

1987

INDUSTRIAL RELATIONS → STRIKES

1st - 31st MARCH

N.B — Please, don't disorganise
the arrangement, this file had to be
re-arranged by a human being — Please
let us ~~also~~ co-operate.

Thank. Baso

**Overtime
costs time**

C/PRESS 1/3/87

By DAN DHLAMINI

A DISPUTE over the payment of overtime caused a five-and-a-half-hour work stoppage at the Concor Construction plant at Stilfontein this week.

Building Construction and Allied Workers' Union organiser in the Western Transvaal, Adam Matela, said the entire work force downed tools on Monday, demanding that management pay them for the 20 hours overtime that they had worked.

Company gives strikers deadline

By Mike Siluma

Several hundred members of the South African Chemical Workers' Union (Sacwu), on strike for seven days at Beecham SA, Isando, have been given until today to resume work, a company spokesman said.

The workers downed tools a week ago, demanding the suspension or dismissal of an employee they accuse of using irregular means to recruit members for another union.

A Sacwu spokesman claimed management was involved in "disorganising workers by trying to get them to work overtime and join another union."

A company spokesman said "Management has called upon the striking Sacwu employees to return to work by Monday."

... v i o k .

Strike resumed

Ch. T. K. 3/3/57
152

WORKERS at two sawmills in Stellenbosch and Elgin resumed their strike yesterday after renewed wage talks between management and the Paper Wood and Allied Workers' Union (Pwawu) broke down. About 300 workers at the two Bruply plants downed tools for three days last week, but returned to work on Thursday in the hope of settlement during negotiations on Friday.

CAL- 10/16 3/30
**Bottle-store
detentions**

Political Staff

A TOTAL of 289 emergency detainees had been held and questioned in a bottle store in New Brighton, Port Elizabeth, but none had been held in the cold-store, the Minister of Defence, General Magnus Malan, said yesterday.

He said the bottle store had not been commandeered by the Defence Force.

General Malan, who was replying to a question which was tabled in Parliament by Mr Andrew Savage (PFP, Walmer), said it was "not specified in the emergency regulations" what the maximum period was for which any detainee could be held at the bottle-store premises.

CAL- 10/16 3/30
**Hospital fees
to rise next month**

Staff Reporter

HOSPITAL fees will go up on April 1, the Administrator, Mr Gene Louw, announced yesterday.

He said this would happen because the fees were linked to medical-aid benefit scales, which were adjusted at the beginning of the year.

Patients would be divided into three categories:

□ Nominal tariffs for State patients, who are people not liable to pay income tax. They will pay a minimum of R1 or a maximum of R2 a day

□ Comprehensive tariffs for semi-State patients. As in-patients they would have to pay a day tariff ranging from R9,50 to R38 for specialist services, and from R4,75 to R19 for general practitioner services. As out-patients they will have to pay R5 to R20 and R3 to R10 per visit for specialist and general practitioner services respectively.

□ Separately specified tariffs for private patients. "The day tariffs for hospitalization for specialist services range from R47,50 to R76,00 and for general practitioner services from R23,75 to R38.

"As out-patients, all private cases will pay fixed tariffs of R25 and R12 per visit at institutions rendering specialist and general practitioner services respectively," Mr Louw said.

CAL- 10/16 3/30
**OK workers
stream back**

Own Correspondent

DURBAN — Thousands of OK Bazaars workers throughout the country began streaming back to work yesterday, ending their 10-week strike over a wage dispute.

The dispute, which affected 120 OK outlets involving more than 7 000 workers, was resolved last week following mediation between the company and the Commercial Catering and Allied Workers' Union — with yesterday set for return to work.

OK spokesman Mr Keith Hartshorne said most of the workers were back and all strike-hit stores were operating normally with the exception of Kwa Mashu, which would probably reopen later this week.

857: Iphunga Eimandi
Missing mic

(1409) (152) (152) (1987)

5/3/87

(1987)

Sawmills pay strike enters fourth day

Labour Reporter

STRIKES at two Bruply plants in the Western Cape have entered their fourth day as wage negotiations remain in deadlock.

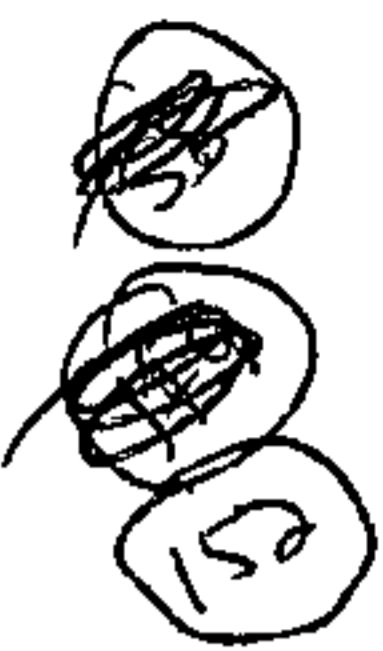
About 300 members of the Paper, Wood and Allied Workers' Union at Bruply sawmills in Elgin and Stellenbosch went on strike on Monday in support of pay demand.

The management and the union met on Tuesday but no agreement was reached.

A union spokesman said the union had lowered its pay demands closer to the 31c an hour the company was offering.

The company is demanding that the workers return to work before negotiations continue.

PE all set to train gas industry staff



By DENISE BOUTALL
TRAINING the people who will build and man the massive offshore platform is possibly one of the most daunting aspects of the R4 600 million Agulhas Bank gas project.



given in a variety of other trades as well as for offshore crane operators

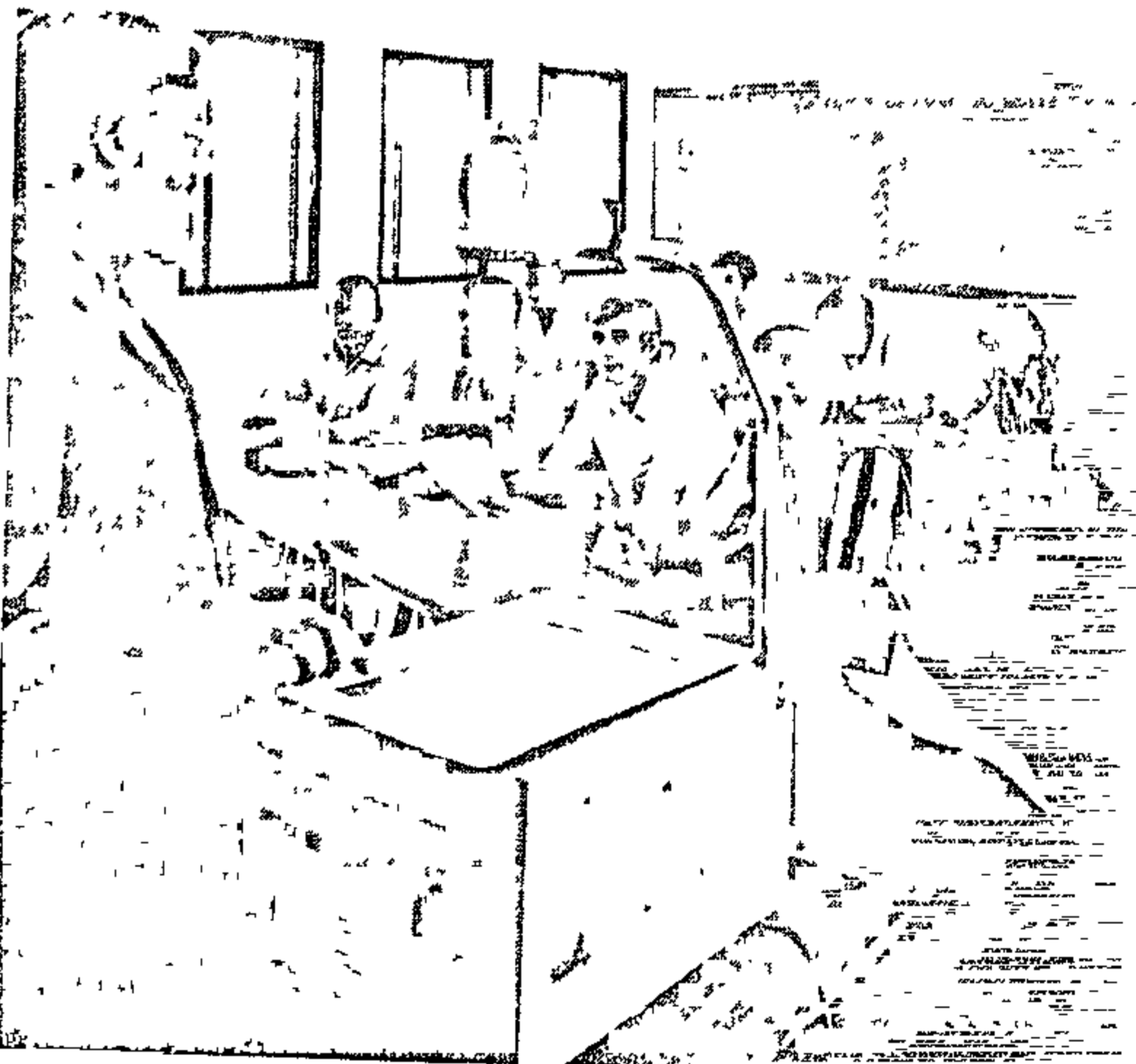
In addition, training would have to be given in non-destructive testing techniques which are part of the incredibly strict quality control systems used to ensure the highest possible standards of construction

Emthonjeni makes bid to undertake training

The Emthonjeni Group Training Centre in Port Elizabeth has made a major bid to be designated the official training centre for staff both in the construction of the platform and the operation of the gas field off the Mossel Bay coast

the training requirements but also describing the process of building, transporting and installing the platform, has been included in the PE report

Once the platform is in operation, staff, of which there will be 200, will need training in fire fighting, survival, quality assurance, diving, underwater repair work and offshore catering



The existence of this highly regarded centre in PE is one of the advantages of building the platform here

He makes it clear that welding is the key skill in the construction process and remarks that experience in the UK had shown that shipbuilders had not been the most successful in the construction of offshore platforms and that it was in many cases better to train welders specifically for the job on the platform

Some of the training will necessitate the establishment of expensive facilities to simulate conditions that workers might encounter on the platform 90 kilometres south of the coastline

Last year the centre's director, Mr Dieter Kusel, undertook a three-week visit to the United Kingdom to learn at first hand about the training requirements of the offshore oil industry

This is interesting because it has been argued that Durban, with its existing ship building industry, might have an equal or even better claim as a construction site for the platform

Mr Kusel warns against false expectations about the number of jobs that might be created during the construction process, but points out that skills and labour would also be required for the maintenance of the platform

By that time the centre had already started training welders to become coded pipe welders

Apart from welding, training would have to be

"I am confident that the PE-Uitenhage region will be able to supply the skilled personnel required for this venture"

Strike three for PE's bad labour reputation

Post Reporter

PORT ELIZABETH has long had a reputation of being the "strike centre" of South Africa

highly industrialised city with has the highest proportion of what is known as "high skill intensive" industries in SA

Yet the picture of the city's labour force that emerges from the report arguing the city's case as the major manufacturing site for the Agulhas Bank off-shore project is that of a skilled group of people who are well acquainted with the complexity of working in an industrial environment

More than half (57%) of the industries in this area fall in this category compared to 47% in the Vaal Triangle

As for strikes - in 1983 and 1984 PE and Uitenhage accounted for only 2% of the strikes and in 1985 for 8%

The region has a reservoir of well-educated, highly skilled whites who are more stable and better motivated because of the absence of a "overheated" demand for their

skills
 The large coloured labour force has a broad range of skills extending into management and administration

"All this is underpinned by a solid core of black semi-skilled and unskilled labour, long urbanised and well versed in industrial skills"

In addition there is a higher concentration of blacks in the technical and professional occupations than the national average and the turnover of staff in the region is lower than the national average

Instruction at PE's Emthonjeni Group Training Centre takes place in the classroom as well as in simulated work environments. Last year the centre's director, Mr Dieter Kusel, undertook a three-week visit to the United Kingdom to about the training requirements of the offshore oil industry.

Contrary to its backwater image PE is a

Release unionists call

By Lesley Cowling

STAR 5/2/63
The general secretary of the Catering, Commercial and Allied Workers' Union (Ccawusa) yesterday submitted an urgent application to the Rand Supreme Court for the release of union members detained during the OK Bazaars strike.

Mr Vivian Mtwla said in papers that 68 OK workers were arrested on January 6 under the emergency regulations because of their participation in the strike or incidents resulting from the strike.

The strike had since ended and, in terms of a settlement agreement, none of those detained would lose their jobs.

He said the detention of the unionists was unlawful because it was not necessary for the maintenance of public order or the protection of public safety.

The case was postponed indefinitely.

300 SFW

workers
on strike

150
Eulphinst 5/3/67

Post Reporter

ABOUT 300 workers at the Stellenbosch Farmers' Winery plant in Struandale, Port Elizabeth, halted work yesterday as a national wage dispute affecting 5 000 workers gripped the liquor industry.

The dispute, which was not local, arose from a national wage disagreement between the South African Wine and Spirits Employers' Association and the National Union of Wine, Spirits and Allied Workers, which represents 5 000 workers in 82 liquor manufacturing plants.

Negotiations are taking place between the two bodies, and labour representatives yesterday reported back to workers, including those at the PE plant.

● Meanwhile, official confirmation of the strike at Murray and Roberts foundries in Port Elizabeth is expected today.

B/Day 6/3/87

(K52)

(103)

Strike ends at AECI plant

AECI AND the SA Chemical Workers' Union (Sacwu) reached agreement late yesterday ending a strike by 5 500 workers at the company's Modderfontein explosives plant.

The dispute began on February 16 when 300 workers in one department went on strike in protest against management's refusal to dismiss a supervisor accused of using abusive language

AECI says the charge against him could not be proved

On Wednesday, another 5 200 joined them in sympathy, and the company was granted a temporary interdict in the Rand Supreme Court ordering the unlawful strikers to return to work.

AECI spokesman Murray Joubert says yesterday's agreement provides for the establishment of a joint management-union committee that will

ALAN FINE

"investigate the root cause of the incident and the unhappiness it caused".

□ About 80 morning and day workers — members of the Paper, Wood and Allied Workers' Union (PWAU) — went on strike at Nampak Paper in Bellville yesterday morning, demanding the back-dating of a wage increase.

And a wage strike involving 300 PWAU members at two Bruply plants in Elgin and Stellenbosch entered its fourth day. A union spokesman says the company has offered increases of 31c an hour.

OK STRIKE
6/2/87
152

Only losers

Life at OK Bazaars stores began returning to normal this week. Members of the Commercial, Catering and Allied Workers' Union (Ccawusa) streamed back to their posts following last Wednesday's agreement settling their 10-week-long strike.

It will, however, take time before emotions cool. Neither side expected the other to put up as much resistance as it did and, in the circumstances, the mediators have done a commendable job.

In terms of the settlement, OK workers will receive a R100 across-the-board increase to be paid in two instalments in April and November. OK has, in addition, agreed to institute a minimum wage of R400 a month from November. Ccawusa's original demands in this respect were for a R160 across-the-board increase backdated to April last year, and a minimum wage of R450.

Before the strike, OK offered an R85 increase payable on the anniversary date of employment, starting from April 1.

Successful mediation was made possible only when the two sides agreed that any settlement would apply only from the start of the 1987 financial year in April.

In addition to the wage increase, the two sides have also agreed that

Staff discounts will increase from 10% to 12% from April 7,

The system whereby increases are paid on the anniversary of the date workers began service with OK will be abolished,

All privileged leave forfeited as a result of the strike will be re-instated,

OK will offer loans of up to half a month's salary, payable over three months, to assist workers who accumulated debts during the strike,

Negotiated increases will be paid to women who take maternity leave on their return to work,

OK will unconditionally re-instate 364 of the 553 workers dismissed during the strike, and

A panel of arbitrators will decide what is to be done about 189 dismissed workers whom management refuses to re-instate. Of these, 69 have been identified by OK as behaving in such a manner that they would have been dismissed, but could not be located.

The arbitrators will also decide the fate of any strikers convicted of crimes of intimidation or assault arising from the strike.

Several factors have to be considered in weighing up the damage each side suffered during the strike in which management says 432 000 man days were lost.

OK personnel director Richard Blackwell reckons nobody wins a strike. "One side loses more than the other, but nobody wins," he says.

Blackwell acknowledges that the strike did affect sales, though not critically. "Sales volume increased in relation to January last year. But they were not as high as we hoped," he says. Only in one case was management obliged to shut shop. The OK in KwaMashu, whose staff is 99% black, was closed for the duration of the strike. An accurate assessment of sales will be possible only when the figures become available in the middle of the month.

What of the sympathy action from other unions in the Congress of SA Trade Unions? Blackwell says this never amounted to much. "A few of our suppliers succumbed to pressure. But in the main they never let us down. Those which did, in my opinion, were not fully aware of the ramifications of their actions."

Ccawusa president Mukulu Ledwaba holds that if the strike had not been settled, there would have been more widespread action. He says "OK management must accept that they suffered because some companies did not supply them. This definitely put pressure on management."

Then there is the question of the costs OK bore to keep the stores open, and the strikers' losses through going without pay for about two months.

According to Blackwell, 7 200 workers joined in the strike (Ccawusa's figure is 11 000), and he estimates that four casuals were hired for every five strikers. "I don't think we saved anything from not paying the strikers. If you take into account that we hired casuals and employed extra security people, you'll probably find that we broke square," he says.

As for the strikers, it is clear that the strike cost them dearly. Says Blackwell "It will take 13 to 14 months for them to recoup their losses. On average each striker lost in excess of R1 000 in wages. The increases will net them R900 over the next year. Other benefits like the staff discounts could give them an extra R100 over the year, depending on

how much use workers make of them."

Blackwell says OK has nonetheless learnt salutary lessons from the strike. "OK workers had a genuine feeling of frustration. Some of their grievances must have been justified, although I don't think the majority were, and we are not the 'repressive' management Ccawusa claims we are. One hopes to learn from that."

Ledwaba is adamant that the outcome of the strike should not be measured in purely monetary terms. "Our members may have lost wages, but there is a lot that they gained. The workers' major victory was that they were able to achieve the abolition of the anniversary payment system and that they got the best settlement out of OK since 1929. They showed commitment and dedication and won the respect of OK management and the entire working class. That cannot be bought with money."

11/11/87 (152) August

NEWS

Police move on strike at Nampak

By DICK USHER
Labour Reporter

POLICE intervened in a strike at Nampak Paper, Bellville, and about 70 workers were taken away and released later

The strikers were removed yesterday while demanding that pay increases negotiated last week be backdated to January. They had slept in the factory overnight.

The move has been condemned by the Paper, Wood and Allied Workers' Union and the Western Province region of the Congress of South African Trade Unions.

Police spokesman Captain Jan Calitz confirmed that about 70 strikers were taken to Bellville police station, where the station commander "explained the situation to them".

The company claims the strike is illegal but the union, a Cosatu affiliate, denies this.

Mr D Sabbatini, general manager of Nampak, said there had been intimidation and several assaults and workers had prevented vehicles from entering or leaving the factory.

"Precaution"

Police had been summoned as a precautionary measure. They intervened when the strikers refused to confine themselves to the area demarcated by the management for the duration of the strike and "continued with their threatening behaviour".

Mr Sabbatini said Nampak arranged for their release without charges and they had returned.

Mr Nick Henwood, regional secretary of Cosatu, said "We view it in a serious light when management turns to the police in industrial disputes instead of attempting to resolve them within the structures of management/union relations, especially in view of the living-wages campaign which is about to start.

"If the trend is going to be for management to turn to police to resolve disputes, strikes will become increasingly politicised.

"It was a majority decision of the workers to strike. Cosatu stands behind them and we see calling in the police as a blow to democratic trade union organisation."

TJ
ar
ar
6
cl
rr
tc

in
br
P
ar
le

J
J
w
u
n
a

STODRIM OWEER RAGIST

RENTA PARK Threat to paint white Woman blacks sparks strike

By ALINAH DUBE

BLACK workers at a Pretoria electronics firm have been on strike for a week demanding the dismissal of a white employee who threatened to paint another white employee with black paint because of her friendliness to black workers.

The company has refused to fire the woman who sparked off the strike and said her service record did not warrant expulsion.

The Electrical and Allied Workers Trade Union of South Africa (EAW-TUSA) has taken up the matter and declared a dispute with the company's management.

They said the woman who made the remarks was "racist". A union official, Mr Phillip Mndau, said the striking Tedalex employees have been issued with an ultimatum to return to work today or face expulsion. He said management threatened to hire new employees if the strike continued today.

He said members of his union have vowed to continue striking until the company has addressed itself to their problems.

None of the company officials could be reached for comment, but Mr A Javen, a manager, told the *Sowetan* on Friday that the newspaper had nothing to do with the matter.

PAC Talks
The first official contact with the British Foreign Office took place in London on March 3 when Mr Kay Prinder gas, Mr Charles Humfrey and an assistant head of the Southern African Department of the British and Commonwealth Office, invited Ahmed Gora Ebrahim, secretary for foreign affairs of the Pan Africanist Congress of Azania for exploratory talks.

Both sides agreed to meet again in the near future at a higher level. Mr Vusi Nomadolo, PAC representative in the United Kingdom was also present.

LABOUR SYSTEM UNDER FIRE

The migrant labour system came under scathing attack from various speakers at the SA Railways and Harbours Workers Union rally held in Johannesburg yesterday.

More than 800 railway workers attending the rally resolved to fight for the abolition of "the evil system which has separated black workers from their families for many years".

Speakers at the meeting, held at Cosatu House, condemned the detention of Sarhwa members in the South African Transport Services, discrimination against black workers, low wages paid in the railways, "improper food" served to workers at SATS-owned compounds.

Members in the South African Transport Services, discrimination against black workers, low wages paid in the railways, "improper food" served to workers at SATS-owned compounds.

One worker told the meeting that SATS employees earned as little as R480 a month "after 20 years service".

National Union of Mineworkers assistant general secretary, Mr Marcel Golding said his union has resolved to take control of hostels in its attempt "to destroy the migrant labour system".



Maki aiming high

A SCHOOLGIRL with high ambitions is Miss Maki Hlongwane from Moleletsane township, Soweto, who has set her sights on a modelling career. Maki (20) is a matric student at Moletsane Secondary School.

Handwritten signatures and scribbles at the bottom of the page.

unidentified Lenasia woman home

CAPL. trials 10/3/87 152

Nampak settlement

STRIKING Nampak workers in Bellville returned to work at the weekend after management and the Paper, Wood and Allied Workers' Union reached an agreement on wage increases. A Nampak spokesman said all shifts were operating normally. Last week about 70 strikers taking part in a sit-in were arrested for allegedly preventing vehicles from entering or leaving the factory and for intimidating workers. Their release without charges was arranged by the company.

Official is released

FEDERATION of Transvaal Women (Fedtraw) secretary, Mrs Esther Maleka, was yesterday released from Moroka police station where she had been held under emergency regulations.

Mrs Maleka (43), of Orlando West (Mzimhlophe), Soweto, and an employee of Ravan Press, was detained at her home on February 25, this year. She said during her 12-day detention, she had been questioned about the Soweto Civic Association.

This was the second time that Mrs Maleka had been detained. In 1976, she was held for seven months before being charged, convicted and sentenced to five years under the Terrorism Act. She served her jail term in Kroonstad and was released in 1981.

Workers hurt

FOUR members of the Food and Allied Workers' Union were injured and 30 others detained yesterday after staging a work stoppage at LTK company in Nelspruit.

Fawu official Mr George Nene said the four workers were injured while being evicted from the company's premises. They were hit by a car while leaving the company's premises, and were later admitted to a

local hospital.

About 700 Fawu members downed tools at the plant yesterday, protesting against the dismissal of two colleagues. They staged a work stoppage after management refused to discuss the sackings with workers' representatives, Mr Nene said.

The company's manager, Mr L Vosloo, could not be reached for comment yesterday.

~~NP~~

Soweto

10/3/87

~~NP~~

Soweto

10/3/87

152

TALKS between the National Union of Mineworkers (NUM) and the Chamber of Mines over May Day as a paid holiday ran into trouble yesterday.

NUM assistant general secretary Marcel Golding said the chamber had agreed in principle to paid leave. However, it had attached preconditions the union was unwilling to accept, he said.

The chamber had demanded that the union agree not to make a similar

May 1 holiday talks in trouble

152 *10/3/77*
B/1004 ALAN FINE

demand for June 16, because it was prepared to grant only one extra day's leave. But Golding said the union's recent annual congress had mandated the leadership to demand paid leave for June 16.

Strike at PE foundry over

9/1/64
10/2/64
Post Reporter

THE strike at Port Elizabeth's Murray and Roberts foundry, which started nearly two weeks ago, has ended.

A spokesman for the company said all the strikers returned to work today and production was back to normal.

He said a full statement on the outcome of wage negotiations, a breakdown of which initially caused the strike, would be released later.

Race slur: sit-in at Tedelex continues ^{B/DAS} ^{11/2/87} (152)

PRETORIA — Strikers at the Tedelex plant in Pretoria yesterday continued their sit-in over alleged threats by a white employee to paint her colleague black for being friendly with the black work force

Talks between the Electrical and Allied Workers' Union deadlocked yesterday afternoon when workers refused to continue negotiations without union officials present. An-

other meeting was planned for today, a union spokesman said

The 30 workers began a sit-in strike last Monday to demand the dismissal or transfer of the woman

The spokesman said management had proposed to pay them for Monday and yesterday if the workers agreed to go back to work today. A transfer of the woman was apparently out of the question, he said

"Over my dead body will she be transferred," said Tedelex manager Roy Kirstein yesterday.

"I had a meeting with the shop stewards this morning who accepted my proposal and are prepared to go back to work," he said. But the shop stewards still had to get the mandate of the workers, he added.

"I've got a lot of rapport with these people," he said — Sapa.

700 strikers back at work

About 700 members of the Chemical Workers' Industrial Union (CWIU) employed by the Mining Industrial Rubber Company will return to work today after a three-week wage strike

They have gained wage increases of between 31 and 54 percent and the recognition of May 1 and June 16 as paid holidays

● Metal industry annual wage talks have been adjourned to April 2. About 350 000 employees are affected

①
SME
1/1/52
②

Unions reject May Day offer

By DICK USHER

Labour Reporter

METAL industry unions will not take May Day as a paid holiday this year rather than Family Day.

Spokesmen for unions involved in negotiations with the employer body, the Steel and Engineering Industries Federation of South Africa (Seifsa), have turned down an offer to substitute May Day for the paid Family Day holiday.

"It's all or nothing," a spokesman for the Boilermakers Union said after the first round of this year's wage ne-

gotiations ended this week.

Last year about 2,5-million workers and pupils responded to calls for a May 1 stayaway.

Since then many employers have agreed, through negotiations with unions, to give a May Day holiday.

"We are not prepared to simply substitute this day for another holiday," said Mr Leslie Davadoss, secretary of the Engineering, Industrial and Mining Workers Union.

"Employers must recognise the part workers have played in building the economy of South Africa."

12 (100K) 173/87
Two mines hit by industrial action

ALAN FINE B Day

TWO mines were hit by industrial action yesterday, the National Union of Mineworkers (NUM) said.

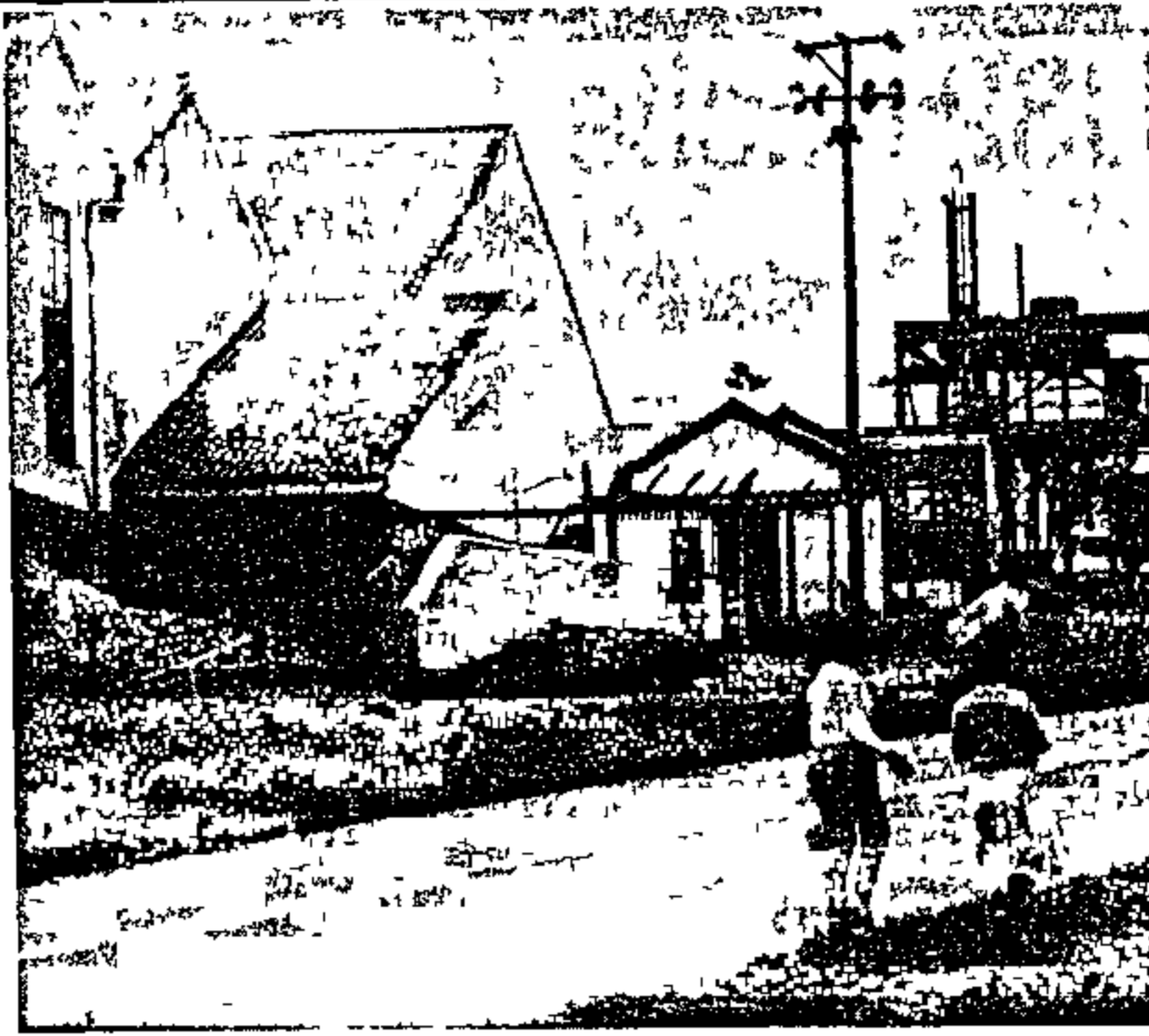
NUM's assistant general secretary Marcel Golding said about 6 000 employees at the Grootvlei gold mine staged a two-hour sit-in after the end of their normal shift.

Workers are apparently dissatisfied with certain transfers carried out recently. Golding said talks between union and management representatives were proceeding.

And 1 000 miners at Amcoal's New Vaal Colliery will return to work today after a one-day stoppage. Management said the dispute was resolved after discussions between workers and management. The cause of the stoppage was not given.

152

By Mbulelo Linda
 A LITTLE working class township in the heart of Eastern Cape Settler farming country is being choked by a labour boycott imposed by neighbouring white chicory farmers
 It appears that the townships only crime is that 175 residents employed at the only factory in town wanted to start a trade union to organise against a weekly wage of R70
 According to residents of Emnyameni Township, which borders the white hamlet of Alexandria, employment at the chicory factory was a financial lifeline for the impoverished township
 But they claim the lifeline was cut off when the farmers organised the chicory processing themselves in February last year
 At the time of going to print, the Chicory Board had not replied
 According to workers a strike was organised in protest against the dismissal of 17 union workers, over recognition of their Food and Allied Workers Union (FAWU) and over alleged victimisation practices
 The farmers, responding after a return to work ultimatum was ignored, fired the entire work force of 175
 Now the residents are alleging that the Chicory Board is trying to punish the townships by trucking in replacement workers known as "Amagcaleka" (tribals) from labour reserves near Peddie, Ciskei
 Residents say the community, which has supplied the factory with labour since 1935, has been devastated by the labour bar. Many say they have known only the chicory factory since they left school
 The boycott move came after a year of conflict over meagre pay and unhealthy and exhausting work conditions
 At one stage a night shift worker had to work through the night in wet clothes after a supervisor threw a bucket of water over him to 'wake him up', said one striker
 The first strike at the plant broke out on February 20, 1985. Late that night, resentment over an "inadequate" pay rise caused Young workers, employed for six months annually, but on a "temporary basis, to stop work
 The protest soon snow balled and by the next morning, the entire plant had joined the strike
 But while Alexandria was in an uproar over the stoppage, the world around them was totally oblivious to the event
 It was only when a journalist, who happened to be passing by, stumbled upon the strike, that the outside world heard about it
 He telephoned the Food and Allied Workers Union in Port Elizabeth to find out about the strike, but the union knew nothing about it as the factory was not unionised
 Bernard Mhlaka hlaka, a FAWU official, was then sent to the chicory factory
 According to a report he drew up, which was released to SOUTH by the union, his first message back to union



The chicory plant in Alexandria

Chicory farmers cut lifeline of strikers

headquarters was agreed to do Elizabeth office lost
 The workers have no contact with the Alexandria workers, but Monday the workers Mhlaka hlaka was able to record with a touch of pride Even during this period the workers had not stopped organising
 I urged the workers first to return to work the union, according to Mhlaka hlaka
 A hazy period followed during which the Port Elizabeth office lost contact with the Alexandria workers, but Mhlaka hlaka was able to record with a touch of pride Even during this period the workers had not stopped organising
 This they

themselves They elected their own committee and sent out a message to the union office for contact to be revived
 It was a full year before Mhlaka-hlaka returned to Alexandria
 The union signed up a number of workers and later informed management it had majority membership and wanted recognition
 But management reaction was less than friendly, wrote Mhlaka-hlaka "The workers complained that the relationship between them and management was at its lowest level (this we had warned them about beforehand, especially since these were farmers)
 They complained about supervisors who were carrying firearms inside the factory and who would draw them at the slightest provocation"
 Dismissals were taking place, sometimes up to five workers a day without valid reason, which workers saw as an attempt to break the union, wrote Mhlaka hlaka
 Mhlaka hlaka again called at Alexandria to handle worker directed against the chicory board The upshot was a decision to send a delegation of four to see management
 Their brief was to voice their dissatisfaction with the "racist" and threatening behaviour of the pistol carrying supervisors" and continuing dismissals of union workers
 They were also to assert the right of the work force to belong to themselves
 The management fired one of the delegation bringing to 17 the number of workers fired since the recognition issue began
 This action was to be the last straw", wrote Mhlaka-hlaka
 The second strike started on February 26, 1986 This time the farmers tried to "reason" with the workers by offering to deduct union dues through a stop order facility But they were still not prepared to allow the union into the plant, according to Mhlaka hlaka
 Nor would they reinstate the dismissed 17, claiming they were guilty of misconduct and drunkenness
 An ultimatum to start work came next It was ignored and the police were called in to disperse the work force
 The union claimed, the management offered selectively to re employ the strikers, conceding that workers could be represented by union officials
 But the offer fell through when a telegram arrived from the board stating it believed the strike was illegal and that none of the strikers would be reinstated
 The union is currently seeking legal advice and is hoping for a hearing at the Conciliation Board
 Meanwhile labour is being trucked in from Ciskei, and the township, which staffed the plant, continues to suffer from an employer boycott
 The manager of the Chicory Board, Mr B S Weich, was not available for comment after repeated attempt to get hold of him (ECNA)

Groping for life in the 'Place of Darkness'

Special Correspondent

THEY say Emnyameni township is living up to its namesake, the "Place of Darkness"

Life is extremely gloomy for 133 chicory plant strikers living in the township

They say eviction notices are piling up on front doors, hire purchase bills are unpaid, and there are hungry mouths to feed

This is the aftermath of a strike that was left unresolved a year ago when local chicory farmers fired 175 workers at the chicory plant, the only factory in Alexandria

Residents say only 42 workers have managed to find new jobs after the Chicory Board refused to employ workers from the township in retaliation for the strike.

The strikers see little chance of reinstatement as the Chicory Board has been trucking in labour from reserves near Peddie, Ciskei.

Mr Griffiths Ndzaba, one of the "committee of eight" elected by the workers to represent them, said many of the strikers were the only wage earners. They were now struggling to feed their

families

Some had rent arrears of R500. The Alexandria municipality sent 10-day eviction notices, but deadlines passed uneventfully

One of the strikers, Mr Wantyi Dumile, and his three children have been living on his wife's wage of R50 which she earns as a domestic worker.

Another fired striker, Mr Lungile Mayinje, said the superintendent gave him a notice saying he owed R109

Mr Mayinje, who has not earned a cent for a year, asked him. "Where do you think I am going to get that kind of money?" The reply was "You just have to find the means"

Mr Mayinje said he owed R1 000 on HP "There are now seven of us living on my mother's pension grant."

The sackings came as a double blow to Mr Mayinje as his younger brother, Tamsanqa, was also fired, reducing two family bread-winners to unemployment.

Tamsanqa is currently in detention under the emergency regulations.

152 (S) SOUTH 19/3-25/3/87

Dispute over SATS driver

AT LEAST 5 000 SA Transport Services workers have joined 500 striking SATS drivers from the City Deep container depot who downed tools on Friday in solidarity with a dismissed driver, the union representing the workers said yesterday.

Earlier, a SATS spokesman said many of the City Deep workers had returned to work following discussions with management.

Assistant General Secretary of the SA Railway and Harbour Workers Union, Mr Themba Khuzwayo, said 5 000 workers at the Kaserne cartage and forwarding depot had come out in sympathy with the City Deep workers.

At 4am yesterday, the City Deep workers were issued with a Supreme Court order prohibiting obstruction of the premises or those who wanted to return to work. Mr Khuzwayo said

He said drivers had barricaded the gates with their trucks. They

SAPA

then handed over their truck keys and returned to the change room, where they had been sitting since last Friday

Mr Khuzwayo said the strike had started on Friday after a driver, Mr Andrew Ledzamba, was dismissed on March 11 following an incident last October, where he had handed in cash late

Workers had discussed his case and decided to strike until he was unconditionally reinstated, according to Mr Khuzwayo

ALIMPHAKI reports that management yesterday said that the dispute was over but Mr Khuzwayo said this was

not true.

Mr Jannie van Zyl, of SATS, said they held discussions with worker representatives and reached an agreement yesterday morning.

He said all was now back to normal

Mr Khuzwayo said management was not telling the truth as the matter had not yet been resolved

He said management refused to talk to the union. He said workers had also indicated that they had lost confidence in management

Mr Khuzwayo said Mr Ledzamba was ordered to pay a fine of R80 last Friday before he could be re-instated. Workers rejected this

The
com
vid
men

Sats strike halts goods deliveries to Cape Town

ion is
ident,
tional

By **DICK USHER**
Labour Reporter

CONTAINER and goods deliveries to Cape Town have been hit by a strike at South African Transport Services depots at Kaserne and City Deep in Johannesburg

Cape Town businessmen said goods had been held up because there had been no container deliveries for several days

Sats spokesmen in Cape Town were unable to say how badly deliveries had been affected. They said Sats had made alternative arrangements to ensure delivery and collection of containers, although there would be a backlog for a few days.

Sats spokesman in Johannesburg Miss Jenne Jordaan said workers were being flown in from other depots to handle containers at the City Deep "inland harbour", the main container handling depot.

Urgent containers would be handled on request.

The strike, involving members of the South African Railways and Harbours Workers Union, started at City Deep on Friday.

About 500 workers stopped work over the dismissal on March 11 of a driver alleged to have been involved in "cash irregularities" in October last year.

Late yesterday Mr Themba Khuzwayo, assistant general secretary of the union, said the strike had spread to Kaserne, which handles general goods and mini-containers.

Discussions

He said at least 5 000 workers were on strike.

Sats spokesmen in Johannesburg said no more than 3 000 were involved.

Miss Jordaan said some employees at City Deep had gone back to work. Discussions about the stoppage at Kaserne were continuing with worker representatives from the Staff

Association for Black Sats Employees.

She said the union had not been involved in the discussions because it was not recognised.

According to the union, the dispute also affected the Sats compound at Central Rand, north-east of Johannesburg, where about 3 000 workers had stayed in the compound to protest against living conditions. They also wanted Sats to resolve the City Deep dispute.

Miss Jordaan said that was "a domestic dispute which has been resolved".

At 4am yesterday, Sats obtained a court order prohibiting City Deep workers from obstructing the premises or those who wanted to return to work.

Sats spokesman Mr Jannie van Zyl said some workers at City Deep returned to work yesterday.

Nearly 9 000 SATS workers in stayaway

152

19/3/87 S.M.C.

