, they held back."

"An interim government is important because it would signal that the process of changing the political-power relationship in South Africa has started, that the country is no longer simply ruled by a white minority government as of old. There is a very serious concern

about the levels of instability that derive from the absence of a political settlement."

Instability, some would argue, will also derive from mass action. "It is unfortunate that the scenario has been portrayed in this way, that mass political action equals violence and unrest. It doesn't."

"What all of us should be saying is that we have the civil liberty to express an opinion by meetings or marching in the streets. In that context we call on everybody to behave themselves. But saying that mass action produces violence simply justifies that violence."

"The overwhelming majority in the country would have wanted a solution to our problems without the levels of conflict we have now. But we have a practical problem. The deadlock at Codesa did not occur between equal parties."

"If the Government were not both player and referee, it would not be necessary for us to have demonstrations."

Looking at the international picture, Mbeki rejects the view expressed by Foreign Minister Pk Botha that mass action would be in conflict with the

spirit of United Nations Resolution 765. "The matter did not even arise. There was no suggestion that peaceful activity of this sort must be stopped."

Mbeki believes the ANC's shift into tough talking mode has not cost it support abroad. "One must understand that if the rest of the world it is normal to have peaceful demonstrations it is not extraordinary to have strikes. You don't have this hands-up-in-horror attitude."

Understanding

"In all of the meetings we have attended both content and bilateral talks there is understanding for the position which the ANC has stated on majority rule," he says.

Today, Mbeki hopes to take break from all this diplomacy by watching the Kaizer Chiefs Orlando Pirates cup tie at the FNB Stadium — well sort of. Diplomatically he will not be drawn on which team he supports.

"I like both of them, he says. Any soccer fan, of course will tell you that's impossible. But for now, at least, Mbeki probably has enough wrangling on his plate as it is."



THABO MBEKI Mass action is a bitter pill that must be taken

● Photograph JOHN HOGG

ARG 25/7/92
12 arrested
for hospital
sit-in demo

JOHANNESBURG — Twelve people were arrested at Baragwanath Hospital in Soweto after they began a sit-in in the administration building.

A police spokesman said the 12 were charged with trespassing.

Baragwanath chief superintendent Dr Chris van den Heever said in a statement the protesters handed over a memorandum yesterday and said they would remain there until their demands were met.

The demands included Baragwanath management giving a written commitment to be active in the normalisation process, and immediate telephone communication with the Minister of Health, Dr Rina Venter, Transvaal Provincial Administration health services MEC Fanie Ferreira, and the Commission for Administration.

Dr Van den Heever said the memorandum was sent to the TPA.

He added that the management repeatedly pointed out the delegation should direct their demands to the level where they could be suitably addressed.

"After lengthy discussions an ultimatum was presented to vacate. The delegation refused to comply and were arrested."

Meanwhile, a group of nurses marched to the administration building at noon and were joined by dismissed workers who pushed their way through the gates. Police escorted them off the premises. — Sapa.

ANC SUPPORTERS LINK HANDS AND BLOCK OFF CENTRE OF CAPE TOWN

3 000 in human chain protest

S/Times [C/Metro] 26/7/92.

By DIANA STREAK
and KURT SWART

THOUSANDS of people joined hands to form a human chain around Cape Town's central business district in a peaceful, but lively, protest yesterday which formed part of the ANC's country-wide mass action campaign.

But the occasion was marred by allegations that the police had entered trains in Langa carrying ANC supporters to town and had beaten several protesters and forced them from the trains.

Police spokesman Captain Attie Laubscher confirmed that police had removed some passengers travelling to Cape Town for the demonstration because they did not have tickets.

When police asked them to leave the trains they refused and were removed. One commuter suffered a head injury and two people were arrested on charges of assault. A ticket examiner was also injured, Capt Laubscher said.

ANC regional secretary Mr Tony Yengeni said trains carrying protesters from Khayelitsha and Guguletu were stopped at Langa Station, where a strong contingent of police and army personnel was deployed.

"Our people were assaulted with batons and gun butts and thrown off the trains," he said.

Control

Two victims of the alleged assault, Mr Mcebisi Ntweni and a youth who would only give his name as Mpho, said police had removed their



virtual standstill rounds Adderley Street into Wale Picture. TERRY SHEAN

name tags when asked to identify themselves.

Yesterday's protest was held after negotiations earlier this week between the ANC, the police, the municipality and the traffic department, at which a route and conditions were agreed on.

The ANC instructed marshals to hand over anyone engaged in criminal activity or hooliganism to the police and marshals kept the protest under strict control.

Police presence was kept to a minimum and there were no signs of police dogs. Traffic wardens diverted cars away from the march in close co-ordination with ANC marshals.

Mr Reggie September, ANC National Executive Committee member, who led one line of a two-pronged march around the city said "We have made our point. People wanted to express their views."

Although the anticipated crowd of 5 000 did not materialise — about 3 000 people took part — Mr September said "We completed our chain and that's the main thing." He said three funerals were taking place at the same time.

Action

A group of SACP supporters picketed the US Embassy in protest against America's blockade of Cuba and later toy-toyed alongside the chain before joining it.

Although cars were prevented from entering the city centre no major traffic jams occurred. Pedestrians were allowed to pass through the chain and marshals moved the line on several occasions to allow motorists to pass.

At a rally after the march Mr Yengeni, addressing a crowd of about 3 000 from the City Hall, said the first major objective of the mass action campaign was to put out of power State President F W de Klerk and "the apartheid government", ending violence and government corruption and having a democratically elected constituent assembly.

The crowd dispersed peacefully after Mr Yengeni warned that hooliganism would not be tolerated.



BLOODIED a protester, who identified himself only as Mpho, claimed he was beaten on the temple with a police baton when trains were halted at Langa station and people prevented from attending the protest march in the city centre. Picture AMBROSE PETERS



THE GAME'S UP . . . a protest marcher wearing an Olympic T-shirt is led away by a police officer outside Johannesburg's Jeppe Street post office yesterday Picture: ANDY KATZ

□ From Page 1

It's mass apathy

postpone a mock trial of President F W de Klerk, IFP leader Chief Mangosuthu Buthelezi and other homeland leaders after negotiations with the police during a stand-off that lasted more than half an hour

The ANC crowd symbolically renamed Farewell Park in front of the Durban City Hall after former ANC leader Albert

Luthuli. A few hundred ANC supporters also marched through Maritzburg.

In Johannesburg, about 1 000 people, led by Walter and Albertina Sisulu, Steve Tshwete, Alfred Nzo and Amos Masondo, marched on John Vorster Square police headquarters.

They handed a memorandum to acting district commissioner Colonel Piet Fourie demanding a constituent assembly and an interim government.

Winnie Mandela arrived late and was greeted with hugs, kisses and raised fists

In Pretoria, the organ-

isers had applied for permission for 70 000 marchers to descend on the Union Buildings. The authorities eventually issued a permit for 15 000. They need not have bothered — less than 500 people turned up for the march.

Even then, the march did not get further than 400

metres before it was stopped by the police

In Cape Town, 3 000 people joined hands to form a human chain around the central business district during a peaceful, but lively demonstration.

Police kept their presence to a minimum and there were no signs of police dogs.

Eight thousand people marched Port Elizabeth's city centre in a quiet and orderly procession.

SITimes

26/7/92

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Public servants at heart of matter

Politics spikes anti-strike bid

SITWides (Buss) 26/7/92

ATTEMPTS by business to broker peace and protect the economy from mass action failed this week because the Government was not keen to allow public-sector workers to take part in a planned shutdown next Monday.

Cosatu raised with employer federation Saccola the possibility that government workers be involved in plans for the day to be declared one of reconciliation.

But after a central committee meeting, Cosatu indicated on Tuesday that it considered public-sector participation an important issue.

Saccola kept members of the Cabinet informed on progress in the talks and found them divided into hawks and doves.

Details

It is believed that although members of the Cabinet were prepared to consider special arrangements, such as protests during longer lunch breaks, they would not support a general shutdown.

Barlow Rand chief executive Warren Clewlow discussed the proposed accord with President De Klerk. Mr Clewlow says he talked to Mr De Klerk in his capacity as chairman of the Economic Advisory Council. He stresses that he was not part of the Saccola-Cosatu negotiations.

Mr Clewlow says the conversation was privileged. He declines to give details.

The Saccola-Cosatu breakdown has led to charges by Cosatu's Jay Naidoo that the Government "scuppered" the accord. Cosatu was

prepared to deliver the ANC and the SACP, but business was unable to deliver the Government as part of a wider deal.

Many businessmen were not prepared to accept a full shutdown, preferring longer lunch breaks for marches and related activities. Others were ready to shut down, but many were concerned about essential services.

There was also business concern that the Saccola-Cosatu deliberations should not be used as a political forum. Business doubted Cosatu's ability to bring non-Cosatu members into the accord.

Another key factor which left Saccola unable to conclude the deal with Cosatu was the question of trade unions' ability to ensure that proposed mass action after August 3 did not disrupt the economy.

"We wanted the general strike and associated mass action to be called off," says Saccola chairman Bokke Botha.

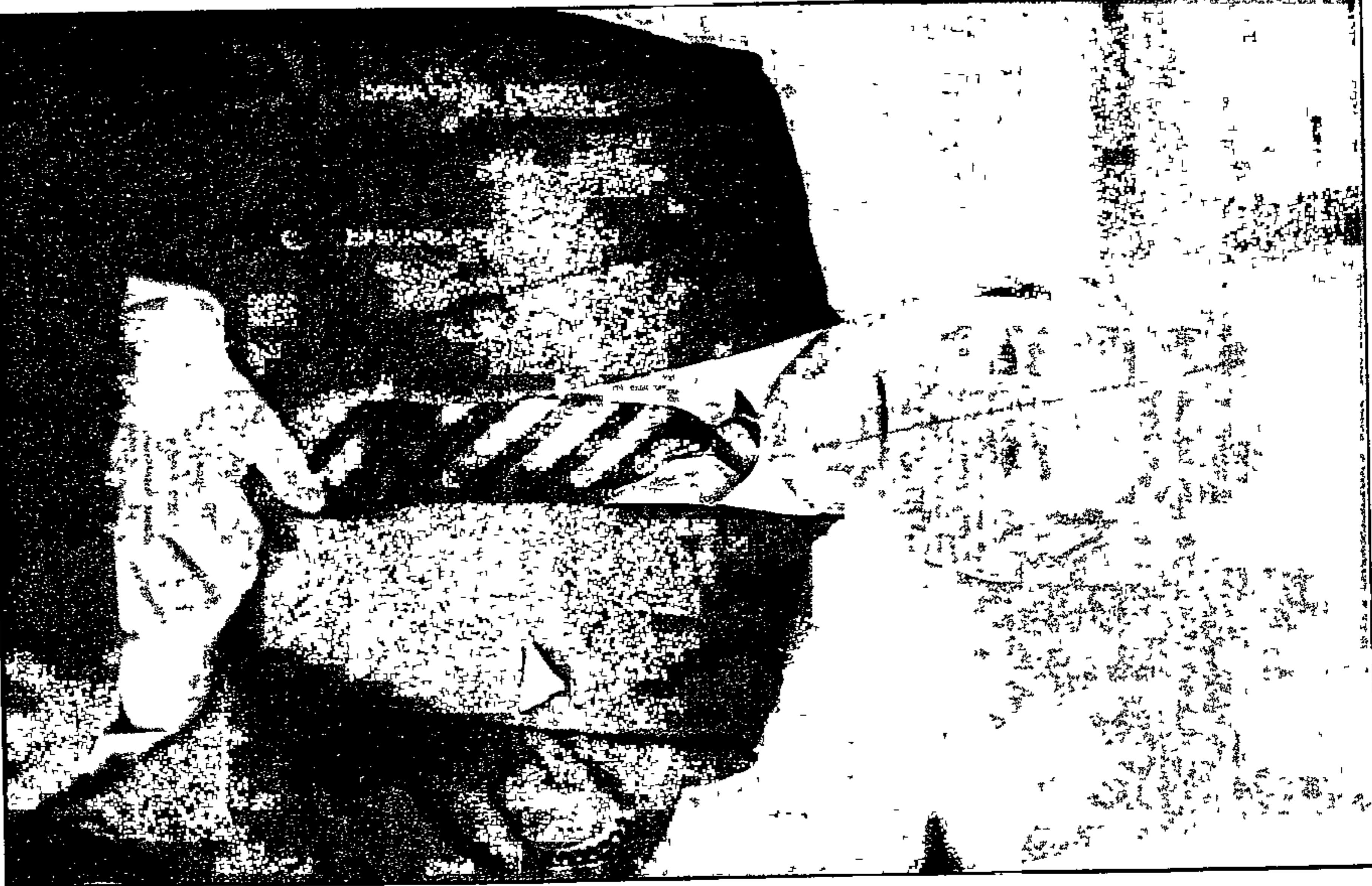
"Saccola made it clear from the outset that it would do nothing to exacerbate violence or further damage the economy. It could not side with any political party but would encourage the parties to negotiate."

Mr Naidoo says the accord could have "been an important stepping stone on the way to breaking the political logjam and compelling the political parties across the board into a solution-finding mode."

"The Government's objection was that business was entering into a political arena when it was not on an ANC agenda."

"Government could not accept that business and labour could enter into a political agreement which could unlock the political logjam in SA."

By KEVIN DAVIE



WARREN CLEWLOW Spoke to President De Klerk as chairman of the Economic Advisory Council

Sacob warns of mass action toll

[Times (1945)]

(152)

26/7/92

Business Times Reporter

THE South African Chamber of Business (Sacob) warns that the planned mass action campaign could have serious long-term economic consequences

They include an increased rate of business closure, more retrenchments and dismissals and damage to international confidence in SA.

Sacob advises employers to tell employees beforehand that the general strike is illegal and a material breach of contract of employment.

It urges a policy of no work, no pay. The most senior managers should communicate management's viewpoint directly to employees.

"It is recognised that the attitude of many businesses towards stayaways is hardening in the light of the frequency of the latter."

Sacob says companies may not wish to jeopardise sound relationships developed with workers or trade unions by taking disciplinary action against absentee employees.

Written warning must be given to workers if disciplinary action is to be taken, particularly where this represents a change in policy, says Sacob.

Disciplinary action should be consistent with a company's code. Appropriate ac-

tion may include final written warnings or dismissals.

Sacob encourages negotiations between managements and trade unions to minimise the effect of mass action. The decision to exercise disciplinary action is left to employers.

"The Labour Appeal Court has accepted that stayaway action is essentially illegal and amounts to unlawful absenteeism.

Options

"Management has the basic right to impose a sanction on any of its employees who become involved in a stayaway action, subject, of course, to the merits of each case."

Sacob urges employers to seek written undertakings from workers not to occupy factory or office buildings and to examine "creative options" to prevent destructive forms of mass action.

Contingency plans should be developed in the event of such occupations.

"Management should communicate its strong opposition to any form of demonstration which is conducted

in working hours, unless by arrangement."

Sacob suggests the use of regional and local dispute resolution committees which have been established in many parts of SA.

"As mass action has the potential to increase violence, business representatives on dispute resolution committees should point this out and, where possible, agree to prior arrangements to mitigate the effects of such action."

Dispute resolution committees should be used to facilitate prior liaison between police and those engaged in the mass action.

Sacob advises stepped-up security to counter the possible destructive effects of mass action. Chambers of commerce and industry are urged to maintain contact with commanders of security forces.

Security staff employed by the private sector must be fully alert and "operationally prepared".

"Minimum use of vehicles and alternative routes should be considered due to possible road blockages," says Sacob.

Mass action will pick up, warns ANC

From Page 1

local hospital. Police in the Free State arrested 16 ANC supporters who marched on the Villiers police station demanding the release of fellow activists.

The ANC's Sam Mokoena alleged that police had opened fire on demonstrators, wounding several people, but police said there had been no shooting.

The Department of Foreign Affairs declined yesterday to become embroiled in a public row over the SA embassy in Transkei which was besieged by ANC supporters last week and which was said to be readying itself for another "attack".

A spokesman for Foreign Minister Pik Botha said Mr Botha and Transkei leader Major-General Bantu Holomisa were in contact over the issue, as well as over the recent detention of three South Africans.

Hundreds of protesters stormed the embassy grounds on Tuesday after a three-hour delay before a petition they had with them was accepted.

Mass action set to gather force - ANC

Staff Reporters and Sapa

After poor turnouts at most "peace and democracy" marches at the weekend, the ANC yesterday rejected suggestions that its rolling mass action campaign was faltering.

One of the Saturday marches, to Pretoria's Union Buildings, was aborted because of a dispute between the ANC and police over the route to be followed, and marches in Durban and Johannesburg could attract no more than 2 000 people each.

In Cape Town, about 5 000 people took part in a "human chain" which circled the city's central business district, and in Port Elizabeth police estimated that between 12 000 to 15 000 people took part in a march.

Fighting between ANC demonstrators and about 200 armed Inkatha supporters in Durban was narrowly averted when police formed a barrier between the groups.

The ANC had planned to hold mock trials of leaders including President de Klerk and Inkatha Freedom Party leader Chief Mangosuthu Buthelezi, but had to "suspend" them to prevent possi-

ble confrontation

In an interview with The Star yesterday, ANC national executive committee member Mac Maharaj said Saturday was a "bad day for mass action" in general.

"It's going to build up. That's the idea behind rolling mass action," Mr Maharaj said. "Saturday was not supposed to be the height of it. We are not concerned that it is going to falter."

ANC sources however conceded that the prolonging of the Congress of SA Trade Unions-SA Consultative Conference on Labour Affairs talks on draft agreements to avert a general strike delayed their planning of mass action.

The National Council of Trade Unions had decided not to take part in the campaign, a Nactu spokesman said yesterday.

Police yesterday said 460 ANC supporters arrested for staging a sit-in at Johannesburg's central Jeppe Street post office were being released with a warning to appear in court in two weeks.

In another protest action on Saturday, Tembisa residents staged a march on the

To Page 3

ANC moderates eclipsed, but the dragon has turned into a pussycat argues R W

Johnson

Mass action into soap opera

SPAZ 27/7/92

FOR more than a month now South Africa has been bracing itself for attempted insurrection, as ANC spokesmen have grimly detailed the "mass action" to come. But now, as the crucial moment nears, it looks very much as if the ANC's revolutionary dragon has turned into a pussycat.

There is no doubt that the original turn towards mass action and away from continued negotiations with the Government represented a considerable victory for radicals within the ANC.

The ANC's negotiation team stood accused not only of having failed to bring home the goods from Codessa, but of having come within an ace of reaching an agreement which might have locked the movement into a power-sharing compromise for years to come.

While the ANC's two top leaders, Nelson Mandela and Cyril Ramaphosa, loyally echoed the new line, moderates like Thabo Mbeki and Ramaphosa's deputy, Jacob Zuma, were suddenly eclipsed

The key pronouncements on the insurrection to come issued from radicals such as Ronnie Kasrils, widely regarded as the most adventurous of the SACP leaders, from Peter Mokaba, the head of the ANC Youth League, and from the more radical elements within the Cosatu leadership, notably its general secretary, Jay Naidoo.

The organisers of mass action, claiming to draw their inspiration from the "people's power" revolutions in eastern Europe, drew up a four-stage plan: mobilisation, starting with a one-day strike on June 16, a national offensive stage, to run for the whole of July, a general strike to start on August 3, and finally "exit-gate", when the marches, strikes and factory occupations, combined with the sabotage of telecommunications, the occupation of public buildings, and the jamming up of city centres would enable the ANC to "do a Leipzig", sweeping the Government from power.

Some saw the mass action campaign climaxing with the occupation of the seat of government, the

Union Buildings in Pretoria, and the "symbolic" installation of Mandela as president, but other voices from the SACP saw mass action as a way of life, a sort of demonstrator's version of Trotsky's "permanent revolution" in which marches, strikes and sit-ins went on forever.

Even without these surrealistic garnishes, the mass action programme was, from the start, pure fantasy. Attendance at the normal June 16 (Soweto Day) rallies and marches had been relatively sparse and even with the stimulus of the post-Boipatong protest, few believed that there was much popular appetite for marches and strikes.

South Africa is in the grip of its third consecutive year of negative growth. The gold price is low, the housing market woe-begone, agriculture decimated by drought and manufacturing, in which everyone assumes the country's future lies, has fallen back badly. Bankruptcies and job-losses proliferate and workers are frequently accepting sub-inflation increases in order to

preserve their jobs

When a general strike of two or three weeks' duration was announced, many simply shook their heads at the impossibility of the thing. Quite clearly, the only way to organise such an event would be by massive intimidation in the townships — which would be bound to trigger large-scale violence, with the ANC/Cosatu on the wrong and losing side.

The planned occupations of factories and buildings had a similarly fantastical air for, by announcing such targets in advance, the ANC was merely guaranteeing such attempts would be foiled.

But the radicals were in the driving seat, much to the anxiety of ANC moderates.

Belatedly realising that the whole campaign might be a disastrous flop, even the SACP leader, Chris Hani, began to back off. Mass action, he announced, was "the strategy of the weak and powerless" and insurrection was "not an option".

A similar attack of cold feet began to grip Cosatu, with many

unions grumbling at Jay Naidoo's headstrong leadership

Suddenly the planned general strike was downsized from two or three weeks to one. The unions then met the employers' organisation and, to the latter's visible surprise, almost immediately announced that they were close to agreement on limiting the strike to a single day.

Meanwhile, at the UN, the ANC received an extremely firm push back towards the negotiating table and accordingly, from Paris, Nelson Mandela simply announced that the general strike would last one day, adding that this was "a victory".

This left the ANC attempting to repeat on a larger scale the recent fiasco over the on-off sports boycott, where it had to beat a hasty retreat under the cover of solemn phrase-making and ritual about peace and democracy.

Cosatu, in effect, tried to decree August 3 as an extra public holiday (with wages paid and a voluntary employer shutdown) with business and the churches brought

in to consecrate the event, with declarations in favour of peace, democracy, motherhood and apple pie. (In true Orwellian style, the workless day was to be entitled the Day of Peace, Democracy and Economic Reconstruction.)

This has now foundered, so toys are being hurled around the cot and we are currently back to a two-day strike. Much of the conviction has, however, gone from the mass action campaign and other mass action plans have, taken on a deliberately theatrical air, with the holding of mock-trials of Mr de Klerk, Chief Buthe-lezi and so on.

If the "exit-gate" plan survives at all it will doubtless be only in this radical soap opera form now.

The country's relief as it draws back from the brink will be too deep for many to want to laugh out loud at this denouement, but South Africans like a good joke and as the ANC heads back towards the conference table, there will doubtless be the sound of muffled chuckles from many a braavleis. □

Samcor shuts Silverton factory gates

8 10 AM 27 1 19 2
ABOUT 3 000 Samcor workers were locked out of the motor manufacturer's Silverton, Pretoria plant on Friday when a shutdown of operations was forced by a shortage of essential parts

Samcor — manufacturer of Ford and Mazda vehicles — operated on a "just-in-time" system and was forced to close its doors when labour action at the Rosslyn, Pretoria industrial complex on Thursday halted supplies of components

Numsa said at the weekend workers who were locked out on Friday were demanding payment for the hours they would have worked had Samcor not closed the plant

Sapa reports a Samcor spokesman said the shutdown was temporary, but Samcor could not be reached at the weekend to

(152)

STEPHANE BOTHMA
and WILSON ZWANE

establish when operations would resume. Samcor also told Sapa that it was not aware of any industrial action

The non-delivery of components was apparently caused by the ANC/SACP/Cosatu alliance's mass action campaign

Numsa northern Transvaal regional secretary Peter Dantjie said at the weekend Samcor had told workers on Thursday not to come to work the following day because the plant would be closed

"Since this was a unilateral decision, management had not consulted shop stewards about the closure, workers came to work on Friday. But they found the plant's gates closed," Dantjie said

Now bosses get tough

Sowetan 27/7/92
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■ **NEW TURN** Workers warned of effects of strike

as showdown between Cosatu and business looms:

The South African Chamber of Business has asked its members to warn their workers of the consequences of the August 3 and August 4 general strike.

The strike is now set to become a showdown between business and Cosatu, with the Government — the target of the protests — in the sidelines.

Sacob has asked businesses to

apply the "no-work, no-pay" rule.

Where disciplinary action is to be taken, with the possibility of a dismissal, the chamber has asked employers to make this clear to employees well before hand.

It has also asked member companies to step up security at their plants.

See story page

2

NEWS FEATURE Mass action kicks off with a long history behind it

Taking it to the streets

HISTORIC ACTION Labour reporter

Ike Motsapi traces the history of mass

action and finds it goes back 43 years:

Saunders 2/11/92

THE MASS ACTION CAMPAIGN called by the African National Congress and its alliance to be intensified from next week Monday, dates back to 1949

This information is contained in a book titled *Forum On Mass Mobilisation* edited by Anthea Jeffery and published by the SA Institute of Race Relations

And, incidentally, it was ANC president Mr Nelson Mandela, his deputy, Mr Walter Sisulu, Mr Anton Lembede and Mr Robert Sobukwe, considered to belong to the Africanist group, who said "We should start in 1949 with the development of the ANC's Programme of Action"

Until then, the ANC was not seen as a mass movement, even by its own supporters

In terms of its present political concepts, it was a liberal movement which focused on petitions, deputations and delegations, aimed at sending people to see government and thus express opposition to ruling policy

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With the publication of the Programme of Action and a change in leadership when Dr James Moroka was elected president, the ANC changed its attitude significantly

From being very docile it became far more militant. One of the first direct outcomes of this change in attitude was the 1952 Defiance Campaign

This identified laws which should be defied. The pass laws was one of them. This was the real occasion on which it drew and mobilised mass support

So, like the present ANC mass action campaigns, there is a call for the total removal of apartheid laws and the establishment of a democratically elected Constituent Assembly by the end of the year. This was followed by the preparations for the Congress of the People in Kliptown which formally adopted the Freedom Charter in 1955

There was a countrywide campaign to collect demands, which also served to activate and mobilise people. As the ANC looks back, however, the Sharpeville incident has become important as an example of mass mobilisation



Cosatu officials eagerly waiting to hear the response of big business at Saccola offices in Johannesburg last week before embarking on the campaign.

The Pan Africanist Congress had called for the burning of the passes. This was done in large scale in other areas countrywide

However, the Sharpeville story is seen as one of the major examples of mass mobilisation

Historically, the ANC also refers to other examples of mass mobilisation, for example, the Bambatha rebellion in Natal and the 1960 "peasant revolt" in the Transkei

When the ANC was banned, it had to change its nature of mass mobilisation. This was because it had to operate underground

The 1960 period was very quiet after the Rivonia arrests

This period also marked the beginning of the armed struggle when the ANC formed its military wing, Umkhonto we Sizwe

Mass mobilisation must however be seen within the context of broader strategy of the ANC

This was often referred to as consisting of four pillars of the revolution. These are

- The underground structures,
- Mass mobilisation,
- Armed struggle, and
- International isolation and mobilisation

Using support

Since the unbanning of political organisations and black leaders during February 1990 and the signing of the Groote Schuur and Pretoria Minutes, the ANC and its tripartite alliance, although suspending the armed struggle, decided to embark on mass action as what is now known as "the deadlock-breaking mechanism"

Mass action is viewed by the alliance as an "aim to bring people together in structured bodies to reflect their common interests". Political mobilisation is aimed at getting people to take action to further their interests

NEWS Warning over mass action • Aged may be left in the cold

General strike 'is illegal'

By Themba Molefe
Political Reporter

THE South African Chamber of Commerce and Business has warned that the planned general strike on August 3 and 4 is illegal and would be treated as a stayaway

This is contained in a document of Sacob guidelines to its members on Cosatu's mass action campaign which reaches a climax next week

Released on Saturday, the warning followed Anglican Archbishop Desmond Tutu's statement on Friday that mass action could plunge the country into anarchy after talks between big business and Cosatu failed to avert the planned strike

Tutu told journalists in Johannesburg that he had hoped August 3 would be a day of reconciliation had the talks with the South African Consultative Committee on Labour Affairs succeeded

The document also followed an agreement reached last week by church leaders to seek urgent meetings with the Government, business and labour with "the aim of breaking the negotiations deadlock and averting the strike"

Sacob said "While we recognise the right to express political views and support peaceful and

Sowetan 27/7/92.
BUSINESS WARNING Workers may be acting unlawfully by participating in the work boycott, claims South African Chamber of Commerce:

non-disruptive initiatives aimed at expressing dissent, we are opposed to any action which would lead to an escalation in levels of violence, risk to life and property and further disruptions to the economy

"Sacob suggests that prior to the general strike, management should discuss the matter with its workforce, making it clear that participation in the strike would constitute unlawful action and a material breach of the contract of employment"

Management should give written notice to workers stating its position, the document said

It said it should be pointed out to workers that the country was in its longest recession in 50 years, more than 250 000 jobs were lost during the recession of which 160 000 were retrenchments, and between two and three million economically active people were unemployed

Sacob said management should oppose any form of demonstrations during working hours

unless it was by arrangement

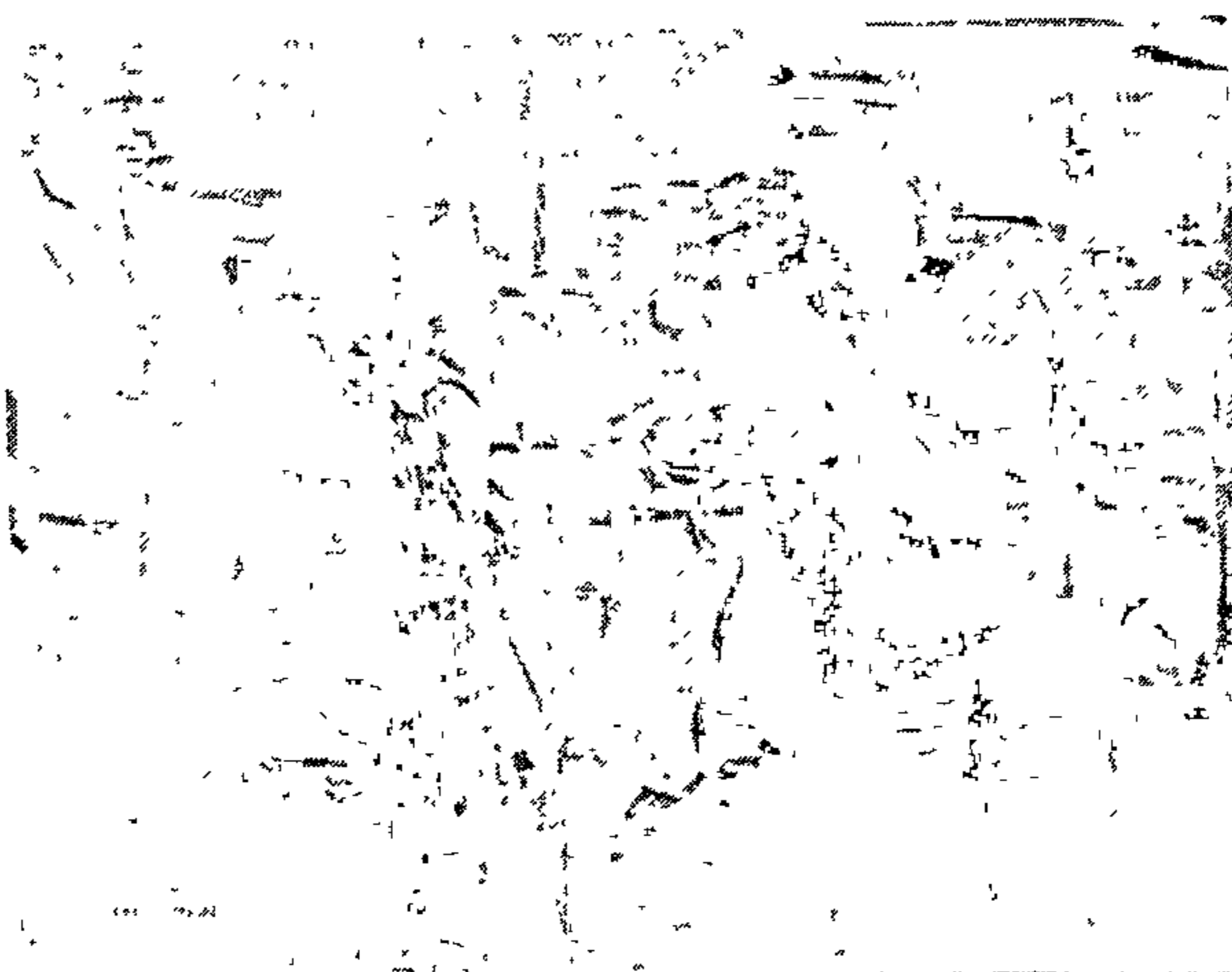
"It is suggested that management obtain a written undertaking from employees not to occupy factory or office buildings

Employers will observe the no-work-no-pay rule and disciplinary action should be consistent with the company's disciplinary code, if there is one

Sacob also advises its members to use National Peace Accord structures as, among other things, "mass action has the potential to increase violence"

Also at the weekend President FW de Klerk and his Cabinet emerged from a two-day "bush retreat" expected to make major announcements to break the logjam

Nactu general secretary Mr Cunningham Ngukana also announced that the federation was rescinding its decision to join the Cosatu mass action because Cosatu had held talks with Saccola which intended to revive Codesa.



A policeman leads away an ANC protester, draped in chains, in Pretoria on Saturday. A march to the Union Buildings was stopped by police. Picture AP

Mass action campaign not a failure — ANC

RAY HARTLEY

THE ANC would intensify its mass action campaign this week as the August general strike drew nearer, ANC spokesman Carl Niehaus said yesterday.

He said his organisation would step up the occupation of government buildings, and more marches could be expected in urban centres.

Niehaus said media reports at the weekend that the mass action campaign was fizzling out were creating "a totally incorrect impression".

He said more than 100 000 people had participated in mass action to date and this figure would rise as the general strike approached.

Marches had taken place in all major urban centres at the weekend and they were relatively small because there had been many of them, he said.

"The aim was not to get everybody together at one place. We are very pleased with the outcome and the turnout," Niehaus said.

Around 3 000 people had been arrested during the

campaign so far, he said. Marches took place in Johannesburg, Soweto, Pretoria, Cape Town, Port Elizabeth and Durban at the weekend, he said.

About 1 500 ANC supporters marched to John Vorster Square on Saturday and handed a memorandum of demands to a senior police officer, Sapa reports.

The march was led by senior ANC figures including deputy president Walter Sisulu, his wife Albertina, and Alfred Nzo.

Stopped

Police reportedly arrested postal workers' union general secretary Mlungisi Hlongwane and hundreds of other protesters who occupied the Jeppe Street post office in Johannesburg on Saturday.

Police spokesman Lt Wikus Weber said about 460 people were arrested when negotiations to end the hour-long sit-in at the post office failed.

The demonstrators were

released yesterday and warned to appear in court in two weeks' time.

An intended protest march on the Union Buildings in Pretoria was stopped by police on Saturday apparently because protesters did not follow the prescribed route.

Hundreds of supporters of the ANC, the SACP and Cosatu were visibly angry when told by their leaders to disperse because the police would not allow them to follow a route of their choice.

In Cape Town, passengers on their way to a "human chain" demonstration in the city centre were removed from trains because they did not have tickets, a police liaison officer said on Saturday.

Earlier on Saturday ANC western Cape secretary Tony Yengeni told a crowd assembled at Cape Town City Hall that police forcibly removed people from trains at Langa station.

Yengeni accused the media of siding with the government.

"It seems to us the media is being used by the government. The media should be fair. If the media refuses to be fair we will be forced to institute a boycott," he said.

Police said they arrested 16 ANC supporters who marched on the Villiers, Free State, police station on Saturday demanding the release of fellow activists.



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Sacob issues guidelines on how to handle strike

SACOB at the weekend issued guidelines to chambers of commerce, industry and business planning disciplinary action against workers during next week's planned general strike

The business organisation advised employers to inform workers that they faced disciplinary action, including dismissal, if they participated in the general strike

In the guidelines Sacob recommended companies wishing to take disciplinary action

- Warn employees in advance in writing they were considering disciplinary action, and
- Dismiss or give final written warnings to employees where there had been advance notice and employees had a bad disciplinary record

Cosatu spokesman Neil Coleman described the guidelines as "foolhardy in the extreme"

"They will create a cycle of conflict between business and workers which can only spark off further strike action," he said

The Sacob guidelines said the Labour Appeal Court had recognised that participation in stayaways was

essentially illegal

Employers should adopt a policy of "no work, no pay" during the strike, the guidelines said

The guidelines suggested members use the dispute resolution structures of the national peace accord to defuse possible violence associated with mass action, Sacob said

Meanwhile Cosatu general secretary Jay Nardoo claimed at the weekend government officials had called leading businessmen and persuaded them not to support the Saccola/Cosatu accord

Nardoo said government wanted to keep labour and business out of political negotiations because it was trying to prolong the talks, and unions would insist on time frames and binding agreements

Saccola deputy chairman Johan Liebenberg yesterday denied there had been secret government intervention in the talks, but confirmed Saccola held two discussions with Constitutional Affairs Minister Roelf Meyer and a third with his deputy

Tertius Deiport

Liebenberg said although there were no immediate plans to restart talks around the charter, he hinted this might be attempted as there was "a long week ahead" before the August 3 strike

Meyer yesterday denied government had been prescriptive in talks with Saccola, but confirmed the government was opposed to public sector involvement in a nationwide shutdown

A senior business source said media reports had exaggerated the extent of agreement between Cosatu and Saccola, creating expectations which could not be fulfilled

The source said that government and the ANC had been kept well informed of the negotiations but no contact beyond this had taken place

Anglican Archbishop Desmond Tutu said at the weekend he was hopeful the stalled talks could be restarted, Sapa reports

"I hope the collapse of the Cosatu-Saccola talks is temporary because the talks in themselves brought hope for an early restart to negotiations," he said

RAY HARTLEY

B1 DAY 27/7/92 (152)

Hospital strike was avoidable = Masa

By Paula Fray

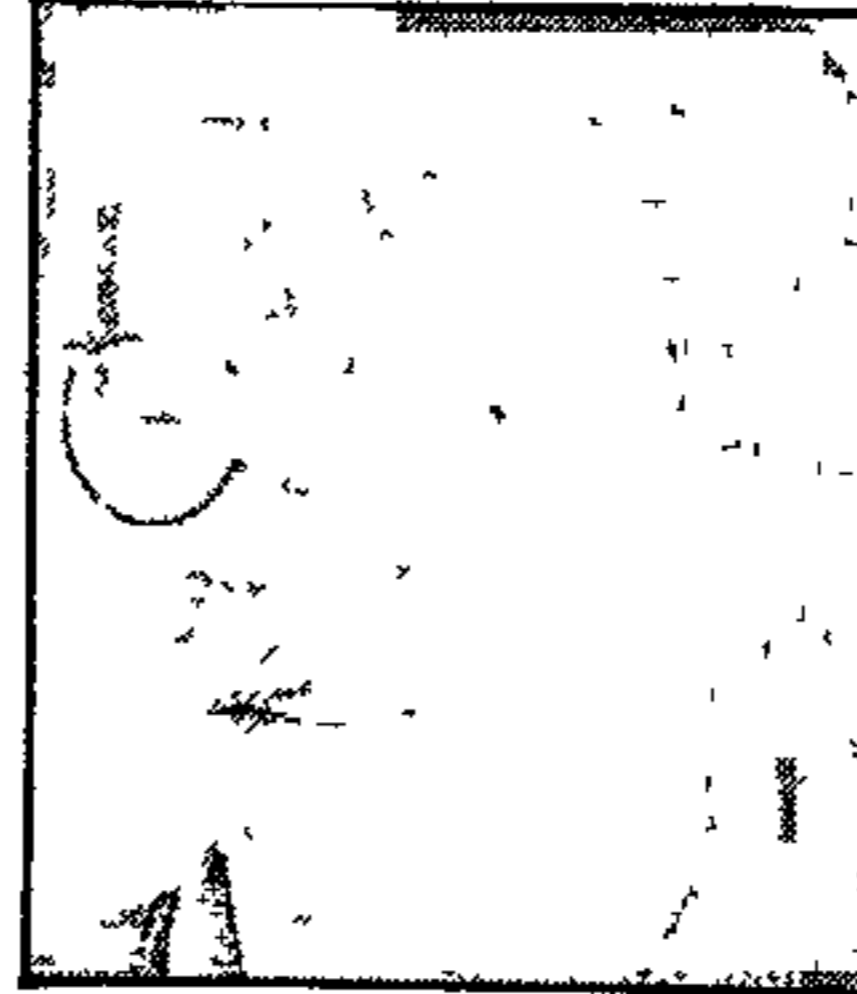
The tragic consequences of the ongoing labour disruptions at hospitals could have been prevented if adequate dispute resolution mechanisms existed, Medical Association of SA (Masa) federal council chairman Dr Bernard Mandell said yesterday

Masa called for the urgent establishment of a negotiation structure in accordance with accepted international labour relations practice

The call came as the Transvaal Provincial Administration (TPA) said in a statement that all dismissals of strikers were final

National Education, Health and Allied Workers' Union (Nehawu) general-secretary Phillip Dexter said the union was "obviously disturbed, but not surprised" at the TPA action "It just means we will have to intensify our actions," he said, adding that Nehawu's programme of occupation of hospitals would continue

The TPA yesterday reported several violent strike-related events in the Transvaal at the weekend. It said dismissed Ga-Rankuwa Hospital



Phillip Dexter . . . d'sturbed, but not surprised

workers threatened to burn down the houses of several hospital employees

Two hospital workers were treated for burns on Saturday after their houses had been petrol-bombed, the TPA said

● A 44-year-old Johannesburg man underwent an emergency heart transplant operation at Cape Town's Groote Schuur Hospital at the weekend, despite pressure on resources due to the strike

● About 600 members of the health workers' union were still on strike at eight Cape Peninsula hospitals yesterday

Seven die in union clash

CHARLIE PRETZLIK

SEVEN people have been killed in recent violence involving the Inkatha-backed United Workers' Union of SA (Uwusa) and the Cosatu-affiliated Food and Allied Workers' Union (Fawu) at the Escort Baxon Co-op in Heidelberg.

On Friday night the home of an Inkatha member of the Ramada Town Council was attacked. Three Uwusa members and four Fawu members are believed to have been killed in the subsequent fighting, which continued on Saturday. At least 10 people were seriously injured.

A limpet mine was placed in a nearby hostel but no casualties were reported, said Heidelberg police commissioner Lt-Col S J le Grange.

Violence between Uwusa and Cosatu-aligned unions has cost more than 25 lives this year.

Meanwhile, Uwusa spokesman Duke Senkomo said a drive by the union to recruit hospital workers in the PWV had netted 200 new members at Baragwanath Hospital over the past three days, with new members also being enrolled at Tembisa Hospital.

Council gearing up for disruption of services

ADRIAN HADLAND and RAY HARTLEY

THE Johannesburg City Council is gearing itself for a possible drastic reduction in services next week as thousands of municipal workers are expected to take part in the week of mass action.

Public transport, cleansing, garbage removal, traffic, water and waste services could all be affected. Town clerk Graham Collins said each of the council's departments had prepared contingency plans in the event of a high absentee rate. The council's departments would continue to function, he said.

A spokesman for the Cosatu-affiliated SA Municipal Workers Union, which has 10 000 members in the city council and another 13 000 elsewhere in Transvaal, said all its members would stay away from work on Monday and Tuesday next week.

In the event of a large stayaway, the council's public transport service could be particularly badly hit, said Transport director Stan Verrier.

Meanwhile, the ANC PWV region's Johannesburg action council met last night to plan the next phase of the area's mass action campaign which showed signs of fizzling out yesterday.

ANC spokesman Ronny Mamoepe said he had received reports of two activities by yesterday evening — a protest at Medunsa University in solidarity with striking Nehawu

workers and a sit-in at the Kaitleng City Council offices. A police spokesman said 32 protesters were arrested and charged with trespassing.

Mamoepe said mass action appeared to involve few people because of an ANC strategy to infiltrate government buildings with small numbers in order not to alert authorities. He said weekend marches had seemed small because there were many of them across the PWV.

In a separate statement, Mamoepe accused the business community of adopting "intimidatory and coercive measures".

He said pamphlets distributed by the Pretoria business liaison forum calling on workers not to support the Cosatu stayaway proved business was biased in favour of government. "We appeal to business to join hands with our people to bring about a speedy end to minority rule."

Meanwhile, up to 20 000 workers are today expected to march on the Pretoria North Magistrate's Court where 82 Numsa members are due to appear on charges stemming from arrests made after mass action in Rosslyn, Sapa reports.

ANC Pretoria action committee chairman Peter Maleleka said the march would be held in sympathy

(152) with the unionists

The Johannesburg Chamber of Commerce and Industry has advised its 5 000 members that final written warnings and dismissals are appropriate actions to take against workers observing the August 3 and 4 stayaway.

JCCI members should also adopt a "no work, no pay" policy.

Meanwhile, the ANC/Cosatu/SACP alliance's eastern Cape region has targeted two local daily newspapers for an indefinite boycott as part of its mass action drive.

ANC eastern Cape spokesman Phula Nkayi said yesterday the action against the EP Herald and the Evening Post, both owned by Times Media Ltd, was in protest against adverse publicity which the newspapers gave the alliance.

ANC national spokesman Gill Marcus said that while her organisation agreed that editors had a right to print what they liked, it was necessary to point out that consumers had the right not to buy their newspapers. EP Herald editor-in-chief Derek Smith said the ANC had objected to editorials against mass action.

Said Smith "To single us out just because we wrote against the mass action campaign and about its effect on people's lives amounts to political bullying. It doesn't look good for the future."

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Stayaway: CPA has 'contingency plans'

CT 28/7/92 152

THE Cape Provincial Administration is working on contingency plans for health services during the stayaway called by Cosatu for Monday and Tuesday. A CPA spokeswoman said steps to be taken to minimise the effects of the stayaway would be announced later this week.

The National Education, Health and Allied Workers' Union (Nehawu) said yesterday it was committed to maintaining emergency services during the stayaway.

Almost 600 members of the Health Workers' Union are still on strike at eight Cape Peninsula hospitals.

CP softens stance to hold talks with Vance

B/DAY 28/7/92

RAY HARTLEY

US SPECIAL envoy Cyrus Vance would meet CP leader Andries Treurnicht and other officials today, a UN source said yesterday.

The meeting represents a dramatic about-turn by the CP which previously rejected Vance's mission out of hand because it said it constituted meddling in SA's domestic affairs.

The encounter, which has been confirmed by the CP, will probably discuss the CP's refusal to participate in formal negotiations at Codesa.

Vance would also meet a Cosatu delegation and Boerestaat Party leader Robert van Tonder today, the source said.

Arrangements were still being finalised for meetings with ANC president Nelson Mandela and business leaders.

Vance met renegade former CP MP Koos van der Merwe, Afrikaner Freedom Foundation head Carel Boshoff, the Labour Party, the Natal Indian Congress and several prominent lawyers yesterday.

A memorandum handed to Vance by Van der Merwe called on the UN to force

the ANC back to negotiations.

Van der Merwe described the ANC's mass action campaign as "graveyard politics" and called on the UN to ask the organisation to call it off.

"I am an Afrikaner and I am representative of the modern Afrikaner who rejects racism and apartheid and is keen to be part of the solution rather than part of the problem," he said in the memorandum.

In an interview after the meeting, Van der Merwe warned of possible right-wing violence if a new constitution was not drawn up speedily.

"Under the right-wing umbrella hides a military power of many hundreds of thousands of trained soldiers with an intimate knowledge of every aspect of modern warfare," he said.

Van der Merwe described Vance as well-informed and open minded.

Among the legal experts Vance met were John Dugard of the Independent Board of Inquiry and Brian Curren of Lawyers for Human Rights.

Hospital strike 'unnecessary'

B/DAY 28/7/92

KATHRYN STRACHAN

THE tragic consequences of the hospital strike could have been averted if adequate dispute resolution mechanisms existed in the public sector, the Medical Association of SA (Masa) said yesterday.

In a statement Masa chairman Dr Bernard Mandell said an urgent meeting between Masa representative groups over the weekend resolved to call for the immediate establishment of a negotiating structure in accordance with international labour standards.

"Every possible effort must be made to avoid deadlocks, as nobody benefited and thousands of people have suffered," Mandell said.

He said public sector employees' rights and obligations should also be entrenched in appropriate

labour legislation.

The call for a dispute resolution mechanism was among key demands made by the National Education, Health and Allied Workers Union (Nehawu) during the two-month hospital strike.

As vacancies in hospitals were filled and health services returned to normal, dismissed hospital strikers continued with their protest action yesterday.

Nehawu regional secretary Bongani Tsimo said about 600 dismissed workers marched on the Manpower Department's regional office in Johannesburg.

The union plans to march on John Vorster Square at midday today in protest against alleged police victi-

misation during the strike.

Nehawu members who occupied the superintendent's office at Natspruit hospital on Friday were joined by ANC NEC member Winnie Mandela.

Over the weekend several reports of intimidation and crime were received from GaRankuwa and Natspruit hospitals, a TPA statement said.

At Natspruit a nurse's husband was shot dead on his way to work, while another employee was attacked with a knife.

Dismissed workers at Ga-Rankuwa Hospital threatened to burn down the houses of several hospital employees. On Saturday two hospital workers were admitted and treated for burn wounds after their houses were petrol bombed, the TPA said.

Monitor strike call to UN

Political Reporter

Cosatu has invited special United Nations envoy Cyrus Vance to monitor its general strike next week to ensure it goes peacefully. *STAR*

It asked him yesterday to observe the conduct of all parties, including the security forces.

Cosatu's memorandum to Mr. Vance deals with proposals to end the violence, to unlock the crisis in negotiations, and the need for socio-economic upliftment. *29/1/92*

It supported the establishment of an international UN monitoring mission to complement local initiatives.

A UN monitoring team should be independent of the

National Peace Accord structures.

It should liaise with existing local monitoring groups and political, labour and other organisations, Cosatu said.

"The mission should have the brief of observing and reporting on the conduct of the security forces in action in attempting to deal with violence, the conduct of investigation and prosecution of offences and the dismantling of all covert operations."

A UN team should also ensure that the Government and political organisations complied with and implemented recommendations of the Goldstone Commission.

UN monitors should be based at flashpoints of violence permanently, Cosatu said

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Civil service may face new wave of protest

Staff Reporters

The Commission for Administration has until noon today to reinstate dismissed health workers, or face a new wave of protest in the public sector, the National Education, Health and Allied Workers Union (Nehawu) warned last night

However, the Transvaal Provincial Administration remained adamant yesterday that hospital worker dismissals were final, saying it considered the strike over

It did however wish to

negotiate with trade unions a formal dispute resolution mechanism

Yesterday, about 2 000 Nehawu members marched through Johannesburg to protest against alleged police involvement in the hospital strike

Nehawu Johannesburg branch chairman Siphwe Mazibuko said police — under the pretext of enforcing court interdicts — were assisting the TPA to thwart efforts by striking workers to demonstrate for a living wage

STAR 29/7/92

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Nehawu threat of new hospital strike

CF 29/1/92

(152)

THE National Education, Health and Allied Workers' Union (Nehawu) could go back on strike at Cape provincial hospitals today if the government fails to agree to mediation by lunchtime.

Nehawu members will meet this morning to discuss possible strike action, according to regional chairman Mr Wilfred Alcock.

The Health Worker's Union was still on strike at the hospitals yesterday. A spokesman for the HWU said that the strikers would wait until after the national stayaway next week before meeting to decide on future steps.

General workers at eight Peninsula hospitals, including Grootte Schuur, were still on strike yesterday, according to the Cape Provincial Administration.

The CPA reported no incidents at local hospitals yesterday in its daily bulletin.

More than 70 HWU workers are on strike at the central laundry in Pine-lands but the services have not been badly disrupted, according to the CPA.

● Serious intimidation was preventing Witbank Hospital nurses from working, the Transvaal Provincial Administration said yesterday.

Witbank Hospital reported last week that at times "less than 10%" of the black nursing staff had turned up for duty.

The TPA considered the hospital strike over but still wished to negotiate with the unions to conclude formal agreements, said the MEC for health services, Mr Fanie Ferreira.

Only a miracle can prevent it, says alliance

TWO-day strike 'is on'

STAR 2917192

By Esther Waugh
Political Reporter (152)

Organisers of the national two-day strike next Monday and Tuesday are pressing ahead with their plans after the eleventh-hour initiative by church leaders yesterday failed to avert the strike.

Political leaders now say only a "miracle" can avert the ANC-led programme of action next week.

Although Cosatu is confident there will be a complete stayaway, the Inkatha Freedom Party has urged its members to go to work next week and it is still unclear whether Nactu, the PAC and Azapo will join the programme of action.

ANC leader Nelson Mandela and Cosatu general secretary Jay Naidoo yesterday indicated that the strike — which business leaders have warned would have dire consequences for the failing economy — could only be averted if the Government met the ANC's 14 demands on violence and transitional arrangements.

Asked whether the church leaders have brokered a deal during meetings in the past two days to prevent the strike, South African Council of Churches head of communications Reverend Bernard Spong said today "Not at the moment, no".

In a last-ditch effort as "go-betweens", church leaders have met Cosatu, the South African Co-ordinating Committee on Labour Affairs (Saccola), President de Klerk and Mr Mandela on Monday and yesterday.

Mr Mandela said the strike would go ahead peacefully "but there is no question of the object of mass action being an insurrection".

In what seems to be a slap down of hardliners in the ANC/SACP/Cosatu alliance, Mr Mandela said "Statements may have been made by individuals, but they do not represent the official policy of the ANC or the tripartite alliance".

Indications are that President de Klerk would "sit out" the strike, thereby proving that his reform initiatives, started in February 1990, had not been the result of pressure from anti-apartheid groups.

"We see ourselves as go-betweens," the Catholic Archbishop-elect of Durban and the leader of the church delegation, Wilfred Napier, said after the meeting with the ANC, adding that the deadlock has "given rise to a breakdown in trust".

● To Page 3 ●

TWO-day general strike 'on'

● From Page 1

The ANC is sending out clear signals that there is little or no possibility of returning to the negotiation table unless the Government meets its 14 demands.

The Government said after its "bosberaad" last week that it would table new proposals for transitional arrangements but Mr Mandela said the Government had not yet contacted his organisation.

Mr Naidoo echoed Mr Mandela's statement saying the strike could only be averted if the Government met the ANC demands, adding "Only a miracle can avert the strike". Saccola and Cosatu last week

failed to reach agreement on a 24-hour shutdown of businesses. The talks centred on the violence and the negotiations process.

Businesses could be turned into "battlegrounds" during next week's two-day national general strike should workers, taking part in the mass action campaign, be "disciplined" by employers, Mr Naidoo warned yesterday.

"Employers would be putting themselves in the crossfire if they victimised workers," Mr Naidoo told The Star last night.

Employers should have the "good grace to step aside following their failure to get a mandate from their members on the 24-hour shutdown".

The South African Employers Consultative Committee on Labour Affairs (Saccola) warned of "enormously severe consequences" for the economy.

"The fact is some businesses will be forced to close and jobs will be lost, some of which will be irrecoverable."

Saccob director-general Raymond Parsons said his organisation had urged its members that should they consider disciplinary action, such action must comply with the law.

"The only victimisation that may occur will be of those workers who wish to exercise their democratic right to work but are prevented from doing so through intimidation."

Teachers to down chalk

Southern

29/7/92

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(152)

■ **SCHOOLS CALLED OUT** Teachers to join

students for two-day stayaway next week:

SADTU and the NECC announced yesterday they would take part in next week's general strike.

The strike is part of the ANC-SACP-Cosatu programme of rolling mass action.

The teachers join Cosas which has called on students to stay away from school on Monday and Tuesday.

The Azanian Students' Convention and Pan Africanist Students' Organisation have condemned the call for teachers and pupils to support the general strike.

They said those who suffered would be black children. The Department of Education and Training said the school stayaway would be disastrous.

See story page

2

Kids fight for their lives

■ Third petrol-bomb attack on Garankuwa hospital non-strikers as violence spirals to new heights:

Sowetan 29/7/92

By Alinah Dube

TWO children aged three and 12 years are fighting for their lives at Garankuwa Hospital following a pre-dawn petrol bomb attack on their home in the township yesterday

This was the third such attack on non-striking workers at the hospital in less than three days

The latest victim is a middle-aged mother of two, who is a cleaner at the hospital and a non-member of the National Education, Health and Allied Workers' Union (Nehawu)

She suffered severe hand burns in a frantic attempt to save her children from the burning house

The hospital's chief medical superintendent, Dr JJ Crous, confirmed

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yesterday that the children suffered third-degree burns

For fear of reprisals, the woman's name and those of her children are being withheld at the family's request

Speaking on condition her identity was not disclosed, the woman said she was awoken by a loud bang about 1 30am

Going up in flames

"As I struggled to work out where the sound came from, I saw my curtains going up in flames. The bed I shared with my son and daughter also caught fire," she said

"There was panic everywhere. I did not know what to do when I saw my defenceless kids and the entire room engulfed in flames," she added

The three - trapped in the burning

house - were rescued by a relative who was sleeping in an adjacent room who was wakened up by screams. He smashed the bedroom door and whisked the children outside

"Although he managed to rescue us, the children were already severely burnt. We were rushed to hospital in a neighbour's car," she cried.

The incident is one of spiralling attacks on non-strikers by alleged Nehawu members since the strike started

The Transvaal Provincial Administration announced on Monday that two Garankuwa Hospital employees were treated for burns after their houses were petrol-bombed at the weekend

A spokesman for the TPA said the incidents took place on Saturday after dismissed workers from the hospital had threatened to burn down houses of non-strikers. Names of the victims were not available

CT 18/7/92 (152)

Details of mass action

JOHANNESBURG: The ANC has released details of an intensified phase of mass action, including national strikes and "occupation of cities", to which it says it will resort each time there is a deadlock in negotiations.