By Mike Siluma

Nearly 9 000 transport workers employed by SATS stayed away from work yesterday as industrial action spread to a number of railways establishments on the Reef, the SA Railways and Harbours Workers Union (SARHWU) reported

The stoppages have been confirmed by the SATS Southern

Transvaal regional manager, Mr Braam le Roux

A SARHWU spokesman said about 6 000 workers at the Kaserne, Johannesburg, depot had downed tools in solidarity with 600 colleagues who stayed away from work at City Deep since late last week

About 3 000 SATS workers had stayed in their compound at the

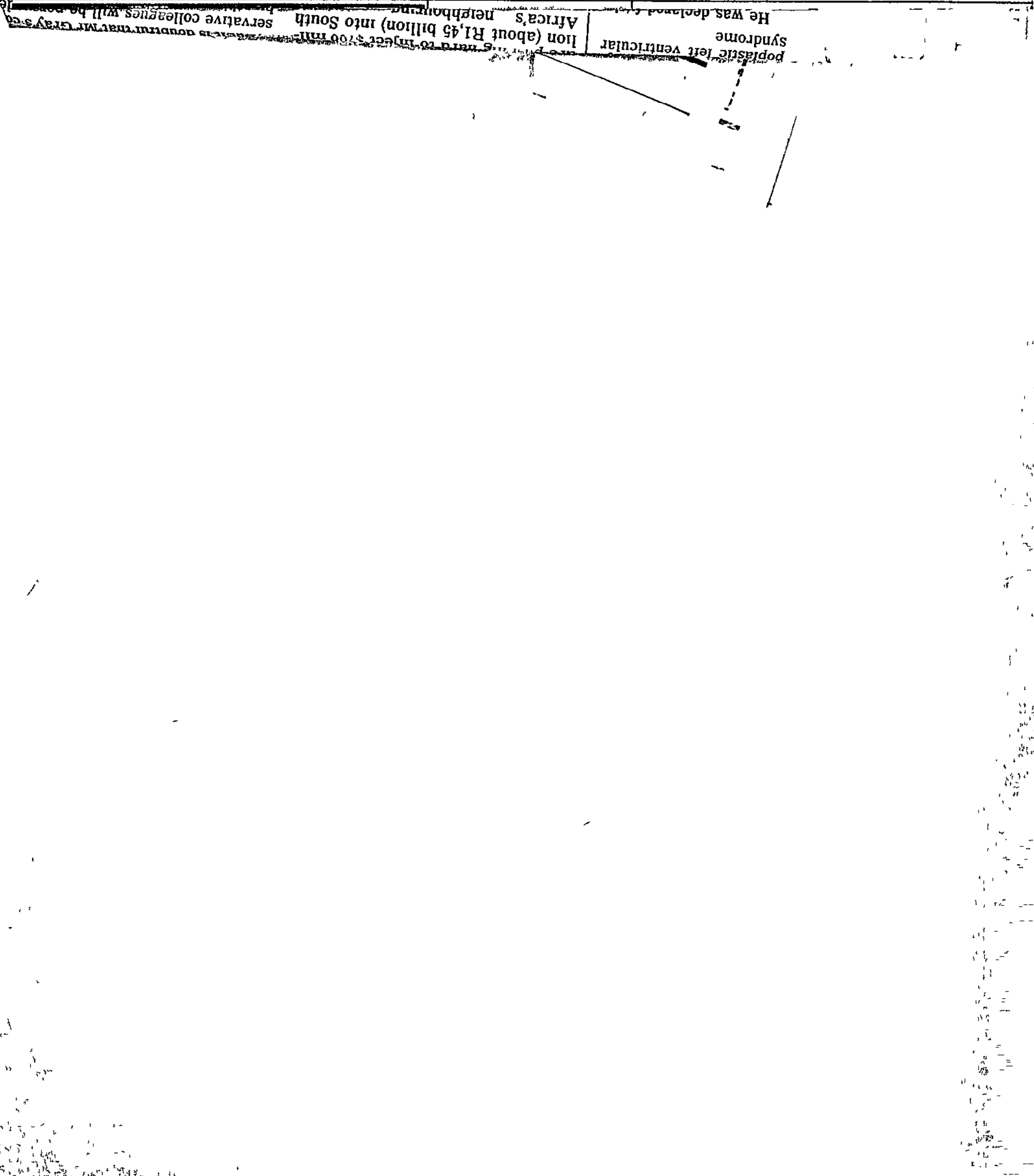
Central Rand, on the East Rand, in protest at living conditions

Yesterday, SATS management obtained a Supreme Court interdict restraining the City Deep workers from interfering with operations at the depot

The union spokesman said the workers' demands included the unconditional reinstatement of a colleague dismissed last week

for an offence allegedly committed in October 1986, full payment for the time they have stayed off work and that all future disciplinary hearings be open for assessment by workers.

Mr le Roux said the dismissed driver was involved in "cash irregularities" "The driver concerned has a further right of appeal to the general manager."



lion (about R1,45 billion) into South Africa's neighbourhood

poplastic left ventricular syndrome

He was declared

servative colleagues will be

Cape Times 20/3/87

No end in sight for week-old SATS strike

Labour Reporter

THE strike by thousands of South African Transport Services (SATS) workers in the Southern Transvaal enters its seventh day today with no sign of a resolution.

The strike, which has disrupted container and goods deliveries to Cape Town for several days, began last Friday after a truck driver was dismissed for allegedly failing to hand in money he had collected for COD deliveries.

Sats subsequently withdrew the dismissal notice, and claims the driver has been fully reinstated, pending an appeal to senior management.

However, talks between Sats and the workers have been bedevilled by management's reluctance to talk to members of the Cosatu-affiliated South African Railway and Harbour Workers' Union (SARHWU), representing most of the strikers.

SARHWU claims that 300 more workers joined the strike yesterday, bringing the number to 6 000.

Union and SATS at ⁽¹⁵⁾ odds as strike goes on

By Mike Siluma

SME 20/3/87

The strike by thousands of South African Transport Services workers continued on the Reef yesterday, with management and the Railways and Harbours Workers Union (Sarhwu) at odds over the numbers involved.

The stoppage broke out at the City Deep depot, where workers were protesting about the dismissal of a colleague. Workers at the nearby Kaserne depot came out in support.

Sarhwu says . . .

A spokesman for Sarhwu said the workers were demanding the unconditional reinstatement of the worker who had been dismissed. He put the number of workers involved in the stoppage yesterday at more than 6 000.

Other demands which had been submitted to management included full payment during the stoppage, that all disciplinary matters be made open for assessment by workers and that workers be involved in all decision-making on jobs.

On dealings with SATS management, the Sarhwu spokesman said "The union's stand is that all the workers at City Deep are our members, and clearly the union should be involved in resolving the dispute."

"This is a simple case which would not have gone out of hand had management talked to us."

SATS says . . .

At a Press conference in Johannesburg, SATS Southern Transvaal regional manager, Mr Braam le Roux, said 2 549 workers were involved, as opposed to Sarhwu figures of up to 9 000 on Wednesday.

In fact, said Mr le Roux, the driver whose dismissal had sparked the strike had since been reinstated, after being fined R80. He has been accused of involvement in "cash irregularities".

The workers are represented by grade representatives and negotiations have been taking place on this basis and with groups of workers.

Mr le Roux said SATS would not recognise Sarhwu or deal with it in the current dispute as it was dealing with the SATS union for black workers.

In any case, said Mr le Roux, the recognition of Sarhwu would depend on the the commission of inquiry into labour laws for SATS workers, headed by Professor Nic Wiehahn. The inquiry had now submitted its report to the Minister of Transport.

Asked what effect the stoppage was having on services, Mr le Roux said "We have a backlog of 1 800 containers at City Deep, where 1 300 are normally handled daily."

Mr le Roux said workers would not be paid for time absent from work.

Dr
he
p-
y
id
in
s.
IC
e-
fr
id
e
le
id
u
n
d
o
s
t

nt
st
al
he
a
on.
he
r-
o-
1,
k-
al

SATS strike spreads

By MOJALEFA MOSEKI

2013/87 (S) Sowetan
THE week-long strike at the Johannesburg City Deep depot of the South African Transport Services yesterday spread to two depots. There are conflicting reports on the number of workers involved.

SATS regional manager, Mr Braam le Roux, told a Press conference that 2 549 workers were involved at City Deep (Kaserne). He could not give the number of those affected at other depots.

The general secretary of the South African Railways and Harbours Workers Union (Sarhwu), Mr Themba Khuzwayo, stood by the union's earlier figure of 6 500.

Mr Khuzwayo said while Mr le Roux addressed a conference at mid-day yesterday, train marshalls at the

Braamfontein and Langlaagte stations downed tools.

A spokesman for SATS-recognised Black Trade Union, Mr Daniel Phiri, said the striking workers had refused to return to work after he negotiated a settlement with management on Monday and Tuesday.

Mr Khuzwayo slammed Blatu saying it was "aggravating" the situation as its members had rejected it as a "sweetheart" union dictated to by SATS management.

The strike started last week when drivers at the City Deep depot downed tools after their colleague, Mr Andrew Nenzamba, was dismissed.

Management offered to reinstate him if he paid an R80 fine. Others refused to go back to work.

At yesterday's conference Mr le Roux said they would not talk to Sarhwu on the strike because Blatu was the recognised union for blacks at SATS.

By CHRIS STEYN

COMPANIES and employers should solve labour disputes as quickly as possible because drawn-out discussions attract the attention of the African National Congress (ANC), Deputy Commissioner of Police Brigadier Hermann Stadler said yesterday.

"Business has no option but to take security precautions," Brig Stadler told a lunch hosted by the Tygerberg Chamber of Commerce and Industrial Association in Parow.

He said that to counter terrorism, companies and employers should:

Try to solve labour disputes

Cape Times 20/3/87

Security warning to city businesses

100 100 152 100 100

as quickly as possible because long-drawn-out discussions attracted the attention of the ANC, which appeared determined to attack businesses involved in labour disputes.

Maintain a good working relationship with their staff so as to avoid possible sabotage in the workplace or a situation in which

workers called for action against the company.

Improve security. "This must include protection for employees. If workers are convinced that security measures are for the good of all and are not simply to protect the interests of the capitalists, much can be gained," Brig Stadler said.

He said that for effective counter-measures to predict terrorists' actions, businesses should be in close contact with police anti-terrorist units and security organizations.

"The ANC is committed to disrupting the South African economy. This means businesses will become a more important target for terrorism. Business has no other option than to accept the risks and invest in their own security."

Director of Cape Town Chamber of Commerce Mr Allan Lighton said yesterday, in response to Brig Stadler's comments, that he believed city businessmen were "well aware" of the security situation "and members are taking the necessary steps".

Brig Stadler said the ANC/SA Communist Party alliance had attacked a wide range of targets in South Africa.

Last year terrorists were responsible for 229 acts of violence.

Between 1976 and February 1987 terrorists were responsible for 656 incidents of terror, in which 145 people were killed.

New public holiday for SA workers

JOHANNESBURG — The State President, Mr P W Botha, has announced that a new public holiday for workers will be introduced this year

He said the first Friday in May would be known as Workers' Day.

The country's other public holidays would be investigated by the President's Council, with special reference to the composition of the population and its communities

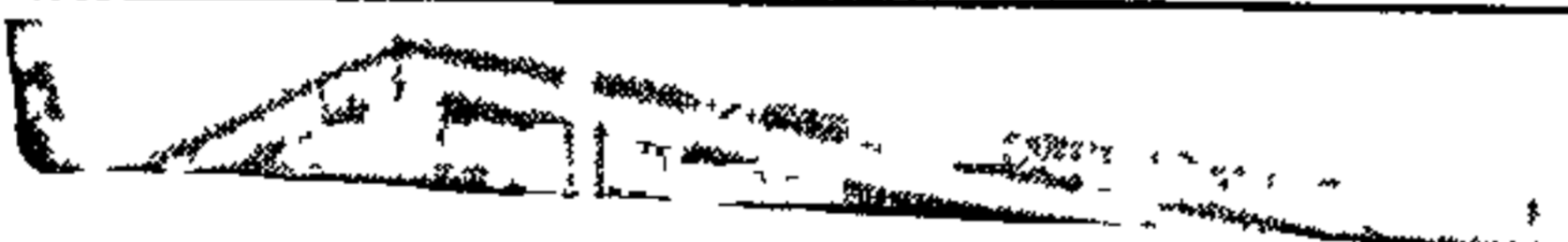
Republic Day, religious holidays and those with a religious emphasis would not be affected by the investigation

The council would be asked to determine which holidays should be considered statutory paid holidays

Referring to salary increases for public servants, Mr Botha said it would be irresponsible to take a decision before the Budget had been finalised — Sapa



Sitting pretty — and smart. That's 18-year-old KAREN MAREE. She is a contender for the title of UPE Miss First, announced tonight.



Motorists igno

Trade unions reject public holiday

JOHANNESBURG

Major black trade union groupings rejected President Botha's decision to declare the first Friday in May each year as a Workers Day public holiday and reaffirmed their commitment to fight for May 1 to be recognised as Workers Day

President Botha announced the new Workers Day holiday at the Boksburg centenary celebrations at the weekend

The Natal regional secretary of the Congress of South African Trade Unions, (Cosatu), Mr Thami Mhlomi, said the decision to declare the first Friday of May as Workers' Day was meaningless

Cosatu would continue its campaign for a May 1 public holiday for workers in South Africa

Speaking from Ulundi, the secretary-general of the United Workers' Union of South Africa, Mr Simon Conco, which claims a signed up membership of 100 000, said that by taking a unilateral decision, President Botha was courting confrontation with workers

"Workers in South Africa will be out of step with workers throughout the world if they did not celebrate May 1 as Labour Day"

The Natal co-ordinator of the Council of Unions of South Africa, Mr Norman Middleton, said.

"There is no significance in declaring the first Friday of May as Workers' Day. We want May 1 and nothing else."

The PFP's spokesman on manpower, Mr Peter Gastrow, urged President Botha to reconsider his decision "for the sake of industrial peace"

The Media Workers Association (MWASA) said that May 1 would remain a public holiday despite the State President's declaration

"As far as we are concerned, the public holiday is on May 1, the day internationally accepted as Mayday" the deputy president of Mwasa, Mr Mathathu Tsedu, said

● Meanwhile, the Chief Executive of the Association of Chambers of Commerce (Assocom), Mr Raymond Parsons, said that he welcomed the announcement by President Botha about "Workers Day" which falls on May 1 this year — coincidentally the day honoured internationally by workers

"This is broadly in line with recent representations to the authorities by the private sector for a review of the public holiday position.

"Assocom sees the announcement as an important step in the evolutionary process of adapting the range and timing of public holidays in the Republic to changing circumstances — Sapa

(Report by M Vengtas, 12 Devonshire Place, Durban

23/3/80

Unionists slam P.W.'s ^{23/3/87} 'workers' day' date

152

Labour Reporter
MAJOR black trade union groupings yesterday condemned President Botha's decision to declare the first Friday in May each year a 'Workers' Day' public holiday and reaffirmed their commitment to fight for May 1 to be recognised as 'Workers' Day'.

Mr Botha announced the new holiday at the Boksburg centenary celebrations at the weekend.

Mr Thami Mhlomi, Natal regional secretary of the Congress of South African Trade Unions (Cosatu), said the decision to declare the first Friday of May as 'Workers' Day' was meaningless. Cosatu would continue its campaign for a May 1 public holiday for workers in South Africa.

Speaking from Ulundi, Mr Simon Conco, secretary-general of the United Workers' Union of South Africa (Uwusa), which claims a signed up membership of 100 000, said that by taking a unilateral decision Mr Botha was courting confrontation with workers.

Employers

'Workers in South Africa will be out of step with workers throughout the world if they did not celebrate May 1 as Labour Day.'

'I will recommend to my national executive at its next meeting that it approach employers to swap the first Friday of May each year with May 1, the internationally-recognised Labour Day or Workers' Day,' he added.

Mr Norman Middleton, Natal co-ordinator of the Council of Unions of South Africa (Cusa), said 'There is no significance in declaring the first Friday of May as Workers' Day. We want May 1 and nothing else.'

'Typically, yet again South Africa wants to be out of step with the rest of the world,' he said.

The PFP's manpower spokesman, Mr Peter Gastrow, urged Mr Botha to reconsider his decision.

(Report by M Vengtas, 12 Devonshire Place, Durban)

(S)

2 500 down tools

MORE than 2 500 Coke workers have embarked on a go-slow strike at the company's five plants in Pretoria and the Reef in support of demands linked to Coca Cola Export Corporation's pull-out from South Africa.

This was disclosed by the Coke Co-ordinating Committee, a body representing Coke workers, at the weekend

A statement released by the committee said the strike arose from — among other things —

the company's decision to single out workers at Coke's Wadeville plant for a six-week bonus when the company celebrated its centenary last year

According to the committee, plants affected by the strike are Bedfordview (650), Devland (600), Pretoria (800), Clayville (350) and Lea Glen (100)

• The strike by thousands of SA Railways and Harbours Workers Union (Sarthwu) continues today, with no settlement in sight

Members of a workers' delegation, which met management last Thursday, yesterday told the *Sowetan* that the meeting was abandoned after management threatened to call

the police

Sarthwu members downed tools a fortnight ago, demanding unconditional reinstatement of a colleague. The worker, Mr Andrew Nedzamba, was dismissed following alleged "cash irregularities".

The delegation also said all workers, including South African Railways and Harbours Workers' Union (Sarthwu) and the company recognised Black Trade Union (Blatu) were involved. The delegation represented both groups

He had claimed to be an independent arbitrator "We were surprised as we had never appointed or been party to the appointment of an arbitrator. We checked and found that such a man was employed by Sats in the Cape," one said

discussions and their colleagues. According to the delegation an official of the South African Transport Services allegedly contacted the workers

UNIONS SLAM NEW HOLIDAY

150
Sowetan
23/3/87

THE Government's announcement of declaring the first Friday in May a public holiday instead of officially making May 1 a paid public holiday has been strongly criticised by black labour unions and the community at large.

They said the Government does not want to be seen to be openly bowing to popular people's demands but uses devious ways of giving tit-bits, which they say would lead to serious labour unrest in future.

The State President, Mr P W Botha, made an announcement on Saturday in Boksburg that the first Friday in May of every year will be declared a public holi-

SOWETAN REPORTER

day known as Workers' Day

Incidentally this year May's first Friday is on May 1, but next year's first Friday in May will be on May 6

In spite of the criticism from black unions, most employers welcome the State President's move

Mr Botha also said he has asked the President's Council to investigate other public holidays to ascertain whether they complied with "everybody's needs" with special reference to the composition of the population and its communities

The country's two biggest union

groups, the Congress of South African Trade Unions (Cosatu) and the Council of Unions of SA-Azanian Confederation of Trade Unions said they were still committed to getting May 1 and June 16 as public paid holidays

Cusa said in addition it wanted March 21 and October 19 declared people's holidays

"P W Botha is under pressure from the labour movement, employer organisations and the international community to declare May 1 a public holiday and at the same time he fears the right wing

"He thus accepts a position of in-between and expects us to swallow this. He is very wrong because we know Labour Day as May 1," Mwasu said

Unions reject President's Workers' Day

Own Correspondent

DURBAN — Major trade-union groupings yesterday rejected President P W Botha's decision to declare the first Friday in May each year as a Workers' Day public holiday and reaffirmed their commitment to fight for May 1 to be recognized as Workers' Day

President Botha announced the new Workers' Day holiday at the Boksburg centenary celebrations at the weekend

Mr Thami Mhlomi, Natal regional secretary of the Congress of South African Trade Unions (Cosatu), said the decision to declare the first Friday of May as Workers' Day was meaningless. Cosatu would continue its campaign for a May 1 workers' holiday

Mr Simon Conco, secretary-general of the United Workers' Union of South Africa, which claims a signed-up membership of 100 000, said in Ulundi that by taking a unilateral decision, Pres Botha was courting confrontation with workers

Mr Norman Middleton, Natal co-ordinator of the Council of Unions of South Africa, said "There is no significance in declaring the first Friday of May as Workers' Day. We want May 1 and nothing else"

PFP manpower spokesman Mr Peter Gastrow urged Pres Botha to reconsider his decision for the sake of industrial peace

Mr Cyril Ramaphosa, president of the 250 000-member National Union of Mineworkers, said Mr Botha's announcement would only increase black anger. The symbolism of May 1 was more important than a long weekend

Mr Arrie Paulus, leader of a rival white miners' union, said Mr Botha was afraid of the black pressure for a May 1 holiday and should have given workers a long weekend later in the year

Conservative Party officials also rejected Mr Botha's announcement, saying it was an election ploy and a dangerous concession to black pressure

Sapa reports that chief executive of the Association of Chambers of Commerce (Assocom) Mr Raymond Parsons welcomed the announcement

Mr Parsons said he was pleased the President's Council had proposed an investigation into certain aspects of public holidays

(Report by M Vengtas 12 Devonshire Place Durban)

Court to hear GMSA case

By KIN BENTLEY

THE lengthy strike at the General Motors South African plants in Port Elizabeth late last year will have a sequel in the Industrial Court in Pretoria on Thursday and Friday.

The company, now called Delta Motor Corporation, has applied for a ruling that demands by the National Automobile and Allied Workers' Union (Naawu) for severance pay and pension refunds (arising from GMSA's decision to sell out to local management) constituted an unfair labour practice and that the company's refusal to negotiate over these demands did not constitute an unfair labour practice.

Outlining the dispute in a statement today, the Naawu organising secretary in the Eastern Cape, Mr Gavin Hartford, said judgment was reserved in another case, heard on February 16 in the same court, when the company applied for an interdict to prevent Naawu officials from "inciting the company's employees to continue to strike or preventing persons from seeking employment with the company".

After a series of meetings, the Automobile Industrial Council had decided that it could not resolve the dispute.

"This means that the entire dispute must now be referred to the Industrial Court for a final ruling."

(152)
2/3/78

Pay rise row talks go on

Soweto
6/8/77



Mr RICHARD Maponya
... supermarket boss.

MEDIATION proceedings into the wage dispute between Soweto's Maponya Discount Supermarket and the Commercial Catering and Allied Workers' Union of SA were to continue in Johannesburg last night.

Soweto businessman Mr Richard Maponya and the union are in dispute over across-the-board R120 wage increases demanded by Ccawusa members employed at the supermarket. He is, instead, offering a pay rise of R40 a month.

Meanwhile Mr Maponya has denied that seven workers dismissed from his store recently were victimised for their union activity, reports **MOJALEFA MOSEKI**

The Soweto tycoon was responding to Ccawusa's criticism that, by firing these workers, he was resorting to union-bashing tactics on the eve of the mediation talks.

Speaking through

his business adviser Mr Mark Hetch, Mr Maponya said he was looking forward to the mediation talks because he believed in union activity and had not opposed mediation. He was not against Ccawusa's wage proposals but had already upgraded the salaries of his employees in January.

Mr Maponya said, as part of the annual salary review, some employees had received increases of more than R100 and others R70 a month. Mr Hetch said Mr Maponya had not given an across-the-board figure as he dealt only in percentages of the individual employee's salary.

Go-slow at Coca-Cola

2/28/87
23/3/87

Go-slow action has been mounted at five Coca-Cola plants in Pretoria and on the Reef

(5)

The industrial action was confirmed by Mr A H Reid, managing director of Coca-Cola's local bottlers Amalgamated Beverage Industries.

(6)

Mr Reid said go-slow was concerned with several issues not clear at this point. He said negotiations with union representatives were under way

SATS workers still on strike



15

SAT
23/3/87

The strike by several thousand South African Transport Services (SATS) employees continued today, while negotiations continued with worker representatives.

SATS employees at Kaserne and City Deep have been on strike since last week, demanding the unconditional reinstatement of a colleague dismissed for alleged "cash irregularities".

SATS says the worker has been reinstated after being fined R80.

ARGUS 24/3/87

New measure gives Sats the right to fire strikers

Labour Reporter

A SPECIAL Government Gazette has been published giving South African Transport Services' general manager the right to summarily dismiss strikers.

The strike of rail workers on the Rand, which started at the City Deep container depot 11 days ago, was spreading to the East Rand, according to the South African Railways and Harbours Workers' Union (SARHWU), an affiliate of the Congress of South African Trade Unions.

At least 8 000 workers are now involved.

The Minister of Transport Affairs, Mr Eli Louw, yesterday gazetted amendments to the Sats personnel regulations giving the general manager discretion to treat striking workers as having terminated their their jobs without notice with effect from the date of the strike.

The general manager had not yet invoked the regulation and it was expected that Sats would warn strikers of the new regulation before applying it.

Sats spokeswoman Miss Jenne Jordaan said it was not known how many places and workers were now involved in the strike.

JAN SMUTS

Mr Themba Khuzwayo, assistant general secretary of railways and harbours union, said workers at Jan Smuts Airport and Johannesburg station had joined the strike today.

He said about three-quarters of the strikers were members of his union.

Miss Jordaan said drivers had been flown in from Cape Town, Pretoria and Durban and local staff with heavy-duty licences were also helping to move containers.

The City Deep "inland harbour" normally handles about 1 300 containers a day.

THE strike by Sats workers, which began 11 days ago, spread dramatically yesterday. An Sats spokesman said 8 000 employees were now involved compared with 2 500 late last week.

The spokesman said "most Witwatersrand depots" were now affected.

A 1 300-container backlog had built up by noon yesterday. This is equivalent to the number usually handled each day, and is up from a backlog of 800 last Thursday.

And despite Sats' vehement refusal to meet the SA Railways and Harbours Workers' Union (Sarhwu), which claims to represent the majority of the strikers, the State Attorney met the union's attorney yesterday to discuss the issues that precipitated the strike.

Sats strike

burgeons

ALAN FINE

The State Attorney made the initial contact "to clear up any misunderstandings about the disciplinary case and to discuss with him the possible effect this may have on the strike action"

Sats also said discussions with worker representatives continued yesterday at City Deep, where the strike began after the dismissal of a driver

A Sarhwu spokesman says the strike now involves about 10 000 workers and could spread further if the dispute is not resolved. He says "Management will eventually have to talk to us. If they had spoken to us on the first day we could have settled it then, as we have done on previous occasions"

The union will ask Assocom and the Federated Chamber of Industries to urge Sats management to negotiate

Sats does not recognise Sarhwu. A spokesman said last week that "since we have our own unions we would prefer not to negotiate with Sarhwu"

The recognised Black Trade Union of Sats, whose officials are involved in the talks at City Deep, is seen by many as an in-company "sweetheart" union

A special *Government Gazette*, published yesterday by Transport Affairs Minister Eli Louw, amends the Sats personnel regulations to give the Sats GM the "discretion" to treat striking employees' contracts as "terminated" without notice

Workers' Day under attack

5/Day

152
152

22/3/87

THERE was further adverse union reaction yesterday to President P W Botha's announcement that the first Friday in May is to be a public holiday designated Workers' Day

Both Cusa/Azactu and the Congress of South African Trade Unions, SA's two largest union federations, stressed they considered May 1 to be Labour Day and would continue to observe it

Cosatu said it was "disgusted that employers are rushing forward to commend P W Botha"

The Labour Forum, a loose grouping of middle-of-the-road established unions, said in the past two weeks it had conducted a survey on the issue among unions representing 250 000 workers. It found that unions representing nearly 95% of these workers would accept only May 1 as Labour Day

The Institute of Personnel Manage-

ALAN FINE

ment yesterday welcomed Botha's announcement

Employer spokesmen have also welcomed Botha's decision to ask the President's Council to examine the whole question of public holidays. Botha said Republic Day, religious holidays and those with a religious emphasis would not be affected by the investigation.

One employer said, though, that if the President considered the Day of the Vow in this category, pressure for a paid holiday on June 16 would become "irresistible". A spokesman for the President confirmed that the Day of the Vow was seen in this light.

Neither of SA's two largest employer organisations — the Steel and Engineering Industries Federation and the Chamber of Mines — would comment on the announcement.

Cape Times 24/3/87

'Workers' Day': Union resentment

102 150 152 Own Correspondent

JOHANNESBURG — There was further adverse union reaction yesterday to President P W Botha's weekend announcement that the first Friday in May is to be a public holiday designated Workers' Day

Both Cusa/Azactu and the Congress of South African Trade Unions, SA's two largest union federations, stressed that they consider May 1 to be Labour Day and will continue to observe it

Cosatu said it is "disgusted that employers are rushing forward to commend P W Botha" Cusa/Azactu called for clarification from Assocom's Raymond Parsons on his statement that the decision is in line with Assocom recommendations

'Positive contribution'

And the Labour Forum, a loose grouping of middle-of-the-road established unions, said in the past two weeks it had conducted a survey among unions representing 250 000 workers on the issue and found that unions representing nearly 95% of these workers would accept only May 1 as Labour Day

The Institute of Personnel Management yesterday welcomed Botha's announcement, saying it recognizes "the positive contribution made by the workforce to the South African economy"

Employer spokesmen have also welcomed Botha's decision to ask the President's Council to examine the whole question of public holidays Botha said Republic Day, religious holidays and those with a religious emphasis would not be affected

Tearsmoke on Rand as strike causes backlog

24/3/87. E Post

By KIN BENTLEY
A STRIKE by more than 8 000 South African Transport Services workers has caused a backlog of 2 000 containers — but the effect on Port Elizabeth is “slight”

According to Mr Dirk Beukes, public relations officer for Sats in Johannesburg, the strike by 8 084 workers started 12 days ago and is confined to the Witwatersrand area

Police dispersed strikers with tearsmoke yesterday, the Bureau for

Information has confirmed

The incident involving 250 strikers occurred in the early afternoon. No one was injured or arrested. Newsmen were prevented from immediately reporting it by the emergency regulations

Today Mr Beukes said the container backlog, which had increased by 700 since noon yesterday, was equivalent to the number of containers handled in two days.

Using employees from other sections “we are

coping with the daily demand and gaining slowly on the backlog” he said

PE, as a harbour depot, continued to “serve its own area very well”

However, he said, there could be a “slight” effect on the flow of containers between the Reef and PE

The strike started after the dismissal of a driver at City Deep

Mr Beukes said Sats was “not prepared to talk to Sarhwu” (the SA Railways and Harbour Workers’ Union), but said negotiators were talking to representatives of various groups

Sarhwu claims to represent the majority of Sats workers. Despite Sats’ refusal to recognise it, The State Attorney yesterday held talks with the union’s attorney

A Sarhwu spokesman said yesterday that 10 000 workers were involved, adding that the strike could spread if the dispute was not resolved

Owen Correspondent

CAPE TOWN — A special Government Gazette has been published giving South African Transport Services (Sats) general manager the right to summarily dismiss strikers.

According to the South African Railways and Harbours Workers Union (SARHWU) the strike of rail workers on the Rand which started at the City Deep container depot 11 days ago had spread to the East Rand

Gazette gives SATS right to dismiss strikers

and at least 8 000 men were involved

The union is an affiliate of the Congress of South African Trade Unions

Minister of Transport Affairs

Mr Eli Louw yesterday gazetted amendments to the Sats per-

sonnel regulations giving the general manager discretion to treat striking workers as having terminated their jobs without notice with effect from the date of the strike.

Sats spokesman Mr J C van Rooyen confirmed the regula-

tion had been formulated with the City Deep strike in mind. He said it was expected that Sats would warn strikers of the new regulation before applying it.

Mr Themba Khuzwayo, the union's assistant general secretary, said men from Jan Smuts Airport and Johannesburg station joined the strike today.

He said about 75 per cent of the strikers were union members.

30

4723
4693

SATS strike involves 8 000 employees

From ALAN FINE

JOHANNESBURG. — The SATS strike, which began 11 days ago, now involves 8 000 employees compared with 2 500 last week, a spokesman said

And despite SATS's vehement refusal to meet the SA Railways and Harbours Workers' Union (Sarhwu), which it does not recognize and which claims to represent the majority of the strikers, the State Attorney met the union's attorney yesterday to discuss the issues that precipitated the strike.

SATS also says discussions with worker representatives continued yesterday at City Deep, where the strike began after the dismissal of a driver

Meanwhile, a special Government Gazette was published yesterday by Transport Affairs Minister Mr Eli Louw, amending personnel regulations to give the SATS GM the "discretion" to treat striking employees' contracts as "terminated" without notice and with effect from the first day of the strike

COMMENT

Telephone: (011) 673-4160

150
Sowetan
24/3/87

THE Government might have thought it was striking a compromise by making the first Friday in May a public holiday instead of the traditional May 1, which is recognised by workers throughout the world.

Now major black unions have vowed to continue their fight to have May 1, May Day as a paid workers' holiday.

In fact the Government has been warned that it may have saddled the country with an extra holiday as workers will insist on taking May 1 as their paid holiday.

The situation may not be serious this year as the first Friday of May falls on May 1.

Too often the Government has the gnawing feeling that every recognition of the people's rights is or might be perceived as a sign of weakness from it. On the contrary it is a strong government that is willing to meet demands made by the people and continue to exercise control.

Traditionally this government has shown an aversion to meeting demands made by the people for fear that this would be read as a sign of weakness.

This is the reason that it gets itself into awkward compromises that everybody can see are a form of trying to satisfy both the left and the right.

The Government must have the courage of its convictions. If it believes that making a stand will be in the interests of the country as a whole, it must make the decision. It must stop looking over its shoulder, and all over the show, lest it falls into an imagined trap.

The strong act would have been to recognise May Day as a legitimate workers' day and a paid holiday and get the hassle out of the way. Now the hassle factor has been multiplied.

Still 'no' to PW May ⁽⁵²⁾ holiday

Secretary
2/4/87 (R)

THE two major federations in the country yesterday repeated their opposition to the declaration of the first Friday in May as a public holiday instead of declaring May 1 a public holiday.

The congress of South African Trade Unions spokesman, Mr Frank Meintjies, said: "The concession made by (President) P W Botha is a poor attempt to subvert one of the key victories of working class struggle in South Africa: the recognition of May 1 as 'workers day'.

"At most, his unilateral and undemocratic action seems designed to sow confusion and retard the struggle of those workers still demanding May 1 as a paid holiday."

The secretary general of Cusa/Azactu, Mr Piroshaw Camay, said in a statement to Sapa: "Since 1981, workers have won hard fought battles for May 1 to be declared Labour Day.

We have over 200 agreements entered into at industry and plant level to this effect. The State President, ignoring these realities, has acted in a way which will bring us into direct conflict with the State and employers."

Mr Camay said his organisation reiterated its original statement that May 1 would remain Labour Day and that workers would not work that day "this year or any other year in the future." — Sapa.

NS alert

Lawyer calls for discharge of 16 men

EP 25/3/87

152
[Signature]

By MNCEDISI SALISO
Court Reporter

AN application was made in the Port Elizabeth Magistrate's Court today for the discharge of 16 men who are charged with attending an illegal gathering during a strike outside General Motors in Kempston Road last November.

Mr D. Chetty, who appeared for the accused, made the application at the end of the State case and after the court had been shown a video film of the events of November 17 last year, which included the arrest of the accused.

Before Mr D P van Wyk

were Mr Lukas Pedro, 29, Mr Patrick Bazi, 34, Mr Livingstone Ramorara, 43, Mr Edwin Heyns, Mr Lungile Zicwele, 43, Mr Willard Goliath, 24, Mr Peter Hermanus, 21, Mr Louis Ferrison, 47, Mr James Mhambi Leve, 38, Mr Thembile Leon Gqomfa, 43, Mr Simon Mchunu, 26, Mr William van der Monie, 35, Mr Edward Manyela, 32, Mr Nicholas Tarentaal, 25, Mr Andrew Petrus, 29 and Mr Henry Isaac, 38.

The State alleges that they formed an illegal gathering during a strike outside GM's premises on November 17 last year.

The second charge

against them is that they refused or failed to disperse and leave the area when they were ordered to do so by the police.

Mr D Grobler, for the State, closed the State case after the viewing of a video film of the events of that day.

Mr Chetty made an application for the discharge of all the accused and submitted that the onus was on the State to prove beyond reasonable doubt that the accused had attended an illegal gathering on the day in question.

He said the court was dealing with an industrial strike and industrial relations required that the question of the strike be dealt with by an industrial court. He said the strike had not been declared illegal by the industrial court.

The State had not proved that the accused were workers on strike or job-seekers, he said.

(Proceeding)

Military funeral for two

Post Correspondent

JOHANNESBURG — Two Alberton policemen shot dead by a car thief on Sunday night, will be buried with full military honours on Friday.

Constable Marius Buys, 21 and Const Hannes Gloy, 23 were shot dead after confronting three men who had fled from a stolen car. One suspect was wounded but all escaped.

PRESIDENT P W Botha's handling of the Workers' Day issue is a good example of why even his most generous reform moves have attracted little applause from black political and labour organisations

In itself it may seem odd that workers are rejecting an additional public holiday, particularly one declared in their honour. The fatal flaw is that Botha made it a fait accompli in the absence of meaningful negotiation

It is impossible to read Botha's mind. But it is conceivable that his intentions were twofold. Firstly, giving white workers a new holiday may attract some votes from the right-wing parties, secondly,

Blunder Over a Mayday call?

since most black workers will be taking the day off anyway — most with their employers' agreement — why not minimise the risk of any serious trouble five days before the general election?

And perhaps they will actually like the idea of an extra long weekend every year. Unfortunately, he did not think of asking their opinion first. And not surprisingly both the Congress of South African Trade Unions (Cosatu) and Cusa/Azactu — which represent the vast majority of unionised black

ALAN FINE

workers — have rejected the idea as an attempt to undermine all they have fought for.

The date of May 1 is of great importance to SA's black unions. It is recognised internationally (although not in the US) as Labour Day. It symbolises the labour movement's struggle for some kind of socialist society

Most importantly, it is an issue

to which local unions have devoted much energy — and with notable success — since the beginning of the decade. A few years ago, lunch-time May Day meetings attracted a handful of people. There was no question of staying away from work. Last year, 1.5-million workers stayed away, although only a minority of them with employer agreement. This year there's hardly an organised plant where management has refused to agree to May 1 as a holiday, in most cases with pay.

But there are also good reasons why Botha's proposal is, in itself, not a bad one. For one thing, SA has many migrant workers who may be able to spend an extra long weekend with their families.

As most employers now recognise, the most generous wage increases and fringe benefit schemes win little goodwill when they are imposed from above.

It's a pity the Manpower Department was unable to impress this on Botha. The most that can be hoped for now is that the process occurs when the President's Council investigates the whole structure of public holidays.

10 000 down tools as SATS strike escalates

JOHANNESBURG — SATS spokesman Mr Jannie van Zyl said the 13-day-old strike escalated overnight

Now between 9 000 and 10 000 workers have downed tools

But talks between the South African Transport Services and representatives of the strikers were due to resume today

He confirmed that the strike had spread from most depots on the Witwatersrand to Jan Smuts Airport and a plant in Vereeniging

A spokesman for the South African Railways and Harbour Workers' Union (Sarhwu), which most of the strikers belong to, said the

union estimated as many as 14 000 workers could have downed tools

Phone calls were flooding into the office about new areas joining the strike and indications were that the stoppage would spread beyond the Witwatersrand

Mr Van Zyl said that, despite the dramatic escalation in the strike, SATS had reduced the container backlog from 2 000 to 1 700 by using workers from other areas

Yesterday the strikers rejected a SATS offer that the case go to the general manager on appeal

The union spokesman said areas joining the

strike were raising new issues and the union might revise the proposals before the strikers' representatives joined the talks today

According to SATS' public relations officer, Mr Frikkie Stevenson, none of the strikers had been dismissed. This was despite the fact that the general manager of SATS had the discretion to do so in terms of an amendment to SATS personnel regulations, published in a special Government Gazette this week, he said

● The strike began at City Deep over the sacking of a driver for alleged "cash irregularities" — Sapa

* *South*
2/2/87

SATS

strike

From Page 1

about 250 strikers at a depot in Johannesburg at mid-day on Monday. He said no injuries or arrests were reported.

SATS has refused to deal with Sarwhu but has agreed to the talks with a committee made up of three workers elected by strikers and six representatives of established moderate unions on the railways.

On Monday the State Attorney and lawyers for the union met to discuss the disciplinary action taken against the dismissed driver and its effects on the strike.

The strike is significant because it is the biggest in the public sector since the Johannesburg municipal strike seven years ago.

The last time SATS was faced with a dispute with an emerging black union was in 1982 when 600 members of the now disbanded General Workers' Union in East London were fired after striking to back a demand for union recognition.

Although SATS is now adopting a different approach by talking to the strikers — without recognising the presence of Sarwhu, indications are that it is keeping in reserve a "get-tough option".

Mr Beukes said the SATS general manager had not yet used his power to summarily dismiss striking workers in terms of an extraordinary gazette published.

"Whether employees will be fired or not lies in their own hands," he said.

The strike includes truck-drivers, bus drivers, ticket collectors and unskilled workers in SATS cargo depots and at railway stations, the union spokesman said.

The Star



Handling the SATS strike: a lot to learn

AT LEAST 8 000 black workers are now on strike in an unprecedented wave of industrial action in the SA Transport Services. This development in the public sector strongly resembles experience in the private sector in the '70s, when the first wave of emergent unionism struck industry and changed the face of labour relations for ever. At that time management and labour had little experience and little in the way of laws to help them around their confrontations

Although it was the State which rewrote the Labour Relations Act according to recommendations from the Wiehahn Commission, in an attempt to channel disputes in a coherent and legal fashion towards settlement, large parts of the workforce, including SATS, were and still are excluded from the benefits of this law. Now eight years later SATS is facing a labour relations minefield without sufficient experience, legal structures and guidelines to help it.

In addition the labour equation today has changed dramatically since the '70s, making this a more serious confrontation. The SA Railways and Harbours Workers Union is affiliated to the giant Congress of SA Trade Unions with a potential for solidarity action unparalleled in the

country and with a wealth of experience of the bargaining process in its member unions.

For its part SATS has largely been negotiating with tame staff associations for black employees. It has had little or no contact with emergent unions and has refused to recognise them until a commission of inquiry into the whole issue has been set up. So far SATS' response to the strike has been to draw up drastic new regulations, giving the general manager the right to summarily dismiss strikers, published in a special Government Gazette.

As in the case of the private sector in the '70s, Government management stands at the base of a steep learning curve. One hopes it will take the trouble to build on the hard-won experience of the business sector rather than travel the same road of confrontation and bitterness before realising that negotiation in good faith is the only solution.

In addition, SATS would do well to remember that its attitude to strikers and negotiation with their representatives will shape its relationship with any future black workforce. Any SATS mistake today is certain to mean hardened attitudes and serious consequences tomorrow

overdraft to fund the advertisements, and Mrs Cosby could be resolved

More workers join rail strike

CAA-Trans 25/3/87 152

JOHANNESBURG — The first major rail strike in South Africa escalated yesterday as SATS reported that up to 11 000 workers were out on strike at Johannesburg stations, cargo depots and Jan Smuts Airport

The illegal strike, triggered by the dismissal of a worker accused of theft, entered its 12th day yesterday with little hope of an early settlement

"We cannot be sure, but we think there are between 9 000 and 11 000 men out at present," said Mr Tienie van den Berg, a spokesman for SATS

"We will continue negotiations (today), but at this moment we don't see any light at the end of the tunnel

"We have never had a strike on the railways before. At this stage no one has been dismissed, but they are not actually allowed to strike"

Mr Van den Berg said transport workers were forbidden to strike because railways and airports were considered essential services

The government on Monday enacted

special legislation giving SATS the right to dismiss strikers

The Bureau for Information confirmed yesterday that police had dispersed about 250 strikers with teargas on Monday. There were no injuries or arrests.

A spokesman for the SA Railways and Harbours Workers' Union (SARHWU) said it was difficult to say how large the strike had become because of the rate at which it was spreading. He said workers at Standarderton had joined on Monday

SATS is refusing to meet the Cosatu-affiliated SARHWU as it is not recognized, although it claims to represent the majority of those on strike

The National Union of Railway Workers, which claims 12 000 members, yesterday said it would put aside its differences with SARHWU to "unite in action" — Sapa, UPI and Own Correspondent

Titanic dinner to aid ferry orphan

B/D Day 28/3/87

Another 1 000 Sats workers join strike

AT least another 1 000 workers at 10 locations joined the Sats strike yesterday, and the container backlog increased by 400 to 1 700.

Workers are demanding the unconditional reinstatement of a driver dismissed two weeks ago.

A Sats spokesman said last night 9 000 workers at 80 depots were on strike, most on the Witwatersrand, but the strike had extended to the borders of Vereeniging.

A SA Railways and Harbours Workers' Union (Sarhwu) spokesman said it was difficult to say how large the strike had become because of the rate at which it was spreading. He said workers at Standerton had joined yesterday.

Sats is refusing to meet the Co-

ALAN FINE

satu-affiliated Sarhwu as it is not recognised, although it claims to represent the majority of those on strike.

The Sats spokesman said talks with other worker representatives continued yesterday. He said an agreement was reached late on Monday, but strikers rejected it yesterday morning. Details of the proposal were not disclosed.

A Bureau for Information spokesman confirmed police fired teargas to disperse a group of about 250 strikers at a depot in Johannesburg yesterday. He said no injuries or arrests were reported.

Cape Times 26/3/87

152

SATS warns strikers of dismissal

JOHANNESBURG — The South African Transport Services (SATS) yesterday warned about 11 000 striking workers that they faced dismissal as the country's first rail strike entered its 14th day.

A SATS official said strikers had been warned in pamphlets yesterday that they could face dismissal. There were no talks yesterday, according to SATS' public relations officer Mr Jannie van Zyl.

"We have left the door open for them to come. We will be there at City Deep at 7am tomorrow again," he said yesterday.

Mr Van Zyl was unaware of a statement by the South African Railways and Harbours Workers' Union that workers from 12 depots met yesterday to draw up a revised set of demands.

"Workers are asking for full pay for the period on strike, no victimisation of strikers, a statement of intent by SATS to abolish discrimination and the unconditional re-instatement of the dismissed worker as preconditions to going back to work," a SARHWU spokesman said.

"We don't have discussions with SARHWU," Mr Van Zyl said. "We haven't talked to their representatives. We are talking to our shop stewards and representative people elected by our employees."

Mr Van Zyl was unaware of a statement issued yesterday by South Africa's largest labour federation, Cosatu, to which SARHWU is affiliated.

Cosatu said SARHWU had conducted the SATS strike in a disciplined way and called on SATS to negotiate in good faith.

The strike started when a driver accused of theft was dismissed and fined R80.

□ The Bureau for Information reported yesterday that about 50 people "who were part of a larger group of strikers" at the City Deep railway depot stoned a private vehicle on Tuesday, causing about R2 000 damage. No injuries or arrests were reported. — Sapa

Dismissals would fuel conflict, Sats warned

By Mike Siluma

SME 26/3/87

The country's largest worker federation, the Congress of South African Trade Unions (Cosatu), has warned South African Transport Services (Sats) that dismissal of striking rail workers would lead to widespread industrial and community conflict.

Between 11 000 and 14 000 workers, most believed to be members of the Cosatu-affiliated South African Railways and Harbours Workers' Union, have been on strike at Witwatersrand and Vereeniging depots. Their major demand is unconditional reinstatement of a City Deep colleague.

A Cosatu spokesman yesterday condemned Government's "heavy-handed interference" in the dispute.

"Government should be aware it would be dangerous for Sats to resort to mass dismissals. Such action could only fuel tension and conflict both in the factories and townships," said Cosatu.

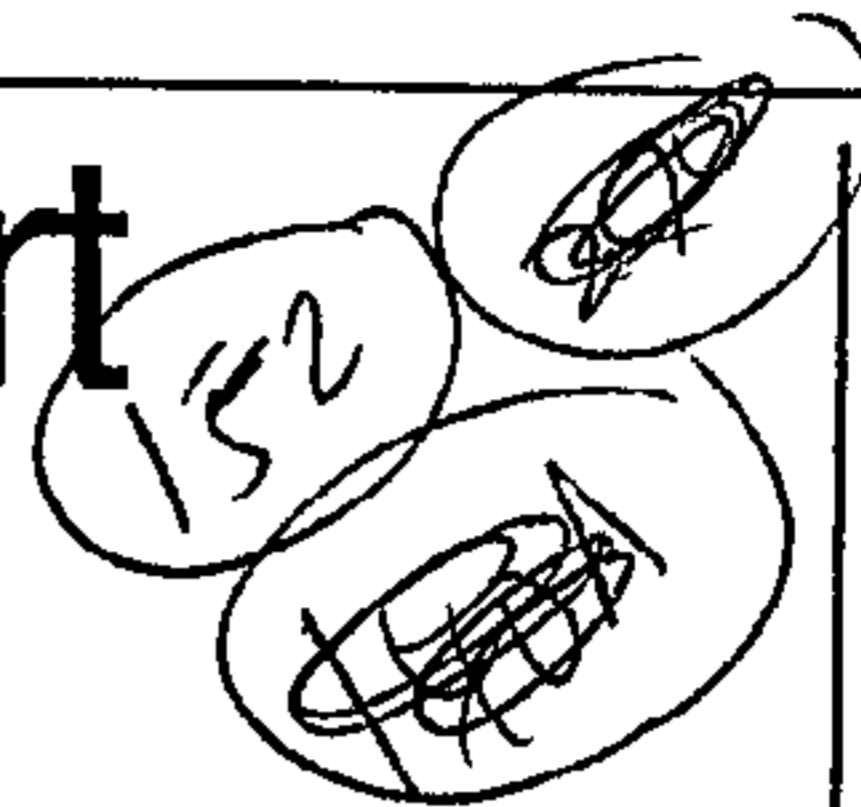
A Sats spokesman said management did not want dismissals, but the possibility was always there that the general manager might exercise the right given him by Government to dismiss strikers. The door was still open for talks.

However, talks between strikers' representatives and Sats failed to take place yesterday. Instead, several hundred strikers gathered at the union's Johannesburg offices to formulate revised demands to be presented to management by elected delegates.

Workers have pledged to resume work if

- Sats unconditionally reinstates the dismissed City Deep driver.
- Sats makes a statement of intent to eliminate racism and set up grievance machinery to deal with related complaints.

Cosatu support SATS strikers



By MONO BADELA

THE giant Congress of South African Trade Unions (Cosatu) has come out in support of 14,000 striking railway workers who have virtually paralysed the transportation services in the Johannesburg area.

In a statement, Cosatu called on SATS to overhaul its "labour relations strategies" and negotiate in good faith with the workers and their union, the South African Railways and Harbour Workers' Union (SAR&HWU).

It also condemned government interference and asked employee organisations to urge SATS to resolve the dispute as speedily as possible.

Free rides

White workers were called in this week to ease the congestion at SATS railway and distribution centres. Commuters were greeted with the unusual sight of white women sweeping the floors at Johannesburg station.

Commuters on trains from the black townships to the city got free rides because black barrier guards and ticket

collectors had also joined the strike.

However, they had to put up with the stench of overflowing toilets and rubbish that had not been collected since March 13 at Johannesburg's Park Station.

The two-week-old strike was given an added dimension earlier this week when the government issued a special promulgation giving SATS the right to dismiss striking workers without notice.

A SATS spokesman said on Wednesday that so far no worker had been dismissed and that negotiations were continuing. He also confirmed that the strike had caused a backlog in the delivery of 2,000 containers.

The strike was triggered off by the dismissal of a driver who had a R40 shortfall in money due to SATS. He was later reinstated and fined R80 but he refused to pay. The union demanded his unconditional reinstatement.

The strike is the biggest in the public sector since the 1980 strike by Johannesburg's black municipal workers.

ALAN FINE

AS THE Sats strike on the Reef continued to grow, a spokesman for the organisation yesterday indicated that management was seriously considering dismissing the strikers.

And the Congress of South African Trade Unions (Cosatu), to which the SA Railways and Harbours Workers' Union (Sarhwu) is affiliated, said that such action could fuel tension and conflict in the factories and the townships.

Cosatu said Sats was doing a grave disservice to the entire commercial and industrial sectors which were critically dependant on its services.

The Sats spokesman said 11 000 employees were now involved in the strike. The door for negotiations was still open.

However, While Sats had not yet decided to dismiss strikers, "one must take into account that since the strike is illegal, and he has the power to do so, it cannot go on indefinitely."

He said most workers wanted to return to work, but they were being intimidated by a small group of Sarhwu members.

A Sarhwu spokesman said a meeting of worker representatives met yesterday

Sats 'considers firing strikers'

B/day
26/3/8
152

WHITE office secretaries rolled up their sleeves to remove tons of litter piling up at the Johannesburg station since the beginning of the SA Transport Services (SATS) strike.

Dirty pieces of paper, empty tins, mealie cobs and empty bottles lay strewn all over the platforms.

and formulated a list of demands.

They included the unconditional reinstatement of the driver whose dismissal precipitated the strike; pay for the period on strike; and no victimisation. They also wanted a statement of intent from management that it would eliminate racism and create adequate channels for resolving grievances.

Workers also wanted Sats to agree to meet a group of representatives to discuss redrafting the disciplinary code and creating a negotiating forum.

Sats strike 'confined to Reef'

Argus 26/3/87
The Argus
Correspondent *152*

PRETORIA. — The strike by more than 10 000 South African Transport Services workers is still confined to the Reef, a spokesman confirmed today.

Mr J C van Rooyen denied claims that the strike had spread to other areas and confirmed that about 10 000 workers were on strike.

Mr van Rooyen said Sats was not involved in negotiations with the union representing the workers.

"We are talking to our own shop stewards and representatives elected by our workers."

26/3-114
**Talks resume after
food workers strike**

(152)

THE FOOD and Allied Workers Union will resume negotiations with the management at two factories in the Western Cape where about 400 workers downed tools over a wage dispute.

The workers, employed by African Food Products at Milnerton and Bellville, went on strike for two days in support of their demand for a R3 hourly wage.

Management's offer was R2.78 an hour. The workers slept at the factory premises on the first day of the strike.

According to a FAWU spokesman, the workers returned to work a day after a court interdict was granted against them.

Sit-in by Uitenhage bus drivers continues

26/3/87 - Post Reporter 152 4/15/87

A SIT-IN by about 40 drivers at the Uitenhage premises of PE Tramways continued today, the company's deputy general manager, Mr S van der Merwe, said.

After sitting in since 8am yesterday, the drivers left the premises at 5pm, but resumed their strike when they returned this morning, he said

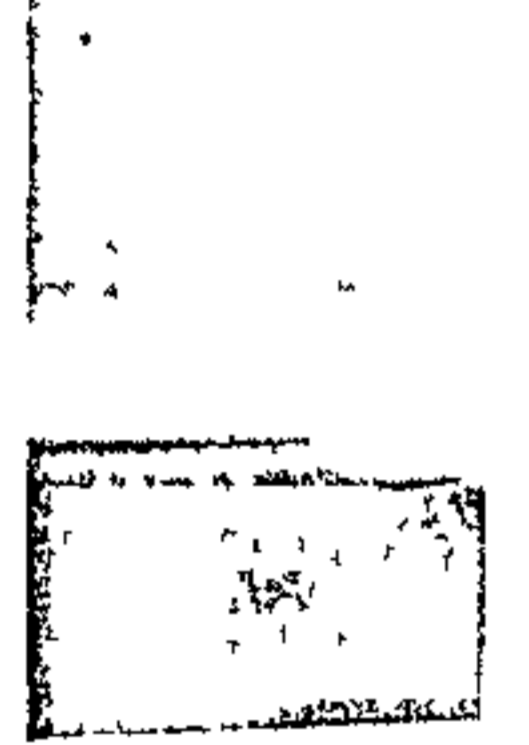
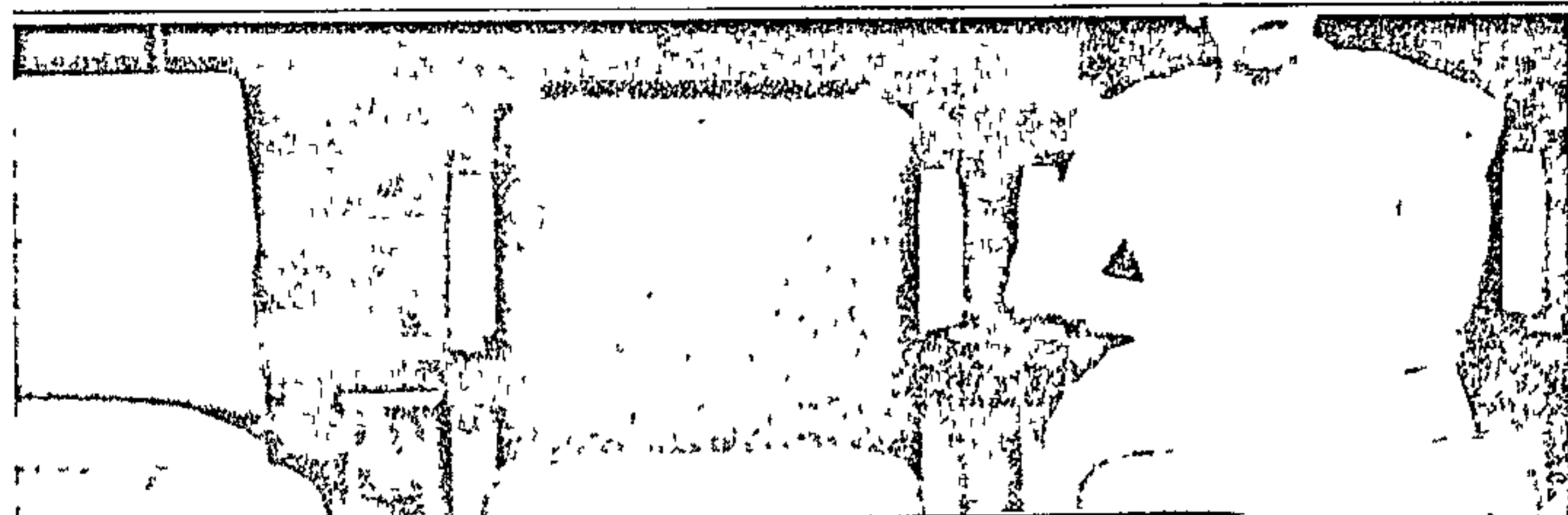
No reason had yet been given for the strike, he said, making negotiations difficult

One man's R40 row explodes into a R5-m strike



The man at the centre of it all Andrew Nendzanda, right

4
9
2
6
27



The R40 railway strike

is having to pay for its attitude — to the tune of at least half a million rand a day

This figure comes from a statement by Sats' Southern Transvaal manager, Abraham Spies le Roux, who said City Deep's earnings were in the region of R500 000 a day

The claim was made in a statement to the Supreme Court last week in support of Sats' successful application for an interdict to stop workers from "disrupting operations" at City Deep

● Late yesterday, Sats issued a statement saying it was due to meet a delegation of workers. It did not say what was on the agenda, however, or whether it had reconsidered its offer to the strikers

The strikers also held a planning meeting at City Deep — in a bus — to discuss their strategy

... saw det
... 20
... nee
... eck,
... ell's
... ent's
... slid
... eath
... re a
... his
... in
... gton
... had
... e LJ
... had

● From PAGE 1

have been on strike. Management has offered half-pay to the strikers, which has been rejected, and appointed an arbitrator — which has also been rejected, as the arbitrator is a Sats employee

This week, Nendzanda's colleagues at City Deep clarified their claim that Sats "fires workers for absolutely no reason"

"We do not have a say here at City Deep," one said. "The boss speaks, and it is the law"

"Towards April, it gets particularly bad. That's the month they pay bonuses — they obviously want to get rid of workers before then, so they don't have to pay out so much"

Now, however, the strikers say Sats

an "internal driver", who only drove inside the depot. This, too, was rejected.

Sats finally suggested that Nendzanda keep his job, but pay an R80 fine — which was also rejected.

Nendzanda said he had been overwhelmed by the support from his fellow workers and from Sarhwalu — something of an understatement when one considers there are now 16 000 workers out on strike in protest at the way Sats treats its workers

The strikers include truck drivers, railway workers and bus drivers in 23 goods and container depots in places like Germiston, Standerton, Braamfontein, Boksburg and East Kasern

They are still demanding Nendzanda's unconditional reinstatement, and full pay for the time they

By MONO BADELA
SA Transport Services (Sats) has lost more than R5 million in the last two weeks — because of a dispute with a worker over R40 40

The worker in question Andrew Nendzanda was fired for handing in the R40 40 — and his dismissal sparked off industrial action which now involves 16 000 workers at 23 depots. The strike, which enters its third week today, has virtually crippled Sats' distribution network, and hampered its container service to harbours around the country

Nendzanda — a member of the SA Railway and Harbour Workers' Union, which Sats refuses to recognise — maintains that Sats tried to victimise him

"I still believe I have done nothing wrong," he said. "I can't understand why I was fired because of such a minor issue"

On October 24 last year, Nendzanda



had to deliver a container to Springs and collect the R40 40 payment

"When I arrived back at the depot, I found that the cashier's offices were closed," he said

"As it was a Friday, I had to keep the money with me. I paid it in first thing on Monday, before taking my first delivery"

"I was given a receipt and I thought everything was over. But the next day, I was called to the office and asked to explain why I cashed in late. I gave them my explanation, and they seemed to accept it"

Almost five months later, on March 11, Nendzanda was summoned again — and told he was going to be "disciplined"

"I was given an envelope containing two letters, one suspending me from work, and the other dismissing me"

His colleagues asked him why he was not working, and he showed them the letters

"The drivers called a meeting and decided not to go back to work until I was reinstated," he said

Once the strike started, Sats called in union shop stewards at City Deep and told them they had reconsidered Nendzanda's case, and decided to demote him to a 'labourer' instead of firing him

This was rejected by the workers. When Sats suggested he be employed as

● To PAGE 2

The contents of this newspaper have been restricted in terms of the

W/Mail
152
27/3-2/4/87

CAPE TIMES
27/3/87

270

1004

152

SATS meets on rail strike

JOHANNESBURG — SATS management and a group of nearly 100 worker representatives met for more than three hours yesterday afternoon in an effort to resolve the strike which began at the City Deep depot two weeks ago and this week spread to the whole Witwatersrand region

The meeting was adjourned to Monday

SATS says it believes the 11 000 workers participating are unaware that the penalty of the person whose dismissal triggered the strike has since been reduced to an R80 fine

But strikers are demanding his unconditional reinstatement, says the South African Railways and Harbours Workers' Union (Sarhwu)

SATS continues to refuse to deal with the union, which claims majority membership among the strikers. However, the large negotiating team was elected at a meeting convened by Sarhwu on Saturday

SATS strike talks adjourned

(S)
SMA
27/3/82

Negotiations aimed at ending the 13-day strike by South African Transport Services staff were yesterday adjourned to Monday, a SATS spokesman said.

The members of the SA Railways and Harbours Workers' Union have been on strike at depots and workshops on the Reef to back demands for the unconditional reinstatement of a driver at City Deep.

SATS says about 11,000 people are involved, the union's figure is 14,000.

SATS spokesmen have said strikers will not be paid for the time they are off work.

208

56664
91225

SATS

talks

NEGOTIATIONS between the South African Transport Services management at City Deep depot and workers' representatives aimed at ending the 13-day-old strike by an estimated 11 000 workforce collapsed again yesterday.

SATS may fire 15 000 strikers without notice

THE SOUTH African Transport Services yesterday warned that it may fire the 15 000 employees out on a strike at its various airports.

SATS spokesman, Mr Time van den Berg, yesterday said there was a "possibility" that the general manager, Dr E Groble, could use his recently gazetted powers to fire the striking workers without notice.

"There is no use having powers if you do not use them. But it is difficult to dismiss the striking workers because others have long service and joined the strike against their wishes," said Mr van den Berg.

Mr Themba Khuzwayo, assistant general secretary of the South African Railways and Harbours Workers Union (Sarhwu) said the gazetted powers for the SATS general manager was a "waste of taxpayers' money" as SATS man-

agement already had "awesome firing powers".

The general secretary of the Black Trade Union of SATS workers, Mr Martin Matloha, and Blatu chairman Mr Daniel Phiri appealed in vain to strikers to return to work on Wednesday.

Warned

Mr Matloha warned his members that his union (Blatu) had no "strike clause" in its agreement signed in 1981 with SATS.

As the dispute between workers and management representatives deepened yesterday several unions including the

National Railway Workers Union, The Teammates Union and the Post and Telecommunications of Workers Association expressed support for Sarhwu.

Workers and management disagree on conditions for the reinstatement of a SATS driver, Mr Andrew Nendzanda.

He was fired for allegedly delivering an article late.

Both parties were still locked in talks in Johannesburg late yesterday afternoon.

Workers demand that dismissed worker at City Deep be reinstated unconditionally.

Yoga lessons free of charge

A LECTURE on yoga and meditation will be given free of charge tomorrow at Funda Centre, Diepkloof at 5 pm by a master of the art, Dadaji Yagish Vara Nanda.

Dadaji, who is based in Nairobi, will be giving lectures in South Africa for the next four weeks. He plans to open yoga and meditation schools in various centres throughout the country.

Sowetan
27/3/87

Whites sweep station as blacks strike

At white railways stations, whites sweep the floors. At black stations, no-one does. MONO BADELA reports on the country's biggest strike in seven years

WHITE workers were roped in by the SA Transport Services (Sats) this week in a bid to ease the crippling congestion at railway stations and distribution centres caused by the two-week-old railways workers' strike.

In the country's main station in Johannesburg, white women swept the floor of the whites-only section of the station.

But white workers worked only at "white stations". Black stations have been left untouched since Friday, when the strike involving members of the SA Railways and Harbour Workers Union (Sarhwu) started to escalate.

Black commuters have been able to score free rides from the townships to the cities as ticket collectors and barrier officials joined the strike.

But they have had to pay in another way for their free rides: the stench at Johannesburg's Park Station, through which thousands of black commuters pass every day, is unbearable. Toilets have not been cleaned since the strike started on March 13 and platforms were not swept.

According to a Sats representative, no workers have yet been dismissed, despite an extraordinary government gazette published this week to give the Sats system manager the power to fire strikers without notice. He said



Carrying the can . . . white railway workers doing the manual labour normally done by black workers who downed tools this week

negotiations were continuing.

On Monday, police used teargas to disperse striking workers assembled at Johannesburg station. Police, who have since confirmed the action, also spanked and baton-charged the workers and turned police dogs on them. Only hours after the incident, a bomb explosion destroyed railway lines near Dube, Soweto.

The strike began two weeks ago when nearly 14 000 workers, mostly members of the newly-launched

Sarhwu, downed tools across the Reef and in Pretoria. It was triggered by the dismissal of

picture ERIC MILLER, Afrapix

a driver who did not immediately hand in the sum of R40 received from a customer. He was subsequently rehired, but fined R80. Sarhwu rejected the fine and demanded the driver's unconditional re-employment.

As the strike escalated, workers began demanding full strike pay and recognition of Sarhwu. The authorities currently recognise only a rival in-house union, alleged by Sarhwu to be a "sweetheart" union.

A Sarhwu representative, Tembha Khuzwayo, warned that if the dispute was not resolved soon, action could easily spread to other major centres. Already there have been reports that Durban dockworkers may have joined the strike.

The industrial action threatens to be the biggest since Joe Mavi organised the Johannesburg municipal workers' strike in Johannesburg.

But it is not the first industrial action to hit Sats. In 1982, some 600 Port Elizabeth dockworkers were dismissed by the government-run transport services after they had downed tools, demanding recognition of their trade union, the General Workers Union (GWU). They were trucked to the homelands. Sarhwu is a member of Cosatu, the country's largest umbrella union federation, and one of its most militant.

'Negotiate' call by Cosatu

THE giant Congress of South African Trade Unions this week came out strongly in support of striking railway workers and in a strongly worded letter to the South African Transport Services it urged the authorities to "negotiate in good faith with the workers and their union"

Cosatu also warned that mass dismissal of the strikers would fuel political and industrial tension in the country.

The strike by more than 14 000 Sats workers entered its third week today. Judging from the mood of the strikers the chances it could be resolved this weekend are minimal indeed

Acting general secretary of the SA Railway and Harbour Workers' Union, Temba Khuzwayo, told *Weekly Mail* more than 450 delegates representing workers from 12 depots resolved in a five-hour meeting to continue with the work-stoppage. At the same time, they elected 37 delegates to reinforce those now involved in discussions with management at City Deep and they drew up a revised set of demands

These included, *inter alia*

- The unconditional re-employment of driver Andrew Nendzanda, whose dismissal set off the strike;

- A clear statement of intent to eliminate racism "anywhere and everywhere in Sats" and the establishment of the appropriate grievance machinery to deal with complaints in this regard,

- A guarantee that no person shall be singled out for any disciplinary action arising out of the work stoppage;

- Full payment for the time workers are on strike

Khuzwayo said the reason for the

By MONO BADELA

last demand was that workers felt the dispute could have been resolved at the outset if management had been "reasonable". The time wasted, the workers claim, was due to "intransigence" on the part of Sats.

But Sats PRO Jannie van Zyl has warned that strikers will not be remunerated while on strike. And Sats has made it clear it does not recognise Sarhwu.

Cosatu has urged Sats to pay immediate attention to overhauling its labour relations practices. Cosatu has also called on other employer organisations to urge Sats speedily to resolve the dispute which is escalating and involving increasing numbers of workers in various parts of the country.

The federation has also condemned the interference of the government in the dispute. It has warned it would be "dangerous" for Sats to resort to mass dismissals. Cosatu said such an action would only fuel tension and conflict, both in the factories and the townships

A similar call has been made by Sarhwu. The union, one of the youngest Cosatu affiliates but very militant, claims to be representing the majority of black workers employed by Sats.

Khuzwayo said the workers were not paying any attention to the threat of being dismissed without notice. The system manager, he said, has always had these arbitrary powers — and, he added, workers have been dismissed without warning down the years. He said it would not be easy to dismiss workers at City Deep

1 000 go

on strike

at Bara

OS
2/13/85

OS

NGA
ANA

MORE than 1 000 auxiliary staff at Baragwanath Hospital yesterday downed tools to demand, among other things, the reinstatement of two workers and the lifting of another's suspension.

Cleaners, porters, security guards, laundry workers, gardeners, messengers, kitchen staff and ward attendants stopped work at 7 am.

The hospital's chief superintendent, Dr Chris van den Heever, yesterday said a number of security personnel

To Page 14

Bara staff strike

OS
2/13/85

From Page 1

had failed to report for duty yesterday.

He said they would investigate workers' demands. His statement gave no indication how many non-classified workers were involved in the work stoppage.

The dispute follows the sacking and eviction from the hospital hostel of two security guards, Mr Shadrack Mathabela and Mr Josiah Pilo, on February 13 this year.

Workers told *The Sowetan* that the two were fired after they had refused to be transferred to another department. They said the two like all other non-classified workers, had unknowingly signed an agreement empowering the hospital to transfer them to any department.

The workers claim two other workers in the maternity kitchen had also been made to sign similar forms to make way for new applicants to occupy their posts.

A worker, who asked not to be named had claimed that for a long time they had been harassed, victimised and dismissed unfairly by the hospital authorities.

He said other workers such as clerks and assistant nurses supported the strikers.

- The auxiliary workers' demands include
- The lifting of ambulance driver, Mr Johannes Komelane's suspension.
- A minimum wage of R450 a month.
- Recognition of their union, the General Allied Workers Union,
- The abolition of the agreement forms empowering the hospital to transfer and dismiss workers at 24-hours' notice, and
- Terminating the services of a private security company

OS

61

617

OS
2/13/85

THE BIGGEST

REPORT

Workers pop the lid on Coke

THE fizz has gone out of Coca Cola's plans to disinvest

Its employees are now demanding details of how it intends to leave, and intend approaching the international beverage workers' organisation for support.

Go-slow strikes — involving more than 2 500 Coke workers — were staged at five production and distribution plants in Pretoria and on the Reef a week ago in protest against the way Coke is disinvesting.

Management considers the dispute resolved Company representative Gert Robertse said the strike ended on Tuesday, when the company agreed to give all workers a 13th cheque to celebrate its 100th anniversary.

However, Food and Allied Workers' Union (Fawu) representative George Nene said the matter was far from being resolved.

"There is a lot to be investigated as far as Coca Cola's pull-out is concerned," he said

27/11/91
27/3-107
152
152

SATS container backlog moving

JOHANNESBURG—The South African Transport Services said yesterday it had eliminated much of the backlog of containers which had piled up at depots because of the strike by its workers

A SATS spokesman said a normal backlog of 1 300 containers was what remained to be cleared

Special arrangements had been made to deliver the containers today

Although many workers were on strike, 'we can cope

with the situation for the next six months', he said

Meanwhile the National Union of Railway Workers said yesterday it was 'contemplating uniting all our forces to take solidarity action with workers on the Reef who were engaged in a strike protest against the dismissal of a colleague by SATS

The union called on SATS to reinstate driver Andrew Nendzanda unconditionally and 'recognise our unions and negotiate with the elected leaders of railway workers — not their sweethearts, the hated puppet Staff Association'

Mr Nendzanda is a member of the S A Railways and Harbours Workers' Union, an affiliate of Cosatu, which SATS does not recognise — (Sapa)

22

152

28/3/87

LABOUR
AFFAIRS
DICK
USHER



AN important Supreme Court judgment about the right to strike and protection of strikers' jobs was handed down in the Natal Division recently

It involves an Industrial Court case sent for review in which 113 workers, members of the Metal and Allied Workers' Union (Mawu) dismissed by Natal Die Casting in May 1985 were reinstated retrospectively to September 1985

The Industrial Court held that the dismissal was an unfair labour practice and that the failure or refusal by the company to negotiate in good faith was an unfair labour practice.

Supreme Court gives protection to strikers

W/E ARE US 28/3/87

152

7/8
1/8

The company applied to the Supreme Court in February 1986 to review the decision and to interdict Mawu and the workers from giving effect to the decision

According to a statement from Mawu, the Supreme Court rejected the company's arguments and confirmed the Industrial Court's decision

Mr Justice Kriek said that the fact that a strike was unlawful might be relevant in determining the fairness or otherwise of a company's response, but it did not automatically deprive the Industrial Court of jurisdiction to consider whether the company had acted fairly in all the circumstances

He pointed out that the company's argument overlooked the approach to labour

relations into the Act as a result of the recommendations of the Wiehahn Commission

"This finding is very important. It indicates that not only may the Industrial Court protect lawful strikers but it also has the jurisdiction to protect unlawful strikers in certain circumstances," said Mawu

"The decision also states quite unequivocally that the Industrial Court does have the power to reinstate striking workers under Section 46(9) whether the strike is lawful or not

"Although the court found that the illegality of the strike is relevant to the fairness, it does not hold that illegality is decisive"

Mawu said this was the first decision of the Supreme Court which considered and ap-

proved the reinstatement of strikers under Section 46(9) of the Labour Relations Act

Previously the Supreme Court in the Transvaal had only considered the temporary reinstatement of strikers under Section 43 in the Marievale case

"This decision makes it clear that the dismissal of strikers may in appropriate circumstances constitute an unfair labour practice

"The Supreme Court's decision also makes it quite plain that a failure to negotiate in good faith with the trade union may in appropriate circumstances constitute an unfair labour practice"

Basically, the decision confers a limited right to protection from dismissal in the case of strike action

Sats and strikers are still talking

By SANDILE MEMELA

THIRTY-seven elected worker representatives who are members of the SA Railway and Harbours Workers' Union were engaged in intensive talks with SA Transport Services management yesterday

in an attempt to end the two-week-old strike

According to assistant general-secretary Themba Khuzwayo, the Durban branch of Sarhwi has pledged to come out in solidarity if the dispute was not resolved soon

The talks started on Wednesday and continued into yesterday after the parties failed to reach an agreement

"There is no point in management holding out, because they are apparently aware that they were in the wrong by firing the driver," said Khuzwayo.

He expressed fear that if the strike was not resolved in the next few days, it may take a new turn when more plants staged stoppages

This week witnessed the strike spreading to 10 more new locations

Cosatu calls for help to end Sats strike

4/1/87 29/3/87



By SANDILE MEMELA
THE Congress of SA Trade Unions has sent out an SOS to the business sector to urge Sats to resolve the dispute which is escalating and spreading throughout the country

Cosatu has warned that failure to resolve the dispute would only fuel ten-

sion and conflict in factories and townships

In another development, the National Union of Railway Workers has pledged support for the striking workers and is considering solidarity action

It has pledged support for the striking workers and has called upon man-

agement to recognise work-cr-elected unions and to begin immediate negotiations with them

General-secretary Andre van der Haart said his union was considering steps to take solidarity action with the striking workers

"We call upon workers

to support the courageous action of the strikers

"Bosses must give immediate attention to our plight as workers and redress not only unfair dismissals, but also low wages and poor working conditions," said Van der Haart

Cosatu slammed Sats' failure to set up effective and healthy procedures to resolve the dispute

"Failure to come to terms with this and to bargain in good faith with workers will continue to cause unnecessary conflict and disrupt industrial peace

"By clinging to old-fashioned notions of black workers' place in industrial relations, Sats is doing a disservice to the entire commercial and industrial sectors, which are dependent on their transport service," said a statement

Cosatu warned that workers in every sector have become more conscious of their rights and their collective power

Further, it condemned the government's "heavy-handed interference in the dispute"

"The government should be aware that it would be dangerous for Sats to resort to mass dismissals," said a statement

sawyers and mechanical handling equipment

ng
le;
n's
ed
and

29/3/87

Sats warns workers — no work, ^{SU} no pay

By **BOETI ESHAK**
STRIKING South African Transport Services (Sats) workers have been told "no work, no pay".

This warning was made in a statement yesterday by Mr Dirk Beukes, Sats' public relations officer

The strike involving between 11 000 and 15 000 workers, began on March 13 at the City Deep depot and rapidly spread to other Reef depots. It started after a City Deep employee, Mr Andrew Nedzamba, was thought to have been fired by Sats

"The true facts about Nedzamba is that he collected money on behalf of transport services. On his arrival at City Deep he presented only part of his takings," Mr Beukes said.

"When confronted with the cash shortage he disappeared and only made his appearance with the money three days later

Charged

"Nedzamba was charged and at a departmental hearing he admitted guilt.

"A decision to fire him was reversed after he appealed. He was subsequently fined R80.

"It would appear that many employees were misled by outsiders to take part in the strike. In fact, workers at other depots are becoming very angry as they realise that they are going to lose a great deal of their much-needed income for supporting a trivial cause"

(157) (4/2/88)

'Sacking sparked strike'

By STAN MHLONGO

WORKERS at Coogans Food in Lenasia, near Johannesburg, this week downed tools - allegedly in protest against the sacking of a colleague

Political comment and newsbills by P Qoboza, headlines and subediting by Jon Swift, all of 204 Ellof Street Ext, Johar-

Federation and Allied Workers Union spokesman Jimmy Mahlangu said the strike was sparked off by deductions from one of the worker's salary and the subsequent sacking of that worker "without reason"

According to Mahlangu, the worker was initially given a form on which was written "I (the worker) subscribe to the deductions from my salary and want to

resign from the company."
"This was gross blackmail of the employee - no person in his correct right mind can subscribe to this type of nonsense," said Mahlangu

The worker was allegedly fired when he refused to sign the form in February

Coogan boss Ishmael Goolam refused to comment and said that the matter was sub judice

Sats strike on Reef in 17th day

ARBUS 30/3/87 152
The Argus Correspondent

JOHANNESBURG. — As the strike by about 14 000 workers at South African Transport Services depots across the Reef enters its 17th day, management is to hold a further round of talks with a representative group of strikers

Although Sats has refused to negotiate with the South African Railways and Harbours Workers Union throughout the dispute, the workers' delegation management is to meet today. Numbering about 40, it consists mainly of senior union members, the union claims.

The first talks between the enlarged group of worker representatives and Sats management was held last week. This was followed by a union report-back to workers at the weekend.

SURPRISE TURN

A spokesman for the Sats strike committee, Mr J C van Rooyen, said there was a "surprise turn in events" on Thursday when about 100 striker representatives discovered during negotiations that the strike was over an R80 fine imposed on an employee for "cash irregularities".

Mr Rooyen said these workers had been given the impression by "intimidators" that the employee had been fired.

"They were upset and asked whether they could discuss this with other strikers and resume talks today."

Mr van Rooyen said the employee was initially dismissed but, after a reappraisal of the case, he was reinstated (but had not taken up the offer) and fined R80.

The strikers are demanding his unconditional reinstatement, elimination of racism, payment of strikers for the period of the dispute and a guarantee strikers will not be disciplined.

More talks as SATS (152) strike enters 17th day 30/3/87

As the strike by about 14 000 workers at South African Transport Services (SATS) depots across the Reef enters its 17th day today, management is ready to hold a further round of talks with the strikers' delegation.

SATS has refused to negotiate with the South African Railways and Harbour Workers' Union (Sarhwu), but the union claims that the workers' delegation that management is to meet today consists mainly of senior Sarhwu members.

The first talks between the enlarged group of worker representatives and SATS management was held last week.

A spokesman for the SATS strike committee, Mr J C van

Rooyen, said there was a surprise turn last Thursday when about 100 striker representatives discovered during negotiations that the strike was over an R80 fine imposed on "cash irregularities".

Mr Rooyen said these workers had been given the impression by "intimidators" that the employee had been fired.

Mr van Rooyen admitted that the employee was initially dismissed but, after a reappraisal was reinstated (but had not taken up the offer) and fined R80.

The strikers are demanding his unconditional reinstatement, also the elimination of racism, payment of strikers for the period of the dispute and a guarantee strikers will not be disciplined.

The SATS strike causes big stink

Journalist 30/3/87

THE black section of Johannesburg's Park Station looked like a dumping ground yesterday with several heaps of rubbish around the area. The white section was relatively clean.

A heavy stench hung over the station. Pools of water spilling from toilets in the mainline trains' waiting-rooms and toilets for the suburban train passengers added to the offensive smell.

This follows a strike by 15 000 South African Transport Services employees.

The strike now in its second week, started after a SATS driver at the City Deep Depot was fired after handing in cash late.

The strike has reportedly cost SATS more than R5-million so far.

White SATS employees were seen

By MOJALEFA MOSEKI

collecting litter at Johannesburg and Braamfontein stations. But they put the refuse in heaps around these stations.

Gates at stations between Langlaagte and Johannesburg were manned by whites who fined several commuters who were taking advantage of the "free-rides" that followed the two-week strike.

Even the cloakroom at the Johannesburg Station was manned by white staff.

Negotiations between worker representatives, who are members of the Cosatu-affiliated South African Railways and Harbours Workers Union (Sarhwu), have deadlocked several times.

Chamber wants holiday inquiry

Mercury Reporter

30/3/87 NIM
152

THE Durban Metropolitan Chamber of Commerce says in its latest information digest that it welcomes the recent Government announcement that a new public holiday in recognition of Workers' Day is to be instituted on the first Friday in May.

The Chamber says, however, that there is a need for a full inquiry into all public holidays to ensure that they are evenly distributed and that they meet the reasonable aspirations of all sectors of

the community, without necessarily increasing the number of public holidays during the year.

The article says the chamber questions whether the rank and file of workers are unhappy with the choice of the first Friday in May as Workers' Day, as indicated in statements by various trade union leaders

The workers are likely to find that the benefits of a long weekend outweigh those of symbolism, particularly since May 1 falls on a Sunday in 1988, the Chamber says

THE 2 500 Coca Cola workers in Pretoria and the Reef have ended their go-slow strike but have vowed to fight for benefits from the company which is pulling out of South Africa.

A spokesman for the Coke Workers Co-ordinating Committee said a two-day meeting would be held in Johannesburg on April 15. The meeting will be attended by delegates representing Coke employees countrywide.

Among the issues on the agenda will be the six weeks bonus paid to workers at the Wade-

Coke workers in Pta, Reef end go-slow

152
30/3/87
Sowetan

By MOJALEFA MOSEKI

ville Coke plant. Workers at other plants also want to be paid the bonus.

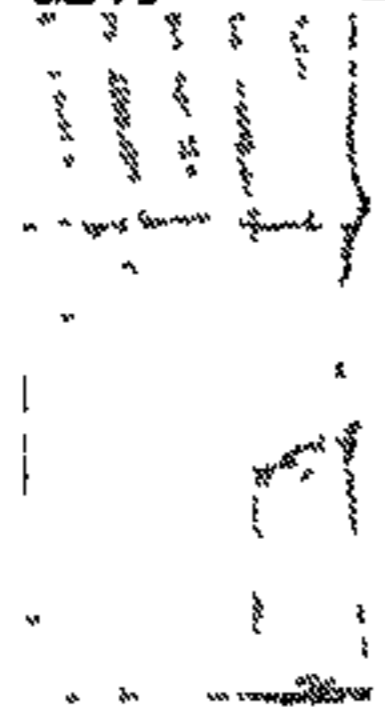
A spokesman said "We made Coke into what it is today and it is a disgrace that the com-

pany will not even thank us for our effort."

• About 1 000 Baragwanath Hospital workers have ended their strike. The workers were protesting against the sacking of two security workers and the suspension of another.

The two security officers were being transferred to another section and not being fired, management at the hospital explained.