"Whether or not there are negotiations and advances in Codesa, the people should continue to act around local and national grievances," the ANC document entitled "Guidelines on Programme of Action" said.

The phase of intensified action which began on July 15 with the occupation of government buildings continues on Tuesday and Wednesday.

● Joint planning of public demonstrations by the protest organisers, the police and the city council is not yet taking place in Cape Town.

Such joint planning meetings were recommended to the Goldstone Commission this week by South African and foreign experts — Sapa, Johannesburg Bureau, Staff Reporter.

Chaos in hospitals threatening more lives

TED MAGILL

Weekend Argus Reporter and Sapa

HEALTH and laundry services at several provincial hospitals in the Cape Peninsula remain disrupted, with more than half of the Western Cape's health workers continuing to strike.

At a meeting of the striking Health Workers' Union yesterday, about 300 workers voted to continue the strike, in spite of a decision by the National Education Health and Allied Workers' Union (Nehawu), that strikers should return to work.

In a statement yesterday, the South African Medical and Dental Council (SAMDC) said clinical training at the Medical University of South Africa (Medunsa) had been suspended because of a lack of patients arising from the Nehawu strike.

The SAMDC was concerned the hospital strike would be to the detriment of medical and dental students and, if it continued, it could mean medical students might not be able to finish their studies this year.

Dr L H Becker, president of the SAMDC, said the council was established to protect the public and, therefore, patients, principally by maintaining high standards of education and training.

The SAMDC supported Medunsa's appeal that the dispute be resolved as soon as possible.

In Cape Town, Health Workers' Union general secretary Mr Dale Forbes said 221 workers had voted to continue the strike and 110 had voted against doing so.

The union's demands included a minimum wage of R724, an across-the-board increase of 15,3 percent, permanent status for all staff and the reinstatement of dismissed Nehawu workers in the Transvaal and Orange Free State.

The Health Workers Union controls a membership of about 2 500 health workers in the Western Cape, while

■ To page 3

Disabled will march to Pretoria

■ From Page 1

Nehawu controls only about 2 000 in the region.

A provincial administration spokesman confirmed yesterday that strike action continued to take its toll.

The affected hospitals are Grootte Schuur, Conradie, Tygerberg, Somerset, Woodstock, Brooklyn Chest and Victoria.

Meanwhile, the Disabled People of South Africa (DPSA) has blamed the government for the deaths of two people who were refused medical treatment at strike-affected hospitals, and have threatened to march to Pretoria on crutches and in wheelchairs if the government didn't resolve the strike.

In a statement yesterday, DPSA general secretary Mr Mike du Toit said the dispute and strikes at major hospitals had a severely detrimental effect on disabled people.

At least two, identified by a DPSA Soweto spokesman as Mr Bushyie Magene and Mr Samuel Mkwanzu, died after being turned away from strike-bound hospitals.

Mr Magene sought treatment at Baragwanath and Hillbrow hospitals. He died on July 4.

Mr Mkwanzu was referred to Hillbrow Hospital, but could not be helped there. He died on June 9.

The DPSA believed that both men would not have died if they had been able to get treatment.

Mr Du Toit said patients were being discharged prematurely from hospitals, rehabilitation services had been disrupted and were even non-existent at some hospitals.

"All of this means that injuries and other medical conditions, which may not be life-threatening and would be treatable under normal circumstances, are now leading to permanent disabilities."

The organisation endorsed strikers' demands for permanent status and mediation to end the dispute, believing the government to be responsible for its life-threatening consequences.

"If the strike is not resolved, we are going to picket and march to Pretoria in our wheelchairs and on our crutches. We feel the government is responsible," he said.

Toyota, SABC strikes to end?

(152)
Own Correspondent

DURBAN — Hopes for the ending of the protracted strikes at Toyota and the SABC rose yesterday after announcements of further talks next week (152) (152)

The National Union of Metalworkers of SA submitted new proposals and a Toyota spokesman said a meeting is to take place on Monday

The Media Workers Association of SA, which has members at SABC, said meetings will be held early next week.

ET 18/7/92

Two sent from hospital, die

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CT 18/7/92

TWO people with severe spinal injuries have died after being turned away from strike-bound hospitals, according to Disabled People South Africa (DPSA)

DPSA general-secretary Mr Mike du Toit said in a statement yesterday his organisation believed the government to be responsible for the strike's life-threatening consequences, and endorsed strikers' demands for permanent status and mediation to end the dispute

"If the strike is not resolved, we are going to picket and march to Pretoria in our wheelchairs and on our crutches. We feel the government is responsible."

DPSA said at least two disabled people, Mr Bushyie Magene and Mr Samuel Mkwanazi, of Soweto, died after being turned away

Strike:

'Govt is to blame'

from strike-bound hospitals.

DPSA aims for equal opportunity for the disabled

Meanwhile in Cape Town, striking National Education and Health Workers' Union (Nehawu) members started returning to work yesterday while Health Worker's Union (HWU) workers were still on strike

As most hospitals are staffed by

HWU workers, hospitals still affected are Groote Schuur, Conradie, Tygerberg, Somerset, Woodstock, Brooklyn Chest and Victoria

HWU workers were due to vote yesterday on ending the dispute

● As the strike continued in the Transvaal, the Transvaal Provincial Administration said 18 Nehawu workers have appeared or are about to appear in court on charges of intimidation or assault.

● Police have arrested 17 people for intimidation and assault of non-strikers at Garankuwa Hospital over the past few days

● Dismissed hospital workers and Nehawu members will attempt to occupy Baragwanath Hospital in Soweto and Pelonomi Hospital in Bloemfontein today
— Sapa, Staff Reporter, UPI

Hospital meeting ban sparks march

JOHANNESBURG — About 1 000 doctors and allied medical staff at Baragwanath Hospital in Soweto yesterday marched on the administration building after hospital authorities banned a meeting, according to the general secretary of the South African Health and Social Services Organisation (SAHSSO)

Dr Refik Bismilla said guards prevented the allied staff from entering the meeting in the doctors' tearoom. About 100 doctors were addressed by other doctors who then went outside and joined the allied workers, he said.

They handed over a memorandum stating that the dis-

missal of hospital workers did not solve the issues over which general assistants had originally gone on strike

He said the demonstration lasted half-an-hour and all medical services were manned for the duration

Dr Bismilla said SAHSSO was trying to arrange a meeting with Health Minister Dr Rina Venter and the MEC of Transvaal Provincial Administration health services, Mr Fanie Ferreira, to get negotiations reopened with the National Education, Health and Allied Workers' Union

Comment from the hospital was not available — Sapa

Court may have to tackle rugby star's call-up

Weekend Argus Reporter

KEY Natal rugby player Robert du Preez has had his application for deferment of his national service turned down — but, the issue is almost certain to be taken to the Supreme Court for a second time

Lawyer Mr Angus Stewart said yesterday that a Supreme Court action would probably be launched next week for a review of the board's decision, which was "entirely unreasonable"

If Mr Du Preez fails to get another deferment, it will be a major blow to Natal rugby at a time when the province faces the All Blacks on August 1 and are preparing for the Currie Cup final against Transvaal

Mr Du Preez, in an urgent Supreme Court action early this month, said he had received a telephone call from an unidentified high-ranking SADF officer who said "people in the Northern Transvaal" had asked him to use his position as an officer to ensure Mr Du Preez was called up so that he would be unable to play for Natal

The Defence Force has emphatically denied that any rugby authority influenced it to call him up

The Supreme Court granted Mr Du Preez a temporary order postponing his call-up to July 31, pending a final determination of his deferment application

"We are considering our options, but our likely route is to ask that the Supreme Court review the decision on the grounds that the decision is entirely unreasonable" said Mr Stewart

Mr Du Preez was to have reported for duty at Voortrekkerhoogte on July 8

'Adult' comic soaps unbanned

PRETORIA — The Publications Appeal Board has lifted a ban on five "adult" Love and Rockets cult comic books the Directorate of Publications had banned. They are *Love and Rockets* magazine, three volumes of the *Complete Love and Rockets* series, including *Love on the Ceiling* and the *Love and Rockets Sketchbook*

The graphic novel is relatively new to South Africa and is an adaptation of a novel in comic-art form, appellant Paul

Suntup, owner of the Fantasia book shop in Norwood, said

He said the Love and Rockets series was an award-winning cult comic book created by Hispanic American brothers Jaime and Gilbert Hernandez

Their rough-edged Latin American soap opera in stylised black and white comic strips had become a benchmark of authenticity and integrity by which many modern adult comics were measured

— Sapa

State taking sides in health strike?

SOUTH 18/7-22/1992

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By Justin Pearce
Two incidents during the past week have caused union officials to suspect state complicity in attempting to undermine the National Education Health and Allied Workers' Union (Nehawu) strike.

On Friday the Cape Provincial Administration's Kraaifontein Roads and Works Depot told strikers the buses which normally carry them to their work would no longer be available to them.

A few moments later police arrived. "We believe this was a form of orchestrated provocation," said Nehawu organiser Mr Allistair Charles "It was too concidental that police with their Casspirs could be on the scene at such short notice."

The CPA denied having called in the police. The situation was defused by ANC members from the adjacent Bloekombos squatter settlement who formed a human barrier between police and workers.

The squatters and the local ANC branch are currently negotiating with the CPA over threats to evict the squatters from their present homes, and threatened to pull out of negotiations if the police or the CPA took action against the workers.

The entire workforce of 429 people at the Kraaifontein depot is on strike.

On Monday Nehawu planned to protest outside a meeting between the Commission for Administration (CFA) and various organisations in the health sector.

Nehawu itself had declined to participate in the meeting for the reason that "the CFA is a toothless organisation", according to spokesperson Mr Wilfred Alcock, and had decided rather to stage the protest.

The meeting was originally planned for DF Malan airport, Alcock said. Nehawu obtained permission both from the Regional Services Council and from the South African Police to demonstrate at the airport.

However, at 11am, two hours before the meeting was to begin, Nehawu was told the venue for the meeting had been changed to the CPA building in Wale Street.

A CFA spokesperson told SOUTHERN DE Malan was never considered as a venue for the talks, and that Nehawu had been "uneasily informed" about the meeting.

Nehawu applied to the Chief Magistrate for permission for the protest in Wale Street. The union's legal representatives were still negotiating with the Chief Magistrate when the march was due to start, and the protest went ahead.

Over three hundred workers marched from Cape Town station to Wale Street where they were met by armed riot police. The marchers sang and toyed outside the CPA building for approximately 15 minutes while the police informed union officials the march was illegal.

The officials secured permission from St George's Cathedral to hold a meeting in the Cathedral Hall, and the workers went there after being briefed by the officials, they decided the short demonstration had been effective and there was little point in demonstrating further, and left to go home.

"We know that they changed the venue of the meeting to try and confuse us," Alcock said at the meeting. He said Nehawu had asked the Medical Association of South Africa to put pressure on the government "so that we can normalise health services".

Meanwhile the Health Workers Union, present at the meeting with the CFA, believes the talks "made headway in breaking the deadlock in wages and other conditions of service".

The HWU said in a statement there was "a new flexibility informing the CFA on issues where previously they had offered stern resistance".

Nehawu and the CPA spent Wednesday in negotiations which continued late into the evening. A large crowd of workers waited all day for consultation in the main hall of Industria House in Salt River while talks proceeded elsewhere in the building. No decision had been reached at the time of going to press.

Doctors move to join strike

(152)

AS the dispute between the TPA and hospital strikers rages on, patients continue to suffer and services might be halted following threats that the medical staff might join the strike.

Hundreds of doctors, nurses and other professionals at Baragwanath Hospital, the biggest in the country, took to the street this week and voiced their anger against the unending dispute.

South African Health Social Services Organisation publicity secretary Dr Aslam Dasoo said medical staff at Baragwanath agreed that the authorities should address the workers' demands.

Cipren 19/7/92

Still no strike settlement (152)

NO final agreement on next month's general strike has been reached following discussions between the country's biggest trade union federation and employer representatives this week.

The meeting between Cosatu and the SA Coordinating Committee on Labour Affairs (Saccola), was aimed at averting the strike.

Saccola spokeswoman

Frieda Dowie declined to confirm that Saccola was considering a one-day economic shutdown provided Cosatu undertook to call off the general strike due to start on August 3. *(AP/WIDE WORLD)*

At a media briefing, Cosatu general secretary Jay Naidoo said there was agreement in principle on several proposals.

He did not rule out postponing the general

strike, but said Cosatu was committed to mass action.

Dowie said further discussions would be held over the next few days.

Business leaders have warned that the general strike would further hurt the struggling economy.

Key ANC/Cosatu demands are for the installation of an interim government, elections for a constituent assembly and an end to violence. - Sapa

One dead, Casspir burned in fight

A MAN died when the industrial dispute at Mooi River Textiles in the Natal midlands took an explosive turn this week when fierce fighting broke out between strikers and non-strikers.

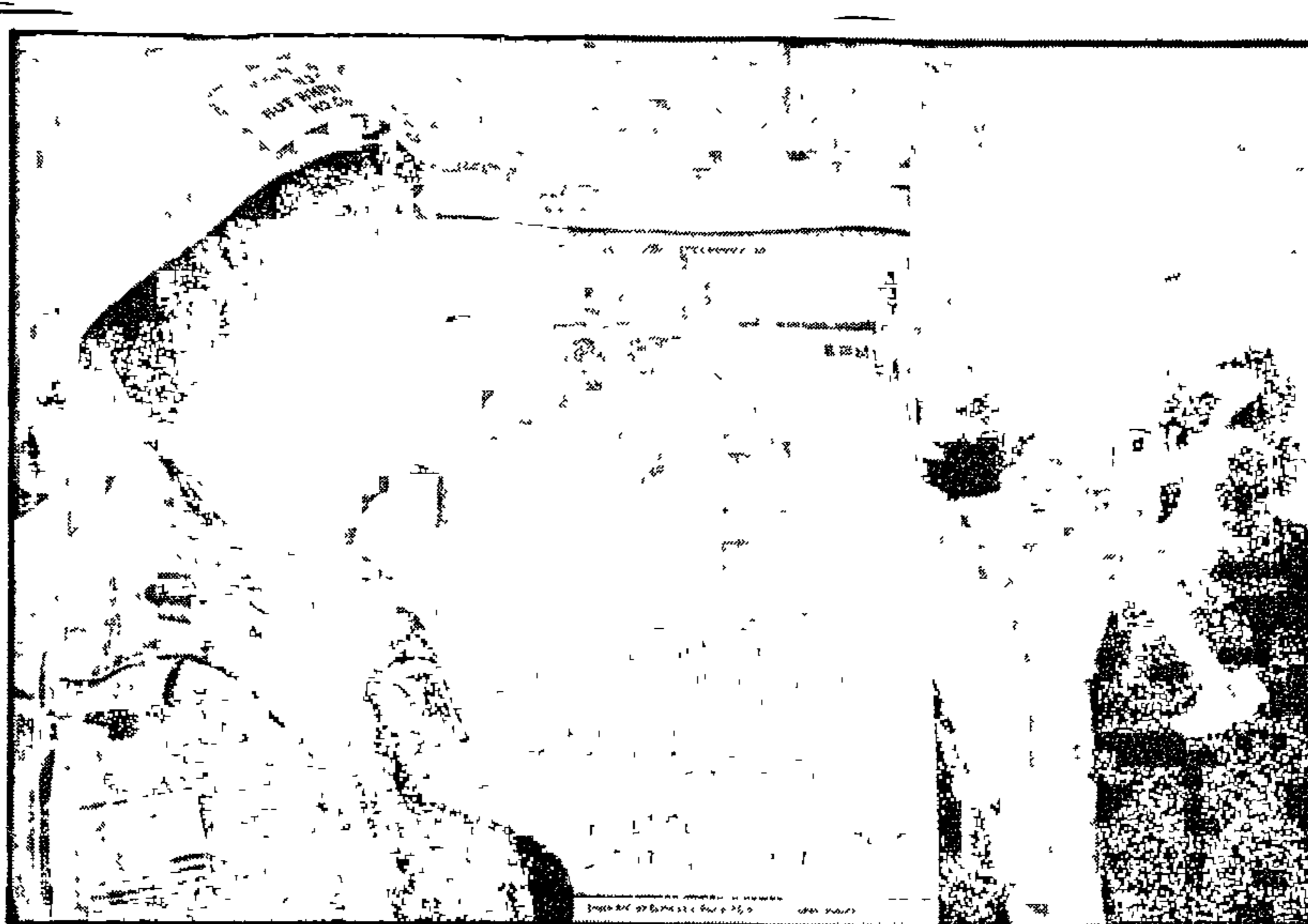
In an outburst of tempers between members of the IFP-aligned United Workers' Union of South Africa and members of the South African Clothing and Textile Workers Union at the textile plant, at least one person was killed and a number of houses burnt. *CIPROD 1977/92*

The fighting started immediately after members of the SADF's 121 Battalion who had been stationed in the township, withdrew on Tuesday.

Residents say hostel dwellers armed with traditional weapons and firearms launched repeated attacks on houses near a hostel. *(152)*

Hostel dweller and IFP member John Mdluli was shot in the head and killed during a counter-attack by residents.

A police Casspir caught in the crossfire between the warring factions was burnt out.



POSTER ON PARADE ... a tin-hatted protestor standing next to a poster saying "Wanted for apartheid crimes" depicting the face of President FW de Klerk just before an ANC mass action march on Witwatersrand Command yesterday in Johannesburg

Bara march erupts

S/Times 19/7/92

Sunday Times Reporter

TENSIONS ran high yesterday when a group of demonstrators pushed, kicked and struck a police van, denting the driver's door, as about 2 000 protesters — some armed with clubs, sharpened metal rods and pangas — were about to leave Baragwanath hospital after marching there.

Although angry marshals pushed the unruly marchers away, dozens of soldiers with rifles — some with bayonets fixed — advanced towards the protesters.

The marshals, trying to avert further eruptions, led the marchers back into Soweto.

There was a heavy police presence inside the hospital grounds, while at least eight SA Defence Force armoured vehicles followed the marchers on their route.

'Peace charter' must pass test

STATL 2017192

By Jo-Anne Collinge

The draft Cosatu/Saccola agreements hammered out late last week, particularly the proposal to put the planned August general strike on hold, will be subject to close scrutiny and widespread consultation over the next two days.

The two primary parties to the agreements — the Congress of SA Trade Unions and the SA Co-ordinating Committee on Labour Affairs — have until tomorrow night to consult their members and allies before finalising or repudiating the agreements negotiated last week.

At the heart of the package is a "charter for peace, democracy and reconstruction" which commits both parties to help curb political violence, combat poverty and engage in efforts to get constitutional negotiations back on track. In addition, the package addresses the question of mass action and the sche-

duled general strike.

The ANC and SA Communist Party will undoubtedly be closely consulted by Cosatu before the signing of any of the agreements, as aspects of the package have direct implications for the tripartite alliance's campaign of mass action

The proposals include that:

- The first day of the planned strike, August 3, be converted to a day of national reconciliation in which businesses voluntarily close for 24 hours.
- The strike, the length of which has not been finalised by the alliance, be suspended until the end of September
- Cosatu political action after August 3 will not damage the economy, threaten life or depart from any norms set by the Goldstone Commission.

ANC spokesman Carl Niehaus said it was likely that the alliance's secretariat would meet urgently "to discuss the decisions that have been taken and to consider if it is necessary for the ANC's national working committee and the executive

structures of the SACP and Cosatu to meet".

If it appeared that the Cosatu/Saccola talks impinged broadly on the campaign of mass action, the matter would also have to be taken up at regional level in the ANC.

Saccola chairman Bokkie Botha declined to comment on the package, saying Saccola and Cosatu had agreed to refrain from speaking to the media until matters were finalised

The National Council of Trade Unions (Nactu), resolving to support in principle "any mass action that is intended to dislodge the regime from power", has set the terms for its participation in the campaign

A consultative conference of 200 Nactu delegates, meeting in Soweto at the weekend, demanded a meeting of all liberation organisations as well as Cosatu and Nactu to discuss mass action.

The weekend also saw several public protests mounted under the banner of the mass action programme

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Green light for Olympic viewing

The Argus Correspondents
JOHANNESBURG —

Olympic Games TV coverage appeared certain after a crucial meeting, but rugby fans, looking forward to next month's All Blacks and Wallabies tours, face a TV blackout — or having to pay a hotel chain to watch.

A weekend meeting between the SABC and the Media Workers Association of SA (Mwasa) — threatening to prevent SABC Olympic coverage unless wage demands were met — was "very constructive with a likelihood of the two-month-old strike ending", SABC labour relations head Mr Christo Pretorius announced yesterday.

Doubt, however, hung over coverage of the rugby as authorities remained at loggerheads with SABC and M-Net.

Rugby rights negotiator Mr Louis Luyt was reported to be considering a R3,5-million deal with the Southern Sun hotel chain to have matches shown on closed-circuit TV at its hotels.

The Southern Sun negotiations came in the wake of deadlocked negotiations over broadcasting rights to the nine games — including two tests

The parties tabled widely divergent financial packages.

Mr Luyt, acting on behalf of the SA Rugby Football Union (Sarf), has rejected a third offer made by the SABC and M-Net of R1,2-million.

According to SABC sports chief Mr Piet Theron, Dr Luyt is demanding R5-million for the rights to televise the games.

Southern Sun group managing director Ron Stringfellow yesterday refused to be drawn on whether the hotel chain would screen games.

At least six other countries have already paid for rights. They include Japan, Argentina, France, Australia and New Zealand.

Meanwhile, news that the Mwasa strike may end has been greeted with relief by black viewers who have endured endless re-runs on CCV-TV and no news broadcasts on Radio Metro.

Negotiations were deadlocked more than two months ago when the strike began, with Mwasa demanding a 20 percent increase for its 870 members, as well as a minimum wage of R1 500.

The SABC's last offer was 11 percent with a R1 300 minimum wage.

Bound to TV strikes?

R-204 20/1/92



SABC strike may end this week

Sowetan 20/7/92

■ Management at the SABC has made major concessions which may see the ten week-old Mwaasa strike being called off:

152

By Ike Motsapi

THE strike by 1 200 South African Broadcasting Corporation (SABC) workers is likely to be called off this week with major concessions from management

Following a meeting between officials of the Media Workers Association of South Africa and SABC management at the weekend, both parties are understood to be agreed on the following

- A minimum monthly salary of R1 300 back-dated to October 1991. The SABC had earlier insisted on the implementation date of March 1 this year

- To form a restructuring committee that will look at racial imbalances at the SABC. All senior positions in the corporation are held by whites who also comprise nearly 80 percent of staff, and,

- An across the board salary increase of 15 percent which is likely to be implemented from May 1 or June 1 this year. The previous position was Mwaasa's demand for a 20 percent increase while the SABC offered 11 percent

The Mwaasa national negotiating forum comprising all regions is to meet today to discuss the offers hammered out at yesterday's emergency meeting

day's emergency meeting

It is this meeting that is expected to call off the ten week-old strike

The concessions by the SABC follow the intervention by the National Council of Trade Unions (Nactu), with the support of the International Federation of Journalists (IFJ) and the International Confederation of Trade Unions (ICFTU), who all threatened to force officials of the Barcelona Olympics to deny the SABC coverage of the event

The Pan Africanist Congress (PAC) had also advised management to resolve the strike

The PAC threatened to involve the SABC in a mass action campaign if it failed to heed the call

By late yesterday Mwaasa officials and SABC management and

the Independent Mediation Service of South Africa (Imssa) which facilitated the talks, were still discussing when the 15 percent salary increase should actually be implemented

The Help Centre is extending our service to include AIDS information. Watch tomorrow's Help Centre Column for details.



Business to seek support for shutdown

BIDAY 2017/92
EMPLOYER body Saccola and trade union federation Cosatu will attempt this week to sell to their constituents a proposed 24-hour shutdown of business and worker stayaway in place of a five-day general strike.

The proposal is the result of two weeks of negotiations between Cosatu and Saccola. If approved, it will be adopted by the two organisations at a meeting tomorrow.

It is a compromise on earlier ANC/Cosatu intentions to stage a longer strike in support of an interim government and an elected constituent assembly

Saccola spokesman Bobby Godsell said yesterday Saccola and Cosatu "had been asked to do things which for each of them were unusual".

For Cosatu it meant watering down its industrial action, for Saccola it meant officially sanctioning a stayaway

"We've all got to try and turn around our constituents," Godsell said.

"The proposal has some potential and some problems. In the end its acceptance will depend on the reaction the ideas evince from our constituents."

The 24-hour shutdown was discussed by the ANC's national working committee last week. The committee agreed there would be no other stayaway if Cosatu and Saccola received their constituencies' backing.

The committee said "This 24-hour closure would mean a form of general strike with the support of business and other such forces, demonstrating the isolation of the regime." Other actions planned for a week of action, starting with the 24-hour closure on August 3, would go ahead.

ADRIAN HADLAND

These include regional initiatives to blockade towns and cities on August 5, factory demonstrations on August 6-7, a "local assessment" on August 8 and religious activities on August 9. ANC spokesman Gill Marcus said the actions would be taken during lunchtimes and breaks and would not interfere with production.

The stoppage would take place on August 3 which the ANC has billed a Day of Peace, Democracy and Economic Reconstruction.

A decision to hold a one-day stoppage in place of a longer general strike would be taken amid signs that a number of key strikes could be resolved soon — on terms favouring employers rather than workers. These include the Toyota, SABC and hospital strikes.

In a parallel agreement, the two parties are set to adopt a social charter which commits business to backing the ANC's demands, taking steps to end violence, expediting the establishment of an economic forum and job creation programmes. This agreement would set an end-September deadline for actions to be taken before new possible union action.

Cosatu general secretary Jay Naidoo said last week an agreement with Saccola would enable Cosatu to stage a shorter general strike than originally planned.

Mass action received a further setback at the weekend when trade union federation Nactu indicated, after its national consultative conference in Soweto, that it was reconsidering its participation.

News

Briefs

89 workers 'locked out'

BEKKERSDAL Town Council workers have been denied access to council premises since Wednesday following the suspension of a fellow worker, a staff member claimed at the weekend.

She said 89 members of the Fédération of Municipal, Health and Allied Workers had been locked out for no apparent reason.

A spokesman for the Krugersdorp Town Council, who wished to remain anonymous, said they had received reports that after the suspension of a worker at the Bekkersdal office, the other workers had embarked on a strike. He had no further information. Sapa.

Soufan 20/7/92

Strike of hatred

Sowetan 20/7/92

■ A woman lives in fear after in-laws' house is bombed:

By Ruth Bhengu

(152) (152)

Investigations Staff

While 64-year-old Mrs Sannah Madikane is fighting for her life in hospital, her daughter-in-law Mrs Zanele Khatleli (28) is fighting to keep her sanity

A clerk at the Johannesburg Hospital, Khatleli has been living in fear since her mother-in-law's house was petrol bombed a fortnight ago.

Some of her in-laws believe that she might be the reason they were attacked because they say she did not go on strike

Khatleli, however, says she is a former shop steward of Nehawu and an active member in the Cosatu structures. She is also a member of the ANC and the SACP.

"I am so confused because I don't even live with my in-laws and I have been on strike," said a tearful Khatleli

"If the attack was carried out by union members why did they not go to my house Why did they attack my mother-in-law? There are so many unanswered questions

"People are pointing a finger at me and blaming me for this tragic situation They are saying, 'she is the one who caused it She should have gone out on strike like other workers' "

Students with DIPLOMAS

Call-up remains

'for transition'

GERALD REILL B1D17192

PRETORIA — The present military establishment would be maintained as an interim measure during the transition to a new dispensation, SADF chief of personnel Lt-Gen Pierre Steyn said at the weekend.

The current system with compulsory military service for whites created frustration but it was impractical to phase it out overnight.

The future structure could be a nucleus of permanent force members to man infrastructure where continuity and specific skills were needed.

A service component would provide for voluntary members.

Also in the concept was a part-time force which would be supported by some kind of military service.

"But until agreements are reached at a political level the defence force has to make the best of its present fighting power system," Steyn said.

On national service, Steyn said the number who reported for national service in 1992 was 97%, in accordance with expected needs.

In the July intake, 58% applied for exemption or deferment. Every case of failure to report was investigated.

Those involved would be called up and if they failed to report, criminal prosecutions would be instituted against them.

"The uncertainty about objections to military service has been removed. Anyone who has received call-up instructions can apply to be classified as a conscientious objector," he said.

Hostel dwellers in fear of their lives

B1D17192

RESIDENTS of Kwamadala Hostel, home to the alleged perpetrators of the June 17 massacre at Boipatong that left 45 people dead, say they fear for their lives if the hostel's owners carry out plans to move them.

A total of 78 Kwamadala residents are due to appear in court today charged with murder and public violence in connection with the Boipatong massacre.

Residents of the ramshackle, migrant labour hostel complex, situated on the edge of the township that gained infamy as the scene of last month's grisly massacre, told AFP on Saturday that the proposed move to the Kwamasiza hostel, in nearby Sebokeng, would "cause a lot of trouble".

Boipatong residents, who predominantly support the ANC, accuse Zuhus from the hostel — a stronghold of the ANC's bitter rival, the Inkatha Freedom Party — of being responsible for the deaths.

Iscor, which owns the Kwamadala hostel and employs many of its residents in its nearby plant, announced on Friday it had agreed to close the hostel, after negotiations with the ANC-aligned Numsa.

But hostel residents say they want to stay, in spite of the squalid conditions inside and the erection of a steel wall, also on Iscor's orders, barricading the hostel from the township.

AFP reporters were not allowed inside the hostel on Saturday, but spoke to two residents in a nearby petrol station.

"Iscor did not want to move us. They know we prefer being here," said George, who has worked for the company for almost 20 years.

"But it's just because of the pressure from the Boipatong residents and the ANC. They say we must go away."

He said the move to the Kwamasiza hostel — reportedly due to take place before the end of September — would be very dangerous for the 500 Inkatha-supporting, Zulu-speaking Kwamadala residents.

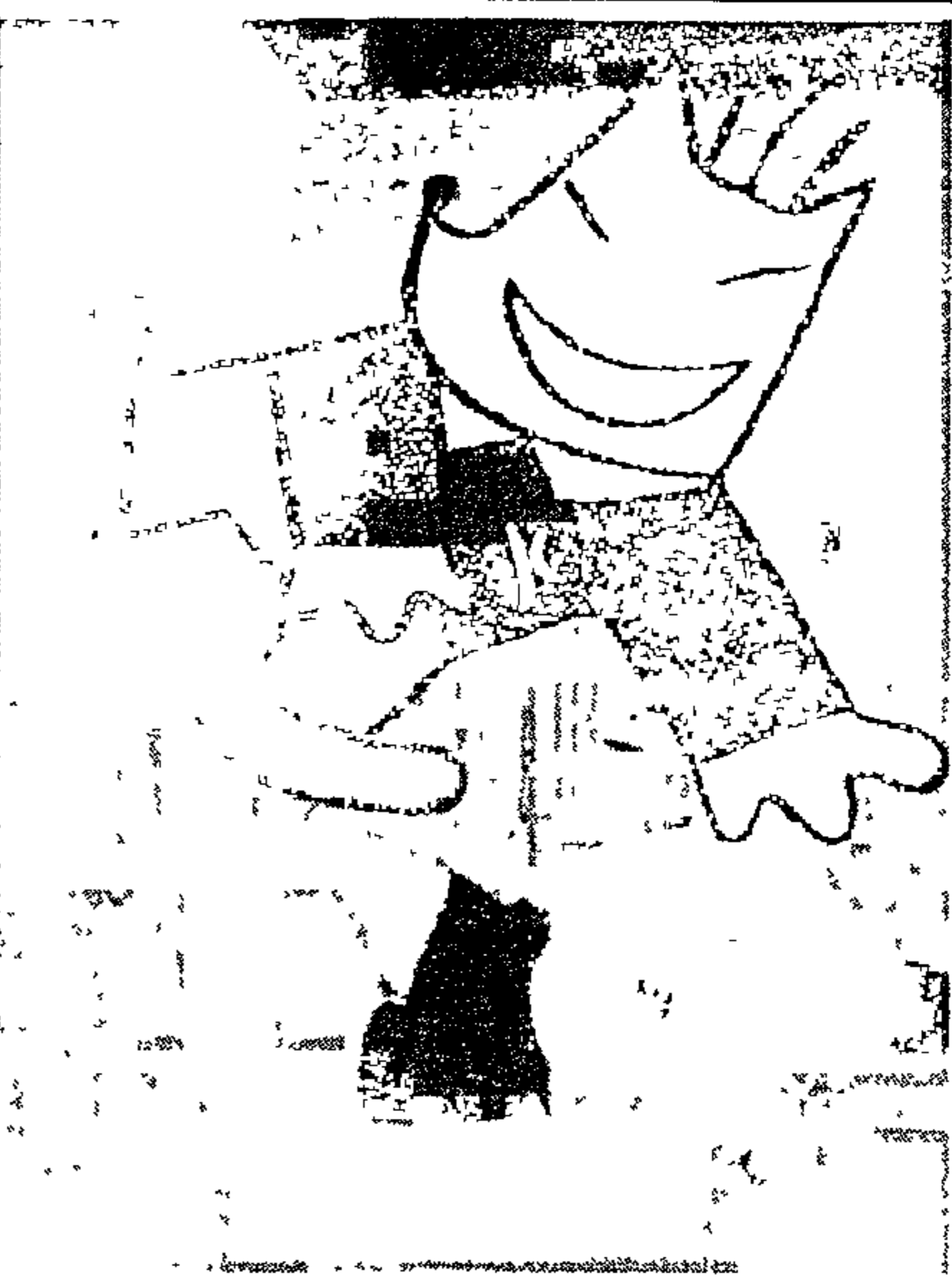
Sebokeng, where Kwamasiza is located, is a stronghold of the ANC and the extremist Pan-Africanist Congress. Neither man would comment when asked if hostel residents were involved in the massacre. But George said tensions at the Iscor plant, where hostel-dwellers and township residents work side by side, were rising.

There had been no incidents at work, George said, but a stony silence prevailed between the two sides.

"It's sad, it's really sad, because many Boipatong residents and hostel residents used to be friends. We still want to speak to each other, but we can't."

"If an ANC guy speaks to someone from the hostel one day, that ANC guy is going to be found dead with a burnt tyre around his neck the next day," George said.

George used to live in the Kwamasiza hostel until tensions became so great, after a strike at the plant, that non-strikers and Inkatha supporters fled in terror, he said. — Sapa-AFP.



US shot putter Ronald Backes tests his strength against Olympics mascot Cobi in Barcelona's Olympics village at the weekend. Picture AP

SABC, union meet in bid to resolve strike

SABC's management and the Media Workers' Association of SA (Mwasa) met yesterday in a bid to resolve the eight-week wage strike gripping the corporation, SABC spokesman Carel van der Merwe said yesterday B1D17192.

No statements were issued after the meeting, which followed the resumption of talks between management and Mwasa on Friday after a PAC delegation headed by publicity secretary Barney Desai met SABC's management.

The PAC has threatened to press companies to withdraw advertisements from

THEO RAWANA

Sapa reports the National Council of Trade Unions (Nactu) said on Saturday it would continue lobbying for banning the SABC from televising the Barcelona Olympics. However, if the SABC re-entered bona fide negotiations with Mwasa by Wednesday, the campaign could be stopped, Nactu spokesman Mundini Mayivha said.

CONTINUED ON PAGE 1

Today's talks raise hopes that Toyota strike will be settled

THE strike and negotiations about 6 000 dismissed workers at Toyota SA's Durban plant could be settled today.

A Numsa spokesman said the union would meet Toyota this morning with a new proposal to end the strike and get the dismissed workers reinstated. He said Numsa had dropped its demand to be paid for the strike and had agreed to refer to arbitration two aspects of the agreement reached after its strike in May. These were Numsa's demand for the reinstatement of a shop steward dismissed last year, and the relocation of a manager.

DIRK HARTFOND

Toyota has been insisting that these issues be referred to arbitration.

But the company has already indicated it will drop all legal charges against Numsa and consult the union on overtime and production schedules. It will also relocate a superintendent the workers wanted dismissed in the first strike.

A source said the key issue at today's negotiations was likely to be whether Toyota reinstated or re-employed the dismissed workers.

If the workers were reinstated, they would be entitled to all their benefits — including long-service allowances, an end-of-year gratuity, and pension and medical aid. If the workers were re-employed, they would have to start from scratch — or Toyota might agree to maintaining some of the benefits like pension and medical aid, while asking workers to forfeit the rest.

A Toyota spokesman confirmed there was a meeting with Numsa, but would not elaborate. EDWARD WEST reports that Toyota

fired the workers on July 6 after losing 47 production days to two strikes. The strikes have cost Toyota more than R1bn in lost production. In June alone, the company estimated that between 800 and 1 000 car sales opportunities were lost.

Component suppliers had lost orders worth R200m, with many of their workers either having been retrenched or put on short time.

Toyota Manufacturing MD Ralph Broadley said salaried staff had stepped in to help get the plant running. However, production was at about 40% of normal

Minister wants to ban hospital strikes

HEALTH Minister Rina Venter — in only her third public statement on the hospitals strike since it began almost two months ago — said at the weekend she planned to ban strikes at hospitals

She said she would do "everything in my power to make it against the law but at the same time to make sure that proper negotiations mechanisms are set up" She wanted hospitals declared an essential service to make strikes "impossible"

However, in terms of existing legislation, the strike is illegal because state workers are not covered by the Labour Relations Act

Venter said she got the idea from Kenyan President Daniel Arap Moi when he visited SA recently.

She said at the weekend "If I had had any news then I would have made a statement, but there is nothing new" Negotiations were solely a matter between the provincial administrations and the unions. The salaries issue would not be reopened "There is no more money," she said

National Education, Health and Allied Workers' Union (Nehawu) vice-president Vusi Nhlapo said Venter was "one of the most inept ministers ever to come out of the NP".

He said an attempt to ban strikes would lead to a strike against a ban. If she wanted to protect essential services she should set up a mechanism for compulsory arbitration, Nhlapo said.

CHARLIE PRETZLIK

Venter defended herself, saying she had persuaded Administration Minister Org Marais to attend a forum with employee bodies last week which Nehawu had boycotted.

Venter would meet Marais today.

Attempts to resolve the strike will continue this week. Nhlapo said Nehawu wanted Saccola intervention and attempts were being made through the employer body to meet the TPA again

Hundreds of doctors, nurses, and paramedics marched within the Bargwanath Hospital grounds on Friday. On Saturday, about 2 000 people marched on the hospital and handed over a petition demanding normalisation of hospitals, reinstatement of dismissed workers, an end to hiring "scab" labour and that the TPA stop harassing and intimidating dismissed strikers.

Police and SADF troops locked the hospital gates to prevent marchers from trying to occupy the administration building. The marchers said they would return a week later if the demands were not met.

The march took place the day after Nehawu's deadline for the reinstatement of about 7 000 dismissed workers at Transvaal hospitals expired.

The TPA said on Friday intimidation by strikers was continuing and that almost 100 Nehawu members had handed back membership cards.

Govt favours adoption of strike accord

(152) ADRIAN HADLAND

BUSINESS and labour groups will meet today to decide whether to adopt a draft Saccola-Cosatu accord aimed at averting a general strike and gaining business backing for political demands.

Today's meetings will take place against a background of business concern that it is losing its fortunes too closely to the ANC-Cosatu camp. **Biday 21/7/92**

Government indicated yesterday it favoured the accord, which sets aside August 3 for a 24-hour stoppage. Government backing for the accord has been cited by Cosatu and Saccola as a vital ingredient. Constitutional Development Minister Roelf Meyer said government welcomed the business sector's participation in efforts to normalise the situation in SA.

"Business people have an important role to play in the negotiating process, which is not only the domain of politicians."

"If this agreement can limit the effects of a national strike, the government welcomes it," he said.

Business would not be choosing sides politically if it signed the accord, he said.

Senior representatives from business chambers across SA will meet today at a special Saccob summit in Johannesburg to discuss the accord and the 24-hour shutdown. Saccob's recommendation will be passed on to Saccola in time for its meeting with Cosatu later tonight.

Saccola chairman Bokkie Botha said he was not aware of business opposition to the accord on political grounds. Business groups wanted clarification on details of the August 3 stayaway.

Sources said some business chambers were unhappy with the political aspects of the accord and were unlikely to agree to a paid holiday on August 3. One JCCI source said there would be "a riot" if Saccob accepted a "pay for no work" precedent.

Free State Chamber of Business president Abie Koch said his members believed politics should be separated from the business environment. "Politics does not do business or the economy any good at all."

As an important Saccola affiliate, Saccob's decision is essential to the ratifica-

To Page 2

Strike accord

Biday 21/7/92

tion of the accord. A Saccob spokesman said consensus was required before recommendations could be made to Saccola.

Koch said his members opposed the stayaway and would take a hard line on a "no work, no pay" policy should the stayaway be agreed upon.

Cape Town Chamber of Business CE Alan Lighton said many companies had adopted a "wait and see" attitude. The Cape Town contingent was going to the Saccob meeting today with particular views on the accord and stayaway, but were prepared to discuss the proposals.

Saccola chairman Botha and national peace committee chairman John Hall will be among speakers addressing the Saccob summit today. Their efforts to persuade Saccob to adopt the draft charter will be strengthened by messages of support received from Meyer and DP leader Zach de Beer.

In a statement yesterday, De Beer said, "SA is in a crisis where differing groups must understand each other, make com-

(152) From Page 1

promises and work together for the common good, or we may all go under."

Saccola secretary Friede Dowie said "the day of the third (of August) is drawing closer. This is a matter of urgency."

Another Saccola affiliate, the Chamber of Mines, is also facing considerable pressure from below.

In a statement released by the white Mine Workers' Union (MWU) yesterday, general secretary Peet Ungerer said Saccola would be "declaring war" if it sided with the ANC-SACP-Cosatu alliance.

He said the MWU would be approaching the CP for support and meetings would be sought with other Saccola affiliates, including the AHI, Setisa, Iscor and the Chamber of Mines.

ANC spokesman Carl Niehaus said it was likely the general secretaries of the SACP, ANC and Cosatu would be meeting today to hold "informal discussions" about the Saccola-Cosatu meeting tonight.

● Comment Page 10

Health strike easing in Cape

(152)

1921/7/92

Health Reporter

ALMOST all members of the National Education, Health and Allied Workers' Union have returned to work in the Cape.

In the latest strike bulletin, the CPA said the situation at Red Cross Children's Hospital, the central laundry in Pine-lands, the Siyakhathala and Lindelani places of safety and the Paarl, Kraaifontein and Bellville roads department had returned to normal.

But the strike is being carried on by about 650 members of the Health Workers' Union at Groote Schuur, Mowbray Maternity, Valkenberg, Woodstock, Somerset, Conradie, Victoria and Brooklyn Chest hospitals.

Special protection for Groote Schuur workers

GROOTE SCHUUR Hospital has initiated special measures to protect non-striking workers.

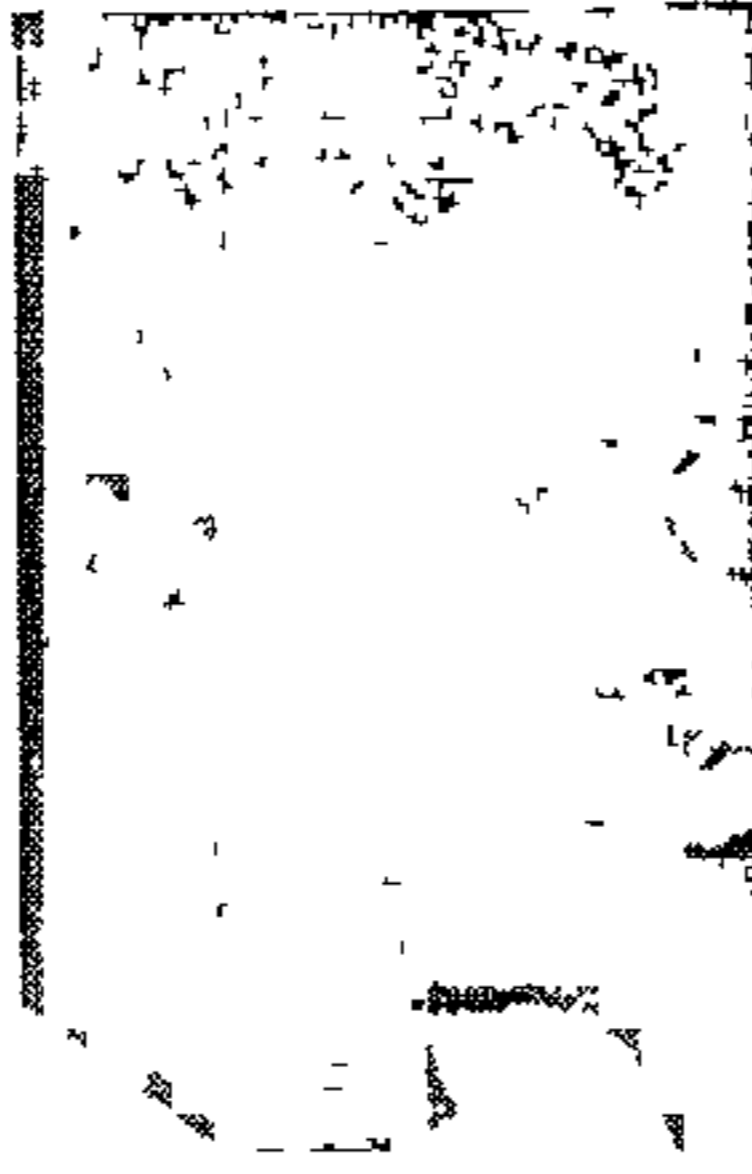
The move follows the death of Mr Ivan Michaels of Mitchells Plain, who was found dead next to the railway line near Philippi on Friday. He was apparently flung from a moving train.

The new security was confirmed yesterday by Dr DJ Adams, senior medical superintendent. He was reluctant to give details, but did say the special measures included looking at the safety of staff on trains, as well as alternative transport arrangements

Mr Michaels, who had been working in the medical records department at Groote Schuur for 18 years, had told colleagues he feared for his life while travelling to and from work

A Groote Schuur worker has no doubt that Mr Michaels' death was "directly related" to the hospital strike.

The worker, who spoke only on condition of anonymity, said it was unsafe for hospital workers to travel to and



DEAD ..
Ivan Michaels

from work by train.

Groote Schuur medical superintendent Dr MS Kabat said it had not been proved Mr Michaels' death was a consequence of his not joining the strike.

He said police yesterday took statements from hospital workers about Mr Michaels' death

Members of the National Education, Health and Allied Workers' Union (Nehawu) have suspended their strike for a week, but the Health Workers' Union (HWU) is still continuing the action at eight Cape Town hospitals.

Mr Alistair Charles, a Nehawu organiser, confirmed late yesterday afternoon that a deadlock with Groote Schuur management had been resolved and Nehawu members were back at their posts.

The situation at Pelonomi Hospital, near Bloemfontein, was tense yesterday after striking workers overturned garbage cans and food in the wards

The TPA added that there had been a sit-in at Hillbrow Hospital

SABC offers strikers new deal

DURBAN — The eight-week SABC strike could end today following a new 15% across-the-board offer, the general secretary for the National Council of Trade Unions (Nactu) Mr Cunningham Ngcukwana said yesterday.

He said SABC had initially offered 7% across-the-board and 4% on merit, but later revised it to 11% which was re-

jected by about 1 200 workers. Mr Ngcukwana said the employees, affiliated to the Media Workers' Association of South Africa (Mwasa) had demanded a 30% increase, but shifted to 20% across-the-board and a minimum monthly wage of R1 500.

Nactu and Mwasa representatives, currently abroad, had engaged the support of international media unions in an effort to black out live coverage of the Olympic games to South Africa.

Mr Ngcukwana said that urgent meetings between Mwasa and SABC chairman Dr Christo Viljoen took place yesterday to discuss the implementation date and whether the employees would receive part payment while they were on strike, Mr Ngcukwana said.

SABC management could not be reached for comment yesterday.

● Two people staging a sit-in in SABC news chief Mr Johann Pretorius' office in Auckland Park, were still there last night.

Regional Action Council chairman Mr Jessie Duarte said they would stay there until the Mwasa leadership told them SABC management and the union were in the process of settling the strike.

In Pretoria, five members of the Central Transvaal Civic Association staging a sit-in in the SABC's Silverton offices were arrested last night, ANC PWV regional spokesman Mr Ronnie Mamoepe said.

Own Correspondent, Sapa

the nation in brief

ANC on labour proposals 152

THE African National Congress and its tripartite alliance will respond formally today to proposals that the planned August general strike be put on hold. *Sowetan 21/7/92*

The proposals are contained in a draft document hammered out late last week between the Cosatu and the South African Consultative Committee on Labour Affairs. Saccola is to meet its entire membership today to decide whether to endorse the document, in terms of which the seven-day national strike next month would be called off. - *Sowetan Reporter.*

SABC strike ends

■ Two-month strike is finally settled:

Sowetan 21/7/92

By Sonti Maseko

THE two-month strike by about 1 200 SABC black employees is over

The Media Workers Association of South Africa and the SABC signed a number of agreements after lengthy talks in Johannesburg last night. However, these are still to be ratified by corporation's board next Tuesday

The workers will resume work on Friday

Negotiations on other outstanding issues continued late into the night. Two activists, Mr Aubrey Mokoena and Mohammed Dangor, who staged a sit-in at the SABC headquarters in a show of support for the strikers, abandoned the action following agreements

The SABC and Mwasa have agreed on

● Fifteen percent across the board increase with effect from June 1,

● A minimum wage of R1 300 a month. This will be backdated to October 1, 1991,

● The strike must be suspended from today, and

● Workers must be paid for the month of July

Rival union to target health workers

THE Inkatha-aligned United Workers' Union of SA (Uwusa) would begin a recruitment drive among 900 hospital workers appointed to replace dismissed strikers, Uwusa national PRO Duke Senagomo said yesterday.

Senagomo said that by Thursday a strategy would be drawn up to attract new workers to Uwusa ranks.

Baragwanath Hospital obstetrics and gynaecology professor and Medical Advisory Committee chairman Cyril van Gelderen warned the recruiting drive "will almost certainly cause disharmony, maybe even worse".

SA Health and Social Services Organisation (Sahsso) general secretary Dr Rafik Bismilla said "while other workers are on strike it would be incorrect for other unions to move in".

By employing new workers, he said, the TPA was "sowing the seeds of future conflict".

Nehawu officials were yesterday expecting a response

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CHARLIE PRETZLIK

from the TPA on the union's demand that workers be reinstated. Saccola had agreed to act as a mediator between the two parties.

The PAC also joined the fray yesterday by calling for an urgent resumption of negotiations between Nehawu and the TPA, Sapa reports.

A spokesman for the PAC's West Rand region said it supported Nehawu's demand for a living wage and had decided to establish contact to help end the deadlock in the negotiations.

"We are mainly concerned with the suffering of black patients in Baragwanath and other hospitals," the PAC spokesman said. "Both sides must realise blacks are suffering and their attitudes, and particularly the TPA's, are not helpful."

Meanwhile, the three-week strike at Cape provincial hospitals showed no sign of letting up by yesterday as members of the Health Workers' Union (HWU) continued their protest over wages and service conditions.

Most Nehawu members had returned to their posts, but about 300 remained on strike at three hospitals.

In a statement yesterday, the Cape Provincial Administration said HWU members remained on strike at the Groote Schuur, Mowbray Maternity, Valkenberg, Woodstock, Somerset, Conradie, Victoria and Brooklyn Chest hospitals in Cape Town.

The CPA said 292 Nehawu members were on strike at Kimberley Hospital.

Nehawu, whose members spearheaded the national strike, suspended its action in the western Cape last Thursday pending the reinstatement of fired workers by the Transvaal and Free State provincial administrations.

The situation at Pelonomi Hospital, at Mangaung near Bloemfontein, was tense yesterday after strikers overturned garbage cans and food in the wards.

Widespread marches, protests

Mass arrests as buildings are occupied

HUNDREDS of people were arrested in the Transvaal yesterday as the ANC's campaign to occupy government buildings got under way in the province.

The Transvaal campaign began at the weekend and is part of the ANC/SACP/Cosatu alliance's mass action in support of political, social and economic demands.

The arrests followed demonstrations in Pretoria, Soweto, Johannesburg, Randfontein and Kagiso.

Police said six people were arrested for trespassing after they had allegedly staged a sit-in at Transvaal Provincial Administration offices in Pretoria. A further 103 were arrested for staging an illegal demonstration outside the buildings.

In Soweto, police arrested 80 people who had marched on Diepkloof Police Station. An ANC spokesman said the march was in protest against the arrest on Saturday of five people who had staged a sit-in at the police station.

Soweto police spokesman Capt Govindsamy Mariemuthoo said the 80 were arrested for trespassing. Five of these were charged with obstructing a police officer in the execution of his duties while two were also charged with assaulting police.

In Johannesburg, a group of 10 people led by Bophuthatswana dissident and ANC national executive committee member Rocky Malebane-Metsing attempted to occupy the Bophuthatswana consulate but were locked out.

The group then headed for Sandton where Malebane-Metsing and three others occupied the Bophuthatswana National Development Corporation premises.

Five people were arrested for trespass-

ing after they had occupied Hillbrow Hospital's administration offices. The ANC spokesman said the five were members of the National, Education, Health and Allied Workers' Union (Nehawu).

They appeared in court where they were released on warning to appear again today.

On the West Rand, 25 people were arrested for trespassing after they had occupied the local town council offices in Mokoleng, near Randfontein.

Thousands of people marched on Kagiso Police Station where they handed over a memorandum of demands. ANC Kagiso chairman Uhuru Moila said demands included an end to violence and the installation of an interim government.

Moila said a stayaway, called in Kagiso to enable residents to participate in yesterday's march, had been heeded.

No arrests were made, but West Rand police spokesman Henrietta Bester said a policeman was hurt by a thrown stone.

Sapa reports that five members of the Central Transvaal Civic Association were occupying the SABC's offices in Silverton, Pretoria, yesterday.

Association spokesman Jackie Mase-mola said the members planned to occupy the building for three days in support of the Media Workers of SA (Mwasa) strike.

Police warned again yesterday that the mass action could heighten the potential for violence. They appealed to participants in the mass action to refrain "from continued illegal actions" and said police had a duty to maintain law and order.

● Picture: Page 3

BIDAY 21/7/92

(152)

WILSON ZWANE

ANC plans to 'open' cells

81 DAY 22/7/92 (152) (152) (152)
WILSON ZWANE

MASS action-linked arrests are set to rise today, with the ANC/SACP/Cosatu alliance planning to march on Johannesburg's John Vorster Square to "symbolically open cells"

The alliance's PWV region is also planning to occupy businesses, including chain stores "especially those which are presently in dispute with workers"

About 700 people have been arrested since the campaign to occupy government buildings began in the Transvaal at the weekend

Police said they arrested 450 people yesterday for obstructing traffic outside Hillbrow Hospital, and other arrests were made in Carletonville and Soweto

ANC PWV spokesman Ronnie Mamoepa

said in an interview yesterday the symbolic opening of cells at John Vorster would highlight his organisation's demand for the release of all political prisoners.

He would not explain how this symbolic action would be carried out.

"The actions are a buildup to two major marches to be staged in Johannesburg and Pretoria this Saturday," Mamoepa said. The marches would be on John Vorster Square and the Union Buildings in Pretoria. Applications had been made for permission to stage the marches.

Mamoepa said the PWV campaign would continue even if Cosatu and business

To Page 2

Mass action

81 DAY 22/7/92 (152) (152) (152)
From Page 1

did agree to call off a general strike "The general strike is part of the mass action not the culmination of it," he said

Meanwhile, people continued to be arrested in the Transvaal yesterday as they participated in sit-ins and demonstrations at government buildings. An ANC spokesman said 75 people were also arrested in Carletonville, western Transvaal, for occupying a local magistrate's court and Home Affairs Department offices

Sapa reports that more than 1 000 Post and Telecommunication Workers' Association (Potwa) members downed tools in northern Johannesburg yesterday as part

of the mass action campaign

Potwa general secretary Mlungisi Hlongwane said the strike followed a recent attack outside Soweto's Meadowlands Hostel on a bus ferrying Telkom workers to work in Johannesburg

The striking workers were demanding that Telkom management play a role in ensuring that hostels be demolished as soon as possible

Mamoepa said five people occupied a police station in the Pretoria township of Mamelodi yesterday, while another five were arrested for occupying a magistrate's court in Orlando East

Accord may be final tonight

Political Staff and Sapa (151)

The vital business-labour meeting which could finalise an accord leading to a moratorium on next month's general strike, was postponed last night.

A meeting between the SA Co-ordinating Committee on Labour Affairs (Saccola) and Cosatu, scheduled for yesterday, will now take place tonight. Sources say this is to allow the drafting committee to consider changes to the draft document.

The document — which commits signatories to help speed

up the transition process and declare August 3 a "Day of Reconciliation" — has been the subject of hard bargaining for more than a fortnight.

Some business leaders are wary of appearing to take political sides, and this is believed to account for the latest delay.

If affiliates of Saccola and Cosatu support the accord, the ratification meeting will take place at 5.30pm today.

A smaller drafting committee was scheduled to meet last night to consider Saccola and Cosatu "inputs".

WANTED FACILITIES

Hundreds held over protests

By Thabo Leshilo
and Mckeed Kotlolo

STAR 22/7/92
152
STATION members joined the mass action campaign by starting a strike yesterday at North Rand branches of Telkom, Potwa general-secretary Mlungisi Hlongwane said. Workers were also demanding that township hostels be demolished after buses taking Potwa members to work were attacked near Meadowlands hostel.

Hundreds of people were arrested on the Reef yesterday for illegal sit-ins and demonstrations on the second day of the ANC alliance's Transvaal mass action campaign.

This follows the arrest of over 200 people on Monday, when several Government-owned buildings were occupied.