G ALL HAWKERS



DUVETS, DUVET COVERS, PILLOW-CASES, CONTINENTAL CUSHIONS AND COVERS, TABLECLOTHS, PILLOWS, READY TO HANG CURTAINS FOR LOUNGE AND BEDROOM

PLUS NEW LINE

REVERSIBLE DUVET EIDERDOWNS

range of ready to hang curtains for kitchens, toilets and bathrooms

Cor Terrace and Clare Roads, Fordsburg (2 min walk from Main Road entrance of Oriental Plaza)

TEL. 833-2375

OPEN SATURDAYS

IS

S 16131

SOWETO ONLY
GARAGE & 2 ROOMS
 DEPOSIT FROM ONLY R250
 PHONE **COMPREMARK cc**
 (Reg No CK86/19261/23)
 on **331-5296**
 S 15825

SATS strike talks

Cape Times 31/3/87
continue today

~~SA~~ ~~SA~~ 152
Own Correspondent

JOHANNESBURG. — South African Transport Services (SATS) management and about 40 worker representatives will hold talks again today after yesterday's five-hour meeting aimed at ending the transport workers' strike on the Witwatersrand.

A SATS spokesman says management is considering certain proposals "similar" to those disclosed by the South African Railways and Harbours Workers' Union (Sarhwu) last week. He says management suggested that workers — now numbered at 13 000 by SATS — return to work and begin earning wages while talks continue.

He would not elaborate further, other than to say there had been a "positive atmosphere" yesterday.

Last week the union said workers were demanding unconditional reinstatement of the driver whose dismissal

sparked the strike SATS earlier reduced his penalty to an R80 fine.

Workers are also demanding pay for the period on strike, a statement by SATS that it intends abolishing "racism" in its employment practices, the amendment of the grievance and disciplinary procedures and the creation of a negotiating forum.

SATS refuses to deal with Sarhwu, although most representatives were elected under its auspices. Reports have said the strike has cost close to R5m.

Sarhwu could not be reached for comment on the meeting.

Sats, workers meet again today

SATS management and worker representatives will hold talks again today after a five-hour meeting yesterday aimed at ending the transport workers' strike on the Witwatersrand.

A Sats spokesman says management is considering certain proposals "similar" to those disclosed by the South African Railways and Harbours Workers' Union (Sarhwu) last week. He says management suggested that strikers — now

152
31/12/87
ALAN FINE
B/Ddy
numbered at 13 000 by Sats — return to work and begin earning wages while talks continue.

Last week the union said workers were demanding the unconditional reinstatement of the driver whose dismissal sparked the strike. Sats earlier reduced his penalty to an R80 fine.

Violence
at Sats
strike

JOHANNESBURG —
Twenty-eight South African Transport Services workers have been arrested in two days after incidents in which non-striking workers were intimidated and in some cases seriously assaulted.

A police spokesman said 21 strikers were arrested near Vereeniging after two workers had been attacked with knobkerries. The victims are in a serious condition in the Sebokeng hospital.

Six strikers were arrested at Springs and one at Nancefield near Soweto. — Sapa

COMMENT

Telephone: (011) 673-4160

THE reasons behind the strike involving about 10 000 South African Transport Services workers seem so inconsequential that the entire exercise graphically illustrates the impossible situation of labour relations in this country.

Naturally the labour situation reflects the general politico-social problems of the country while the Johannesburg station area which is used by whites is being cleaned, the black side is left to rot. The station stinks and was flooded for days last week.

The strike is said to have started after a worker was dismissed for an alleged "cash irregularity". The story is almost laughable in its gravity. The man had not, it seemed, abused his responsibilities by wasting the money. He did not hand it in the same day he made the collection — an infringement at the SATS. But that he should be fired for this, particularly as it seems he did eventually deliver the money, shows the ridicule in worker-management relationship at SATS.

The strike has been dragging on for more than two weeks with all the problems associated with such an event occurring.

The whole business could have been sorted out properly if the labour structures involving management and workers were not so befuddled at SATS.

There is a "sweet heart" union, the Black Trade Union, which very few workers have confidence in. The union the workers favour is the Cosatu affiliate, the South African Railway and Harbours Workers' Union (SARHU).

In the meantime the railways have a closed-shop agreement with staff associations which are no more popular than BTU. SATS has been trying to get itself deregulated from the State and go private.

With its traditional racist history and the problems that still plague the railways the battle is probably going to be long and hard between workers and management at SATS.

Sowetan

31/3/87

152

The 18-day impasse between thousands of striking members of the South African Railway and Harbour Workers' Union (Sarhwu) and the SA Transport Services might be broken today, a management spokesman said.

The strike, which was sparked off by the dismissal of a driver at the City Deep depot, involves 23 goods and container depots on the Witwatersrand and has severely disrupted freight and passenger services in the Southern Transvaal.

SATS spokesman Mr Jannie van Zyl said talks with worker representatives — adjourned yesterday — would resume at noon today.

Yesterday's talks were again dominated by the issue of disciplinary action taken by SATS against Mr Andrew Nedzamba, dismissed at City Deep after being involved in "cash irregularities".

The union, a Cosatu affiliate not recognised by SATS, is demanding the unconditional reinstatement of Mr Nedzamba. It also wants SATS to pay members for the duration of the dispute and to undertake not to discipline strikers.

Mr van Zyl said the talks were adjourned after differences of opinion regarding Mr Nedzamba's case had arisen. The matter would be looked into in-depth today.

Expressing hope that the matter would be resolved, Mr van Zyl said an indication would be given today as to when strikers would resume work.

Yesterday SATS claimed that workers on the East Rand were prevented from resuming work and in a number of cases assaulted. Some of those assaulted were admitted to hospital and subsequently discharged. Mr van Zyl was not able to provide any details on the assaults. No-one has been arrested.

Sarhwu spokesman Mr Mike Roussos denied knowledge of the reported assaults. It was not union policy to use any kind of violence, he said.

More than 100 workers have been brought in from depots around the Witwatersrand to cope with the container backlog at City Deep, where the strike started, a SATS spokesman said.

He declined to name the depots for fear that workers would be intimidated.

He said the container backlog was drastically reduced over the weekend and should be wiped out this week.

Passenger services had also been affected by the strike.

Commuters have complained that they have been unable to buy tickets at many stations. Some said when they board trains, they are either "thrown off" or "get into trouble" with ticket examiners at Johannesburg Station.

The spokesman appealed to passengers experiencing such problems to approach SATS.

● See Page 3.

SATS strikes: end is in sight

Case of sacked worker to be examined in detail.

(15)

5/1/87

(15)
MAR
3/3/83
(15)

Coke workers end go-slow

— About 2 500 workers at Coca Cola plants on the Witwatersrand and in Pretoria have ended a go-slow which protested against the manner in which the multinational company was conducting its withdrawal from South Africa

A spokesman for the Coke Workers' Committee said this did not mean workers had given up their fight for a say in the pullout.

A national meeting of delegates from Coke plants around the country will meet on April 15 to plan a new strategy.

"We are still going to investigate the whole issue as workers feel they were not consulted about the pullout and feel they should be paid severance pay," the spokesman said — Sapa

SATS strike

UDF IN BATTLE

(S)
3/3/87
Sowetan

THE United Democratic Front and the South African Railways, Harbours and Allied Workers' Union have thrown their full weight behind the 14 000 South African Transport Services' workers who went on strike in protest at the dismissal of a colleague.

Mr Murphy Morobe, acting national publicity secretary of the UDF,

By SY MAKARINGE

said in a statement yesterday that the "arrogance" of SATS and its refusal to recognise Sarhwu deserved the condemnation of all South Africans who stood for the right of all workers to organise

Mr Morobe said for many years SATS had been one of the Government's apartheid bedrocks

"By gazetting special powers to fire strikers without notice, the Government has shown that it has no respect whatsoever for the right of workers to demand better working conditions."

Mr Morobe said

Sarhwu said it was very concerned about the strike and the threat management had made to fire the workers

Sapa reports that a spokesman for SATS, Mr J C van Rooyen, has said that there was a "surprise turn in events" last Thursday when about 100 striker representatives discovered during negotiations that the strike was over an R80 fine imposed on an employee for "cash irregularities"

Mr van Rooyen said these workers had been given the impression by "intimidators" that the employee had been fired

INDUSTRIAL RELATIONS - STRIKES

1987

April Month,

Negotiations break down in SATS strike

14/87 SMC
Negotiations to resolve the 19-day South African Transport Services (SATS) strike affecting 14 000 to 16 000 workers have broken down.

SATS announced yesterday it would start giving strikers' jobs to whites.

Yesterday's deadlock came after SATS had expressed hopes of a resolution to the dispute.

SA Railway and Harbour Workers' Union spokesman Mr Mike Roussos said management had sabotaged the talks by going back on certain issues

These were a commitment by management to third party intervention and the payment of strikers if a City Deep driver whose dismissal sparked the dispute was found not guilty.

Negotiations break down in SATS strike

11/18/87 S.M.R.

Negotiations to resolve the 19-day South African Transport Services (SATS) strike affecting 14 000 to 16 000 workers have broken down.

SATS announced yesterday it would start giving strikers' jobs to whites.

Yesterday's deadlock came after SATS had expressed hopes of a resolution to the dispute.

SA Railway and Harbour Workers' Union spokesman Mr Mike Roussos said management had sabotaged the talks by going back on certain issues.

These were a commitment by management to third party intervention and the payment of strikers if a City Deep driver whose dismissal sparked the dispute was found not guilty.

Cape Times 11/4/87

SATS strikers arrested for harassment

JOHANNESBURG. — More than 30 striking South African Transport Services workers have been arrested for allegedly attacking employees wishing to work, according to the Bureau for Information and police reports last night.

Twenty-one men were arrested in the Vaal Triangle area after they allegedly attacked two workers with sjamboks and knobkieries. The two are in a serious condition in hospital in Sebokeng.

Another 10 workers were arrested at Krugersdorp, seven at Springs and one at Nancefield near Soweto.

□ The bureau also confirmed yesterday that a man was killed and two were injured when police opened fire to disperse stone-throwers on a road near Murchison Flats at Paddock on the Natal South Coast at the weekend.

The confirmation of the death of Mr Walter Ngcobo, 20 — killed by a bullet — and the wounding of Mr V Lele, 21, and Mr Josef Mthembu, 20, follows earlier bureau reports that there were “no casualties”.

Our Durban correspondent received reports on Sunday that police had cordoned off the area.

Police in Durban and Port Shepstone said on Sunday night that they had no knowledge of the stone-throwing incidents or the shootings.

But when asked to check on reports of death and injury, the bureau confirmed the incidents and said police had used buckshot to disperse the stone-throwers. The bureau said nobody had been killed.

The man killed and the two injured were residents of Murchison Mission.

□ The bureau also reported the death of Mr Petrus Malanga, 60, who was shot dead at his home in Senoane, Soweto, when attacked by about 80 people. His home was later petrol-bombed causing extensive damage. — Sapa and Own Correspondent

SATS talks collapse

1/4/87

1/4/87

1/4/87

HOPES for a settlement of the 19-day-old South African Transport Services strike were dashed yesterday.

The union involved in the talks-claimed management had broken off negotiations while SATS stated that it was not prepared to pay workers for the time they were on strike

The union said SATS also demanded that all negotiations be conducted through the SATS-recognised Black

By MOJALEFA MOSEKI and Sapa

Trade Union — regarded as a "sweetheart union" by thousands of SATS workers throughout the country

A spokesman for the South African Railways and Harbours Workers' Union-(Sarhwu) said that management had also "threatened" to replace striking workers with whites

"This is a total turnabout by SATS at a time when we thought we were close to a settlement. We will ask our members what step to take," said the Sarhwu spokesman

A SATS spokesman, Mr J Hugo, rejected all the allegations but confirmed that management wanted to negotiate with the "recognised" union

But more than 4 000 SATS workers yesterday insisted that the Staff Association or the

Black Trade Union of SATS workers did "not represent" them. They vehemently rejected Blatu during a Sarhwu meeting in Johannesburg

A spokesman for the union also accused management of adopting a hard line during yesterday's talks

He said the workers would hold talks with the Congress of South African Trade Unions

To Page 5

1/4/87

1/4/87

1/4/87

SATS talks collapse

From Page 1

(Cosatu) to discuss solidarity action

"It is clear management is regressing from their previous position and workers will have to look for ways to go back to the negotiating table so that talks can continue in a responsible way," said Mr Mike Roussos, spokesman for Sarhwu

Mr Roussos said management had refused to discuss a proposal to

send the dismissal of a

SATS worker — the cause of the strike — for arbitration, and had insisted that all future talks be held with delegates from Johannesburg's City Deep depot only

SATS PRO Mr Dirk

Beukes denied management had been responsible for the breakdown in yesterday's talks and said workers had themselves asked for an adjournment so they could report back to the strikers

Whites to replace Sats strikers

ALAN FINE

TALKS between Sats management and representatives of striking workers reached deadlock yesterday as management rejected a proposal for arbitration and announced it would begin recruiting whites to replace some of the strikers.

The workers' representatives were meeting last night to discuss these new developments, and there were signs they would appeal to Cosatu and community organisations for assistance.

The SA Railways and Harbours Workers Union (Sarhwu) said 18 000 workers were on strike; Sats put the figure at 13 000.

6 Day 11/4/87

Sats said advertisements for white drivers would appear today. Most initial new recruitments would be for the City Deep depot, because it was the disseminating point for all containers on the Witwatersrand.

Asked why Sats was to recruit whites only, a spokesman said whites brought in from other areas recently to do the work of strikers were more productive, so it seemed a "viable proposition" to extend the practice. Striking workers were, however, not being dismissed.

(129) (152) DD 1/4/87

Sats to hire whites to replace strikers

Dispatch Correspondent

JOHANNESBURG —

The talks between South African Transport Services (Sats) management and representatives of striking workers reached deadlock yesterday as management rejected a proposal for arbitration and announced it would begin recruiting whites to replace some of the strikers

The workers' representatives were meeting last night to discuss these developments

The SA Railways and Harbours Workers Union (Sarhwu) said 18 000 workers were on strike — Sats put the figure at 13 000

Sats said advertisements for white drivers would appear today

Asked why Sats was to recruit whites only, a spokesman said whites brought in from other areas recently to do the work of strikers were

more productive

The spokesman said striking workers were not being dismissed. However, if Sats was overstaffed when strikers returned to work, "normal redundancy procedures will take place"

Meanwhile, more than 30 striking workers have been arrested for allegedly attacking employees wishing to work, police said last night.

The liaison officer of the Railway Branch of the SAP, Major Dries Jacobs, said 21 men had been arrested in the Vaal Triangle after they allegedly attacked two workers with sjamboks and knobkieries.

The two are in a serious condition in hospital

Another 10 workers were arrested at Krugersdorp, seven at Springs and one at Nancefield near Soweto, the major said

Cape Times 1/4/87

Whites to replace strikers

JOHANNESBURG. — Talks between SATS management and representatives of striking workers reached deadlock yesterday as management rejected a proposal for arbitration and announced it would begin recruiting whites to replace some of the strikers.

The workers' representatives were meeting last night to discuss these new developments, and there were signs they would appeal to Cosatu and community organizations for assistance.

The SA Railways and Harbours Workers' Union (Sarhwu) said 18 000 workers were on strike. SATS put the figure at 13 000.

SATS said advertisements for white drivers would appear today. Most initial new recruitments would be for the City Deep depot because it was the disseminating point for all containers on the Witwatersrand.

'Normal redundancy procedures'

Asked why SATS was to recruit whites only, a spokesman said whites brought in from other areas recently to do the work of strikers were more productive, so it seemed a "viable proposition" to extend the practice.

The spokesman said striking workers were not being dismissed. However, if SATS was overstaffed when strikers returned to work, "normal redundancy procedures will take place" And the new employees "will not be transferred elsewhere".

He said management rejected arbitration because it believed the worker whose dismissal sparked the strike should follow the in-company appeal procedures.

Mr Mike Roussos, spokesman for Sarhwu, said management had refused to discuss a proposal to send the dismissal of the SATS worker for arbitration.

SATS has offered to reinstate the dismissed worker on condition he pays a fine of R80. — Own Correspondent and Sapa

270
152
~~175A~~

CHC-1145 11/4/87

Workers back after lay-off protest

Labour Reporter

WORKERS "downed tools" at the Claude Neon Light plant in Epping yesterday to protest against management's severance deal offer for 13 retrenched workers, according to the Electrical and Allied Workers Trades Union (EAWTU).

The union said workers had refused to return to work after a lunch-time meeting till management agreed to improve its offer of one week's pay for one year's employment.

The workers returned when management agreed to give those retrenched a week's wages for every year plus an extra two weeks' pay.

The company will also give the retrenched workers first option on jobs if it takes on any more workers within the next three months, and will regard their service as unbroken if it re-employs them within that time.

A management spokesman denied yesterday that the workers had downed tools, saying management gave them the time off to discuss the outcome of negotiations with the union.

He would not say what agreement had been reached.

Two sides of the story behind railway strike

152
24/87
SMR

About 15 000 black South African Transport Services employees are on strike at 23 Witwatersrand, cargo and freight depots for the 21st day today

The dispute, started on March 11 by the dismissal of Mr Andrew Nendzamba, a driver at City Deep container depot, now threatens to spread to other sectors of the economy with the giant Congress of SA Trade Unions (Cosatu) — which organises in crucial sectors such as mining, transport, metal and motor manufacturing — throwing its weight behind the strikers

Members of the Cosatu-affiliated Transport and General Workers' Union have pledged not to do work normally done by the strikers

Mr Nendzamba was accused of failing to hand in money he collected during a delivery. Management has throughout the dispute said that Mr Nendzamba, since reinstated with an R80 fine, still has the right to appeal if dissatisfied with action taken against him

According to the SA Railway and Harbour Workers' Union (SARHWU) — which says it represents most of the strikers and 20 000 other SATS staff — Mr Nendzamba merely forgot to hand in the money. The strikers want him reinstated unconditionally because he voluntarily handed in the money at the earliest opportunity. Other workers had done the same under similar circumstances without action against them

In interviews with The Star yesterday, SATS and union spokesmen reflected vast and deep-running differences in perspective on the strike's underlying causes and the course it has taken

On the breakdown in negotiations.

Union spokesman Mr Mike Roussos

Management sabotaged the talks by coming to the table with one intention — to give worker representatives a lecture. They also reneged on undertakings they had given during previous sessions

SATS chief spokesman, Mr Jannie van Zyl

Negotiations to end the biggest and longest strike so far by black railway workers broke down this week after several days of talks between South African Transport Services management and strikers' representatives. Three weeks after strike began at the SATS City Deep depot in Johannesburg the parties are nowhere near agreement MIKE SILUMA reports.

The workers themselves withdrew proposals they had made and which the union is referring to. When they wanted to discuss these again we refused

On the recognition of the union and the SATS approach to industrial relations.

Mr Roussos: Since 1983, when the union was revived after being forced to lie low several times by the State, our members, who have been elected to management-established staff committees, have been negotiating with management on various issues, including the improvement of living conditions in hostels

Management is aware of this, although they will not recognise us as a representative union. Compared to most management in the private sector, the SATS approach to industrial relations is primitive. For example, they still believe in deciding which union they will talk to and in setting up sweetheart unions. They have to realise that to resolve conflict they have to talk to unions they do not like

Mr van Zyl: We cannot admit other unions into our system now because this will cause chaos. Unlike our recognised unions outsiders do not know how our system works. Our industrial relations structures are not outdated but could be improved. Companies such as those in the retail sector have had strikes — does this mean their IR practice is outdated? The question of freedom of association will only be decided after the results of the present commission into the bargaining processes

within SATS are known. The commission's report is with the Minister of Transport. On whether the magnitude of the strike is an indication of mass SARHWU support.

Mr van Zyl: That there are so many on strike is a result of intimidation. While the strike at City Deep may have resulted from a genuine grievance over Mr Nendzamba's dismissal, we have had cases such as that of black workers working being attacked by a crowd while working on a railway line. Our employees who have resumed work have also told us that they were intimidated

Mr Roussos: While the union did not organise the strike, we have gained the impression from the thousands who come to our meetings that most workers support us. Our members have found it difficult to resign from the staff association because it is being backed by management. Since the strike broke out we approached management, offering to talk to them to stop the strike spreading and to settle the dispute. A number of our members have been assaulted, especially by white workers.

On the workers' grievances,

Mr van Zyl: The workers have genuine grievances which we have agreed to look into. We have said they should go back to work and earn a living while negotiations on their grievances continue. But the main issue has been the R80 fine

Mr Roussos: The workers did not go on strike simply because they liked Mr Nendzamba. The workers have other grievances inherent in the SATS racial IR system, where white superiors do as they like. Proof of this is the diverse demands tabled by the workers after the strike began. On dismissals and a possible end to the dispute.

Mr van Zyl: The possibility of strikers being dismissed is always there but we are still asking our workers to come back to work and our door is still open for talks. We cannot say when we will dismiss

SATS warning

THE South African Transport Services yesterday warned that workers who continued with the strike were "endangering" their bonus or 13th cheque payment due at the end of this month.

A SATS spokesman, Mr Janie van Zyl, said management was reviewing the situation and looking into the payment of the annual bonus as applied to people who have not worked the required time expected of them

By MOJALEFA MOSEKI

"Although management has not considered dismissing them it is looking into the payment of annual bonus as regards the workers at work presently," said Mr van Zyl

The South African Railways and Harbours Workers Union (Sarhwu), which has been co-ordinating the strike as the majority of workers involved were its members, has put the

Sowetan 2/4/87
workforce on strike at 16 000 while SATS say the number is 13 000

SATS said some workers were returning to work despite intimidation by others

Sarhwu officials could not be reached yesterday as they were meeting with workers and representatives of concerned unions in Johannesburg. A union spokesman said on Tuesday that SATS management had sabotaged talks between workers representatives and management at City Deep. This has been denied by SATS.

Meanwhile, several unions based in the Transvaal expressed their support for Sarhwu and the striking SATS employees. The unions noted that they were to meet to determine solidarity action with the striking SATS workers.

The born again union that SATS can't kill

Four weeks into the biggest public service strike this country has ever seen, the South African Railways and Harbour Workers' Union, once a member of South African Congress of Trade Unions and relaunched just five months ago, shows no sign of surrendering to the union bashing of the South African Transport Services MONO BADELA examines the union which has taken on the country's biggest employer.

THE South African Railway and Harbour Workers' Union (SAR&HWU), one of the "baby" affiliates of Cosatu, is bound to emerge as a giant on the South African trade union scene following a strike by about 14,000 rail workers in Johannesburg

The strike, over the short payment of R40 by a railway driver, has cost the South African Transport Services millions of rands and virtually paralysed the goods transportation centres on the Witwatersrand

The strike is the biggest in the public sector and by SAR&HWU members in recent years and represents a significant increase in union organisation

It also comes after thousands of railway workers handed in their resignations from the SATS-backed Black Staff Association, which SAR&HWU members have labelled a "sweetheart union"

The union, born out of years of exploitation of railway workers, was only officially launched in October last year

The union began as a organisation in 1936, and was officially structured in 1944. With the coming of World War II, the union suffered setbacks as many of its members were involved in the war effort

In 1950 the SATS initiated a staff association, for whites, coloured, Indian and African workers. It became increasingly apparent that these associations were set up only for the benefit of the white members.

In 1955, the workers decided to revive SAR&HWU in Maritzburg and again it was able to gain national support. During 1955 the union, under the leadership of Lawrence Ndzanga, affiliated to the South African Congress of Trade Unions (SACTU)

By 1959 the union had a total affiliated membership of 4,677. The staff associations set up by SATS were unable to redress the many grievances and problems of workers. Union members were harassed and workers who complained of unsatisfactory working conditions risked suspension.

Initial struggles were about senseless suspensions of workers. Many of them were suspended for several months. They often could not find alternative jobs as their passes had not been signed

Among the activists who dedicated themselves to railway workers were Ndzanga, who died in detention in 1977, his wife, Rita, still an active trade unionist, and Caleb Mayekiso who also died in detention

Others now in exile include Alven Bennie of Port Elizabeth and Archie Sibeko of Cape Town

In Durban, popular leader Philemon Tsele organised railway workers under the guidance of Moses Mabhida. Mabhida was the secretary-general of the SACP until his death last year

The workers combined into a powerful union between 1956 and 1960 and the United Democratic Front chairperson, Curmick Ndlovo, continued organising among railway workers

SAR&HWU's regional organiser, Johannes Ngcobo, a key figure in the present railway strike, said, organising among railway workers was never easy

Organisers often had to dress as railway workers to gain access to railway property.

During the 1960 State of Emergency, SAR&HWU was again subjected to state repression. In December 1961 the union's offices were raided and membership cards confiscated. Despite this the union continued to organise and voice the demands of railway workers

In 1962, SAR&HWU demanded R2 a day, permanent and not casual employment after three months, unemployment insurance, sick leave, improved workmen's compensation and treatment, full union rights and three weeks' annual leave.

From 1963 to 1964 every SAR&HWU official was either in detention or banned. Union offices were under constant surveillance and workers were threatened when they visited

By 1964 the union was leaderless and could no longer continue operating

From 1965 to 1976 there was a general lull in black trade unionism. However in 1976 there was again an attempt to revive SAR&HWU but once again the State acted against progressive organisations. Ndzanga died in detention during this period

The recommendations of the 1978 Wiehahn Commission to allow blacks to organise trade unions did not include railway workers. They were also not provided for under the normal labour legislation.

In September 1983, SAR&HWU was revived. It has since set up branches throughout the country

The union has grown rapidly although state harassment continues

It affiliated to Cosatu last year with a paid-up membership of 20,000. So far SATS has refused to recognise the union or negotiate with it to end the present dispute which is now in its third week

Prospects that the strike will be resolved soon appear bleak. It has, however, caused a major boost in SAR&HWU's membership making the union a major force in South African trade unionism

Vulnerable at Bokomo

A TWO-HOUR strike at the Bokomo Weetbix plant in Atlantis in February highlighted how vulnerable casual workers are.

Thirty six casual workers were threatened with retrenchment and told they would be replaced by workers from the company's Epping plant

A spokesperson for the Food and Allied Workers Union (FAWU) said the Atlantis workers were employed as casual labour, and every two months had to sign contracts with the company renewing their employment

It appeared that their continued employment was conditional on their agreeing to sign the two-monthly contracts, the union organiser said

"Some have been signing these contracts for up to a year and even longer. Between 50 and 60 workers out of a total of 86 have been told that they are casual workers, though they work a full working day and a six-day week"

He described employment practices at Atlantis Bokomo as "a complete farce"

"These are not casual workers. They should have the full rights of permanent workers"

According to the FAWU organiser, any person who works for more than three days in a week cannot be employed as a casual labourer in terms of Department of Manpower regulations

"This is an unfair labour practice," he said

The chairman of the Bokomo shop stewards, Mr Abe Hare, said management had agreed to employ the 34 facing retrenchment on "short time" after the entire shift went on strike

He said 26 workers had been offered permanent jobs "We see this as an attempt by management to divide the workers"

Mr Hare claimed that the two workers who did not participate in the strike were also given permanent posts

The general manager of Bokomo, Mr F Fouche, said he did not want to comment while negotiations with the union were under way

~~152~~ (152) SOUTH 28/4/87 ~~152~~ ~~152~~

Sats, union apply 'strike' pressure

214/8 B/Day
THE SA Railways and Harbours Workers' Union (Sarhwu) and Sats yesterday applied pressure on each other in attempts to provoke movement in the three-week-old stale-mated strike.

Sats said employees would lose R8m in respect of their annual bonus if they did not return to work by today. It said, "The Cosatu-affiliated Sarhwu must carry the responsibility for the present state of affairs. Sats has at all times adopted a lenient attitude and an open-door policy."

Cosatu and the UDF representatives pledged their affiliates would initiate unspecified solidarity action in support of the strikers.

Cosatu general secretary Jay Nai-

ALAN FINE

doo said the right of workers to join trade unions of their own choice was the key issue at stake in the strike. Sats was violating the principle of freedom of association, enshrined in SA labour legislation, by refusing to negotiate with the union of the striking railwaymen and only recognising the official in-house union.

He said Cosatu would telex the Minister of Manpower to inform him of the planned action. He would also ask Assocom and the FCI to intervene.

Curtis Nkondo said the UDF would discuss with its affiliates ways in which the community could support the strike.

214/87
Sats adding fuel to fire, says union

ALAN FINE

214/87
b Day
THE South African Railways and Harbours Workers' Union (Sarhwu) said yesterday Sats' action in "causing negotiations to deadlock" on Tuesday had made workers even more unwilling to return to work

Sats said it was waiting for worker representatives to arrange a meeting for talks on a return to work

The strike, precipitated by the dismissal of a driver, began 20 days ago and involves at least 13 000 workers on the Witwatersrand

Sarhwu has called a Press conference for today, which will be attended by representatives from Cosatu and the UDF, suggesting these organisations may plan some kind of intervention in the strike.

The National Council of Trade Unions (formerly Cusa/Azactu) said yesterday it would set aside its ideological differences with Cosatu, to which Sarhwu is affiliated, and lend its support

SAPA reports that the Black Trade Union (Blatu) of Sats — an in-company union — has called on strikers to return to work

Blatu said Sarhwu was responsible for the strike and had misled the workers.

214/87
Lion Match will burn on in SA

KAY TURVEY

IT will be business as usual for Lion Match, despite the takeover of its UK parent company, Wilkinson Sword, by Swedish Match

Earlier this week, Swedish Match management said Lion Match would be sold off as soon as financially feasible

But Lion Match CE Bob Harker said yesterday there would be no change in its operations for the next year at least

Despite Sweden's ban on trade with SA, Harker said he understood Swedish Match would not be compelled to sell Lion Match, although rationalisation of its Wilkinson acquisition was intended

Harker felt confident Swedish Match would take a long, hard look before disposing of Lion Match, which had a 35% SA shareholding and contributed "greatly" to group profits

Lion Match controls the Southern African match market and reported a R15,18m operating profit for 1986. The shares have risen by 400c since the results were announced last week

Wilkinson Sword's substantial match-producing concerns in Brazil and Australia are troubled by economic ills and shrinking markets

214/87
Sats marks a problem for sanctions-busters

HELENA PATTEN

SANCTIONS-BUSTING exporters who deliberately omit Sats standards markings on packaging to disguise the SA origin of goods may have difficulties claiming against Sats for damages in transit.

However, Sats, if asked to do so, would accept altered standards markings omitting reference to SA, Andre du Rand, superintendent of packaging, said yesterday.

Sats is liable to pay the lesser of either R16,15/kg or the market value of goods damaged while transported by them, provided the packaging complies with specifications

Normally, packaging manufacturers print a diamond-shaped Sats logo on boxes, indicating compliance with packing requirements

Du Rand said that because of exporters' problems if goods were marked as originating from SA, Sats would agree to the use of

modified certificates of compliance.

However, these could be used only for avoiding restrictions on export traffic, and not for local distribution.

Modified certificates could exclude reference to Sats or SA and could depart from the distinctive diamond shape. The alternative certificates would indicate such details as the boxmaker, lot number and date, possibly in code

Any wording required, such as on dangerous goods, could be in English only, Du Rand said.

Johan Blaauw, Sats deputy director (claims), said before a claim for damage against Sats could be approved, Transport Services had to be sure the packaging had complied with requirements

P
fi
Ti
sic
se
sh
m
in

ye
go
be
on
to
ch
ph

C
Ti
the
Bo
ity
an
sh
ye
pa
the

an
He
sul
ar
res
mi
Rep

B
L
be
fir
is
en
sh
the

of

Ha
vie
the
it,"

B
BU
plo
Cal
day
vis
dar

res
wh
10
city
on

F
ste
out
R

THE REASONS are clear: racism and avarice

Capl Times 2/4/87

1504

Sats strike: need for inquiry

152

IN April last year, the former Minister of Transport, Mr Hendrik Schoeman, announced that he had approached the architect of South Africa's labour reforms, Professor Nic Wiehahn, to conduct an inquiry into labour relations in the South African Transport Services (Sats). His announcement then was public confirmation that all was not well in industrial relations in the state-controlled corporation which is one of South Africa's largest employers.

The urgent need for an inquiry of this sort has now been dramatically exposed by the inept way the Sats management have handled the current strike, which involves between 13 000 (the Sats figure) and 18 000 (the union figure) workers and is costing South Africa a fortune.

The situation has deteriorated with the refusal of the Sats management to go to arbitration over the strike and its move to hire white workers to replace striking black workers.

It is perhaps understandable why the Sats management has adopted such an approach. Although the Wiehahn reforms have now been in force for almost ten years, Sats still refuses to recognise independent trade unions, such as the SA Railways and Harbours Workers' Union. It has no medical aid scheme for black workers and racially differentiated service benefits continue in spite of objections in the House of Delegates.

With its approach to labour relations modelled on the antiquated pre-Wiehahn policies, it is little wonder that Sats has ended up in a confrontational strike. A new Wiehahn-type inquiry into labour relations in state-controlled corporations is now imperative before any further industrial conflict occurs. And the Sats management should settle the strike on the Rand as soon as possible — without racially provocative gestures such as employing whites to replace black strikers who have legitimate grievances.

South Africa cannot afford labour disputes which drag on unresolved, creating potentially explosive conditions which endanger the public peace.

Court gives UDF go-ahead

CRK Times
16/4/87



UDF supporters arrive at the City Hall last night for their meeting after the Supreme Court overturned a ban on it. Picture: ORED ZILWA

By SHAUNA WESTCOTT
Supreme Court Reporter

THE United Democratic Front regional co-ordinator, Mr Willie Hofmeyr, raced from the Supreme Court yesterday evening after a Full Bench overturned a ban on yesterday's UDF meeting imposed by the Divisional Commissioner of Police.

He had 90 minutes to inform people that the meeting — with Dr Allan Boesak, advocate Mr Dullah Omar, Mrs Helen Joseph and Moulana Faried Essack as speakers — was on

Brigadier Ronald van der Westhuizen had cited the emergency regulations in banning the meeting just over 24 hours before it was due to start.

He told the court in an affidavit that he had imposed the ban after "properly weighing certain information, circumstances and factors" provided by security police, whose sources included informers "whose identity must remain secret"

Traffic disruption

Among factors cited by the brigadier was the killing of Mr Moegsien Abrahams near the Westridge Community Hall on May 25 last year, after he left a UDF meeting where it was alleged that he was an informer

Another factor was the breaking of windows and disruption of traffic by "about 350 youths" in the Main Road in Claremont after a UDF meeting at the Civic Centre on March 11 last year

The brigadier also said organizers of last night's meeting planned to bus people to the meeting "from residential areas where serious unrest has already occurred in the past"

Appearing for the UDF, Mr Jeremy Gauntlett said the brigadier had failed to show lawful cause for banning the meeting — an unlawful inroad on a fundamental right

He described the brigadier's affidavit as "bleating" which was "vague and unconvincing"

He also said the brigadier had offered no objective grounds for the validity of his decision that the ban was necessary

Previous judgments by the Cape Bench had underlined the fact that before an official could come to the conclusion that an action in terms of the emergency regulations was necessary, he had to consider alternatives provided by the ordinary law of the land, Mr Gauntlett said

This Brigadier Van der Westhuizen had failed to do

An affidavit filed by Mr Hofmeyr in support of the application emphasized that a number of UDF meetings held in St George's Cathedral Hall from October last year to this month and attended by between 350 and 600 people had been no threat to public safety

A supporting affidavit from Black Sash vice-president Mrs D. Bishop said "at no time did I notice any unruly behaviour" at these meetings or at two End Conscription Campaign meetings held in the City Hall

Mr Hofmeyr accused the divisional commissioner of bad faith and ulterior motives, saying

Woman dies in shooting

By CHRIS STEVN

A 20-YEAR-OLD Heathfield man yesterday spoke about how his sister died from a bullet wound in the head when a shot was discharged from a firearm

Miss Avril Martin, 24, was shot while sitting at her boyfriend's feet in the family's Rochester Street home. The bullet entered her head above the right temple, went out through her neck and hit her 17-year-old sister, Lucille, in the right arm

Avril was taken to Victoria Hospital where she died two hours later

Mr Edwin Martin said he was in the lounge with his sisters and Avril's boyfriend, Mr Joseph Philander, 19, and a security guard, Mr David Phillips

"David took his gun out of the holster and put it on the couch where Lucille was sitting before he went to the toilet

"Lucille picked up the gun (a Llama 45) but Joseph told her to put it down and not play with it as it was loaded

"He took the gun from her and tried to get the magazine out. But he was struggling, so I got up and told him 'I will take it out'.

"I took the gun and stood in the middle of the lounge. But while I was busy, a shot went off. I went to call my father, because Avril was lying there," Mr Martin said.

The dead woman's father, Mr Harold Martin, said he was in the bedroom with his wife while the children were in the lounge

"We heard this bang and then that stillness. Then we heard Edwin say 'Mommy, Daddy, come quickly'.

"I found Avril lying on the floor. I was not even aware that Lucille had also been hit," Mr Martin said.

Lucille was admitted to Victoria Hospital and was in a satisfactory condition last night

A police spokesman said a murder charge was being investigated

- Frontline abandons sanctions — PAGE 9
- PFP claims lead in NP seats — PAGE 2
- UBS and Volkskas join to form new giant — PAGE 4

TOHILL & NOYES
PHOTO DISCOUNTERS

SALE

RICOH AF-35

Gold price: Revival hopes strengthen

Financial Editor

GOLD closed higher again in London last night — at \$444.75 an ounce — fuelling a feeling of confidence that South Africa's long recession is over and the boom under way

And the all-gold index on the Johannesburg Stock Exchange reached a new high of 2 265, before easing to 2 263 towards the close

Economists said signs that the United States economy was faltering would continue to boost gold on international markets, sending the price higher as investors dumped the weakening dollar, and strengthening the upturn in South Africa

Businessmen said the rising gold price had supplied the missing factor needed to trigger off a revival of confidence in the economy

The director of Cape Town Chamber of Commerce, Mr Alan Lighton, said the economy had already started reviving and the higher gold price had given an added boost

"It was the fillip we needed to get things going." The Old Mutual's chief economist, Mr Rob Lee, said he expected the gold price to go on rising, bringing more foreign investment into South Africa

"I think there is justification for rising confidence. We are earning more foreign currency and all the other benefits of a higher gold price, including a stronger rand, are coming through"

It looked briefly yesterday as though the gold price would drop back, as it eased on profit taking

But it revived to close \$3 higher on the day in London and the rand closed firm above \$0.50

CRK Times 16/4/87

SATS workers reject approved organisation

Louw: unions are 'transferring crisis'

ISA
SARHU
UDF
SARHU
3/4/89
By Mike Siluma

Minister of Manpower Mr Eli Louw, who granted South African Transport Services (SATS) the right to summarily dismiss striking workers, yesterday accused the Congress of SA Trade Unions (Cosatu) and the United Democratic Front (UDF) of attempting to transfer the crisis in the townships and schools to the workplace.

Mr Louw's comments came just hours after both organisations had pledged to put pressure on SATS to negotiate with the SA Railway and Harbour Workers' Union (Sarhwi) to end the 22-day-old strike. About 15 000 SATS workers are involved in the strike, which affects depots and workshops in the Witwatersrand.

Their demands include the unconditional reinstatement of Mr Andrew Nendzamba, whom colleagues believe was unfairly dismissed from the City Deep depot.

SATS yesterday declined to respond to a Sarhwi offer to take the dispute to arbitration, claiming the union was not involved in talks to resolve the strike.

On television last night Mr Louw denied that SATS workers were prevented from joining unions of their choice, but repeated that SATS would "recognise the union to which the vast majority of our workers belong".

He described Cosatu and the UDF as outside organisations and said they wanted to take the crisis away from the townships and schools to the workplace.

The Cosatu-affiliated Sarhwi has claimed majority support among the striking workers.

At a Press conference yesterday Cosatu and UDF leaders accused SATS management of forcing "dummy bodies" on workers.

Warning that the dismissal of strikers would only worsen the situation, Sarhwi spokesmen said workers felt their demands were legitimate.

Cosatu's general secretary Mr Jay Naidoo said the federation had decided to fully support "the struggle of the SATS workers for their right to be represented by an organisation of their choice".

Meanwhile, SATS called on the strikers to return to work today or lose their bonuses. It said many employees who were prepared to go back to work were prevented from doing so by intimidators. It added that Sarhwi must carry the responsibility for the present state of affairs.

In response, Sarhwi said it would institute litigation on behalf of members allegedly attacked by white SATS supervisors.

● The Cusa-Azactu federation yesterday pledged solidarity with the SATS workers after their situation had been reviewed by the federation's central committee.

D
th
h
s

(15) 4/11/87

Railmen ignore final warning

Weekend Post
Correspondent

JOHANNESBURG — Thousands of striking railway workers yesterday ignored a SA Transport Services ultimatum to return to work or lose their annual bonuses — and the SA Railway and Harbour Workers Union (Sarwhu) has challenged the Government to an independent ballot to assess union support among rail workers.

Sats spokesman Mr Jannie van Zyl said few workers had returned and the situation remained the same as on Thursday.

Management had not heard from the strikers' negotiation team since talks broke down earlier this week.

Manpower Minister Eli Louw has accused the Congress of South African Trade Unions (Cosatu) and the United Democratic Front (UDF) of attempting to transfer the crisis in the townships and schools to the workplace.

In response, Cosatu spokesman Mr Frank Meintjes said the strike was rooted in the workers' grievances and Cosatu would support them in every way.

Few strikers return despite ultimatum

JOHANNESBURG — Early indications show that few of the striking railway workers returned to work today in response to an ultimatum that they end their 21-day-old strike or lose their annual bonuses

Sats PRO Mr Jannie Van Zyl said few workers appeared to have responded to the warning

Yesterday SATS issued a warning that workers would lose annual bonuses worth a total of R8-million unless they ended their stoppage. — Sapa 3/4/87

THE ECONOMY

The no-talk railways step grudgingly to the tables

In 1982, the railways had a simple solution to strikes: they fired the dissenters. This month, things are rather different. The railway chiefs are reluctantly agreeing to sit down and talk. EDDIE KOCH reports on the extraordinary change



Commuters step over trash at Johannesburg station as the Sarhwi strike continues.