Yesterday, about 400 demonstrators were arrested at the Hillbrow Hospital, police said. More than 50 people were arrested for trespassing after occupying the Carletonville Magistrate's Court and police station.

Eight members of the Mamelodi branches of the ANC, ANC Youth League and SACP occupied the Mamelodi police station, demanding an independent inquiry into the death of activist Stanza Bopape, who died in police custody in 1986.

A delegation of ANC, SACP and Cosatu activists, led by SACP regional executive member Dr George Mukhari, was refused entry to the Bophuthatswana embassy in Pretoria.

Five people were allegedly arrested for staging a sit-in at the Orlando Magistrate's Court, but a Soweto police spokesman could not confirm this.

About 2 400 Post and Telecommunication Workers' Association members joined the

The ANC yesterday denied that its "peace and democracy" campaign was a failure because few people had turned up to occupy Government buildings.

ANC PWV spokesman Ronnie Mamoepa said the campaign had been planned to involve small numbers of people, so that access to targeted buildings would be easier.

He said the ANC was planning a series of activities for this week, culminating in major marches in Pretoria and Johannesburg on Saturday.

Eleven people arrested at the SABC and TPA offices in Pretoria on Monday are expected to appear in the Pretoria Magistrate's Court on Friday on charges of trespassing.

A northern Transvaal police spokesman said 114 people, including 103 arrested during an illegal demonstration outside the TPA building, were charged and released on warning.

The 103 are due to appear in court on August 11 on charges of taking part in an illegal gathering or demonstration.

Go-slow:

interim

order

granted

By Susan Smuts

An interim order restraining 150 National Union of Metalworkers workers from an illegal go-slow at Trident Steel's Germiston plant was yesterday granted in the Rand Supreme Court.

Before the hearing, the workers named in the interdict and their supporters sang and chanted outside the court.

The workers, who opposed the matter, had no legal representation.

Mr Justice R T van Schalkwyk postponed the case to August 18 to allow the workers to file answering affidavits.

Granting the order, he said if any unlawful conduct was taking place, it should be stopped, and if no unlawful conduct was taking place, the workers could not be prejudiced.

Trident sought the interdict to declare the go-slow, said to have started on June 29, illegal and restrain workers from instigating or taking part in it.

Trident claims workers have embarked on a go-slow but workers say they have merely refused to work overtime.

It was agreed that workers would be represented by a few shop stewards as the court was too small for all.

Hospital protests go on as vacancies are filled

KATHRYN STRACHAN

PROTESTS at hospitals continued yesterday as hospital administrations began the process of employing new workers. *8/0A9*

More than 7 000 vacancies were left after strikers were dismissed. *22/7/92*

About 450 people were arrested while demonstrating outside the Hillbrow Hospital yesterday, said National Education, Health and Allied Workers' Union (Nehawu) regional secretary Bongani Tsimo. Police confirmed strikers were arrested for disrupting the flow of traffic.

On Monday Tsimo and four other union officials were arrested when they staged a two-hour sit-in at Hillbrow Hospital.

Tsimo said yesterday the TPA's decision to dismiss strikers would only escalate the action.

Hospital authorities said health services were still operating on an emergency basis, but the situation would return to normal once new staff had been employed.

Cape hospitals were still being hit by the Health Workers' Union (HWU) strike. The Cape Provincial Administration (CPA) last week reached an agreement with Nehawu that its members would return to work on condition that no disciplinary procedures would follow.

TPA deputy director Deon van Loggerenberg said yesterday it would not be possible for the TPA to follow this example.

CPA spokesman Melanie Dedekind said yesterday attempts were being made to bring the CPA and HWU together this week to reach a similar agreement.

CHARLIE PRETZLIK reports that an agreement on the return to work of almost 2 000 striking hospital workers in the northern Cape was on the verge of being concluded last night.

There is also hope of a resolution to the dispute between Nehawu and the Provincial Administration of the Free State.

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INDUSTRIAL RELATIONS - STRIKES

1992

AUGUST.

Union rules out hospital emergency services

ARG 1/8/92

SHARON SOROUR
and DENNIS CRUYWAGEN
Weekend Argus Reporters

HEALTH workers' union Nehawu has called on all its members to join the mass stayaway next week.

Union branch chairman Mr Wilfred Alcock told workers taking part in a march through the city centre to Parliament that emergency services would not be provided at provincial hospitals because agreement on the matter could not be reached with the Cape Provincial Administration.

He said the CPA had refused to discuss union proposals to allow health workers in essential services like intensive-care units to wear special "stickers" for identification purposes.

"So, if any single patient dies in hospital on Monday, it will be the responsibility of the CPA," he said.

Lunchtime traffic was brought to a standstill yesterday when marchers sat down in the middle

of Adderley, Plein and Darling streets.

ANC regional secretary Mr Tony Yengeni, who led the march, warned the media not to side with the government, but with "the victims of violence and oppression".

He said people would have no option but to boycott "some newspapers" for unfair coverage.

Mr Yengeni also warned security forces to "stop killing our people or we will have no option but to convene trials to make them accountable for their actions".

SA Communist Party regional secretary Mr Lizo Nkonki told the marchers that "at some stage, we will have to come and occupy this Parliament".

He said the marchers were there to show President De Klerk and his government that "although they have the army and the police, we have the people".

In a memorandum addressed to President De Klerk, accepted on behalf of the Commission for Administration by Lieutenant L J Krause, Nehawu demanded that Mr De Klerk intervene in the dispute to reinstate dismissed Transvaal and Free State workers and take outstanding issues to mediation.

The union also demanded that Mr De Klerk "take steps to ensure that the corruption and theft by the National Party apparatchiks ends".

■ At a march by University of Cape Town students, a memorandum was handed to Captain F Hitchcock outside Groote Schuur Estate following a march from campus yesterday.

In the document, UCT staff, workers, and students demanded an end to minority rule.

■ Weekend Argus Reporter TED MAGILL reports that the South African Health and Social Services Organisation has called on all health and social workers to observe next week's stayaway and operate only essential services.

The organisation called on all private health and social service practitioners to close their practices for four hours in solidarity with the nationwide action for peace and democracy.

Health and social service workers were also encouraged to take part in the occupation of cities and government administration offices in solidarity with their dismissed colleagues and to demand their immediate and unconditional reinstatement.

How the strike will affect you

STAR 1/8/92

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STAFF REPORTERS



STAR 1/8/92

Strike (152)

● FROM PAGE 1.

8 000 students could not afford tertiary education, Sasco said

During the five-day boycott Sasco will stage protests and occupy administration offices at universities, technikons and teachers' training colleges countrywide, according to Sasco's Free State deputy chairman Themban James

Yesterday, however, the ANC's education department said students due to write external examinations on Monday and Tuesday should do so

In a statement the education department said although it had urged students, teachers and other workers in the education sector to observe the general strike, the measure did not extend to students writing national external examinations.

"As far as we are aware, this affects only students in technical col-

leges and we recommend that they should sit for the examinations

"We call upon all others involved in the general strike to respect the right of technical college students to write their examinations without let or hindrance"

Chain stores such as Edgars and Spar have indicated they intend keeping open as many outlets as possible. A representative of the Cafeteria, Restaurant and Tearooms Association said all cafes would be open

All Ster-Kinekor and Nu-Metro outlets will be operating as normal

There will be no afternoon editions of The Star on Monday because the general strike is expected to disrupt distribution. The Star will, however, be available as a morning newspaper and subscriber copies will be delivered during the day. There will be fewer street sellers, but cafes and other agents will be supplied as usual

It is likely that a similar situation may exist on Tuesday

At a nearby petrol station used by taxis, the body of a man in the front passenger seat remained where he had been killed, slumped over a large parcel. The commuters were boarding taxis bound for Transkei for the weekend when the shootings took place about 7:40 pm

Killer in a blanket

A young taxi rank assistant said he had noticed a man wrapped in a blanket acting suspiciously just seconds before the shooting. As he turned to tighten some parcels loaded on a trailer behind the taxi, shots rang out and he dived under the vehicle for cover. As he huddled there, terrified, he saw the man in the blanket firing randomly at commuters, who were fleeing in panic

● TO PAGE 2.

MOST businesses in white areas are bracing themselves to battle through the expected disruption of services by Monday's general strike — but many black townships could be cut off from essential services and food supplies.

Indications from employers are that factories and shops in cities and towns will open as usual, and that many will take a "no work, no pay" stand with workers who stay away

Key providers of rail and bus transport have said they intend maintaining services as normal, but this would depend on passenger demand

The SA Rail and Commuter Corporation's general manager, Wynand Burger, said yesterday the SARCC would provide commuter service "as usual"

No bread or milk

He expressed the hope that the protest would be conducted peacefully and responsibly and that property and human rights will be respected. Burger urged that commuters wishing to use trains be allowed to do so

The Southern African Black Taxi Association said that while it supported the action that will give birth to democracy, it would not dictate to its members. A Sabta spokesman said members would have to meet organisers of protests at a local level to decide on what services to provide

Many townships are likely to find themselves without supplies of staples such as bread and milk. Atlas Bakery said it would deliver bread in central Johannesburg but not outside the city, while Blue Ribbon said it would be closed

At least two major dairy firms, Dairy Belle and Clover, will not be making milk deliveries during the strike, and have advised consumers to collect supplies at the dairies. Clover will make emergency milk deliveries to hospitals

Major supermarkets will be open but most Soweto shops will be closed. Banks and building societies in the township will be shut, but doctors will be keeping their surgeries open

Also affected will be education in the townships, after calls by the Congress of South African Students, the South African Students' Congress and the South African Democratic Teachers' Union for a boycott

No classes

The South African Students' Council (Sasco) said black students would begin a five-day class boycott on Monday as part of the mass action. This would launch a "democracy now" campaign including demands for

- The democratisation of education control
 - Revision of subsidies for tertiary education
 - The review of admission policies to ensure access to all
 - A national negotiating forum on education and training
- This year more than

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... pictured above with Alexander and assistant trainer Val Davidson, were clearly pleased as punch after blowing out the candles on her cake at the first attempt. Thousand Nights is a rising star of the Alexander team and had plenty to celebrate she's run four times, she's won four times and she has turned four
● Photograph JOHN HOGG

London Consulate IN

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This year more than

STAR 118192

Strike 'will prove our strength'

THE success of the ANC-led stayaway on Monday and Tuesday will be judged by the turnout.

In spite of the stayaway being boycotted by — among others — the PAC, the Azanian People's Organisation and Inkatha, Cosatu is confident it will succeed

Cosatu assistant general-secretary Sam Shilowa said this week "We think we will be able to pull it off with or without them. We will also demonstrate to (President FW) de Klerk what following we command"

The stayaway was nearly averted two weeks ago when South African Co-ordinating Committee on Labour Affairs (Saccola) and Cosatu came close to finalising an

ESTHER WAUGH

agreement which would have replaced the two-day strike with a 24-hour voluntary shutdown. However, the agreement failed.

Lobbying

Cosatu said the negotiations broke down because the Government had interfered. Shilowa said "Our information is that while there had been some tacit support publicly by (Constitutional Development Minister) Roelf Meyer, there was a lot of lobbying. It was that type of intervention that made the negotiations fail.

"How do you explain that

after Saccola met Roelf Meyer, they say to us that they are 80 percent confident that they will be able to deliver a shut-down of the public sector, and then later say they cannot because they cannot bind their members?"

Shilowa said the strike could have been averted if the Government had come up with new transitional proposals with specific time-frames for implementation and took firm steps to end the violence

"But when we heard De Klerk speak two days before the United Nations Security Council meeting, I thought I was listening to him speak last year"

New target in hospital dispute

By Justin Pearce

STRIKING hospital workers have launched a campaign to make whites aware of the predicament faced by state health sector workers.

The National Health Education and Allied Workers' Union (Nehawu) on Wednesday started to occupy private hospitals.

The new tactic was adopted after the union decided that the strike in the state health sector had affected black patients more than whites, and that taking the strike into the white community would force the government to notice workers' demands.

Cosatu regional secretary Mr Jonathan Arendse announced Cosatu's endorsement of the strike.

At City Park Hospital on Wednesday, six Nehawu members staged a sit-in at the office of the manager, Mr Allan Matthews.

Nehawu regional secretary Mr Wilfred Alcock said later Matthews had undertaken to contact the owners of City Park and request that the hospital's directors make representation to the government in support of resolving the dispute.

The Nehawu delegation then proceeded to the Vincent Pallotti Hospital in Pinelands where they spent an hour in consultation with management.

Nehawu emphasised however that the campaign was not intended to victimise patients.

'Bully' bosses in Cape are on Cosatu blacklist

SOUTH 1/8-5/8/92

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By Rehana Rossouw

SOME people will be monitoring Monday and Tuesday's general strike for reports of workers being intimidated into staying at home.

But this time Cosatu is reversing the procedure.

The union federation is drawing up a "blacklist" of companies "intimidating" workers into reporting for work, and Cosatu intends using the list to take action against such employers.

"Reports are coming in from affiliate unions and shopstewards of employers who are threatening workers with action if they do not come to work," said Cosatu's new regional secretary, Mr Jonathan Arendse.

"We are keeping this list and after the general strike we reserve the right to take action against these companies, by whatever means necessary, to force them to change their minds."

By Wednesday afternoon, the list contained the names of 18 companies. Cosatu expects more to be added.

The list includes City Park Hospital, Trek Express, Rennie's Group Limited, Trafalgar Cleaning, Freddy Hirsch, Southern Sun, Hilcove — one of the franchises owning Kentucky Fried Chicken, Brian Porter Group, Nampak Polyfoil,

Tictm Timbers, BKB, Nestle and Table Bay Security.

Most of these employers refused to comment. Some said they would apply the "no work, no pay" rule. Others were more open about their plans to discipline workers.

The director of the Master Builders and Trade Association, Mr ME Loy, said his organisation's policy was "no work, no pay".

"We have recommended that our members take disciplinary action against workers who strike next week, providing that prior warnings are given and that it is done in accord with workers' grievance procedures," Loy said.

"We are leaving it up to our members to then decide what penalties will apply," he said.

A spokesperson for Nampak Polyfoil said the company had a recognition agreement with a Cosatu affiliate which included a clause allowing workers to be disciplined for staying away from work.

He refused to outline what action the company would take against their workers.

A spokesperson for Trek Express, Mr Colin Fraser, chuckled when he heard about the blacklist.

"So what is Cosatu going to do to me?" he asked.

Fraser said, though, his company had not yet decided what their attitude would be to workers who

stayed away from work.

But most of the larger employers have adopted a far more liberal approach to the strike.

After a lengthy meeting on Wednesday, the South African Clothing and Textile Workers Union (Sactwu) secured an agreement with the Cape Clothing Manufacturers' Association that workers could exercise their right not to work on Monday and Tuesday.

"They will, of course, adopt the 'no-work, no-pay' policy, but they have assured us that no disciplinary action will be taken against the workers," said Sactwu spokesperson Mr Ronald Bernickow.

"We were also given the impression that employers are sympathetic to the reasoning behind the action," Bernickow said.

Then there are employers who are bending over backwards to accommodate their employees.

The Cape Town City Council is allowing workers to apply for two days' unpaid leave.

City Council spokesperson Mr Ted Doman gave the assurance the council would not take disciplinary action against workers.

The council was also waiting to hear whether workers wanted to occupy their building, Doman added in response to reports that workers planned to occupy council buildings.

ANC in a dodo about nothing

IN THE next two days SA industry will come to a virtual standstill as millions of workers countrywide heed an ANC inspired stayaway.

But, after the downing of tools accompanied by the predictable ritual of denouncing the government and big business and making the already well-known demands, what will the strike achieve in concrete terms?

No doubt the strike will have as crippling an effect as last November's anti-Value Added Tax strike, if not worse. Last year an estimated three million people took part in the strike.

The anti-VAT strike drew concrete benefits from the taxman. Some basic foodstuffs which the government wanted to tax remained zero-rated.

This was by no means all that the workers, the majority of whom are underpaid, wanted - but their actions had tangible results.

Can tomorrow and Tuesday's strike achieve tangible results as well?

Whereas the anti-VAT strike had a clear objective - to avoid the introduction of VAT and to exempt from taxation certain basic foodstuffs, medicines, electricity and water, the goals of the current strike are far more complex.

The ANC and its major alliance partners in the rolling mass campaign, the SACP and Cosatu, have acknowledged, one suspects rather reluctantly, that the campaign is not insurrectionist.

It is not insurrectionist in the classic sense of what happened in places like East Germany - the so-called Leipzig option - where masses stayed away from work and occupied government buildings until the regime was toppled.

While non-insurrection now seems to be the prevailing view in the tripartite alliance, at the time the campaign was announced several alliance spokesmen talked about toppling F.W. de Klerk no later than December.

The impression created in the minds of the public was that



THIS ISN'T LEIPZIG. But friends of the present regime would be foolish to cheer as they weather mass action and continue to warm the seats of government.

The might of Cosatu will

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going to be any winners. Cosatu

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While non-insurrection now seems to be the prevailing view in the tripartite alliance, at the time the campaign was announced several alliance spokesmen talked about toppling FW de Klerk no later than December.

The impression created in the minds of the public was that De Klerk would be confronted by a combination of several forces - sit-ins at government buildings, work stoppages, marches in the cities, a general strike, total defiance of government - culminating in the collapse of his regime.

If the Leipzig strategy is no longer considered an option, something which was unrealistic from the start anyway, one question begs answering: What is the aim of the present campaign?

On his arrival this week from abroad, ANC president Nelson Mandela said the aim was the immediate transfer of power and installation of an interim government of national unity.

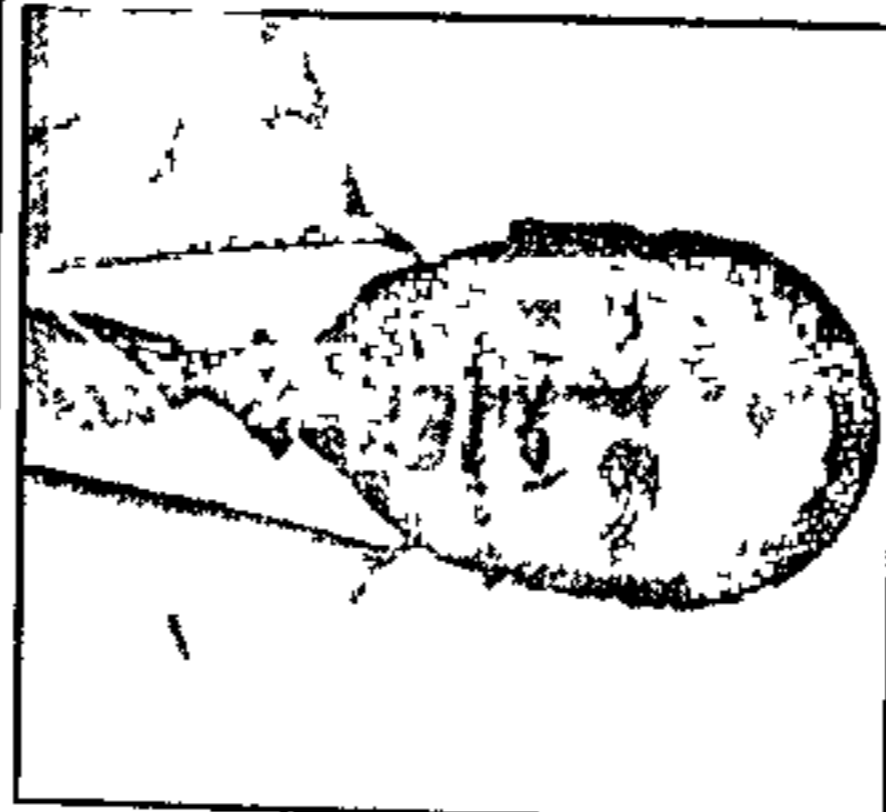
How the combined forms of mass action can result in the realisation of these goals the ANC leadership has not been able to explain clearly.

Most observers concede that the sort of pressures that the ANC and its partners can exert on the government through mass action are not likely to lead to its collapse or force it to make substantial concessions.

In fact, since the start of the campaign on June 16, the exercise has not drawn the huge crowds that were spoken about



THIS ISN'T LEIPZIG... But friends of the present regime would be foolish to cheer as they weather mass action and continue to warm the seats of government.



The might of Cosatu will bring the country to a standstill for the next two days. But government opponents can't expect FW's political head to roll when strikers down tools in the push for democracy this week, warns SEKOLA SELLO.

and are necessary to bear pressure on the government. This must have emboldened De Klerk.

The so-called occupation of government buildings - insofar as it has taken place on the Reef, the Eastern and Western Cape - has also been a rather damp squib.

Last week the organisers spoke of bringing the cities to a standstill. Nothing of the sort happened. Johannesburg and Durban drew 2 000 protesters each while Port Elizabeth had the biggest crowd, 15 000, but definitely not the size to bring any metropolises to a halt.

Critics of the ANC alliance see the poor attendances at rallies and street marches and the failure to bring the cities to a standstill as indicating failure of the

campaign. Nothing could be further from the truth.

There was too much hyperbole about the campaign. Speaking about "a general strike unprecedented in the history of this country" is the sort of language the masses like to hear. But, what are politics without a dash of propaganda and exaggeration?

Cosatu knows perfectly well that given the shape of the economy, it cannot sustain a strike for more than a week. No well-informed observer could have taken them seriously when they spoke of an indefinite general strike. That was never on.

What the events of recent weeks have done is to show the limitations of the alliance. And it would be folly for the establish-

FW will take the mass action blows clinging on to the levers of power

CP/Pre 2/8/92

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ment to draw any comfort from this.

If the ANC alliance cannot sustain a strike for more than a week, it is equally true that the establishment (that is big business and the government) are more vulnerable to any industrial strife. A two-day strike is far more damaging to them.

Typical of Pretoria and the captains of industry is to make a song and dance about the millions of rands workers lose in wages during industrial strife. This, does not wash. The simple truth is that blacks, even the most underpaid, will gnrt their teeth to survive two days of no work, no pay.

Big business is also hanging tough. Some are threatening dismissals should workers stay away

going to be any winners. Cosatu cannot or must not overplay its hand. It knows how weak the economy is and the consequences of damaging it further.

There was a time when mineworkers were the largest component of Cosatu. Today, after the retrenchment of thousands of their members, they are playing a secondary role to the National Union of Metalworkers of South Africa (Numsa).

The standoff between the ANC and De Klerk will continue for some time. After the ANC has played its trump card (the general strike) and exhausted itself, De Klerk will still be in government, battered and bruised no doubt, but still holding the levers of power.

Both the ANC and the government, like punch-drunk boxers, will get back to their respective corners, realise the futility of trying to knock out the other and decide that another battle plan is better than a slugging match.

Another equation that has been overlooked in the heat of mass action is that the ANC is already electorally in a weak position. Who says this may not be - in the scheme of things - part of the grand electorally strategy?

Cleaner's toddler the fifth victim of strike violence

(152) 
By ELIAS MALULEKE and MOSES MAMAILA

THE family of a GaRankuwa toddler, who was killed in a petrol bomb attack related to the two-month-old hospital strike, have clammed up for fear of further reprisals.

The death of the child came about after tempers flared in GaRankuwa when strikers erected roadblocks and removed non-striking workers from taxis and buses, forcing them to join the strike or stay at home.

Violence also flared at Medunsa when police fired teargas at students rioting in support of the strikers, which led to some minor injuries.

The escalation of violence against non-strikers and their families has been attributed to the mass dismissal of strikers.

Thug elements

The National Education, Health and Allied Workers' Union (Nehawu) blames the violence on thug elements and "State agents".

Three-year-old Katlego Sebula, of 1259 Zone 16, GaRankuwa, died on Tuesday night at the GaRankuwa Hospital after the bedroom in which he was sleeping with his 12-year-old sister and mother Elsie, was petrol-bombed.

Bophuthatswana police are still investigating and no arrests have been made.

The grieving Elsie is a hospital cleaner and non-member of Nehawu, who did not participate in strike action.

She and her daughter also sustained burns and were hospitalised. She declined to discuss the incident.

Family members who have resorted to guarding her house said she did not want further reprisals from the strikers allegedly linked to the attack.

Katlego is the fifth petrol-bomb victim to die in the last few days in connection with the strike. This follows the death of three sisters who died at the Baragwanath Hospital after arsonists bombed their Soweto home in mid-July.

SA braced for big strike
 Natal clashes feared
 ANC slams troop move
 Nactu says no to action

KNIFE'S EDGE

CP Reporters and Sapa

A JITTERY and sharply divided SA is bracing itself for the ANC-inspired two-day general strike which starts tomorrow. The ANC/SACP/Cosatu tripartite alliance has galvanised its forces for the countrywide strike that forms part of its showdown with the government.

The strike comes against a background of intense bickering among anti-apartheid groups and the labour movement. The country's second-largest trade union federation, the National Council of Trade Unions (Nactu), will not take part in the strike. The PAC, Azapo and New Unity Movement have also refused to take part in the campaign, while Inkatha has organised several counter-rallies in Natal - fueling fears of a confrontation in the province.

Fears that violence could erupt at the weekend were also sparked by the tripartite alliance's Joint Working Committee report that busloads of hostel dwellers had left Johannesburg for Durban, Empangeni, Wembesi, Mooli River, Newcastle and Vryheid on Friday afternoon.

As tension mounts the deployment of 7 000 troops in Reef townships has added to the charged atmosphere, though police have given assurances that they will not intervene in legal mass actions.

Apart from crippling industry - more than three million workers are expected to heed the call - chaos is expected in the townships owing to the conflicting positions of political organisations.

Students aligned to the PAC, Azapo and Inkatha intend to go on with their studies while those supporting the ANC will stage five-day class boycotts. Teachers belonging to the South African Democratic Teachers' Union (Sadtu) have endorsed the boycott call.

Nactu general-secretary Cunnham Ngcukana claimed the ANC had lost touch with the people who "did not support the ANC's moves to resuscitate the collapsed and discredited Codesa."

Cosatu has cautioned that several companies have been blacklisted for threatening action against strikers.

Commenting on the Cosatu blacklist, Cape Town Chamber of Industries spokesman Colin Boyce said the CCI had called on members to "soft-pedal" when dealing with the stayaway.

As fears of more violence increase, five people were shot dead at a taxi rank in Johannesburg on Friday night in killings that could be linked to the planned general strike.

The ANC's Carl Niehaus said the massive deployment of security forces on the Reef on the eve of the stayaway was "meant to deny the people their right to peaceful demonstration."

SAP liaison officer Capt Burger van Rooyen said the police would "in no way stand in the way of people wanting to express their feelings in legal mass action."

The ANC insisted however that the government had spared no effort in projecting the campaign for peace and democracy as a trigger for violence. "In essence their argument is: If you protest, you will be killed," Niehaus said.



CROWN JEWELS ... Miss Soweto beauty queen Thambi Mhlayivani, 18, (right) and second princess Zanete Mahlangu, 20, with first princess Zanete Mahlangu, 18.

Thambi crowned and paid on spot

By NOMVULA KHALO

MISS Soweto almost fainted when she was crowned queen - and paid on the spot!

Following a wrangle over payment of prize money, the new organisers made sure payment was made at the climactic moment - the crowning.



Harsh new law on intimidation

By DESMOND BLOW

C/P/Pres 2/18/92

(152)

ON the eve of this week's planned two-day general strike the government has introduced stringent new legislation making it a criminal offence even to suggest to people that they should not go to work.

The Criminal Law Second Amendment Act came into effect at midnight last night and provides for unlimited fines or imprisonment of up to 25 years.

The Act, which the government claims is aimed at clamping down on violence, crime and intimidation, also effectively ends the indemnity from prosecution for the illegal possession of weaponry.

It states that it is a criminal offence to indirectly intimidate anyone and it is also an offence to "demoralise or instigate fear among the general public".

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How the wife...

'Strikebusters' is to employ 'scabs'

q/press 2/8/92.

(152)

A PRETORIA-BASED company called "Strikebusters" is promising jobs to Port Elizabeth's unemployed during the two-day stayaway beginning tomorrow.

In advertisements placed in local papers under the headline "Strikes Cost Millions", the company called on businesses to "reserve your alternative workforce now and prevent production losses".

The five-week-old company said some 4 000 unemployed PE residents have made job enquiries with them.

The company has an office at a secret location in PE from where it is doing its placements telephonically, said company director Josh Louw.

Tense situation

Louw said some 15 firms had contacted him about alternative workers as the national stayaway looms.

An industrial relations observer has, however, labelled such action "dangerous strategy" which would whip up emotions in an already tense situation.

"The problem is that scab labour is usually recruited on a racial basis, where coloureds or whites are called in to fill the shoes of black workers," she said.

What "Strikebusters" was doing, she said, was to formalise a long-standing industry practice.

Political comment and newsbills by K Sibya, headlines and sub-editing by B Kaswa, both of 2 Herb St, New Doornfontein, Johannesburg.

SA at crossroads as millions begin stayaway

Sowetan 3/8/92

152

MASS ACTION ANC

alliance swings into

fourth phase to oust

Government:

By Ike Motsapi

What is expected to be the watershed week in South African politics, the ANC-led "rolling mass action" campaign begins in earnest today with a two-day work stayaway

The campaign will reach a climax on Wednesday when ANC president Mr Nelson Mandela leads a march on the Union Buildings in Pretoria to seek a response to the organisation's 14-point demands given to the Government last month

The ANC, which is spearheading the campaign with the Congress of South African Trade Unions (Cosatu) and the South African Commu-

nist Party (SACP), is confident that "people who believe in democracy" will show massive support for its call by staying at home today and tomorrow

Thousands of students and teachers throughout the country are also expected to heed the stayaway call by - among others - the Congress of South African Students (Cosas) and South African Democratic Teachers' Union (Sadu)

ANC spokesman Ms Gill Marcus said her organisation was "geared and prepared" for the mass action campaign

Respect

She said members of organisations who differed with the mass-action protest were free to go to work during the two days of the stayaway

Marcus added "As much as we respect their point of view on the matter they should also respect our decisions on this subject"

Mr Mandla Dlamini, who is co-heading the Alliance Programme of Mass Action with Mr Ronnie Kasrils, said the "fight for democracy had just began"

Dlamini said several rallies were held at townships throughout the country at the weekend as a forerunner to this week's campaign

He said this week's protests would culminate

in phase four of the mass action campaign on August 10, which would encompass, among other things, the boycott of TV licence fees and the non-payment of the Pay As You Earn (PAYE) tax

"We intend to proceed with this action until the De Klerk administration agrees to the holding of elections for the democratically-elected government of the people

"We also want to force the Government to release political prisoners as soon as possible," Dlamini said

Police spokesman Colonel Reg Crewe said they would be on stand-by for any trouble

He said "We will not be acting if the marches and demonstrations are peaceful. Our men at all regional levels will monitor the situation for any problem"

The South African Black Transport Association (Sabta) said that while it supported "any action that will give birth to democracy", it would not dictate to its members

A Sabta spokesman said members would have to meet organisers of protests at a local level to decide on what services to provide

The Inkatha Freedom Party is fiercely opposed to the mass action and has called on police to protect people who wanted to go to work

Price to be paid for mass action

STAR 3/8/92

152

LAST time I was in the Transkei, the place was knee-deep in green grass. To drive through it today is a profoundly disturbing experience.

The drought has scorched it beyond belief. What grass remains is a brown stubble in which cattle, sheep and goats snuffle despondently for forage of some sort. It is a landscape which aches with poverty. But there is a magnificent crop of winter aloes.

This is from the road between Umtata and Butterworth, the Transkei's main centre of industry. At Butterworth itself there is great excitement as "mass action" gets under way, aimed at re-

placing both the South African Government and the Transkei government with something more democratic.

The factories stand empty and idle as the 3 500 workers stay away. But all will be "back to normal" next day, and for the day after also, when Major-General Bantu Holomisa, chairman of the ruling Military Council, is due to be honoured with receiving the Freedom of Butterworth.

But next week it will be back to mass action and stayaways as the South African Government and the ANC/Cosatu/SACP alliance test one another's strength for high political stakes, the alliance

paradoxically supported by the Transkei government.

The enthusiasm of the Butterworth marchers — about 4 000 of them — is unmistakable as they surge along a narrow mountain road into town led by fluttering ANC and Communist Party banners.

One cannot help thinking of the price being paid by those inhabitants of a desolate landscape, who will receive no wages for the time they are away from work. How long can it go on?

Jomo Kenyatta once observed that when elephants fight, the grass gets trampled. To slightly mix the metaphor, in the Transkei

there is no grass to be trampled.

One cannot help thinking also of that 19th century episode when a Xhosa prophetess prevailed upon her people to slaughter their cattle and burn their crops as the prelude to an uprising against the colonial regime of the Cape, in which the ancestral spirits would join the struggle and ensure success.

As the history books tell us, it ended in devastation.

This second metaphor applies, of course, to South Africa as a whole, not just the Transkei.

Will the elephants never get their act together? And who can eat a winter aloes? □

UN 'A-team' arrives for the stayaway

TIM COHEN

(152)

SEVEN members of the UN observer team — described as the "A-team from New York" — arrived at Jan Smuts Airport yesterday and were quickly dispatched to posts around the country where they are to monitor the ANC alliance's two-day stayaway. **BIDAM 318192**

The seven members joined three other UN monitors who were already in the country after assisting UN special envoy Cyrus Vance, who left SA on Friday.

Mission head Hisham Omayad said the team members would act primarily as observers, although they would mediate between groups during the stayaway if requested to do so.

He emphasised that team members would act in accordance with national peace accord structures and would be briefed by the chairmen of the local and regional dispute resolution committees.

They would be free to go anywhere in their areas and to observe all activities related to mass action.

They could also attend meetings of the dispute resolution committees and report daily to the team's temporary head office in Johannesburg.

Omayad conceded that the number of monitors was small, but said "this is the A-team from New York", expressing confidence that they would be able to play a positive role in limiting violence.

All the monitors are attached to the UN department of political affairs.

ANC international affairs director Thabo Mbeki, who was on hand to meet the mission members at the airport, said their presence demonstrated the concern of UN Secretary-General Boutros Boutros-Ghali and the Security Council about the violence in SA.

He said the monitors would be easily identifiable by their UN armbands. Extensive transport facilities, including helicopters, would be available to them.

Mbeki repeated the ANC's commitment to ensuring that the stayaway proceeded peacefully, saying its head office would be observing the mass action closely.

● Picture: Page 3
● Comment: Page 6

Businessmen offered strike deal

Mandela in bid to head off dismissals

B/DAY 3/8/92

152

ANC President Nelson Mandela contacted about 30 top businessmen late last week, hinting at an early return to the negotiating table provided that mass dismissals did not occur during the stayaway.

A senior source in the business community said Mandela had also informed them of the ANC's desire for the early establishment of an interim government of national unity — an issue to which UN envoy Cyrus Vance is understood to have devoted a great deal of attention.

Mandela also assured business that the ANC was taking its economic concerns more seriously.

An ANC source said Mandela would probably undertake to try to ensure that if there were no dismissals today and tomorrow, events for the rest of the week would go off with minimal disruptions.

An ANC statement said on Friday that all companies contacted had undertaken not to take any disciplinary action, including dismissals, against workers who stayed away today and tomorrow. Rather they would adopt a "no work, no pay" principle. This was because employers recognised "the right of workers to participate in the campaign for peace and democracy".

However, the source said, this was not a correct interpretation of what Mandela had been told. Business's position was far more nuanced than that.

In talks with Mandela, many of the business leaders had insisted on reserving their right to take disciplinary action. This was not because they expected large-scale mass dismissals — they generally had no intention of dismissing workers.

However, the source said, if business

ALAN FINE

waived its right to disciplinary action it would leave the impression that workers could participate in political stayaways as often as they liked without fear of penalty. This could not be countenanced.

"Everyone knows it will be a long hard march to democracy, and there will be many disputes and therefore occasions when people may want to use their 'right' to stay away. For business to accept this would put us on the road to perdition," he said.

It was possible that, even if there were no or few dismissals, other forms of disciplinary action could be applied extensively. This was particularly the case where special arrangements had not been negotiated between management and workers.

In many establishments, special arrangements had been made which involved taking leave, adjusted and/or short shifts, extra weekend work to compensate for time lost and, in industries where this was necessary, the performance of emergency work during the stayaway.

The source said Mandela had intimated in his talks with businessmen that a breakthrough in negotiations was imminent so long as business reacted calmly to the stayaway.

In earnestly requesting an undertaking from business that there would be no dismissals, Mandela had used the prospect of an early return to negotiations as a carrot.

Mandela had also implicitly expressed the view that business should be more flexible given his and the ANC's softer line on matters such as nationalisation and,

□ To Page 2

Dismissals

B/DAY 3/8/92

more recently, his slapping down of the bond boycott proposed by the SA National Civics Organisation.

His reference to the interim government could represent a change of policy encouraged by Vance. The ANC has, until now, held the position that it cannot participate in a first phase interim government until negotiations over the second phase and the constitution-making body are complete. It fears, otherwise, being locked into a structure with, possibly, no way out.

Meanwhile, Sapa reports that about 250

From Page 1

Port Elizabeth businessmen held three hours of talks with SACP leaders on Saturday night.

SACP secretary-general Chris Hani described the talks as frank, while party chairman Joe Slovo said the "civilised" discussions augured well for the future.

The ANC/SACP/Cosatu mass action campaign dominated the discussions. Slovo conceded the economy would suffer "some immediate damage" as a result of the campaign. However, he said people had to take a long-term view of the situation.

maists in Johannesburg yesterday. Team member Shola Omorogie looks on. See page 2.

Masses all set to roll

Soweto 3/8/92

(D/4) 152

■ **ACTION STATIONS** South Africa gears itself as the mass action campaign reaches a climax:

THE "rolling" mass action campaign of the African National Congress and its allies reaches a high point today and tomorrow with a two-day work stayaway expected to be heeded by millions of South Africans.

In what is expected to be a watershed week in South African politics, the stayaway will be followed on Wednesday, Thursday and Friday

by mass protests, including the occupation of Government buildings, throughout South Africa.

Tension, however, was running high at the weekend as mystery gunmen struck again in Johannesburg, killing five people at a taxi rank. In Natal the IFP held counter rallies.

See story page

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New legislation on intimidation

PRETORIA — Tough legislation aimed at curbing intimidation, banning private armies and providing harsh sentences for the illegal use of certain weapons came into effect at the weekend.

A notice in the Government Gazette published on Friday brought into effect the Criminal Law Second Amendment Act and a separate schedule defined the classes of weaponry prescribed under the Act.

The schedule effectively includes AK-47s, hand grenades, rocket launchers, mortars and mines. A minimum five-year prison term will be imposed if a person is convicted of committing an offence with a weapon possessed unlawfully.

A magistrate may also authorise the detention of people withholding information from the police about such weapons, subject to certain regulations.

The Act criminalises the training or equipping of military or quasi-military organisations which could usurp the functions of the SAP or SADF.

The Intimidation Act is also extended to criminalise indirect forms of intimidation.

Previously it was an offence if someone had been persuaded, with threats, to do something. Now it is an offence if the intimidator fills someone with fear.

Numsa workers jump strike gun

NUMSA members at several factories in Benoni jumped the gun on the union's national strike — officially due to begin today — and started striking on Friday.

Several Seifsa members have already given notice to the union they intend to lock out workers next week. Numsa is striking in the motor, tyre and rubber, and metal and engineering industries.

It will be impossible to gauge the support for the strike before Wednesday, because of the general strike. Even after that it could be difficult — depending on the extent of the mass action programme.

In the motor manufacturing sector, for example, Samcor has closed for the entire week by arrangement with Numsa shop stewards. So it is not actually clear if the workers are on strike or not.

If all Numsa's 250 000 members in the affected sectors come out, it will be the biggest industrial strike in SA's history.

Meanwhile, Seifsa denied last week that it had "bugged or made use of dishonest means" to get information on Numsa's strike.

Seifsa spokesman Hendrik van der Heever said the suggestion was laughable.

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2192
DIRK HARTFORD

He said Seifsa had learnt of the strike plans through its members, who had received written notice that the strike would start today.

Seifsa also said Numsa was "lying" in alleging that Seifsa had not responded to its inquiries on irregularities in the Seifsa ballot. Seifsa is going ahead with an interdict against Numsa for ballot irregularities.

Sources in the motor manufacturing, and tyre and rubber, industries said they expected to meet Numsa this week to continue negotiation.

Sapa reports from East London that more than 2 000 workers at Mercedes-Benz in East London will strike from today, Numsa said on Friday.

A further 1 300 Numsa members in the region involved in the engineering sector would also go on strike over an industrial dispute concerning wages and working conditions, said Numsa's Border secretary Enoch Godongwana. Godongwana said the strike was separate from the two-day stayaway beginning today and would continue beyond that.

A Mercedes spokesman said the company could not comment on the situation as the dispute had developed in the national bargaining forum representing the seven motor manufacturers.

NEWS Nursing assistant killed ● Metal workers on

160 000 unionists join stayaway - but it's legal

■ Numsa leader Moses Mayekiso confirms that members of his union won't be fired for striking:

Sowetan 3/8/92

By Ike Motsapi

WORKERS belonging to the National Union of Metalworkers of South Africa (Numsa) will join the mass action campaign today, but their strike will be legal.

Union members totalling 160 000 in three of the four sectors of the union's activities last week cast ballots to go on a legal strike.

Numsa secretary general Mr Moses Mayekiso confirmed at a Press

conference on Friday that only workers in the motoring sector numbering 70 000 - would be on an illegal strike.

"Legislation of today's actions by some of the affiliates of Cosatu have led to the decision by Nactu to pull out of the mass action campaign," Mayekiso said.

Nactu charged that Cosatu unions were taking steps to protect their jobs by declaring disputes and timing strikes to coincide with the

start of the mass action

Other unions which also declared disputes and therefore will be on legal strikes include Saccawu and Chemical Workers Industrial Union (CWIU).

Nearly 200 000 Numsa members are to walk out on the engineering, automotive and tyre sectors today

And more than 2 000 workers at Mercedes-Benz in East London will strike from today, Numsa said.

A further 1 300 Numsa members in the region involved in the engineering sector would also go on strike over an industrial dispute.

Police probe nurse's death

■ Nehawu rejects allegations that hospital worker died after assaults by its members:

Sowetan 3/8/92

By Isaac Moledi

AN ASSISTANT nurse at the Johannesburg Hospital was killed while on her way to work on Friday night, police confirmed yesterday.

A colleague who identified Ms Rossina Mphambukeli claimed she had been assaulted by striking members of the National Education, Health and Allied Workers' Union (Nehawu) while she was going to work, according to *Sapa*.

Police could not verify the witness's allegation. Police spokesman Colonel Dave Bruce said police would conduct a post-mortem today which would establish the cause of death.

"It appears that Mphambukeli's injuries are consistent with that of a car accident. Therefore, the possibility is that she might have been run over by a car," Colonel Bruce said yesterday.

The colleague, who asked not to

be named, said Mphambukeli was found at Nasrec and was declared dead on arrival at Baragwanath Hospital at 7pm.

Johannesburg Hospital authorities declined to comment.

However, Nehawu distanced itself from Mphambukeli's death

The union's assistant general secretary, Mr Neal Thobejane, said it was not possible that its members had been involved in the killing.

He said a lot of their members and shop stewards were demonstrating at John Vorster Square on Friday and 250 of them were released on Saturday.



VOICING DEMANDS . . . Health workers embark on action to improve their pay and upgrade working conditions in hospitals.

7 000 fired – but still hope for hospital strike solution

By **THEMBA KHUMALO**

C/Pnes 3/7/92

THE Transvaal Provincial Administration's belated decision to enter into mediation with the National Education and Health Workers' Union (Nehawu) to try and resolve the wage dispute has restored the hopes of 7 000 strikers who were fired by the TPA this week.

TPA authorities agreed to resolve the strike through mediation after a last-minute meeting with union lawyers in Pretoria to salvage the hospital crisis.

Union officials said the decision by the TPA was directly linked to the mushrooming strikes by workers in Natal and eastern Cape hospitals who responded to the dismissal of their Transvaal colleagues by downing tools on Wednesday.

Nehawu assistant general-secretary Neil Thobejane said about 18 000 general assistants had joined the latest strike action. Employees at QwaQwa Hospital were reported to have taken similar action, Thobejane said.

A joint statement issued after the meeting said the parties would decide the details of the meeting at

a later stage.

The dismissals at Baragwanath prompted thousands of work-seekers to queue for employment at the hospital on Wednesday. The dismissed workers were allegedly angered by those who applied for their vacancies and incidents of assault were reported to the hospital authorities.

However, hospital spokesman Seugnet van Niekerk said there was no cause for alarm because none of those who applied had been employed.

Downed tools

The matter was subject to mediation and besides, the dismissed workers had been given until July 10 to put their cases individually to the authorities.

The decision to go for mediation is the culmination of a series of strikes by thousands of general assistants and clerks in about 25 hospitals in the Transvaal, Cape and Free State.

They downed tools last month to demand a 15 percent wage increase and R724 across-the-board rise. They also demanded that all the casual staff, some of whom have been regarded as temporary workers for over 15 years, be appointed to permanent positions.

(152) (87)

Two weeks ago the strikers were joined by 300 student nurses and radiographers at Baragwanath and marched to the administration building to present demands.

The strike threatened to become dangerous after the killing of two shop stewards and a porter who were attending a meeting in a private house in Katlehong on the East Rand three weeks ago.

A nursing sister who was on strike was assaulted and her car damaged allegedly by the anti-strike elements at the Far East Rand Hospital in Boksburg.

Thobejane promised to unleash the might of the union's 80 000 membership if mediation failed to yield concrete results.

He was particularly angered by the dismissals.

"The TPA is applying the dirtiest tricks I've ever known to resolving a labour dispute," Thobejane said.

He alleged that authorities at Baragwanath were bussing in scabs from the nearby Diepkloof Hostel and were paying them R35 a day.

This was clearly aimed at setting the strikers at loggerheads with the hostel-dwellers who are predominantly IFP supporters, Thobejane alleged.

Stern warning on violence from Mbeki

National strike begins

STAR 3/8/92

(152)

Political Staff and Sapa

On the eve of the climax of the ANC alliance's programme of mass action starting today, alliance leaders have predicted it will be a massive success, while appealing for discipline

The IFP yesterday reiterated its disagreement with the strike, and the Pan Africanist Congress said it had received numerous reports of massive intimidation to enforce the stayaway today and tomorrow

As a tiny United Nations observer monitoring team moved into place yesterday, ANC, Cosatu and SA Communist Party leaders called for the heightened mass action this week to be carried out without violence

ANC director of foreign affairs Thabo Mbeki, who

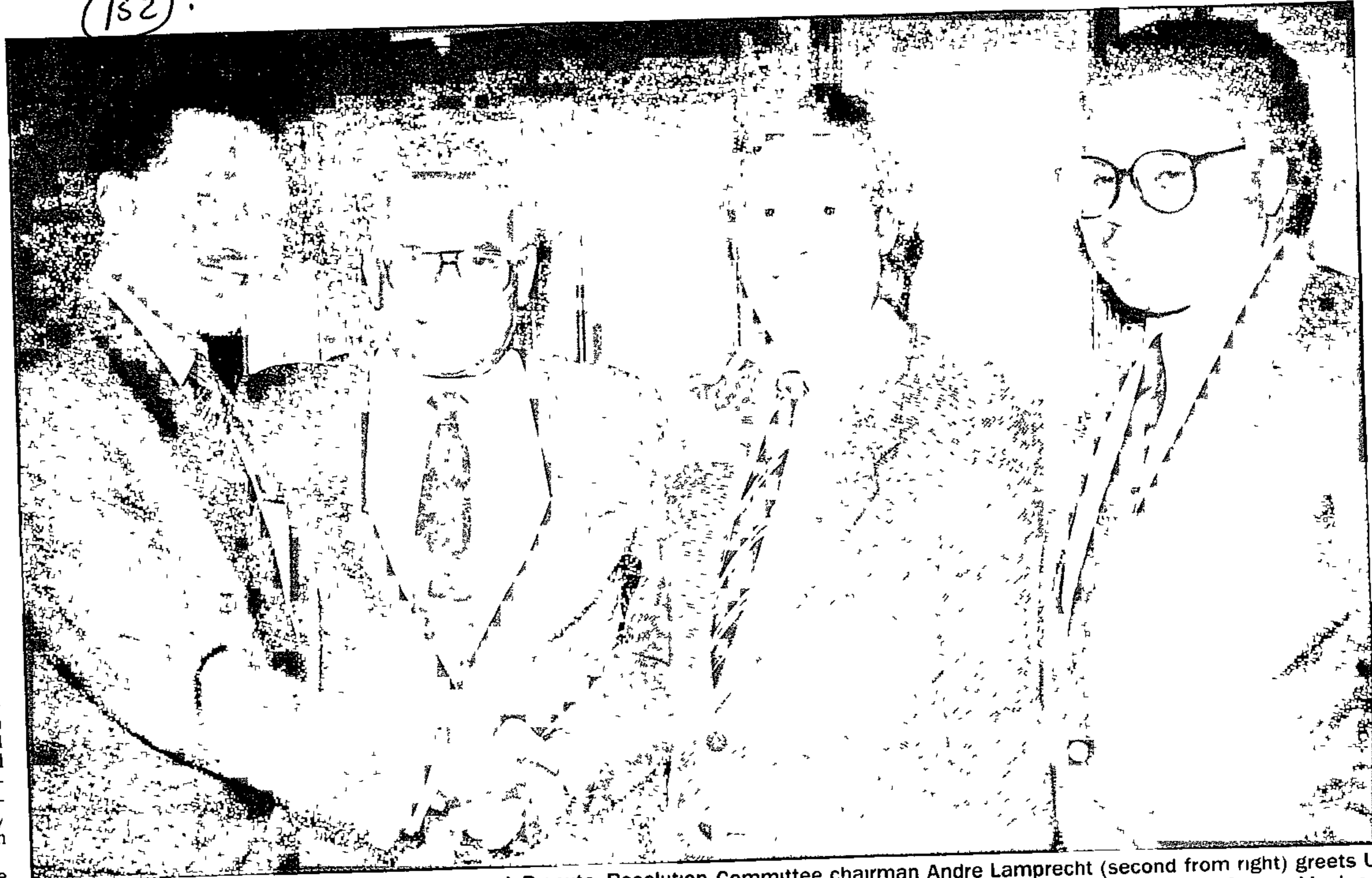
**More reports
— Pages 3 and 8**

met the UN monitors when they arrived yesterday, said their presence demonstrated the concern of UN Secretary-General Boutros Boutros-Ghali and the Security Council about the violence in South Africa

"We want to ensure there is no violence during the mass action. On our part, any member who engages in violence during the protest will be kicked out of the ANC," said Mr Mbeki

Police said yesterday they were ready for "any eventuality", but would not interfere with peaceful and lawful protests. Spokesman Lieutenant-Colonel Reg Crewe warned yesterday that police would take strong measures against intimidators or perpetrators of violence.

Police reinforcements on standby would be backed up by SADF personnel where



Mass action observers officials (from left) Kallu

Wits/Vaal Regional Dispute Resolution Committee chairman Andre Lamprecht (second from right) greets Uf
Picture George Mashinini

necessary

Colonel Crewe said early indications were that the deployment of 5 000 additional policemen and soldiers in 16 strife-torn PWV townships on Wednesday had reduced violence "somewhat"

The mass action campaign will reach a head on Wednesday when ANC president Nelson Mandela leads a march on the Union Buildings in Pretoria to seek a response to the organisation's 14 demands made to the Government last month as a

pre-condition to returning to the negotiations table. Thousands of supporters are expected to be bused in from all over the PWV area for the march

As the country geared up for the strike, PAC publicity secretary Barney Desai said yesterday "Reports indicate that schoolteachers in some areas who are prepared to teach have been forced to flee their homes over this weekend, that threats have been made to burn homes and private cars, that vi-

olent assaults have been inflicted on people who disagree with the stayaway"

On Saturday, the IFP urged its members to ready themselves to protect those who rejected mass action and intimidation

Esther Waugh reports from Port Elizabeth that at a rally marking the 71st anniversary of the SA Communist Party yesterday, SACP general secretary Chris Hani, party chairman Joe Slovo, ANC deputy president Walter Sisulu and Cosatu

general secretary Jay Naidoo said the rolling mass action would continue until the Government had met the ANC demands on ending the violence, and on transitional arrangements

Mr Hani told the crowd "Our mass action will be disciplined" He accused President De Klerk of wanting to create the impression that the mass action was the cause of violence

"We are warning all bosses who have plans to dis-

miss workers. We are warning security forces who are trigger-happy. The people of this country and the world are watching you. We are watching you," Mr Hani said

Mr Naidoo appealed for discipline and peace during the week's programme, because it was clear that the intention of the "Buthelezi/De Klerk alliance was to cause violence"

Mr Hani said the mass ac-

● To Page 3

Strike begins with warning on violence

(152)
STAR 3/8/92

● From Page 1

tion was not designed to sabotage negotiations. "On the contrary, one of its aims is precisely to ensure that we have real negotiations. Serious negotiations, not just talk-shops"

The Sunday Star reported that Mr Mandela had met senior businessmen and was assured that while there would generally be a "no work, no pay" policy, strikers would not be dismissed. Mr Mandela indicated that if strikers were not victimised, discussions would be held about not occupying workplaces after the two-day stayaway. The ANC would concentrate on Government buildings.

At a meeting yesterday which was cut short due to poor attendance, SACP executive member Ronnie Kasrils said the general strike was the "muti" of the people. He told about 1 000 people at the Atteridgeville Super Stadium, near Pretoria, that the strike had been decided on to show the Government, the Transvaal Provincial Administration and bosses that people had had enough.

Only 100 people turned up at a mass action rally organised by the ANC-aligned Soweto Action Committee at Regina Mundi Church yesterday. SAC spokesman Norman Prince exhorted them to mobilise for today's march from Elkah Stadium to the Soweto Council headquarters in Jabulani.

IFP president Mangosuthu Buthelezi yesterday attacked mass action, saying workers and not the organisers would pay the high costs of the campaign.

Addressing a rally in Estcourt's Wembezi township, Chief Buthelezi said "We will not let the ANC rob us of our jobs. When the ANC calls for strikes, the ANC does not risk their jobs; it is our jobs that they put in danger"

Businessmen offered strike deal

Mandela in bid to head off dismissals

BIDAY 3/8/92

(152)

ANC President Nelson Mandela contacted about 30 top businessmen late last week, hinting at an early return to the negotiating table provided that mass dismissals did not occur during the stayaway

A senior source in the business community said Mandela had also informed them of the ANC's desire for the early establishment of an interim government of national unity — an issue to which UN envoy Cyrus Vance is understood to have devoted a great deal of attention

Mandela also assured business that the ANC was taking its economic concerns more seriously

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However, the source said, this was not a correct interpretation of what Mandela had been told. Business's position was far more nuanced than that

In talks with Mandela, many of the business leaders had insisted on reserving their right to take disciplinary action. This was not because they expected large-scale mass dismissals — they generally had no intention of dismissing workers

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ALAN FINE

waived its right to disciplinary action it would leave the impression that workers could participate in political stayaways as often as they liked without fear of penalty. This could not be countenanced

"Everyone knows it will be a long hard march to democracy, and there will be many disputes and therefore occasions when people may want to use their 'right' to stay away. For business to accept this would put us on the road to perdition," he said

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□ To Page 2

Dismissals

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(152)

□ From Page 1

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Meanwhile, Sapa reports that about 250

Port Elizabeth businessmen held three hours of talks with SACP leaders on Saturday night.

SACP secretary-general Chris Ham described the talks as frank, while party chairman Joe Slovo said the "civilised" discussions augured well for the future.

The ANC/SACP/Cosatu mass action campaign dominated the discussions. Slovo conceded the economy would suffer "some immediate damage" as a result of the campaign. However, he said people had to take a long-term view of the situation.

General strike: UN group jets into SA

South Africa 3/8/92

■ Ten to monitor week of mass action: 152

A SEVEN-PERSON United Nations observer team jetted into Johannesburg yesterday morning, confident of fulfilling their mission of monitoring the planned mass action this week.

With the presence of the UN High Commission for Refugees and last week's visit by special envoy Mr Cyrus Vance, the mission will be the third official presence in South Africa by the world body since 1960.

Head of the mission, Mr Hisham Omayad, said the team, which will consist of 10 members after the addition of three others currently in Johannesburg, will be based throughout the country.

"They will have free range to go anywhere in the area they are assigned. They will observe and cover all activities related to the mass action and will report through me to the United Nations secretary general and the Security Council," Omayad said.

He added that they will have access to all

regional and local committees of the National Peace Secretariat and political parties and will monitor scheduled and unscheduled activities related to the protest.

"This is the A-team from New York. We have made provision for them to be in South Africa for one week. During the protest, they will not stand off and wait if violence breaks out. They will also be involved in negotiations to end violence during the mass action," Omayad said.

ANC director of foreign affairs, Mr Thabo Mbeki, who met the mission members, said their presence demonstrated the concern of the UN secretary general, Dr Boutros Boutros-Ghali,

and the Security Council about the violence in South Africa.

The monitors will be easily identifiable through UN armbands and other paraphernalia, and helicopters and other transport facilities will be available throughout the country to enable them to reach flashpoints quickly.

"We want to ensure there is no violence during the mass action," Mbeki said. "On our part, any member who engages in violence during the protest will be kicked out of the ANC. Besides local monitors from our organisation, our headquarters will keep a 24-hour watch on the event."



Mr Thabo Mbeki

General strike is condemned (152)

Swetlan 4/18/92

Sowetan & Radio Metro

Talkback



By Mokgadi Pela

A CALLER to the Sowetan/Radio Metro Talkback Show last night charged that most workers did not even know why they stayed at home yesterday - the first day of the national strike.

At least 13 people were reportedly killed in separate incidents of violence linked to the general strike, called by the ANC/SACP/Cosatu alliance.

"As things stand, I'm sure half the people who stayed at home are as confused as I am about this stayaway," the man, who called from Eldorado Park, said.

However, Irwin White of Pretoria congratulated "the thousands who

stayed away" and for the unity they had displayed during the first day of the strike.

Joan of Hillbrow said most people stayed at home for fear of their lives.

"There's nothing which indicates what we will get out of this mass action. People may lose their jobs and lives. Nobody is investing in this country because the situation is uncertain," she said.

Most of the callers who spoke on the subject were uncertain on what the general strike would achieve.

They said workers were likely to lose their jobs or be killed.

The stayaway continues today. Tomorrow ANC president Mr Nelson Mandela will lead a march on the Union Buildings. Other actions have been planned for the rest of the week.

"South Africa's sports isolation should have remained intact. It's only whites who benefit from this country's return to international sports. That's why you see whites proudly displaying South Africa's flag at Barcelona."

Sipho, Daveyton.

"South African soccer clubs should first be fully developed before inviting foreign teams. In South Africa we have very few teams that are being run profes-

sionally. Our sports managers should start co-operating for the benefit of soccer."

Colyn Diniso, Soweto.

"I condemn things masquerading as liberators for their continued harassment of my community. My view is that they should be exposed and justice be meted out to them."

Joe Mthimkulu, Sebokeng.

with Tim Modise

Support for strike — but plenty of fear

STAR 4/8/92 (152)

SOME township residents said yesterday they had observed the African National Congress mass stayaway because they supported the cause, but many reported they were just too scared to leave home.

Black communities in townships east of Johannesburg were divided over the two-day general stayaway called by the ANC and its allies as part of protests aimed at overthrowing white rule.

In the townships of Katlehong, Vosloorus and Tokoza, all hot-beds of political clashes, residents spoke of the threat to their jobs in an uncertain economic climate.

"Intimidation is rife in my area. I wanted to go to work but could not gamble with my life," said Katlehong resident Nancy Kgomo.

Most people in the three townships support the ANC, but there was evident division among its followers on the necessity of the strike.

ANC radicals urged an even stiffer strike lasting more than two days, while moderates, most of them middle-class blacks, wanted protests, but not at the expense of their pockets.

"Pro-democracy protests and strikes are double-edged weapons.

"For example, would a future ANC administration tolerate endless pro-

Black township residents were divided over the two-day general stayaway and many said they feared turning up for work, writes RICH MKHONDO.

tests and strikes, on full pay if possible?" asked Lindelani Hlatshwayo.

Many said they were prepared to sacrifice yesterday but would definitely report for work again today despite the strike.

"Take my word. The strike won't be as effective on Tuesday.

"Many of us will go to work," one resident said.

Many worked on Saturday and Sunday to compensate for the two days they would be staying at home.

"It depends on whether you work for an understanding boss or not. If you do not, you are in deep trouble," said one.

Huddling at a brazier in the chilly winter dawn, Elias Tau, a mechanic in nearby Germiston, said "All the fine words about respecting the right of protesters and those who abstain do not necessarily count.

"The fact is, we all want change, but we do not want to lose our livelihoods for it."

His neighbour, Jackson Makhubedu, said "The ANC is losing support among workers who are sick and tired of being exploited politically without regard to their own needs on the workplace."

For ANC supporters, the strike has proved the strength of the movement.

"We intend to proceed with this action until President de Klerk and his Government agree to the holding of elections for a democratic government," said local activist Joe Mashaba.

"The fight for democracy has just begun."

Businessman Bethani Bohloko said "Most of us wish to do something to contribute to the resolution of the crisis.

"This is because violence affects the lives of ordinary people as much as it impacts on investor confidence and worker productivity."

Others condemned the strike outright but said they were powerless to do anything.

"The strike is not the sort of action needed to propel South Africa to prosperity," said salesman Andries Boshomane. "I have children to feed, clothe and educate. I need every cent to go into my pocket."

"I have lost one day, I cannot afford two" — Sapa-Reuter □

CHM/ST/AR/ED/C/9/6571

FOR CATALOGUE OR APPOINTMENT

SOWETO strike fatality

A man lies dead in a Soweto street yesterday after a confrontation between strikers and police. Hundreds of thousands of black workers began a nationwide strike to demand an end to white rule.



■ CISKEI BARS UN ENVOY

Officials at the Mdantsane border post refuse entry to United Nations group

PAGE 2



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13 die in stayaway

Sowetan 4/8/92

(152) (153)

■ **TOOLS DOWN** The economy grinds to a halt as workers around the country heed the stayaway call:

The ANC-led general strike yesterday virtually brought the country to a standstill

The strike ends today
Tomorrow ANC president Nelson Mandela leads a march to the Union Buildings

Meanwhile, at the time of going to press 13 people had already died in strike-related violence. Six of the deaths were in Carletonville and three in Dobsonville, Soweto

Two journalists covering the stayaway were shot by gunmen in the Vaal Triangle

More than 80 percent of workers stayed away in the PWV complex. In other parts of the country between 50 and 80 percent heeded the call

The South African Chamber of Business confirmed a 90 percent stayaway

The strike is part of the ANC-Cosatu-SACP mass action campaign to force the Government to meet demands for an interim government and constituent assembly

See story page 2

NEWS 13 people killed in incidents related to mass action ● News briefs

Strike claims 13 lives

Soweto 4/8/92
Two journalists shot while covering mass action

By Kenosi Modisane and Tsale Makam

AT LEAST 13 people have been killed in incidents believed to be related to the two-day general strike

In Dobsonville, Soweto, seven men were shot dead and four policemen injured in a shooting yesterday morning

Two journalists covering the mass action campaign in Sebokeng were shot by gunmen yesterday, ANC secretary-general Mr Cyril Ramaphosa said at a Press conference

Mr Philip van Niekerk, political editor of the *Weekly Mail*, was shot in the jaw, and *Washington Post* correspondent Mr Paul Taylor was hit in the shoulder. Both men had their cars stolen. Both journalists were taken to Sebokeng Hospital

In another incident, ANC officials came to the rescue of *Sowetan* photographer Pat Seboko who was spearheaded by a group of youths

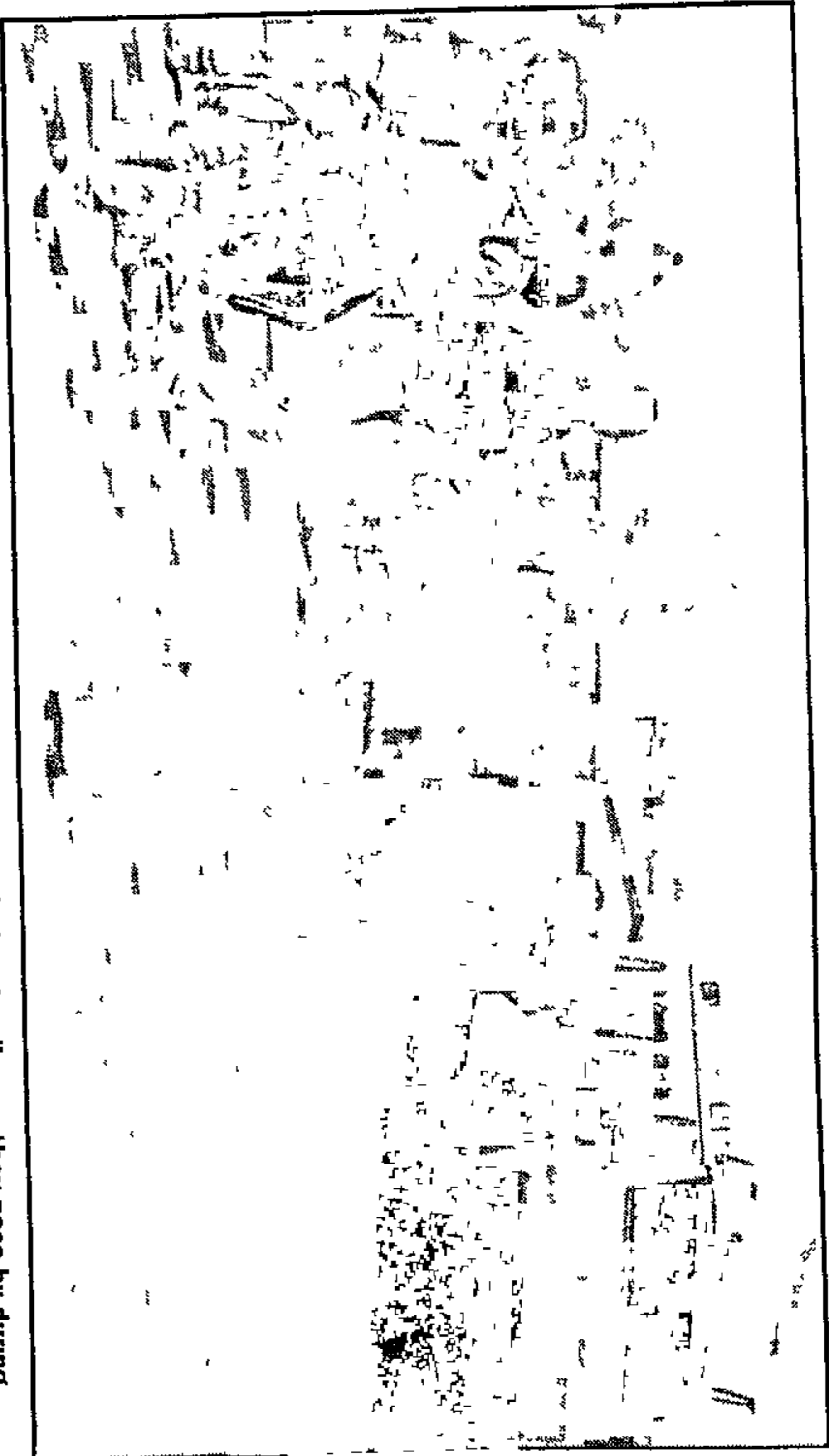
Two people were killed at the East Driefontein gold mine near Carletonville on Sunday night, police spokesman Colonel Ben van Heerden said

But the ANC said six people were in fact killed during clashes there

Soweto police spokesman Captain Govindsamy Marimuthoo yesterday confirmed the shooting in Dobsonville, but said only three people were killed

A witness who was on the scene said he counted seven bodies in the street

Marimuthoo said the shooting took place about 5am at the corner of Roodepoort and Main roads. He said policemen opened fire on about 50 men who had attacked a police patrol



Boys patrolling the streets of Sebokeng Zone 14 in the Vaal Triangle taunt police as they pass by during the strike yesterday.
PIC MBUZENI ZULU

More 152

mass

action

ahead

After the two-day stayaway ends today, further marches and mass action in the form of pickets and sit-ins at Government institutions are planned for the rest of the week.

Thousands are expected to join a march led by ANC president Nelson Mandela in Pretoria tomorrow.

The Pretoria City Council has approved the march through the city to the Union Buildings and will be closing off Brown, Prinsloo and Church streets from early tomorrow until lunchtime.

Vehicles left overnight on these roads will be removed.

The marchers aim to elicit a response to the list of 14 demands which the ANC said the Government had to meet before the organisation would go back to the negotiating table.

At noon tomorrow, Mr Mandela will make a speech on the steps of the Union Buildings.

The ANC said buses would be made available from Soweto, the West Rand, East Rand, Vaal Triangle and Johannesburg to transport people to Pretoria.

The organisation said Spoornet had made trains available for Saulsville, Eerste-fabriek, De Wildt and Mabopane.

Spoornet was not immediately available for comment last night.

Further rallies are planned for today in centres around the country and marches are planned for the southern Free State, Border region, eastern Cape and PWV.

From tomorrow the occupation of strategic areas in cities and towns and of certain Government buildings is planned.

On Thursday and Friday the occupation of Government buildings is planned to continue in some centres, with action in industrial areas as well as factory demonstrations and occupations, marches, pickets and sit-ins.

On the East Rand, the ANC-SACP-Cosatu alliance in Tembisa has vowed to march to Kempton Park on Thursday and occupy Jan Smuts Airport and ground all aircraft, it was announced during a march to Tembisa Hospital yesterday.

Organisers also said there would be marches into the industrial areas of Isando in order to occupy factories.

The mass action campaign will culminate at the weekend with a Cosatu women's rally in Johannesburg on Sunday and an assessment of events by the mass action organisers.

NEWS 90 percent stayaway nationwide in mass action

ANC elated with stayaway success

152 (11A) 25/11/92

■ **EMPTY SCENE** Major city centres deserted as

90 percent of workers participate in mass action

Sowetan 4/8/92

By Staff Reporters

Most parts of the country yesterday experienced complete mass action with major centres reporting stayaways ranging between 95 and 100 percent

An ANC/SACP/Cosatu violence monitoring report yesterday said 10 people were killed countrywide with six deaths occurring in the Western Transvaal. A 90 percent nationwide stayaway and 92 percent schools boycott were recorded.

Reports from other sources put the number of deaths early last night at 21 countrywide.

Major centres from which the majority of people stayed away were the PWV region, Eastern Cape, Cape Peninsula and the Northern Transvaal.

In a statement the alliance said the first day of mass action indicated a "resounding yes for democracy and peace".

It said it called on the Pan Africanist Congress, Nactu and Azapo to join the mass campaign "even at this late stage".

In areas surrounding towns like Durban and Bloemfontein the stayaway rate was about 50 percent.

An elated ANC spokesman, Mr Carl Niehaus, said the strike had reached unprecedented levels "with little or no violence at all".

"The stayaway is a huge success and is clearly even bigger than the stayaway of November 4-5 last year during the anti-VAT strike. This is an indication of the strong commitment of our people to the creation of democracy in South Africa," said Niehaus.

There were few incidents of intimidation. The only obvious feature of the stayaway was the lack of transport, the heavy barricades, burning tyres and illegal roadblocks at township entrances.

Transport services that were hardest hit by the boycott were Spoornet, Putco and taxi services which reported a 100 percent boycott in most parts of the country.

Almost all taxi services in the entire PWV area did not operate. Vehicles attempting to enter or leave Reef townships were faced with heavy barricades.

A virtual 100 percent stayaway was reported by Spoornet which operates trains throughout the area.

Figures supplied by the SA Rail Commuter Corporation reported a drastic drop in occupancy.

"The latest figures we have for today is that Johannesburg recorded a five percent occupancy rate, Pretoria saw two percent, 15 percent in Durban covering Northern Natal, Port Elizabeth recorded five percent, East London two percent and Cape Town a 40 percent occupancy," said an SARCC official.

Putco industrial relations executive Mr Brian Treweek also confirmed a drastic reduction in passenger rates since yesterday morning.

Johannesburg transport director Mr Stan Verner said his department only had a 20 percent stayaway.

In Johannesburg, where street cleaners staged a 90 percent stayaway, refuse started piling up from early morning.

Ninety-five percent of black workers stayed away from work in the Pretoria area, according to chairman of the Pretoria Chamber of Commerce Mr Alec de Beer.

Spoornet's liaison officer, Mr Donovan van Blerk, said the occupation on the Metro train service in the Pretoria region of Atteridgeville, Mamelodi, Soshanguve, Mabopane and Garankuwa was five percent.



Boys and girls in Boipatong made the streets of the Vaal Triangle township impassable when they dug knee-high trenches to prevent vehicles from getting through.
PIC MBUZENI ZULU

ANC elated with stayaway success

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Boys and girls in Boipatong made the streets of the Vaal Triangle township impassable when they dug knee-high trenches to prevent vehicles from getting through. PIC MBUZENI ZULU

The ANC alliance yesterday hailed its stayaway as the most successful it has yet mounted — while the Government responded with reports of large-scale intimidation.

Big business said contingency measures helped cushion the impact of the first day of the two-day stayaway on the national economy despite a 90 percent absenteeism recorded in metropolitan areas.

At least 13 people died countrywide yesterday, after more than 20 weekend deaths in political violence in Natal and on the Reef. Minister of Law and Order

More reports
— Pages 3, 5 and 13

Hernus Kriel said rampant intimidation and countless stone-throwing incidents all-related to mass action were reported yesterday.

The ANC-Cosatu-SA Communist Party alliance said in a statement that a million people had stayed away from work. "The overwhelming response of the working people... is a clear demonstration of the ardent desire for democracy and peace," said the statement.

In spite of the Government's provocative actions to intimidate people by deploying security forces in townships, incidents of violence had been remarkably low and many victims were alliance supporters. The ANC would take disciplinary action against any of its members responsible for violence and intimidation, said the statement.

ANC secretary-general Cyril Ramaphosa said the success of the first day of the

strike had increased pressure on the Government to respond more comprehensively to the ANC's negotiation demands.

Cosatu secretary-general Jay Naidoo said that if the Government did not respond to the demands, the alliance would continue mass action and reserve the right to call another general strike.

The NP, Inkatha Freedom Party and CP all condemned the events of the day and urged the ANC to call off mass action. NP secretary-

general Stoffel van der Merwe said the deaths and placing of barriers across railway lines and roads at black townships contradicted ANC leader Nelson Mandela's promise on television on Sunday night that mass action would be peaceful and free of intimidation.

Inkatha's Transvaal leadership said the mass action was a last-ditch attempt by the ANC to win what it could not win at Codesa.

CP leader Dr Andries
● To Page 3 ■

Violence mars stayaway

From Page 1

Treurnicht said the Government would have to declare a state of emergency in view of the increased violence, planned murders of policemen and "obvious" attempts to make the country ungovernable.

The PWV industrial heartland and the eastern Cape were the regions hardest hit on the first day of the stayaway. Almost all bus and taxi services in the PWV failed to function, and township trains were almost empty.

Soweto schools were empty.

While business said contingency plans had muted the effects, economists said serious production and retail losses could occur if mass action continued this week with the planned sit-ins at factories.

The SA Chamber of Business (Sacob) said in

a statement that the extent of the stayaway had been influenced by intimidation, transport difficulties and the contingency plans made by employers.

Sacob said absenteeism ranged from 15 percent in the western Cape to 20 to 30 percent in southern Natal and Zululand, 55 percent in Maritzburg and 75 percent in the Durban metropolitan area, 60 percent in the eastern Transvaal, 85 percent in the eastern Cape/Border area and 90 percent in the Johannesburg-PWV region.

According to Sacob's preliminary estimates, the total stayaway is not likely to have exceeded 2 million workers in the private sector, which would include a large proportion of employees who made prior arrangements.

The Afrikaanse Ha-

Deinstituent said the stayaway was one of the biggest to date. It estimated a stayaway of between 80 and 100 percent in the major urban areas of Johannesburg, Cape Town, Port Elizabeth, East London, Durban and Maritzburg, with 90 percent in Bloemfontein and 80 percent in Pretoria.

The Johannesburg Chamber of Commerce and Industry said the stayaway was "well over 50 percent" effective on the first day over large parts of the country.

Some rural areas in the western Transvaal and north-eastern Transvaal reported only a 10 percent stayaway.

Bophuthatswana was largely unaffected by the stayaway, except in the eastern parts.

In the Cape, the stayaway was widespread in centres such as Upington and Kimberley.

Staff Reporters

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Violence mars stayaway

● A huge success — ANC ● Contingency plans reduced impact — Sacob

Fear a factor, says business

Millions of workers heed stayaway call

BIDA-1 4/18/92. (152)

Business Day Reporters

YESTERDAY'S highly effective work stayaway prompted disagreement between the alliance and business over whether the success was due primarily to support for the alliance call or fear of the consequences of disobeying it.

Cosatu described it as the biggest stayaway in SA history. The AHI said it was "one of the biggest to date — especially in the urban areas".

The ANC/Cosatu/SACP alliance claimed more than 4-million public and private sector workers supported the general strike, Sacoob said its preliminary estimates were that about 2-million private sector employees stayed away.

The stayaway was less effective in the public sector, according to the SA Labour Bulletin which monitored the action. The TPA said "noticeably fewer" workers had reported for work.

An alliance statement read by ANC secretary-general Cyril Ramaphosa at a news conference in Johannesburg said the "overwhelming response" to the strike call was "a clear demonstration of the ardent desire for democracy and peace".

However, business organisations, including Sacoob and the AHI, said the extent of the stayaway was influenced by intimidation, transport difficulties and contingency

plans made by employers. The Johannesburg Chamber of Commerce and Industry (JCCI) said many employers expressed fears of intimidation but no solid evidence could be found.

Business analysts said the economic impact of mass action would be cushioned by management contingency plans and a comparatively good worker showing.

JCCI president Stuart Morris said the impact of the strike on GDP would not be as significant as first thought. Employers had been well prepared and had arranged for key employees to work over the strike.

He said productivity losses were minimal. "Considering there is little doubt that some firms with significant spare capacity are seeing the strike as some sort of relief."

Assuming that half the economy was affected by strike action, lost wages alone reached about R125m a day. Steel and Engineering Industries Federation (Seifsa) economics division head Michael McDonald said "Assuming two-thirds of the 340 000-strong workforce stay away, that is 224 000 employees, the total wages lost to workers in the industry is in excess of R12m per day."

With the steel industry's R50bn annual

Stayaway BIDA-1 4/18/92. (152) From Page 1

production the cost of a day's lost production estimated to be at least 50%, was about R110m.

National Productivity Institute (NPI) economic adviser Jan de Jager said as it was difficult to gauge support for the stayaway, the cost to the economy could not be precisely measured. The NPI had, however, calculated the economic cost of a public holiday at about R520m. "This is a conservative estimate," he cautioned.

National Association of Automobile Manufacturers of SA director Nico Vermeulen said that in anticipation of high worker absenteeism, the industry had decided to run two non-production days over the strike.

Chamber of Mines senior GM Johan Liebenberg said "in general" the mining industry operated normally yesterday. In the vast majority of cases where there was absenteeism, it was by arrangement with mine management and in most cases the employees had agreed to work in the time lost.

Deputy Constitutional Development Minister Tertius Delpoit told the Fedhassa annual congress yesterday government would not be forced into political or constitutional abdication through mass action. "The economy stands to lose not only by the direct losses of strikes but even more so by the indirect losses caused by instability and consequent lack of confidence."

Almost all schools in urban townships were closed yesterday, according to Cosatu and the Department of Education and Training.

In its regional breakdowns, Cosatu gave the stayaway figure for the PWV as 93% (Sacoob put it at 90%), the western Cape 74% (15%), Natal 85% (20%-75%), eastern Transvaal 94% (60%) and eastern Cape 93% (90%). Cosatu said the stayaway was 73% in the Free State, 92% in the northern Transvaal and 94% in the western Transvaal.

Anglo American said its mines were operating normally with full attendance at Vaal Reefs and its West Rand region, while 50% stayed away from Freegold subject to

an agreement that they would work in an extra shift. About 75% of colliery employees were at work.

However, Cosatu said 60% of workers stayed away at the Free State gold mines and 70%-80% at collieries in Witbank. It said there was a 100% stayaway at De Beers diamond mine in Kimberley.

A Business Day survey of manufacturers showed most adopting a cautious stance to disciplining the strikers. Virtually all had reached agreements with their workers, arranging a skeleton staff to keep operations going and allowing employees to take a week's leave.

Industry was observing a no-work-no-pay stance on the strike, although Premier said it would pay workers taking Monday off, provided they reported for work for the rest of the week, deputy CE Gordon Uthman said.

A few said they would take disciplinary action should strikers conduct be contrary to agreements with management.

AECT's Bokkie Botha said action could be taken against employees at plants in the Border region and at Phalaborwa for refusing to negotiate arrangements with management. Most employees had agreed to work in time later and to keep continuous processes going.

Iscof would investigate the absence of employees, spokesman Neels Howart said, and determine the level of intimidation used to keep them away.

Employers said action would probably be limited to warnings, with dismissals only in extreme circumstances.

Toyota and BMW had shut down their operations for this week, although Nissan and Volkswagen remained open despite virtually all hourly paid workers staying away. Mercedes workers had begun a legal wage strike and would be holding talks with Numsa representatives today.

Banks said they were not significantly affected.

Private and provincial hospitals in the Johannesburg area continued to function.

Picture Page 3
Comment Page 8

Blacks polled on strike

URBAN black people felt strikes and consumer boycotts were more effective than marches and rallies, an opinion poll has found.

However, it showed that men were significantly more in favour of these actions than women.

It also established that a month ago more than a third of those surveyed were unable to say what "mass action" meant.

94/892(152)



Union committee chairman André yesterday. Picture ROBERT BOTHA

ANC marching to Pretoria

TIM COHEN

PRETORIA — Pretoria's city council yesterday granted the ANC alliance permission to march from the city centre down Church Street to the Union Buildings, ANC PWV spokesman Ronnie Mamoepa said

"Tens of thousands" of people would take part in the march tomorrow, the focus of the third day of the mass action campaign, he said

The city council said negotiations on the march took place in the spirit of the Goldstone commission's recommendations that applicants, police and local authorities co-operate in drawing up orderly plans for public protests. The application, brought by the Action Council's PWV branch, said between 50 000 and 70 000 people were expected

The march, intended to compel government to comply with 14 ANC demands on government, was to begin at 10am and end at about 3pm. ANC president Nelson Mandela, who would lead the march, would address demonstrators at the Union Buildings

Sapa reports that the ANC said Spoornet had offered to transport protesters to Pretoria free of charge. However, Spoornet could not be reached for comment

'Strikes more effective than marches'

CAPE TOWN — Urban black people felt strikes and consumer boycotts were more effective than marches and rallies, an opinion poll has found

However, it showed that men were significantly more in favour of these actions than black women.

It also established that a month ago more than a third of those surveyed were unable to say what "mass action" meant

The poll, conducted by Research Survey's Omnichack among 800 black women and 500 black men at the end of June and beginning of July in the major

Political Staff

metropolitan areas, found that 72% of men thought consumer boycotts and strikes were effective or very effective, but only 56% of women thought consumer boycotts and 55% felt strikes were effective or very effective

While 64% of men thought marches were also effective, and 53% believed rallies were effective or very effective, 55% of women felt marches, and 49% thought rallies, were effective or very effective

It found 11% of the men felt consumer boycotts, and

10% felt strikes, were ineffective or very ineffective, 19% of women thought consumer boycotts, and 21% felt strikes, were ineffective or very ineffective

On the other hand, 25% of men and women thought rallies and 15% of men and 20% of women believed marches to be ineffective or very ineffective

Among those who replied to a question about what mass action entailed, 32% thought it entailed protest marches, 25% strikes, 22% peaceful demonstrations, 20% consumer boycotts and 18% rallies, Research Surveys said

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Unrest deaths mount as strike begins

152

GAVIN DU VENAGE and
CHARLIE PRETZLIK

AT LEAST 21 people died yesterday and late on Sunday, and two journalists were shot and wounded while covering mass action in Sebokeng, police reported

UN observer Hisham Omayad said in Johannesburg yesterday that what he saw personally was "mostly uneventful and seemed to be controlled"

Sapa reports that UN observer mission member Jose Campino of Portugal was refused entry at the border post at Mdan-tsane, Ciskei, by soldiers manning a road-block at the entrance to the township

Peace secretariat chairman Antonie Gildenhuys said he was almost certain Campino would be allowed in today provided he went alone or as a secretariat member

Journalists Philip van Niekerk of the Weekly Mail and Paul Taylor of the Washington Post were shot in Sebokeng and their vehicle was then hijacked. The men are in a stable condition in the Milpark Hospital

Sapa reports 11 people died at Esikhawini near Empangeni late on Sunday in unrest-related violence

Police said two men died and 16 were injured at East Driefontein mine on Sunday when a group of workers attempted to stop another group leaving the mine

Early yesterday three people were killed when police fired on a crowd in Dobsonville after their Casspir was shot at

Police spokesman Col Reg Crewe said many worrying incidents of intimidation had been reported, such as the barricading of roads to prevent people leaving townships for work

He said an incident in Natal in which a bus driver was killed and passengers forced to flee before the vehicle was set alight was probably related to mass action.

□ To Page 2

Deaths

Law and Order Minister Hernus Kriel said yesterday it was clear that mass action had created tension and "pushed up the political temperature" to an unacceptably high level

The ANC said yesterday that incidents of violence were remarkably low, "despite the De Klerk regime's provocative actions to intimidate people by the deployment of security forces" The ANC "unreservedly"

condemned any intimidation as well as any incidents of violence emanating from mass action

The ANC said it had alerted the Goldstone commission and the UN monitors about the killing of marshals at a demonstration in the Dobsonville incident. It claimed in its violence monitoring report that the marshals fired on police only after being shot at first.

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From Page 1

B/DAY 4/8/92

Death toll at 42 on second day of strike

THE second day of the ANC alliance's general strike — which officially ended yesterday — was at least as effective as the first day, spokesmen for both business and labour said

Police said at least 20 people died in violent incidents yesterday, bringing the death toll over the strike period to 42.

While many employers are hoping today's mass action will not affect production, it is likely there will still be substantial disruption in major urban areas

Sacob said about R250m had already been lost in earnings. But it said the overall economic costs of the action could be assessed only next week.

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DIRK HARTFORD

Mass action organisers said they planned to occupy city centres and business districts across SA today in a bid to move their campaign into "centres of white power". Police said they were prepared for any new mass campaign actions

Today's activities have been left in the hands of local and regional structures

The focus of mass action today is a march through Pretoria's city centre to the Union Buildings, led by ANC president Nelson Mandela, and a march through the Cape Town city centre.

Organisers of the Pretoria march expect

about 70 000 people to take part. Yesterday police in Pretoria placed pamphlets on cars along the route, warning motorists to remove the cars by this morning. If they were not removed, they would be towed away.

152
● Reports Page 2

In Cape Town, a freeway will be closed today to allow protesters to walk into the city from Langa.

In Durban, demonstrations are also likely to take place at major retail stores. Some deals have been struck — at both a

□ To Page 2

Intimidation thrived - (152)

- MONDAY'S stayaway "was a victory for confrontation and intimidation as the ANC and its allies were trying to use force to obtain what they had failed to win through negotiations" In a statement yesterday, IFP's national chairman Dr Frank Mdlalose said the mass action campaign had been marked by "overt and covert" intimidation - Sapa

Sowetan 5/8/92

Stayaway over but protests

152

STAR 5/8/92

Workers who took part in the two-day stayaway which ended yesterday lost an estimated R250 million in earnings, the SA Chamber of Business (Sacob) said

The ANC/Cosatu/SACP alliance announced yesterday that the two-day stayaway had ended, but that protest action could continue "until the De Klerk Government heeds the demands of the people"

At least 34 people have been killed in unrest-related violence since Monday

Law and Order Minister Herens Kriel yesterday reiterated the Government's claim that the stayaway had been enforced by massive intimidation.

He added that the mass action had merely delayed the granting of voting rights to the disfranchised

The ANC/SACP/Cosatu alliance said yesterday at a press conference in Johannesburg, chaired by ANC secretary-general Cyril Ramaphosa, that of South Africa's total workforce of about 6 million, at least 4 million had stayed away. In addition millions of students did not attend classes

The alliance said the level of support for the stayaway was "double the number of white voters who participated in the March referendum"

Mr Ramaphosa said the alliance — which was still waiting for the Government's response to the ANC's 14 demands — reserved the right to embark on any form of mass action in future, including another stayaway

"The mass campaign for democracy and peace will continue in new and ever more creative forms until the De Klerk Government heeds the demands of the people," alliance leaders said in a joint statement

Blaming the alliance for deaths and violence, NP secretary-general Dr Stoffel van der

Merwe said the alliance had demanded elections within six to nine months. But the way the mass action campaign had been conducted had not reassured the community that elections in which the ANC took part would be peaceful.

Sacob said the strike appeared as widespread yesterday as on Monday when absenteeism figures of 90 percent were recorded in major urban areas

Cosatu secretary-general Jay Naidoo said there had been significant support from employers for democratic transition in South Africa although they had differed with the ANC/Cosatu/

continue

stayaway claimed police had exaggerated the number of roadblocks that were thrown up in the townships to prove their point of rifle intimidation and harassment

"We have been around the townships and can say that strike supporters have been disciplined and there have been relatively few incidents of intimidation," Democratic Party unrest monitoring group spokesman Roy Ainslie said in Durban yesterday

Chamber of Mines president Bobby Godsell said the strike did not seriously affect production in either the gold or coal

industries.

Mr Godsell said the strike would not solve the problems it purported to address. In fact, it was likely to prove a blind alley which would increase poverty and unemployment

Sacob said the R250 million loss of earnings to employees would affect spending power in various sectors

The Johannesburg Chamber of Commerce and Industry confirmed that the second day of the stayaway was as widespread as on Monday, although it found no hard evidence of intimidation

Putco spokesman Rudi Rus-

souw reported another 100 percent stayaway in Pretoria yesterday with no buses running between the city and surrounding homelands. "We will hopefully be back to normal today," he said

Sapa reports that suburban trains in many parts of the country were virtually empty and a Metro Services spokesman said there were fewer passengers than there had been on Monday

Refuse removal remained the municipal service most affected by the stayaway and in Johannesburg, no house-to-house refuse collection or street cleaning has occurred since the weekend

A spokesman for the city cleansing department said he hoped things would return to normal this morning

SACP way of achieving it "Many employers in this country are now starting to recognise that we are not going to have industrial peace in this country unless we have a democratic transition, as that is our fundamental call for what we are trying to achieve"

Mr Naidoo shrugged off claims of intimidation of non-participants in the mass action, saying many incidents of intimidation could be laid at the doorstep of agents provocateurs as well as acts of intimidation by the security forces

Meanwhile, unrest monitors observing Monday's start to the

Metal sector strike case delayed

CAPE TOWN — Court action to have a threatened strike in the metal industry declared illegal had been delayed until tomorrow, Seifsa spokesman Hendrik van der Heever said yesterday.

Seifsa, representing more than 3 200 companies, launched the application against the National Union of Metalworkers of SA in Pretoria on Monday.

"We are seeking to have the strike declared illegal. There appears to have been major irregularities in balloting. We were not informed of the ballot outcome and we have good reason to believe that the ballot was unsuccessful," said Van der Heever.

Numsa, which represents more than 170 000 workers in an industry of 320 000 employees, was fighting the matter on "technicalities".

According to Seifsa, the strike in the metal sector was supposed to have started on Monday.

Van der Heever said it was up to individual companies whether or not to enforce a lockout today — Sapa

5/18/92
BIDA

(152) (423)

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(189)

Seifsa court bid delayed

COURT action to have a threatened strike in the metal industry declared illegal has been delayed until tomorrow, Steel and Engineering Industries Federation of SA (Seifsa) spokesman Mr Hendrik van der Heever said yesterday ~~(E18)~~ (152)

Seifsa, representing over 3 200 companies, launched the application against the 170 000-member National Union of Metalworkers of SA (Numsa) in Pretoria on Monday *Sowetan 5/8/92*

"We are in the process of seeking to have the strike declared illegal. There appears to have been major irregularities (in balloting), we were not informed of the ballot outcome and we have good reason to believe that the ballot was unsuccessful."

Cape motorists warned

MOTORISTS have been warned by Cape Town deputy administrator Mr Alan Dolby to stay out of town today if possible.

Supporters of the ANC alliance are expected to take to the freeways to march from Langa to the Grand Parade in Cape Town.

Dolby said the city council had reluctantly agreed to the march because the alternative would have been a confrontation between police and marchers.

'Emergency by stealth'

BY using its powers to declare unrest areas, the Government has effectively achieved a "state of emergency by stealth" in the PWV townships where 5 000 police and soldiers have been deployed, the Human Rights Commission has charged.

"This achieves much the same purpose as an open declaration. It is equally to be condemned and rejected as a violation of basic human rights," the HRC said yesterday *Sowetan 5/8/92*.

Boipatong probe starts

THE Goldstone Commission of Inquiry into public violence and intimidation today begins its investigation into the June 17 Boipatong massacre ~~(E18)~~ (152)

The commission will be sitting at the Vereeniging Civic Centre from 10am and will be chaired by Mr Justice Richard Goldstone, who will be assisted by, among others, Mr Justice PM Bagwati, former chief Justice of India *Sowetan 5/8/92*

Forty nine people died in the Boipatong massacre when a large group of armed men attacked the township.

Squatters stage sit-in

ABOUT 500 ANC members from the Mandela Park squatter settlement at Hout Bay yesterday staged a sit-in in front of the Hout Bay Forest Station, demanding a meeting with a senior Regional Services Council official *Sowetan 5/8/92*

This follows the refusal by the chief forester at Hout Bay to accept a memorandum from the squatters demanding more land for Mandela Park - *Sowetan Reporters Correspondents and Sapa*

Stayaway rebel's home burnt

STAR 5/18/92
Lowveld Bureau
and Staff Reporter

(152)

The house of a Wesselton man who defied the stayaway and went to work was burnt down early yesterday, police said.

And in Pretoria a man who stood in for a striking messenger was shot and injured after being asked by two men "why he stole black people's jobs"

Police said three alleged ANC members with AK-47 rifles arrived at Solomon Nkosi's home in Wesselton on Monday and sent his wife away after she told them her husband was at work.

Mr Nkosi spent the night with relatives, and was told yesterday his house had been razed.

ANC alliance national campaigns co-ordinator Mandla Dlamini has challenged police to prove the men were ANC members.

Police said Walter Stander (26), who stood in as a messenger for a book supply firm was shot in the chest after getting lost in Watlow, near Mamelodi.

Second day of violence pushes strike toll to 42

BIDAY 5/8/92
 GAVIN DUVENAGE
 and RAY HARTLEY

POLICE report at least 20 people were killed in various parts of the country yesterday, bringing to 42 the total number killed since the start of the general strike two days ago.

These included 10 people killed in renewed violence along the Natal coast, while five died in Alexandra township on the Reef and two more in the Cape.

Police said that by late yesterday they had arrested 30 people in 65 incidents of violence countrywide.

The Wild Coast Sun on the Natal and Transkei border was under siege yesterday as ANC members manned roadblocks and refused to allow people into the casino complex.

In another major incident yesterday, a potential clash between 40 armed AWB members and about 8 000 ANC supporters in Krugersdorp was defused.

BILLY PADDOCK reports that Local Government Minister Leon Wessels made an impassioned plea to ANC supporters marching on the Krugersdorp City Hall to negotiate at local and national level.

"Just as Mr Mandela, Mr Ramaphosa, Mr Naidoo, Mr Hanu and yourselves cannot change ANC policy uni-

laterally, I am not in a position to change government and NP policy by myself," he said after receiving a memorandum from the marchers.

In Johannesburg yesterday ANC marshals had to intervene to keep protestors on Louis Botha Avenue from looting a butchery.

Reports last night said gunmen in Maritzburg had attempted to assassinate ANC Midlands leader Harry Gwala during a mass action campaign march yesterday.

Ambush

A reporter said Gwala escaped injury after his car was shot at during the march in Edendale.

Sapa reported that four alleged members of township self-defence units were arrested by Pietermaritzburg police in connection with seven murders, including the deaths of three policemen, Sapa reports.

The SA Council of Churches on Tuesday called for a "vigorous investigation" of violent incidents which occurred during the two days mass action campaign.

Two policemen were slightly injured and a vehicle damaged when a mob stoned police in Dittlouw, Olifantshoek.

Two of the Natal victims died in gunfire when police were ambushed near Tongaat. One policeman was wounded in the attack.

Three of the dead in Alexandra were burned and the other two shot, police said.

In the eastern Cape, nine people were arrested after the homes of two assistant police constables were razed by a mob near Beaufort West.

Two men were arrested in Soweto when they threatened a taxi driver with guns.

In Natal, 40 Putco buses were damaged by stone-throwers as they took commuters to work.

Ciskeian security forces clashed with protesters in Mdantsane, near East London, after shops were set alight.

KATHRYN STRACHAN reports that Baragwanath Hospital in Soweto was yesterday blockaded by burning tyres and a crowd of about 2 500, including dismissed hospital workers.

A spokesman said demonstrators made several attempts to enter the premises.

Boipatong probe starts

PRETORIA The Goldstone Commission of Inquiry into public violence and intimidation will today begin its investigation into the June 17 Boipatong massacre

The commission will be sitting at the Vereeniging Civic Centre from 10am

The sitting will be chaired by Mr Justice Richard Goldstone, who will be assisted by, among others, Mr Justice P M Bagwati, former chief justice of India

More than 40 people died in the Boipatong massacre when a large group of armed men attacked the township — Sapa

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Court delays strike ruling

COURT action to have a threatened strike in the metal industry declared illegal has been delayed until tomorrow

Steel and Engineering Industries Federation of SA (Seifsa) spokesman Mr Hendrik van der Heever said yesterday the federation, representing over 3 200 companies, launched the application against the National Union of Metalworkers of SA in Pretoria on Monday

"There appears to have been major balloting irregularities, we were not informed of the ballot outcome and we have good reason to believe that the ballot was unsuccessful," he said

Mr Van der Heever said there would not be a mass lockout — Sapa

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CWIU refutes report

152

THE CHEMICAL Workers Industrial Union has objected to a report in Monday's *Sowetan* alleging that its members would be on a legal strike during the two-day stayaway *Sowetan 5/8/92*

Mr Meshack Ravuku, national organiser of CWIU, said it was "incorrect that members of the union will not be fired for their participation in the general strike on Monday and Tuesday this week". Ravuku said "CWIU does not have a national negotiating forum with the chemical employers at this stage. It bargains with employers only at plant or company level. Bargaining takes place at different times of the year with different companies."

Cosatu warns of more strikes

Sowetan 5/8/92.

ISSZ

Sowetan & Radio Metro

Talkback

By Mokgadi Pela

THE Congress of South African Trade Unions last night warned of another slayaway should employers dismiss workers who took part in this week's action

A senior Cosatu official, Mr Zwelinzima Vavi, told the Sowetan/Radio Metro Talkback Show that the union federation had already discussed measures to be taken should protesters be dismissed

"We are ready for any eventuality," Vavi told host Wilson Nkosi

ANC information officer Mr Carl Niehaus said mass action was meant to pressure the Government into negotiating in good faith and to accept the will of the majority

Niehaus said the United Nations' observers already in the country would expose the actions of the South African Police and South African Defence Force

"We also want to put more pressure on (President) F.W. de Klerk to accept democracy"

"Mass action is about to break the camel's back. But it breaks my back to notice that many people are still ignorant about the need for mass action. While understanding the PAC's and Azapo's reasons for not being in Codesa, I plead with the ANC to reconcile with them."

Dumi Dumi, Durban

"We agree that Azapo and the PAC are part of the liberation movement. We still appeal to them to assist us within Codesa as we untangle this country's problems."

Carl Niehaus, ANC information officer

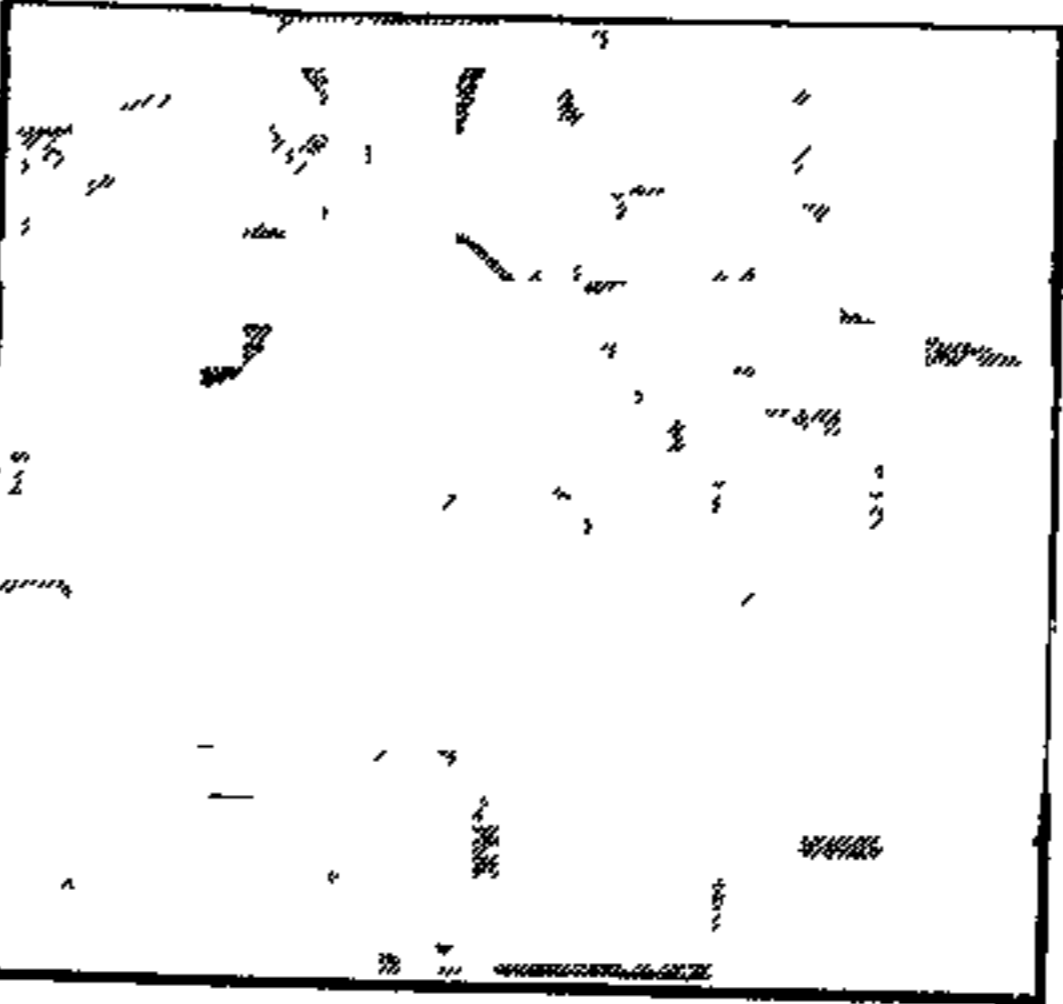
"I support mass action because it was used by Dr Martin Luther King in the United States during the Civil Rights struggle in the 1960s."

"It's a vehicle to reach the desired new South Africa. This is clearly the last mile to freedom."

Henry, Dobsonville

"My worry is the friction within the students' organisations. I appeal to all students to realise that this move towards democracy will benefit everybody irrespective of ideological orientation. Our divisions can only serve to strengthen the enemy."

Kleinjye Pule, Orlando West



with Wilson Nkosi

the nation in brief

Soweto 5/8/92
Alliance on the march  152

THOUSANDS of ANC/SACP/Cosatu followers marched on Tembisa Hospital on Monday to demand the reinstatement of dismissed hospital workers. At Embalenhle, Secunda, a local trade union leader, Mr Thabo Mokoena, claimed the mass action was "forced down the throats of residents".

Support for hospital staff

Staff Reporter

THREE doctors were holding the fort at Khayelitsha Hospital yesterday

Many nurses arrived at work and community support had been "tremendous", said a medical source (S) (S)

The source said there was no intimidation of workers at the hospital.

There were 482 workers absent from Grootes Schuur Hospital yesterday and only 68 from Tygerberg Hospital, according to the daily Cape Provincial Administration bulletin.

CT 5/8/92

Hundreds arrested as ANC mass action reaches climax and marchers flood cities

STAR 6/8/92

Staff Reporters

Tens of thousands of marchers streamed through the streets of Pretoria and Cape Town yesterday as the ANC alliance's mass action campaign reached its climax

The ANC said more than 850 demonstrators were arrested country-wide. Police put the figure at 630

Summonses

In most cases, police said, those arrested would be released after being issued with summonses to appear in court. Most of the arrests were for trespassing and holding illegal gatherings.

Pretoria was clogged as between 50 000 and 70 000 people in festive mood marched to the gardens of the Union Buildings where they were met by smiling ANC leader Nelson Mandela. He reflected the mood in his attire — a trendy tracksuit and bright blue cap of the United Automobile Workers' Union of America

Protests

The huge marches in Cape Town and Pretoria, along with a gathering of several thousand people in Johannesburg and Durban, marked the biggest mass action protests yet as the ANC and its partners demonstrated against the Government

The marches, mirrored by smaller events in rural centres, were

Trader told he would die

Hillbrow shop owner Abdul Mallam (49), who was shot dead by robbers on Tuesday night, had earlier been warned that if he did not close his shop during the stayaway he would be killed, a friend said.

Mr Mallam was shot dead outside his shop at the corner of Edith Cavell and Pietersen streets at about 7 30 pm by six men.

A man, who claimed to be a member of the ANC, had gone into the shop on Monday and threatened Mr Mallam with a firearm. Crime Staff.

predominantly peaceful, marred only by isolated incidents

In Johannesburg, a march by about 3 000 Cosatu and ANC supporters disrupted traffic in the city centre and many shop owners closed their doors fearing intimidation in the wake of the two-day national stayaway

Earlier, the Johannesburg CBD was disrupted with traffic blockages and closures of intersections by vehicles, including Putco buses

Police in Johannesburg arrested 54 protesters who allegedly hijacked a truck and ordered the driver to transport them to Pretoria

Groups of youths and other gangs tried unsuccessfully to hijack buses on the Golden Highway and in Sebokeng to ferry them to the Pretoria march

In Cape Town, where up to 50 000 people marched to the Grand Parade, marchers slashed the tyres of 21 vehicles, including police cars. Workers in Pretoria poured on to roofs

and balconies of office blocks to watch the parade

A man who took his lunch break on a Church Street pavement, beer in one hand and sandwich in the other, quipped "I'd rather be watching rugby, but this is almost as much fun."

The only time anger flared was during a tussle between policemen and marchers, who grabbed the South African flag outside the Reserve Bank. The flag was re-hoisted by police

Pretoria police spokesman Major Andrew Lesch said "On the whole we would like to thank the people for their behaviour during the march"

However, both Deputy Law and Order Minister Johan Scheepers and the Pretoria City Council criticised organisers

Several participants in tattered SA Defence Force uniforms had been seen armed with AK-47 rifles, Mr Scheepers said in a statement. The fact that some of the protesters were armed was an extremely serious con-

travention of prior agreements, he said

The Pretoria City Council said it took in a "very serious light" the ANC's non-adherence to time limits, routes and crowd control

After the march, Mr Mandela shook hands with SAP Internal Stability Division head Lieutenant-General Johan Swart

The men warmly congratulated each other on the conduct of both the police and marchers

Estimates of the size of the march varied

The Star team estimated about 60 000 marchers, the ANC 70 000 and the police between 50 000 and 70 000

Opinion - Page 14
More reports
- Page 15.

Some posters and banners took a humorous and unexpected turn. One, depicting a gravestone, read "NP: RIP-offs"

One group of marchers was led by a one-legged man who hopped purposefully along with the aid of a crutch.

A lone Umkhonto we Sizwe soldier, wielding a wooden AK-47, led another group, stopping only to strike a pose for hungry cameras

● Sapa reports that 55 people arrested in Warmbaths were later released and all charges were dropped, a police spokesman said

We must measure up to our responsibilities

BJDPA 6/8/92

152

WHAT makes 4-million workers stay away from work, forgo their wages in the midst of rampant unemployment, poverty and when fear stalks their lives in the townships? A sacrifice of such immense magnitude by the most downtrodden sections of our people, who have acted in the name of peace and democracy, requires an answer that measures up to the responsibility that this places on our shoulders.

Let us congratulate the people for the disciplined and peaceful way in which they have conducted the general strike. That is why it succeeded. They did not allow themselves to be intimidated by government. Nor did they allow themselves to be misled by the barrage of misinformation and false propaganda.

Nothing can detract from the fact that this general strike was peaceful. Those who still cling to the idea that the success of this mass action was based on intimidation do themselves an injustice.

Because this could only be true if they believed that the ANC and its allies have the power to intimidate so many millions of people.

Let us congratulate all those employers, big and small, who responded to the call for peace and democra-

cy, who closed their enterprises, and who committed themselves not to victimise their employees for staying away from work. They aligned themselves with the forces of democracy at great sacrifice. We say this advisedly because we know that they have to survive in an economy which is stagnating because of decades of apartheid rule, mismanagement and corruption.

The success of the general strike is also due to the way in which all the structures of the alliance persevered with the formidable task of organising it.

We congratulate the international community for rallying to our cause. The presence of the small UN monitoring force played no small role in ensuring that the right of people to engage in mass action was realised in practice.

This is not a victory for the ANC or Cosatu or the SACP. It is a victory for the people of SA. It is a victory for peace and democracy. All South Africans, black and white, want peace, economic stability and a happy future for their children.

The ANC and its allies, in embarking on mass action, did not act in order to score points for our organisations. The objectives behind the

NELSON MANDELA

mass action are too serious to allow anyone to play party politics with the future of our people and the country.

It is in this spirit that we are all obliged to see the period ahead. We have not come here to gloat. If the government of the day responds in this same spirit, our action will have been the best thing that could have happened for the negotiation process.

It should now be clear to all that an interim government of national unity is an urgent and critical step to take our country forward. Such a government can be based only on the political realities which reflect the sentiments of all citizens.

The creation of an interim government of national unity has to be linked to a vision which ensures that our entire people will have a direct say in the drafting and adoption of a constitution which embodies democracy. This means that there must be a commitment to a sovereign,



□ MANDELA

democratically elected constituent assembly. It is critical that practical steps are taken by government to curb the violence which is ravaging the lives

of people in the townships. These three categories of demands constitute the 14 we have made to government. Unless they are met satisfactorily, by government, negotiations cannot be resumed.

It is time for government to abandon the path that it has been following. While pursuing negotiations, it simultaneously sought to weaken the ANC. Along this direction it also sought to build alliances with all sorts of dubious political formations in the hope that this would add to the process of weakening the ANC. This has been one of the gravest mistakes it committed in the current period. The time has arrived for it to abandon this path.

What happens next, and what form the campaign for peace and democracy takes, depends on how government responds to our demands which address the crucial obstacles in the path of negotiations. History will not forgive any of us if the search for face-saving formulae prevents us from finding the correct responses which allow negotiations to be resumed and to be successful.

□ This is an edited version of Mandela's speech at the Union Buildings yesterday.

LETTERS

Employers suffer stayaway 'hangover'

A NUMBER of employers whose production was affected yesterday said they were considering disciplinary action against their workers. All had agreed to "no work, no pay, no discipline" for the two-day general strike.

While hundreds of thousands of workers took part in marches, demonstrations, sit-ins and protests under the banner of the mass action campaign on Tuesday, the majority who supported the two-day general strike returned to work.

Cosatu claims 400 000 people took part in yesterday's actions — which included more than 40 rallies, marches and occupations of buildings. *BIDAY 6/8/92*

Most employers surveyed in the sec-

DIRK HARTFORD *152*

tors not affected by the Numsa strike said there had been a "fairly full turnout". But there were also many examples of workers not arriving, arriving and leaving, or arriving and sitting-in.

Some said workers had broken agreements reached last week to allow shop stewards to attend marches and demonstrations while production continued.

Production on both gold and coal mines was normal, according to Anglo American, but some disruption was experienced in a few of its industrial companies.

JCCI's Stuart Morris said attendance was good, but productivity poor.

ANC says Koevoet still operating

THE ANC said yesterday the organisation was unconvinced that the inclusion of Koevoet and 31 and 32 Battalions within other SADF units would address the problems surrounding their operations.

"We reiterate our demand that these units be disarmed and disbanded," it said.

It asked for the names and ranks of all officers of the battalions. The ANC also requested that details of where they were to be deployed be made public so their actions could be monitored.

Police this week denied media reports that the Investigation Support Service Unit, formerly Koevoet, was still operating. They said they were investigating ANC claims of continued Koevoet police action in the southeastern Transvaal.

The probe was to be headed by Brig Floris Mostert, who was in charge of the specialised SAP units which were supported by former Koevoet members.

Business Day Reporter *151*

Yesterday's statement also denied ANC allegations that residents of Driefontein were intimidated by unit members.

It said on August 1 the president of the local ANC branch and other leaders in the Driefontein area were told of a police crime prevention operation in their area.

Mostert, in his investigation, had found that no incidents of police misconduct were reported during the operation.

The statement said components and sections of the unit had been disbanded and individual members transferred to police stations on a decentralised basis. At police stations they were employed in groups of five or less.

A training syllabus was being compiled and until the course began, the members would receive in-service training, it said.