Picture ERIC MILLER, Atrapix

Black Sats workers are governed by a special Sats Conditions of Employment Act that outlaws strikes, forbids membership of unions other than official in-house staff associations and provides for its own disciplinary code

Black workers are paid poorly, with most workers getting R307 monthly

The railways are traditionally the bastion of protected employment for

poor whites and still has more white employees (105 000) than black workers (101 000).

"The first thing that governs day-to-day work conditions is the high number of conservative whites in supervisory positions and that generates a lot of racial friction," said Roussos.

"But the disciplinary code used to dismiss Andrew Nendzanda is the real hot issue. It is essentially a punitive code that applies only to black workers, allows them no representation and is used daily for minor offences. So when workers saw the City Deep strikers contesting this kind of discipline, it gave them the

after winning improved living and eating conditions at compounds in Johannesburg and Germiston

When the big strike broke out, the union was busy with a similar dispute at Sats' Benoni compound. The membership it built up in these hostel campaigns flowed straight into the stoppage

But the sheer size of the compounds is the most crucial factor. City Deep and Kazerne in Johannesburg each house 3 000 migrants, Delmore near Germiston has 4 000 and Central Rand near Benoni has 3 000. This concentration of workers and the common experiences of workers from different Sats regions explains why the strike was able to bolt like lightning from one depot to the other

But unions like the General Workers' Union (GWU) were prevented by these conditions from making such headway. In the only recent railway strike, 600 workers in Port Elizabeth were promptly fired by Sats in 1982 for downing tools to demand the recognition of GWU

What has now allowed workers to turn the situation to their advantage?

"We are now organising in a very different climate. The level of unionisation is much higher and the general political climate has made workers more determined to fight. It removes the fear of getting involved despite the general level of repression that still exists on the railways," says Roussos

The outcome of the strike is still unsure as talks between the union and management floundered this week. What is clear, however, is that although Sats refuses to deal with Sarhwi it has been forced to conduct unprecedented talks with the strikers - indicating the union movement has finally arrived as a force to be reckoned with on the railways - Agenda Press Services.

Strikes on the railways are strictly outlawed, Sats employees are excluded from the labour legislation that allows workers in other industries to join unions and the SA Railway and Harbour Workers' Union (Sarhwi) is a young organisation with only 9 000 workers at the time of the strike

So what made it possible for the union to roll the strike so rapidly from depot to depot across the Transvaal and keep as many as 18 000 workers out for nearly three weeks?

"The reason in a nutshell for the strike spreading so wide is the intimidation by a small group of strikers on workers who want to work. The fact that the Railways have never had such a big strike is proof of the good labour relations that exist at Transport Services," said Sats PRO Dirk Beukes

The union rejects such conspiracy theories. Sarhwi education secretary Mike Roussos said Sats employment practices and conditions in its hostels explain why workers responded so quickly to the dismissal of driver Andrew Nendzanda

Black Sats workers are governed by a special Sats Conditions of Employment Act that outlaws strikes, forbids membership of unions other than official in-house staff associations and provides for its own disciplinary code

Black workers are paid poorly, with most workers getting R307 monthly

The railways are traditionally the bastion of protected employment for

CAPE TIMES 3/1/87
152

SATS set to axe strikers' bonuses

JOHANNESBURG — The three-week-old labour railway dispute on the Witwatersrand heated up yesterday as SA Transport Services (SATS) warned 13 000 striking workers to return to work today or lose annual bonuses.

The Congress of Trade Unions vowed to broaden the strike.

"It is estimated that employees have already lost more than R5 million in salaries and will lose a further R8 million in respect of their annual bonus if they do not return to work on April 3, 1987," said SATS.

The strike is illegal, but transport spokesman Mr Leon Els said there was no immediate plan to use powers granted by the government last week to dismiss strikers.

The strike has not affected passenger transport, but has caused a pileup of 700 cargo containers in Johannes-

burg and an accumulation of rotting garbage on some stations.

Meanwhile Cosatu's general secretary, Mr Jay Naidoo, said yesterday morning that affiliate unions had decided to take solidarity action in support of the SA Railway and Harbour Workers Union (SARHWU) to which most strikers belong.

Mr Naidoo blamed SATS for the deadlock in talks aimed at ending the dispute and said SATS was violating the principle of freedom of association, enshrined in South African labour law, by refusing to deal with SARHWU and only recognizing its own in-house union.

SARHWU spokesman Mr Mike Roussos said the deadlock occurred on March 31 when SATS adopted a new "intransigent attitude" and went back on agreements made previously — Sapa and UPI

A mushrooming of May days

By SEFAKO NYAKA

TRADE unions are pushing ahead with their plans to have May Day as an official holiday — ignoring President PW Botha's declaration of a workers' day in the same month.

"May Day, May 1, is workers' day — not the first Friday in May," was the message from the country's two largest union groupings

The Congress of SA Trade Unions (Cosatu), representing more than 700 000 workers, said Botha's "unilateral and undemocratic" announcement was "designed to sow confusion and retard the struggle of those workers still demanding May 1 as a paid holiday".

The Council of SA Unions and Azactu (Cusa/Azactu) said its

members would continue to push for May 1 as workers' day, and "will not work on that day this year or any other year".

Several unions, including the powerful National Union of Mineworkers (NUM) and the Commercial, Catering and Allied Workers' Union (Ccawusa), are presently involved in negotiations with employers over May 1.

A number of Cusa/Azactu and Cosatu affiliates have signed agreements with employers recognising it as a paid holiday.

Cusa/Azactu representative Piroshaw Camay said Botha's decision was

"ill-advised", and unacceptable

"He has acted in a way which will bring us into direct conflict with the state and employers," he said.

Camay also listed Cusa/Azactu's other demands for "people's holidays": Heroes' Day on March 21, Soweto Day on June 16, Women's Day on August 9, Biko Day on September 12, Black Solidarity Day on October 19 and National Day of Prayer on December 16.

Cosatu representative Frank Mentjies said close on three-million people are expected to stop work on May Day this year "in an act of resistance against oppression and exploitation".



Hurley ... trying to involve lay people

AN. Bishop of Durban for 40 years Archbishop Denis Hurley has seen National Party rule from the day it started — and for all those years has helped lead Catholic opposition to its apartheid policy

He celebrated his 40th anniversary as bishop at a special service in Durban this week attended by 5 000 people.

In an interview about his four decades as bishop, he spoke about the impact of NP rule on the diocese and the Catholic Church.

"It clarified in a startling way for us the implications of segregation. We had just accepted segregation as South Africa's way of life

"Some of us had spoken against it. We had made speeches against it and so on as priests, but we hadn't mounted any campaign against it. "Then when apartheid became the

W/M/13 29/4/87 (152) (Signature)

years, is seen day it ars has n to its

Denis Hurley: Four decades at the helm

policy and was clearly defined and so many more laws were passed to enforce segregation, then I think we saw what segregation under its new label really meant.

"We began to react against it, but I fear, in a distant and theoretical way at first."

It may have started out at a theoretical level, but the growing awareness in the church of the injustice of apartheid soon led to more direct action.

This action has brought the Catholic Church into increasing conflict with the state, and has also raised the awareness of the church leadership itself. From being concerned

Archbishop Denis Hurley speaks to CARMEL RICKARD about his 40 years at the head of the Catholic Church

primarily about the rights of the church, threatened by apartheid, the bishops have broadened their focus to a general concern for human rights

Hurley has been at the forefront of many key initiatives in the development of the church's opposition to apartheid

In the early 1950's, Hurley led a bold campaign to save the church's black schools, threatened by the withdrawal of state subsidies under the Bantu Education system.

A million pounds were needed — and were raised — and the church was able to continue running its schools.

Two decades later, spurred on by the Second Vatican Council to a wider awareness of the issues involved, he chaired the Bishops' Department of Schools, when Catholic schools began to break the law by admitting black pupils

During his second term as president of the Southern African Catholic Bishops' Conference, Hurley helped focus international attention on key issues in Southern Africa by the publication of three major reports.

First came a report on Namibia which emphasised the illegality in

international law of the South African occupation, the overwhelming opposition of Namibia's people to that occupation and the alleged atrocities by which the occupation was maintained

Next was a report on relocations, prepared in conjunction with the South African Council of Churches.

A joint delegation from the two church bodies presented the report in a number of major European capitals.

P W Botha, then prime minister, visited most of these places shortly afterwards and was grilled on his government's policy of forced removals.

The third report dealt with the

conduct of police in South African townships, based on a collection of affidavits from township residents.

At the time of the 21st anniversary of the South African Republic, a pastoral letter was issued in the Durban diocese explaining to Catholics why the church would have nothing to do with the celebrations

Months later, the Archbishop issued an even stronger condemnation of the treacherous constitution.

His vision for the future is not simply that the bishops will continue their fight against injustice — after 40 years of leadership, he is helping coordinate a project to ensure that all Church members — not just its leaders — will be drawn into action for justice. This involves a country-wide training programme for bishops, priests and lay people.

(28) W W Mail 3-9/14/87

UDF joins in support for rail strikers

By MONO BADELA

THE United Democratic Front (UDF) and the Transvaal Students' Congress (Trasco) have joined the Congress of South African Trade Unions (Cosatu) in supporting the 16 000 striking railway workers

The strike — which is believed to have cost the SA Transport Services (Sats) between R15 and R20 million so far — enters its fourth week today with no end in sight. The latest round of talks collapsed this week, with Sats rejecting the workers' demands for full strike pay and recognition of their union

UDF official Curtis Nkondo — who emerged from hiding to host a UDF press conference yesterday — said the front had pledged its solidarity for the strikers "in whatever action they take to force the railway authorities to negotiate with the SA Railway and Harbour Workers' Union (Sarhwu).

"The UDF will do anything that will benefit the workers. We will rally behind them," he said

At the same press conference, Cosatu general secretary Jay Naidoo said the labour federation will meet this weekend "to formulate action which can force Sats to negotiate with Sarhwu".

Sarhwu is now planning meetings with the Federated Chamber of Industries (FCI) and the Associated Chambers of Commerce (Assocom), to get them to add pressure on Sats.

● In a statement issued yesterday, Trasco said Sats should recognise the strikers' demands were "genuine and legitimate"

Shaft dispute over 'picanin' bag carriers

By PHILLIP VAN NIEKERK

3-9/4/87
ANGLO American yesterday reopened its number five shaft at Freddie's Gold Mine in the Orange Free State following a dispute involving the refusal of black miner's assistants to carry the bags of white miners

(S)
In what the National Union of Mineworkers (NUM) described as a lock-out, the shaft was closed on Sunday night after five days of industrial action by several thousand workers

WJ 1911
However, an Anglo spokesman denied it was a lock-out, saying the shaft was closed after an underground go-slow created unsafe working conditions

Freddie's is part of Anglo's gigantic Free State Gold Mines, the largest mining complex in the world, which employs more than 105 000 workers

(A)
The Anglo spokesman said the issue of the carrying of a miner's bag by a miner's assistant was only raised on the third day of the dispute after the shaft had been closed

"At that stage it was clear that the National Union of Mineworkers had lost considerable support for its actions," he said

Responding to NUM claims that they permitted racism and *baaskap* on their mines, the Anglo spokesman said no worker was expected to carry the personal belongings of fellow workers or supervisors

He differentiated between the carrying of personal belongings, on one hand, and the carrying of explosives for the white miner

The "picanin" system, in which a black worker is forced to look after the welfare of a white miner or supervisor, is a long-established practice on South African gold mines

At a recent talk, Cyril Ramaphosa, the general secretary of the NUM, said the job of the "picanin" was to carry the "masters" satchel which has food, clothes, newspapers and comics

"Shaft stewards at Vaal Reefs thought that there was something wrong with this practice and approached one of the miners and asked him why he had a picanin

"The miner was dumbfounded and could not respond except to say 'this is how the system works'

"An instruction was given to picanins to refuse to carry the masters' satchels as it was not part of their job. All the picanins were only too pleased to be relieved of their heavy burdens and those who were not members joined the union

"There was general panic amongst the masters, who could not believe that this was happening to them. Some resigned and others went to other mines"

Argus 3/4/87

Sats warning: Few railmen back at work

EARLY signs are that few railway workers returned to work today in response to an ultimatum that they end their 21-day-old strike or lose their annual bonuses

South African Transport Services public relations officer Mr Jannie van Zyl said few workers appeared to have responded to the warning. Yesterday Sats warned that workers would lose annual bonuses worth a total of R8-million unless they ended their stoppage.

The South African Railway Workers Union said yesterday that it would ask fellow unions in the Congress of South African Trade Unions (Cosatu) to take action in solidarity.

The Minister of Transport, Mr Eli Louw, yesterday accused Cosatu and the United Democratic Front of trying to transfer the crisis in the townships and schools to the workplace.

His comments came hours after both organisations had pledged to put pressure on Sats to negotiate with the railways union to end the strike.

Allegedly attacked

The strikers' demands include the unconditional reinstatement of Mr Andrew Nendzamba, who colleagues believe was unfairly dismissed from the City Deep depot.

The railways union said yesterday that it would institute litigation on behalf of members allegedly attacked by white Sats supervisors.

Sats declined to respond to the union offer to take the dispute to arbitration, claiming the union was not involved in talks on the strike.

At a Press conference, Cosatu and UDF leaders accused Sats management of forcing "dummy" bodies on workers.

However, Mr Louw denied on SABC-TV last night that Sats workers were prevented from joining unions of their choice, but repeated that Sats would "recognise the union to which the vast majority of our workers belong".

Describing Cosatu and the UDF as "outside" organisations, he said they wanted to take "the crisis" away from the townships and schools to the workplace. — The Argus Correspondent, Sapa

3/4/07
SR
E/M

CONTAINER STRIKE

No box-up

Co-operation between Sats and the private sector had reduced the backlog of containers in the strike-bound City Deep terminal from 2 000 to 500 by Tuesday morning

Pat Henegan, president of the SA Association of Freight Forwarders (Saaff) says that to keep traffic flowing, Sats waived one of its most rigid rules — that only its vehicles may operate inside the terminal. It now allows private hauliers to take delivery of containers.

Sats also delivers after hours, at no extra cost, to speed up deliveries. Most firms stay open and co-operate, adds Henegan.

"Sats also allowed urgently needed LCLs (less than container loads) destined for Johannesburg to be cleared by customs in Durban, then to be moved in bond to Johannesburg where clearance is finalised," he adds.

The decision to allow LCLs to bypass the terminal for movement on rail into the SA Container Depots' (SACD) yard was welcomed by Richard Wilkinson, Rennie Group's marketing and development director.

"We have wanted this for years, but clearly this is a concession that will last only as long as the strike lasts. Under normal circumstances, Sats insists on moving containers between the terminal and the depot by road with its own vehicles to generate revenue," he says.

At the height of the strike, there were no deliveries for two days and, at its worst, the backlog reached about 2 000 containers in City Deep, says a Sats spokesman. Drivers from other centres, mostly white, were moved to City Deep and by Tuesday the backlog had been whittled down to about 500.

About 1 300 containers arrive at the terminal daily and are being distributed normally.

"We have broken the back of the backlog," says Henegan. And in his view "importers and exporters no longer have anything to complain about." ■

'COSATU BACKS STRIKE



SARHWU spokesman, Mike Roussos.

Sowetan 3/4/87

AT SATS'

THE Congress of South African Trade Unions and the United Democratic Front yesterday declared their full support for the striking South African Transport Services workers.

At a Press conference in Johannesburg the two organisations expressed their support for Cosatu affiliated South African Railways and Harbours Workers Union, and its 16 000 striking SATS workers.

They pledged to call on their membership to encourage SATS management to come back to the negotiating table

Cosatu's general secretary, Mr Jay Naidoo, said "We will also telex the Minister of Transport, Dr Eli Louw, to ask him to intervene in the dispute. The Federated Chamber of Industries and the Associated Chamber of Com-

merce will be asked to intervene because they 'will be affected' by Cosatu membership action if the dispute is not settled"

The Transvaal vice-president of the UDF, Mr Curtis Nkondo, said the UDF had reached a phase of the struggle where workers had become even more important than ever

"The majority of consumers of SATS services are our people and we will ask them to pressurise SATS to recognise its workers' request of choice of representation. To date SATS has applied divisive Government-like strategy by insisting on negotiating with its in-house created union (Blatu)," said Mr Nkondo

Meanwhile, the general secretary of Cusa-Azactu, Mr Piroshaw Camay, said the federation "unflinchingly" supports the SATS workers, and the Nel's Dairy workers

D

(152) (140A) 4/4/87.

Cosatu asks Eli Louw to help end strike

JOHANNESBURG — The head of the Congress of South African Trade Unions (Cosatu) has appealed to the Minister of Transport Affairs, Mr Eli Louw, to use his influence to end the marathon railway strike in the Transvaal

"Cosatu believes that the only solution to the present conflict is bona fide negotiation on both sides and unless something urgent is done the conflict will spread to those sectors and areas not involved

at present," said Cosatu's general secretary, Mr Jay Naidoo

"We further believe that Sats management, by advertising in a pamphlet their intention to employ white workers on a permanent basis at City Deep and other places, are fuelling the dispute and heightening racial tensions"

Mr Naidoo said the central issue of the dispute was the right of workers to elect their own representatives to negotiate with management

"We believe that Sats management is forcing membership of Blatu (Sats' in-house union for black employees) on workers although the workers rejected this

"Cosatu believes that if Sats doubts the support that the SA Railway and Harbour Workers' Union (Sarhwi) has, then a jointly monitored ballot should be held to allow workers their democratic right to choose the union they want"

Mr Naidoo said Cosatu was also prepared to mediate in an attempt to resolve the dispute

● A spokesman for Sats said yesterday that 598 school children and students were currently helping to alleviate the work pressure on the railways during the strike

A further 250 were helping out at Jan Smuts Airport All of them are filling in for non-skilled labour — Sapa

(S) 504/1/87
**SAB plant
stops work**

DURBAN — Production at the South African Breweries plant in Prospecton ground to a halt yesterday when more than 300 employees stopped work due to dissatisfaction over a company wage offer

SAB's general manager, Mr Barry Smith, confirmed that production had stopped and said that management was still trying to get workers back to work pending further discussion with union representatives

Mr Smith said annual negotiations with the South African Allied Workers' Union were still under way

Shop stewards reported the latest company offer to the workers yesterday — Sapa

Striking bus staff meet Tramways management

Weekend Post Reporter

STRIKING bus drivers and workshop staff met the management of PE Tramways today in a bid to resolve a day-old strike which has severely curtailed services in the city and Uitenhage

The deputy general manager of PE Tramways, Mr Stan van der Merwe, said the strike began at 3pm yesterday when 200 drivers and 40 workshop staff at the Struanway depot in the city

went on strike. Forty drivers and 10 workshop staff at the Uitenhage depot also stopped working

Bus routes affected last night and today were mainly those serving the townships, whose residents were forced to walk or take taxis. However, some other routes were affected

A shop steward for the drivers and workshop staff — who are members of the General Workers' Union of South Africa (Gwusa) — said the cause of the strike

was a dispute over "no work — no pay" deductions made by the company after a sit-in by staff last week

He said discussions were going on with management, and it was possible that strikers would return to work on Tuesday

Monday is a public holiday

Mr Van der Merwe confirmed that talks were taking place, and that management was awaiting a report-back from the strikers

WP 4/4/82

152 ~~152~~ ~~152~~

man for the department said no more could be done

Strikers ignore return to work call

MIKE SILUMA

As thousands of striking railway workers yesterday ignored a South African Transport Services (SATS) ultimatum to return to work or lose their bonuses, the South African Railway and Harbour Workers' Union (Sarwhu) challenged the Government to an independent ballot to assess union support among rail workers

SATS spokesman Mr Jannie van Zyl said few workers had returned to work and the situation had remained the same as on Thursday

Management has not heard from the strikers' negotiating team since talks broke down earlier this week.

Reacting to a statement by Minister of Manpower Mr Eli Louw on Thursday that that management would recognise the unions to which "the vast majority" of SATS workers belonged, Sarwhu spokesman Mr Mike Roussos challenged the Minister to agree to an independent ballot to test the union's support among workers.

Mr Louw had also accused the Congress of South African Trade Unions (Cosatu) and the United Democratic Front (UDF) of attempting to transfer the crisis in the townships and schools to the workplace

In response yesterday, Cosatu spokesman Mr Frank Meintjies said the strike was rooted in the workers' grievances, and Cosatu would support them in every way

● The Cusa-Azactu Federa-

tion yesterday pledged solidarity with the SATS workers after their situation had been reviewed by the federation's central committee

Workers' Day official (B2)

CAPE TOWN 4/16/87
PRETORIA — A proclamation declaring the first Friday of May as "Workers' Day" appeared in the Government Gazette yesterday. The creation of the public holiday — to pay tribute to South African workers for their contribution to the welfare of the country — was announced recently by the State President, Mr P W Botha.
Reports by Staff Reporter, Own Correspondent, Sana Rauter-AP and UPI

152

Cosatu-Sarwhu intensify action

BY SANDILE MEMELA

THE ATTEMPT by over 16,000 workers to pressurise the SA Transport Services reached an impasse this week and the SA Railway and Harbours Workers' Union has threatened to take stronger measures to resolve the deadlock.

Sarwhu has approached its affiliates and community-based organisations to take action in a bid to pressure SATS into agreeing to its demands. "

This emerged at a joint Sarwhu-United Democratic Front and Cosatu Press conference held at Cosatu House yesterday.

Delegates from Sarwhu said attempts by management to fire any worker would only exacerbate matters and result in more pressure being exerted on SATS. This followed reports that management has recruited whites to replace the strikers.

Already attempts are underway to get railway workers on a solidarity strike nationwide.

The UDF and Cosatu have pledged solidarity with the strikers.

Cosatu-Sarwhu intensify action

By SANDILE MEMELA

THE ATTEMPT by over 16 000 workers to pressurise the SA Transport Services reached an impasse this week and the SA Railway and Harbours Workers' Union has threatened to take stronger measures to resolve the deadlock.

Sarwhu has approached its affiliates and community-based organisations to take action in a bid to pressure SATS into agreeing to its demands.

This emerged at a joint Sarwhu-United Democratic Front and Cosatu Press conference held at Cosatu House yesterday.

Delegates from Sarwhu said attempts by management to fire any worker would only exacerbate matters and result in more pressure being exerted on SATS. This followed reports that management has recruited whites to replace the strikers.

Already attempts are underway to get railway workers on a solidarity strike nationwide.

The UDF and Cosatu have pledged solidarity with the strikers.

Police move into township after Walvis Bay protest

The Star's Africa News Service

WINDHOEK — Police and army units moved into Walvis Bay's black township at the weekend following a workers' protest strike, according to political activists.

It is not known whether any arrests were made.

According to the vice-president of Swapo, Mr Nathaniel Maxuhli, who is a labourer in Walvis Bay, the protest strike began on Saturday. He said it concerned the quality of food served to workers in the municipal compound in the port.

He described the food as "rubbish" which "nobody would feed to his dog".

NO RESPONSE

Mr Maxuhli — a former Robben Island prisoner, who was freed in 1985 — said he had made a number of approaches to the municipal authorities in Walvis Bay in an effort to bring about improvements in the food, but these had come to nothing.

The workers in the compound had therefore refused to take the food offered them at the official facilities, and would continue to do so until they won their case.

Mr Maxuhli said the strikers were not considering boycotting their jobs in the port, but might be forced to miss work through hunger.

Kaunda blames SA for strikes

15
DD
6/4/87

LUSAKA — Zambia has detained a number of "South African-backed armed rebels," President Kenneth Kaunda said yesterday

The rebels, found with AK-47 automatic rifles, were responsible for spurring a recent wave of illegal strikes, he said in an interview with the Times of Zambia

President Kaunda did not say when or how many of the rebels were arrested but claimed they had links with rebel groups in Angola and Mozambique

Last month medical and educational establishments in Zambia were hit by a wave of strikes

"This is clearly the work of South Africa," President Kaunda said "The initiators of the strikes were politically motivated and used innocent teachers, doctors and nurses to paralyse the country's infrastructure"

Zambian trade union leaders have blamed economic problems for the breakdown of industrial peace

Doctors and teachers struck for higher salaries and better working conditions

President Kaunda said he had cancelled a trip to Ghana's independence celebrations last month because of the discovery of the armed rebels — Sapa-RNS

Sats ~~14/04~~ rejects ¹⁵² Cosatu ^{DO} offer 7/4/87

Dispatch Correspondent

JOHANNESBURG —

Sats yesterday refused to negotiate with the Congress of South African Trade Unions (Cosatu) and rejected its offer to mediate in the more than three-week-long transport workers' strike.

After a meeting yesterday a statement was released by Sats management accusing Cosatu of seeking to overthrow the status quo of Sats and other industries by committing itself to the establishment of one union per industry.

"How could management even consider Cosatu's proposal to act as mediator when the cause of the strike can be traced back to the SARHWU (the South African Railways and Harbour Workers' Union), a Cosatu affiliate," the statement said.

It added Cosatu's call on the Associated Chamber of Commerce (Assocom) and the Federated Chamber of Industries (FCI) to exert pressure on Sats to prevent the strike from spreading was obviously aimed at getting as much mileage out of the situation as possible.

Assocom's chief executive, Mr Raymond Parsons, yesterday suggested a mediator — agreed upon by both sides — be appointed to resolve the deadlock.

Sats had contingency plans to continue for up to five months under the present circumstances, he added.

SMK 7/14/87

Cosatu 'wants status quo destroyed'

By Mike Siluma

The strike by between 13 000 and 16 000 black South African Transport Services (SATS) workers, has entered its 26th day, with management accusing the Congress of SA Trade Unions (Cosatu) of seeking to "overthrow the status quo" in SATS and other sectors of the economy.

Reacting to a Cosatu offer to help resolve the dispute, SATS spokesman Mr Jannie van Zyl said it was well known that SATS had been singled out as one of the major industries in which single industrial unions have been planned by Cosatu.

"It would be very naive for SATS to negotiate with a union which, as pointed out, seeks to overthrow the status quo not only of SATS but also other industries of our economy," said Mr van Zyl.

He said Cosatu's aim of one union an industry represented "a point of view which is not only contrary to the principle of freedom of association but also very far removed from modern industrial relations".

Mr van Zyl said Cosatu's call for the intervention of organised commerce and industry would "hopefully not succeed, as many of the industries represented by these bodies are also on Cosatu's agenda".

Cosatu spokesmen could not be reached for comment this morning. Cosatu has said, however, that the strike is rooted in the workers' grievances and the union will support them in every way.

Cosatu said it was the workers themselves who would decide on the course of the strike.

The railway workers are demanding the unconditional reinstatement of a colleague dismissed from the SATS City Deep depot last month.

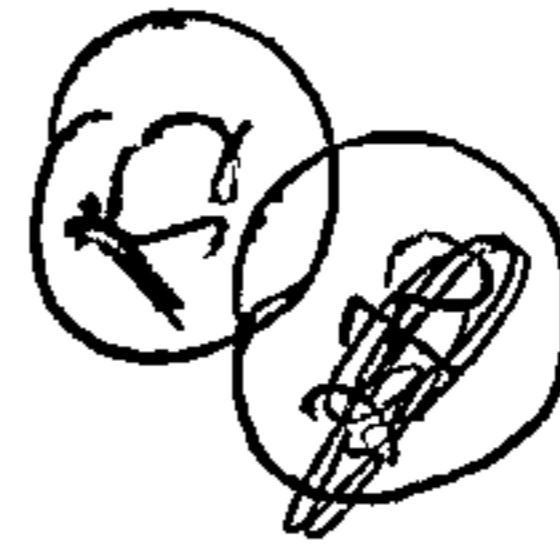
Other organisations which have supported the SATS workers include the Transvaal Students' Congress, the National Union of Mineworkers and the Cusa-Azactu federation.

● The Post and Telecommunications Workers Association (Potwa) reported that about 4 000 black post office workers are on strike in Soweto.

The workers are protesting alleged racial prejudice by senior officers as well as management's alleged anti-union stance.

Management comment was unavailable early this morning.

The Star



Time to call in a good mediator

AS THE SA Transport Services strike enters its fourth week the SA Railway and Harbour Workers' Union and SATS reveal a disturbingly wide gap in their understanding of each other's problems. Both sides have already lost heavily. Workers have forfeited wages and annual bonuses; SATS has a troublesome and growing backlog of freight. There are ugly accusations of intimidation and assault on workers wanting to return to work. Strikers are under threat of dismissal.

Private sector experience suggests SATS and the union should seek outside mediation if future labour-management relationships are not to be permanently scarred. The most recent mediation success story was that which settled the OK Bazaars strike. All that is needed is a gentlemen's agreement to ask an independent mediator, acceptable to both

parties, to intervene.

There also appear to be some serious contradictions in what SATS is saying in its public statements. On the one hand, a SATS spokesman has blamed intimidators for the strike but conceded in the same breath that workers have genuine grievances and that SATS industrial relations could be improved.

On the other hand, Transport Minister Eli Louw said on television that outside forces were to blame for stirring up the workers. Here again the recent OK experience might be helpful. To minimise nuisance disputes over who said what, both OK and the union limited their public pronouncements to joint statements once mediation was in progress.

In the SATS dispute the time has come for parties to appoint a mediator, zip up their lips and limit the talking to constructive bargaining.



By SELLO RABOTHATA

ABOUT 4 000 postal workers have gone on strike at Post Offices in Soweto in protest against the Regional Director's "arrogant attitude" towards workers and their representatives, the Post Office and Telecommunications Workers Association said yesterday.

Postal workers strike

with the regional director proved fruitless. They claim that he always walks out of their meetings and is never available to give them a hearing.

The regional director, a Mr Olmesdahl, could not be reached for comment yesterday.

Potwa said post office workers always have to

deal with apartheid structures and are discriminated against.

Among their grievances is that their white, coloured and Indian colleagues are treated with preference and Africans neglected and abused.

The young white workers have also been accused of sending black old men, old enough to

be their grandfathers, on personal errands like buying cigarettes for them.

Petty

A Potwa spokesman said: "There has been a build-up to our grievances because of the paternalistic attitude of the whites at the post office

They have never negotiated with us in good faith. Workers are dismissed for petty issues like using a whites-only door."

The spokesman said last month black workers were assaulted by their white colleagues after a braai held at the Randburg engineering yard.

He said workers are also transferred to remote areas and they had to leave their families behind because housing is not provided for them at those areas.

They stay in single sex hostels, while whites are provided with all necessities that go along with such transfers.

Black workers have to use open trucks when going to work while the other nationalities are given combis and travel in comfort.

As 13 000 face loss of bonus . . .

Cosatu offer to mediate in strike rejected by Sats

7/4/87 B/Day
152

SATS yesterday refused to negotiate with the Congress of SA Unions (Cosatu) and rejected its offer to mediate in the more than three-week-long transport workers' strike.

After a meeting of Sats management, a statement was released accusing Cosatu of seeking to overthrow the status quo of Sats, as well as other industries, by committing itself to the establishment of one union per industry.

"How could management even consider Cosatu's proposal to act as mediator when the cause of the strike can be traced back to SARHWU (SA Railways and Harbours Workers' Union), a Cosatu affiliate," it said.

It added Cosatu's call on Assocom and the Federated Chamber of Industries to exert pressure on Sats to prevent the strike from spreading was obviously aimed at getting as much mileage out of the situation as possible.

Assocom CE Raymond Parsons yesterday suggested a mediator — agreed by both sides — be appointed to resolve

THELMA TUCH

the deadlock. It was not Assocom's role as an employer organisation to intervene in such a dispute, he added.

Meanwhile, Sats PRO Jannie van Zyl said all the 13 000 workers on strike would forfeit their annual bonus because they had failed to meet Friday's deadline for them to return to work.

He said about R8m was scheduled to be paid out as bonuses in the form of 13th cheques to the workers at the end of April. But, according to their contracts, they had to be in service on April 1 and continue working until the end of the month to qualify for the bonuses.

Employees would have to forfeit these bonuses even if they decided to return to work this month, Van Zyl added.

Sats had contingency plans to continue for up to five months under the present circumstances. It had employed more than 750 schoolchildren and students over the holiday period, he said.

He stressed that all the strikers could be dismissed "at any time".

Sats/worker clash bound to happen

Arms 7/4/87 ~~2/1/87~~ 152

THE clash between workers and South African Transport Services management which broke out on the Rand about three weeks ago was an inevitable head-on that would have happened sooner or later.

The strikes involved between 13 000 and 18 000 workers and spread rapidly from a stoppage by 500 drivers at the City Deep container terminal to other areas, including Jan Smuts airport

In conversation with one unionist, I suggested it was reminiscent of Durban 1973

"I hope it's not a Jo'burg 1980," she replied

Durban 1973 is looked on as the resurgence of a fresh wave of black unionism which eventually led to the reform of labour relations in South Africa

Johannesburg 1980 was a disastrous strike by 10 000 municipal workers, mainly unskilled, belonging to a

barely-formed union which ended in many dismissals and charges (on which they were acquitted) against union leaders

The union involved in the present dispute, the South African Railways and Harbours Workers' Union (Sarhwu), was launched only late last year and would seem to be in a fairly vulnerable position

Shopfloor organisation must be somewhat embryonic and, apart from the City Deep drivers, appears to involve mainly unskilled workers who would be relatively easy to replace

Management has moved to replace the black drivers with whites and is using about 850 schoolchildren and students to do unskilled work at other places

Not isolated like municipal workers

But there are distinct differences between Johannesburg 1980 and Johannesburg 1987

For a start, Sarhwu is not isolated like the municipal workers were

It is an affiliate of the Congress of South African Trade Unions (Cosatu), which has about 750 000 members

Earlier this year, during the OK strike, the federation's executive committee issued a message to members which contained a strong reaffirmation of Cosatu's slogan "An injury to one is an injury to all"

Among other urgings it said "Too often we have stood back and watched while our comrades struggled alone against the bosses or the government"

The possibility of a widening of the stoppages if management dismisses workers is very real. Cosatu warned on March 25 that mass dismissals would fuel political and industrial tension

Sats's strategic position in the economy and labour practices, which the union



By
DICK USHER
Labour
Reporter

movement regards as antiquated and "complete anathema to the principle of free association," made it an obvious goal for organisation from outside — and a sitting duck for labour disputes such as the one which escalated into the strike

The worker bodies with which Sats deals, in its own industrial relations structures, are all "in-house" staff associations

Strikes are not allowed, a situation Mr Jimmy Zurich, president of the Federal Consultative Council of Sats Staff Associations, says "reduces collective bargaining to collective begging"

Although the independent unions would agree with the sentiment, the difference is that they're committed to the right to strike as a non-negotiable principle

So Cosatu and other organisations regard the staff associations as "sweetheart" non-unions, their workers as unorganised and without the right to strike, and subject to a management which, according to an article in the South African Labour Bulletin "has distinguished itself as one which incorporates among the most repressive and antiquated labour relations practices"

Important to other unions

The clash had to come and whether Sats management goes to the wall and dismisses workers, or dances round Sarhwu in some fashion, it will eventually have to deal with independent worker organisations

The Sats plum is too valuable for it to be left to the in-house associations

Strategically, according to the Labour Bulletin, organising Sats is particularly important to other unions in freighting, containerisation and stevedoring

"We won't make any progress on wages, on issues like May Day and so on unless Sats is successfully organised," said Transport and General Workers' Union general secretary Ms Jane Barrett.

So far Sats response has been of the mailed-fist-in-velvet-glove variety.

The Minister of Transport changed the regulations to permit Sats general manager the discretion to treat striking workers as having terminated their jobs without notice with effect from the date of the strike

Management said it was "perfectly happy" with its present industrial relations structure, stuck to a policy of no work, no pay and issued an ultimatum that workers would lose annual bonuses worth R8-m unless they ended their stoppage

Developments from here will have deep effects for both Sats and the labour movement

SOUTH AFRICAN TRANSPORT SERVICES JUDGE FOR YOURSELF



S.A. Transport Services strike that lasted 6 weeks

For six weeks S.A. Transport Services warned strikers that they would receive no pay for no work. S.A. Transport Services Management was extremely patient during this time.

During the strike:

- S.A. Transport Services continued to provide transport to and from places of work where applicable;
- Worker benefits i.e. travel concessions were not withdrawn;
- Housing, medical and pension benefits were not suspended;
- S.A. Transport Services not only maintained an open door policy for negotiation but went out of its way to try to get workers' representatives to come to the negotiation table;
- Strikers were not locked out at any stage

During this time the instigators of the strike:

- Prevented strikers from returning to their jobs;
- Prevented them from earning wages to provide for themselves and their families;
- Made false promises that they would pay the strikers if S.A. Transport Services refused to do so;
- Canvassed membership through intimidation and assault;
- Caused violence to spread to civil unrest;
- Threatened the lives of thousands of innocent people;
- Caused damage worth millions of Rand to S.A. Transport Services property and equipment; and
- Caused disruption of your train services

JUDGE FOR YOURSELF

SPONSORED BY S.A. TRANSPORT SERVICES

SATS refuses to talk to Cosatu

CAC-TINTS 7/4/87

~~JOHANNESBURG~~ ~~152~~ Own Correspondent

JOHANNESBURG — The SA Transport Services (SATS) yesterday refused to negotiate with the Congress of South African Unions (Cosatu) and rejected its offer to mediate in the more than three-week-long transport workers' strike.

After a meeting yesterday, SATS management accused Cosatu of seeking to overthrow the status quo of SATS and other industries by committing itself to the establishment of one union per industry.

"How could management even consider Cosatu's proposal to act as mediator when the cause of the strike can be traced back to the South African Railway and Harbour Workers Union (SARHWU), a Cosatu affiliate," it said.

It added that Cosatu's call on the Associated Chamber of Commerce (Assocom) and the Federated Chamber of Industries (FCI) to exert pressure on SATS to prevent the strike from spreading was obviously aimed at getting as much mileage out of the situation as possible.

The chief executive of Assocom, Mr Raymond Parsons, yesterday suggested that a mediator — agreed upon by both sides — be appointed.

He said that as Assocom was an employer organization, it could not intervene directly to resolve the deadlock.

Meanwhile, the SATS public relations officer, Mr J van Zyl, said yesterday that all of the 13 000 workers on strike would automatically forfeit their annual bonus because they had failed to meet Friday's deadline for them to return to work.

Mr Van Zyl said about R8 million was scheduled to be paid out as bonuses in the form of 13th cheques to the striking workers at the end of April.

However, according to their contracts they had to be in-service on April 1 and continue working till the end of the month to qualify for their bonuses.

He said SATS had contingency plans to continue for up to five months under the present circumstances. It had employed more than 750 schoolchildren and students over the holiday period.

But he stressed that the chances were good that all the strikers could be dismissed "at any time".

Among workers' demands are the unconditional withdrawal of an R80 fine imposed on Mr Andrew Nendzamba after an alleged cash irregularity.



Talks to re-open on strike

Negotiations to resolve the 27-day strike by 15 000 railway workers are expected to re-start today

Chanting members of the Post and Telecommunications Workers' Association (Potwa), employed at various Soweto post offices, gathered at the Orlando Post Office yesterday while waiting for a management response to their grievances.

SA 9/4/87

But the strike by post office employees in Soweto and parts of Johannesburg is expected to continue while preparations are made for talks between management and the Post and Telecommunications Workers' Association (Potwa), the union said.

SATS made it clear yesterday that talks aimed at ending the rail workers' strike would not involve the SA Railway and Harbour Workers' Union (Sarhwu)

"SATS is maintaining its standpoint that it refuses to negotiate with Sarhwu, which is trying to create the impression that SATS is recognising it," said a statement.

Sarhwu has called for a ballot to test its support.

Attempts to resolve the postal strike were also continuing.

Potwa president Mr Vusi Khumalo said worker delegates who met late last night established a committee to co-ordinate the workers' grievances, which would be discussed with management later in the week.

The postal workers were protesting against alleged racial discrimination against black post office employees.

Vagrants and pupils keep Sats going

12/14/87
SATS

By DEBBIE BOOYSEN
ABOUT 850 Transvaal schoolchildren — and 15 vagrants — are keeping South African Transport Services airport and station operations in Johannesburg running as 13 000 Sats employees continue their four-week-old strike

The Sats public relations officer in Johannesburg, Mr Janne van Zyl, said today the emergency workforce was being used to perform unskilled labour and did not include any blacks because of the risk of intimidation

He said Sats had recruited 15 vagrants from the Joubert Park area to help with unskilled labour such as cleaning and sweeping coaches

"For their work they are paid and given a meal" Mr Van Zyl said

"They're very eager to work and simply cannot believe that people are risking losing their jobs by striking with unemployment as it is"

About 600 of the hourly paid temporary workers were employed at the station, cleaning coaches, offices, carrying parcels and doing messengers' work

At Jan Smuts Airport all national and international flights and cargo operations were monitored hourly and were being kept on schedule with the help of 250 students and Std 9 and 10 pupils eager to make some extra pocket-money

"We actually had such a huge response that we could not take them all on at once," Mr Van Zyl said

The media relations officer for South African Airways in Johannesburg, Mr Francois Louw, said permanent staff at Jan Smuts Airport were working overtime

"Flights may take off a few minutes late, but even 20 minutes can be made up in flight time and arrivals are all on schedule," Mr Louw said

The strike, now in its 26th day, is confined to the Johannesburg-Ver-eeniging area

● Sats management, who are still refusing to meet the South African Railway Workers Union, was due to meet worker representatives at City Deep today

STRIKE ON POSTAL WORKERS SPREADS

JOHANNESBURG — The postal workers strike, which started last week in Soweto in sympathy with the SATS strike, spread today, affecting more than 6 000 workers, according to the union

Thousands of Post Office and Telecommunication workers continued their strike at Soweto, Marshalltown, Rosebank, Newlands and Crown Mines in Johannesburg and Randburg, while the union reported that some workers at the main Jeppe Street Post Office in Johannesburg city centre had downed tools in solidarity with other strikers

A spokesman for the Post Office and Telecommunications Workers Association (Potwa) said about 300 workers at the Jeppe Post Office went on strike today

The strikers had been ordered out of the building by management and the situation was "tense". — Sapa

Strikers hope to meet management

2/4/87
152
[Handwritten scribbles]

By BARBARA ORPEN
STRIKING PE Tram-
ways bus workers were
hopeful that a meeting
would take place today
between shop stewards
and management to dis-
cuss the dispute, now in
its fifth day

A spokesman for the
three unions involved in
the strike said a meeting
scheduled to take place
with management yester-
day did not get off the
ground because the com-

pany's managing direc-
tor, Mr Carl Coetzer, had
insisted the delegation
meet him at his offices in
Valley Road.

The workers, however,
asked that Mr Coetzer
come down to the Struan-
way plant, where workers
from the depots in Uiten-
hage, Brickmakerskloof
and Korsten had gath-
ered

"If we have a meeting
here, it means that we can
give a report-back to the

workers immediately
That is why we are not
prepared to go up to Mr
Coetzer's offices," the
spokesman said

The company's deputy
general manager, Mr
Stan van der Merwe, said
today a written letter had
been sent to the strikers
inviting a delegation to
meet management at any
time

"We have made our-
selves available, but we
are under the impression
that they want Mr
Coetzer to address a mass
meeting at Struanway. It
is impossible to negotiate
with 300 workers and
therefore we cannot do
that."

● Meanwhile, Mr Ron-
nie Kruger, public affairs
manager at Volkswagen
in Uitenhage, said produc-
tion was back to normal
today after work at two
final assembly lines at the
plant had been halted yes-
terday because of the bus
strike

Employees were un-
able to get to work.

"I don't know how it has
happened, but all our
workers are back today."

The manager of public
relations at Goodyear, Mr
Mike London, said pro-
duction had not been dis-
rupted at all as the plant
had made in-house ar-
rangements for trans-
porting employees

(152) 00 8/4/87
4 000 stage postal strike

JOHANNESBURG — At least 4 000 Post Office employees stopped work this week in Soweto and Johannesburg to express solidarity with the 26-day-old railway workers' strike on the Witwatersrand.

A spokesman for the

Post Office and Telecommunications Workers' Association said 6 500 workers were out on strike and the union's shop stewards council was to meet last night to formulate a set of demands to put to management. — Sapa

Confusion over May holiday continues

Labour Reporter

ARBUS 8/4/87 (152)

CONFUSION about the May public holiday, announced last month by President P W Botha, continues to spread

The holiday, on the first Friday of May every year, is to be called Workers' Day

A statement issued today by the Cape Chamber of Printing says the President's announcement conflicts with two Acts which can be changed only by Parliament

The President can declare any day a holiday in terms of the Public Holidays Act of 1952

CHANGE NOT POSSIBLE

However, according to the Basic Conditions of Employment Act of 1983, this Act does not apply to factory workers, including office premises where any clerical work is carried out in connection with a factory

The statement said "The current legal position is that the Basic Conditions of Employment Act cannot be substantively changed by regulation, but only through an amendment to the Act

"Since Parliament has already prorogued this is not possible — even if it is the intention of the Government — before May 1"

For the printing industry's main agreement, "the existing position regarding public holidays has not been changed in any way whatsoever by the State President's announcement that Workers' Day shall be a public holiday"

87
Bus. Day 8/4/88
152

Posts strike hits Soweto

100
ALAN FINE

AT LEAST five of Soweto's eight post offices were closed yesterday, and several other engineering yards were affected by a strike by members of the Post Office and Telecommunications Workers' Association (Potwa).

Potwa president Vusi Khumalo said the strike, which began at Power Park, Orlando, on Thursday now involved 6 000 members.

It was triggered by grievances over the absence of staff transport facilities for blacks, two "unfair" dismissals, the transfer of shop stewards to other areas — seen as union-bashing — and a ban on wearing Potwa T-shirts to work.

Khumalo said solidarity strikes had erupted at all Soweto post offices and the Bitcon, Randburg, Crown Mines, Rosebank, Newlands, Bryanston, Richmond and Meredale engineering yards.

A Post Office spokesman said 1 000 Soweto workers were involved.

See comment Page 8

Cape Times 1/4/87
152

PO sympathy stoppage

JOHANNESBURG. At least 4 000 postal workers stopped work in Soweto and Johannesburg yesterday in solidarity with the 26-day-old railway workers' strike on the Witwatersrand.

A spokesman for the Post Office and Telecommunications Workers' Association said 6 500 workers had downed tools with the railwaymen because "they are getting the same attitude from SATS as we are facing in the post office".

Between 13 000 and 18 000 railway workers have been on strike across the Witwatersrand for 26 days.

A Post Office spokesman said 4 000 workers were on strike and management was negotiating with their union "to see if complaints can be addressed in a meaningful way".

He said the grievances differed from one workplace to another and it was difficult to "find the substance of the complaints".

However, he had heard that strikers

were complaining of discrimination between African and other employees. Some of the workers have been on strike since last Thursday.

Meanwhile, both the SATS and the SA Railway and Harbour Workers' Union (Sarhwu) hoped to meet today to resolve the three-week-old stoppage.

Union spokesman Mr Mike Roussos said the union was hoping to meet management today and was telexing the Minister of Transport, Mr Eli Louw. He said the contents of the telex would be disclosed later.

SATS PRO Mr Jannie van Zyl said "We don't like the deadlock situation we have at the moment".

But a SATS spokesman said yesterday afternoon that they would not be meeting the Sarhwu and reiterated their standpoint of not recognizing that union.

Talks today would be with "elected grade stewards at City Deep", a SATS statement said. — Sapa

HUNDREDS OF THOUSANDS OF BLACKS PROTESTED THE WHITES-ONLY ELECTIONS BY JOINING

An eloquent silence over Soweto

By SEFAKO NYAKA
LIFE in the otherwise bustling Soweto came to a virtual standstill during the two day stayaway this week.

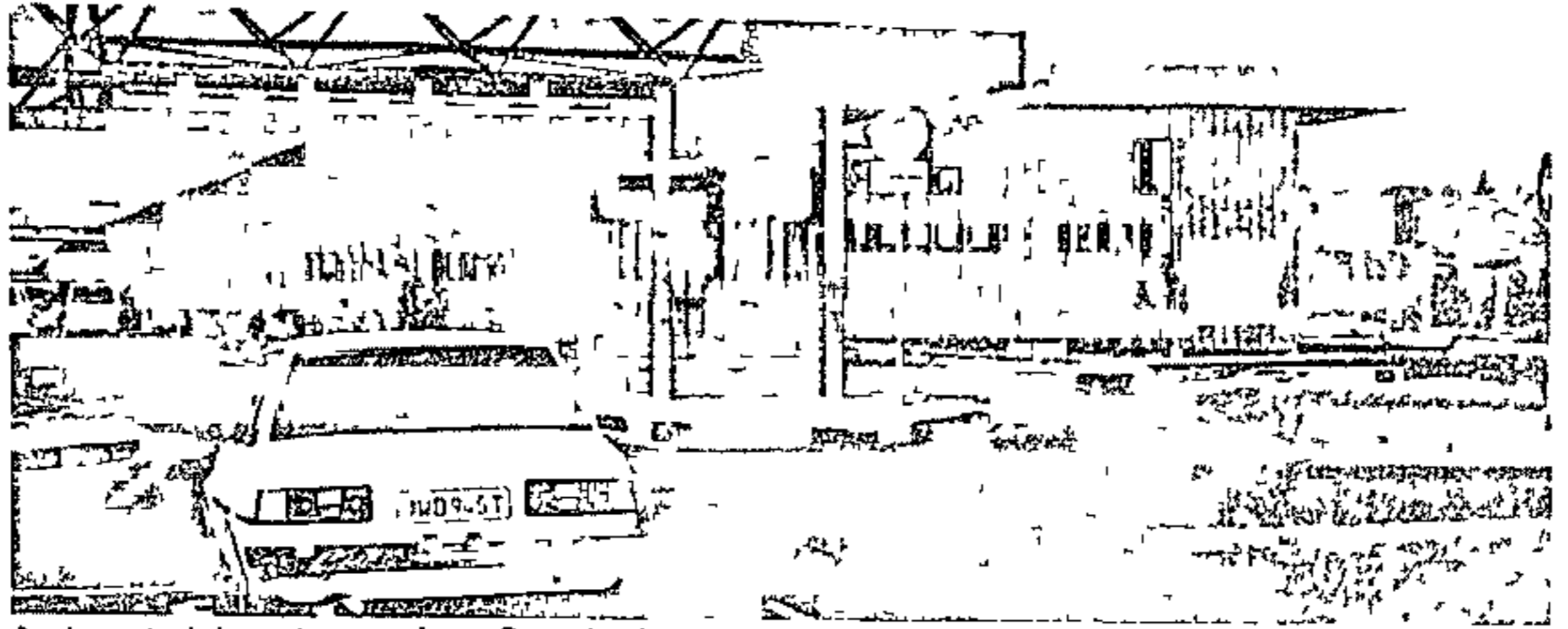
It was called by the United Democratic Front the Congress of South African Trade Unions and the National Education Crisis Committee.

Although boycott pamphlets called for a halt of transport into Johannesburg and a boycott of businesses in the city, Soweto was as badly affected.

Health workers and journalists, who were exempt from the stayaway, found there was no transport to work. Nurses heading for Baragwanath Hospital were still hitching-hiking on the Potchefstroom Road at about 9am — more than two hours after they were due to start work.

Some of the nurses begged passing motorists to give them lifts. Unlucky drivers stopping at red robots or intersections found their doors flung open by nurses desperate to reach Baragwanath and health clinics in the township.

Trying to get transport to the city was almost impossible, unless an acquaintance spotted you and gathered



A deserted bus terminal in Soweto bears testimony to the success of the election stayaway

enough courage to stop and ignore curious stares.

All businesses in Soweto were closed.

About 6am on the first day of the stayaway a Security Force helicopter hovered over Soweto encouraging workers to go to work as adequate

security would be provided.

But security was unnecessary as thousands of workers didn't bother to venture into the streets.

Even the barricades set up by the comrades in the early hours of the morning were not needed as Soweto residents heeded the boycott.

The few people who sneaked out of Soweto in a bid to "protect their jobs" had a free passage to work, and there was also no reason for them to be

dropped off near Doornkop military base outside Soweto on their way home — the "comrades" were nowhere in sight.

This gives credence to a claim by a Soweto Youth Congress (Sayco) member that the purpose of the stayaway was thoroughly canvassed in street committees where it was widely accepted.

Buses and the few taxi owners who chanced driving to the city hoping to clean up passengers returned home disappointed. One township-bound taxi from Noord Street taxi rank had only two passengers.

Late in the afternoon on both days groups of youths played soccer in township streets, ignoring the few boycott breakers.

Students at the Soweto College of Education and Vista University and school pupils also stayed away.

The Soweto Council building in Jabulani was deserted, safe for the "greenflies." But even they seemed to yawn through the two days as there were no councillors or officials to guard.

This left the ever-present Security Forces with nothing to do but to doze in the back of canteens and perhaps wonder what had happened to the stayaway and the "comrades."

The OTHER poll: Those who voted with their feet

AT least 2,5-million black South Africans — including 1,5-million workers and about 1-million students — registered their protest against the whites-only elections by staying at home this week.

The Labour Monitoring Group described the stayaway, called by the Congress of SA Trade Unions (Cosatu), the United Democratic Front (UDF) and the National Education Crisis Committee (NECC) as the "biggest mass protest of its kind (a two-day stayaway) in South African history."

Included among those who remained at home during the two-day anti-election protest were more than 1,5-million workers and hundreds of thousands of youths and students. At least some 30 000 mineworkers heeded the call.

And although the number of workers out on strike rose dramatically on Wednesday — almost doubling the size on the protest stayaway which began on Tuesday — townships in the major cities were generally quiet, with isolated clashes between protesters and police.

MANAGEMENT FIGURES	
A sampling of stayaway figures given to newspapers by major companies	
CHECKERS	10 percent at work in Johannesburg and Port Elizabeth
NISSAN	98 percent turnout at Pretoria plant
FATIS and MONIS	Total stayaway at Isando plant
UNILEVER	100 percent stayaways in Durban, Bokaburg and Johannesburg
OK BAZAARS	10 percent attendance in central Johannesburg on first day, 40 percent on second day
COLGATE PALMOLIVE	One percent attendance at Bokaburg plant
SASOL	Unaffected

By MONO BADELA

The LMG arrived at its finding by monitoring a sample of companies in the manufacturing and retail sectors where an estimated 500 000 workers stayed away on May 5 and 600 000 on May 6.

The group then assumed that at least half the number of workers in other sectors stayed away, adding another 420 000. Adding this to 30 000 miners, they arrived at a conservative estimate of 1,05-million workers.

The estimate of the number of students involved was based on Department of Education and Training figures. The department reported a 100 percent stayaway from schools on the Rand and the closure of four universities.

The University of Natal's Development Studies Research Group (DSRG) — which surveyed 70 industrial and commercial firms in Pietermaritzburg employing 12 138 workers — said 64 percent of the African workforce stayed away on May 6 and 63 percent on May 5.

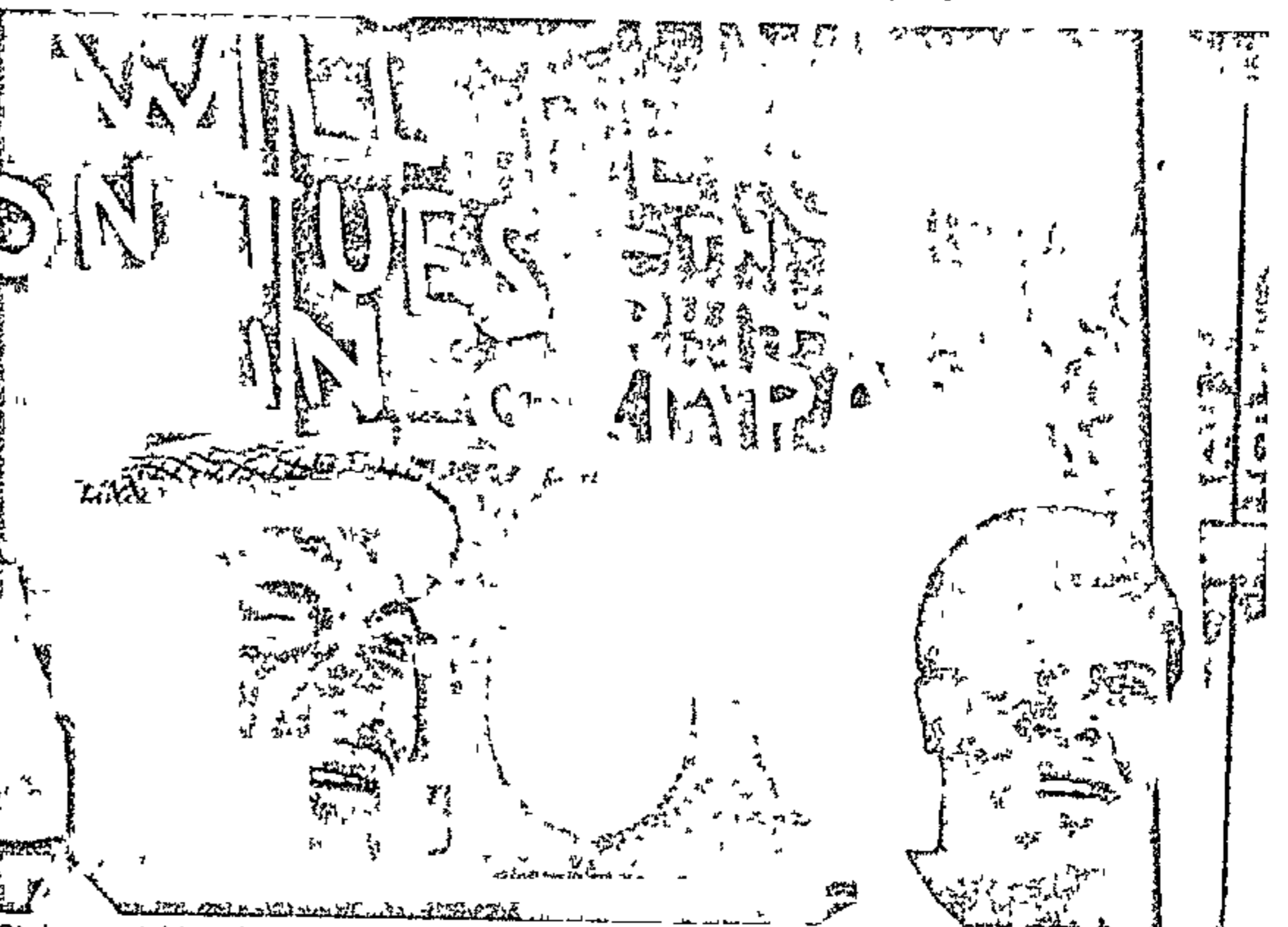
Workers from other racial groups were largely unaffected by the stayaway.

The DSRG said 93 percent of the firms interviewed were affected by the stayaway. Three out of five companies adopted a no work, no pay, no penalty policy.

Three percent said they would pay the workers who stayed at home, five percent said they would take some disciplinary action against them, the rest were undecided or would not comment.

The group said 90 percent of businesses in the Indian sector were shut on May 6, 60 percent were shut on May 5.

According to Cosatu, the stayaway



Strikers outside a Johannesburg clothes shop which shut in sympathy with the mass protest

was most extensive in the Eastern Cape where almost 100 percent of workers stayed away despite "systematic repression" including the detention of "more than 1 000 leaders" and activists.

Cosatu gives the figure as high as 80 percent in the Witwatersrand area with the entire Transvaal registering some 65 percent overall. Durban, Pietermaritzburg and Pinetown reported a stayaway of more than 60 percent and Cape Town about 25 percent.

Zoe Ruordan, of the Port Elizabeth Labour Monitoring Group, said 96 percent of black workers and 70 percent of coloured workers stayed away in Port Elizabeth on Wednesday. In Uitenhage, 97 percent of the black workforce and 70 percent of the coloured work force stayed at home.

Her figures were based on interviews with large and small companies in the cities, employing

about 27 000 workers. Ruordan said the strongest stayaways occurred in Cosatu organised factories.

Most employers indicated they had adopted a no work no pay, no penalty policy. However several indicated they were adopting a more hardline policy towards black stayaways. Some indicated they would concentrate on hiring and promoting whites.

Murphy Morobe, the national publicity secretary of the UDF, said yesterday that the "overwhelming support for the call underscores the significance of our campaign for a national united action and the centrality of the UDF, Cosatu and the entire democratic movement in any attempt at resolving the problems of South Africa."

Morobe said the "overpowering enthusiasm and discipline" with which the people had put the call into

practice should tell the National Party that the "oppressed masses" were more determined than ever and more united against apartheid and National Party rule.

Cosatu used its response to the stayaway to warn of further government action against the union movement and the serious consequences this could have.

Cosatu said in a statement that the protest "clearly demonstrated the opposition of the vast majority of South Africa's people to the mad, repressive course this government is bent on."

It was clear that the action by Cosatu members was a response to the vicious attacks on the organisation. "Cosatu is aware," the statement said, "that PW Botha has called this election to get a clear mandate to continue with his policy of repressing democratic organisations."

Cosatu also said there were strong indications that the government was creating a climate in which it would justify "even more brutal repression of the labour movement."

"We warn, however, that any further attempt to undermine and attack Cosatu or its leadership will lead to renewed resistance and the rapid destruction of the labour relations machinery."

"This is a sure recipe for industrial chaos," Cosatu concluded.

The LMG said this was the first time since 1958 that a call for mass action had been made in protest against a white general election. This week's stayaway was more successful than in 1958 because there is a far stronger trade union movement as well as mass based youth student and community organisations. Also there were serious divisions among the white community, state and employers, the LMG said.

With love from the Bureau

ON the eve of the two day stayaway Pretoria townships were flooded with pamphlets entitled "Message from the State President."

Two pamphlets were distributed by members of the Security Forces to residents in Attendgeville, Mamelodi and Soshanguve. Both pamphlets are alleged to have been issued by the Bureau for Information.

The pamphlets argue that for the past six years "the process of peaceful reform has enabled me to scrap the old pass book, job reservation, and influx control."

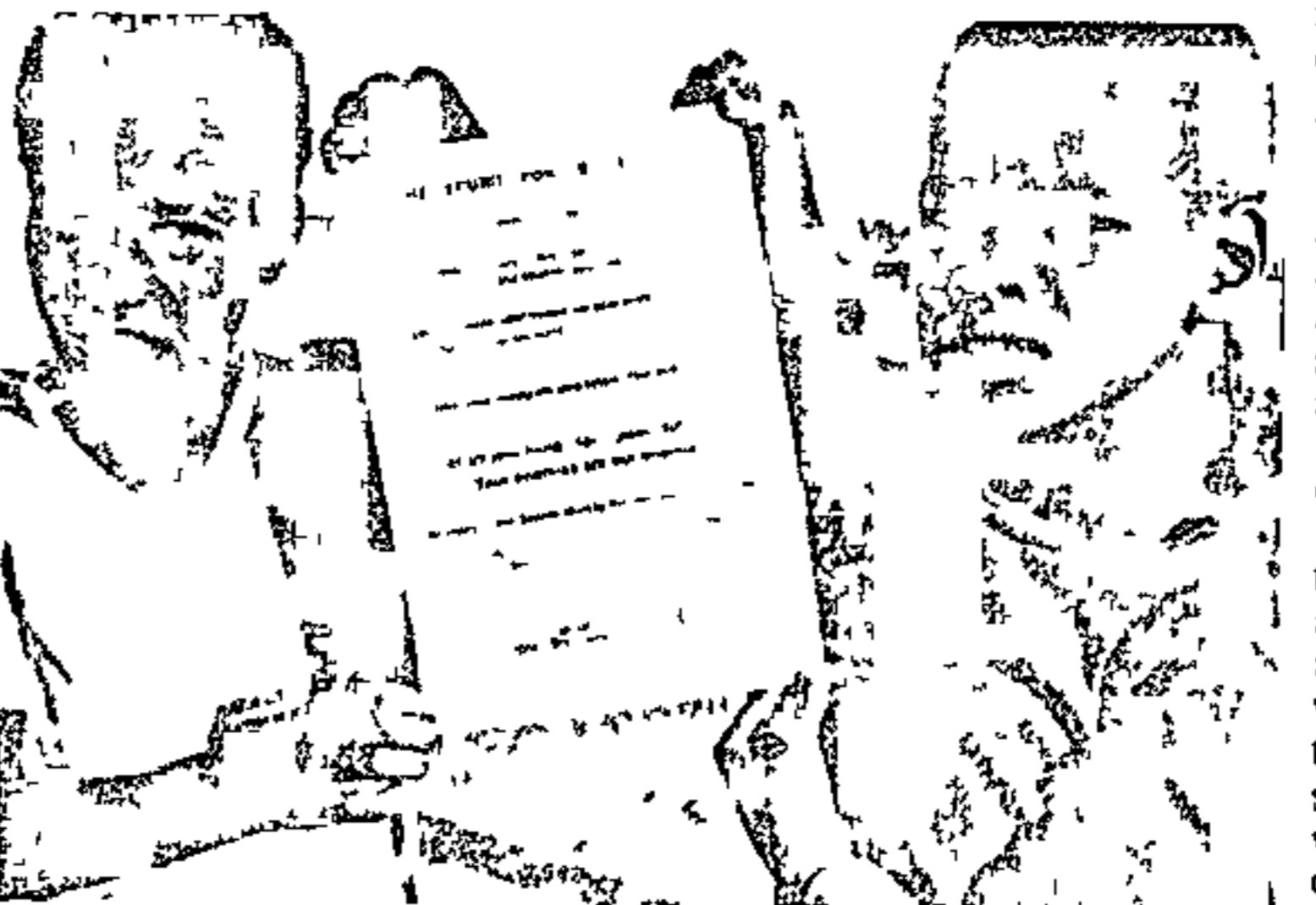
According to the pamphlets reform "has brought us freedom rights, the restoration of South African citizenship, improved education and employment opportunities, open hotels, restaurants, cinemas and other

public amenities.

"This has been the result of peaceful negotiation between the elected leaders of the many groups in South Africa — not of senseless violence," the pamphlet states.

In contrast to the stayaway call, the pamphlet urges "I believe the man who wants to ride a bus must be able to do so. The man who wants to go to work must be able to do so and the child who wants to go to school must be able to do so."

Meanwhile, hundreds of workers stayed away from work. A large contingent of Security Force members kept a low profile and manned roadblocks at entrances to the Pretoria townships.



Children show a pamphlet distributed by the Security Forces calling on residents to ignore the call for protest strikes

Picture JUDA NGWENYA, Reuters

MAJOR RETRIKING

By MOJALEFE MOSEKI

THE strike by post office workers yesterday spread

from Soweto to Johannesburg and Randburg, bringing the number believed to be out to 6 000.

The strike that started in Soweto on Thursday spread to Marshalltown post office and the engineering yards of the post office at Bitcon in Village Main, Crown Mines, Meredale, Rosebank, Newlands and Randburg. Officials of the Post Office Telecommunications Workers Association

(Potwa) estimated that 2 000 workers joined yesterday.

Four thousand workers at post offices in Soweto and Lenasia went on strike on Thursday, claiming there was discrimination against Africans in the department.

They also said that the authorities did not want to negotiate with their union on their grievances.

A spokesman for the post office, Mr Ben Roodman, yesterday estimated the number of people on strike at 1 000.

There is a possibility that the regional director will meet officials of

To Page 5

And SATS to hold talks today

PO strike spreads

From Page 1
Potwa today Post office officials have asked the president of the union, Mr Vusi Khumalo, for a meeting
The union's shop

stewards met last night to discuss the strike. Meanwhile, the South African Transport Services management is to meet the City Deep Workers Committee at City Deep today.

A SATS spokesman Mr Jannie van Zyl, said "We will not be talking to Sarhwu as some people think but to workers' representatives at City Deep," he stressed.

The South African Railways and Harbours Workers Union (Sarhwu) officials were yesterday in meetings with shop stewards preparing a revised demand to shorten the strike by between 13 000 and 16 000 railway workers.

But an issue that could dominate the talks is the annual bonus which SATS management has decided will not be paid to the striking workers.

IS2

Protest strike at detention of miners in T'kei

Dispatch Correspondent
JOHANNESBURG — About 1 500 members of the National Union of Mineworkers (NUM) employed at Anglo American's New Denmark colliery in the south eastern Transvaal have been on strike since Tuesday, a union statement said

The NUM said yesterday they were protesting against the detention of 75 colleagues in Transkei. The 75 had travelled by bus to Transkei at the weekend to a colleague's funeral.

Workers at New Denmark believed management had acted in collusion with the Transkeian authorities because after management had received the news of the detentions it refused to inform workers of the incident, the NUM said.

Workers were now demanding that management put pressure on the Transkeian authorities to release their colleagues.

An Anglo spokesman last night denied any collusion in the arrests. He said management had received unconfirmed reports of arrests on Monday from the local recruiting agents.

Anglo had been in contact with the Transkeian authorities and had expressed its concern, but the authorities had not yet confirmed or

denied the arrests

"Management has informed the workforce of its position and expressed concern for the safety and whereabouts of the employees and hopes for an early return to work," he said.

● The chief of the Transkei Security Police, General L. Kawe, could not be contacted for comment last night.

Free should all —

Dispatch Reporter

KOMGA — It was imperative that the free enterprise system be made to work for all South Africans, the NRP/FPF alliance candidate for King William's Town, Mr Pat Rogers, said here last night.

Mr Rogers told some 35 people in the town hall that the economic situation in South Africa was more critical than the constitutional situation.

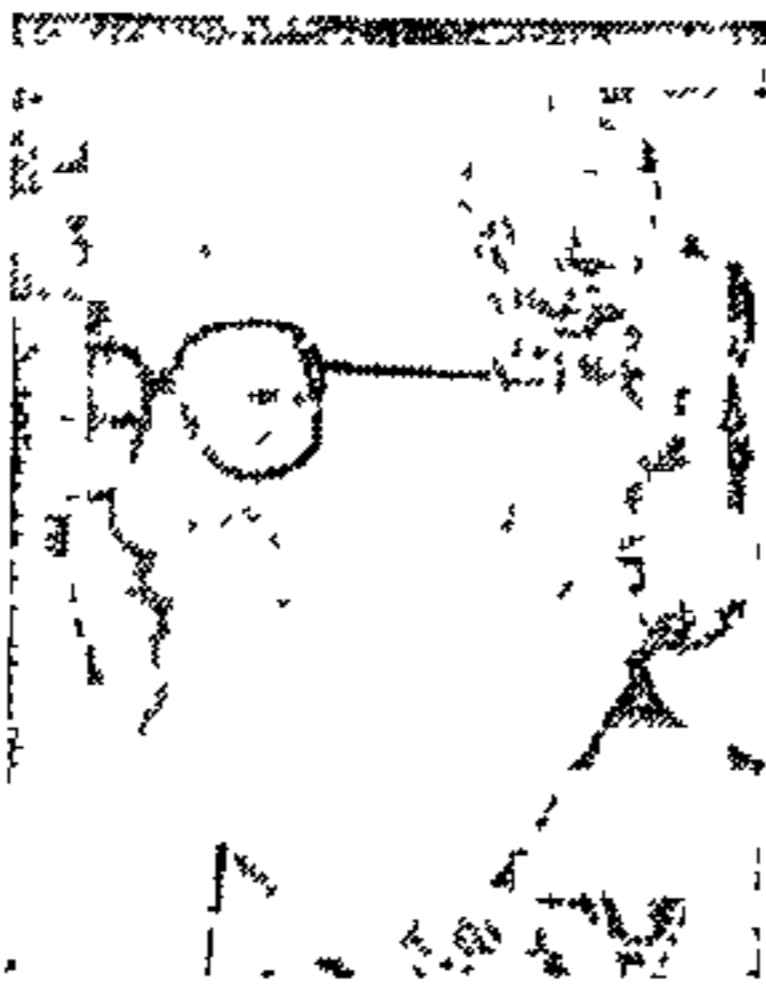
The constitutional situation had been created for South Africa, while the economic situation was created by South Africa.

National Party policies had resulted in the country having a limited tax base where a minute proportion of the population shouldered most of the tax burden.

The laws of the country did not allow all its citizens to participate in the economy to the full extent where taxpayers and entrepreneurs could get a better deal.

"If you think of the boycotts and unrest I can see no reason why blacks should be con-

votes



DR VAN NIEKERK

to hat uld IRP uon the and the ifri-

and Popu- ment between a radical



NUM threat on May Day dispute

By Mike Siluma

The National Union of Mineworkers has warned that a dispute over the conditions for recognition of May Day — May 1 — as a paid holiday for black mineworkers could lead to a strike

The union was reacting to a Chamber of Mines statement that failure to reach agreement with the union would mean lost pay for absent workers

This year and next, May 1 is on the same day as Workers' Day, a holiday declared by the Government for the first Friday in May. However, public holidays in the mining industry are determined by the Mines and Works Act

The chamber wants those taking the day off to notify management, the NUM insists that only workers wanting to work inform management

Union general secretary Mr Cyril Ramaphosa said the chamber's suggestion would leave those taking the day off open to intimidation and victimisation by

superiors worried about production bonuses

"The industry would have been a lot happier without such a holiday," Mr Ramaphosa said. "In the past when we called stayaways we saw members being intimidated to work by supervisors who stood to earn production bonuses and we are not prepared to expose our members to this

"The chamber is under the illusion that if it does not reach agreement with us there will be a stayaway on May 1 without pay to workers. Our point is that they will have a legal strike which could last for more than one day"

Chamber spokesman Mr Johan Liebenberg said yesterday the union was being unreasonable. Management's proposal for May 1 was purely for administrative planning

"We are prepared to make a major concession, giving employees a paid holiday. We believe there are lots of people who wish to work (on May 1) and there are those who do not want to. Industrial action on this matter is unnecessary. We would be able to reach agreement on the whole issue at Conciliation Board level," Mr Liebenberg said

He added that management would not agree to workers having a paid day off if it intended later intimidation

The chamber has said workers absent on May 1 without agreement would lose a day's pay

NUM threat on May Day dispute

An application by the National Union of Mineworkers that a decision of the Minister of Manpower not to establish a conciliation board to settle a dispute over a May Day stayaway be set aside has been dismissed in the Pretoria Supreme Court.

The NUM also applied for the establishment of a conciliation board to settle the dispute between the union and the Phosphate Development Board arising from the dismissal of the union's members

The application was brought against the Minister and the board.

CP 9/4/27

305 SATS workers arrested

PRETORIA — A group of 305 SA Transport Services employees who had gathered illegally were arrested yesterday under the emergency regulations at Phola, Ogies, in the Eastern Transvaal, says the Bureau for Information.

Meanwhile, the strike of Witwatersrand Post and Telecommunications workers continued today with workers at five more post offices downing tools, the Post Office and Telecommunications Workers' Association (Potwa) said.

A Post Office spokesman said 3 000 workers had stopped work in solidarity with striking railway workers. Potwa put the figure at 6 400.

After a meeting with workers last night, Potwa drew up a set of demands to be presented to management tomorrow.

Worst hit by the strike are Soweto, without postal or telephone installation services, and post offices in Florida, Bramley and Jeppe where mail delivery has been interrupted, the Post Office spokesman said.

Meanwhile, the strike by some 13 000 railway workers has bogged down over the question of who represents the strikers. — Sapa

Interdict against illegal strike

Court Reporter

SOUTH AFRICAN Breweries were today granted an interim order by the PE Supreme Court interdicting the Food and Allied Workers' Union and 11 of its shop stewards from organising an illegal strike or overtime ban at its factories.

Mr Justice Mullins also issued a rule nisi returnable on April 29 calling on the union and shop stewards to show why the order should not be made final and why they should not be instructed to ensure that all union members abide by the terms of a recognition agreement.

In the application, Mr Norman Joseph Adami, general manager of the Eastern Cape region, said the union and all the shop stewards were parties to the recognition agreement signed on December 18, 1985.

In the past, wage agreements had been negotiated on a regional basis, but the union had expressed the wish that negotiations be on a national basis.

Although not obliged to, the breweries were willing to accept this providing a master recognition agreement applicable to all branches could be concluded.

During March, the union again tried to initiate wage discussions, but the breweries were unwilling to talk until the recognition agreement had been finalised.

This caused dissatisfaction and on March 20 the shop stewards announced that the workforce had decided to ban overtime work unless the breweries immediately embarked on wage negotiations at national level.

According to an affidavit by Mr Peter Spolander, acting general manager for the Western Cape, an illegal strike occurred at the Pinelands depot on April 2.

Mr P Pauw, instructed by McWilliams and Elliott, appeared for the breweries.

SOUTH NEWS

Post office strike spreads

From MONO BADELA
THE one-week-old strike by post office workers this week spread from Soweto to Johannesburg and Randburg, bringing the number believed to be involved to 6 500.

The president of the Post Office and Telecommunication Workers' Association, Mr Vusi Khumalo, has warned that the industrial action might escalate into other regions if the dispute is not resolved by the end of this week.

Soweto's eight post offices has been without postal services since the dispute at Power Park Engineering Yard last Thursday over two dismissed workers.

The strike has affected Orlando, East, Dobsonville, Diepkloof, Kwaxuma, Midway, Moroka, Chiawela and Meadowlands.

Khumalo said solidarity strikes erupted in some Johannesburg and Randburg post offices,

and the industrial action had also affected Lenasia. Striking workers said the "arrogant attitude" of management and senior white employees was central to the strike.

They list several grievances such as the wearing of guns by white post office staffers on duty in the townships; the "union bashing" tactics of management such as transferring known active union members to remote posts, often at short notice, the banning of union T-shirts and the transferring of elderly people "regardless of their age and physical condition" to do heavy manual labour.

Post office officials were not available for comment

Strike spreads

ANOTHER 2 000 workers — most of them from the Central Post Office in Jeppe Street, Johannesburg — yesterday joined the post office strike, bringing the total on strike to 8 000.

The strike spread to engineering, telephone exchange and maintenance sections at the Central Post Office in Jeppe Street in Johannesburg, those in Yoeville, in Newlands, in Auckland Park and at Power Park in Soweto.

In a move to halt the spread the regional director, Mr Trevor Omesdahl, addressed groups of workers at the Orlando Post Office and others in Power Park

yesterday afternoon
• Meanwhile, the talks to try and break the three week strike by between 13 000 and 16 000 railway workers did not take place yesterday

The PRO of the South African Transport Services, Mr Janmie van Zyl, said the workers had sent a message saying they would not attend the talks

Soweto
9/14/87

May Day: strike threat by NUM

ALAN FINE

THE National Union of Mineworkers (NUM) has threatened a "costly" strike if the dispute with the Chamber of Mines over May Day is not resolved.

The Chamber, however, says the strike is unnecessary because it is prepared to offer May 1 as an optional paid holiday, and the dispute is merely over a minor administrative matter.

At issue is the Chamber's requirement that all workers notify mine managements in advance whether they intend working on the day. Talks were abandoned earlier this week.

NUM general secretary Cyril Ramaphosa said, yesterday this arrangement left workers open to victimisation from mine management who may apply pressure to force them to work.

Ramaphosa warned that a strike on the issue "will cost the industry more than they bargain for".

The NUM declared an official dispute four weeks ago. Although deadlock had not been reached at that stage it wished to prepare the ground for possible lawful strike action.

The Chamber's industrial relations advisor Johann Liebenberg said last night he could not understand the NUM's objection or motives.

He said if there was any intention to victimise miners this could occur whether the administrative arrangement was applied or not.

He said employers were prepared to discuss the mechanics of notification.

9/4/87
B/D

Transport strike disrupts PE life

TRANSPORT from Port Elizabeth's black townships was disrupted this week after workers at a bus company went on strike.

The strike by members of the General Workers Union of South Africa (GWUSA) also hit a major car firm in Uitenhage and disrupted city life.

Assembly lines at the Volkswagen plant came to a standstill as workers arrived late for work.

Long queues formed at taxi ranks and many workers were forced to walk to work.

According to a GWUSA spokesperson the strike was sparked off when the company's management rejected their demands for better working conditions.

Their demands included an across-the-board wage increase. The managing director of PE Tramways, Mr Carl Coetzer, said the demands were unrealistic.

Negotiations were deadlocked earlier this week after no agreement could be reached on a venue for the talks.

Earlier this week the company issued pamphlets apologising to commuters for the inconvenience caused by the strike.

It also issued notices to workers urging them to reconsider their strike action.

The union claimed that Coetzer had threatened to call in the PE-Uitenhage UDF branch to force the workers to co-operate. — ECNA

Breweries workers down tools

MORE than a hundred workers at Ohlsson's Cape Breweries in Newlands downed tools this week over what they claim to be a demand for a "living wage".

The workers, who are members of the Food and Allied Workers Union (FAWU), claimed that the holding company, South African Breweries, practised "regional discrimination" and demanded they be paid a "national living wage" in line with the campaign of the Congress of South African Trade Unions (Cosatu).

FAWU and the management of Ohlsson's were still negotiating this week and could not be reached for comment. It could also not be ascertained whether the strike had disrupted production at the breweries.

SOUTH 9-1574/67

(scribble)

152

Cape Times 9/4/87

~~768~~ ~~770~~ ~~1528~~ 152

PO workers' strike spreads

JOHANNESBURG. — More than 3 000 post office workers were on strike at 32 post and telecommunication centres on the Witwatersrand while talks aimed at resolving the 27-day-old railway strike failed to resume yesterday.

Post office spokesman Mr Ben Rootman said the postal strike, which began last Thursday in solidarity with the railwaymen, spread yesterday to 32 postal depots and telephone installation depots.

A spokesman for the Post Office and Telecommunications Workers' Association (Potwa) maintained that up to 7 000 workers had stopped work yesterday as post offices in Jeppe, Lenasia, Florida, Bramley, Cottesloe and Bramley as well as all telephone service centres in Soweto joined the strike.

The spokesman said



SATS STRIKE ... Youths, employed by SATS since the strike began 27 days ago, load cargo on to a SATS truck

telephone exchange workers at Power Park in Soweto and Lenasia and phone installation yards in Bramley and Cottesloe had also downed tools.

Mr Rootman confirmed that Soweto was without any postal and telephone installation

services and said the Florida, Bramley and Jeppe post offices in Johannesburg were forced to rely on poste restante collection.

He said the postal workers had not yet compiled a complete set of grievances and management was waiting for

Potwa to announce a date for talks to deal with the dispute.

The union spokesman said shop stewards from the strike-hit depots were to finalize details of demands last night, in preparation for negotiations today.

Meanwhile, at least

13 000 railwaymen continued their strike at railways stations and freight depots in the Transvaal.

The SA Transport Services insists that it will deal only with worker representatives from the City Deep depot where the railway strike began.

SATS PRO Mr Jannie Van Zyl said last night that a meeting planned for midday with the "recognized representatives of strikers at City Deep" was "cancelled by the intervention of the SA Railways and Harbour Workers' Union (SARWHU)".

He said the representatives had been "intimidated" into not turning up for discussions.

□ Meanwhile 1 500 workers at Anglo American's New Denmark Colliery went on strike yesterday in protest at the detention of 75 members of the National Union of Mineworkers in Transkei.

Beer strike brings threat of drought

By DICK USHER
Labour Reporter

A BEER drought is threatening Cape Town because workers at South African Breweries (SAB) plants are on strike.

All production and deliveries have been halted and private delivery vehicles were lining up outside the Newlands brewery gates today as customers tried to get supplies.

The strike also involves workers at SAB's Pinelands plant. Workers said the whole plant had been shut down, but were unable to say how many employees were involved.

Spokesmen for management and the Food and Allied Workers' Union (FAWU) were not available to comment.

But workers at the plant said they had discovered that Transvaal workers were being paid more. They were demanding parity before negotiations over pay increases could start.

PROCEDURES

A notice at the brewery gate from acting general manager Mr P Spolander, dated April 1, said management was not refusing to negotiate wages.

"We are prepared to negotiate at plant level but have not received any demands," he said. Further points were:

- Management is refusing to

(Turn to Page 3, col 1)

Strike at breweries

(Cont from Page 1)

negotiate at national level until agreement has been reached on procedures,

- Much progress has been made in negotiating a national agreement which provides for wages and substantive conditions of employment,

- Grievances, disciplinary procedures and other industrial relations processes should remain at plant level, and

- There is no agreement over the nature of the bargaining "unit"

According to the notice, management proposed that the unit should be weekly paid employees. The union demanded that it should be "all persons employed by the company engaged in production work or engaged in work incidental to production", excluding management.