NEWS 200 people arrested in Pietersburg town march

Mandela calls for interim rule now

■ 70 000 STRONG

Government urged to abandon its policies for the sake of peace and democracy:

Sowetan 6/8/92

By Monk Nkomo, Kenosi Modisane and Correspondents

IN ONE OF THE biggest marches Pretoria has yet experienced, about 70 000 yesterday joined the ANC's "peace and democracy" protest march to the Union Buildings

A heavy police presence greeted the thousands of ANC/SACP/Cosatu protesters as they arrived in Pretoria. More than 1 000 police and SA Defence Force personnel were deployed around Brown Street, where the march started and along the route to the Union Buildings

Meanwhile, thousands of pupils in major centres throughout the country stayed away from school to join protest marches. However, there was normal schooling in coloured and Indian areas and at black schools in the Northern Transvaal where schooling went back to normal after the two-day mass action campaign

At the Union Buildings a heavy police presence of about 200 men armed with rifles, handguns, batons and police dogs awaited the marchers where a crowd of about 1 000 had already gathered shortly after 11am

The streets of Pretoria were jammed with people milling along the route to the Union Buildings and most businesses had closed their doors by noon

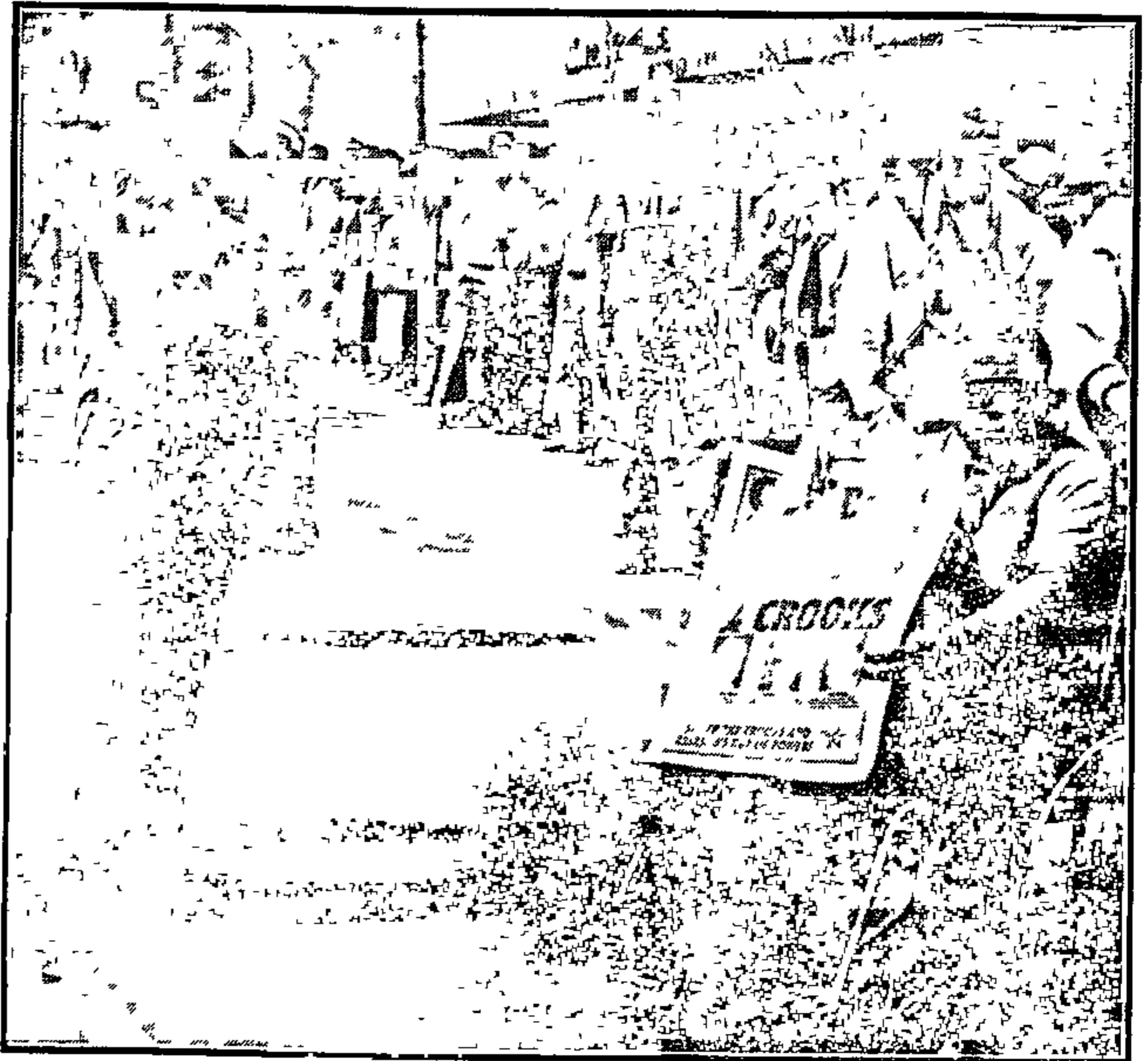
ANC president Mr Nelson Mandela arrived at 1 25pm

A nonracial democracy

Addressing the crowd at the Union Building grounds, he said the vision of the ANC/SACP/Cosatu alliance was to fight for a nonracial democracy in South Africa

Amid chants of "Away with De Klerk now" from the crowd, Mandela said the alliance was committed to negotiations

He added, however, that the successful stay-away by about four million people on Monday and Tuesday and the massive crowd that attended yesterday's march was an indication to the Government that it should "abandon its present path and follow the path of peace and democracy"



NOT DETERRED: This man on a wheelchair would not let his handicap stand in the way and joined the march by about 70 000 people on the Union Buildings in Pretoria yesterday. PIC: MBUZENI ZULU

Mandela said the two events were also a clear indication that an interim government should be installed immediately

In Johannesburg about 1 000 ANC and Cosatu supporters marched to John Vorster Square police headquarters in Johannesburg yesterday to hand over a memorandum

The marchers toyi-toyed their way to the police headquarters

In his address after a "communication breakdown with the police", the ANC's Mr Amos Masondo told marchers their delegation could not enter the police station to present their memorandum because a senior police officer had refused them entry

Later nine people were allowed in to hand over the memo. The crowd then dispersed peacefully and marched back to Cosatu's offices

In Cape Town marchers occupied offices of the Transkei embassy, Post Office and Department of Home Affairs and the Receiver of Revenue offices

ANC spokesman Mr Cameron Dugmore said other official buildings in the city centre could

also have been occupied. The 50 000-strong crowd also marched past Parliament's Plein Street gate

In Maritzburg a large crowd gathered on Market Square, renamed "Freedom Square" by the liberation movements

Jovial mood

The crowd was watched by police and army personnel while a helicopter hovered overhead. Its mood was jovial with many toyi-toying and singing freedom songs

About 200 people were arrested in Pietersburg during a march to occupy Government buildings. Police said yesterday no permission had been given for the march and that those detained were taken directly to court for appearance.

ANC officials said the arrests were acts of intimidation and that there was nothing illegal about the march

At Mankweng in the Far Northern Transvaal, students and staff at the University of the North, Sadtu and Nehawu members handed in a memorandum to the local education authorities.

MASS ACTION Marchers anticipate the day Mandela will occupy the Union Buildings



PEOPLE POWER Thousands of people continued their stayaway from work yesterday to take part in the march on the Union Buildings in Pretoria

Thousands march with Mandela

Sowetan 6/8/92 ~~152~~ ~~152~~ ~~152~~ 152



By Monk Nkomo, Kenosi Modisane and Sowetan Correspondent

ALL QUIET Heavy police presence as

UN monitor says the march is peaceful:

WE HAVE COME here to install Nelson Mandela and the African National Congress as the new government of South Africa. These were sentiments expressed by young and old who thronged the streets of Pretoria yesterday afternoon, hours before ANC general secretary Mr Cyril Ramaphosa introduced Mandela as the next president of South Africa at a rally outside the Union Buildings. "I feel happy that my dreams of being addressed by my own leader right here at the Union Buildings are today fulfilled," pensioner Mr Lazarus Mokhele of Mabopane said. Mokhele had travelled in a bus full of comrades from the Pretoria township

to the march. Mrs Maditaba Mokoena (54) who also arrived with a bus load of comrades from Radium Hammanskraal said "This should be a clear message to the Government that we no longer regard them as our rulers. 'Julle mense raak nou te bederf. Julle hou baie van toyi-toyi (You people are getting spoilt. You like toyi-toying), remarked a policeman as crowds passed a human chain formed by police. Twelve-year-old Raykie Makhubela who managed to sneak through the tight security jointly manned by SAP and ANC marshals to stand next to the stage, said "We are coming back here for a bigger celebration when Mandela gets in there (point

ing towards the Union Buildings)". At least two members of the United Nations monitoring group marched alongside the demonstrators to the Union buildings. Earlier UN monitor Ms Rehana Achmed said she thought the march was proceeding very well and though she had heard of "tiny" incidents the monitoring team had yet to see anything happen. A helicopter and two fixed-wing aircraft circled above the throng of people who started arriving as early as 9am. By noon, the crowd had grown to more than 40 000. More than 1 000 police and SADF troops were deployed along the route to the Union Buildings.

ANC

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○

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This is a section of the crowd, estimated at about 70 000, which followed ANC president Nelson Mandela during the march on the Union Buildings in Pretoria. See more pictures on pages 2,4 and 7.
PIC MBUZENI ZULU



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CON 51 EU

Pretoria is swamped

Sowetan 6/8/92

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■ THOUSANDS MARCH ANC president Nelson

Mandela demands an interim government:

NELSON MANDELA yesterday mounted the steps of the Union Buildings in Pretoria and declared that an interim government should be installed immediately

Earlier he led 70 000 supporters of the African National Congress in a march through the capital city's centre, an event said only to match the 1950s Defiance Campaign in stature and which preceded his life imprisonment in 1964

The "March to Pretoria" was a highlight of the ANC/Cosatu/

SACP alliance week of action which began with a general strike on Monday and Tuesday

In Cape Town more than 10 000 people marched from Langa township on the city's outskirts to the Grand Parade. There were a few incidents of looting reported in the city and police vehicles were damaged

A total of 300 people were held in other parts of the country yesterday and the death toll has risen to more than 40

See story page 2

Thousands take to the streets in mass protest

152

RAY HARTLEY

AT LEAST 200 000 people took part in marches and demonstrations linked to the ANC's mass action campaign and a further eight people were reported killed in incidents countrywide yesterday.

Cosatu and the ANC claimed the numbers totalled 400 000

Only one of the deaths was directly linked to the protests. A protester in Cape Town died after falling from a train

Yesterday's deaths brought to 50 the number of deaths in unrest this week.

A joint Cosatu/ANC statement yesterday said more than 40 rallies, marches, occupations of government buildings and cities took place nationwide

The biggest marches yesterday took place in Pretoria, where an estimated 70 000 people were led by ANC president Nelson Mandela to the Union Buildings, and in Cape Town, where at least 50 000 people marched into the city centre

Businesses in Durban virtually shut down yesterday amid fears of occupation of premises and rumours of roadblocks

More than 50 000 ANC supporters poured into central Cape Town, clogging streets. They lit a freedom flame and demanded an end to taxation without the vote.

Other marches and demonstrations took place in East London, Port Elizabeth, Maritzburg, Grahamstown, Bloemfontein, Bultfontein and Worcester.

A total of 412 people were arrested in four separate incidents related to mass action yesterday

In Pietersburg, 200 marchers who evaded police roadblocks were arrested.

In Botshabelo, Bloemfontein, 58 people were arrested for picketing, while 14 were arrested for occupying the city's Department of Education and Training offices.

Fifty-four people were arrested when traffic police stopped a hijacked truck loaded with ANC supporters on its way to Pretoria. In Johannesburg's city centre 12 buses were abandoned, obstructing traffic

About 1 000 people, led by the ANC's Mohammed Valli Moosa and Amos Msondo, marched on John Vorster Square yesterday. They handed over demands for an end to police killings

'Numsa hostel dwellers face death threats'

152

DIRK HARTFORD

NUMSA members in Witwatersrand hostels were being threatened with death unless they resigned from the union and joined the Inkatha-aligned United Workers' Union of SA (Uwusa), a Numsa spokesman said yesterday. **61047 718192**

Bernie Fanaroff said Zulu-speaking Numsa members at the Jeppe, Wattville and Kwesine hostels had received such threats in the past two days. He claimed men from Jeppe, Denver and George Goch hostels had been threatening striking workers.

People who witnessed a march by striking workers near Jeppe yesterday said that an armed group of alleged Inkatha supporters had confronted the marchers.

Police spokesman Col David Bruce confirmed there had been a stand-off between marchers and Zulu-speaking hostel dwellers. He said police defused the situation and there were no incidents of violence.

Fanaroff said about 200 000 Numsa members were on strike in the metal, motor manufacturing and tyre and rubber industries. Seifsa confirmed that the strike was large and growing, but was unable to provide figures on the number of strikers.

Meanwhile, Sapa reports that Seifsa brought an urgent interdict against Numsa yesterday for irregularities in its strike ballot. The case continues today.

Fanaroff said Toyota was the only motor manufacturer to sustain production yesterday, the fourth day of Numsa's strike.

He said Toyota's exemption followed an agreement between it and Numsa after two recent related wildcat stoppages. Company spokesman Flip Wilken said full production had resumed on Wednesday.

Fanaroff said Numsa was due to meet auto employers on Monday. A meeting had also been planned with Seifsa.

Dave Kirby, chairman of the auto industry's employer grouping, said B&W, the Delta Motor Corporation, Samcor and Volkswagen had all halted production because of the legal strike.

New Tyre Manufacturing Industry industrial council secretary Brian Wilson said Gentyre, Tycon and Firestone had been affected by the strike.

EMPLLOYERS in three metal sectors this week took the National Union of Metalworkers (Numsa) to court to challenge the legality of its industry-wide strike which began on Monday.

As about 170 000 metalworkers began their strike on the same day as the start of the national general strike, Numsa's legal representatives were engaged in different battle in the Rand Supreme Court as employers tried to halt the strike in the engineering, iron and steel and metallurgical industry.

The Steel and Engineering Federation of South Africa (Seifsa) is arguing that Numsa's ballot was riddled with irregularities and that the union did not get a mandate from its members to embark on the strike. It has also lodged a formal complaint with Department of Manpower's Industrial Registrar requesting an inquiry into the "irregularities".

In the motor assembly and in the tyre and rubber industries, however, where 15 000 workers are out on strike, employers are satisfied the action is

Employers go to

court on strikes

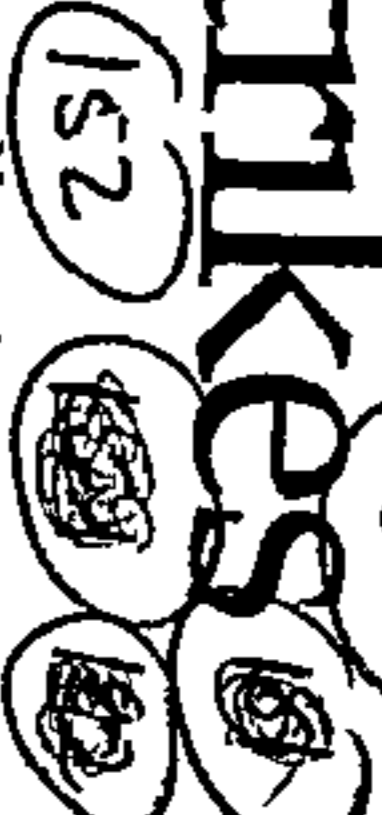
W/Med 7/8-13/8/92

Employers in the giant metal industries have taken to the courts to stop pay strikes,

reports

MONDLI MAKHANYA

legal and negotiations are continuing. At the heart of the legal battle in the iron and steel, engineering and metallurgical sectors is Seifsa's contention that there were 856 irregularities at 272 companies. The employer body claims that non-union members voted in Numsa's ballot, that some ballots were unsealed or inadequately sealed and that workers were unable to vote in pri-



vacy.

Following Numsa's announcement of the strike last Thursday, Seifsa immediately said it would contest the ballot and interdict the union from striking. Papers were served on Numsa on Sunday morning but at the Monday hearing the union's request for more time to study the papers and formulate a response was granted. Judge R Joffe also declined to force Numsa to suspend the strike for the duration of the case. Since actual arguing will only begin today, the ruling will only be known next Monday. And by then the strike will be in full swing.

However, Seifsa does seem to have sufficient ground for doubting the result of the ballot. Numsa did not pro-

vide information about the outcome of the ballot and it appears the union doesn't yet have comprehensive reports on the percentage of the poll.

"We are working that out but we are sufficiently satisfied that the majority of workers voted in favour of strike action," Numsa legal representative Amanda Armstrong said.

In recent years the ballot has been marred by low voter turnout and this year's has also been a very problematic one for Numsa. The outcome was delayed by two weeks due to slow voting, which Numsa attributed to intimidation. The union claimed that the Inkatha-aligned United Workers Union of South Africa was harassing members who lived in hostels and that almost 20 people had been killed in clashes related to the ballot.

The dispute in the motor assembly industry may be resolved next week and is unlikely to last as long as last year's damaging strike. Numsa and the National Association of Motor Manufacturers of South Africa (Naamsa) have virtually agreed on an 11 percent wage increase, but the smaller components companies' are unable to give that much.

Numsa discuss Naamsa's offer today and the two sides will be negotiating again on Monday.

"I'm confident the dispute will be resolved then," says Naamsa vice-chairman and chief negotiator Charles Strydom.

But at Toyota's Durban plant, workers are tied by an agreement reached with management two weeks ago that they would not strike until November 1 in return for their being reinstated following a seven-week strike.

In tyre and rubber about 3 400 workers also came out on strike as employers rejected Numsa's demand of a 20 percent or R1,50 an hour increase and are offering 12 percent or R1,13.

Auto assembly plants lying idle

Southern 7/8/92
■ Hit by second industry-wide strike in just over a year:

AUTO assembly lines have stood idle since Monday in the second industry-wide strike in just over a year

Mr Dave Kirby, chairman of the sector's national employer grouping, yes-

terday confirmed the strike was going ahead and said the National Union of Metalworkers of SA had advised employers its members would strike until further notice

Numsa members on Monday also halted production in the new tyre manufacturing and steel and engineering industries Mr Brian Wilson, secretary of the New Tyre Manufacturing Industry industrial council, confirmed legal strike action - *Sapa*

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Court bid to end strike

PRETORIA (AP) An urgent application by the Steel and Engineering Industries Federation of SA and 17 employer associations to halt a National Union of Metalworkers countrywide strike started in the Supreme Court here yesterday.

The employers are seeking an interim order to stop the strike, pending the outcome of a further application to declare the ballot invalid.

Most auto assembly lines have been standing idle since Monday. — Sapa

11 500 jobs to go as BP losses grow

Agg 7/8/92
LONDON — British Petroleum had its darkest day for decades as it cut its dividend for the first time since World War 1, reported a substantial first-half loss and said it was cutting 11 500 jobs.

The loss and redundancies were the result of a cost-cutting and asset sales programme, for which the company made an exceptional charge of £1 billion (R5.3 billion).

The charge transformed a second-quarter net profit of £107 million (R567 million) into an unprecedented £812 million (R4 303 million) net loss. The first-half loss was £717 million (R3 800 million) compared with an £834 million (R4 420 million) profit in the 1991 period.

The second-quarter dividend was halved to 2.1p (11.1c). BP's shares fell 10p (53c) to 196p (R10.39) yesterday.

Last clue today to win R20 000

TODAY the last clue for The Argus/Steers R20 000 in cash Stick-a-Pic competition is on page 7. Clues from last Monday and Tuesday are also reprinted on that page so those who failed to get their copies of The Argus on those days, as a result of distribution difficulties

Ramaphosa warns of more mass action

Agg 7/8/92
The Argus Correspondent
DURBAN — ANC secretary-general Mr Cyril Ramaphosa has warned that South Africa would face another lap of "rolling mass action" unless the government heeded the call for an interim government, constituent assembly and embarked on constructive steps to end violence.

Speaking during a visit to Empangeni, Mr Ramaphosa indicated that this week's mass action campaign, "which has successfully brought this country to a standstill", would be taken further unless demands were met.

He was reacting to President De Klerk's announcement on Wednesday that he was prepared to resume talks.

Addressing more than 70 000 ANC supporters who marched to the Union Buildings in Pretoria on Wednesday, Mr De Klerk said there was an urgent need for negotiations to be resumed.

The naked truth?

DIXON (Illinois) — A prisoner is sung for what he says is his freedom under the First Amendment to worship in the nude. The lawsuit by Mr Jesse Loden asks for R3-million from the Illinois Department of Corrections and from 13 people who work at the Dixon Prison.

— Sapa-AP

However, Mr Ramaphosa threw the ball back into the government's court yesterday, saying that any new talks would depend on the government response to ANC demands.

"We will talk to Mr De Klerk only when he is ready to give us our freedom", said Mr Ramaphosa.

Recent reports indicated that the government, the ANC and the IFP might meet under the auspices of the National Peace Commission to discuss violence.

Also speaking at Empangeni yesterday, the secretary-general of Cosatu, Mr Jay Naidoo, said organised labour would continue to support the ANC demands.

Expressing Cosatu support for continuing mass action, Mr Naidoo said that being votes, the black people had no other means to express political aspirations.

SA Communist Party general-secretary Mr Chris Hanu told cheering residents at Esikhawini township that democratic elections would soon be held and they should mobilise numbers to ensure a democratic government.

Mr Hanu and Mr Naidoo were accompanying Mr Ramaphosa on a fact-finding mission to investigate the killing of 11 people in Esikhawini on Sunday night.

Health strikers take over office

Agg 7/8/92
SHARON SOROUR, Labour Reporter
ABOUT 60 striking members of the Health Workers' Union occupied the manager's office at the hospital central laundry in Pinelands today.

The strikers occupied the Cape Provincial Administration premises at 8am, according to union shop steward Mr Isaac Ngame. Police monitored proceedings.

Mr Ngame said they were demanding that management open the staff tearoom to allow the strikers to hold a meeting.

About 80 of the workforce of 309 have been on strike at the laundry for about seven weeks. Mr Ngame said management locked the tearoom because they said it had been damaged by the strikers.

"This is not true. We asked the manager to show us what damage had been caused, but he refused," said Mr Ngame.

At 10am the group was still in the manager's office, singing and chanting, while police, management and union officials negotiated.

Police vehicles were on the premises but the atmosphere was calm.

Non-strikers and workers from other Cape Provincial Administration institutions carried on working. Mr Ngame said strikers would not interfere with non-strikers.

About 20 singing and chanting strikers stood outside the building. They said they would occupy the office until their demands were met.

The Health Workers' Union is demanding permanent status for all workers, a R724 minimum monthly wage and a 15.3 percent increase.

● See page 7.

End of road for chauffeur

NICE — Police have arrested the chauffeur of a Franco-Lebanese millionaire on charges of stealing four paintings — by Matisse, Degas and Modigliani — from his employer's French Riviera home. Together valued at R100-million, they were snatched a week ago — Sapa-Reuter

Thousands march as mass action campaign rolls on

BLDAY 7/8/92

MARCHES on police stations, businesses and government offices involving tens of thousands of people continued to take place throughout the country yesterday in support of the ANC/Cosatu/SACP alliance's mass action campaign.

Demonstrations, marches and sit-ins took place in Johannesburg, Pretoria, Port Elizabeth, Maritzburg, Umtata, Kempton Park and Cape Town, adding to Wednesday's 682 marches which resulted in almost a thousand arrests.

Police said at least 41 people have died nationwide during the three days of mass action.

About 40 people were arrested and three injured in incidents across the country yesterday.

More than 7 000 marchers converged on the Kempton Park Magistrate's Court to hand over to chief magistrate Nicholas van der Merwe a list of demands including a call for President F W de Klerk to resign.

ANC PWV region spokesman Ronnie Mamoepa said security forces had opened fire on the demonstrators, injuring three.

In downtown Johannesburg there were three marches involving hospital workers, the Construction and Al-

(152)

ADRIAN HADLAND

lied Workers' Union and the SA Students' Congress.

Police confirmed that nine marches had taken place in Pretoria without incident, seven of which were to police stations.

Mamoepa said the Department of Education and Training offices in Springs had been occupied, as well as the offices of the Receiver of Revenue, the NP and the Transvaal Provincial Administration.

He said eight people had been arrested after marching on the Evaton police station, while the NUM office in Carletonville had been surrounded by security forces, preventing a march to the local DET office. One student had been arrested but was later released.

Cosatu Pretoria region spokesman Jackie Masemola said marches had been planned to Mazenod, the Mamelodi city council and administrative offices in Pretoria.

More than 200 people who were arrested in Pietersburg on Wednesday appeared in court yesterday charged with violating municipal by-laws. Police said some of the accused could not pay the R300 bail and had been remanded in custody.

Further incidents were reported in

Port Elizabeth — where thousands of workers staged sit-ins at suburban shopping centres, Cape Town, Umtata, Stellenbosch, Maritzburg, Benoni, Olifantsfontein and KwaThema.

CHARLIE PRETZLIK reports that ANC Alexandra spokesman Teboho Mosonogi alleged that Inkatha was "directly linked" to Wednesday's incident in which a youth choir in Alexandra was shot at and two people killed.

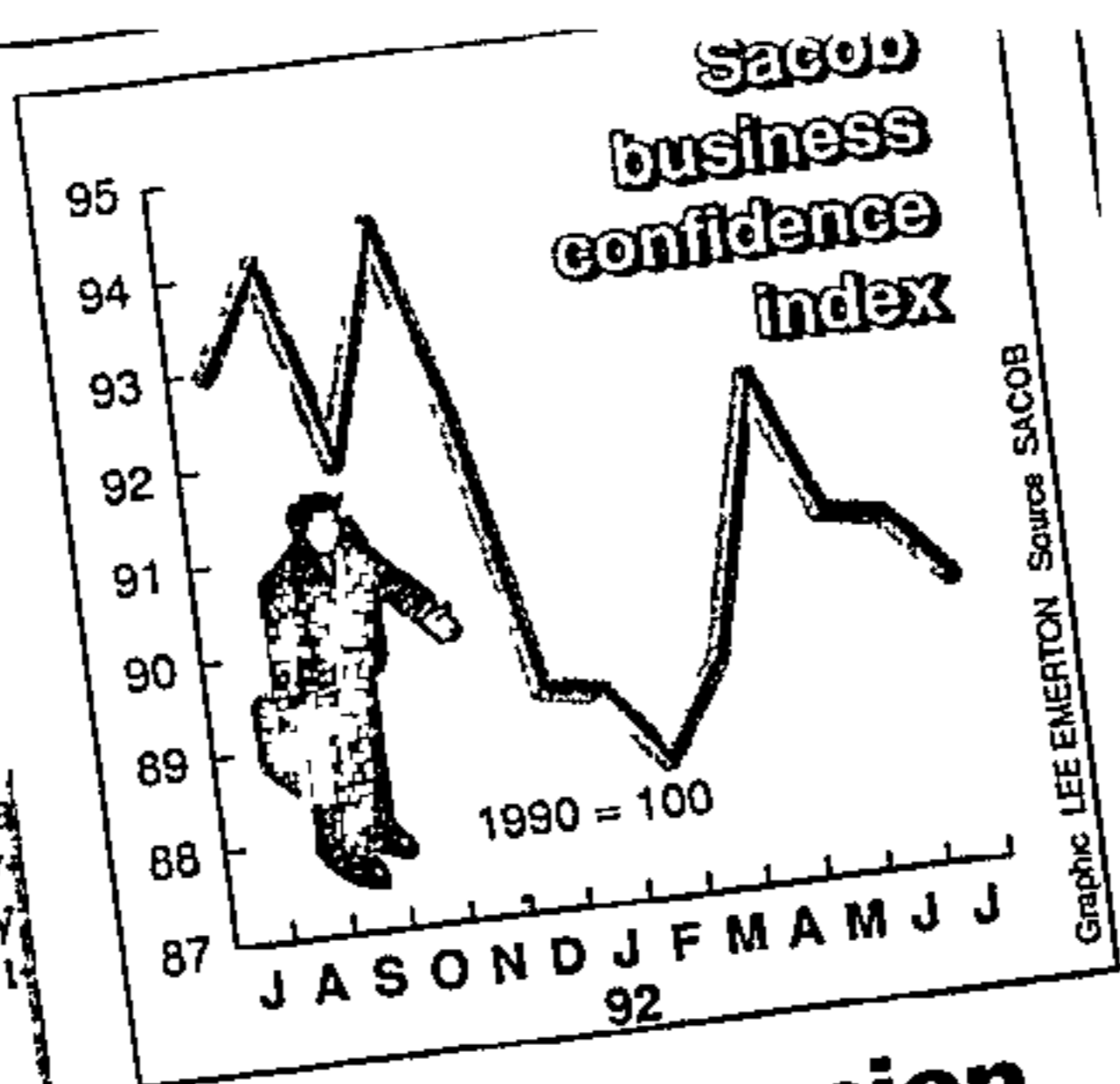
Mosonogi accused the police of being slow to respond to the attack on the choir.

Inkatha central committee member Themba Khoza told a news conference that the deaths and destruction during the mass action campaign "had not come as a surprise to me".

Khoza said government shared some blame for the deaths as it had "allowed the ANC to go ahead with its mass action".

The Human Rights Commission has reported that 86 deaths and 176 injuries were recorded between Wednesday last week and Tuesday this week. HRC commissioner Max Coleman said the death toll was only marginally higher than the weekly average of 80 recorded since March.

He said security force action during the period had resulted in 11 deaths, 40 injuries and 639 arrests.



Strike, recession knock confidence

HILARY GUSH (152) (152)

THE political logjam continued to erode business confidence in July, the SA Chamber of Business (Sacob) said yesterday.

The business confidence index (BCI) — a short-term barometer of business confidence — dropped 0,7 of a percentage point in July to 90,1 on the back of deterioration in eight of its 13 sub-indices.

Sacob chief economist Ben van Rensburg said the already fragile business mood was "hammered again" by the events leading up to the mass stayaway and by further evidence of a deepening recession.

He cautioned that if the economy contin-

□ To Page 2

Confidence

BIDAM 7/18/92

ued to be used as a political battleground, irreparable damage would be done to its growth potential.

Fixed investment spending — already at its lowest level in 21 years — would continue to decline unless there was clear political progress coupled with sound economic policies.

Van Rensburg said mass action could further erode SA's job creation capacity and spur moves to capital-intensive production, exacerbating already chronic unemployment.

Insufficient consumer spending power prevented an economic upswing based on

(152) From Page 1

enhanced domestic demand. He said the upturn would have to be led by exports, but the prospects of this were "hampered by the ambivalence of the signals" emanating from the world's major economies.

"A lack of political progress remains the most important obstacle to renewed economic growth. against the backdrop of political and economic uncertainty, the single biggest boost to business confidence will come as soon as the major political parties return to the path of reconciliation and negotiation."

● Picture: Page 3

MASS ACTION

Sound and fury



FM 7/8/92

The ANC and its allies hoped this week's mass action would do for them what the referendum in March did for President F W de Klerk: consolidate wavering support and give direction to the negotiation process.

Leaders of the alliance believe it did. They say the millions who stayed away from work on Monday and Tuesday voted with their feet — or was it their pay packets? — to support the alliance's various demands.

After the first day, the strike was declared a "phenomenal success" based on an alliance assessment of a 90% stayaway. Estimates by employers varied considerably in different regions. Sacob says it ranged from only 15% in the western Cape to 90% in the PWV.

There is little doubt that it was effective but many thousands of workers would probably not have stayed at home had they been given a free choice.

ANC watcher Tom Lodge, of Wits University, says the success of the stayaway is not a clear indication of ANC support. The PAC and its affiliated trade union grouping, Nactu — neither of them exactly friends of government and big business — alleged widespread intimidation of members by ANC and Cosatu supporters.

The Inkatha Freedom Party claimed there was extensive intimidation and its supporters were attacked by alliance followers.

Evidence of intimidation was widespread and included the stoning of vehicles. Roads and rail lines were blocked in some areas and there were attacks on people and property, especially in Natal where the death toll in interparty clashes was by far the highest.

Rogue ANC "self-defence units" (SDUs) — condemned by SACP chief Chris Hanu in a *Sunday Times* interview he later attempted to soften — clearly had a busy two days. The level of violence and disregard for rules that had apparently been agreed on for protest marches, such as the carrying of dangerous weapons and adequate notice to the police and local authorities, were often ignored.



Ciskei's Gqozo
please help



Hanu danger
signs flashing

In some cases the police also apparently flaunted the recent guidelines from the Goldstone Commission on the handling of demonstrations. In one, a protester at Grabouw was shot dead because, according to a police spokesman, he was allegedly about to throw a brick at a policeman.

The situation in Ciskei was reported to be the most serious. Military ruler Oupa Gqozo threatened to use force to stop a planned march from King William's Town to Bisho. He asked for assistance from the SADF. This apparently caused deep furrows on the brows at Foreign Affairs.

UN monitors — one was barred from entering Ciskei — had a busy time crisscrossing the country to keep tabs on trouble spots. It is hoped their assessment will contribute to restarting the negotiation process rather than give fresh ammunition to rival factions.

The widespread violence flew in the face of ANC leader Nelson Mandela's plea for calm and discipline; it must surely have negated whatever political gain the alliance hoped to squeeze from the stayaway.

Political tension in areas that were relatively calm has been heightened by renewed confrontation. The eastern and western Cape are good examples. The ANC may find that instead of consolidating its support, mass action has made large sections of black communities radical to a point where continued "street struggle" will be preferred to negotiating a political transition. The situation is exacerbated by elements in the alliance leadership who favour a Leipzig Option (insurrection) over negotiations.

Hanu's *Sunday Times* interview is probably the clearest indication so far from within the alliance that there is serious concern about the rise of the almost uncontrollable radical youth gangs in the townships. It could be that Hanu, arguably the alliance's most astute politician, realises that tough action will soon have to be taken against the

rebel units by the ANC, the security forces or both.

If not, the SDUs could become warlords in some areas and threaten not only the negotiation process but even the ANC by barring it from townships and undermining the confidence of supporters who expect the ANC to protect them against tyranny.

With violence showing every sign of growing rather than abating in the days ahead, the ANC faces a serious dilemma. It is possible that hawks in the alliance have decided to fight back, after the failure of mass action, until the strike to meet expectations (*Current Affairs* July 31). If so, they could attempt to keep tension high through increasingly provocative actions. As the *FM* went to press, the ANC's western Cape leaders were planning a mass march into Cape Town along the N2 highway, the main route to the airport.

One of the ANC demands for returning to the talks table is an end to violence or at least steps to end it. When government took steps last week by flooding Vaal Triangle townships with security forces to "stabilise the situation," however, the ANC accused it of intimidating residents on the eve of the strike.

It appears that only co-operation between the ANC and the security forces will bring violence under control and possibly end it. ■

TRANSPORT - 10122

Lots of money

Barely days before the SA Rail Commuter Corp (RCC) was due to occupy a new office block outside Johannesburg on April 1, Transport Minister Piet Welgemoed tried to put a stop to the move. He acted on the advice of the Office for Privatisation. But a five-year lease, which could cost the RCC (and commuters and taxpayers) R3m more than the rent at the previous offices, had already been signed.

The chairman of the Policy Unit for Public Enterprises and Privatisation, Pieter van Huyssteen, has confirmed to the *FM* that he was asked by Welgemoed "to investigate certain aspects (of the RCC) and advise the Minister." Van Huyssteen would not comment on his findings, he said he had handed them over to Welgemoed. But it is understood that Van Huyssteen investigated the RCC's financial programme, its personnel situation and its contract with Transnet.

The proposal to the RCC board that the corporation should not renew its rental contract in the Wesbank House building in Braamfontein and that it should move to a

NEWS Pretoria Council perturbed by rally • Numsa members out until further notice

ANC gets rapped

Sowetan 7/8/92
■ NO CONTROL Excess will be remembered:

By Monk Nkomo

THE PRETORIA CITY Council yesterday accused the African National Congress and its allies of not keeping to conditions for Wednesday's march to the Union Buildings. Management committee chairman Dr Pieter Smith said the ANC alliance also failed to control the march. The time agreed upon - from 10am to 1pm - was exceeded, Smith said.

Mandela arrived at the Union Buildings about 1 30pm. Smith said groups of people broke away from the route agreed upon by the organisers, police and the council. "I view the ANC's non-adherence to the conditions for the march to which they agreed upon in a very serious light," Smith said. "This will be kept in mind when future applications for marches are considered."

He added that senior traffic officers estimated the number of marchers at between 35 000 and 40 000. He expressed his appreciation for the patience of motorists and pedestrians during the march and congratulated the police and the SA Defence Force for the way they handled the "disruptive situation". ANC spokesman Mr Carl Niehaus said the council should rather celebrate the success of the march with the organisation instead of having "petty concerns cloud what was a peaceful march". He hoped this "pettiness" would not affect future marches.

BUT WHERE NOW FOR THE ANC?

DESPITE the unexpected avalanche of support in the coloured and Indian communities for this week's general strike, the National Party is not giving up hopes of winning the favour of these potential voters.

The African National Congress has hailed the coloured and Indian support as a victory "It gives the lie to the much-touted assertion that these communities support the NP and the policies of President FW de Klerk," said ANC secretary general Cyril Ramaphosa.

Support for the strike in coloured and Indian residential areas ranged from 80 percent on the Witwatersrand to 50 percent in the western Cape, according to figures compiled by the ANC, independent monitoring agencies and academic sources

The NP's chief director of information, Piet Coetzer, countered that Ramaphosa's statement merely illustrated the ANC's concern about the progress being made in black communities by the NP. He insisted that the number of people who had stayed away from work could not be taken as a barometer of support for the ANC in these communities

"On the second day of the strike, I attended a very successful launch of an NP branch in a coloured township in the western Transvaal. About 100 people were present," he said.

At the heart of the ANC and NP's claims and counter-claims lies the per-

Indian and coloureds hearts on their sleeves

A surprise of the stayaway was the strength of Indian and coloured support. But the National Party is not giving up, reports

PAUL STOBER

ception that the coloured and Indian communities are essentially moderate and have yet to align themselves decisively with either of the major political players. Both communities offer sizeable blocs of votes and they will be especially influential in elections for regional and local government.

Chairman of the Mitchell's Plain branch of the ANC, Achmat Semaar, explained why the huge coloured township — where De Klerk received a mixed reception at an NP mass meeting earlier this year — had experienced an unprecedented level of support for the general strike. "People are tired — tired of abject poverty, the lack of housing and high rates. They say that all De Klerk does is make

promises (Minister of Health) Rina Venter has talked about R400-million in poverty relief, but as far as we know none of it has reached Mitchell's Plain."

Semaar said the willingness of local businessmen — who are usually regarded as conservative — to close shop during hours negotiated with the ANC was an indication of the depth of popular support for the strike

But he added that the number of people who stayed away from work was not necessarily an accurate reflection of the level of support for the ANC — a view echoed by executive member of the ANC's Eldorado Park branch, Eugene Robson.

Said Robson: "Some people are willing to support a passive action, and a stayaway is passive. We also have mass unemployment in our area."

Both men pointed out, however, that the success of the strike illustrated the ANC had a much broader base of support in their areas than their signed-up membership suggested. They admitted the NP had members in their townships, but described their presence as "invisible".

Robson dismissed intimidation as a reason for the show of support. "There are 13 000 licenced firearms in Eldorado Park. I would think very carefully before using intimidation." The heavy police presence in the township had further ruled out any chance of intimidation taking place, he added



Spot searches ... Members of the SADF search Alexandra residents for weapons

Photo: GUY ADAMS

A strike as the iron

152

grows cold

Guardian/W (in w/Mat) 7/8-13/8/92

SOUTH AFRICA'S week of mass action began on Monday much like any other week: three unarmed blacks were killed by the police only hours after 30 had died in another spasm of township violence. Against this background, the general strike called by the ANC — and which four million people (90 per cent of the mainstream black workforce, are reported to have obeyed — could hardly be said to be disrupting the peace. With 6,000 violent deaths in the last two years, and new serious allegations against the security forces, there is hardly any perception of peace for most South Africans. Our correspondent Philip van Niekerk, with another journalist, was himself shot and wounded on Monday by men who robbed them and stole their car. That, too, is an everyday hazard. The government of President F W. de Klerk, against whom the general strike was directed, is also the government which has failed to curb the violence. The current breakdown of political negotiations was precipitated by the killings at Boipatong, where the police have been shown by the recent inquiry to be "woefully incompetent" at best. Black rank-and-file pressure upon Nelson Mandela to withdraw from negotiations had already intensified when the National Party stiffened its position after its success in the white referendum. In these circumstances, Mr de Klerk's lament that the ANC may be encouraging violence has all the pathos of a crocodile in tears.

This is not to minimise genuine fears that the disorder could worsen. These are shared by Mr Mandela, who stressed over the weekend that some ANC self-defence units are "out of control" and appealed for restraint and no intimidation. Mr Mandela has been boxed into a corner: he can only escape from it if the mass action forces enough concessions from the government to justify his return to the negotiating table. Significantly the strike was opposed not only by the Inkatha Freedom Party but by the more radical black movements, the Pan Africanist Congress and the Azanian People's Organisation, who claim it is really designed to spur a resumption of negotiations. The thrust of Mr Mandela's remarks over the weekend was indeed in that direction. But there is still a useful, positive contrast between his talk of "genuine hope" and other more militant calls.

On the most hopeful forecast, the general strike will have been a set-piece demonstration of black strength — Mr Mandela's own referendum — after which Mr de Klerk may appear statesmanlike rather than weak in offering more concessions. The talks between the Congress of South African Trade Unions and the business community only narrowly failed to avert the strike. The presence for the first time of UN observers to monitor the situation is also an important step forward. The international community, having exerted pressure from outside for so long, will do well to exercise a more positive influence inside the country. It is still just possible — because the logic is so overwhelming — to act on the assumption that the mainstream leadership on both sides seeks a negotiated road to a new multi-racial future for South Africa. But there is very little time left to prove it.

FOCUS ON THIS WEEK'S STAYAWAY

THE political tide turned this week as the mass action campaign took off with the country's biggest-ever general strike and the largest series of protest marches.

The desultory start to the campaign in the past few weeks was forgotten as between three and four million workers stayed away from work, and between 200 000 and 400 000 people took part in some of the biggest protest marches the country has ever seen. The numbers were hotly disputed, but not the assessment that the action was far more successful than expected and that the African National Congress emerged from the week considerably strengthened.

Just last week, the campaign seemed doomed to failure and warnings were given that the ANC and the Congress of South African Trade Unions (Cosatu) were risking their credibility.

But not only did the strike get the support of more than three million workers, but subsequent mass action during the week attracted a great deal more support than expected. This in the face of stern opposition from the Pan Africanist

Your door is wide open, FW

W/Me/ 7/8-13/8/92

Congress, the Azanian People's Organisation, the National Council of Trade Unions (Nactu) and Inkatha, and a barrage of criticism from most of the media.

Strike observers say even Nactu-organised factories showed a very high level of absenteeism — though Nactu attributes this to intimidation and a lack of transport.

With absenteeism estimates ranging from 76 percent in the western Cape to 95 percent in the PWV, the ANC alliance is on a high. Even passive support translated on Wednesday into active support that cannot be dismissed as the result of intimidation. Mass demonstrations in Pretoria, Cape Town and King William's Town drew crowds of the size last seen during the euphoric weeks just after the release of Nelson Mandela.

The African National Congress' Cyril Ramaphosa told the huge crowd massed in Pretoria on Wednesday: 'We are at the door of the Union Buildings — next time, FW de Klerk, we will be inside your office.' For the first time, the message could not be dismissed as bluster.

By **ANTON HARBEB** and **MONDLI MAKHANYA**

When ANC general secretary Cyril Ramaphosa told the crowd massed in Pretoria, "we are at the door of the Union Buildings — next time, FW de Klerk, we will be inside your office", the message could not, for the first time, be dismissed as bluster.

The government and the security forces were quick to attribute the large numbers to intimidation, saying the campaign served only to delay the resumption of negotiations.

However, there was little evidence of intimidation and most of the violence of the past week appeared to be organised attacks against ANC supporters and participants in the general strike. This does not mean one can dismiss fear as a motive for many people staying at home, but it

... ANC CAN PULL A CROWD, BUT WHAT NEXT?

and we're coming inside

WJW and 7/8-13/8/92

does enable the ANC to claim that it has won widespread endorsement in this "black referendum".

By the end of the week, President FW de Klerk was looking increasingly like former Soviet president Mikhail Gorbachev in the days before the coup attempt of August last year: sandwiched between rightwing security forces, whom he is unwilling or unable to pull into line, and rising popular discontent.

Like Gorbachev, he enjoys enormous international standing, but at home he appeared this week to be losing control of the forces he himself let loose through his reforms. Also like Gorbachev, this takes place against a deteriorating economy that can only add to the pressures mounting against him.

Both men faltered when it came to facing up to the final consequences of the reforms they had started; in De Klerk's case, it was an inability at Codesa II to accept full democracy.

The major difference, however, is that Gorbachev appeared incapable of dealing with the rising tide of forces against him and of dealing with popular discontent. Not so De Klerk: he has Mandela and others to deal with as representatives of popular discontent.

Mandela spelt out this week what he believes De Klerk now has to do: move towards an interim government of national unity, commit himself to a democratically elected constituent assembly and take steps to curb violence. The ANC appears willing to talk, but not until more progress is made in meeting these demands.

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Cosatu and the ANC are now making it clear that they are aware of the government's intention to simply ride out this week's activities, and that they will therefore continue the campaign in the coming weeks. A revitalisation of the campaign to force employers to stop deducting Paye (Pay-as-you-earn) tax from workers' salaries is on the cards and ANC-aligned civic organisations are also set to intensify grassroots campaigns.

Word from the alliance is that even if formal talks resume between the ANC and the government, nothing short of concrete agreement on an interim government and a timetable for constituent assembly elections will halt the campaign of "rolling mass action".

Employers are tired of having to bear the brunt of political disputes, but withholding workers'

pay for days missed makes them vulnerable to further political campaigns and as a result, large employer bodies are increasingly leaning on the government to make concessions.

Following the recent collapse of the tentative accord between Cosatu and the employer body Saccola, top businessmen have been consulting the government in a bid to exert pressure on it to speed up the political transition. Business sources predict that this behind-the-scenes lobbying will gain momentum in the wake of the strike.

Regional branches of the ANC and Cosatu will be meeting this weekend to assess the week's actions and to plan ways of taking the campaign forward. "This has been a decisive week and we will now be going back to the drawing board. Our people have been galvanised and, although the government is making the right noises, the mass action will have to continue. This week was only one peak in the campaign," said Cosatu representative Neil Coleman.



Many marchers but few incidents in Cape Town protests

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 (152) (153)

THE woman on the bridge surveyed the seething mass of people making their way along the freeway in a gigantic toyi-toyi stretching back for almost half a kilometre. "I feel so sorry for them," she said. "Of course, they've all been intimidated."

The enthusiasm of the singing, chanting marchers should have cancelled out her concern. Even if it wanted to, it's doubtful the African National Congress could ever mobilise sufficient forces to coax so many people into joining a 12km long march from Langa township to the city centre.

Singing and chanting, the huge column of marchers, filling both sides of the N2 freeway, made its way into the city — combining with a crowd already assembled on the Grand Parade to make one of the largest demonstrations Cape Town has seen since the 1989 march for peace led by Archbishop Desmond Tutu.

The march from Langa was intended to echo the 1960 march led by Philip Kgosana against the pass laws, when 30 000 people approached Cape Town in almost total silence to be confronted by a huge police contingent and a tense stand-off.

This time the atmosphere was almost festive and police kept a low profile. Control of the crowd was left chiefly to khaki-clad marshals who insisted that marchers hand over the sticks some were carrying, and to marchers themselves, who were quick to remonstrate when anyone tried to damage property.

Two clothing shops' windows were smashed and cars parked outside police CID offices had their tyres slashed and windscreens damaged. But given the sheer numbers of people involved in the march and subsequent occupations of city buildings, the incidents were negligible. Four people "arrested" by marshals for breaking windows and pick-pocketing were publicly castigated by western Cape ANC chairman Alan Boesak. They were later handed over to police but released "for lack of evidence" according to the ANC.

After Women's League veteran Dorothy Mfaku lit the "flame of freedom" — to be kept in St George's Cathedral "until we have freedom, when we will put it in parliament", according to Boesak — the crowd moved to the Receiver of Revenue's offices chanting "No vote, no tax". Other public buildings — the Department of Manpower, Telkom SA, the

A low-key police presence and crowds well controlled by marshals allowed the protest march in Cape Town to pass off relatively peacefully

By GAYE DAVIS

Department of Home Affairs — were also occupied. A tense situation at Culmburg — interrogation centre of the former security police — was defused after a crowd confronting police with dogs and batons was persuaded to disperse.

If the burning barricades gave the impression that the clock had been turned back to the political turmoil of the mid-1980s, the police's response did not. In Manenberg, where local gangsters and youths manned barricades and stoned any police vehicle that approached, Casspirs would simply lumber through the hail of missiles, occasionally pausing for a volley of teargas or rubber bullets to be fired above the heads of the crowd.

But while the low-key police response in the Peninsula reduced township action to a kind of ghetto sport, in outlying rural areas such as Grabouw — where police shot a man dead after he threw a half-brick at a Casspir and wounded several others with birdshot — it was a different story. Black Sash members who helped monitor the strike noted the contrast, attributing it to the over-zealousness of Stellenbosch riot squad members.

Sash member Anne Greenwell, who toured Nyanga, Langa, Guguletu and Crossroads during the strike, said the police presence was "almost discreet — we all felt it was a good thing". The presence of United Nations monitor Joan Seymour also helped, she said.

Indications that police were under orders to stay cool emerged from a conversation between a riot policeman and a reporter accompanying a patrol in Khayelitsha. "We cannot stop them the way we used to before the ANC was unbanned," he told her. "People are watching us and waiting for us to make mistakes." It was difficult and frustrating, he said, to adjust one's way of working "when one minute someone is your enemy and the next thing you have to risk your life to protect him".



Time out A young marcher takes a break from mass action in Soweto

Photo GUY ADAMS

Number game but strike's a success

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 (152) (153)

By MONDLI MAKHANYA

ALTHOUGH no one is disputing the success of the mass action campaign, there is a great deal of number juggling going on.

The Congress of South African Trade Unions (Cosatu) has claimed about four million people stayed away on Monday, representing about 90 percent of formal sector employees. The federation collated its figures from 70 monitoring points country-wide and consulted the South African Rail Commuter Corporation and Putco bus companies on occupancy levels.

However, organised industry disputes these figures on the basis that the mining, agricultural and public sectors, which together employ half the country's workforce, were virtu-

ally untouched by the stayaway.

"Considering the fact that there are officially 5.3-million people employed in the formal sector and these sectors were unaffected, at the most only two and a half million people could have taken part," says South African Chamber of Business economist Keith Lockwood.

Although the build up to the strike was marked by hysterical warnings about the irreparable damage such action would do to the economy, more sober assessment reveals this will be minimal. Most manufacturers are already operating below full capacity and two days' lost production is unlikely to hurt much.

Also, as Econometrix director Tony Twine points out, since the mining, agriculture and the public sector —

which account for 55 percent of gross domestic product — were mostly unscathed and damage to the economy was minimal.

"On a public holiday when the entire economy shuts down lost production amounts to about R930 million, so a day's lost production during this stayaway would be half of this. You can safely estimate the two day's stayaway to be around R900-million," says Twine.

But the heaviest victim of the general strike will be business confidence, which has in the past 18 months taken a heavy knock from the stagnant economy, violence and the political impasse. Instability on the labour front will contribute to the delaying of investment decisions by potential domestic and foreign investors.



Time out ... A young marcher takes a break from mass action in Soweto

Photo: GUY ADAMS

Number game but strike's a success

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Soccer 4, Stayaway 2 is the shebeen score

By MONDLI MAKHANYA

THE talk in Soweto shebeens at the height of the stayaway early this week centred on soccer, crime and the weekend's drinking binges. Only occasionally did peace, democracy and the mass action campaign manage to squeeze into conversation.

While thousands of activists braved the winter cold to march to police stations on Monday, many Soweto residents simply stayed at home or marched in a different direction — to their favourite watering holes. Patrons started trickling into shebeens around mid-morning and by 2pm they were packed.

The flair of visiting Brazilian soccer team Flamengo dominated conversation, with everyone agreeing that even Kaizer Chiefs would have had great difficulty containing the skilful side which totally outclassed Jomo Cosmos and Amazulu.

The shebeen patrons also lamented the township's crime rate, relating

tales of hijackings, shootings and stabbings.

Some customers had been "on the job" since Friday evening, continuing their drinking binge through Sunday in the knowledge that the "long weekend" would shield them from having to go to work with a hangover on Monday.

But the extended weekend was posing worries for some. As a patron at a Moletsane shebeen put it: "Some of us are paid on a weekly basis. We've been at this since Friday, we're almost broke already and this week we're only going to get paid for three days."

The prospect of losing two days' pay did not bother strikers like Tshepo, who claimed to be a "member of the struggle" who supported "anybody who strikes hard blows at the government".

"We've been doing this for many years now — it's the only way of getting rid of the oppressors," he said. "But we must just have a long one

now that will get rid of them totally. Then we will never have to stay away again "

While shebeen patrons were prepared to stay away from work, many were definitely not going to support the protest marches. "I'll stay at home and lose my pay, but there's no way I'm going to toyi-toyi in the street with children. Besides, after the demands have been given to the boers they simply throw them in the rubbish bin. How many demands have been handed to them this year alone and what have they done?" inquired one bespectacled drinker.

An ardent unionist visiting a Jabulani shebeen chattered excitedly about the mass action campaign and vowed he would be participating in every one of the week's activities. Besides taking part in the stayaway, he planned to join Wednesday's march to the Union Buildings in Pretoria and take part in a sit-in at his workplace on Thursday and Friday.

Another enthusiastic striker was "Oupa", block chairman of the Soweto Civic Association in his area. He said he had been up since Sam monitoring railway stations — "to make sure there was no intimidation" — and lobbying would-be strike-breakers to stay at home. He conceded that there had been minor incidents of intimidation, but attributed this to the "people's hunger for freedom". "You cannot teach a hungry man table manners," he said repeatedly.

Business was better than usual for three unsavoury looking young patrons at a Phiri shebeen who said they made a living by hijacking delivery vehicles in the townships. They wandered into the shebeen selling biscuits and an assortment of canned foods, taking advantage of the fact that most township shops were shut and few hawkers could be found on the streets. Judging by the speed with which their goods were being bought, the trio had done their homework.

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Hospital strike ⁽¹³²⁾ death to ⁽¹³²⁾ ARG 8/8/92 be probed

**ANDREA WEISS and
SHARON SOROUR**
Weekend Argus Reporters

THE Goldstone Commission will hear evidence on the death of Groote Schuur Hospital worker Mr Ivan Michaels, whose body was found next to the railway line in Philippi at the height of the hospital strike

This was revealed by National Education, Health and Allied Workers' Union (Nehawu) general secretary Mr Phillip Dexter at a Press Club lunch yesterday

But Mr Dexter added "no member of our organisation had anything to do with that incident".

Mr Michaels, from Mitchell's Plain, had worked in the records department at Groote Schuur Hospital for 18 years

Referring to an alleged attack on a Red Cross Children's Hospital worker, Mr Dexter said the worker had not been physically attacked. He said he had been taken outside and given his bus fare in a "symbolic dismissal".

He said the worker, who had a Standard 6 qualification, had been promoted to a post for which there had been 14 other applicants, one of whom had a degree in public administration. This had angered workers who perceived his appointment as unfair as the applicant with the degree was black and a union member.

Mr Dexter said in cases where union members were found to be guilty of intimidation, disciplinary action would be taken.

The strike had raised public awareness of the "medieval conditions of employment" in the public sector.

The problems highlighted by the strike would be solved only once the Labour Relations Act was extended to the public sector. Referring to Health Minister Dr Rina Venter's threat to ban strikes in essential services, he said "Only in South Africa could one ban what is already illegal."

'This is just the start' — alliance

SOUTH 8/8-12/8/92
By Rehana Rossouw

WHILE clearly in a celebratory mood on Wednesday night, the ANC, Cosatu and the South African Communist Party warned supporters to prepare for a "tidal wave" of mass action to force the government to accede to their demand for an interim government.

The tripartite alliance has not yet outlined its plans to follow up this week's three days of action, but it is believed the marches, occupations and demonstrations will continue.

"Our protests are open-ended," the alliance said in a statement.

ANC president Mr Nelson Mandela saluted people for their "determination to advance towards peace and democracy against all odds."

"Despite a massive wave of government propaganda, police harassment, teargassing, shootings, and vigilante attacks on those embarking on mass action, hundreds of thousands of South Africans have taken to the streets in the last three days of rolling mass action," Mandela said.

The ANC estimated four million workers stayed home on Monday and Tuesday and that over 100 rallies and marches were held, involving over 300 000 people.

It said almost 400 000 people participated in Wednesday's occupation of cities in South Africa.

"This therefore means that about three-quarters of a million people actively participated in taking to the streets over these three days," the ANC said.

Mandela said Wednesday's action marked a first in South Africa's history.

Cape Town, Pretoria and Durban were brought to a standstill for hours while Bloemfontein, Johannesburg, Port Elizabeth and Durban were also severely affected.

"What happens next, and what form the campaign for Peace and Democracy takes, depends on how the government responds to our demands which address the crucial obstacles in the path of negotia-

tions," Mandela said.

"The outcome of the mass action campaign must not allow any of us to become dizzy with success.

"The campaign for Peace and Democracy must become a tidal wave which will thrust our country into a future where justice prevails, peace is assured and democracy becomes a way of life."

Mandela said white South Africans witnessed the determination of black people to move rapidly towards democracy.

"This is a devastating reply to the propagandists who have tried to claim that support for our mass action was due to factors such as people's lack of access to transport and fear of intimidation.

"In fact, these actions were taken in the face of massive intimidation by the state security forces, the state propaganda organs and threats by employers."

Political analyst Professor Willem Kleynhans said the strike should send clear signals to whites.

"White people must realise that South African blacks will not be satisfied with a constitution in which minority groups will have special powers to reject legislation passed by a government which has an overall majority of support of the electorate," said Kleynhans.

Propaganda

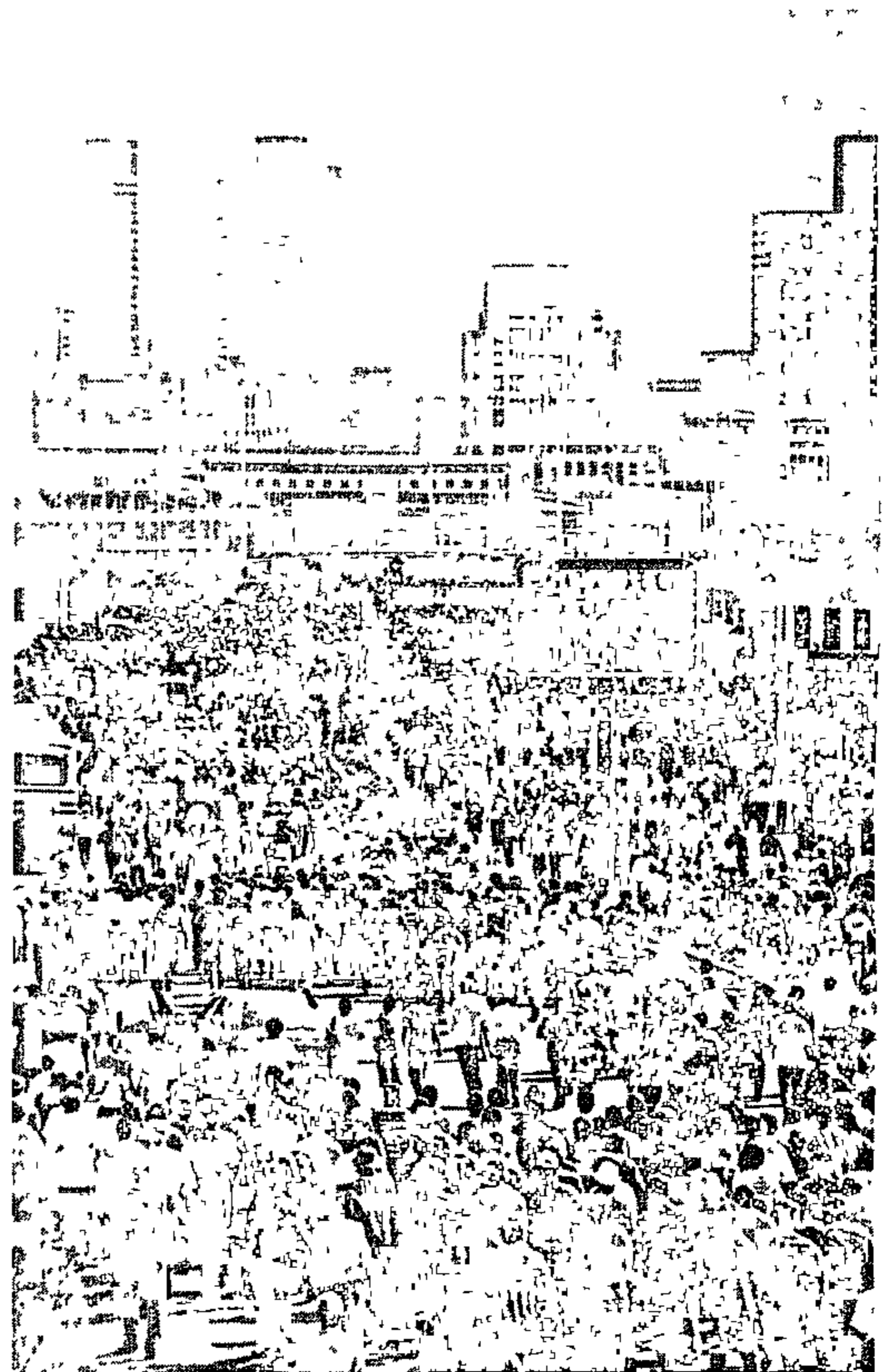
Transkei leader Major General Bantu Holomisa said the mass action campaign had been a "resounding success despite massive propaganda aimed at distorting the real objective" of the campaign.

Cosatu Western Cape secretary Mr Jonathan Arendse said the action had "sent a powerful message to De Klerk."

"If, after today, he still chooses to ignore demands of the democratic forces, it would just be another demonstration that he is not fit to govern," Arendse said.

"There is no talk of stopping the action now, this is encapsulated in our campaign slogan — 'the exit gate for De Klerk'."

Arendse said organisations allied to the mass democratic movement



THE TAKING OF CAPE TOWN: Part of Wednesday's huge crowd
Photo Yunus Mohamed

in Cape Town would be meeting on Saturday to assess the protests held so far and plan more action.

The government's response to the week's events was muted, confined to two statements by Law and Order Minister Mr Hernus Kriel and a brief statement by President De Klerk on Wednesday night.

Saying violence had increased by 300 percent this week, Kriel insisted mass action had been achieved "by the use of massive intimidation."

He said only about 80 000 people had attended rallies — "less than 0,2 percent of the population."

Union 'acts on intimidation'

CT 8/18/92
A HOSPITAL strike leader said yesterday action had been taken against union members guilty of intimidation

Mr Philip Dexter, general-secretary of the National Education Health and Allied Workers Union, also told the Cape Town Press Club that strikers had offered to maintain emergency services, but this had been rejected by the Transvaal and OFS provincial administrations

However, Cape officials had been "very constructive" (15) (P)

By Quentin Wilson

ON THE fringe of the Grand Parade on Wednesday, a small occupation-committee was issuing secret directives to team commanders ready to occupy targeted government buildings.

A selected core of ANC Youth League members were entrusted with co-ordinating the symbolic occupations.

Mass occupations were made impossible because policemen were at entrances to all buildings seen to be connected with the government

Entering the lion's den

SOY TH 8/8 12/8/92

Despite these difficulties, small teams of activists were despatched to the Department of Home Affairs, Security Police Interrogation Centre, the Manpower Building and Telkom. Their brief was to get into an office and wait for a response to demands which included "an end to white minority rule".

Trying to look as innocent as possible, a group of six tried to pass security guards and policemen at the Department of Manpower

building

At the lift, Mr WB Howard, a security guard, tried to stop them and demanded to know who they wanted to see, and why. When they made up a name — Mrs Vermeulen — and said it was "for personal business", Howard quizzed them on what floor "Mrs Vermeulen" was on and what her office number was.

But he was powerless. Before he knew it, he was on his way up to

the third floor with the occupants who headed for an empty office

"We have been sent here by the ANC/SACP/Cosatu alliance," the comrades then told Howard, who listened while the two page memorandum was read out

Later a group of policemen came in and joked with protesters during the one-hour sit-in while they waited for a faxed response from a Minister in Pretoria

After the reply (promising a proper response later) the demonstrators walked out of the building triumphantly with fists raised

ANWC mounts monster show of strength

By Staff reporters and Sapa

S04114 8/8-12/8/92

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THE masses on the move brought the centre of Cape Town to a standstill as they poured into the city in the climax to their Pro Democracy campaign on Wednesday.

Over 50 000 ANC supporters poured into central Cape Town, clogging city streets, lighting a freedom flame and demanding an end to taxation while the majority remain voteless.

There were hired buses for the elderly, cars for the lazy and bicycles for those who had them - all were part of the mammoth procession.

Earlier, over 15 000 marchers closed down the N2 freeway when they walked from Langa to the city in a symbolic re-enactment of the 1960 anti-pass protest.

The Langa march was complemented by a march of about 1 000 people into the city from Wynberg. "We have shown them today

how serious we are about mass action," ANC regional chairperson, Dr Allan Boesak, told the crowd.

Civic leader Mr Welcome Zenzile predicted "We will not only occupy government buildings and bring the towns to a standstill, but we will also occupy the ministers' own homes soon."

Academic Mr Charles Villavicencio ridiculed the claim of Law and Order Minister Mr Hennus Kriel that violence had risen by 300 percent since mass action began.

"I want to tell you that the difference between burn and his predecessors is that he failed mathematics." Packed ranks of marchers filed towards the Plein Street offices of the Receiver of Revenue shortly after a freedom flame was lit on the Parade by ANC Women's League veteran Mrs Dorothy Mfaco.

The flame will continue to burn and has been transferred to St George's Cathedral where it will be housed until a properly elected government carries it into Parliament.

Singing and chanting marchers proceeded up Plein Street past troops with R4 automatic rifles before massing at the entrance to the Revenue building.

At the Receiver of Revenue, a "People's Ombudsperson" was installed to collect complaints from the public about "corruption and mismanagement of the economy".

About 10 boxes marked "People's Receiver of Revenue" were held out by ANC members as the crowd jostled and pressed to deposit signed protests against taxation without political representation.

The front rank of the procession briefly sat down in the street as ANC regional secretary Mr Tony Yengem addressed them through a loudhailer from the dented roof of a car drawn up to the pavement. Meanwhile, in nearby Barrack



WATCHFUL: Heavily-armed police guard a building

Street, about 20 activists occupied the offices of the Department of Home Affairs and demanded that a copy of their memorandum be faxed to Pretoria.

The tightly-marshalled mass protest was marred by isolated vandalism and pick-pocketing. The tyres of at least 21 vehicles parked near the Thomas Boydell building regional police headquar-

ters were slashed. Some windcreens were smashed and doors dented. Police estimated damage at R25 000.

Four men who allegedly broke two shop windows were brought to the platform where Boesak handed them to the police. Despite one confession, the police subsequently released them, saying they did not have enough evidence.

Life in 'false paradise'

(152) ~~scribble~~
By MOSES MAMAILA

C/Pren 9/8/92

THE media has fooled whites by down-playing the massive success of the ANC-initiated mass-action campaign, says political analyst Prof Willem Kleynhans.

He told City Press there was a deliberate effort by all newspapers and the SABC to mislead the people - especially whites, who depend on the media for information about black politics.

"The Monday and

Tuesday stayaway was a big success, and this shows that the ANC has a lot of support. But the media do not give accurate figures about the events.

"The media gave whites the impression that the ANC was divided.

"They did this by reporting that as few as 20 000 marched on the Union Buildings in Pretoria, while others put the figure at 70 000.

"My observation - and I am an expert on crowd estimation - was more than 150 000."

Kleynhans accused some papers of reporting that the march was a flop as the ANC had expected a million marchers.

"Whites live in a false paradise, and because they are being misinformed they tell themselves that there is nothing to worry about," he said.

Pay deal close

NUMSA has revised its pay demand in the motor manufacturing industry — and five of the seven companies will meet it. Resolution of the motor strike now depends on whether the remaining two companies will change their wage offer and if a "job security" agreement can be reached.

NUMSA claims that 200 000 workers are on strike in the motor, metal and tyre industries. *SI Times (BASS)*

Motor employer spokesman Nelus Strydom says about 20 000 workers are not working at five of the seven firms.

The parties meet tomorrow and Mr Strydom is "fairly optimistic" a settlement can be reached. An increase of about 11% could be agreed on. *9/8/92*

Seifsa economist Michael McDonald says the organisation has been unable to estimate how many workers are on strike. Support for the strike at large companies varies between 30% and 100%.

NUMSA demands a 20% wage rise and a retrenchment moratorium. Employers offer an 8% pay increase.

Workers make up stayaway time

WORKERS at some companies in the clothing industry — the largest employer in the Western Cape — were at work yesterday morning to make up for time lost during the mass action campaign. *(Times CC Metro)*

But the clothing industry, with the other major employer industries — food processing, canning, fruit and wine — has not been badly affected by lost production as attendance at factories during the week varied from 40 to 100 percent. *9/8/92*

Cape Chamber of Industries executive director Mr Colin McCarthy said attendance levels were "back to normal" towards the end of the week.

At least 14 people were dismissed in the Western Cape — eight in Caledon

and six in Cape Town — for being absent from work during the stayaway.

Another two dismissed people were reinstated after union intervention and a Cape Town woman working in the clothing industry has complained to police that her employer assaulted her for staying away. *(152)*

Yesterday 30 members of Cosatu's regional executive committee occupied a Seapoint Coffee Shop, Cinzia's, and demanded the reinstatement of six workers dismissed for participating in this week's stayaway.

Cosatu's Western Cape regional secretary, Mr Jonathan Arendse, said the organisation planned to take "serious action" against employers who had dismissed workers or taken disci-

plinary action against them.

Mr McCarthy said that although there might be clothing order cancellations from larger retailers because orders had not been met on time, "a large number of companies are not making up for lost production because they are not getting big orders anyway in today's economic climate."

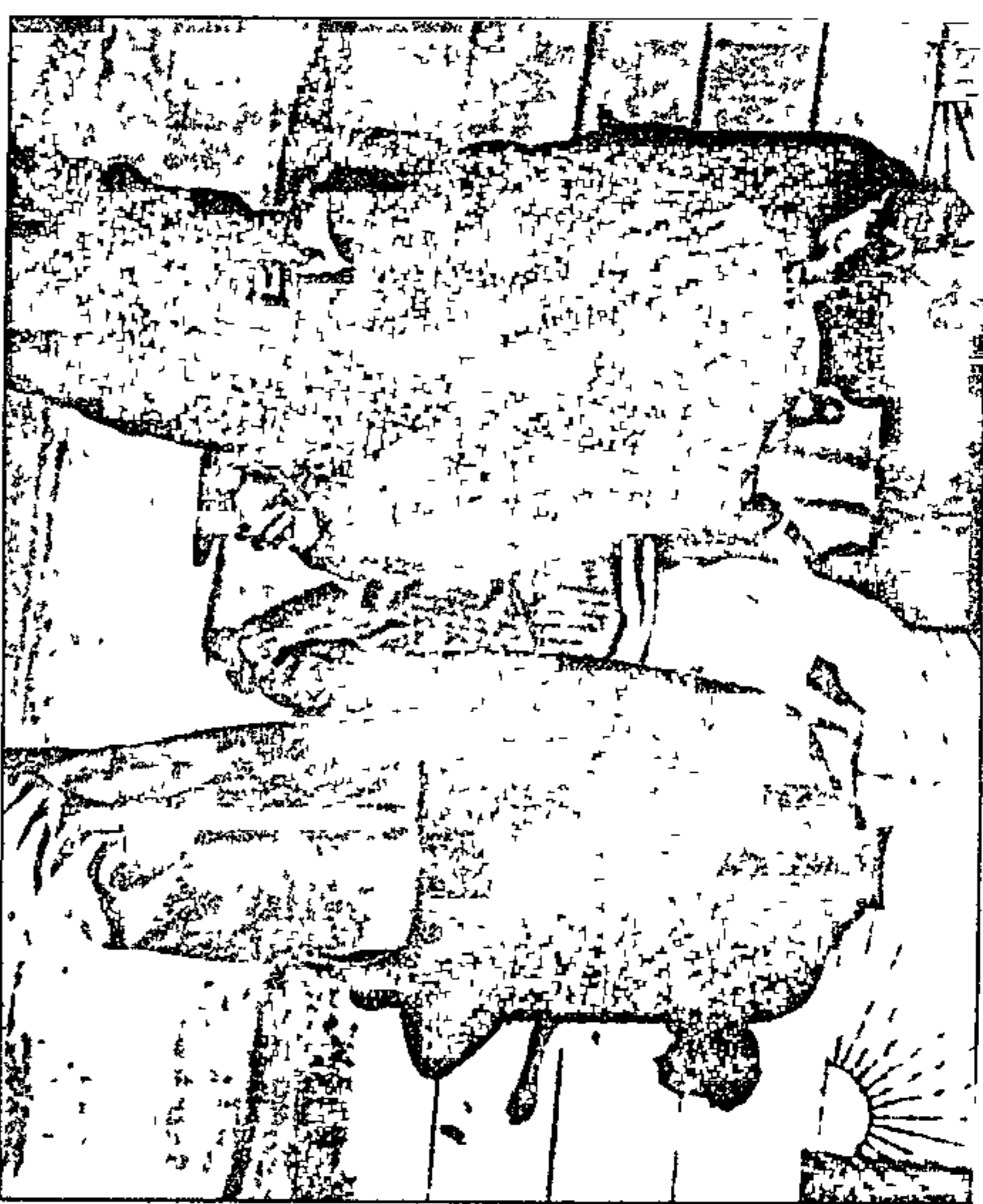
The same applied to the furniture industry, which has been hit by falling consumer demand.

Mr McCarthy said it was not possible to estimate mass action's total cost to Western Cape industry.

The South African Chamber of Business (SACOB) estimates the loss of worker earnings for the two-day national strike is about R250 million.

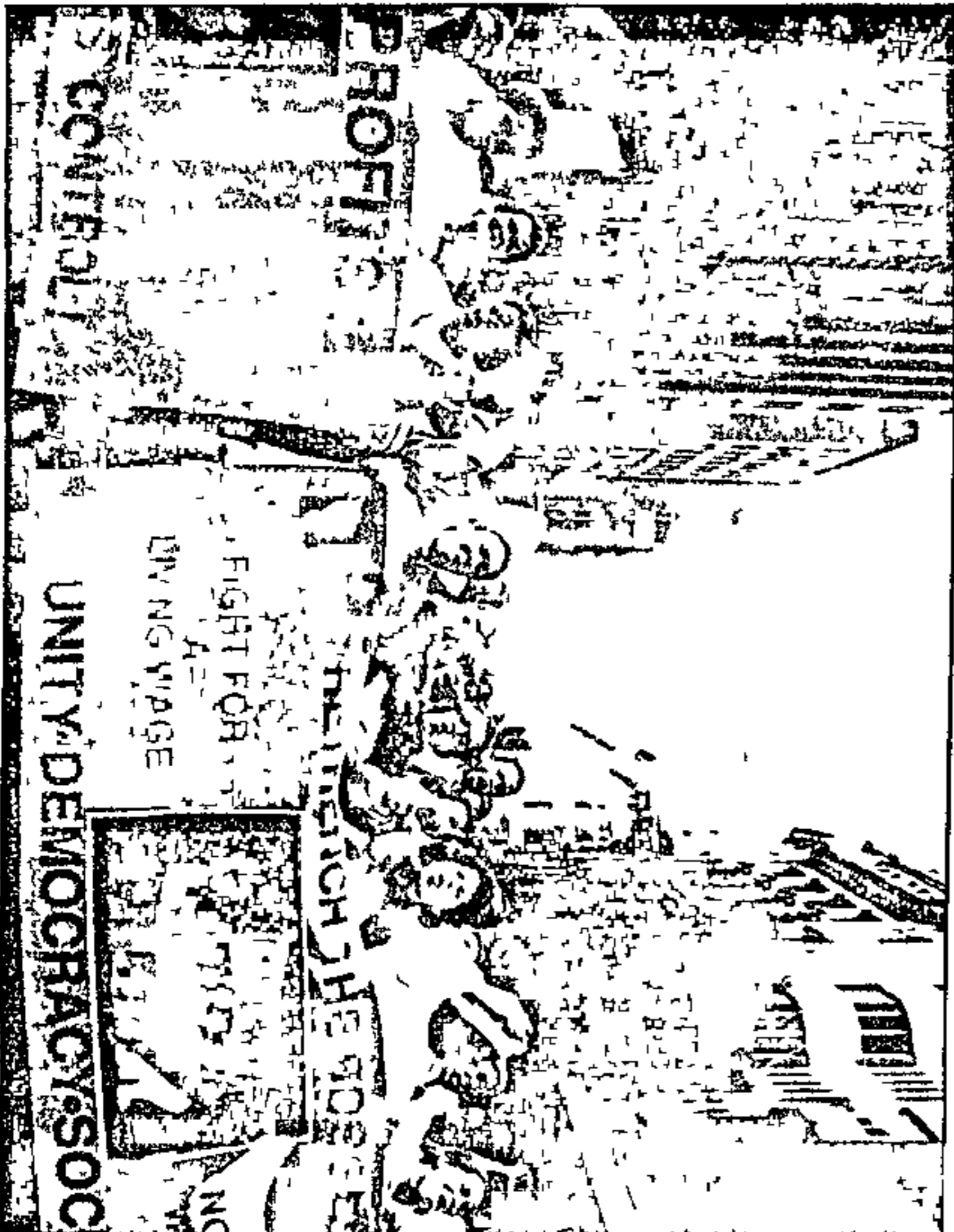


FINAL PUSH... Tens of thousands of ANC supporters marched through Pretoria this week, vowing with their feet to endorse calls for peace and democracy at the Union Buildings, the seat of the government's executive power. **PICT: THULANI SIHOLE**



TRADITIONAL WEAPONS? Two Manenberg residents at the ready during a tense moment during this week's mass-action campaign in the Cape. **PICT: FANILIE JASON**

WARRIORING TO PRETORIA



STRENGTH IN NUMBERS... Marchers move through the centre of Johannesburg this week on their way to John Vorster Square police headquarters. **PICT: EVANS BOWENI**

By SENOLA SELLO *11/6/92*

THE massive two-day work stayaway is now behind us and the major protagonists are all claiming victories of sorts.

The ANC led alliance claims that the estimated four million workers who heeded the stayaway call voted with their feet to endorse calls for "peace and democracy."

Big business says the campaign inflicted minimal damage on them - thanks to the contingency measures they took in advance.

And Pretoria has tried to create the impression that intimidation, more than anything else, led to the massive stayaway.

Whatever the reasons for the stayaway and whatever effects it had on the economy, the real task facing key players is how to avoid a repeat of this costly exercise.

Employer organisations such as Saccola, Setifa and the AHI seem to be moving closer to a more sound working relationship with Cosatu.

Despite occasional angry outbursts from these employer bodies, there is no doubt the strike has laid a foundation for future negotiations.

However, it is relations between the government and the ANC that are still problematic.

While ANC leader Nelson Mandela and State President F.W. de Klerk are talking about the need to resume negotiations, they seem to be talking about a different animal.

When the euphoria is over and emotions have cooled - hopefully pretty soon - all will realise the futility of confrontation politics.

After all, there were no victors in this clash.



DEMANDS... Marchers hand a memorandum to police at John Vorster Square during this week's mass-action campaign. **PICT: EVANS BOWENI**

COMMENT

Debilitating, dangerous stalemate

STAR 10/8/92

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THE African National Congress-led general strike and the temporary "occupation" of the Union Buildings by ANC supporters has reaffirmed an axiom of contemporary South Africa: there is an equilibrium of power between the De Klerk administration and the ANC alliance.

The two-day general strike and hoisting of the ANC flag in the terraced grounds of the Union Buildings — where President F W de Klerk, like Afrikaner presidents and prime ministers before him, has his office — has been a spectacular demonstration by the ANC of its position as the premier force in the black community.

But it has underlined another political reality there is no hope of the ANC summoning millions of people into the streets to force the Government to relinquish power. The "Leipzig option" is not a viable proposition.

If the ANC cannot force Mr de Klerk from power, it can and does deny his administration political legitimacy and hence makes it impossible for the "regime" to govern South Africa effectively

There is, in short, a debilitating and dangerous stalemate which can only be resolved at the negotiating table.

Fortunately, however, there are clear signs that the ANC and Government will soon resume negotiations and that a major move forward to a democratic South Africa may be imminent with the establishment of an interim government of national unity.

The ANC leader, Nelson Mandela, has adopted a conciliatory tone in the wake of the strike. While clearly pleased with the huge number of workers who stayed away — at least four million on two successive days by the ANC's reckoning — he has cautioned his followers not to gloat.

Mr Mandela, now more than ever a proud leader rather than a humble supplicant, says: "We are here to take South Africa along the road to peace and democracy." The ANC, to use his idiom, wants peace on its feet, not on its knees.

He exudes pride not arrogance "I would like to heal wounds," he tells journalists

Mr de Klerk has responded pos-

itively by stressing the urgent need for the resumption of negotiations "I'm prepared to sit down tomorrow," he says.

On the question of an interim government of national unity, he notes that his administration agreed in principle to that a "long time ago", adding: "There is no fundamental difference in opinion between us. We must negotiate to get it"

The second major step identified by Mr Mandela on the road forward is the election of a constituent assembly to draft a new constitution for South Africa

Mr de Klerk, responding to that, replies that his administration has no objection to a "properly-elected parliament" acting as a constitution-making body.

Having been driven apart by the Boipatong massacre of June 17 and the recriminations which it precipitated, the ANC and the De Klerk administration are again converging on the negotiating table.

With a little coaxing from the UN, which has sent observers to South Africa to monitor the general strike, they will soon be formal-

ly engaged in talks

Two interrelated factors reinforce the urgent need for a negotiated settlement: the declining economy and the danger of succumbing to incremental anarchy

South Africa simply cannot avoid a prolonged war of attrition between the ANC and the De Klerk administration. The toll is too heavy, in economic as well as human terms.

With corporate bankruptcies on the increase and a negative growth rate predicted for the third year in succession, the strike has contributed to South Africa's economic woes R250 million in lost earnings, a significant drop in retail trade and in production and, of course, an international image of instability and strife.

The shooting of two journalists during the strike has re-emphasised the danger of incipient anarchy the two, Philip van Niekerk and Paul Taylor, were shot in daylight in Sebokeng by bandits acting in brazen defiance of retribution from Mr de Klerk's security forces and Mr Mandela's "comrades" (who have been instructed to help journalists.)

Sebokeng falls within the Vaal Triangle, an area where, all too often, the writ of neither the Government nor the ANC extends beyond the barrel of a gun. It is an area where rival ANC forces are locked in a battle for supremacy.

The ANC leadership, having sanctioned the destruction of officially appointed black town councils in its bid to make the townships ungovernable by the "regime", is no longer in complete control of the situation itself.

Brigands, reportedly including former ANC guerrillas who have abandoned ideology for extortion, are contesting control with Mr de Klerk's policemen and Mr Mandela's "comrades".

The former chief of staff of the ANC's underground army, Chris Hani, who is now the general secretary of the South African Communist Party, mutes no words on the subject.

Referring to ANC "self-defence units", as Mr Mandela's gendarmerie is known, he says "There has often been a glaring absence of political control and a clear line of command

"Self-defence units have sometimes been hijacked by criminal

elements (and used) to organise all sorts of rackets"

Mr Hani, a senior member of the ANC's national executive, adds "We have also seen an alarming revival of kangaroo courts and kangaroo justice and even the horrifying necklacing."

President de Klerk has similar problems. Leaving aside the conviction of a police officer in the Trust Feed massacre case and the strong evidence of a police cover-up, there is the testament of Dr Jonathan Gluckman.

Dr Gluckman, an eminent pathologist who has conducted post-mortems on 200 people who died in police custody, says "The lower rungs of the police are totally out of control"

Detainees who died in custody were killed by the police, and policemen assuming the role of executioners portray a society descending into anarchy.

These developments — degeneration of guerrillas into bandits and policemen playing executioner — emphasise the need for a government of national unity with the moral authority and the political legitimacy to check these perilous trends □

Seifsa plans verdict appeal

81044 10/8/92
SEIFSA plans to appeal against Friday's Pretoria Supreme Court dismissal of its application for an interdict declaring the Numsa national strike illegal, Seifsa director Brian Angus said at the weekend.

The application, on the grounds of strike ballot irregularities, was dismissed on the basis that Seifsa and its constituent associations had no legal standing to bring the action on behalf of individual employers.

"The decision was a highly problematic interpretation of the law," Angus said. Of the applicants, only Anglo American subsidiary Steeledale remains to present its case today.

Numsa spokesman Bernie Fanaroff said more than 100 engineering companies had locked out workers, while eight had begun dismissals. The strike began last week.

He said Numsa had about 135 000 members in the three industries affected by the

ADRIAN HADLAND

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strike — 113 000 in engineering, 17 000 in motor assembly, and 5 000 in tyre and rubber. The union had not yet ascertained how many of these were on strike.

Angus estimated that up to 80 000 workers in the engineering sector were involved. Seifsa-affiliated companies had reacted differently with some — fewer than the 100 — locking out employees but allowing peaceful activities, some dismissing workers, and others shutting down plants.

Negotiators in the tyre and motor industries would be meeting early this week, Fanaroff said. He was optimistic an agreement could be reached. In the engineering sector, union negotiators had developed areas where progress might be possible.

Angus said discussions to resolve the strike in the engineering industry had been planned for early this week.

Mass action to be discussed ¹⁵²

THE tripartite alliance of the ANC, Cosatu and SACP will meet in Johannesburg on Thursday to decide how to intensify phase four of the mass action campaign. *Sowetan 11/8/92*

The co-ordinator of the campaign, Mr Mandla Dlamini, said the meeting would be preceded by a caucus of the working committees of the alliance

Atomic workers to act on wage row

PRETORIA — Workers at the Atomic Energy Corporation of South Africa Limited have resolved to take industrial action to demand better wages and working conditions (152)

In a statement yesterday, the northern-eastern Transvaal branch secretary of the Chemical Workers' Industrial Union, Mr Jackie Masemola, said the decision followed the company's refusal to increase its wage offer because the offer had been accepted by another union representing mainly white workers CT 11/8/92

He said CWIU-proposed mediation had been rejected

Strike ballots are to be held tomorrow

"We have also resolved to consult with white workers who we know are also not satisfied with the company's offer, to join us in the strike." — Sapa

E Cape^(S) tyre strike ends

JOHANNESBURG — A legal strike in the Eastern Cape tyre industry ended yesterday, as efforts continued to settle national strikes by about 130 000 workers in the vehicle assembly and engineering sectors.

Countrywide strikes by the National Union of Metalworkers of SA started last Monday. Talks resumed yesterday.

ET 11/8/92
In the tyre industry, between 3 400 and 6 000 workers went back to work yesterday after accepting a R1,13 across-the-board increase on hourly rates. — Sapa

Bid to declare metal strike illegal fails

(152)

By Thabo Leshilo *STAR*
Labour Reporter 11/8/92

Attempts by the Steel and Engineering Industries Federation of SA (Seifsa) to have the week-old strike by about 140 000 engineering, car assembly and tyre industry workers declared illegal have failed.

The Pretoria Supreme Court found yesterday that Seifsa had no legal standing to bring the application at the weekend, and it was ordered to pay the costs of the action.

National Union of Metalworkers of SA (Numsa) senior spokesman Dr Bernie Fanaroff said yesterday that another application by Steeldale Engineering, an Anglo American Company subsidiary, to have the strike declared unlawful in the metal industry had been postponed indefinitely.

The applications stem from Seifsa's allegations of widespread irregularities in the union's strike ballot.

Dr Fanaroff said he was hopeful settlement would be reached in talks between Numsa and employers that continued in Port Elizabeth yesterday.

of
FP

Numsa ends strike in tyre sector

MORE than 5 000 workers in the tyre and rubber industry returned to work yesterday following Numsa's acceptance of a 12% wage increase and improved benefits

Major tyre companies, including Gen-tyre, Tycon and Firestone, had virtually ceased production since the Numsa strike began in tandem with the ANC-backed national stayaway on Monday last week. Numsa's original demand had been for a 25% increase.

A meeting today between union negotiators and industry representatives will iron out the agreement's final clauses.

Settlement in the motor industry dispute was also likely today, Numsa spokesman Bernie Fanaroff said.

Last night employer and trade union officials were attempting to work out the package's outstanding issue of job security.

Employer spokesman Dave Kirby said motor manufacturing employers had

ADRIAN HADLAND (152)

agreed to establish a fund, financed by employers and jointly administered by the union, to provide counselling, job evaluation and training to those made redundant.

Deadlock was still in evidence yesterday in negotiations between Numsa and employers from the engineering industry represented by Seifsa.

Seifsa director Brian Angus said Seifsa would appeal against Friday's Supreme Court ruling that Seifsa and its constituent associations had no legal standing to bring an interdict to stop the strike on behalf of individual employers.

An application by Anglo American subsidiary Steeledale Engineering for a Supreme Court interdict to declare the strike illegal was postponed yesterday until further notice.



Constable shot in legs outside police station

ARG 11/8/92

JOHANNESBURG — A policeman was shot in both legs by an AK-47 rifle as he got out of a Caspir at Sharpeville police station in the Vaal Triangle.

Constable Jan Appelgryn, 20, from the northern Cape, was wounded in both legs above the knees and was admitted to Medi-City Clinic in Vereeniging, where his condition was described as "stable"

Witwatersrand police spokesman Major Henriette Bester said Constable Appelgryn was attacked "out of the dark" The gunman fled

"Certain organisations have propagated, admitted and approved attacks on the police in the media and in public," she said

"In view of the increasing number of attacks on the police, the possible involvement of these organisations will be investigated."

Major Bester said that despite numerous attacks, the morale of the police was excellent and they were getting wide support for their presence in the townships

● Shots were fired and petrol bombs thrown at two farms near Elliot in the north-eastern Cape yesterday, police said

Liaison officer Captain Henry Chalmers blamed the attacks on the Azan-

ian People's Liberation Army (Apla) which is the armed wing of the Pan Africanist Congress

Mr Ernie Cooper, 66, of the farm Clutha, said he was woken shortly after midnight by three shots

He told his wife to telephone the police, but things were quiet after the initial shots.

He said the gunmen set alight his barn and the fire destroyed 1 300 bales of lucerne

"It was a horrible experience. We didn't know which direction the shots came from," said Mr Cooper.

Captain Chalmers said two petrol bombs had also been thrown at the house, one of which ignited.

The other farm, Cluny, which is 3km from Mr Cooper's farm, was attacked soon afterwards

Mr N J de Klerk, 55, and his wife were also woken by gunshots Mrs De Klerk returned fire from a window and the assailants fled

Captain Chalmers said four petrol bombs had been thrown, two of which had ignited. An unexploded grenade was also found.

A PAC spokesman said all inquiries in connection with Apla should be directed to its headquarters in Dar-es-Salaam, Tanzania, but Apla spokesmen there could not be reached for comment — Sapa.

Armed group trap nurses for hours

The Argus Correspondent

JOHANNESBURG — Tembisa Hospital nurses were trapped inside the building for several hours when a group of men and women with sticks and sjamboks dared them to "come out"

The group were believed to be dismissed hospital employees who assaulted nurses on Friday

(IS2) ARG 11/8/92 We are not going to leave until they come out. We will have to sleep here if necessary", some members of the group were heard to say.

According to reports the group assembled outside the hospital as early as 8am.

Most nurses have not worn uniforms to and from the hospital since last week.

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NEWS IN BRIEF

Row over pension fund

FINANCE companies jostling for a share of the newly privatised Venda government pension scheme have been called to a meeting by dissatisfied public servants and trade unions.

The assurance company controlling the R400m pension scheme confirmed yesterday that the scheme had been suspended pending investigations into data on scheme members.

Military ruler Gabriel Ramushwane — whose own pension benefits exceed R1m — said he was prepared to appoint an independent investigation.

Kaunda detained

POLICE detained Zambia's former president Kenneth Kaunda for several hours on Monday in Chadiza, allegedly for holding an illegal meeting. He was campaigning for his son Panji in a parliamentary by-election.

Victim of recession

A JOHANNESBURG panelbeating firm which fell victim to the recession was placed under final liquidation in the Rand Supreme Court yesterday with debts of R2,6m.

Auto Tecnica Panelbeaters and Spray Painters CC member Manuel Pereira Henriques said the business had been undercapitalised from the start in 1987 and that it had been severely affected by the recession.

Motor assemblers, union strike deal

THE motor assembly industry would be returning to full production today after an agreement between employers and National Union of Metalworkers of SA (Numsa) negotiators, it was announced yesterday.

Motor industry national bargaining forum chairman Fred Ferreira said while some minor issues had yet to be resolved, employers and trade unions had reached an agreement in principle on Monday night.

As a consequence, striking workers would return to their jobs today. He added that full details of the agreement would be released on Friday.

Production at most motor assembly plants had been severely disrupted since Numsa's estimated 15 000 members walked out on Monday last week. Of the five major car companies, only Toyota managed any production last week, after a separate agreement with Numsa.

Mercedes-Benz's 2 700 workers had returned to work on Monday this week, a spokesman said.

Meanwhile, Sapa reports that Seifsa director Brian Angus estimated yesterday that 80 000 workers had downed tools in the engineering industry. Major engineering companies said the impact of the strike, begun by Numsa on Monday last

week, had varied from plant to plant. Iscor and Highveld Steel & Vanadium reported full production schedules after separate in-house agreements with Numsa. But Siemens and Altech experienced disruption and closed some factories.

Police arrested 104 protesting metalworkers in Middelburg on Monday. Alpha Metals employees were protesting against dismissals at the plant and were arrested for hindering traffic and failing to disperse.

Numsa negotiators and Seifsa met last night and the union had modified its pay increase demands from 20% to 16%. Seifsa spokesman Brian Angus said.

Numsa national organising secretary Bernie Fanaroff refused to comment on the meeting last night.

He was earlier quoted by our Durban correspondent as saying the meeting was crucial because it would act as an indicator, whether the strike was resolved or not.

The union's engineering sector members were demanding a R2 across-the-board or 25% an hour increase, whichever was greater. The employers' counter offer was an 8,6% pay increase. Fanaroff said the union wanted employers to implement a moratorium on retrenchments.

ADRIAN HADLAND

Motor strike
CT12/18/92 could be
over today

JOHANNESBURG —
The engineering industry remained gripped in a national strike yesterday, but a nine-day strike in the motor assembly sector could be over by today.

In the metal and engineering industry employers and the National Union of Metalworkers of South Africa were due to meet last night.

In the motor assembly industry, a draft settlement was reached between Numsa and the industry's national bargaining forum on Monday.

A Numsa leader in the Northern Transvaal, Mr Louis Rammopo, was apparently kidnapped and murdered at the weekend — Sapa

Cops fire teargas at strikers

152
Sowetan 12/8/92
Police act after stone throwing

POLICE used teargas to disperse a crowd of dismissed hospital workers outside Baragwanath Hospital in Soweto yesterday.

Police spokesman Captain Govindsamy Mariemuthoo said the incident happened about 1pm.

Baragwanath spokesman Mrs Seugnet van Niekerk said police were called to the scene after some staff members who included doctors reported that they were prevented from entering the hospital premises.

She said delivery trucks bringing goods to the hospital were also stoned.

"Police first warned the strikers who had been demonstrating and picketing outside the hospital's gate to disperse before they took action," van Niekerk said.

The hospital's chief superintendent, Dr Chris van den Heever, said the crowd had thrown stones before the police took action.

Van den Heever said the protesters had also disrupted traffic entering the hospital and "attempts were made to dissuade trucks from entering the hospital with much needed provisions and medical supplies." "Even medical staff were interfered with," Van den Heever said.

Public servants may win right to strike

81044 12/8/92
LEGISLATION which may give more than 700 000 public servants the right to strike and the right to arbitration will be negotiated finally next week between representatives of 11 public service associations and unions and the Commission for Administration

Public servants have battled for years to escape a situation which rendered them "totally impotent" when negotiating salaries and service conditions

A Public Servants' Association (PSA) spokesman said a number of differences

152
GERALD REILLY

still had to be sorted out. It was hoped consensus could be reached at a meeting of the caucus of the 11 organisations on August 18, before the negotiating forum meets on August 19 and 21.

Because of the nature of public service work, it was necessary that legislation separate from the Labour Relations Act be drawn up, the spokesman said. The aim is to have the draft ready for submission at the short October parliamentary session.

Talks on jobs after strike

CT 12/18/92 (152)

JOHANNESBURG — The reinstatement of 7 000 dismissed hospital workers will be discussed at a meeting between the Transvaal Provincial Administration and the National Education, Health and Allied Workers' Union tomorrow.

Nehawu assistant general secretary Mr Neal Thobejane said yesterday the union was still pressing for their members' jobs.

TPA spokesman Ms Sonia de Wet said the administration viewed tomorrow's meeting as an attempt to normalise the situation at Baragwanath specifically, adding that the TPA did expect reinstatement to be discussed.

Police used teargas at Baragwanath Hospital yesterday to disperse a crowd of dismissed workers outside the hospital after they had apparently thrown stones and disrupted traffic.

Nehawu's fight against the dismissals could reach the Supreme Court if an application is lodged later this week, said an attorney representing the union.

The Nehawu strike in the Cape Province ended on Monday when workers at East London's Frere Hospital returned to work.

The action in Natal was suspended some weeks ago.

In the Peninsula, however, 716 hospital workers — members of the Health Workers' Union — were still striking at 10 hospitals — Sapa

700 workers still striking

Labour Reporter (S2) (3) AUG 12/92

MORE than 700 health workers are still on strike at Peninsula hospitals.

At least 10 provincial hospitals are affected.

Almost half the workforce — 138 employees — were on strike at the Central Laundry in Pinelands which served the hospitals, the Cape Provincial Administration said.

Union general secretary Mr Dale Forbes said emergency services were being provided at Khayelitsha Day Hospital and the Brooklyn Chest Hospital.

He said that union negotiators were holding talks with the CPA in an attempt to end the strike.

Police teargas 200 protesters at Bara

STAR 12/8/92 (52)

By Charmeela Bhagwat

About 200 dismissed Baragwanath Hospital workers, protesting outside the hospital's main entrance, were teargassed by police yesterday after allegedly preventing delivery trucks from entering the premises.

The protesting National Education, Health and Allied Workers' Union (Nehawu) members were dismissed last month and are demanding their own reinstatement as well as that of 7 000 members countrywide.

Baragwanath Hospital spokesman Annette Clear said doctors complained yesterday morning that protesters had stoned their cars and refused them entry to the hospital.

The workers prevented delivery trucks with important medical supplies from entering the premises. "They protest at the gate every day. But the moment they prevent deliveries and disrupt services, we have to take action," she said.

Baragwanath superintendent Dr Chris van der Heever said "The police monitored the situation and after some stone-throwing took place, the area in front of the main entrance was cleared."

However, the protesters claimed they did not stone doc-

tors' cars or prevent delivery trucks from entering.

Alina Molefe (57) said "We did not do anything. I was just sitting down with all the other elderly women when the police announced that we had 10 minutes to disperse. When we refused, they teargassed us."

"One policeman stood right in front of me and sprayed the teargas into my eyes and mouth."

"When one of the women asked a policeman why they were teargassing us — because we had done nothing wrong — he said Dr van den Heever had ordered them to."

The protesters dispersed peacefully an hour later.

The reinstatement of the dismissed workers will be discussed at a meeting between the Transvaal Provincial Administration and Nehawu tomorrow, reports Sapa.

Nehawu assistant general-secretary Neal Thobejane said yesterday that the union was still pressing for their members' jobs, but TPA spokesman Sonia de Wet said the TPA viewed the meeting as an attempt to normalise the situation, specifically at Baragwanath. The TPA did expect the issue of reinstatement to be raised.

SABC offer fair — claim

JOHANNESBURG —
The SABC yesterday
said its wage increase
offers to members of the
Media Workers' Associa-
tion of SA engaged in a
strike at the corporation,
were fair

ET 13/7/92
In an open letter in
newspapers, SABC
group chief executive Mr
Wynand Harmse said the
SABC had offered an
11% across-the-board in-
crease with effect from
March 1, 1992 when most
employers were negoti-
ating less than 10% this
year. — Sapa

Halt sale of State land, urges ANC

By Jo-Anne Collinge

The ANC is gearing up for battle over the proposed auction of 53 parcels of Government land in prime residential areas across the Reef.

Yesterday the ANC released a statement calling on the Government to suspend the auction on August 26 at the Carlton Hotel in Johannesburg.

Sources close to the ANC said the organisation viewed the auction as a test case, and would fight the Government with all its resources.

"The offer of this land to speculators and developers completely ignores the enormous land and housing crisis in the country, particularly in the PWV," the statement read.

The ANC demanded that the sale be halted "in order to provide the opportunity for a more socially responsible approach to be formulated — an approach more in keeping with the future of our cities than with their past".

Protested

The ANC said its demand for a halt to State land sales extended to provincial and local authorities.

Recently the Department of Public Works suspended the auction of several agricultural properties in the Queenstown and Tarkastad areas of the eastern Cape. The auction was due to have taken place yesterday, but land rights groups and communities uprooted by forced removals protested against the sale.

In rural areas the demand for a moratorium on the sale of State land relates largely to the fact that the Government still holds many areas from which "black spot" communities were removed.

Since the appointment of the State President's Advisory Commission on Land Allocation, several communities have lodged claims for the restoration of this land.



Filling empty bellies the headmaster of Dirkie Uys Laerskool in Norwood, Christo Lodder

Helping hand for hungry Norwood schoolchildren

By Anna Cox

In the heart of the upmarket suburb of Norwood, Johannesburg, there are children who go to school hungry every day.

And if it were not for the efforts of Christo Lodder, headmaster of Dirkie Uys Laerskool, who runs a feeding scheme at the school, many would go home hungry. "We have our own twilight children at this school. It is

one of the last few Afrikaans schools in the northern suburbs, and when Joubert Park Laerskool closed we got many children from Hillbrow and Berea," said Mr Lodder.

"I found out by accident that certain children were coming to school hungry when a Grade 1 pupil was found stealing a classmate's lunch. She was caught red-handed, with a sandwich in her mouth.

"She had taken nothing except the food and when I asked her why she had done it she answered very simply that

she was hungry," said Mr Lodder, who took over as principal in April.

He began investigating all the suspected cases of hardship and personally visited each family to see what conditions they were living in.

"Some families are sleeping on blankets on the floor of unfurnished flats in Hillbrow. Husband and wife are often unemployed and there is no income. Some parents are even struggling to pay bus fare to school," he said.

After appeals for help from

the local community failed, Mr Lodder asked the O'Connor Foundation for assistance. Forty food parcels a month are now being sent to the school for the children to take home.

"It is not enough. We need money to get these children proper school uniforms, track suits and clothes for the cold winter days, but not many people are prepared to help."

Anyone who can assist should telephone Mr Lodder at 728-6307.

New HIV and hepatitis test to be launched soon

Medical Reporter

A new test for the HIV and hepatitis virus — a 10 minute "tongue-tip" saliva test — will soon be launched in Johannesburg.

British dental consultant Dr Marsh Midda, who is involved in clinical trials and the launch of the new test, arrived in South Africa this week to attend the Dental Association of SA congress.

Developed by Oracle Diagnostics of California, the saliva test is reportedly as accurate as the Elisa international standard test on blood but has the convenience of being quick, painless and affordable, and can be done in the privacy of one's home.

National Institute of Virology director Professor Barry

Schoub said the test was still under evaluation and so he could not comment fully.

"If it is proved to be reliable then certainly it would be a very useful facility," said Professor Schoub.

However, he strongly cautioned against people checking themselves in the absence of professional advice.

According to Dr Midda the home test-kit has met with some controversy in the UK and US as any patient undergoing an HIV test must have full professional counselling as well.

"In some cases, however, it would be better to have a quick diagnosis as some patients who were negative committed suicide before receiving the results of their blood tests," he said.

Arsonists set school bus alight

A bus belonging to a school for the handicapped was set on fire early yesterday, causing R50 000 damage, said Soweto police liaison officer Captain Govindsamy Mariemuthoo.

"There have been problems lately at the J.C. Merkins School for the Handicapped in White City, Soweto," Captain Mariemuthoo said.

In July, 36 of the school's teachers were arrested after a sit-in demanding the reinstatement of a colleague.

Yesterday at 3.30 am the tyres of the bus were slashed and the bus was set alight.

The arsonists could expect strong action from the police, Captain Mariemuthoo warned. — Sapa

Several hurt as hospital workers, protesters clash

By Thabo Leshilo
Labour Reporter

Several people were injured in a clash between sacked hospital workers and those on duty at Hillbrow Hospital in Johannesburg yesterday.

The confrontation took place at about 2 pm when 200 National Health, Education and Allied Workers Union (Nehawu) members gathered for their daily picket. The SAP, Nehawu and the hospital gave different accounts of how it started.

A Witwatersrand police spokesman said hospital workers on duty decided they had had enough of the shouting and noise of the protesters.

Hospital senior superintendent Dr Trevor Frankish said fighting started after two

workers on their way to work were stabbed by strikers.

However, Nehawu's Johannesburg branch secretary Bongani Tsimo claimed the attack was unprovoked. He said three Nehawu members were admitted to hospital in a serious condition.

The Transvaal Provincial Administration said yesterday it would meet the Soweto Action Committee for talks on restoring Baragwanath Hospital services to normal.

Fanie Ferreira, MEC for health services, said reinstating sacked workers would be discussed at the committee's request. Of the more than 7 000 sacked, just over 1 000 had given reasons why their dismissals should be reconsidered, he said, and about 400 had been re-employed.

Govt slates marches by ANC alliance as illegal

GOVERNMENT yesterday accused the ANC of violating the law by staging 58 illegal marches earlier this month

The Justice Department said yesterday the staging of marches by the ANC-SACP-Cosatu alliance on August 3 and 4 contravened laws and was contrary to the national peace accord and the agreement which the alliance reached with police last month

The matter would be referred to National Peace Secretariat chairman Antonie Gildenhuys, it said.

The department's statement came a day after QwaQwa's ruling Dikwankwenta Party pulled out of the peace accord, citing the ANC's "attitude and behaviour" as a reason.

Party leader Kenneth Mopeli said the ANC was "making a mockery of the whole spirit of the peace accord"

The Justice Department said the

BIDAY 13/8/92
WILSON ZWANE

peace accord stipulated that signatories should inform appropriate authorities in good time about the "date, place, duration and route of each march" they organised.

There was also an interim agreement between police, the ANC, SACP and Cosatu on how mass demonstrations should be conducted.

The Goldstone commission's Judge Richard Goldstone said on July 23 that police, the ANC, Cosatu and SACP had agreed that "proper notice and bona fide negotiations are preferable to applications for permission to ensure that public demonstrations are held and conducted peacefully"

The department stressed that the peace accord and the interim agreement between police and the ANC-SACP-Cosatu alliance did not amend or supersede existing legislation.

The 58 marches staged by the alli-

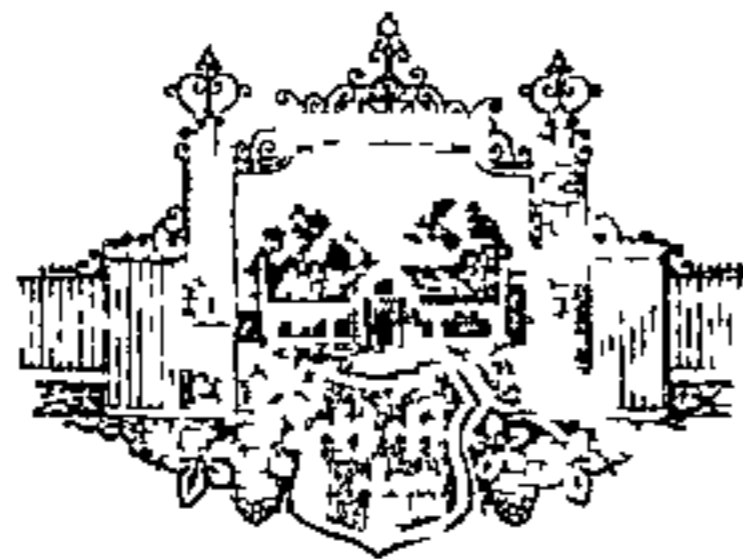
ance were, therefore, unlawful.

ANC spokesman Gill Marcus said the department's statement showed how unchanged its attitude was regarding control.

Marcus said instead of "crying foul", the department should work on the implementation of the Goldstone commission's recommendations on the handling of demonstrations

Meanwhile, Gildenhuys told the Bophuthatswana national executive council yesterday the 30 UN observers expected in SA should be able to "inhibit any inclination among ANC supporters to violent actions", Sapa reports

A Bophuthatswana government statement said he was referring to last week's largely peaceful mass action campaign when 10 UN observers managed to ensure no violence occurred at all the major events and most of the smaller ones



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Hospital staff accused of attacking protesters

CHARLIE PRETZLIK

FOUR people were seriously injured yesterday after being attacked while picketing outside Hillbrow Hospital. They have been hospitalised.

Dismissed health workers picketing outside the gates alleged they were attacked by hospital workers.

Johannesburg National Education, Health and Allied Workers' Union (Nehawu) branch secretary Bongani Tfimo said about 30 people armed with knives, pangas and spears were let out of the gates by a hospital official.

"We lay the blame squarely at the feet of the hospital's chief superintendent Dr Trevor Frankish because he gave the instructions for the workers to be allowed out and looked on as the attack took place," Tfimo said

Nearby police had not intervened and the attackers returned to the hospital, he said.

Frankish last night "categorically denied" that he was in any way involved. The attack was "spontaneous" He promised an immediate internal investigation.

Sapa reports talks aimed at normalising the situation at Baragwanath Hospital will be held between the Transvaal Provincial Administration and the Soweto Action Committee in Johannesburg this morning.

The Cape Provincial Administration announced agreement had been reached with the Health Workers Union Its members would return to work by noon today

Scab attack on strikers

■ Inkatha denies involvement in assaults outside Hillbrow Hospital:

By Ike Motsapi and Abbey Makoe

Sowetan 13/8/92

~~200~~ (152)

MEMBERS of the National Education, Health and Workers Union (Nehawu) picketing outside the Hillbrow Hospital in Johannesburg were attacked yesterday by alleged members of Inkatha working as scabs at the hospital.

But Inkatha has denied the allegations. Inkatha official Mr Peter Magwaza said he

had no knowledge of the incident

Scores of the strikers were injured - four seriously - during attacks which occurred at lunchtime outside the hospital, according to Ms Gladys Mahlangu of Nehawu.

Most of the injured sustained stab wounds

Mahlangu said Nehawu received information that the attackers were members of Inkatha. The attackers - apparently backed by a group of men travelling in minibuses - were armed with batons, pangas, knives and knobkerries

Medunsa call for FW's help

PRETORIA. — President F W de Klerk has been asked to intervene in a labour dispute that has led to the dismissal of more than 1 000 workers from Garankuwa Hospital near here.

The appeal was made by Professor Thibedi Mokgokong, vice-chancellor of the Medical University of Southern Africa (Medunsa), after the university's negotiations with the Transvaal Provincial Administration deadlocked with the TPA's refusal yesterday to reinstate the workers.

Professor Mokgokong said the crisis at Garankuwa was affecting Medunsa's academic programme — Sapa

100 demonstrate outside hospital

CT 14/8/92



JOHANNESBURG — More than 100 people demonstrated outside Hillbrow Hospital here for two hours yesterday demanding that the superintendent explain an assault on striking Nehawu members by hospital workers on Wednesday.

Dr Trevor Frankish, however, did not go out to address the National Education Health and Allied Workers' Union protesters. Deputy superintendent Dr J Norman Smith said Dr Frankish did not know what the protesters wanted him to do so.

On Wednesday, a group of Nehawu members were attacked outside the hospital by workers who, according to Dr Frankish, had had enough of intimidation and attacks after two staff members were stabbed while on their way to work. Nehawu has denied its members were responsible for the stabbings.

● Various aid measures were available for the more than 7 000 dismissed hospital workers in the Transvaal who could not be reinstated because the vacancies had already been filled, Minister of Health Dr Rina Venter said yesterday — Sapa

MASS ACTION FM 14/8/92

Catharsis

(152) ~~274~~
The ANC is hailing the week of mass action as endorsement of its policies. It can now re-enter negotiations looking and feeling tough enough to face down its militants.

Nelson Mandela's "poll" — on an analogy with F W de Klerk's referendum — started with a two-day general strike which achieved an estimated 90% support from the black workforce.

This was followed through the rest of the week by marches, the occupation of buildings, shops and offices and blocking roads in towns and cities around the country.

The relative peacefulness — by SA standards — of the exercise was arguably assisted

Continue →

CURRENT AFFAIRS

FM 14/8/92

ted by the presence of UN monitors. Though government and the security forces cried foul and accused the ANC-alliance of winning support through violence and intimidation, the coercion factor seemed less significant than claimed. The Human Rights Commission accused the authorities and parts of what it termed the "State-owned media" of hysterical accusations. "Our records show the death-toll in the first week of mass action was 86 compared with a weekly average of 80 over the past five months. Victims have been predominantly ANC supporters and members."

(152) ~~274~~
Security force actions accounted for 11 deaths (the highest figure for a long time), 40 injuries and 639 arrests, it said.

The mining industry seems to have been unaffected by the stayaway.

It was unclear how much was lost in production, as many enterprises had made various alternative arrangements. At any rate, the motivation for the mass action remains questionable against a backdrop of recession and rising unemployment.

Rand Afrikaans University's Professor Albert Venter points out that the mass action has left South Africans more confident now than they were a week ago. "In the first place, little or no damage was done to property — even the occupation of buildings was only symbolic. Secondly, it demonstrated that the so-called Leipzig Option will not topple the government the way it did in Germany.

"At the same time, Mandela has demonstrated to his own hardliners, the PAC, Azapo and the IFP, the extent of his support. Mass action was as much a test of this as it was anti-government."

However, he stresses, the time for mass action is now over. It is impossible to maintain such a campaign and at the same time negotiate in good faith. ■

ief

Sowetan 14/8/92 (152)
Strike at SA Philips

SA Philips yesterday said a strike at its Martindale, Johannesburg, plant involved only members of the National Union of Metalworkers of South Africa

SA Philips human resources director Mr Jeremy Pollock said news reports and photographs had given the impression that all workers at the plant were on strike

NEWS Group leaves after 10-day stay • State mum on IFP members' deportation

Mass action week

Went well - UN

By Victor Tsui

AIRPORT CEREMONY Tree planted

as symbol of peace and faith in future:

L EADER of the United Nations Security Council monitoring team Mr Hisham Omayad says his delegation was impressed by the way mass action week went

He said this before flying out of Jan Smuts Airport yesterday. The UN team and officials of the peace secretariat planted an olive tree outside the airport to symbolise peace and faith in the future of the country.

Omayad and his group completed a 10-day stay during which they monitored the mass action led by the ANC-

led alliance.

The 10-member team were observers in major centres where the general strike took place.

"We are very pleased with the co-operation we received from all parties concerned," said Omayad.

"We would also like to thank the National Peace Committee for making their services available to us."

The impression gained by his team was that "the mass action was peaceful".

Omayad's File

Nationality : Ghanaian
Title : Director, Department of Political Affairs
Birthdate: July 1934
Family status: single
Education: BA (Hons) history - University of Ghana 1957.
Date joined United Nations: 12 November 1964.

LABOUR BRIEFS

W/Mant 14/8 - 20/8/92

152

Employers take soft line

■ MOST employers appear to have abided by the no work, no pay, no discipline guidelines advised by employer associations in dealing with last week's general strike.

Unionists attribute this approach to threats of mass action being launched against companies which disciplined workers. Both employers and unions say the consultations which took place at shopfloor level after the Saccofa-Cosatu accord collapsed, also prevented disciplinary moves. According to industrial relations consultants, the fact that some companies have excess capacity softened the impact of the strike and many employers didn't mind closing down for two days.

Kanhym axes 130 workers

ABOUT 130 workers were dismissed from the Kanhym Meat Market in Montague Gardens yesterday following a wage dispute. *CT, 29/8/92*
A Food and Allied Workers' Union organiser, Mr Leon Mqhakayi, said the workers had gone on strike illegally for one day last week. Union members had stepped in and the workers had returned to work. *(152) (16)*

Union protests over coverage of strike

AN estimated 300 striking members of the National Union of Metalworkers of South Africa (Numsa) yesterday demonstrated outside the Sowetan newspaper offices in Industria, south of Johannesburg.

The chanting crowd complained about "one-sided and incorrect reporting" by the newspaper. They also bemoaned "insufficient coverage" in the paper of the 24-day-old Numsa strike.