FAWU members were involved in an illegal strike "even while negotiations are in progress and without a dispute being declared".

"The apparent issue concerns measures taken by management to ensure adequate supplies to consumers over the Easter peak," he said.

The company would abide by procedures and was taking legal advice.

Mr Spolander said that while deliveries might be interrupted there was no immediate threat of beer shortages.

In Durban about 800 brewery workers have been on strike since Friday when wage talks between SAB and the South African Allied Workers' Union deadlocked.

And FAWU members in Port Elizabeth have imposed an overtime ban in support of demands for pay parity with SAB employees in the Transvaal.

- Hopes that the 28-day-old rail strike would end faded as talks between the two sides yesterday failed to materialise, the Argus Correspondent in Johannesburg reports.

A Sats spokesman alleged that worker representatives did not arrive for talks yesterday because they had been intimidated by the Railways and Harbour Workers' Union (SARHWU). But a union spokesman denied the claim, saying the talks did not take place because management had reduced the number of worker delegates it was prepared to allow.

Sats and workers in a new war of words

B/Day *(152)* *9/4/87*

ALAN FINE

A MEETING between Sats management and worker representatives yesterday to resolve the strike by at least 13 000 workers failed to materialise.

This has led to a new war of words between Sats and the SA Railways and Harbours Workers' Union (Sarhwu) over who is responsible for prolonging the nearly four-week-old strike.

Sarhwu education secretary Mike Roussos said a grade steward at City Deep phoned management to say the stewards wished to be accompanied by worker representatives from other depots elected under Sarhwu's auspices. The grade stewards represent the staff association recognised by Sats. Some are, however, also members of Sarhwu.

The steward was told Sats would confirm later whether this was acceptable. However, they had not done so by late afternoon. Roussos said representatives would contact Sats again today in an attempt to arrange another meeting.

A Sats spokesman said, however, it was evident the grade stewards were

intimidated by Sarhwu into not attending the meeting. The spokesman said the stewards were told on Tuesday only they would be permitted to attend.

He said the strike arose from a problem at the City Deep depot, and concerned only that depot's stewards.

Transport Minister Eli Louw said yesterday he was satisfied with the negotiation channels being followed "as management has continuously left the door open for negotiations with recognised worker leaders".

The independent National Union of Railway Workers, which said 3 000 of its members were on strike in solidarity with Sarhwu, called on Sarhwu to desist from using violent tactics to recruit members. It said some of its members had been assaulted "by Sarhwu people".

Sarhwu could not be reached for comment on these allegations.

See picture on Page 3

152 20 DD

Police arrest 300 railway workers

JOHANNESBURG — More than 300 South African Transport Service (Sats) workers were yesterday arrested under emergency regulations at Ogies, near Springs, on the East Rand while 13 000 railwaymen continued their month-old strike.

The Bureau for Information in its daily unrest report said the men had "gathered illegally" at Phola.

The spokesman for the South African Railway and Harbour Workers' Union (Sarhwu), Mr Mike Roussos, said the workers were arrested while on their way to the union's Springs office.

A spokesman for Sats said the train service to Delmore, near Springs, was disrupted at peak hour yesterday evening after an "incident with black men".

She declined to specify further and said the Bureau for Information would supply the information in their unrest report.

A passenger on the affected train said "masses of blacks gathered at Germiston station chanting and singing".

"On the coach adjacent to ours, blacks boarded the white coach," he added.

An official went through and herded the whites into the remaining whites only section.

"At Delmore Station we were informed to disembark and board the next train," the passenger said.

"By this time the police arrived. Rumours were flying and passengers said the blacks wouldn't let the train move on." — Sapa

10/4/87 CP.

Strikers' deadline extended



Post Reporter

THE deadline for striking workers and bus drivers from PE Tramways to return to work has been extended to Monday, Mr Stan van der Merwe, deputy general manager of PE Tramways said today.

Yesterday, management issued 500 strikers with an ultimatum to return to work by 8am today — or face possible dismissal.

But today Mr Van der Merwe said strikers now had until 8am on Monday to return to work.

"We have done this because we felt that many strikers had not been able to get the letters we issued yesterday containing the ultimatum.

"Today, we hope to reach all the workers by issuing them with the letters when they come to collect their pay-packets."

Yesterday strikers at the Struanway depot, where most of the workers have gathered during the strike, rejected the ultimatum letter.

n i
ale
ar v
vac
e by
r Ha
tructi
d to de

SWOOP ON STRIKERS

305 SATS workers held under emergency

MORE than 300 South African Transport Services workers were arrested under emergency regulations at Ogies on the East Rand while 13 000 railwaymen continued their month-old strike. The Bureau for Information in its daily unrest report said the 305 had gathered illegally at Rhola.

Spokesman for the South African Railway and Harbour Workers Union, Mr Mike Rousos, said the workers were arrested while on their way to the Union's Springs office.

Meanwhile workers at five other post offices and depots downed tools yesterday joining the more than 8 000 postal workers now on strike.

The workers who joined yesterday were from Braamfontein, Joubert Park, Orange Grove, Randburg post office and the Johannesburg, Russel Street, post office.

Delegation

There are now more than 9 000 postal workers on strike and last night the workers were due to appoint a delegation to meet with the post office authorities this morning.

The striking workers belong to the Post Office and Telecommunications Workers Association, formally launched last year. Its president is Vusi Khumalo, a technician.

The talks between SATS management and

To Page 4

Swoop on strikers

From Page 1

the Sarhwa deadlocked again yesterday. According to Sarwu management wants to negotiate with the recognised Black Trade Union (Blatu).

Blatu enjoys minority support with black staff while Sarhwa and the National Union of Railway Workers enjoy the majority support.

SATS is believed to prefer negotiating with Blatu as this union was virtually formed with management's blessing and it is against confrontation with management. Already it has encouraged strikers to return to work but has been ignored.

The post office has so far not indicated any official hostility to Potwa.

Unionists due in court soon

From PAGE 1
unrest-related. 152

No confirmation of the expected court appearance could be obtained from the homeland police or Anglo.

On Wednesday workers went out on strike in protest against the detention of the mineworkers. The NUM and Amcoal management, a subsidiary of Anglo American Corporation, were last night involved in talks to get the striking workers to return to work.

Mothupi said workers were not satisfied with management's response that there is nothing they can do to secure the release of the NUM members. W/Mail 10/16/4/8

In a statement Anglo denied the charge.

Management "registered their extreme concern to the Transkei authorities but are in no position to negotiate for their release at this time," Anglo added.

5 Day 10/4/77
305 Sats workers arrested

POLICE have arrested 305 Sats employees in terms of the emergency regulations, according to the Bureau for Information

The bureau says they were arrested on Wednesday after gathering illegally at Phola, near Ogies, Eastern Transvaal

Sapa reports that a spokesman for the South African Railways and Harbours Workers' Union (Sarhwu) says the work-

~~ALAN FINE~~ ALAN FINE

ers were arrested while on their way to the union's Springs office

A Sats spokesman said yesterday that grade stewards from the City Deep depot had failed to turn up for a meeting with management for the second succes-

~~152~~ 152 :

5 Day 10/4/77
305 Sats workers held under the emergency

sive day. A spokesman said he had learned they had been taken to the building occupied by Sarhwu and prevented from attending.

The spokesman said that as from today talks would be held at all affected depots to inform strikers of the "actual facts surrounding the strike"

~~From Page 1~~ From Page 1

"This is deemed necessary because of the intimidation and spreading of misinformation by Sarhwu about the reason for the strike," he said

Sarhwu could not be reached for comment yesterday on these allegations

THE ECONOMY



**Union battles
move into
the township**

*10.16/4/87
W/Mail*

By SEFAKO NYAKA

STRIKES at three black township supermarkets this week herald a new era in labour relations between unions and the emergent black business sector

Evening shoppers at the Blackchain Supermarket in Soweto were recently confronted by placard-carrying strikers who were chanting and singing outside the Diepkloof store

The strike came a day after workers at Dobsonville's Releke-Sizame Supermarket and Tembisa's Tembi Supermarket went out on strike in demand of a "living wage"

A few weeks ago the Commercial Catering and Allied Workers Union (Cawusa) applied to the Industrial Court for the appointment of a Conciliation Board after talks with Maponya Discount Stores deadlocked

The militancy of workers employed in township stores might mark an end to the informal alliance between black business and political organisations

In the past, township stores have benefitted from boycotts of white businesses

Township store owners were always canvassed during consumer boycotts and were always willing to lower their prices

That they gained from this type of association can be seen from the number of corner stores suddenly expanding into large self-service concerns

Capital from some established white supermarket owners soon found its way into the township under the guise of "providing managerial expertise" to black business

Township businesses have always heeded the call for May Day and June

16 to be regarded as paid holidays

In the past they have "contributed generously" to the "comrades" to assist in the running of funerals

Several shops have also supported youth and community projects Blackchain sponsored the Soweto Youth Congress fun-run a few years ago

A Cawusa's representative said the move by unions into the townships was to make people aware of what he said were the "double standards" of segments of the black business sector

"They underpay their workers, treat customers with disdain and then go on to support detainees' families,

"This is tantamount to a bribe by keeping people from looking at what is behind their businesses"

He criticised those black businessmen who claimed that because they are black they are therefore unable to pay their workers a living wage

"If they make a profit it is only right that the workers who generate the wealth get a share of the profits"

A major drawback black businessmen are facing at the moment is an established and experienced labour relations team

This will prompt them to seek the advice of labour relations consultants, often paying astronomical fees

Jackie Motlogeloa, a co-director of Mzamo-Moleko Enterprises, the holding company of Releke-Sizame and Tembi Supermarkets, said allowances should be made for the fact that black businessmen are just starting out

The last big Cawusa strike At OK Bazaars, where the union's militancy and organisation earned substantial increases for OK workers.

The union is now involved in a bitter struggle with Soweto shopowner Richard 'Richie Rich' Maponya — one of three similar township disputes — over recognition.

Cawusa says it is determined to stamp out 'double standards' in the black business sector.

Picture. SANDY SMIT, Afrapix

**Phone us
first.**



ANGLO-AMERICAN
PROPERTY SERVICES

TELEPHONE: 833-4811

'Beer rush': Suppliers queue at breweries

ARGUS 10/4/87
By DENNIS CRUYWAGEN
Staff Reporter

REPORTS of a possible beer drought in Cape Town gave owners of bottle stores and pubs visions of customers starved of their tupples peering into empty glasses over a warm autumn weekend.

Hell-bent on preventing disaster and keeping their clients happy, they rushed in cars and lorries to the SA Breweries plant in Newlands early today to stock up.

STOPPAGE

Production and deliveries stopped yesterday when SA Breweries workers went on strike for higher wages.

The beer rush caused a queue of vehicles stretching from the plant into Boundary Road, Newlands.

Some of the drivers left the brewery empty-handed yesterday but were stoical about the long wait.

"It is terrible, but what can we do? We must just wait," said boxing promoter and liquor store owner Mr Manny Ribeiro who travelled from Stellenbosch to fetch supplies.

WAITED HOURS

Mr Harris Spanenberg of the Clovelly Golf Club said: "We were told they could not deliver any beer and were asked to fetch our orders. I waited for almost three hours yesterday and left without the beer."

He made an early start today and arrived at at 8am — but the drivers of 11 other lorries were on the same wavelength and he was 12th in the queue.

An hour later he was still waiting to pass through the gate to collect 15 cases of beer.

Alpine Bottle Store driver Mr Abe George also left SAB without his order yesterday and was back at 8 10am today.

"I will just have to sit it out and wait," he said.

Mrs Joyce de Wet of the Hanover Lounge in Hanover Park, was philosophical about the long wait.

"I am on duty so I am being paid to wait here," she said.

Rail strike talks collapse again

TALKS between representatives of 16 000 striking railway workers and South African Transport Services (Sats) collapsed for the second time yesterday amid a threat that the already-massive strike will spread to municipal workers.

The Municipal Workers of SA (Mwusa) — closely related to the union that brought Johannesburg to a halt in a 1980 dispute — has threatened to down tools if the five-week railway strike and the solidarity strike of 6 000 postal workers is not settled soon.

At talks yesterday with the SA Railway and Harbour Workers Union, Sats insisted that only five of Sarhwi's 39 worker representatives should be allowed to attend the meeting. The talks were postponed and are due to resume today.

However, it seems that the same 39 members would again attend this morning's meeting, setting the stage for another confrontation.

Sats is still refusing to recognise Sarhwi. Yesterday's talks were with 39 "elected grade stewards" at City Deep.

This week Sats rejected an offer by

By MONO BADELA

Cosatu, to which Sarhwi is affiliated, to mediate. Instead Sats has warned that the strikers will lose their bonuses, due in April, because they were absent from work at the start of the month, and added a warning that they could be dismissed.

The long-awaited talks failed to kick off as scheduled on Wednesday after the worker representatives failed to turn up at the agreed venue for the meeting.

The railway strike, the longest ever in the public sector, enters its fifth week today and has affected some 80 railway depots on the Witwatersrand and Vereeniging. The strike was triggered by the dismissal of a driver at City Deep who was punished for allegedly having been late in handing back R40,40.

Police reported yesterday that a bomb blast, the second since the railway strike began, disrupted train services into Soweto on Wednesday, causing delays of more than three hours.

And the Bureau for Information confirmed that more than 300 railway

strikers were arrested under Emergency regulations at Ogies, near Springs. The Bureau said the strikers had "gathered illegally".

In a statement yesterday, Mwusa pledged solidarity with the railway and postal strikers.

The Congress of South African Trade Unions (Cosatu) has also pledged solidarity with the striking postal workers. Cosatu's general secretary, Jay Naidoo, told *Weekly Mail* his federation fully backs the striking postal workers in their fight for better working conditions.

Meanwhile the one-week-old strike by post office workers has spread from Soweto to Johannesburg and Randburg.

Postal and Telecommunication Workers' Association (Potwa) president Vusi Khumalo warned yesterday that if the dispute between the workers and management is not resolved by today, the industrial action might escalate in other regions.

Post office officials were unavailable for comment.

The strike has left eight post offices in Soweto without postal services since last Thursday.

152

~~152~~

~~152~~

W/Mail 10-16/4/87

of Harry Belafonte, collat
with Miriam Makeba and
Masekela — will share the

Strike may mean beer shortage

ENC TIME 10/4/87
152

Staff Reporters

A STRIKE at SA Brew-
eries has crippled deliv-
eries and could result in
a beer drought in Cape
Town before the week-
end is out.

Workers at both the
Newlands brewery and
SAB's Pinelands depot
have been on strike
since last Friday, but the
reasons for the action
are not yet clear.

A statement from
SAB's acting general
manager, Mr Peter Spo-
lander, says the dispute
concerns "the measures
taken by management to
ensure adequate sup-
plies to consumers over
the Easter peak".

Although Mr Spo-
lander said there was no
immediate threat of a
beer shortage, Cape
Town hoteliers and li-
quor outlets are clearly
worried.

"We've got about 18
cases — enough for to-
day and tomorrow, but
after that nothing," said
a Bantry Bay hotelier.

The main liquor
chains are currently
fetching their own beer
and hope to be able to
keep up with demand.

NRGUS 10/4/87

329 220 152 144

Gathering — 300 railway workers held

JOHANNESBURG — More than 300 South African Transport Service workers were arrested under emergency regulations at Ogies, near Springs, on the East Rand while 13 000 railwaymen continued their month-old strike

The Bureau for Information in its daily unrest report said the men had "gathered illegally" at Phola yesterday

Spokesman for the South African Railway and Harbour Workers' Union, Mr Mike Rousos, said the workers were arrested on the way to the union's Springs office

R50 BAIL

They were apparently released on bail of R50 each

A spokesman for Sats said the train service to Delmore, near Springs, was disrupted at peak hour yesterday evening after an "incident with black men".

She declined to be more specific and said the bureau would supply the information in its unrest report — Sapa.

SATS STRIKE E/M 10/4/87

Business as usual

The strike by Sats drivers at the City Deep container terminal is ironically working to the benefit of both Sats and the private sector

While the container backlog at City Deep terminal rose from about 500 last week (*Business* April 3) to about 700 on Tuesday morning due to the docking of two container-laden ships at Durban over the weekend, measures taken to overcome the effects of the strike are proving effective, says a Sats spokesman

The private sector is taking full advantage of the temporary concession to send its own vehicles in to the terminal to collect boxes. And new drivers employed by Sats to replace those on strike are apparently outperforming the strikers by 50%

"We usually have 176 drivers, but now utilise only 58 white men. While at best our regular drivers only delivered about six containers a day, the new men consistently average nine each a day," says Sats spokesman Jannie van Zyl.

And striking drivers are in danger of losing their jobs. "We now realise that we had far too many drivers at City Deep," says Van Zyl

The incident on which the strike hinges dates back to October 24 1986, a Friday, when a driver did not hand in the money he had collected during the day. On the following payday he paid in the money, but refused to give an explanation for the incident

Charged in November in terms of the Sats disciplinary code he failed to give a written explanation for his conduct, which led to an inquiry on February 4 at which he admitted guilt and was dismissed. He exercised his right to appeal to the regional manager who reinstated him and fined him R80

"He is still on the payroll and still has the right to appeal to the general manager of Sats, but hasn't made use of it," says Van Zyl. "But the union wants us to reinstate him unconditionally"

(152) (23)

Bus company advertises for staff, 'just in case'

Weekend Post Reporter
PE TRAMWAYS began advertising for replacement staff today, eight days after the start of a strike which has virtually crippled public transport in parts of the city and halted it in Kwanobuhle, Uitenhage

A full-page advertisement in Weekend Post aimed at recruiting new drivers and workshop staff was published as a meeting of representatives of the 600 strikers went ahead.

The advertisement states that the strikers are demanding pay increases which would increase the company's wages bill by 86%.

Drivers and workshop staff were originally given to 8am yesterday to return to work or face dismissal, but the deadline has been extended to 8am on Monday.

Mr Stan van der Merwe, PE Tramways' general manager, said today the

advertisement had been placed because "we have to start preparing ourselves in case the workers decide not to come back"

"We have a legal and moral obligation to provide public transport and the advertisement is a start to paving the way in case the strike is not settled"

The advertisement states that "vacancies" have occurred as a result of events arising from "certain police action" which resulted in staff at the company's Struanway depot "downing tools" on March 24

"The matter was soon sorted out, but things came to a head on Friday, April 3, when employees once more downed tools in protest against the time of the original sit-in having been deducted from their wages."

The advertisement adds that the original strikers were joined by employees from other depots.

wp 11/4/87
152
150
"The wage demands alone would mean that our wage bill would be increased by 86% and this increase would have to be passed on to the passengers in the form of higher bus fares

"These grievances were not raised with the company in the usual way. The employees proceeded directly to a strike situation and thereafter put difficulties in the way of further negotiations

"The result is the situation where we now find ourselves unable to meet our commitment to the travelling public"

Employees — members of the General Workers' Union of South Africa — were meeting today to discuss the issue

Mr Van der Merwe said management would be available for discussions over the weekend if workers requested a meeting



PE TRAMWAYS LTD REQUIRE

★ **BUS DRIVERS**

★ **MOTORSHOP STAFF**

including: **ARTISAN and SEMI-SKILLED DIESEL MECHANICS,
BODY BUILDERS and AUTO ELECTRICIANS**
for various depots in Port Elizabeth and Uitenhage

P E Tramways Ltd is a long established company which has a proud record of no retrenchments and never having to work short time. It offers outstanding career opportunities to the individual who is prepared to work hard.

These vacancies have occurred because, as a result of certain Police actions, personnel at our Struanway Depot downed tools on March 24, 1987. The matter was sorted out within a few hours, but things again came to a head on Friday, April 3, when employees once more downed tools in protest against the time of the original sit-in having been deducted from their wages. These men were joined by employees in other Depots and the demands escalated to include wage demands and other matters.

The Wage Demands alone would mean that our wage bill would increase by 86% and this increase would have to be passed on to the passenger in the form of higher bus fares.

These 'grievances' were not raised with the Company in the usual way. The employees proceeded directly to a strike situation and thereafter put difficulties in the way of further negotiations. The result — the situation we now find ourselves in, where we are unable to meet our commitment to the travelling public.

Help us to meet the challenge of Public Transport and keep the wheels turning.

IN RETURN WE OFFER:

- ☆ Competitive wages
- ☆ Annual bonus
- ☆ Pension fund
- ☆ Medical aid and sick pay fund
- ☆ Free bus travel

INTERESTED?

Then please complete the form alongside, cut it out and take it to our

☆ **HEAD OFFICE — VALLEY ROAD**

☆ **DEHL ROAD DEPOT, KORSTER**

☆ **BAY DEPOT, STRUARNWAY,**

STRUANDALE

☆ **UTENHAGE DEPOT, MITCHELL STREET**

UTENHAGE or TELEPHONE 28751

for further information

POSITION APPLIED FOR
FULL NAMES:
RESIDENTIAL ADDRESS:
TELEPHONE NUMBER: HOME:	BUSINESS:
DRIVER'S LICENCE: CLASS:
DATE OF ISSUE:
HIGHEST SCHOOL STANDARD ACHIEVED:
PRESENTLY EMPLOYED?
Signature of Applicant	Date:

By **PATRICK CULL**
Political Correspondent

Millions being spent on wooing SA voters

POLITICAL parties are spending millions of rands in a bid to woo voters in the May 6 general election, with independents Dr Denis Worrall and Mr Wynand Malan the top spenders at an estimated R250 000 each

And fund-raising has now become an election issue itself with allegations and counter-allegations being made as to the source of funds

The row, initiated by the National Party, backfired in quick time, with the Progressive Federal Party stating that it had an affidavit to prove the NP was trying to raise money through a party-run charitable fund

The NP, which is contesting 164 of the 166 seats at stake on May 6, will be the biggest spender with an estimated average of some R20 000 per constituency or R3,28 million overall — and

that does not include the cost of the record made by NP leader Mr P W Botha about R520 000

The NP is trying to recoup the cost of the record by selling copies

In addition, the NP has placed a number of large colour advertisements in major newspapers and has ordered a huge supply of its mouthpiece, Die Nasionalis, for distribution at meetings

The NP will spend about twice what the PFP will on each seat. The Conservative Party says it will allocate between R10 000 and R60 000 a seat, depending on the chances of winning

The PFP grades seats according to how import-

ant it views them, with the key seats being allocated between R30 000 and R40 000

Thereafter the amount drops according to how it is rated by the party hierarchy, rural seats generally being allocated more than urban seats because of the spreadeagled nature of the constituencies

One of the most expensive items on any election budget is postage, each item costing just under 9c — a special rate of 16c less 45% is given by the Post Office

This means that to send out an election manifesto in a seat where there are 17 000 registered voters would cost more than

R1 200

The cost of telephone calls is another expense, with the PFP estimating it spent something in the region of R4 000 in this area during the Newton Park by-election in May, 1985

Posters are another drain on the budget, each one costing R1, while the masonite on which they are mounted adds another R2 to the tally

One area which is difficult to cost is the publicity given by the SABC

The corporation bans political advertising on radio and TV, but hours and hours are devoted to the views of the political parties

Monitoring currently being conducted by Rhodes

University's Journalism Department shows that the NP enjoys the most coverage, something which has to be counteracted by the other parties

And that means Press advertising and "drops"

Another area where enormous expense is involved is with the Department of Home Affairs, which is in charge of the election

On election day itself, thousands of officials have to man the booths and counting halls, while police and traffic police have to be on duty

In addition there is the cost of printing ballot papers and voters' rolls, of transporting the boxes to a central counting station and of paying the returning officers

And another election is scheduled to be held in two years' time — for all three Houses of the tricameral Parliament

(Report by Patrick Cull, 19 Baakens Street, Port Elizabeth)

PRICE

BLITZ!

CLEAN SWEEP OF

(492 Main St only)

stituency is blue-collar and there are a large number of state-assisted economic and sub-economic housing units

This area is being heavily worked by the Herstigte Nasionale Party and the Conservative Party, although the National Party contends that they are not able to make serious inroads in NP support

The western suburbs are more favourable to the Progressive Federal Party and the NP

The NP — which held the seat with a handsome majority in 1981 — therefore must be strongly fancied to retain it on May 6

NP candidate Mr Frans Smit has worked for the NP for the past 12 years as an organiser. He was senior organiser in Queenstown before being transferred to Port Elizabeth as Eastern Cape regional secretary in 1985

Recognising the division in the constituency, Mr Smit says that the Group Areas Act is to some extent an issue in Algoa Park, but not in the western suburbs, although people there are concerned about what is going to happen in the future

Economic issues do not feature strongly either, he has found in a broad canvass of the constituency

Mr Smit says he regards the seat as safe for the NP, having completed a 60% to 70% canvass

He dismisses the claims of the right-wing candidates, contending that the real fight will be between the NP and the PFP — "after all they cannot even agree among themselves, how can they hope to negotiate with anyone else"

The PFP's candidate in the constituency, Mr Rick McKiever, has been a Port Elizabeth city councillor since 1984 and was the PFP's provincial candidate in the Newton Park by-

ALGOA has the highest number of registered voters of any constituency in the Eastern Cape, with 17 917 people eligible to go to the polls on May 6

Nearly 4 000 more people are registered in the constituency than in 1981

Uncontested for 12 years prior to 1981, when both the HNP and PFP nominated candidates the seat has more than a third of its voters in Algoa Park itself where there are a number of State-assisted economic and sub-economic housing projects

More than 6 000 voters are registered in this area alone

It also includes much of the western suburbs such as Westering, Kabega Park, Linton Grange, Taybank, Kragga Kamma, Framesby, Francis Evatt Park, Treehaven, Kunene Park, Western Hills and Cotswold Extension

(Report by Patrick Cull, 19 Baakens Street, Port Elizabeth)

election in May, 1985

Mr McKiever says that the overriding impression he has is one of "voter confusion" as to which path to follow

Voters, he contends, are asking what the purpose of the election is

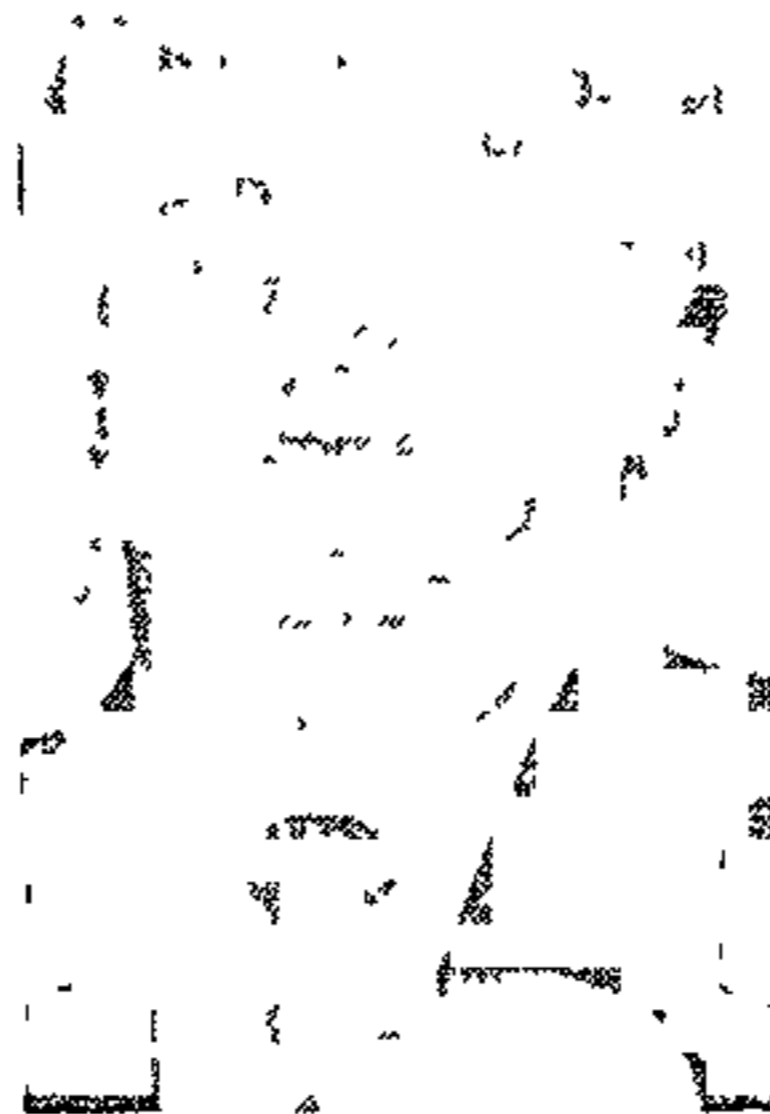
"If Mr P W Botha is planning reform, then why doesn't he, with 127 MPs, get on with it?"

Mr McKiever says many voters are faced with the situation where they hope for reform, but realise that Mr Botha is not bent on reforming

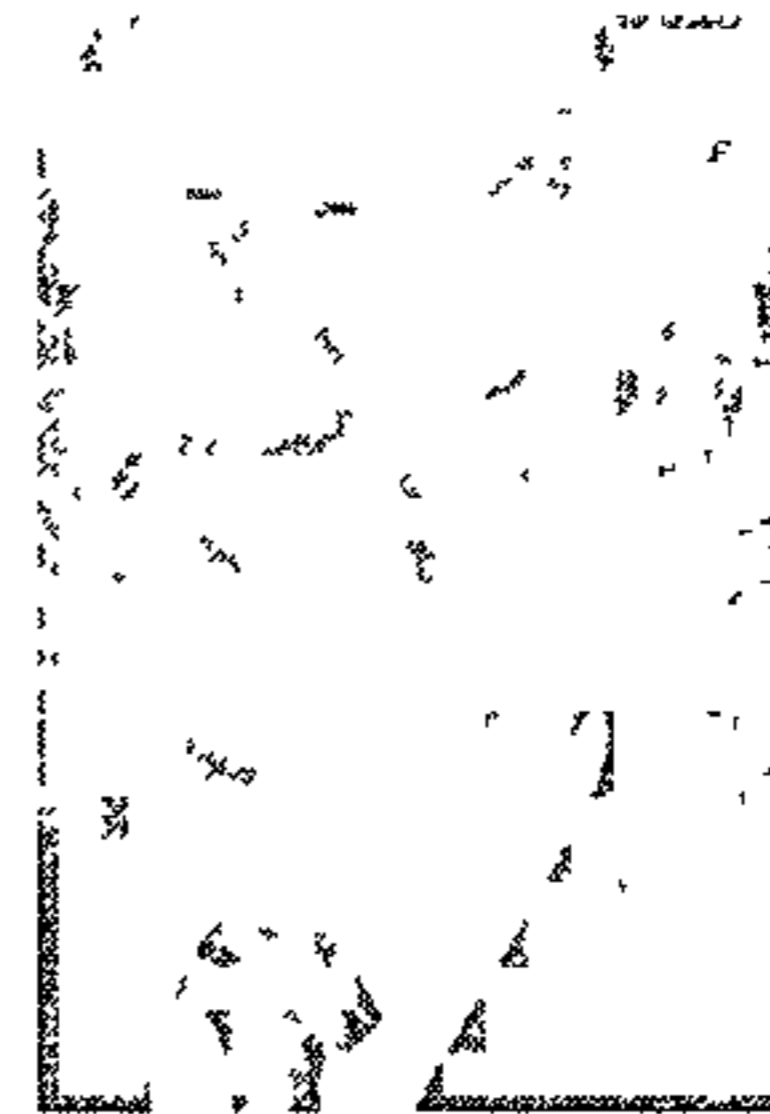
He says the crunch issue in the minds of the electorate is how to resolve the political impasse

The Group Areas Act, he argues, is not a major issue among many voters, nor for that matter is the question of segregated schools, but concern about black rule

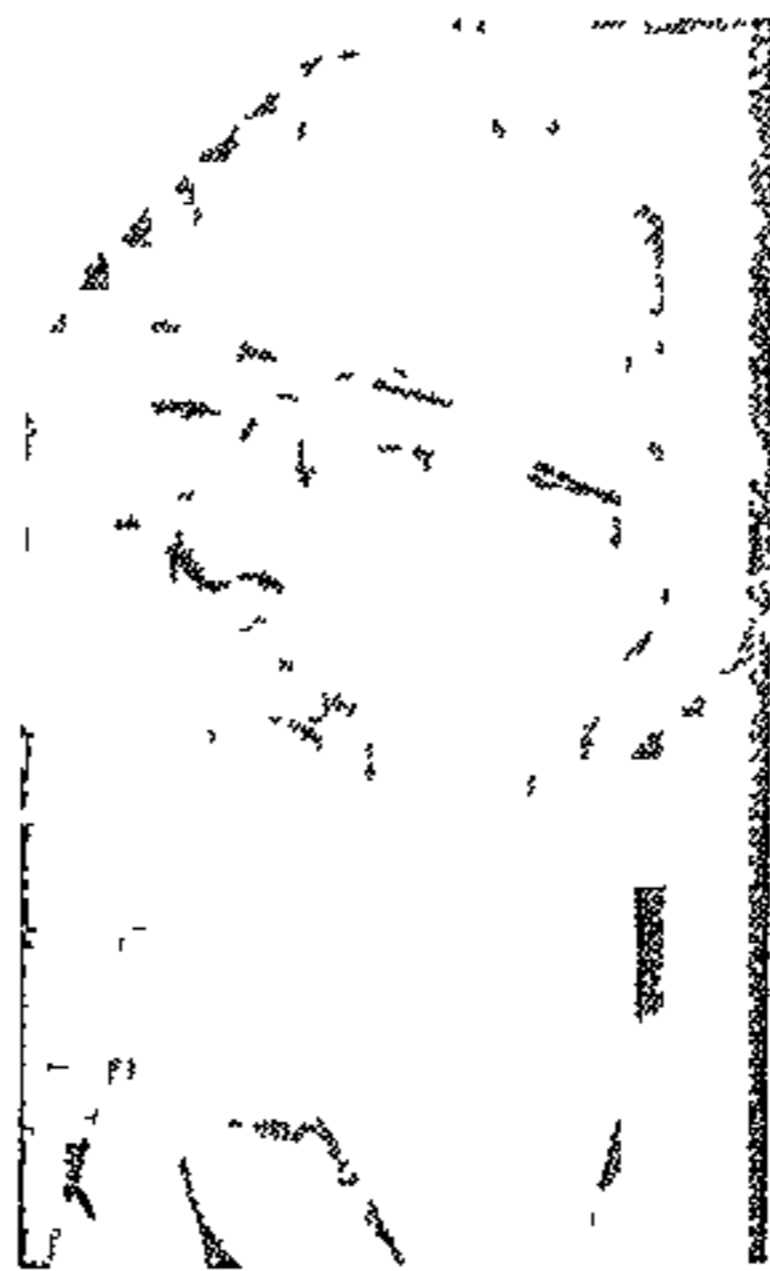
CP candidate Mr Chris Meyer has been city coun-



RICK McKIEVER (PFP)



FRANS SMIT (NP)



GERT SWIEGERS (HNP)



CHRIS MEYER (CP)

cillor for Algoa Park and Young Park since 1980 and is particularly concerned about the plight of pensioners in Algoa Park

He says pensioners in the area are having a "very difficult time" collecting R198 a month, out of which they are having to pay R120 for a flat and a further R30 for electricity

"This leaves them just R45 on which to survive," he says, adding that many are having to move in with relatives to survive

Mr Meyer says a second issue in the constituency is unemployment, which is very high

He says one of the things he wants to fight for if

elected is for the jobless to be allowed to move into empty flats in Algoa Park so that at least they have a guaranteed roof over their heads

The Group Areas Act also looms large, he argues, adding that he is committed to having a whites-only bus service for the area

Mr Meyer is also keen that municipalities should be subsidised as "very soon people will not be able to afford to pay rising rates"

HNP candidate Mr Gert Swiegers resigned from the CP recently after becoming disillusioned with the leadership and its failure to reach an election pact with the HNP

general elections	
1981	
Mr J M Kleynhans (NP)	6 319
Mr T M Herbst (PFP)	1 747
Mr V R White (HNP)	910
NP majority	4 572
Percentage poll	65,44
1977	
Mr F D Conradie (NP)	returned unopposed

Mr Swiegers also singles out the plight of the elderly, saying that every time he buys a newspaper "I see another elderly person has been murdered — it is time something was done about it"

Mr Swiegers accepts that the HNP campaign started off very slowly because the party was hoping for an electoral pact and at that stage it would not have been "morally right" to get into the field against the CP

However, he says, the HNP is now recovering from those "blows" and he is confident that many people currently supporting the CP will come across to the HNP

Mr Swiegers says his main aim, if elected, would be to re-establish a Christian Parliament

Support in Algoa Park is essential to winning of this seat despite the numerical superiority of the western suburbs — and that all but rules out the PFP

And a local issue such as integrated buses — the *bete noire* of Algoa Park — could swing a tidy number of votes away from the NP to the CP and HNP

It is difficult, however to see it changing hands as only the NP is really able to command support in both sectors of the constituency

(Report by Patrick Cull, 19 Baakens Street, Port Elizabeth)

NEXT WEEK EL City, EL North, Queenstown and Sundays River

By PATRICK CULL
Political Correspondent

ONE factor which has dropped from sight amid the hurly-burly of the election is that the results could also have a marked influence on who will succeed Mr P W Botha as State President

It is understood that Mr Botha is likely to retire in 1988 after the celebration of the anniversaries of several events including 40 years of National Party rule. The NP came to power in 1948

One heir-apparent is the

The forgotten factor — who will succeed PW?

Cape leader, Mr Chris Heunis, the constitutional architect of South Africa who is involved in an often bitter fight with Dr Denis Worrall in Helderberg

The other, Mr F W de Klerk, the Transvaal leader of the NP, is facing a stiff challenge from the right-wing parties in Vereeniging

While neither Minister

is expected to lose his seat, how well they win and what inroads are made in their provinces could have a marked influence on which way the NP caucus votes when it is called on to elect a successor to Mr Botha

Should Mr Heunis, for example, only manage to scrape home against Dr Worrall, his image will be

sorely dented, while if the National Party loses seats to the right in the Transvaal Mr De Klerk will be tarnished with the image of a loser

There is, therefore, more at stake for the two men

The fact that there was no delimitation prior to the election on May 6 means that the current im-

balance in the number of seats in each province has not been addressed

If it was, the Cape would lose seats to the Transvaal which would obviously boost the chances of Mr De Klerk and possibly pave the way for the national leadership of the NP to return to the north

Even without this, however, he is the favourite to win — that is unless the events of May 6 turn the tide against him and throw the contest wide open

(News by Patrick Cull, 19 Baakens Street Port Elizabeth)

SATS Speaks out its side of strike story

Local to Judge
Financial loss

The South African Transport Services (SATS) has launched a publicity campaign to convey its side of the five-week-old transport strike, after the biggest outbreak of violence against a South African State employer.

For the first time since the strike began, SATS has placed a series of three advertisements in the black daily, the *Sowetan*, entitled "Judge for Yourself".

Most of the 59 railway coaches damaged in attacks on SATS property this week were burnt in Soweto. Damage is estimated to run into millions of rands.

One SATS advertisement deals with management's version of circumstances leading to the dismissal of Mr Andrew Nedzamba, the incident that sparked off the strike.

The second contains a comparison between SATS salaries for black drivers in the Johannesburg region and those set by the Industrial Council. The third refers to SATS's disciplinary procedure.

Asked why the advertisements had been placed in the *Sowetan* only, a SATS spokesman said they could not be placed in other newspapers due to a "deadline problem".

The advertisements came less than 24

MIKE SILUMA

hours after the number of strikers had grown to 16 000, from a SATS estimate of 13 000 earlier in the week. The South African Railway and Harbour Workers' Union (SARHU), which has claimed industrial action has spread to Bloemfontein, says more than 20 000 workers are on strike.

On Friday, management and strikers' representatives met without success. SARHU spokesman Mr Mike Roussos said union delegates were rebuffed by management when they tried to arrange talks.

"To us, this is proof that SATS was deceiving the public in Press reports that it was always open to talks with representatives of strikers," he said.

SATS spokesman said strikers' representatives had left the City Deep depot, where talks were to take place, while management was arranging for the meeting.

"Mr Eh Louw, the Minister of Transport, had hoped that it would be possible for him to make a personal appeal to the workers and was very disappointed to hear they had left," he said.

The violence of the past two days has affected commuters in Soweto and the East Rand.

Police and soldiers have now begun patrolling trams and railway stations.

Asked to comment on affidavits released by SARHU, claiming attacks on strikers by police and members of the SATS management, the police said, "As, according to yourselves, judicial proceedings have been instituted against the South African Police, it would, in our opinion, be presumptuous (sic) to comment on the matter at this stage."

SARHU said the affidavits would form the basis for legal action against Law and Order Minister Mr Adriaan Vlok and Transport Minister Mr Eh Louw. Action would also be taken against SATS for alleged assault of strikers.



BURNED OUT: One of the 59 railway coaches burned in violent attacks

One Friday afternoon last October a South African Transport Services (SATS) cartage driver, Mr Andrew Nedzamba, failed to hand in money — R40,40 — which he had collected during deliveries, writes Mike Siluma.

He handed it in the next Monday. On Tuesday he was summoned by management and asked why he cashed in late. He gave them his explanation and the matter appeared to be settled.

But in March this year — almost five months after the omission — Mr Nedzamba was summoned to a disciplinary hearing. SATS has not explained why it took them so long to act against Mr Nedzamba, an action which sparked a conflict that has led to enormous financial losses to both the SATS and thousands of striking workers.

According to the South African Railway and Harbour Workers' Union (SARHU), Mr Nedzamba had merely forgotten to hand in the money, but did so at the earliest opportunity.

Explaining the reasons for the decision by Mr Nedzamba's colleagues to strike, SARHU questioned the fairness of the disciplinary procedure to which he was subjected. Union spokesman, Mr Mike Roussos, said that other drivers had previously forgotten to hand in delivery money in time but had not been penalised for it.