After a meeting with senior newspaper staffers Joe Thlooe and

Thami Mazwai, union spokesman Justice Khumalo told the crowd the newspaper would reply to the complaints by next week.

Mazwai later said the newspaper had held meetings with several community organisations in the past, and that yesterday's meeting was "an ongoing thing".

He said views had been exchanged and misunderstandings cleared up during the meeting.

The police kept a low profile during the demonstration — Sapa

Unionists vow to begin chalk-down next week

STAR 29/8/92.

Photos: Star man in court

SATURDAY Star journalist Joe Louw yesterday appeared in the Soweto Magistrate's Court after being arrested at a South African Democratic Teachers' Union protest in White City Jabavu the previous morning.

Louw was taken to Jabulani police station in Soweto before being released from Moroka police station about three hours later. Twenty-three teachers were also arrested.

The police allege Louw contravened the Police Act by taking pictures of people detained in lawful custody pending prosecution. The police confiscated his film.

The case was postponed until September 29 for further investigation.

JOE LOUW

Its officials said parents supported union demands for the reinstatement of three dismissed teachers and the reopening of schools closed by the DET.

If the strike went ahead as planned, 410 schools and more than 100 000 pupils would be affected.

The Soweto Education Co-ordinating Committee said about 30 052 matric pupils might not write their exams.

SECC chairman David Maepa said "The threatened strike is a very emotional and potentially very divisive issue".

"If it takes place we might find parents and teachers at each other's throats."

"Trust between them might be destroyed and the worst effect will be

strikes this week at the Lekgang school in Soweto, where about 500 teachers staged a noisy demonstration.

Sadtu members demanded the reinstatement of Thoko Sehurutshi, who was fired two weeks ago for swapping classes with another teacher.

Police used teargas and rubber bullets to disperse the teachers.

At the J C Merkin School for the Disabled, closed earlier this month because school officials felt that "continuous disruptions" at the school endangered pupils' lives, protesters demanded that the school be reopened and that teacher Rebecca Sehudi — fired a month ago — be reinstated.

Sadtu members picketed at Dube Primary School yesterday over the dismissal of teacher L Hlatswayo, who was fired after complaining over not having been paid for 18 months, union officials said.

"As far as we are concerned the strike which starts on September 2 is on track unless the DET accedes to our demands," Sadtu official M C Shoba said.

The SECC and Sadtu would hold a joint rally tomorrow at the Alca Stadium in Rockville to discuss the strike, Maepa said.

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Sit-ins at Consol

■ STRIKING workers staged sit-ins at two Consol Glass factories this week despite a tentative wage agreement, said the company's public affairs manager Keith Fisher. (152)

The Chemical Workers' Industrial Union was given until noon yesterday to accept the company's revised pay offer of 95¢ on hourly wages.

About 1,900 workers at five plants have been strike since August 13.

wAmat 28/8-319/92

(152)

LABOUR

Transnet workers strike

■ WHILE temporary labour has been brought in to replace 1 500 striking railways workers in Pietersburg. *W/Mail 28/8-3/9/92*

The workers, all members of South African Railways and Harbours Workers' Union, are demanding the reinstatement of three dismissed shop stewards, wage parity, increases for several grades and a halt to privatisation moves. The workers also want the labour relations manager to be dismissed and retiring workers to receive their pension payouts on their last day of work.

precht became involved after a series of discussions and contacts with the antagonists. After a second session last Friday, he described the meetings as very constructive. Both groups had committed themselves to avoiding "confrontational positions" in what had become a bitter conflict, marked by violence and intimidation. Other interested parties were requested to do the same and give the discussions a reasonable chance.

Central to these negotiations is the future relationship between the union and the hospital administration. A small working group has been appointed to flesh out the terms of a proposed code of conduct. This includes a mechanism for resolving disputes, as well as the fate of some 7,000 dismissed strikers. Their reinstatement is seen by Nehawu as the "crux" of the issue, according to a spokesman for the union, which clearly overreached itself with this strike.

An important high-level plenary meeting between the parties was due to take place on Wednesday or Thursday.

Nehawu began its action on May 18 when it called out its members at the Klerksdorp and Tshepong hospitals. On June 2 general assistants at Baragwanath Hospital joined in and soon 27 of the TPA's 81 hospitals and health institutions were hit by strikes. On June 12 the TPA got an interdict against Nehawu and its members from the Pretoria Supreme Court.

Among the union's demands was a minimum wage of R724 a month plus a 15.3% increase across-the-board. The TPA has been at pains to point out that it does not have jurisdiction over wages, which are set by the government-appointed Negotiating Forum for the public sector. Nehawu pulled out of the forum on May 19. The forum meanwhile decided to award a minimum wage of R708,50 from August 1 this year. In addition, says a TPA spokesman, there is an area travel allowance of R75 a month, which, for those in certain urban areas, would mean a total wage of R783,50.

On the demand for permanent status with accompanying benefits, the TPA says that general assistants are appointed as temporary government employees in terms of the Public Service Act. However, they receive various benefits, such as immediate pension fund membership, voluntary medical aid benefits and participation in a housing scheme under certain conditions.

It will be particularly interesting to see how the issue of the dismissed workers is resolved. Before the latest round of talks hosted by the regional peace committee,

Venter stated that they could not be reinstated because the vacancies have already been filled. But, she added, discussions on grievances could readily continue.

Venter insisted that correct procedures were followed when disciplinary steps were taken. To many labour observers, though, it looked as though the authorities had decided to try to break the union, instead of trying to heal the breach by, for example, going earlier to mediation or arbitration.

Among government's procedures were ultimatums, open letters in the media and an opportunity to make written representations to the TPA. Just over 1 000 of the 7 000 workers fired on July 1 wrote in (within a

week, as required) submitting reasons why their dismissals should be reconsidered. About 400 dismissals were set aside. Dismissals had been necessary, government said, in order to prevent the disruptive strike from harming patient care indefinitely.

The TPA, in fact, seems to have cut this segment of its workforce, since it employed just over 5 000 workers to fill the vacant posts. Most provincial hospitals seem to have stabilised and some have returned to normal, according to the TPA.

Aware of the hard-

ship facing the dismissed, Venter and the TPA announced relief measures. Those in distress could apply for assistance at the food distribution points run by the Health Department, most would qualify for Unemployment Insurance Benefits from the Department of Manpower and have their pension fund contributions refunded.

Regarding wages and benefits, Venter said these aspects should be dealt with through the forum.

She acknowledged that questions such as the permanent status of general assistants and the establishment of a dispute resolution mechanism in the public sector should be addressed in due course.



Health Minister Venter
time for a new approach

HEALTH STRIKE FM 28/8/92

Time to heal

A settlement to the 14-week-old hospital workers' strike seems to be on the cards. Both the health workers' union (Nehawu) and the TPA are keen to be extricated from their messy dispute, which both sides have handled in an amateurish and shortsighted fashion.

That was until the entry on August 16 of the Wits/Vaal Regional Peace Committee, under its chairman André Lamprecht, as mediator in talks between the TPA (representing Health Minister Rina Venter) and Nehawu and its parent-body Cosatu Lam-

Continued

Masa urges action to settle disputes

Health Reporter ARC 28/1/92 (13) (152)

THE "tragic consequences" of the hospital strike could have been avoided if there were adequate dispute resolution mechanisms, according to the Medical Association of South Africa

Chairman Dr Bernard Mandell said that Masa had decided as a matter of urgency to call for the establishment of a negotiation structure and process in accordance with accepted international labour relations practices

Dr Mandell said Masa had been "deeply perturbed" by the consequences of the strike which could have been devastating if it were not for the dedication of the doctors and health personnel

He expressed sympathy for all those whose health care had been jeopardised and for the people who lost their jobs.

"Every effort must be made to avoid deadlocks, such as the recent one, as nobody benefited and because thousands of people have suffered," he said.

No summary firing for metal strikers

CT 27/8/92
JOHANNESBURG. — Striking metal workers would not be summarily dismissed as a result of an interdict outlawing the biggest industrial strike since 1987, Steel and Engineering Industries of SA spokesman Mr Hendrik van der Heever said yesterday

The court's decision, handed down on Tuesday, had to be advertised and communicated to Seifsa members who, in turn, would inform striking workers of the order

The National Union of Metalworkers of SA has claimed that a judgment ruling the strike illegal would precipitate mass dismissals.

LABOUR FEATURE Numsa members lose their legal battle for refusing voluntary work

Overtime ban is 'unfair practice'

By Ike Motsapi

■ FINAL RULING Appellate Division rules employees' action as pressurising employers:

A CONCERTED refusal by employees to work voluntary overtime which they had worked regularly constitutes an unfair practice and labour practice

This is the view of Peter Grealy and Sara Gon of Webber Shepstone Findlay following a recent Appellate Court Division judgment in the case of the National Union of Metalworkers of South Africa (Numsa) versus Macsteel

Grealy and Gon, writing in *People's Dynamics*, said the judgment ended years of controversy as to whether or not pressure tactics during negotiations were legitimate

Macsteel originally obtained an interim interdict in the Industrial Court requiring workers to terminate a collective ban on overtime embarked upon during wage negotiations

After the Industrial Court order was served on the union and its members, the majority of employees worked overtime when requested by the company.

On the return day of the interim interdict the Industrial Court suspended the existing interim interdict. The next day the union members collectively refused to work overtime

After the two parties had reached an agreement on wages union members agreed to work overtime as requested

The company then sought a final determination on the issue in the Industrial Court. The court found that the imposition of a collective overtime ban by the union and its members in the performance of voluntary or non-contractual

Sowetan

27/8/92

(152)

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work during wage negotiations was a legitimate industrial relations pressure tactic which workers could exercise without any notice to the employer in order to test their collective bargaining power

The Labour Appeal Court reversed the Industrial Court's decision. The reason why the ban on overtime was, in the Labour Appeal Court's view, unfair was that it constituted a deviation from the purpose of collective bargaining

"It, so to speak, pre-empted collective bargaining," Grealy said. Gon said "The Labour Appeal Court had no hesitation in finding that the premature resort to collective ac-

tion instigated by the union was unfair

"The fact that the ban on overtime commenced on the day following a mass report-back meeting on negotiations by the union was, in the absence of evidence to the contrary, conclusive evidence in the court's view of the union's involvement"

The union referred the matter to the Appellate Division

It submitted that it accepted that the refusal by the majority of the workers to do overtime was "concerted action" taken by the employees in order to pressurise the company during wage negotiations. The union also accepted that it was

party to and encouraged this refusal and that the refusal by the employees to work overtime constituted a "labour practice" for the purpose of the definition on unfair labour practice in Section 1 of the Labour Relations Act as amended by the Act of 1988

The union, however, submitted that it could never be unfair for workers to refuse to do overtime, regardless of the motive, because employees were under no contractual obligation to work overtime. Grealy and Gon said the Appellate Division's judgment should be welcomed as it emphasised the primary importance of collective bargaining and also recognised that parties should only enter into "power play" as a last resort.

U

Strike 2/7/92

152
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plement the broad areas of agreement

Spokesmen for both Shell and SAB Beer Division said they had been in favour of the 24-hour shutdown

However, SAB's Mr Adrian Botha said the company would not now seek to implement such a plan as this might put employees in a difficult position in their communities if other members of their communities stayed away from work on additional days

Pick 'n Pay general manger, industrial relations, Mr Frans van der Walt, said management was discussing the issues and would meet shop stewards early next week

Volkswagen's Mr Johan Breytenbach said management would hold talks with shop stewards next week on what policies to adopt. He declined to comment on the possibility of a 24-hour shutdown

Policy

Most companies said that in the event of a two-day stayaway they would adopt a policy of no work, no pay, no penalty

Sacob director Mr Raymond Parsons said the organisation would be sending guidelines to members within days on how to deal with the stayaway

The Cape Town Chamber of Commerce has expressed "great regret" at the failure of Cosatu and Saccola to reach agreement on their proposed accord

In a statement by its president, Mr Herbert Hirsch, the chamber said its representatives to a Sacob summit meeting on July 21 had supported the broad thrust of the draft agreement

Mr Hirsch appealed to all employers and employees to discuss problems and show understanding for each others' problems and approach the proposed August 3 general strike on the basis of "no work, no pay", with discipline as a last resort

CT 26/8/92

Engineering strike illegal, court rules

JOHANNESBURG — A three-week strike in the engineering industry was declared illegal yesterday, setting the stage for strike-breaking mass dismissals, National Union of Metalworkers of South Africa (Numsa) spokesman Dr Bernie Fanaroff said.

An interim order interdicting the biggest industrial strike in recent years was granted by a Pretoria Supreme Court judge.

The Steel and Engineering Industries Federation of South Africa (Seifsa), which brought the application, had also ruled out any further negotiations, said Dr Fanaroff.

"Seifsa said it had requested companies to end the strike as they saw fit, in effect, meaning mass dismissals," he said.

Seifsa earlier confirmed the ruling in its favour.

The union estimates that as many as 100 000 members had joined the strike since it began on August 3, affecting over 700 companies and costing the metal and engineering industries R44 million in lost production every day. — Sapa

of the increasing crimes
arms in the homeland
alone, six people, includ-
aster at Ngwabe Clinic at
were gunned down in this
hd of less than a million

said police were con-
increase in the use of
times and feared that most

shot dead by three youths demanding
Mandrax tablets at Ngwabe Clinic in
Sekhukhune, is alive
This, however, is contrary to earlier
police crime reports and published in
Sowetan on Monday that Mogale (28)
was shot dead

A spokesman for Jane Furse Hospi-
tal, Mr P Manjulu, said an error in the
police report had resulted in nurses at
clinics fearing for their lives

Sit-in protest at Seifsa offices

152
Soweto 26/8/92

■ Bid to declare strike illegal:
SEVERAL trade unionists started a sit-in protest in a central
Johannesburg building yesterday demanding to see the execu-
tive director of the Steel and Engineering Industries Federation
of South Africa (Seifsa), Mr Brian Angus
Eyewitnesses said the Anderson Street office block had been
sealed about midday. The unionists had apparently been con-
fined to the ground floor foyer
The protesters are believed to be members of the National
Union of Metalworkers of South Africa (Numsa), currently
locked in a four-week strike at Seifsa-affiliated companies
Angus was understood to be in Pretoria where Seifsa has
approached the Supreme Court to have the Numsa strike de-
clared illegal - Sapa.

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Warring factions clash

SO use fear 26/8/92
Fireworks are expected at council meeting:

By Victor Tsui

FIREWORKS are expected at the
monthly meeting of the Soweto Coun-
cil tomorrow when two warring fac-
tions face each other

It has been reliably learnt that the
split started within the council's man-
agement committee

Three meetings have had to be post-
poned in the past week because one of



the parties led by a management commit-
tee member Mr Jabu Mungum staged walk-
outs on three occasions

The group is opposed to the leadership
of Mr Payne Tshabalala, the chairman of
the management committee

Sowetan has been told that the feud was
sparked off within the Sofasonke Party

October's mayoral elections are also
said to be behind the bitter in-fighting
which is expected to erupt into the open
any time.

Holomisa plea to homelands

80 we fear 26/8/92
Bantustans opposed to reincorporation should think again:

TRANSKEIAN military strongman
May-Gen Bantu Holomisa yesterday
challenged homeland leaders still op-
posed to reincorporation into South
Africa to reconsider their positions

In his Foreign Affairs and Informa-
tion Department Budget speech,
Holomisa said homeland leaders who
were not keeping in touch with their
people should reconsider their stand

Homeland leaders had to realise the
position in which the black people of
South Africa had been under the poli-
cies of apartheid and should seek to be
facilitators of the people to enable
them to realise and reach their desires,
goals and aspirations

Under the new constitution there would
be no homelands, the general said, adding
that present homeland civil services would
be integrated with the future civil service
of the new South Africa

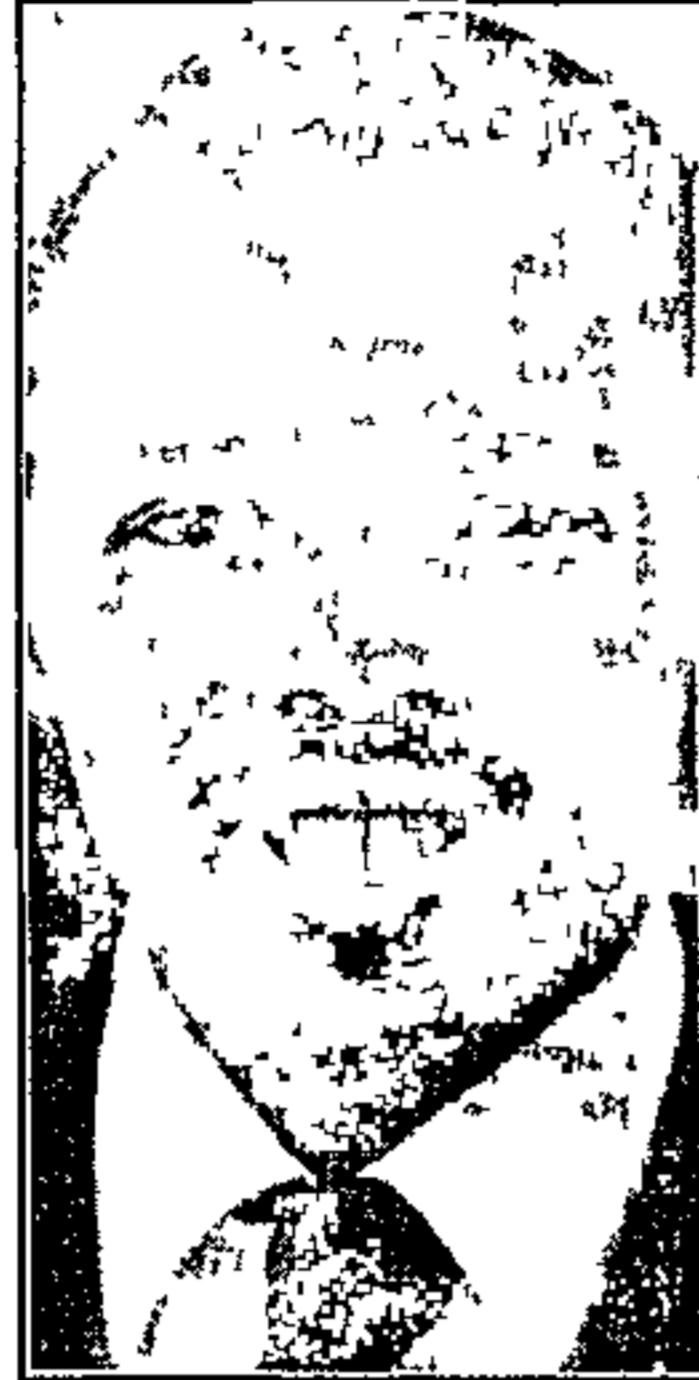
The only thing delaying the realisation
of the goals of the new South Africa was
the unwillingness on the part of some of
the negotiating parties to depart from their
old ways

For the next financial year the Transkei
department of foreign affairs and informa-
tion had been allocated R13,65 million
which was an increase of four percent

Seventy-seven percent of the total
budget figure was allocated to salaries,
wages and allowances - Sapa



ANALYSIS *Political analyst looks at mass action*



Oupa Gqozo



FW de Klerk



Mangosuthu Buthelezi

Mass action a warning to Codesa participants

Sowetan 26/8/92

By Vincent Maphai
Professor of Political Science,
University of the Western
Cape

NO BIRTHRIGHT Mass support

should not be regarded as the sole

preserve of one party:

THE GOVERNMENT'S attitude towards negotiations and the subsequent collapse of the talks confirmed suspicions of the anti-Codesa lobby

Yet, when thousands heeded the boycott call, questions were raised about the level of support enjoyed by the PAC and Azapo

The objections raised by these organisations against mass action are serious. However, their response was questionable. They were allegedly never consulted about this measure.

Furthermore, mass action was partly about revitalising Codesa. It was, therefore, unfair to expect PAC or Azapo supporters to risk their lives and jobs in order to save the very institution whose death they would have preferred!

Rescue a "jilted lover"

These organisations also perceived the proposed mass action as an attempt to rescue a "jilted lover" rather than a measure to advance the interests of the masses. They argued that when it suited them the ANC elite, fraternised with the Nationalists and bantustan and tricameral functionaries - at the expense of "the masses". In other words, the entire black community was being mobilised to pursue narrow party political aims of the ANC.

High profile roles

Be that as it may, it does not follow that these organisations should have opposed mass action. The critics could have joined the action but insisted on high profile roles for themselves at all events. In that case they would have shared the spoils, regardless of the size of their support.

Alternatively, they could have withheld organisational support but left the decision to join the mass action or not to their members' discretion. The success or failure of mass action would have had no direct relevance to them.

Instead, these organisations found themselves unwittingly on the same side with the Government, business,

Gqozo and Buthelezi. Ironically, they have always reminded the world that the ANC was surrounded by 'sell-outs' inside Codesa.

The significance and consequence of mass action, or its failure, need to be appreciated beyond what was intended by the ANC. The action has reinforced the concept of accountability. In some respects, mass action was a warning to all Codesa participants, including the ANC.

Find a compromise

Often outgoing and incoming elites easily find a compromise provided their interests are guaranteed. Usually such concessions are possible if the rank and file claims are ignored or forgotten.

Recent mass action may have set an important precedent for future political practice. Any future government, including the ANC, runs the risk of mass action if it departs substantially from election promises.

What is the possible impact of mass action on the Government? There are several alternatives. At the very least it will restore the pre-1990 stalemate.

Greater urgency

The tone rather than the substance of negotiation might improve as a result of mass action. The Government is likely to negotiate with greater urgency than before if the alternative is recurrent mass action. For its part, the ANC is likely to be less conciliatory than prior to the collapse of Codesa.

Yet, State President FW de Klerk may also attempt to stretch mass action to its limits. Quite clearly, if mass action were to be undertaken frequently, it might begin to lose momentum. Such an outcome, however, would be dangerous for De Klerk as well. A discredited ANC will not result in a stronger National Party, but rather in an ungovernable country. It is in De Klerk's interests to ensure that the ANC survives.

Mass action could be curtailed by

If mass action is used for narrow party political objectives, it has the potential to divide the community

De Klerk's conceding to one of the ANC's demands as a matter of urgency - an interim government.

The Government could use the existence of an interim government to argue that mass actions such as general strikes and appeals for sanctions are now preposterous. The ANC can not call for an international boycott, sanctions and mass action against a government of which it is part.

Furthermore, the Government would hope that such "transitional arrangements" would reassure its own constituency that their quality of life and daily lived experience, will remain substantially unchanged under a new, majority-rule constitution. It will demonstrate that coalition governments are feasible.

Result of its failure

Mass action is a potent tool. Yet like all strategies, it has its own definite limitations. In itself, successful mass action does not guarantee the end of National Party rule. The result of its failure, however, is an extended lifespan for apartheid. Worse still, if it is used for narrow party political objectives, it has the potential to divide the community.

For this reason, no party or organisation should regard mass support as its birthright. Mass action may have lessened the urgency for a broader patriotic front which includes the PAC and Azapo. After its recent victory the ANC might consider these organisations dispensable.

Handwritten notes: 152, 304/31



Court action over strike

JOHANNESBURG. — A court application to have the biggest industrial strike since the 1987 mineworkers' dispute declared unlawful will be heard in Pretoria today **CT 25/8/92**

If successful, strike-hit companies affiliated to the Steel and Engineering Industries Federation of SA may opt for mass dismissals against thousands of workers on strike since August 3, Dr Bernie Fanaroff, head of the National Union of Metalworkers of SA's collective bargaining department, said yesterday — Sapa **(SA)**

News Briefs

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Packaging workers strike

WORKERS at a Sandton packaging company, Sunpac, have been on strike since July 31, the South African Commercial, Catering and Allied Workers Union, Saccawu, said yesterday.

In a statement, Saccawu Johannesburg branch secretary Mr William Dichaba said 48 union members demanded a minimum monthly wage of R1 050, against the current minimum of R700.

Also demanded were a R275 across-the-board increase and a 13th cheque.

The company's final offer included a minimum wage of R805, a R135 across-the-board increase and a bonus based on years of service.

Workers also demanded six months' sabbatical leave. - Sapa.

Sowetan 25/8/92

NEWS *It was a major gamble, but the ANC had to use only strategy left to them*

Mass action was a necessary tactic

Sowetan 25/8/92

152

By Vincent Maphai,
Professor of Political Science
University of the Western
Cape

■ MASS ACTION *The ANC could not go back to the talks without making a strong political statement:*

WITH the much publicised mass action over some stocktaking is necessary. Since the referendum nothing has captured local and international interest like mass action.

The stakes were clearly high. It was a major gamble by the tripartite alliance. The Government watched anxiously as the entire programme unfolded.

When the threat of mass action became a reality, the State and business unleashed a propaganda war.

One got the impression that until the 'monster' of mass action was conceived South Africa was a tranquil paradise.

Suddenly possible violence and retrenchment were sources of concern to the State and business. The hysteria was understandable. Important implications would follow from either the success or failure of mass action.

Mass action as a tactic

Was mass action necessary as the Alliance believed, or could issues be resolved peacefully through negotiation, as the Government maintained? Three factors of mass action as a tactic: a strategy and a right are pertinent.

Firstly, mass action was a necessary short term tactic. Ironically, if anything was going to save the talks at all it was mass action. A stage had been reached where the ANC could not return to the talks without a major political statement.

The collapse of Codesa 2 undermined the Government's cynicism towards negotiations in general and a contempt for the ANC in particular. The Bopatong massacre rubbed salt into the wounds. To return to talks unconditionally would have earned the ANC derision from its supporters at the mildest, and rejection at worst.

Inevitable outcome

Mass action was an inevitable outcome of the Government's unwarranted overconfidence.

Secondly, mass action is a strategy. It has always been one of the ANC's four pillars of the struggle, three of which had virtually collapsed since February 1990. The armed struggle is no longer a serious option.

Global economic sanctions have all but disintegrated South Africa's international isolation is now something of the past.

Quite clearly, mass action is the only remaining weapon at the disposal of the oppressed. If this weapon fails the Government's willingness to negotiate will be diminished sub-

stantially. Parties negotiate for as long as they are pressurised to do so.

What threatens the negotiation process is not mass action. On the contrary, talks collapsed because the ANC and the international community eased pressure on the Government far too soon.

For example, last year, the ANC withdrew from talks and issued an ultimatum to the Government. This decision was quickly rescinded before it had any effect.

Simply mischievous

To contrast mass action with 'peaceful' strategies as the Nationalists do, is simply mischievous. Unlike the armed struggle, mass action is a peaceful strategy. Naturally, it can become violent and has done so in some cases.

Yet the obligation is not to abolish mass action. Rather, all involved must ensure that it remains peaceful.

Thirdly, in any democratic society, peaceful mass action is a right taken for granted. During a recent Democratic Party Convention in New York, various interest groups and lobbyists took to the streets to draw the delegates' attention to their cause.

There are certain parallels between the referendum and mass action. In both cases, the leadership had lost some credibility.

Street demonstrations are a normal sight in the Western world. Overall, mass action is not simply about pressuring the Government to negotiate. It is a measure ordinary people may employ against any government, present, interim or post-minority rule.

Against this general background, it is necessary to evaluate the recent protest action, its impact, implications and potential. A number of commentators have dubbed the events as a black referendum. This is an overstatement.

There are certain parallels between the referendum and mass action. In both cases, the leadership had lost some credibility. It could no longer

assume the support of its constituency.

The referendum and mass action were designed to demonstrate support and power. Furthermore, the failure of both tactics would have plunged the country into an even greater crisis than one which existed already.

Yet there are important differences. The referendum was about one specific question. The mandate to President F.W. de Klerk was clear: proceed with the reform process.

It is not clear what kind of ANC mandate should be read from mass action. Mass action was over a range of sometimes contradictory issues: To resuscitate Codesa, to topple the Government and to protest about the Bopatong massacre, to name a few. For this reason, it is difficult to assess the success or failure of mass action.

Equating mass action with a referendum is inappropriate for another reason. It reinforces stereotypes that blacks vote on their feet. A democratic vote takes place by secret ballot, not in marches. Mass action should not become a substitute for proper elections and mandates.

One thing is certain. The ANC has demonstrated an ability to mobilise its constituency with relatively short notice. It survived State propaganda and displayed a high degree of discipline and organisation. The country-wide coordination of mass action was impressive.

Seizure of power

The mass action effort could help the ANC recover some lost ground. By frightening off foreign investment after all formal sanctions have collapsed, mass action can keep disinvestment going indefinitely.

However, mass action will not result in the seizure of power. The structure of Codesa places definite limits on what may be achieved. Negotiation often results in power-sharing.

For the ANC, the outcome must have brought relief. The success of mass action or the perception of such success on the part of ANC's supporters was crucial if Mandela was to return to Codesa with a modicum of respect and dignity. Furthermore, the ANC regained the moral high-ground from the PAC and Azapo. Both had urged their supporters to ignore the boycott call.

Tomorrow Maphai looks at the Government's attitude towards negotiations and the collapse of Codesa.



ANC placard-carrying supporters demonstrate against the violence

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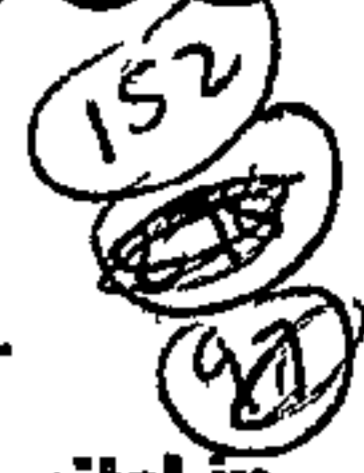
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Matron, nurses are assaulted

Sowetan 25/8/92



■ Clerk also attacked outside Baragwanath Hospital in the violence linked to strikes by hospital workers:

By Ike Motsapi

A matron, three nursing sisters and a clerk were stabbed and assaulted outside Baragwanath Hospital last week in the latest violence linked to the hospital strike

Hundreds of members of the National Education, Health and Allied Workers' Union on strike at hospitals were dismissed by the Transvaal Provincial Administration (TPA) last month

The names of the victims of violence are being withheld at their request.

The four were attacked last Wednesday. The deadline for the reinstatement of the dismissed workers is September 3.

The Soweto Local Dispute Resolution Committee, in an attempt to resolve the dispute, has chaired meetings between Nehawu and the TPA.

Mrs Seugnet van Niekerk, public re-

lations officer for Baragwanath Hospital, said the clerk, three nursing sisters and a matron were severely assaulted when they reported for duty.

Mr Neal Thobejane, assistant general secretary of Nehawu, said he had no knowledge of the incident, adding "we have told our members not to attack others. Nehawu will act against those responsible if it gets a report"

Cosatu has said it will press the TPA and the Government to resolve the matter. The federation also claims Minister of Health Dr Rina Venter has blocked attempts aimed at resolving the strike

The federation has also called for lunch-hour demonstrations and pickets at the workplaces on August 31 to show solidarity with dismissed workers.

A meeting of all Cosatu affiliates will be held on September 4 to decide on action if the matter has not been resolved by September 3

Strikers in court

152

FOUR Nehawu members appeared in the Wynberg Magistrate's Court yesterday in connection with intimidating workers during last month's hospital strike

CT 25/8/92

Last-ditch meeting on teachers' strike

JOHANNESBURG. — The Soweto Education Co-ordinating Committee is to seek an audience with the Department of Education in a bid to resolve the pending chalk-down by teachers which threatens to bring beleaguered Soweto schools to a virtual halt.

The SECC was asked to intervene in the issue following a series of meetings with the South African Democratic Teachers' Union.

Soweto parents have refused to support the teachers' strike but have backed their demands.

The SADTU decided at the weekend to go on strike if the DET did not meet its demands to reinstate two dismissed SADTU members and to review and withdraw pending disciplinary procedures against more than 100 other Soweto teachers.

SECC chairman Mr David Maepa yesterday said he felt it was regrettable that the SADTU and the DET had deadlocked on the issue.

CT 25/8/92
"We believe that the teachers have legitimate demands that require urgent attention. We also believe that SADTU has explored and is still exploring every possible avenue to settle these matters."

DET regional chief director Mr Richard Motau said he was willing to grant the SECC an audience "any time or anywhere".

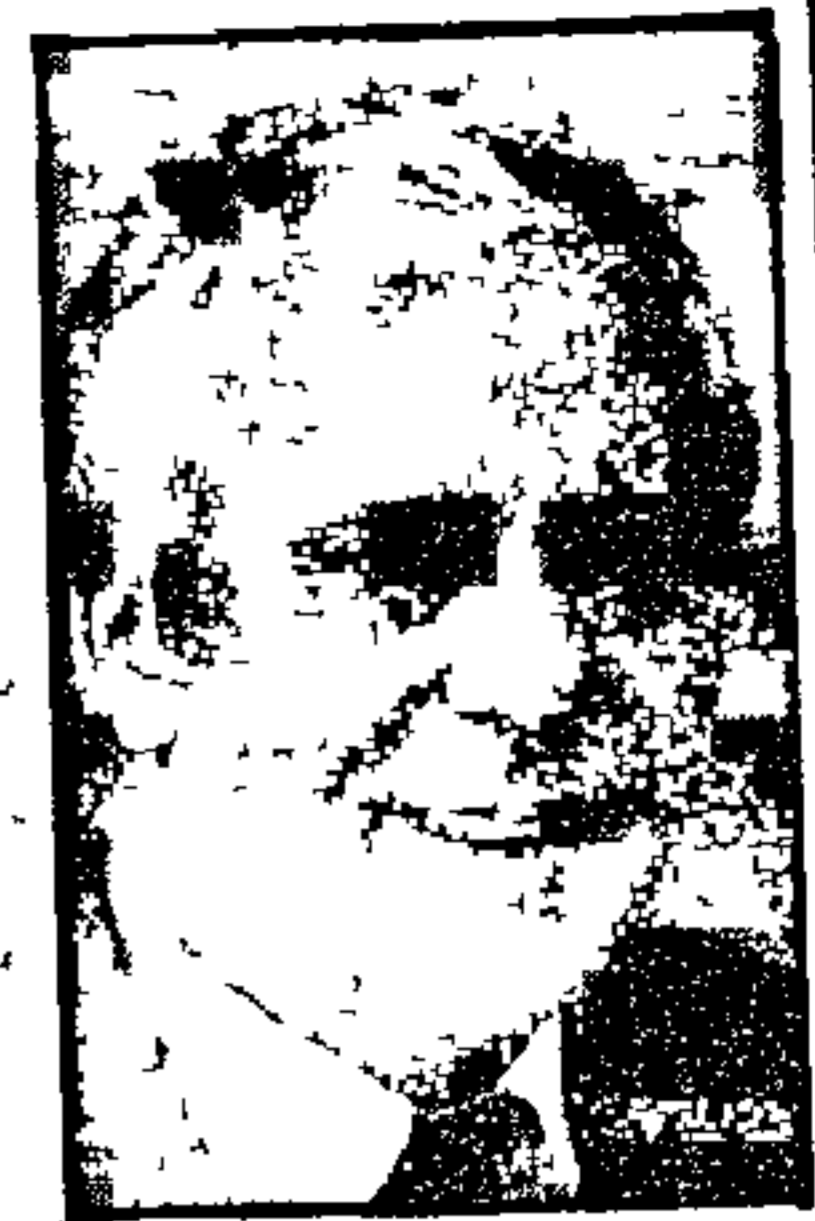
● DET director-general Mr Bernhard Louw will meet the SADTU's national executive tomorrow for discussions on whether the department will officially recognise the union.

● Education and Training Minister Mr Sam de Beer has condemned the call for a strike.

Speaking after addressing members of the newly-formed Forum of Recognised Teachers' Association in Pretoria yesterday, Mr De Beer said a "chalk-downs" would not solve teachers' problems, and warned that such actions would be catastrophic for education — Sapa

Toyota on the strike skids

STimes (BUS) 23/8/92 (152)



BERT WESSELS Confident of recovery by October

EVEN to its competitors Toyota has been a model company.

So it was a shock this week when SA's premier motor manufacturer reported its weakest set of half-year figures in more than six years.

It was not merely that profit had fallen by 75% to R11,8-million. Poor interim results had been expected as a result of the shrinking new-car market and strikes which plagued performance. The company lost 33 production days in the first six months, knocking its share of car sales by a third to 22%.

More troubling was the realisation that over the past three years Toyota had lost out on an estimated R150-million in operating profit as a direct result of work stoppages.

For much of this time Toyota enjoyed the status of one of SA's top companies, a reputation built on an outstanding production record and market share. Its labour

By **CHERYLYN IRETON**

record was also relatively respectable.

Labour relations specialist Pat Stone of Andrew Levy & Associates who is helping to sort out Toyota's problems, does not believe SA has any model employers.

"There is an inherent conflict of interest between society and the company. In Toyota's case, management unconsciously sent out a message that market share was its main priority, one which superseded all other issues."

Skills

"This led to a groundswell of demands — many were unreasonable — and the idea that Toyota would give in if it was made to suffer enough."

"It would be naive to say the strike was fostered out of nothing. There was nothing criminal or offensive in Toyota's actions, but somehow the balance between profits and people got distorted," says Mr Stone.

Management's challenge is to get that relationship back on an even keel.

Industrial relations specialists are trying to improve communication between middle management and workers. Management is also trying to normalise its relations with the unions and to induce them to take part in the industry's national bargaining forum. Other plans include the strengthening of

leadership skills in line management.

Regaining lost market share remains a priority. Chairman Bert Wessels told a news conference this week he was confident that market share would recover to about 30% by October.

"Obviously the results were disappointing. Market conditions could well remain tough, but we believe we can normalise dealers' stock by the end of September."

"The yearend could even see us paying a dividend." Toyota passed payment of the interim dividend for the first time since 1986.

Shareholders still have to absorb another 23 days of production lost after June 30.

There is also a vague chance that Toyota will be forced to absorb costs emanating from the nuts-and-bolts export scam in which it became implicated.

Group financial director Pieter Robinson says Toyota hopes to know where it stands before the yearend.

"I do not believe the issue will be settled before then. We believe our actions were bona fide and we should not be punished."

In spite of Toyota's troubles, its position as market leader remains unchallenged, says Econometrix analyst Tony Twine.

"Nobody can come within a mile of Toyota — except when its workers strike."

Mr Twine says Toyota has firm order books.

"Toyota has by far the highest brand loyalty of all mass vehicle producers. The company has been market leader since 1980 because of the perception of good value for money, good products and good after-sales service."

Shortly before announcing its results, Toyota raised its prices by between 1% and 3,5%. Mr Wessels estimates that price increases will be between 10% and 12% this year compared with 18% last year.

Rand

"The cost of producing vehicles has been the primary reason for the shrinking market. Vehicle affordability will be one of the main things we will attend to in the next few months."

Factors behind rising costs include the Phase 6 export incentive programme, the cost of technology and specifications and the deteriorating rand.

Toyota's remaining priorities will be to ensure the financial standing of suppliers and dealers and to attend to shareholder returns.

Siltek beats slump

STimes (BUS)

in export sales a further reduction in earnings is likely during the year and despite a drop



Don't stop, the door's ajar

S/Times 23/8/92

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S/Times
23/8/92

LEON COHEN calls for revival of talks between business and labour on the Charter for Peace and Democracy

IN the end, the opportunity to build a new relationship between business and labour in the first week of August became just another stayaway. Now management and the Cosatu trade unions have retreated to their traditional roles as antagonists.

This familiar comfort zone allows both sides to avoid hard questions about the kind of future we want for our country. And we are ignoring a significant opportunity waiting to be seized in the aftermath of mass action.

The effort that went into the negotiations for a Charter for Peace and Democracy will only have failed if we refuse to walk through the door that was partially opened. Do we simply wait for the next stayaway? Or can we act now?

Now that the stayaway has passed, with the usual heavy costs for both sides, we should revive negotiations on the charter with our eyes on the contents, not the horsetrading. Divorced from the emotional factors of mass action, the charter's potential appears even more significant.

With hindsight, the mistake was to link the charter to bar-

gaining over mass action — a one-day shutdown instead of several days of disruption. Business was able to justify taking a stand on political principles by viewing this as an act of self-interest, labour was willing to stomach a deal with the bosses only because it put further pressure on the government.

From businesses' perspective, the question is: Do we have a responsibility to push the political players toward a settlement and, if so, how?

Most companies acknowledge that we do bear such a responsibility. The reasoning is straightforward: Our job is to create wealth. A negotiated transition to democracy is the only hope for stability and peace which, in turn, are prerequisites for economic growth. The draft charter is a well-reasoned, non-partisan expression of that commitment.

The process of approving the charter would, in itself, foster widespread discussion on ways in which all of us can contribute to creating a climate of peace, democracy and growth. Each business could conduct a virtual referendum among employees on whether the charter merits

support. All signatories could commit themselves to finding ways to give practical effect to the charter in their community. Rather than limiting the charter to Cosatu and Saccola, more business and labour organisations could be included, such as Nafcoc, Uwusa and Nactu.

Remember the major provisions — and the opportunities they create.

- Ending the violence: every business could establish a management-labour task force to identify ways to contribute to the peace process. Methods might include joining or forming local conflict-resolution bodies, helping to monitor violations or providing funds and logistical support for local peace initiatives.

- Combatting poverty: joint management-labour task teams could find ways to address the problems cited in the charter in their own community, using the company's expertise and resources — What contributions could be made in the form of job creation programmes? Training in the use of the company's products? Hostel upgrading projects?

- Achieving a political transition to democracy: each business could hold small-group discussions on what democracy means, what rights and responsibilities are involved and how the transition would affect everyone in the business.

One objective of this exercise would be to begin to establish the mutual interest, shared by both management and labour, in achieving peace and prosperity — and restore ownership of the word "democracy" to civil society, where it belongs.

It would be silly to suggest that the traditional labour-management conflict over dividing the wealth creation pie will vanish through such a joint campaign. But it is not naive to believe that civil society can agree on the basic principles needed to create a climate in which the wealth pie can grow.

The Charter for Peace and Democracy offers a chance for us to contribute directly and practically to that growth.

- LEON COHEN is Chief Executive of PG Bison Ltd, a group of manufacturing and distribution companies in the board industry.

Dismissals

'not due to mass action'

23/8/92
By EVE VOSLOO

THE managing director of one of six clothing manufacturers which recently dismissed 100 workers said this week this had nothing to do with the mass action campaign of August 3 and 4 as the SA Clothing and Textile Workers Union claims (15)

A union spokesman said last week it was launching a major campaign to have the workers reinstated.

The MD, who made his statement anonymously, said on behalf of all six companies that the workers had been dismissed on June 22 for participating in a march on June 18.

The march took place during a deadlock in negotiations between Sactwu and clothing manufacturers. An industry-wide agreement was signed last week.

The MD said the workers had been warned before the march that they faced dismissal if they took part.

"The march was not in any way related to the mass action campaign of August 3 and 4," the statement said. "During the campaign we complied with the union's request for a no work, no pay, no victimisation approach. No workers were disciplined for failing to work during this period."

Cosatu honours strikers

By THEMBA KHUMALO

COSATU has declared August 31 "Solidarity Day" in sympathy with thousands of dismissed strikers at Transvaal hospitals and in the metal industry. *CIP/MS 23/8/92*

Cosatu vice-general secretary Sam Shilowa said the organisation would on Tuesday meet members of Nehawu and Numsa to decide on a course of action.

About 7 500 hospital workers were fired after a two-month long strike and about 1 500 Numsa members were also dismissed at various metal and engineering in-

dustries.

Numsa has estimated the number of its members who are currently on strike at 100 000 while the employers say they are about 60 000.

Shilowa said it was obvious that employers had declared war on the workers and promised that those employers who are guilty of this practice would soon feel the heat.

Numsa strikers are demanding a 16% increase and a moratorium on retrenchments.

A spokesman for the Steel Engineering Industries Federation of SA, Brian Angus, the workers de-

mands were unreasonable.

Shilowa said action would also be directed at those employers who took disciplinary action or fired their employees for heeding a two-day stayaway call during the week of mass action.

Numsa's national organising secretary, Bernie Fanaroff, accused certain companies of locking out strikers from factories to increase tension.

He dismissed as a lie claims by Seifsa officials that production at various plants countrywide was around 80%.

Renewed bid to outlaw strike

JOHANNESBURG — Metal industrialists have won the go-ahead to re-launch an interdict to outlaw a three-week, countrywide strike after successfully appealing to a full bench of the Transvaal Supreme Court yesterday.

The judgment overturned an August 7 ruling that Seifsa did not have the legal standing to represent its constituent associations, Seifsa spokesman Mr Hendrik van der Heever confirmed.

Cosatu, to which the striking Numsa is affiliated, yesterday threatened a general strike if Seifsa employers did not meet Numsa demands.

ANC secretary-general Mr Cyril Ramaphosa also appealed for a settlement, calling on Seifsa to stop dismissals which, says Numsa, have claimed up to 1 500 jobs since the strike began on August 3.

Seifsa is expected to go to court on Tuesday with a renewed bid to have the strike by up to 100 000 workers declared unlawful because of alleged irre-

No work stoppage at docks

SHIP repairs in Table Bay harbour have continued despite a three-week national strike in the engineering industry, although international contracts could suffer, industry sources said yesterday.

"We cannot deny that we have been affected, but there have been no serious delays," Globe (Marine) Engineering Works assistant managing director Mr Brian Bain said yesterday.

He was commenting on claims by Numsa that its strike had shut down most of Cape Town's docks.

Portnet spokesman Mr Leon van Deventer said industrial action at ship repair plants had had no impact on shipping — Sapa

gularities in strike balloting (153)

Meanwhile, Numsa signed a landmark wage and job security agreement with auto assembly employers yesterday.

The agreement on job security replaced the 1991/2 moratorium on retrenchments and guaranteed wage increases averaging 11%, union sources confirmed.

In a show of solidarity Cosatu yesterday warned it would consider a general strike if the government and employ-

ers failed to meet the demands of striking workers in the health and metal sectors.

Cosatu assistant general-secretary Mr Sam Shilowa said the decision to embark on a full-scale strike would depend on the outcome of legal action and a national strike ballot.

August 31 had already been set aside as a day of solidarity action with members of the National Education, Health and Allied Workers Union (Nehawu) dismissed after a protracted strike at state-run hospitals — Sapa

CT 22/8/92

ARC 21/8/92
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ANC urges end to metal strike

SHARON SOROUR
Labour Reporter and Sapa

THE ANC has entered the metal industry fray, calling on employers to resume negotiations "urgently" to settle the nationwide strike which has cost about R600 million in output.

Secretary-general Mr Cyril Ramaphosa also called on employers not to try to break the two-week strike with mass dismissals. About 1 500 workers have been dismissed since the strike began on August 3.

Mr Ramaphosa, former general secretary of the National Union of Mineworkers, said mass dismissals could "only lead to increased bitterness and instability in the industry"

"Mass dismissals in legal and legitimate strikes make nonsense of both the collective bargaining process and the Labour Relations Legislation"

Meanwhile, employer body Seifsa (Steel and Engineering Industries Federation of SA) has broken the stalemate between the parties by agreeing to meet unionists from the National Union of Metalworkers (Numsa) and two other unions tomorrow.

Workers list demands

Sowetan 21/8/92

ABOUT 6 000 members of the National Union of Metalworkers of SA, led by the union's entire national executive committee, marched to the headquarters of the Steel Engineering Industry Federation of SA in Johannesburg yesterday to present a memorandum outlining their demands.

(125) (152)

STAR 2/18/92
**New bid to
end strike in
steel industry**

Labour Reporter
and Sapa (152) (10)

Metal industry employers and workers will meet tomorrow to re-explore a possible settlement to a strike which has cost the industry an estimated R600 million.

Employer body Seifsa confirmed the meeting after more than 6 000 National Union of Metalworkers of SA (Numsa) strikers marched on Seifsa's Johannesburg offices yesterday.

The protesters' demands included an end to dismissals and the use of scab labour, acceptance of their wage demand and an end to disciplinary action against strikers.

The union is demanding a 16 percent wage increase while Seifsa's final offer to workers is 8,6 percent.

6 000 march on Seifsa offices

JOHANNESBURG —
About 6 000 members of
the National Union of
Metalworkers of South
Africa led by the union's
national executive com-
mittee marched yester-
day to the national of-
fices of the Steel
Engineering Industry
Federation of South
Africa here to present a
memorandum outlining
their demands. Police
kept a close watch on the
proceedings — Sapa

(152) LT 21/8/92

STRIKE ACTION

FM 21/8/92 (52)

Industrial unrest in the simulated business environment threw out the forecasts of participants in the third quarter of the second round of the *FM/Cortech Business Game*. Just over half the participants lost money in the third quarter and only 72% are now showing an accumulated profit and positive return on assets employed for round two.

Only two teams, Afrox and Fedics Foods, made a substantial profit for the quarter. They managed to deal effectively with a strike — now over — that hit their customers' production volumes by pricing competitively and yet retaining adequate margins. The teams with high borrowings and high costs fared badly.

A total of 25 teams — the winners and runners-up of rounds one and two — will go to the semi-finals, which start at the end of the month. The finals will be held at Cortech City, Sandton, on October 30.

152
1972
AUG 20/8/72

Workers assaulted as strike continues

Labour Reporter

METAL WORKERS at Dorbyl Marine were assaulted on their way to work as the strike by about 2 000 regional engineering sector workers continues.

A company spokesman said a group was attacked on their way to work yesterday. Two workers were hurt and were treated by the company's nurse.

Numsa regional secretary Mr Adrian Sayers said the union did not condone intimidation.

About 700 workers disrupted lunchtime traffic yesterday when they marched from District Six to the Broadway House regional office of employer body Seifsa.

The Numsa members, who joined 100 000 other workers who went on strike two weeks ago, handed over a memorandum to Seifsa regional director Mr Colin Boyes.

They demanded that Seifsa return to the negotiating table and improve on a 8,6 percent wage increase offer.

Mr Boyes complimented the workers on their peaceful march and agreed to pass on their demands.

Union says 1 200 men on strike were fired

JOHANNESBURG — More than 1 200 National Union of Metalworkers of South Africa members on strike in the engineering sector — at Boart Hard Metals and Cobra Watertech in Springs — were dismissed yesterday, the union claimed.

Boart gave 800 workers until Thursday to re-apply for their jobs, Numsa said

The legality of the three-week-old strike by about 100 000 workers in the steel and engineering industry will be tested when the dispute comes before a full bench of the Supreme Court on appeal on Friday — Own Correspondent, Sapa

ISA ISA
CT 19/8/92

August 18 1992 5

Workers win wage hike

WORKERS in the tanning industry have won a 14.7% pay hike — or R29 on the lowest grades — following a two-week strike, the SA Clothing and Textile Workers' Union claimed yesterday (152)

The agreement, covering only the tanning section of the National Leather Industrial Council, included back-dating of wages to July 1

Negotiations are continuing, a union spokesman said yesterday. — Sapa CT 18/8/92

Striking workers lose R54m in pay

(S2) (S3) CT 18/8/72
DURBAN — The three-week-old national wage strike involving about 100 000 workers in the engineering industry has so far cost workers at least R54 million loss in earnings, Mr Brian Angus, Seifsa executive director, said yesterday. He said there were 10 000 engineering companies covered by the main industrial council in the engineering sector throughout the country. These companies were making about R220 million a day, but it was impossible to say how much turnover had been lost during the strike.

Mr Les Kettledas, Numsa's national secretary in charge of collective bargaining in the engineering sector, said the national executive committee meeting at the weekend resolved to "intensify the strike action" following Seifsa's rejection of Numsa-moderated wage proposals.
— Own Correspondent, Sapa

CT 18/8/92
**Cops surround
strike factory**

Staff Reporter

POLICE yesterday surrounded a Consol Glass factory in Bellville brought to a standstill by more than 400 striking members of the Chemical Workers' Industrial Union (CWIU).

A national wage strike by the union has affected five Consol plants.

Union secretary Mr Colin Rani said management at the Bellville plant called in the police when strikers refused to allow trucks admittance to the factory.

Management will meet strikers this morning.

Mass action is being called the ANC president's 'referendum', writes R W Johnson

Mandela's stayaway 'mandate'

STAN 18/8/72

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THE claim is now being widely advanced that the recent mass action, and in particular the two-day stayaway, constituted Nelson Mandela's "referendum", in which he won a handsome "mandate" from his black constituency analogous to that which De Klerk's won from his white constituency in March.

This claim is in some ways hard to understand. It is still far from clear that mass action was ever Mr Mandela's idea, more convincingly paternally suits could surely be laid at the doors of Jay Naidoo, Peter Mofaha or Ronnie Kasrils. Of the ANC leaders, Mr Mandela always seemed the most aware of the economic damage mass action would do.

Then again, he was actually out of the country for most of the crucial build-up to mass action; that is, in terms of the referendum analogy, he was away during the campaign — in Iran, then Tehran, the Emirates, Saudi Arabia, France, even on Olympic holiday in Barcelona. And from Paris, in

the mistaken belief that the Saco-Cosatu accord was in the bag, he even announced that the stayaway would last for a single day, sounding mightily relieved that the strike was off.

To interpret the ensuing two-day strike as a vindication of his views would seem to require considerable mental gymnastics.

There is also the worrying connotation that mass action was a democratic exercise. Yet the truth is that it was a classic example of commandism. From early on in the year, Mr Naidoo reportedly threatened a general strike in August, brandishing a most unlikely timetable for interim government and sounding much like a man who had long since decided on a general strike and was now merely trying to find grounds for it.

Individual unions never had much of a say about the stayaway and certainly workers themselves were never allowed a vote about it, even though it was certain to cost some of them their jobs. Similarly, neither pupils nor parents had any real say in the school boy-

cott decision. Normally the ANC insists that consultation is the essence of democracy, but the strike was called without any attempt at consultation with Naciu, let alone independent unions, the PAC or Azapo. Similarly, in the course of mass action various venues were unilaterally "re-named", despite the normal ANC insistence that there must be consultation.

The strike itself was enforced by the virtual transport shutdown and the environment of non-violence which is now part of township life. This is not to say that all those who stayed away did so only as a result of intimidation. But in any case township dwellers now generally believe they have lost the freedom to choose whether they work or not, or attend school or not; the question of choice simply doesn't arise once a stayaway or boycott has been declared. People can lose freedoms in freedom struggles.

So in what sense was mass action a referendum? For there clearly was a sense in which the ANC regained an oppositional

identity with supporters who had felt disoriented, even disaffected, since the ANC's constructive engagement in Codesa, in which it felt it had renewed its contract with its constituency.

The interesting point is just how narrow this constituency was. The media concentrated on crowd size, for its centrepiece rally in Pretoria, with extensive bussing-in and free trains, the ANC managed a good weekend crowd of 60,000 in Cape Town, perhaps 25,000, and a march of 15,000 in Port Elizabeth. Nowhere else did crowd size approach five figures.

Perhaps more significant were the absentees. Nafcoo, Sabta and other representatives of black commerce were notably unenthused about mass action, and no significant churchman felt able to give his public support.

The most important Indian newspaper, The Leader, was openly critical and there was no mistaking the lack of enthusiasm for mass action throughout the Indian and coloured communities. Many of the usual ANC-aligned groups

such as Contraloes, the NIC and TIC, Cosaw and so on, were very quiet. If one attended the rallies one was struck by the absence of the "white liberal" wing of the ANC and by the prominence of an SACP hard core. And, of course, outside the special case of the Transkei, mass action was exclusively urban phenomenon, indeed, very largely a metropolitan one.

What all this suggests is that the ANC was mobilising — at times not unimpressively — in deeply adverse conditions which had the effect of sloughing off the more marginal elements of its coalition. The remaining core appears to be made up of several elements, a powerful rural base in the Xhosa heartland of the Transkei, hubs of small-city support around Port Elizabeth and Maritzburg, the heritage of the impressive organisational impact of Govan Mbeki and Harry Gwala respectively, and less defined coalitions of metropolitan support in which trade union militants and student activists are probably

the key elements. What is really striking is the central importance the ANC placed on renewing its "mandate" from this core group, among whom the insurrectionary spirit of 1983-86 still burns strongly, even if this could be achieved only at the expense of alienating critical support elsewhere.

In this phase of its struggle, this may have been a necessary move for the ANC, but it was, nonetheless, a dangerous game in a pre-electoral period. For the mass action core-group is too narrow and too strongly centred around the SACP to be an election-winning coalition; the tactics necessary to rally the activists could well lose the country at large. As the ANC moves back towards negotiations and ultimately towards the things it would do well to realise that it needs to reassure not just whites, Indians and coloureds but, quite crucially, the black church, business and professional groups on whom the country's future depends, and whose voice has been all but blotted out in the humul of the last two months. □

the nation

in brief

Bid to end strike

AN attempt to resolve the hospital strike will be made at meetings under the auspices of the Wits/Vaal Regional Dispute Resolution Committee, the National Peace Secretariat said in a statement yesterday.

The statement was released after a meeting between the Transvaal Provincial Administration, Cosatu and the National Education, Health and Allied Workers Union on Sunday night.

Soweto
18/8/92

Nehawu to decide on 'all-out' strike

CHARLIE PRETZLIK

THE National Education Health and Allied Workers' Union (Nehawu) said at the weekend it would conduct a strike ballot among its 80 000 members on whether to call an "all-out" strike. **B10A4 17/8/92**

This would extend the strike to private hospitals. Only the union's public sector health workers have so far been involved

Last week negotiations between Nehawu and the Transvaal Provincial Administration (TPA) deadlocked when the TPA refused to give in to the union's demand of reinstatement for 7 000 members who were fired from hospitals in the Transvaal for striking illegally

A ballot would now be held to decide whether or not to involve all the union's members, including private sector health

workers and workers in education

Sapa reports that Nehawu would call on the ANC, Cosatu and the SACP to involve themselves in the hospitals dispute and would withdraw from the Public Sector Caucus — a grouping of 11 public sector unions — if organisations in the forum did not also involve themselves in resolving the strike **(152)**

Nehawu assistant secretary-general Neal Thobejane described this as "a critical stage for the union" **(152)**

"We have to show we can resolve the dispute or we may as well pack up shop. The future of the union hangs on the result

□ To Page 2

Nehawu **B10A4**

of this," he said **17/8/92**

The 10-week long dispute had taken its toll on the union, Thobejane said "It began just as our newly elected leadership set about a programme for restructuring and professionalising a weak administration"

However, he believed that in the long term the strike had "raised the profile of the union and educated many future shop stewards"

The strike had been "expensive" he said, but the union had obtained about R100 000 from other mainly public sector unions in the UK and US. Fund-raising had also been undertaken by members inside SA

The union was in a healthy financial state, he said, adding that 40 000 of its members continued to pay the monthly R5 fee regularly while the other members contributed on a more ad hoc basis

Cosatu said in a statement yesterday

(152) □ From Page 1

that it seemed as if a political decision had been taken "at the highest level" to block any settlement of the hospital dispute

It said that in the past few weeks Cosatu had been involved in low-key initiatives at national level to try to facilitate a solution to the strike. Progress had been made during the past week "until it became apparent that orders were being received from higher up to block a settlement, resulting in the collapse of talks"

It said Cosatu's executive also received alarming reports of large-scale intimidation and violence against strikers and Nehawu leadership

The executive had now decided that the strike would be treated as a Cosatu strike. It had agreed on a five-point programme of action which would include a day of solidarity with striking hospital workers on August 31

UNIONISTS

tally votes on strike

Labour Reporter

The National Union of Metalworkers of South Africa has completed its strike ballot in Transkei and Ciskei and has already started counting votes, the union said yesterday.

Meanwhile, the strike by thousands of workers at 834 factories in the metal and engineering industry in South Africa enters its third week today after employers refused to accept Numsa's revised wage demand last week.

Numsa has dropped its demand for a 20 percent wage increase to 16 percent. The employer body, the Steel and Engineering Industries Federation of SA, has asked Numsa to accept its final offer of 8,6 percent on scheduled rates of pay.

70 000 more in strike ballot ^{B/DAM} 17/8/92

AS THE national strike in the metal industry enters its third week, another 70 000 workers in the motor sector are balloting for strike action

And negotiations in the motor manufacturing industry, expected to be finalised last week, will continue on Friday after the parties failed to reach agreement.

Although motor manufacturing workers returned to work last Monday, they could strike again if no agreement is reached. The biggest obstacle to settlement, according to a source, is the agreement to end the strike at Toyota, which effectively excludes the company (except for wages) from the industry agreement.

Numsa insists the agreement must cover all motor manufacturers.

Meanwhile, Numsa says more than

 DIRK HARTFORD 

100 000 workers at 834 factories are on strike in the metal industry. Seifsa says about 60 000 workers are on strike. ⁽¹⁵²⁾

The union has balloted its members in the Transkei and Ciskei and a decision on whether they will join the strike will be made today.

Numsa says workers are determined to continue the strike and marches were being organised in most industrial areas to back up the strike. Marches on Seifsa offices have already taken place in Durban and Cape Town.

Several hundred workers have already been dismissed for supporting the strike and 58 companies have locked out workers, says the union.

100 000 metalworkers on strike

CT 17/8/92
Own Correspondent

DURBAN — More than 100 000 workers from factories in the engineering industry have now joined the two week-old national strike — and the union has dropped its wage demand from 20% to 16%, Mr Bernie Fanaroff, chief negotiator for Numsa, announced at the weekend

Numsa (the National Union of Metal-

workers of South Africa) has also disclosed that mass dismissal of its members has taken place in some parts of the country. It said 58 companies have locked out striking members and other companies have threatened similar action.

The employer body, Steel and Engineering Industries Federation of SA (Seifsa), said there were about "60 000 Numsa members" taking part in the current

national wage strike. The organisation could not say how many non-union members were participating in the strike.

"Several reports of intimidation and violence have also been received. This has resulted in a large number of shut-outs where employers have refused striking workers access to company premises by exercising normal, proprietary rights," a Seifsa spokesman said.

Haggle over eight per cent increase

THE National Union of Metalworkers of South Africa yesterday said more than 100 000 workers from 834 factories in the engineering industry were now on strike, and more were expected to join

Numsa said in a statement balloting for strike action in the Transkei and Ciskei metal industries had been completed and counting had begun

At an informal meeting with the Steel and Engineering Industries Federation

■ Numsa fuming over private documents allegedly leaked to Seifsa:

of South Africa last Tuesday, Numsa dropped its wage claim to 16 percent

However, Seifsa, representing more than 3 200 companies, had stood by its final offer of 8,6 percent

Numsa said Seifsa had meanwhile refused to reveal how it had obtained internal Numsa documents

"Seifsa's first Press release stating

than Numsa had announced its strike action was issued before Numsa had announced anything. Subsequently, Seifsa included in their application to the Supreme Court certain Numsa internal reports faxed to Numsa's regional offices overnight on July 30

"Numsa will continue to demand disclosures (on this) from Seifsa - Sapa

Sowetan 17/8/92

(152)

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Exports hit by strikes

By CIARAN RYAN and DON ROBERTSON (152)

EXPORT orders are being cancelled because of strikes and SA's growing reputation for unreliability, says the Steel and Engineering Industries Federation (Seifsa)

Car sales have also been hammered by strikes in the motor industry

Seifsa spokesman Mike McDonald says several large export orders have been cancelled because of the mass action campaign and the two-week-old Numsa strike.

"It will be hard to regain these orders."

Average monthly car sales to July were only 15 167. The poor showing in July resulted largely from a sharp decline in Toyota sales as a result of the nine-week strike. (11/10/92)

Lowest (11/10/92)

Expectations of new-car sales have been slashed to 182 500 for the year from 197 736 in 1991

Car sales are at their lowest in 16 years (11/10/92)

August sales may be hit by the Numsa strike which affected all manufacturers except Toyota. Strikers in the motor and tyre industries returned to work after settling for 12% and 11% increases

But Numsa spokesman Bernie Fanaroff warns that motor assembly workers may resume the strike because some plants are balking at signing the agreement.

The expected drop in sales could result in more lay-offs. Samcor has retrenched 650 employees

Between 80 000 and 100 000 workers remained on strike this week at 634 plants. Numsa replied to Seifsa's offer of an 8,6% increase in minimum scheduled wages with a counter-claim for 16% in actual pay. Seifsa rejected the claim, saying that it amounts to an effective increase of 20,7% in minimum wages.

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NEWS ROUND-UP

Cosatu gets tough on hospital strike

S Times 16/8/92

COSATU and the government are poised for a showdown over the nine-week hospital strike. After an unsuccessful meeting with Minister of Health Rina Venter on Friday, the union federation has thrown down the gauntlet.

Cosatu — which has in recent times focused on recruiting in the public sector — says the strike is now a Cosatu strike. A day of solidarity will be held with striking hospital workers on August 31 and will include nationwide lunch-hour demonstrations.

Direct pressure will be placed on hospital administrations. "If the strike has not been resolved by September 1, Cosatu's executive committee will discuss more drastic measures at its meeting on September 3 and 4," Cosatu said in a statement.

The union federation sees the government's refusal to negotiate an end to the strike as a deliberate attempt to crush Cosatu's attempts to organise government employees into unions.

Man on fast losing vision AK-47 gift from PW

RIGHT-WING hunger striker Leonard Veenendaal received vitamin A

FORMER State President PW Botha has been

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Memo to City Council (152)

ABOUT 2 000 people marched from Galeshewe outside Kimberley on Monday, sticking posters on police and other vehicles en route to the City Council offices where they presented a memorandum. The posters, issued by the ANC, SACP and Cosatu, called for a general strike on Monday and yesterday and the occupation of the city today - Sapa.

50 and 50

BRIEFS

W/Mail 21/8-27/8/92

(152) (152) (152)

drawn up by Cosatu. It includes the establishment of a strike solidarity committee, the holding of lunch-time demonstrations on the August 31 Day of Solidarity and pressing private sector employers to lobby government to settle. Cosatu has set a deadline of September 1 for the strike to be resolved whereafter the executive committee will discuss "drastic measures".

Meanwhile, the authorities remained steadfast that dismissals are final and has encouraged workers to apply for UIF payments and food parcels being arranged by the Department of Health and Welfare. Talks between the two parties nonetheless continue under the supervision of the National Peace Secretariat's Andre Lamprecht.

Hospital conflict grows

THE Congress of South African Trade Unions resolved to involve itself fully in the hospital general assistants' strike and make it a "Cosatu strike". The federation's central executive committee noted that a decision had been taken by hospital authorities "at the highest levels" not to give in to the strikers.

(152) (152) (152)

The National Education, Health and Allied Workers' Union is to ballot its members in private hospitals and clinics in preparation for "an all-out strike".

A five-point programme has been

W/Mail 21/8-27/8/92

Talks go on and so does hospital strike

By MONDLI MAKHANYA

IT may have moved off your television screens but the hospital strike drags on

The three-month strike by Transvaal hospital workers is now being waged not only by National Education, Health and Allied Workers Union members, but also by township communities and political movements. Strike support groups have been established by civic associations and political structures in the strike hotspots of Ga-Rankuwa and Soweto. It is these structures, together with Nehawu, that are now negotiating with the Transvaal Provincial Administration and central government.

Whether this pressure will win the reinstatement of 8 000 fired strikers is a moot point. Insisting that the strike is over, the TPA has already hired about 4 000 new employees. It has told dismissed workers they can individually re-apply for their jobs.

Negotiations have, however, been continuing, at the behest of the Vaal/Witwatersrand Dispute Resolution Committee, alarmed by the high levels of violence associated with the strike.

The Independent Mediation Service of South Africa has been refereeing the talks since last Friday and both sides say a solution may be found. Nehawu is also seeking legal advice with a view to challenging the dismissals in court.

While Nehawu has joined the Soweto negotiations with the TPA over the sacking of the strikers at Baragwanath and other southern Transvaal hospitals, it has not taken part in the Ga-Rankuwa talks.

"Health Minister Rina Venter refuses to talk to the union. She .. has problems with the present leadership," Nehawu's Neal Thobejane explained.

Venter also said this week she would expedite legislation aimed at outlawing strikes in the public service and institute "a dispute resolution mechanism to ensure a similar strike never occurs again". The meaning of her threat is unclear — the Public Service Act, which governs labour relations in the sector, does not provide for lawful strike action.

Numsa strike called off ^{Sowetan 28/8/92} (152)

■ More than 100 000 strikers must report for work on Monday:

A STRIKE by the National Union of Metalworkers of South Africa was called off yesterday.

Numsa spokesman Dr Bernie Fanaroff said up to 100 000 workers on strike at more than

700 plants throughout the country must report for work on Monday

The decision was taken at a Numsa national strike committee meeting following a Supreme Court interdict

Numsa calls off ~~the~~ engineering strike

THE biggest strike in the country's engineering industry was called off yesterday after 24 days, Numsa official Bernie Fanaroff said **BY DAY 28/8/92**.

As many as 100 000 workers on strike at more than 700 plants were advised to report for work on Monday.

The decision was taken at a Numsa national strike committee meeting in Johannesburg following a Supreme Court interdict ordering a return to work.

"The committee decided to recommend to Numsa members an orderly return to work on Monday, August 31, and this will be discussed by members in meetings tomorrow and over the weekend. The members will make the decision."

"The recommendation was made because of the threat of mass dismissals."

The union has confirmed widespread rank and file resistance to calling off the strike over pay and job security, as well as workers' rejection of Tuesday's Supreme Court judgment against the action.

Numsa said Serfsa had been told of the national strike committee's recommendation, and asked to ensure that there would be no more dismissals and that all dismissed workers would be reinstated.

According to Numsa estimates, about 1 500 members were dismissed, many by Anglo American subsidiaries. Fanaroff said more than 200 companies had sent Numsa ultimatums yesterday, threatening workers with dismissal unless they returned to work — Sapa.

Workers' sit-in at Seifsa (152)

ABOUT 40 National Union of Metalworkers of SA members yesterday occupied the offices of the Steel and Engineering Industries Federation of SA in Johannesburg

Sowetan 28/8/92
Another 500 members had also gathered outside the building. The sit-in was in support of the union's demands for a 16 percent across-the-board increase and better job security

Numsa calls off national strike

The biggest strike in the country's engineering industry was called off yesterday after 24 days, National Union of Metalworkers of SA official Dr Bernie Fanaroff said

Up to 100 000 workers on strike at more than 700 plants were advised to report for work on Monday. *STAR 28/8/92*

The decision was taken at a Numsa national strike committee meeting in Johannesburg and followed Tuesday's Supreme Court interdict ordering a return-to-work "The recom-

mendation was made because of the threat of mass dismissals," Dr Fanaroff said

Numsa has reported widespread rank-and-file resistance to calling off the strike over pay and job security

The Steel and Engineering Industries Federation of SA (Seifsa), representing employers, was asked to ensure that there would be no more dismissals and that all dismissed workers would be reinstated

According to Numsa estimates, about 1 500 members

were dismissed, many by Anglo-American subsidiaries

More than 200 companies had sent Numsa ultimatums yesterday, threatening workers with dismissal unless they returned

The return to work did not mean workers had accepted Seifsa's final offer of an 8,6 per cent increase against revised union demands for a 16 percent pay rise

Many of the ultimatums on dismissals were set for 7 am yesterday, though many companies gave ultimatums for Wednesday — Sapa

Strike 'likely to halt car production again'

VEHICLE production may be stopped for the second time in two weeks as a 16-day strike by metalworkers threatens to dry up the supply of components, a senior trade unionist warned yesterday

"We expect the car industry to be hit very hard — it is likely to stop in the next week or so," National Union of Metalworkers of SA (Numsa) official Bernie Fanaroff said, Sapa reports

The union, claiming as many as 100 000 members to be on strike at

720 plants in the engineering industry, would meanwhile "use every solidarity action we can" to bring employers to a settlement

An industry-wide motor assembly strike ended last Wednesday

Seifsa executive director Brian Angus said "Virtually none of the companies spoken to since the strike began has had no production at all. Its impact differs widely, and few plants have come to a standstill"

DIRK HARTFORD reports about 50 000 Numsa members are expected

to march on Seifsa's Johannesburg offices today (SAP) (152)

Meanwhile, Seifsa has pointed out the Rand Supreme Court did not make any finding on the legality of the Numsa strike, as reported in Business Day yesterday.

The court ruled on a technicality that Seifsa had no right to bring the application on behalf of its members. Seifsa's appeal against this decision will be heard tomorrow. The legality of the strike still has to be determined

Interdict ends Numsa strike

152
30/8/92
THE biggest strike in the country's engineering industry was called off this week after 24 days, said National Union of Metalworkers' of SA official Dr Bernie Fanaroff.

Up to 100 000 workers on strike at more than 700 plants were advised to report for work tomorrow.

The decision was taken at a Numsa national strike committee meeting in Johannesburg and followed a Supreme Court interdict ordering a return to work.

The union has confirmed widespread resistance to calling off the strike as well as workers' rejection of the Supreme Court judgment.

The Steel and Engineering Industries' Federation of SA (Seifsa) was asked to ensure that there would be no more dismissals and that all dismissed workers would be reinstated.

According to Dr Fanaroff, more than 200 companies had sent Numsa ultimatums on Thursday, threatening workers with dismissal unless they returned to work.

"Seifsa has told the press that their members will not engage in mass dismissals. This is completely contrary to the evidence of the flood of ultimatums," said Fanaroff.

The strike cost the industry R44-million daily, at a final loss of at least R836-million, according to Seifsa estimates. - Sapa

By CIARAN RYAN

THE strike-hit steel and engineering sector will pay off up to 10 000 workers next month

Steel and engineering companies are counting the cost of the Numsa strike which was declared illegal by the Supreme Court this week because of ballot irregularities

The industry will lose between 7 000 and 10 000 workers in September, up from 2 400 in June, according to Seifsa economist Mike McDonald

He says the industry will contract by 5% this year compared with 3% for the economy as a whole

A total of 35 000 jobs were lost in steel and engineering last year, but the figure will be greater this year, says Mr McDonald

The effect of the recession is reflected in Unemployment Insurance Fund payments by the Department of

10 000 jobs to go after steel strike

Manpower They more than doubled from R563-million in 1989 to R1,2-billion in 1991. The figure will exceed R1,5-billion this year

More than 50 000 farm workers will lose their jobs over the next 12 months because of the drought. Another 50 000 non-agricultural workers will lose their jobs over the next year, says the Afrikaanse Handelsinstituut (AHI)

The AHI's Nick Barnardt says "One gets the impression that trade unions are not too concerned about unemployment. The fact that we have strike action in the

midst of a serious recession is highly abnormal"

The Reserve Bank annual report says only 186 000 jobs were created in the past decade. The economically active population increased by 3,3-million in that time.

The rate of unemployment is expected to accelerate in the next six months in response to recent mass action, the Numsa strikes and deepening recession

The sectors hardest hit by the recession are manufacturing, mining and construction

The number of formal-sector jobs grew by only 2,9% from 6,298-million to 6,848-

million between 1981 and 1991, according to the Reserve Bank.

Public-sector employment rose by 17% to 1,6-million and private-sector employment fell by 1% to 4,87-million in the 10 years

Public-sector corporations, such as Eskom and Transnet, shed a total of 88 000 jobs between 1981 and 1991

Employment in building fell from 389 000 in 1985 to 265 000 in March 1992

Building Industries Federation of SA (Bifsa) industrial relations adviser Andre de Villiers says political uncertainty has put a freeze on construction projects. Large capital projects, such as Moxgas, have been completed

Costs

Employment in mining fell from 760 000 in 1981 to 700 000 in 1991. The gold mines employ 148 000 fewer workers than the 541 000 in 1987, although the rate of job losses is slowing, says Chamber of Mines economist Francois Viruly

"The mining industry started to cut back several years ago. Working costs, of which labour accounts for nearly half, were up only 1,6% last year"

A survey of 850 companies by Drake International shows that 14,5% of them planned to reduce staff numbers between September and August. In a previous survey for June to August, only 10,8% of the companies planned to reduce staff numbers

LABOUR

MASS dismissals have begun in the engineering industry as the strike enters its third week

With no hope of settlement yet in sight, several companies have begun firing workers en masse while the National Union of Metalworkers of South Africa (Numsa) has threatened to intensify the strike with marches and pickets. The strike has also now spread to the Transkei and the Ciskei.

So far about 1 200 of the estimated 80 000 to 100 000 strikers have been fired. Ruby Structural Engineering and Benicon Earthworms in the eastern Transvaal have fired 204 and 249 workers respectively. Anglo American Boart Hardware has fired its entire 800-strong workforce.

More dismissals are expected in the coming weeks as the recession's pinch compels employers to take a hard line. Many of the more than 3 000 employers affected by the strike are on the brink of going under as the recession deepens.

The Steel and Engineering Federation of South Africa last week rejected Numsa's revised demand of a 16 per cent wage increase. A meeting of employers last week resolved that the body would not budge from its 8,6 per cent offer.

Seifsa seems to be holding out for a court judgment declaring the strike illegal. Its case — which was thrown out by the Rand Supreme Court two

Striking Numsa Workers sacked

As the engineering dispute enters its third week,

employers are beginning to fire striking workers, reports

MONDLI MAKHANYA

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weeks ago on the grounds that Seifsa did not have the legal standing to represent its individual members — is due before a full sitting of the supreme court bench today. The Chief Justice ruled it sufficiently urgent to have the appeal heard only two weeks after the application was lodged, according to employer sources.

So far Seifsa's legal moves have been frustrated by the courts. Besides the judgment against the federation two weeks ago, the Delanco company's interdict has been thrown out by the court as not urgent, and Anglo's Steeledale Engineering application has been delayed. However, there have been other successful interdicts aimed at preventing strikers from



Bernie Fanaroff ... They're trying to crush us

intimidating non-strikers and temporary labour

Numsa's Bernie Fanaroff says the union has instructed members that while it is permissible to speak to strike-breakers, they must desist from barring them from factories. But police have, however, told workers at most factories to be 100m from the

gates and arrests of strikers have taken place

Fanaroff says the firings at Anglo may mark the beginning of the corporation's mass firing strategy used to break the National Union of Metalworkers at Anglo mines during the 1987 strike.

"They are going to try to crush us in that manner, but it will not be easy because unlike the mines, this is highly skilled area," he said.

While the metal strike intensifies, 70 000 Numsa members have begun balloting in the motor parts industry, which includes filling stations, repair garages and parts dealers. Even if the ballot is successful in this sector, in which Numsa represents only a quarter of the industry, it is doubtful whether a strike can be sustained as workers are very sparsely distributed.

The motor assembly settlement nearly collapsed last Friday after Numsa and the National Automobile Association of South Africa failed to agree on the extension of non-wage aspects of the agreement to Toyota. The company had been exempted from the week-long strike because of agreements between the company and Numsa that industrial action would be suspended till November.

Durban workers have already staged two marches on the local Seifsa office in protest against Seifsa's Natal chapter's offer of only 6,4 per cent increases.

Numsa to picket large companies

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ANGLO, Gencor, Dorbyl, Barlow Rand and the JSE would be picketed by National Union of Metalworkers of SA (Numsa) strikers in a protest against Seifsa, the union said yesterday. *61 DAY 1918192*

Marches in Benoni, Vereeniging and Cape Town today would mark the start of the action following the breakdown of talks between Numsa and Seifsa, Numsa spokesman Bernie Fanaroff said.

A third march would be held in Johannesburg tomorrow, he said.

Numsa has vowed to intensify its two-week-old strike and stage pickets and marches after Seifsa rejected its offer to lower its wage demand and explore possibilities of a settlement.

Numsa said it would picket the head offices of several companies, including Anglo American, Gencor, Dorbyl, Barlow Rand and the JSE, because they were "leading the resistance to the achievement of our demands".

Seifsa executive director Brian Angus said the body had ruled out an increase on the employers' final 8,6% wage offer. Recessionary conditions were getting worse and an intensified strike might result in more dismissals.

Numsa said it deplored Seifsa's dismissal warning.

Our Durban correspondent reports the strike's legality will be tested when Seifsa's appeal comes before the Full Bench of the Rand Supreme Court on Friday.

Seifsa attempted earlier to have the strike declared unlawful, but the court turned down the application on a technicality.

Numsa strike 'violence' in city alleged

Staff Reporter

POLICE are investigating allegations that four workers were assaulted with iron bars and knob-kieries before a march by striking National Union of Metal Workers of SA members yesterday.

The allegations were made yesterday by SA Boilermakers Society official Mr Andy Thomas.

Striking Numsa members marched to Steel and Engineering Industries of SA (Seifsa) offices in Herzog Boulevard and handed a memorandum to Mr Colin Boyes, Seifsa regional secretary

The march is part of national protests to pressure Seifsa into resuming national negotiations with Numsa. More than 100 000 workers from factories in the engineering industry have been striking for two weeks.

Mr Thomas said that in one incident a 50-year-old man was almost thrown from a bridge.

Numsa spokesman Mr Bernie Fanaroff said last night that it was not policy to assault anybody. The matter would be looked into.

Police spokesman Colonel Gys Boonzaaier said three dockets of assault and one of intimidation were opened yesterday.

A senior trade unionist warned that production might be stopped for the second time in two weeks as the strike threatens to dry up the supply of components.

Numsa is demanding an end to retrenchment, the right for members to hold meetings in factories, time for shop stewards to go on training during work hours and the right to strike and picket.

CT 20/8/92

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We'll intensify our strike, Numsa says

Sowetan 18/8/92

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THE TWO-WEEK STRIKE in the engineering industry will be intensified after employers rejected union proposals for a settlement, the National Union of Metalworkers of SA (Numsa) warned yesterday

The decision to step up industrial action over wages, job security and union rights followed a weekend meeting by the Numsa national executive committee

Union members in Transkei and Ciskei would join an estimated 10 000 striking co-workers tomorrow after balloting for industrial action, according to a statement from Numsa head office

Meanwhile, the auto industry confirmed that talks with Numsa last Friday failed to finalise an

STRIKE BACK Transkei, Ciskei union

members to join two-week-old action:

agreement on job security, and another meeting would be held this Friday

Numsa repeated its appeal to the Steel and Engineering Industries' Federation of SA (Seifsa) to comment on the "murder of numerous shop stewards and members in the run-up to strike", which started on August 3

It also demanded that Seifsa state how it obtained internal Numsa reports about the strike before the union itself announced the industrial action

The union reported that workers at 720 metal and engineering plants were on strike

Numsa's NEC met at the weekend after Seifsa rejected a four percent drop in the union's pay demand to 16 percent

Seifsa, which represents over 3 200 companies in the metal and engineering sectors, stuck to its final offer of 8,6 percent

The union said its renewed drive for a strike settlement would include marches and pickets in industrial areas - Sapa

Numsa bid to intensify national strike action

THE National Union of Metalworkers of SA (Numsa) would intensify its two-week-old strike at 720 plants in the engineering sector following a deadlock with employer body Seifsa, the union said yesterday

Numsa national secretary Les Kettledas said members would now mount pickets and hold marches in towns and industrial areas after Seifsa's rejection of Numsa's offer to lower its pay demand and to explore possibilities for a settlement

Seifsa executive director Brian Angus said an intensified strike might result in more dismissals

Seifsa, representing more than 3 200 companies in the metal and engineering industries, had ruled out any chance of increasing the employers' final 8,6% wage increase offer, Angus said

Numsa had dropped its demand for a 20% increase to 16%

No further talks had been scheduled.

Union members in Transkei and Ciskei were to begin striking tomorrow after balloting for industrial action, Kettledas said

Numsa said it would back Cosatu's campaign against companies which had fired or disciplined workers during the August 3-4 national stayaway.

Alleging poor media coverage of the countrywide engineering strike, Numsa

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THEO RAWANA

said it would call meetings with the editors of certain newspapers and the SABC

Angus said employers overwhelmingly opposed further increases "Recessionary conditions are getting worse and mass action has not helped"

Neither would employers respond favourably to Numsa's "impractical" demand for a blanket moratorium on retrenchments

Employers were, by agreement, prevented from retrenching at will

Mass dismissals were not immediately likely, though some companies had already fired striking workers

Our Durban correspondent reports Angus said earlier the strike had so far cost workers at least R54m in wages

He said there were 10 000 engineering companies covered by the main industrial council in the engineering sector, excluding the homelands, but that it was impossible to say how much turnover had been lost since the beginning of the strike.

The number of employees taking part in the strike remained uncertain Numsa said 100 000 workers were affected, but Seifsa was adamant that there were between 60 000 and 80 000 workers on strike

Seifsa hammers strike ruling

WIM oil 14/8 - 20/8/92 (152) (132) (USA)

AS the second week of the nationwide engineering strike draws to a close, employers are still trying to get the strike by National Union of Metalworkers members declared illegal

The first such application by the Steel and Engineering Industries Federation of South Africa (Seifsa) was thrown out by the Rand Supreme Court last Friday on grounds that Seifsa did not have legal standing to represent individual members

Seifsa, which is outraged by the judgment, is taking this on appeal, while Anglo American subsidiary Steeledale Engineering is launching a court challenge of its own

Work has, however, resumed in the auto, tyre and rubber industries, where a strike settlement was reached this week. In terms of the auto industry agreement, workers are to receive a 12 percent wage increase, while a fund administered by the union and employers is to be set up for the training and counselling of retrenched workers. This replaces the retrenchment moratorium agreed to last year.

In the tyre and rubber sector, a R1,13 wage increase was agreed to, together with a retrenchment moratorium lasting until June 1993. Although the auto agreement is to be finalised only today, the 15 000 Numsa members in the industry returned to work on Wednesday. Toyota had been excluded from the strike as the settlement it reached with management

Employers are outraged by the recent supreme court judgment on the metal strike and are pushing to have it overturned.

By MONDLI MAKHANYA

after the eight-week strike at its Durban plant forbids any industrial action until November 1

In the engineering sector, however, between 60 000 and 115 000 workers — the respective employer and union tallies — are still out on strike. Some companies have barred workers from their premises in line with the lockout ballot conducted by Seifsa earlier last month.

Hope for speedy resolution of the dispute has been boosted by a shift in positions. Numsa has scaled down its demand for a 20 percent across the board increase to 16 percent, as against management's 8,6 percent offer. Management was due to respond yesterday.

Numsa is still demanding the reduction of grades from 14 to five by July next year and a code on discrimination in the industry. The union also wants employers to come up with proposals on eliminating job losses, which are eroding between 2 000 and 3 000 jobs a month.

Employers have offered to set up a retraining fund for retrenched work-



Tough bargaining ... Metal workers march for higher wages

Photo: GUY ADAMS

ers, initially to be funded by employers and later to be jointly financed. Seifsa's contention that the strike is illegal is likely to reach the appeal court well after it is settled. The employer body says Numsa originally claimed to have 147 000 members covered by the industrial council agreement, but has now revised this to 116 000 to suit the ballot percentage.

"Even then," says Seifsa director Brian Angus, "only slightly over 50 percent of this 116 000 voted in favour of strike action. There are in fact a lot

of companies where Numsa members are working in defiance of the strike."

Labour relations practitioners have slammed the supreme court finding, arguing that it undermines collective bargaining structures painstakingly set up over time.

"It's disastrous ruling. If Seifsa has no legal standing to represent its member companies, what standing does Numsa have in regard to its members?" asked Brentwood Associates consultant Pert Keruish. "And what is the standing of the industrial court?"

There have also been the standard claims and counter-claims regarding intimidation. Seifsa's Angus says non-strikers have been intimidated and workers at some factories have told their employers they will join the strike unless they receive protection.

For its part, Numsa says the chairman of the Rosslyn local, near Pretoria, was kidnapped and murdered last weekend while distributing pamphlets. Union spokesman Bernie Fanaroff says picketing workers have also been harassed by police.

In the motor components sector workers are to begin balloting at the end of the month.

Numsa fears widespread sacking

By Thabo Leshlo
Labour Reporter

STAR 27/8/92
The National Union of Metalworkers of SA (Numsa) has expressed fears of widespread dismissals after Tuesday's interim ruling by the Pretoria Supreme Court declaring the strike in the iron, steel and metallurgical industries illegal.

The application was brought by the Steel and Engineering Industries Federation of SA (Seifsa). Mr Justice Myburgh said he was "satisfied it had been proved that a number of material irregularities occurred during the strike ballot".

Numsa spokesman Dr Bernie Fanaroff yesterday said management would "use the ruling as an excuse to dismiss workers at will". According to Numsa,

up to 1 500 members have already been dismissed since the strike began on August 3.

However, Seifsa spokesman Hendrik van der Heever said employers could not summarily fire workers. The court decision still had to be communicated to Seifsa members to inform the strikers of the order. Seifsa, he said, had been inundated with calls from companies seeking guidelines on what options they could take in view of the ruling.

Dr Fanaroff claimed that the ruling had tipped the scales of collective bargaining in favour of employers, thereby endangering the process. Numsa, he said, would meet today to evaluate the strike and report back to the strikers. Seifsa has already informed the union that

further negotiations would serve no good.

Dr Fanaroff said Numsa would ask the Congress of SA Trade Unions, of which it is an affiliate, to embark on a campaign to have the Labour Relations Act changed because it afforded workers no protection. "The court ruling effectively means that workers cannot even go out on a legal strike," he said.

Seifsa executive director Brian Angus charged that Numsa had failed its members by misleading them into an "undemocratic and illegal strike".

He estimated that workers had already lost R90 million in wages for the duration of the strike, which has caused more than R600 million in lost production.

Austrian tipped to head UN observers

Star Bureau

NEW YORK — A senior Austrian official in the United Nations bureaucracy is expected to be named to head the observer operation in South Africa.

Diplomatic sources said that Ferdinand Mayrhofer-Grunbuhel had been recommended for the post as special representa-

STAR 27/8/92
tive of UN Secretary-General Boutros Boutros-Ghali.

A former director of the office of Security Council affairs in New York, he was transferred to Geneva as deputy head of the office of disaster relief coordinator M'hamed Essaafi.

Under pressure from African and other UN members, Mr Boutros-Ghali is said to be will-

ing to choose more senior level officers in the Secretariat than he had planned. He is said to have been influenced also by the intention of the EC, the OAU and the Commonwealth to name senior representatives.

The 50 UN observers will serve in 11 districts to help ensure implementation of the National Peace Accord.

Judge declares engineering strike unlawful

A three-week strike in the engineering industry was yesterday declared unlawful by a Pretoria Supreme Court judge, Steel and Engineering Industries Federation of SA (Seifsa) executive director Brian Angus confirmed

The interim interdict against the National Union of Metalworkers of SA (Numsa) was

STAN 26/8/92
granted by Mr Justice Myburgh

"The strike has been declared unlawful for the moment. A date will be set for a full hearing."

Yesterday's application by Seifsa was the second attempt to stop Numsa from continuing its countrywide strike, which began on August 3

The employer federa-

tion sought to have the strike ballot declared invalid and the strike illegal. (SEI) (SEI)

Its first application, on August 7, was thwarted by a judgment which ruled Seifsa did not have the *locus standi* to represent its affiliated associations (152)

This was overturned after an appeal to the

Transvaal Division of the Supreme Court last Friday

Seifsa has not indicated whether a favourable ruling would be followed by mass dismissals of striking Numsa members in the metal and engineering industries

The union, which opposed the application, could not be reached for comment. — Sapa

focus on Nummsa

Sowetan 28/8/92

(152)

MORE THAN 100 000 workers in the industry were on strike over the past four weeks. Over 40 000 were on the streets of Johannesburg last week.

There were daily marches in Cape Town, Brits, Benoni and Wadeville, yet there was hardly a word in the Press.

Today we set the record straight and give a detailed review of the strike, its issues, struggles and stories

Numsa went on strike on August 3 after five months of negotiations with the employers through their organisation, Seifsa. Numsa demanded a "living wage" increase of R2 per hour; protection against retrenchment (through a moratorium) and protection of worker's rights (especially the right to strike without fearing dismissal)

Strike without dismissal

How right were workers in the last demand - the right to strike without dismissal. Since their strike began thousands of workers have been dismissed. Enemy number one for Numsa members is Anglo American. The company, which claims to lead the way when it comes to democracy, in fact attacks one of society's basic democratic rights - the right of workers to withdraw their labour.

Already, Boart Hardmetals (an Anglo company in Springs) has dismissed 600 workers. Anglo is now threatening other dismissals, including the thousands of workers at Scaw Metals in Wadeville.

As this trend is being followed by hundreds of Seifsa companies, Anglo American seems to have persuaded the employer organisation to smash the strike through dismissals.

Peaceful picketers

But dismissing workers is not the employer's only tactic. When they fail by themselves, they just call in the police. On the third day of the strike the police fired teargas at workers in Germiston who were marching peacefully. When the police were challenged by union officials, they jumped in their cars and ran away. They have arrested peaceful picketers in Nigel, Springs and Benoni.

And then there are the courts. Ever since the strike began the employers have been trying by one means or the other to find technical reasons why the strike should not be declared legal. Now they have succeeded, not in declaring the strike illegal, but in interdicting Numsa from calling or participating in the strike.

Employers say Numsa must prove that more than half of its members voted to go on strike. These are the very same people who were happy to put Labour Party members into Parliament, when it only had a 20 percent vote. Meanwhile,

More than 100 000 workers in the metal industry have been on strike throughout the country. Numsa, the biggest trade union in the metal industry and perhaps, in the country, in this article gives us an insight into the strike:



Workers on the march.

many employers refuse to allow voting on the company premises. In some companies, union officials were thrown out when they tried take ballot papers to their members.

Workers from different political organisations are on strike together. United by their common need for decent wages and secure working conditions, workers who belong to organisations which have often been seen as enemies, are striking and marching side by side. At the huge Numsa march in Johannesburg last week, Numsa general secretary Moses Mayekiso saluted this display of unity and confirmed that "workers must leave their ideologies at home".

And what about the employers? In every part of the Transvaal and Natal you hear the same story - the employers go straight to Inkatha to supply strike breaking workers. These are the very same employers who jump in front of the TV cameras to sign the National

Peace Accord. The next moment they are doing their very best to divide workers and to build hatred between organisations.

Who is really building peace and unity? The employers or the workers?

So, where does the strike go now? Numsa has tried all means to negotiate seriously. It has reduced its original demand first to R1, and then to 16 percent (76 cents for the lowest paid).

The response of the employers? No change from their offer of 8,6 percent (38 cents for the lowest paid).

This offer comes at a time when the cost of living is going up by nearly 16 percent a year, and food prices are going up by a record 29 percent. So their wage offer is in practice a wage cut.

Now Seifsa has said they are not even prepared to negotiate any longer. Instead, they are relying on the courts and their dismissals to starve Numsa strikers into submission.

Newspaper boycott is lifted

Numsa to decide on court order

Judge orders strikers to return to work:

Sowetan
27/8/92

By Joe Mdhlela and Sapa

THE National Union of Metalworkers of South Africa would today decide on whether to defy the court order which declared the union's strike illegal, the union said yesterday.

The Pretoria Supreme Court this week ordered Numsa members to return to work after finding irregularities in the balloting that paved the way for the strike.

The judge then ruled the strike unlawful.

Numsa spokesman Dr Bernie Fanaroff said yesterday "The meeting will today decide what action to take."

Fanaroff said several companies, in-

cluding Anglo American subsidiary Scaw Metals, had given workers until this morning to return to work.

He said this was unfair to workers, most of whom would not have been able to read the contents of the court order.

He accused the employers' organisation, the Steel and Engineering Industries Federation of South Africa, of creating the impression that the strike was illegal.

Seifsa spokesman Mr Hendrik van der Heever said the court's decision had to be advertised and communicated to Seifsa members. They, in turn, would inform striking workers of the order.

"We cannot just summarily dismiss, we first have to communicate," he said.

Steel strike called off

ARC 18/8/92

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JOHANNESBURG — The biggest strike in the country's engineering industry has been called off after 24 days, National Union of Metalworkers of South Africa official Dr Bernie Fanaroff said.

Up to 100 000 workers on strike at more than 700 plants were advised to report for work next Monday.

The decision was taken at a Numsa national strike committee meeting and followed a Supreme Court interdict ordering a return-to-work.

"The committee decided to recommend to Numsa members an orderly return to work on Monday, August 31, and this will be discussed by members in meetings tomorrow and over the weekend. The members will make the decision."

"The recommendation was made because of the threat of mass dismissals."

The union has confirmed widespread rank-and-file resistance to calling off the strike over pay and job security, as well as workers' rejection of Tuesday's Supreme Court judgment against the action which began on August 3.

The Steel and Engineering Industries Federation of South Africa, representing employers, had been told of the national strike committee's recommendation.

Seifsa was asked to ensure that there would be no more dismissals and that all dismissed workers would be reinstated.

According to Numsa estimates, about 1 500 members were dismissed.

According to Dr Fanaroff, more than 200 companies had sent Numsa ultimatums yesterday, threatening workers with dismissal unless they returned to work.

The return-to-work did not mean that workers had accepted Seifsa's final offer of an 8,6 percent increase against revised union demands for a 16 percent pay rise.

"Numsa has proposed to Seifsa that negotiations towards an agreement now be reopened."

Many of the ultimatums on dismissals were set for 7 am yesterday, though many companies, including Dorbyl, gave ultimatums for Wednesday.

The strike cost the industry R44 million daily, at a final loss of at least R836 million, according to Seifsa estimates. Strikers forfeited at least R90 million in earnings.

The union believed any dismissals taking place "in terms of such unreasonably short ultimatums will clearly constitute an unfair labour practice."

"Seifsa has told the Press that their members will not engage in mass dismissals. This is completely contrary to the evidence of the flood of ultimatums."

"The employers clearly chose to break the strike by mass dismissals, in an effort to get rid of Numsa for once and for all. This does not bode well for peace in the industry." — Sapa

Mass dismissals loom as court torpedoes strike

THE National Union of Metalworkers (Numsa) was dealt a deadly blow by this week's Transvaal Supreme Court judgment declaring the three-week engineering strike illegal.

The judgment potentially opens the floodgates for mass dismissals on a scale not seen since the 1986 mine strike. Already 1 500 strikers have been fired, while others have been issued with return-to-work deadlines.

The collective bargaining process in the industry may have also suffered a severe setback. Unionists are enraged by the judgment, which upheld the Steel and Engineering Federation of South Africa's (Seifsa) contention that Numsa did not comply with requirements for a free and fair ballot. The court's finding that Numsa's balloting procedures were peppered with irregularities rested on

allegations that there had been insignificant secrecy at the polls, that non-union members had been able to vote and that there was inadequate control over ballot papers, enabling some people to vote more than once.

"They were effectively arguing that the ballots were inadequate because they were paper boxes sealed with sticking-tape rather than padlocked metal boxes," said Numsa organising secretary Bernie Fanaroff.

Fanaroff said Seifsa's recourse to legal technicalities to break the strike "makes absolute nonsense" of the collective bargaining process. "We spend five months bargaining with Seifsa and in the end they set out to crush us with technicalities. What then is the point of collective bargaining?" he asked.

The union has also poured scorn on Mr Justice Myburgh's ruling that unions

WJMA 28/8-3/92

While thousands of

metalworkers stand to

lose their jobs, the failure of

the engineering strike has

dealt a severe blow to the

collective bargaining process.

By MONDLI MAKHANYA

should provide registers of balloting workers — complete with identity numbers.

But the finding has significant implications beyond this dispute. In future strike ballots, unions will have to prove beyond doubt the validity of the strike votes.

The country's largest union may now have to find ways of retreating from the strike, involving close to 100 000 work-

ers, without much to show for it. Numsa has already revised its demand for a retrenchment moratorium and is now proposing a "retraining fund" for retrenched workers and is likely to moderate its 16 percent pay claim.

Seifsa has placed adverts in newspapers notifying workers that the strike is illegal, and posters to the same effect have been posted at factory gates.

If the dispute is not settled by the weekend, employers may begin dismissing. The key restraining factor will be a threat of solidarity action by other Cosatu affiliates.

The past three weeks have been bitter ones, costing several lives in addition to jobs. Employers are estimated to have lost close to R800-million in production, while workers have sacrificed an average of R1 000 each in pay.

"If workers return to work next week,

they will have lost nine percent of their annual wages, and in such a case the 8,6 percent increase (offered by employers) will be meaningless," said Seifsa economist Michael Macdonald.

The likely next step is a return to the negotiating table, where Numsa may trade the low wage offer for concessions on working conditions and the reinstatement of fired strikers. Seifsa is understood to be in favour of such a compromise.

But the worst fallout of the strike will come in the form of retrenchments in the months to come. Companies in the sector have been hard hit by recession, with about 2 000 jobs lost every month.

"I expect the retrenchment rates to be quite high in September, but the October figures will be very high as the effects of the strike start being felt," McDonald said.



Numsa strike called off

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CT 28/8/92

JOHANNESBURG — The biggest strike in the country's engineering industry was called off yesterday after 24 days, National Union of Metalworkers of South Africa official Dr Bernie Fanaroff said.

Up to 100 000 workers on strike at more than 700 plants were advised to report for work on Monday.

The decision was taken at a Numsa national strike committee meeting here and followed a Supreme Court interdict ordering a return to work.

The committee said the decision, which had been taken because of the threat of mass dismissals, would be discussed by members in meetings tomorrow and over the weekend.

The union has confirmed widespread rank-and-file resistance to calling off the strike.

The Steel and Engineering Industries Federation of South Africa, representing employers, has been told of the recommendation to return to work.

Seifsa was asked to ensure that there would be no more dismissals and that all dismissed workers would be reinstated.

According to Numsa estimates, about 1 500 members were fired and about 200 companies had sent Numsa ultimatums threatening dismissal yesterday.

However the return to work did not mean that workers had accepted Seifsa's final offer of an 8,6% increase. A union spokesman said Numsa had suggested pay talks be reopened.

The strike cost the industry R44 million daily, at a final loss of at least R836m, according to Seifsa estimates. Strikers forfeited at least R90m in earnings.

The strike committee said it believed the order of the Supreme Court was legally and politically incorrect, setting labour relations in South Africa back many years.

The strike, which followed about five months of national industrial negotiations, has been judged as the largest in the country's manufacturing industry.

— Sapa

METAL INDUSTRY STRIKE
FIM 28/8/92
Hammered in court

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The Steel and Engineering Industries Federation (Seifsa) on Tuesday succeeded in its application for an urgent interim interdict against the striking National Union of Metalworkers of SA (Numsa). Seifsa sought the interdict because of what it claims are gross irregularities in the union's strike balloting procedure early last month. If true, this would render the strike illegal.

The big questions now are whether Numsa will call off its four-week-old action, which the Transvaal Supreme Court ruling has said is illegal; if not, what approach Seifsa will advise its members to take regarding dismissals, and whether Cosatu will join the fray.

A full hearing has yet to be held.

Numsa decided to go on strike after deadlock was reached in the annual metal industry wage negotiations last month when the industry's 12 unions had declared a dispute with all the Seifsa associations.

Employers voted in favour of a lockout on July 15, though none had exercised this option to induce employee acceptance of the final wage offer. This stands at 8,6% against Numsa's original demand for 20%.

At an informal meeting between Numsa (the only Seifsa union that conducted a strike ballot) and Seifsa on August 11, the union dropped its demand to 16%. Employers rejected it. Numsa's demands include a moratorium on retrenchments.

Seifsa's first application for an urgent interdict against Numsa failed on a technicality, when the Supreme Court, on August 7, determined that neither Seifsa nor member associations had the *locus standi* to obtain one. Such relief could only be sought by individual employers, the court said. The merits of the strike were not discussed.

Seifsa appealed and the Judge President of the Supreme Court, Justice Eloff, directed that it be urgently heard by a full bench of the Transvaal Division on August 21. The appeal was upheld last Friday and on Tuesday Seifsa won its interdict against Numsa's conduct of its strike ballot.

Among the balloting irregularities alleged by Seifsa were Numsa's refusal to release details of the result; allowing non-Numsa members to take part, that it did not allow

CONTINUE ->

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privacy or ensure that ballot boxes were sealed.

Seifsa further charged that Cosatu's biggest affiliated union had suddenly reduced its official membership figures from 170 000 to 113 000 in order to achieve a majority ballot result.

According to the employer body, production losses as a result of the strike by 60 000 union members (100 000, says Numsa) is conservatively estimated to exceed R700m. This is based on a 20% loss of production.

Another question that arises in the wake of the court interdict is whether employers will consider suing the union for damages caused by the illegal strike.

Workers are estimated to have lost around R90m in wages, excluding forfeitures in leave and bonus pay. ■

NUMSA strike 'biggest ever in sector'

By Edwina Booyesen

THE NATIONAL strike by over 100 000 steel and engineering workers has been claimed as the biggest of all time in this sector

However, Mr Adrian Sayer, regional secretary of the National Union of Metalworkers of South Africa (Numsa), believes sections of the media are deliberately playing down the scale of the strike

"This is the biggest strike of its kind in the country, ever. Never before have so many workers in the steel and engineering sector combined in an effort of such magnitude," Sayer says

The strike, aimed at securing a 16 percent wage increase, has entered its fourth week. The union is also demanding a moratorium on retrenchments, worker rights and a code to end discrimination

According to Sayer, workers at nearly 20 establishments in the steel sector, including Dorbyl, Globe Engineering, Nautilus, Wispeco and UME are on strike, "despite intimidation by employers"

Sayer said 28 workers at P Andrag and Sons were dismissed on August 4 because of their involvement in the strike but were reinstated with pay two weeks later, after Numsa had taken court action

Many workers at companies which had not come out on strike on August 3, joined the strike upon hearing of the dismissal of the Andrag workers, causing work-stoppages in areas such as the docks

"The public has been given the

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STRIKE MARCH: Metal workers march in the city to highlight wage and other demands

impression by the commercial press that certain areas, such as the Cape Town Docks, have not been affected by the strike," Sayer said

"This is not the case, however. I get the feeling strike activities are purposely being kept under wraps"

Programmes of action have been held daily for the past month. Fac-tions have held combined marches

in industrial areas where there has been a strong police presence

"We have managed to avoid conflict between workers and the police during pickets and thus far only two members, now out on bail, have been arrested for alleged assault"

According to Sayer, allegations by the Boletmakers Union and various managements that non-striking

workers are being intimidated and assaulted are not true

"We do not condone violence. Our members are continuously threatened by scabs and with dismissals by bosses. Scabs would be welding knives and other sharp objects in front of management and nothing would be done about it," Sayer claimed

Seifsa wins appeal

THE end of a three-week legal strike by about 136,000 Numsa members may be in sight, after a ruling by three Supreme Court judges that the Steel and Engineering Industries Federation (Seifsa) has a right to launch an urgent application to stay the strike.

Earlier this month, Mr Justice MM Joffe dismissed an application launched by Seifsa. He said the federation did not have a direct interest in the strike. *C/Prem 23/8/92* (152)

Seifsa claimed the strike ballot held by Numsa was invalid. Numsa members have been on strike since August 3.

On Friday Seifsa and the 16 employer organisations appealed against Justice Joffe's finding. The judges upheld the appeal, finding that Seifsa did have a legal interest in the strike. - Sapa

Numsa, Seifsa continue talks

Own Correspondent

JOHANNESBURG —
Seifsa and Numsa and
two other metal unions
will meet this morning to
continue their informal
talks centring on issues
such as job security,
wages and workers'
rights. (152)

The talks, which have
been described as ex-
ploratory, began on
Saturday CT 24/8/92

NEWS Strikers may be dismissed

Seifsa bid to declare Numsa strike unlawful

Sowetan
25/8/92

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COURT APPLICATION Union official

accuses employers of Armageddon tactics:

A COURT application to have the biggest industrial strike since the 1987 mineworkers' dispute declared unlawful will be heard in Pretoria today

If successful, strike-hit companies affiliated to the Steel and Engineering Industries Federation of South Africa (Seifsa) may opt for mass dismissals against thousands of workers on strike since August 3, according to a senior trade unionist

"Quite constructive attempts to negotiate the restructuring of the industry will be virtually impossible if Seifsa tries to break the strike with mass dismissals," Dr Bernie Fanaroff, head of the National Union of Metalworkers of SA (Numsa) collective bargaining department, said yesterday

Accusing Seifsa of adopting "an Arma-

geddon-type strategy" against Numsa, he said the bitterness caused by mass dismissals was bound to prejudice the atmosphere in which the newly-established national economic negotiating forum would operate

Seifsa, while not immediately available for comment, has denied union charges that it had advised affiliated employers to dismiss striking Numsa members, saying this decision lay with individual companies

Today's court action comes as a sequel to Seifsa's August 7 bid to have the Numsa strike ballot declared unlawful and the strike illegal

Seifsa on Friday won its appeal against a ruling that it did not have the legal standing to represent its member associations

Court to hear Seifsa's plea on metal strike

STAR 25/8/92

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"Quite constructive attempts to negotiate the restructuring of the industry will be virtually impossible if Seifsa tries to break the strike with mass dismissals," said Dr Berne Fanaroff, head of the National Union of Metalworkers of SA's collective bargaining department.

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Seifsa, while not immediately available for comment, has denied charges by Numsa that it had advised affiliated employers to dismiss strikers, saying this decision lay with individual companies.

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Numsa wants a 16 per-

cent wage increase, a moratorium on retrenchments, improved workers' rights and a code to end discrimination. The smaller Metal and Electrical Workers' Union of SA has dropped its wage demand by 8 percent to 12 percent

An estimated 10 000 Mewusa members had gone on strike yesterday, a spokesman said

Numsa had received letters, "mainly from Anglo (American-owned) companies", threatening dismissals, said Dr Fanaroff

Anglo American spokesman Glenn Finnegan said only Boart Hardmetals had dismissed workers, who had been given two days last week to be reinstated without prejudice

On union charges that Anglo had resorted to a strategy of mass dismissals as claimed during the 1987 mineworkers' strike, Mrs Finnegan said "Whatever action individual companies take is based on the loss of production and damage to business operations."

Dr Fanaroff said that once the strike was over, Numsa would recommend that Cosatu make a major effort to change strike laws which allowed employers "to use technical issues to block democratically determined and legitimate strike action"

"Being able to dismiss workers who are on a legitimate strike makes nonsense of the whole bargaining process," he said — Sapa

Numsa strike declared unlawful

THE second biggest strike in SA history was declared unlawful yesterday in the Pretoria Supreme Court, with Seifsa being granted an interim interdict against Numsa on the grounds of ballot irregularities. **8 DAY 26/8/92**

The strike at 790 workplaces in the metal and engineering industry is in its fourth week and has already cost the industry about R750m in lost production.

Yesterday's application by Seifsa was the second attempt to stop Numsa from continuing its countrywide strike.

DIRK HARTFORD (152)

Its first application, on August 7, was thwarted by a judgment which ruled Seifsa did not have the locus standi to represent its affiliated associations. This was overturned after an appeal to the Transvaal Division of the Supreme Court last Friday, Sapa reports.

Seifsa could not be reached for comment last night, but Numsa's Bernie Fanaroff said the judgment effectively meant no

□ To Page 2

Numsa **8 DAY 26/8/92**

(152)

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Cosatu union could hold a legal strike in terms of the Labour Relations Act, as the implications of the judgment were that every union should have an up-to-date list of its members with their ID numbers.

Numsa would ask Cosatu for a campaign to have the law changed this year, he said.

Fanaroff accused Seifsa of relying on technicalities for breaking a democratic decision by Numsa members.

Numsa had already written to Seifsa saying that if the strike was broken by mass dismissals because of the judgment, there would be no room left to build on the

"fruitful" discussions that had already taken place about the future of the industry.

Numsa would urge Cosatu to reconsider its participation in discussions with Saccola on a joint charter and in the national economic forum.

□ Yesterday Numsa members occupied a floor of Seifsa's Johannesburg offices and demonstrated outside Dorbyl in Bedfordview in support of the union's demands.

Numsa wants a 16% across-the-board increase, a moratorium on retrenchments and a code to end discrimination. Seifsa has offered an 8% increase.

Numsa members may defy court

BIDA 7 27/8/92

DIRK HARTFORD

THERE were indications of strong resistance at Numsa's regional and local levels to the Pretoria Supreme Court interdict outlawing the union's engineering industry strike, Numsa sources said yesterday.

During most initial report-backs on the outcome of the court case, union members had opted to remain on strike. But it was too soon to draw a final conclusion as the ruling was still being relayed to members, who would decide what to do, the sources said.

Meanwhile, another war of words has broken out between Seifsa and Numsa over the implications of Tuesday's Supreme Court judgment.

Numsa said the future of collective bargaining in the industry was in danger if mass dismissals or plant level settlements resulted from the decision.

It accused Anglo American, in particular, of taking a hard line that contradicted its "progressive face" in Saccola negotiations with Cosatu.

"Anglo American is still trying to maintain its control over the SA economy (which) a future political dispensation will have to urgently address."

Seifsa said Numsa had failed its mem-

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Numsa

BIDA 7 27/8/92

bers by not keeping the necessary membership records and misleading workers into an "undemocratic and illegal strike"

The strike, which has cost workers more than R90m in lost wages and the industry about R750m, is in its fourth week.

While Seifsa said the strike had been declared illegal, Numsa said the court had not found the strike illegal but had interdicted the union to prevent it calling for or taking part in the strike.

Seifsa said the interdict was granted because of serious ballot irregularities and because Numsa had failed to prove the

From Page 1

strike had had the support of the majority of its members. Among the irregularities, Seifsa said, were allowing non-Numsa members to vote, no voting secrecy, no controls over issuing of ballot papers and a refusal to release the results of the ballot to Seifsa.

Numsa accused Seifsa of refusing to negotiate proper facilities for balloting and of having irregularities in its own ballot for a lockout. Numsa would refuse to allow employers to observe its ballots in future.

Comment: Page 8



Judge rules Numsa strike was illegal

■ Provisions of Labour Relations Act
were contravened during strike ballot:

Sowetan Correspondent

THE countrywide strike involving workers in the iron, steel and metallurgical industry - affecting some 800 major companies - is illegal, the Pretoria Supreme Court has ruled

Mr Justice Myburgh said on Tuesday that he was "satisfied it had been proved that a number of material irregularities occurred during the strike ballot" called by the National Union of Metalworkers of South Africa.

He also found certain provisions of the Labour Relations Act were contravened during the ballot held in May

The judgment followed an application by the Steel and Engineering Industries Federation of South Africa and 16 affiliated employer organisations to obtain an interim interdict against Numsa to prevent its members from continuing the strike

The strike, considered the biggest industrial action since the 1987 mineworkers' dispute, began on August 3 after a strike ballot was called when negotiations on wages, working conditions and a moratorium on retrenchments reached deadlock.

The employers had subsequently considered the union's revised demand for a 16 percent wage increase, found it unacceptable and urged Numsa to accept their final offer of 8,6 percent.

The judge granted a temporary interdict prohibiting Numsa and members to continue with the strike, pending the finalisation of the application

Argument by Mr JJ Gauntlett, SC, acting for Seifsa, that a final order be granted by the court was opposed by Mr M Wallis, SC, for Numsa.

The judge found that as Seifsa initially launched the application asking for interim relief, and in view of the fact that Numsa compiled its court papers to contend with such an order, he could not grant a final interdict.

Numsa was ordered to file further papers on October 6 and Seifsa to reply by October 27

The judge accepted argument by Gauntlett that participation in the ballot by non-Numsa members had caused more votes to be passed than the number of members entitled to vote

He also said "unfortunately Numsa is unable to give an exact number of its members" although it was required by law for a union to keep a register of such members

He found prima facie evidence that further irregularities had also occurred - there was no proper control over unused ballots, in a number of cases ballots were not secret and ballot boxes were not properly sealed.

The union puts the number of workers out on strike at about 100 000 while Seifsa estimates that only 60 000 are involved.

Numsa senior spokesman Dr Bernie Fanaroff said the union would report back to members and evaluate the strike at a meeting to be held today