CONTENTS OF STATEMENT

Also, when Mr Nedzamba's disciplinary hearing came up in March, he was merely asked if he acknowledged the contents of a statement he made after handing in the money (a statement SARHU said was made under duress). He was then told the hearing was over.

Subsequently, management said that by signing the statement, Mr Nedzamba had, in fact, pleaded guilty to the charges preferred against him.

The union's version is that Mr Nedzamba was reinstated with an R80 fine only after workers at City Deep had refused to work, demanding his unconditional reinstatement.

Management, on the other hand, says Mr Nedzamba was charged in terms of the SATS' disciplinary procedure and was dismissed after pleading guilty to charges of dishonesty and neglect of duty.

On appeal he was acquitted of the dishonesty charge, but found guilty of neglect of duty. Having been fined R80, he was reinstated to his position. Mr Nedzamba still has the right to appeal, which he has up to now not exercised, says management.

Within days of the City Deep strike, workers at scores of other SATS depots on the Witwatersrand came out on strike. Their demands, in addition to the lifting of Mr Nedzamba's dismissal, included:

- Full payment for the time on strike
- Future disciplinary matters be open for assessment

Tipplers can relax — beer strike over

Wk ARGUS 11/4/87

Weekend Argus Reporter
BEER drinkers can breathe easy — the strike at South African Breweries is over.

Queues of anxious customers, eager to ensure weekend supplies, formed at the Newlands brewery early yesterday after work stopped on Wednesday night.

The strike also affected SAB's Pinelands depot.

However, the strike was settled on Thursday night and work started again when the night shift reported for duty.

152
Mr Peter Spolander, acting general manager of the brewery, said: "I am confident the matter will be settled to the satisfaction of both parties."

He expressed appreciation for the sense of responsibility shown by the union and brewery employees.

Basic causes of the strike were worker demands for parity with higher-paid Tansvaal employees and a dispute over transport arrangements to cope with the seasonal Easter rush.

152
2/24

Schoolkids make a profit for SATS

By JOHANN VERSTER

THE new white work force at SATS' depots where black workers are on strike is so successful that the transport giant is showing a profit — of up to 300 percent.

SATS' spokesman Mr Jannie van Zyl said the new checking system by whites was much more profitable — 300 percent more ticket money was collected during the past few weeks.

The same went for the 800 schoolchildren being employed to do the striking workers' daily work — loading and unloading goods, handling freight and cleaning trains and aeroplanes.

The children receive wages of R3,50 an hour

The white-collar staff are paid the same overtime wages any other worker would have been paid. Mr van Zyl said SATS had vacan-

cies for another 200 schoolchildren, but they had to be 16 or older.

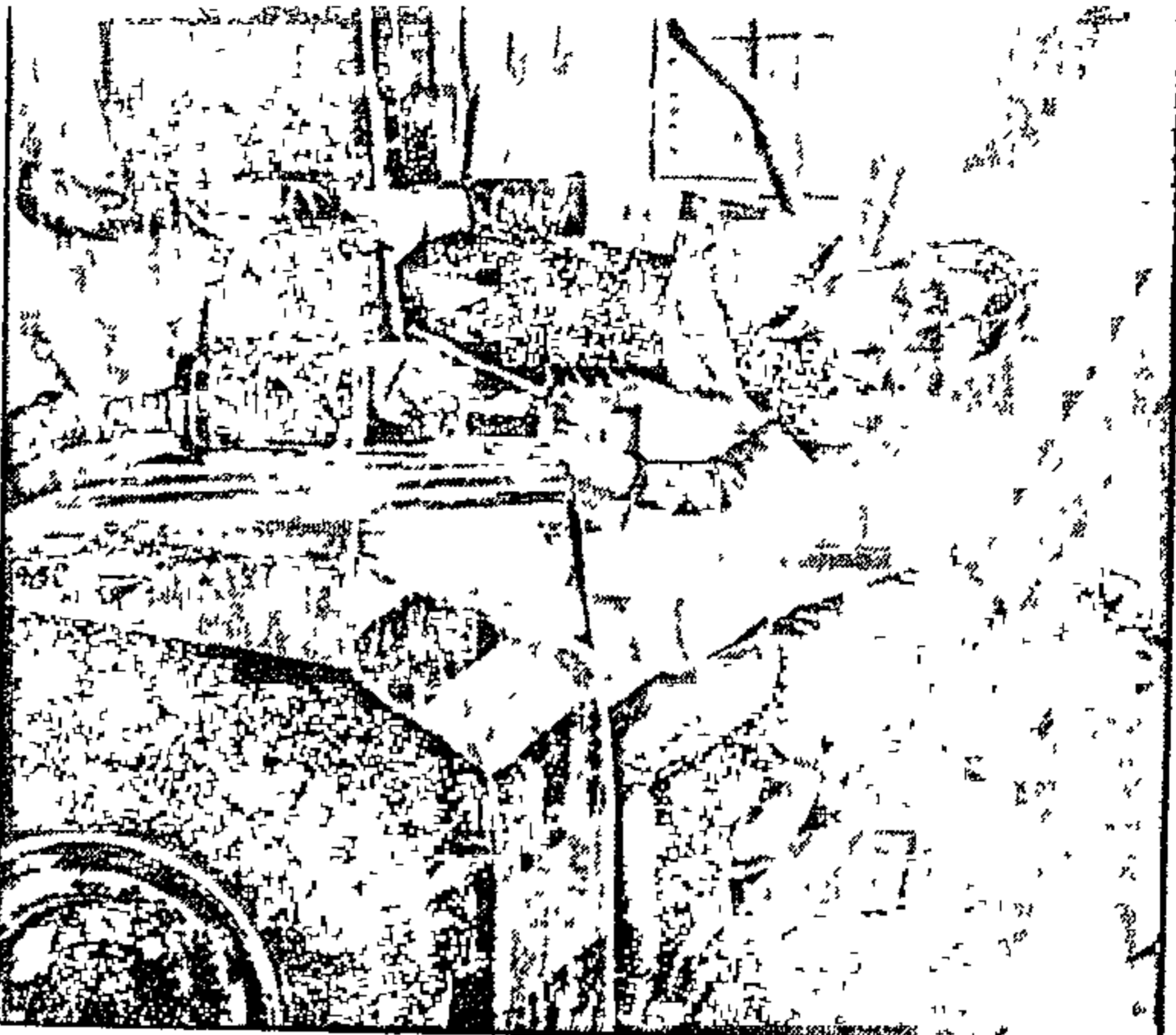
"At our City Deep depot, productivity went up by 50 percent

"The regular staff — now on strike — on average handled six containers per man per day. The relief staff have pushed this up to nine containers.

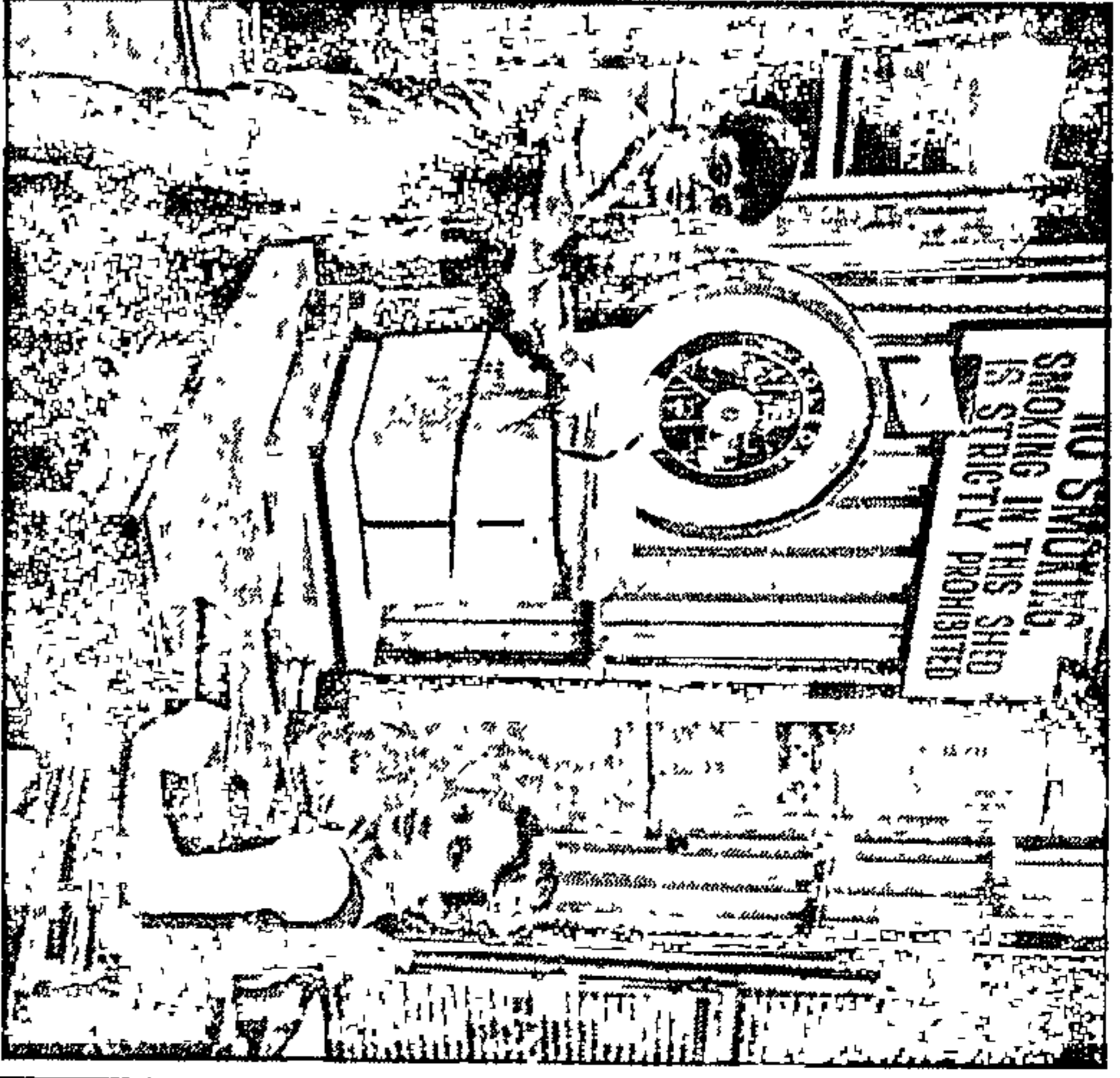
"In fact, for safety reasons we have to control the drivers to ensure they don't work too many hours," he added.

Mr van Zyl also said there had been a dramatic decrease in accidents and damages to vehicles used by the white relief staff.

"There seems to be no end to the strike, which has moved into its fifth week," Mr van Zyl said. "We haven't fired any of the workers, but we will have to make a move in that direction soon," he added.



|| In a day's work for driver Manie Grove, 17, and loader Marius Nothnagel, 16, as they get the goods rolling



A weighty problem for stand-in workers Ivo Alves, 17, left, and Peter Redlinghuys, 16, Pictures: JOHN HAFNER

CP Correspondent

THE General Workers' Union of South Africa alleges that a bus company managing director has threatened to isolate the union if it is not prepared to come to the negotiating table.

The allegation followed after Tuesday's negotiations to resolve the week-long bus strike in Port Elizabeth failed because of disagreement over a venue.

According to union spokesman Raymond Mlatsha over 400 strikers have reacted angrily to the threat and warned managing director Carl Coetzer about repercussions if he insisted on ignoring the

Talks threatangers union

union.

On Tuesday, Gwusa turned down an invitation to hold negotiations at the company's head offices.

Instead, Gwusa responded by inviting management to a mass meeting at the Struanway depot.

"The Struanway depot has all the facilities that both parties need for negotiations," said Mlatsha.

Asked to comment, Coetzer's replied: "I cannot comment. The company has released a document about the strike."

Later that afternoon Coetzer released a 11-page report of the strike in which he said management chose the Valley Road venue because it has seating and telephones. Key staff were also available to speed up negotiations.

The strike was the second in two weeks at PE Tramways, which is the only bus company operating in the black townships.

The first strike was sparked off by the detention of two ticket conductors, Harrison Bunu and Bonisile Penisi.

The Sats-Sarhwu dispute escalates

By SANDILE MEMELA

THE spotlight fell, once again, on deteriorating relations between SA Transport Service and the SA Railway and Harbours Workers' Union this week, with Sarhwu expressing concern about the escalation of the dispute.

In an attempt to break the impasse, the union's president, James Langa, has sent a message to the Minister of Transport, Eli Louw, and Sats' general manager, asking management to start negotiating in good faith.

However, Sats management said that they only negotiated with "elected

After 12/4/87 (152) ~~152~~ ~~152~~
grade stewards at City Deep" and have continued to refuse recognition to Sarhwu - an affiliate of Cosatu

This week Sats ignored the union and chose to meet only the representatives of the 504 strikers at City Deep in an attempt to end the month-old dispute.

Langa said that management was prepared to go to any lengths to deny that mistakes have been made by them.

"Management refuses to admit that workers have genuine grievances. Instead, they have attempted to force workers to accept a 'sweetheart union' - a

union which is rejected by the majority of the workers," said Langa.

Langa challenged Sats to hold a jointly monitored ballot to determine which union the workers wanted to represent their interests.

"Despite the government's claim to have initiated major reforms in the labour field it is still reluctant to negotiate with democratically chosen representatives in industry," added Langa.

Langa warned that Sats' refusal to negotiate with Sarhwu was creating a highly conflictual and volatile situation among its workforce throughout the country.

Sarhwu has reiterated its appeal to Transport Minister Louw to intervene in order to get Sats management to return to the negotiating table with an undertaking to responsibly negotiate in an attempt to end the dispute.

The strike was ignited by the alleged "unfair dismissal" of a worker who management claimed was involved in "cash irregularities".

Workers came out in solidarity action to demand the unconditional reinstatement of the worker, and the strike rolled from one depot to another, culminating in 16 000 workers' involvement.

Showdown looms on May Day talks

THE scene is set for a showdown between the National Union of Mineworkers and the Chamber of Mines after talks on May Day as a paid public holiday have floundered.

This follows behind-the-scenes talks between the two parties which began early in March to reach agreement over the issue.

Public holidays in the mining industry are determined by the Mines and Works Act, and by worker representatives and mine management. As result the State President's declaration is not applicable on the mines.

According to Chamber of Mines spokesman Johan Liebenberg the mining groups have proposed to introduce a paid optional holiday on May Day each year for union members in recognised bargaining units.

The NUM has rejected these proposals outright and demanded that only workers eager to work on the internationally observed Labour Day should notify management of their decision to work.

C/Press 12/4/87

ANC's military wing), I had to do something about it"

counts relating to the Parade Hotel blast

Daniels and Daniels' em-

On December 4, 1984,

was employed, he said.

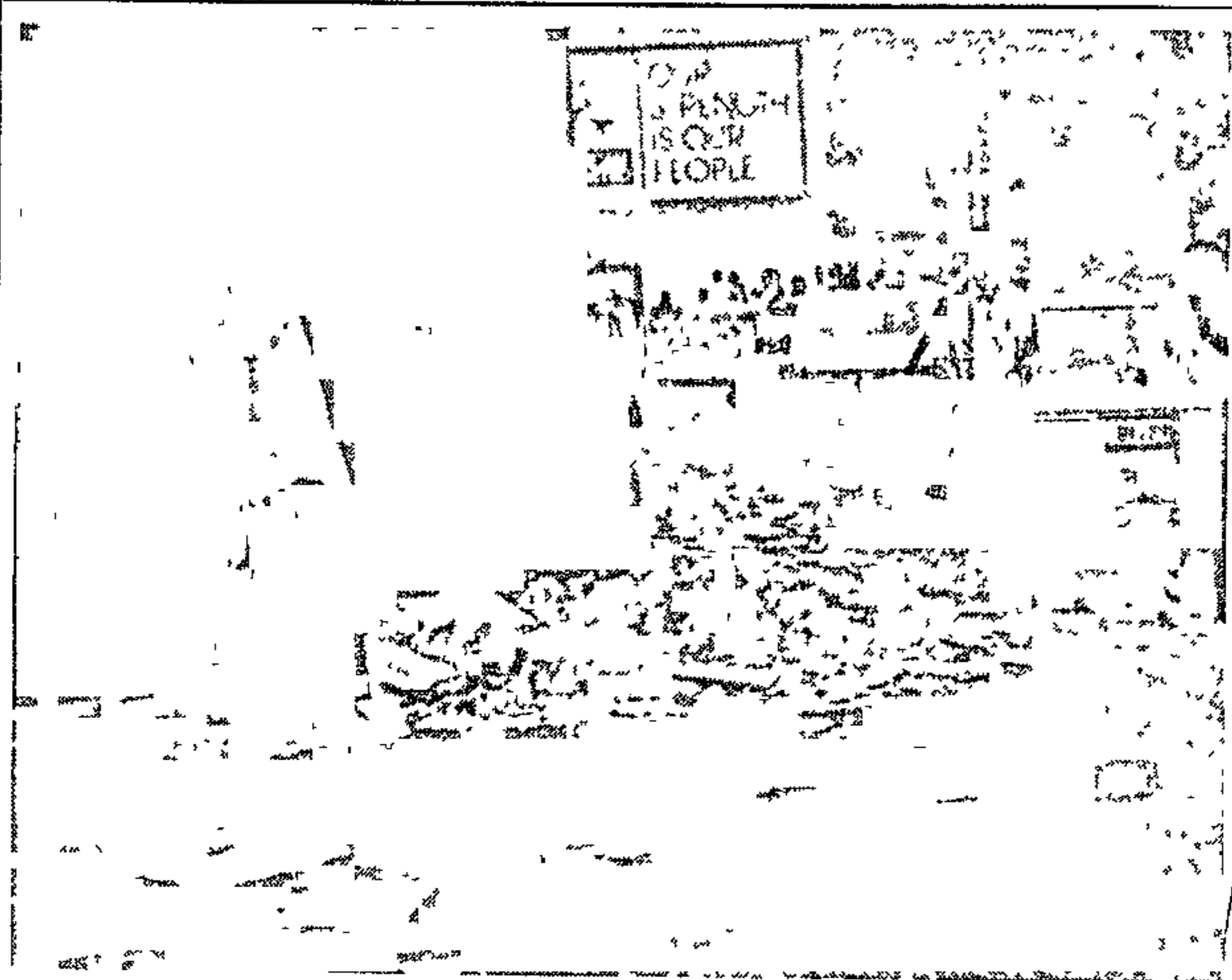
He then used the R3 000 compensation from Botswana to buy a car which was later converted into a deadly car-bomb carrying over 60kg of explosives. He used AK-47 bullets and cut up burglar-guards to create additional shrapnel

McBride told the court he initially selected a Hyperama as a target as "the building is mostly constructed of glass"

On the night of June 14 he and State witness C went to the Hyperama

"He said I was wasting 50kg of explosives (at the hyperama) and why didn't I take it down to the Marine Parade because the (black) people want white destruction. I told him it was not the policy of the ANC to attack white people"

McBride said witness C persuaded him and they drove towards the hotel on



Rubbish piles up at Johannesburg Station as strikes continue.

Zambian strike ends

ZAMBIAN post and telecommunications workers ended a two-day strike this week after management offered to pay a daily transport allowance in place of the free transport the workers were demanding

A statement from the State-owned Posts and Telecommunications Corporation said that after discussions the corporation had agreed to pay the allowance back-dated to November 1

The statement made no mention of the demand for salary increases

Postal Workers on the northern copperbelt also went back to work after the new agreement was announced - Sapa

Cpress 12/4/87

Strike tally reaches 25 000

By SANDILE MEMELA

THE labour scene entered the second quarter of the year riddled with strikes and breakdowns in negotiations - resulting in nearly 25 000 people in the mining, railway and postal services out on strike

Talks to resolve the month-old strike by over 16 000 SA Railway and Harbours Workers' Union members took a nose-dive this week when worker re-

presentatives did not arrive for talks

The meeting had been called to continue negotiations between SA Transport Service management and strikers' representatives from the City Deep container depot

The general manager of SATS has alleged that worker representatives were intimidated by Sarhwa members

Meanwhile, as attempts

to resolve the week-old postal strike continued, the work stoppage spread to the Central Post Office in Jeppe - increasing the number of postal workers on strike by 2 000

The strike spread to engineering, telephone exchange and the maintenance section at the Jeppe Post Office

Postal services, including the delivery of telegrams, registered goods and mail ground to a halt

in Soweto this week as about 4 000 workers continued their strike over an alleged "arrogant attitude" by white office workers

However, claims to the number of postal workers involved in the strike differed

The postal strike has spread to 32 depots and telephone installations

Nearly 2 000 members of the National Union of Mineworkers employed at

Anglo American's New Denmark colliery in the south-eastern Transvaal went out on strike this week

NUM officials said the workers went on strike to protest the detention of 75 co-workers in Transkei

Workers at New Denmark believed management had conspired with the Transkeian authorities, because it failed to inform workers of the incident, NUM said

ISA *[scribble]* *[scribble]* *Cpress 12/4/87*

ger of the black majority
All of this, coupled with the fact that the
Khumalo, of 1919, Monica
"we applied for a
"we applied for a
"we applied for a

RACE

A burning issue behind the growing strikes

SPECIAL REPORT by DAVID JACKSON

NEGOTIATORS were this weekend still locked in talks in a bid to head off the threat of increasing black strike action in the public sector.

As the strike by black railway workers — the longest-ever in the public sector — entered its fifth week, union spokesmen warned that a one-week strike by postal workers in the Soweto and Johannesburg areas could spread to other regions. And sympathy strikes by other black unions are not being ruled out.

Black workers are flexing their economic muscle in the up-to-now largely unaffected public sector as the campaign for black bargaining rights moves to a new battleground.

Incidental

The "trigger" issues — in the railway stoppage the dismissal of a black worker — are being seen as incidental to the main goal.

In the view of unions such as the South African Railway and Harbours Union (Sarhu), the black union which is at loggerheads with the South African Transport Services (SATS), the aim is to win footholds which have largely been gained in the private sector — the principle of direct management negotiation with the black workforce through their own "democratically chosen representatives".

In the words of Sarhu this week in a message to the Minister of Transport "It is only in the government sector that these demands are still regarded as extreme despite the fact that your Government claims to have initiated major reforms in the labour field".

At the crux of the railway dispute is the fact that SATS still does not officially recognise Sarhu.

Sarhu can probably claim to have about one-fifth paid-up members of the black workforce, labour experts pointed out this week. SATS prefers to deal with Blatu, a staff association, which has the much larger "formal" membership.

Significant

In addition, a sticking point for the emerging black unions is what they see as institutionalised racism in the public sector.

In the case of SATS, for instance, Sarhu has asked the Minister of Transport to explain "why SATS incorporates the division of workers on the basis of race, with racially defined disciplinary codes and conditions of employment".

According to Mr John Lewis, editor of the SA Labour Bulletin "Organisations such as SATS still seem wedded to the idea of company

unions or staff associations. "There has, however, been quite a significant change of attitude in terms of management's immediate responses, even if they don't seem any more happy about recognising unions which are independent and based outside the service but at least they're not firing everybody.

"It could have been a lot worse. Two or three years ago these workers might have been back in the homelands by now."

Another motivating factor is the gains made by other unions in the private sector.

Rejected

Mr Lewis says "The gains that have been made by the independent unions on simple things such as racism, let alone wages, have been very vocal and visible, while workers who are in constant contact with these workers in the private sector are still basically left with the conditions of 20 years ago."

The Government, for its part, has seen a political motive behind the wave of labour unrest.

The Minister of Manpower, Mr Eli Louw, last week accused the trade unions umbrella body, Cosatu (Congress of South African Trade Unions), and the United Democratic Front of attempting to transfer the crisis in the townships and schools to the workplace.

But this "conspiracy" theory is rejected by Mr Lewis, among others.

He says "Obviously there is a political element. People's frustrations are building up and merging into concern about conditions of work.

"But in no sense is it a conspiracy. The way workers move into action in thousands can't be explained by conspiracy.

"I don't see a solution at the moment guaranteeing peace unless one or the other side is willing to compromise on its demands and conditions."

● See Join the club, page 32

Strike hits postal deliveries

THE spill-over effect of the black postal workers' strike was affecting deliveries at three Johannesburg post offices yesterday.

A post office spokesman said mail deliveries had been interrupted at the Florida, Bramley and Jeppe post offices. Poste restante facilities were being set up at the affected post offices to enable members of the public to collect their mail.

White volunteers were assisting in sorting and deliveries at some depots. In addition, eight post offices in Soweto, along with an engineering yard, had been closed.

A Post and Telecommunications Workers' Association spokesman said management and union representatives had agreed on preconditions to talks on Wednesday to resolve the strike.

SATS to aid workers

13/5/87
South African Transport Services (SATS) is in the process of initiating legal action on behalf of employees allegedly assaulted for not joining the five-week-old transport strike, a spokesman said today.

The spokesman said statements by alleged assault victims, as well as pictures of injuries they suffered, had been handed over to the police. Management yesterday received reports of further assaults.

The assaults are said to have taken place at the Johannesburg offices of the South African Railway and Harbour Workers' Union (Sarhwu). SATS has refused to recognise or negotiate with Sarhwu, although Sarhwu claims majority support among the strikers.

Attempts to reach Sarhwu for comment were unsuccessful this morning.

● Talks between the Post and Telecommunications Workers Association (Potwa) are expected to resume early this week to resolve the postal strike, which now affects mail delivery in many Johannesburg areas.

(157) 13/4/87 DN

70

LEAN TIME FOR STRIKERS

EAST LONDON — Soccer strikers had a pretty lean time on Saturday with only six goals from the first three Alex Motors League matches of the season, but while predictably Tek Spurs and Typos Tech duly collected their first brace of league points Buffalo All Stars shook the pundits with a 1-1 draw against Hamilton Crescents

Understandably at this early stage, Spurs, the reigning champions, appeared a trifle cumbersome compared to their 1986 streamlined image, but certainly they looked the best of the day's victors

In the early stages, Shooz were not lacking in their determination to rattle the champions. Gordon Goodall and Paddy Taberer both looked full of menace with Lee Franham working industriously to provide the openings

But they were unable to match Spurs for sheer craftsmanship in the middle, and shots by John Allen and Paul Connolly that were only just off target, were but a portent of things to come.

With 15 minutes gone Roger Rudy beat the offside trap with a made-

to-measure through ball, and Brian Connachan's opening goal following a 40-metre burst down the middle was almost a foregone conclusion

Spur's second goal 15 minutes later won't be forgotten for many a long day Allen, left clear and unmarked out on the left flank, broke loose to unleash an almost unbelievable shot from the edge of the box that finished up in the top right hand corner of the net

Shooz had their second half moments with Taberer hitting an upright, but it was mostly a succession of near misses at the other end with the ball doing almost everything but landing in the Shooz net

While All Stars with a much shuffled lineup can be justifiably satisfied with their performance, for Crescents it was a frustrating match that should have been wrapped up in the first half

The signs were ominous when in the games' early stages Robbie Ven-

ter hit the bar with a header, and both Joe Taljard and David Rowan saw shots narrowly miss the woodwork

But All Stars swung the tables with a vengeance. In the 18th minute in their first serious sally upfield, they dramatically took the lead with a goal right out of the soccer coach's manual Willie McCriston put Marcus Liedtke away on the left, and he promptly tore down the wing to cross immaculately to the unmarked Kevin Kirton for a text book goal

Liedtke was right out of luck with a shot that hit an upright almost from the second half kickoff, but it was Crescents who so repeatedly came close to finding the net Justice was done when with almost the final kick of the match, Venter outjumped the All Stars rearguard to nod Johnny Grant's free kick home for, an equaliser they thought would never come

— DDC



Soweto
13/11/87

BID TO END POST OFFICE STOPPAGE

NEGOTIATIONS aimed at ending the 12-day-old post office strike in Soweto and Johannesburg will be held at an undisclosed venue on Wednesday.

The tone of the talks was set during a meeting between the shop stewards council of the Post Office and Telecommunications Workers Association (Potwa) and post office officials on Friday.

The Potwa delegation presented the post office officials with a list of demands that have to be met before the Wednesday meeting. They are:

- The authorities must be serious in their efforts to end the strike and should not walk out as was the case in the past when the debate became heated.

And in a move that union members and officials greeted as encouraging, shop stewards from various post offices will sit in during the talks and raise any issue they feel is being overlooked.

The United Democratic Front has pledged its support for the striking post office workers. The UDF's acting national publicity secretary, Mr Murphy Morobe, said: "The fact that 20 000 post office and railway employees have come out on strike shows their refusal to put up with blatant racism and discrimination in the workplace."

"The Wiehahn Commission labour reforms have failed and the Government must put its house in order".

Meanwhile, talks between a 37-man delegation representing the 16 000 striking workers and officials of the South African Transport Services (SATS) collapsed for the fifth time in just four days on Friday.

The workers' delegation walked out of the meeting at City Deep when SATS officials insisted they will only talk to the seven grade stewards of the Black Trade Union (Blatu).

Thousands of Soweto commuters late for work

25 11
L'52



Arsonists set 10 trains alight

Thousands of Soweto commuters were late for work today because 10 trains were set alight at stations in the township complex last night, disrupting all services.

South African Transport Services (SATS) called in police for the protection of commuters, staff and rolling stock

A SATS spokesman said today that there was a possibility that "arson on trains forms part of the South African Railway and Harbour Workers' Union's intimidation aimed at SATS".

A spokesman for the union, Mr Michael Roussos, responded to the speculation by saying "We are taking legal opinion on how to react to statements linking us to clearly illegal acts"

The arson attacks have added severe passenger service problems to the troubles of strike-hit SATS, where about 13 000 workers downed tools a month ago

A spokesman for the Transport Affairs Ministry said police had been called in "SATS will take all the necessary precautions to protect passengers, its staff and its trains"

The Bureau for Information said the first coaches of stationary trains were set alight at Dube at about 5 30 pm Further blazes broke out over the next few hours at Dube Phomolong, Inhlanzane, Ikwezi and New Canada stations

All passenger services from Soweto were disrupted. Some trains were running about 90 minutes late this morning

Commuters were seen lining the major routes to the city today—waiting for taxis and buses to take them to work

A spokesman for the SATS Southern Transvaal region said overhead powerlines had been damaged at various points, but had since been repaired. Signal equipment was also working normally

"The trains are operating normally route-wise, but they are not on schedule," she said
"This is the latest of a spate of sabotage and violence on Sats property"

On Friday, passenger coaches were burnt at Dube and Naledi stations, and trains stoned at Doornfontein and Mayfair

On March 23 there was an explosion on the line at Dube station

A spokesman for the bureau said four coaches in a single train were set alight in the first Dube burning yesterday. The same train was set alight again a while later, and by about 7 pm two neighbouring trains were ablaze at Dube

At Inhlanzane three trains were set alight and the ticket office also slightly damaged, while Phomolong, Ikwezi and New Canada stations each had one train set alight

No one was injured in the fires, but witnesses claimed commuters panicked.

The bureau spokesman said no arrests had been made

On the strike front, the climate grew tougher yesterday as the first threat to fire strikers came — a full month into the strike — from Minister of Transport Mr Eli Louw

Mr Louw said in Cape Town that the continuation of a strike in a strategic sector of the economy could not be allowed to go on indefinitely

Safety fears start strike at Zincor, say workers

AT least 410 workers at the Gold Fields-owned Zincor zinc refinery near Springs have been on strike since Sunday night because, they say, they fear for their safety.

The strike follows two recent shooting incidents at the refinery in which two people died. The National Union of Mineworkers (NUM) has said members of the Inkatha-linked United Workers' Union of SA (Uwusa) were responsible. The refinery has previously been the scene of conflict between the NUM and Uwusa.

At talks between management and NUM representatives yesterday, management assured that "every-

ALAN FINE

thing possible would be done to ensure the safety of workers on company premises." Workers were requested to return to work.

The NUM described the talks as "futile" because management would not allow union representatives ac-

cess to their members. The company spokesman said police were investigating an incident on Saturday night in which six gunmen burst onto hostel premises. Five workers were injured and the body of another has been found. Two weeks ago a worker was shot dead.

A NUM spokesman said there was mine security at the scene of Saturday's shootings, but they failed to intervene. He said Gold Fields had encouraged Uwusa activities at the plant and the NUM was demanding the removal of Uwusa elements.

Neither Gold Fields nor Uwusa could be reached for comment on these allegations.

□ About 1 500 employees at Anglo American's New Denmark colliery near Standerton returned to work on Saturday after the release from custody of 75 colleagues who had been detained in the Transkei.

Sats threatens to fire strikers

ALAN FINE

THE 13 000 Sats workers who have been on strike for more than a month might soon be dismissed, Transport Minister Eli Louw warned yesterday.

Speaking from Cape Town he said government could not allow an illegal strike in a strategic industry to continue indefinitely.

"The stage that strikers should return to work in their own interests or be dismissed is fast drawing nearer," he said.

Sats management was still prepared to negotiate with "workers or recognised representatives" over any issue other than that of pay for the period on strike.

Meanwhile, an official of the South African Railways and Harbours Workers' Union (Sarhwu) said the union did not condone any form of intimidation of non-

● To Page 2

⇒ 14/9/87

Louw warns of dismissals in Sats strike

strikers.

Regional secretary Themba Khuzwayo was reacting to claims by Sats that at least 10 workers had alleged in affidavits that they had been taken to the Johannesburg building occupied by Sarhwu and assaulted.

He said as far as he knew the allegations were untrue.

Late yesterday, Sats issued another

← ● From Page 1

statement saying Sarhwu had issued a pamphlet urging people not to buy railway tickets. Sats described the call as intimidatory and an indication of "sinister motives".

A Sarhwu spokesman denied any knowledge of the pamphlet.

Back to work or go, SATS workers warned

152

THE time was fast approaching that the 13 000 striking SATS workers would have to return to their jobs or be discharged, the Minister of Transport Affairs, Mr Eli Louw, said in a statement yesterday.

He said the government could not allow an illegal strike in a strategic service to continue indefinitely.

He said SATS management had shown patience and tolerance in the handling of the strike, "particularly because the major portion of the strikers were forced into it through intimidation."

Mr Louw said he was satisfied the strike was being handled "with responsibility".

All channels to him and management were open for negotiations over, among other things, the ending of the strike.

There was no limit on the subject matter

that could be negotiated now or in the future, except that pay for the period of the strike was not negotiable.

No striker would receive remuneration for the strike period.

He and management were ready to negotiate with SATS employees or with recognized representatives.

□ A spokesman said yesterday SATS was in the process of initiating legal action on behalf of employees allegedly assaulted for not joining the five-week old transport strike.

The spokesman said statements by alleged assault victims as well as pictures of injuries they suffered, had been handed over to the police.

Assaults are said to have taken place at the Johannesburg offices of the South African Railways and Harbour Workers'

Union (SARHWU) SATS has refused to recognize or negotiate with SARHWU.

The SARHWU regional secretary, Mr Themba Khuzwayo, said the union did not condone any form of intimidation of non-strikers.

He said as far as he knew the allegations were untrue. However, SATS should provide the union with details of any such assaults and it would take disciplinary action against guilty members.

"We are not prepared to have such elements in the union," he said.

□ Talks between the Post and Telecommunications Workers' Association are expected to resume early this week to resolve the postal strike, which now affects mail deliveries in many Johannesburg areas — Sapa and Own Correspondent



The Best Free Visit

Thousands late for work after arson on Soweto trains

ARGUS 14/4/87 152

The Argus Correspondent

JOHANNESBURG — Thousands of Soweto commuters were late for work today after nine trains were set alight at Soweto stations last night, disrupting all services from the township

South African Transport Services called in police to protect railway commuters, staff and rolling stock

The arson attacks added severe passenger service problems to the troubles of the strike-hit Sats, where about 13 000 workers downed tools a month ago.

A spokesman for the Transport Affairs Ministry said police had been called in "Sats will take all the necessary precautions to protect passengers, its staff and its trains following the arson attack on coaches in Soweto," he said

Trains ran about 90 minutes late this morning, and commut-

ers were seen lining the major routes to the city, waiting for taxis and buses to take them to work

A spokesman for the Sats Southern Transvaal region said overhead power lines had been damaged at various points, but had since been repaired. Signal equipment was also working normally

"The trains are operating normally route-wise but they are not on schedule," she said. Twenty Putco buses had been used last night to ferry passengers home.

On the strike front, the climate grew tougher yesterday as the first threat to fire strikers came - a full month into the strike - from Transport Minister Mr Eli Louw

Mr Louw said in Cape Town that the continuation of a strike in a strategic sector of the economy could not be allowed to go on indefinitely

"The stage when strikers should return to work in their own interests or be dismissed is fast drawing near," Mr Louw warned.

He said the question of strike pay was non-negotiable but that Sats management was prepared to talk to recognised worker representatives on all other issues

A Sats spokesman said representatives of strikers had not come forward to date "with an indication for furthering negotiations"

He also said 59 white drivers, who were employed at City Deep after the strike began, had completed their training

Sats was coping well with traffic demand "The backlog has been eliminated and we are coping with the daily demand for containers"

news service

15 000 strike at bakeries

150

15/1/82

More than 15 000 employees at three major Pretoria bakeries yesterday went on strike.

Shopkeepers and cafe owners in certain parts of Pretoria said there were no bread deliveries yesterday morning.

Workers stayed away following the alleged arrest of unionists. — Sapa.

Swazi clamp

pic
A
m
100
oble
R
m
S

PE bus

bosses

keep

E Post

doors 15/4/87

open

Post Reporter

THE door was still open for the 500 striking bus drivers and workers at PE Tramways to return to work despite the company's decision to employ 60 new drivers yesterday

Tramways' general manager Mr Stan van der Merwe said some of the strikers had begun to trickle back to work yesterday and he expected more to follow today. About 23 men had returned yesterday, he said.

Mr Van der Merwe said the drivers employed yesterday as a result of a Weekend Post advertisement, were with the company in a temporary capacity.

"The door is still open to the strikers," Mr Van der Merwe said.

During a meeting between management and strikers on Monday, several concessions were granted but no formal agreement was reached. Further meetings are expected to be held this week.

Meanwhile, strikers from the Perl Road depot in Korsten have claimed they are being intimidated by rival unions.

According to one striking driver who did not wish to be named, those who did wish to return to work were being told they would have to resign from their union in order to join the PE Bus Workers' Union.

The unions involved in the strike are the General Workers' Union of South Africa, the Democratic Transport and Allied Workers' Union and the Transport and Allied Workers' Union.

SARHWU consults lawyers

THE South African Railways and Harbour Workers Union was seeking legal advice after allegations by the South African Transport Services that striking workers were responsible for setting trains alight in Soweto over the last few nights.

A statement from SATS said strong action would be taken as "strike action by workers has developed into civil unrest (and) has become an issue which falls outside the jurisdiction of SATS management

15/4/82
Soweto

12

Three more Soweto trains firebombed

THREE more railway coaches were firebombed in Soweto on Tuesday, bringing to 13 the number of trains set alight this week.

The fires are believed to be related to the railway workers strike which enters its sixth week.

Attempts to hold talks between the South African Transport Services (SATS) and the striking workers have collapsed.

The strike has now spread to Bloemfontein where, union officials say, at least 1 000 workers have downed tools.

Mike Rossous, a SAR&HWU spokesperson, said about 200 striking workers were arrested in Bloemfontein on Monday.

The Post Office workers strike on the Reef also continued this week with attempts being made to end the dispute. A total of 8 000 postal workers are reportedly involved.

~~152~~

152

SOUTH 15-2114/87

195 miners dismissed

SAPA 14/11/87

The total workforce of 195 miners was dismissed by the management of the Chroom Bronne chrome mine near Rustenburg after going on strike since last Tuesday, according to a union official

Mr Marcel Golding, assistant general secretary of the National Union of Mineworkers, said the workers were fired after staging a work stoppage to protest at the retrenchment of 110 colleagues

Chroom Bronne is an independent mine in the Rustenburg area

The mine manager was not immediately available for comment — Sapa

Distak don't...

Soweto trains stopped
JOHANNESBURG — SATS officials
last night stopped trains entering
Soweto after coaches on four trains
were set on fire.
Commuter trains were stopped at
New Canada station and buses ferried
passengers into Soweto.
Earlier, SATS said the rail strike
"has developed into civil unrest." Lat-
er last night, coaches on 14 trains had
been set alight.
Police and SATS officials are inves-
tigating possible links between the
torching of 26 coaches and the strike.
Meanwhile, the South African Rail-
ways and Harbour Workers Union is
seeking legal advice after SATS alle-
gations that striking workers set the
trains on fire — Sapa and UPI

AKG-as 1/4/87 (152) (152) (152)

MINING

Labour problems plague Randfont

From **TEIGUE PAYNE**

JOHANNESBURG. — Labour problems are bedevilling production at Randfontein, one of South Africa's premier gold producers.

An insight into some of the problems was given yesterday by director Mr Kennedy Maxwell as background to JCI gold mine quarterly results.

In the quarter ended March, Randfontein's tonnage milled was marginally higher on slightly lower grade as dump material was processed due to labour problems. Sale of mining rights for R20,8-million and lower capex resulted in more than double net profit after capex — R41,5-million compared with R18,2-million in the December quarter

At neighbouring Western Areas tonnage and grade were lower due

to labour problems. A 6,5 percent increase in costs contributed to a decline in net profit by 76 percent to R7-million (R29,4-million).

Mr Maxwell says labour problems and absenteeism at Randfontein in the beginning of the quarter lost about five days' production. The labour problems and sporadic go-slow actions continue

Randfontein is in the forefront of mine mechanisation, and retrenchments at both Randfontein and Western Areas will take place this month and in mid-year. They will amount to only a low percentage of the black labour force at Randfontein, but as much as 15 percent at Western Areas

Go-slow actions are partly a union reaction to the retrenchments, but there is also polarisa-

tion and a breakdown in communication between mine management and the National Union of Mineworkers on other issues.

Mr Maxwell says an expectation arises among black miners that the union can deliver "all kinds of goods". Trying to do this, union leaders pick up issues and try to portray managers as unreasonable. This increases polarisation.

He says a major meeting was held with the union to try and overcome the polarisation, but union leaders have now stopped negotiations about the retrenchments and have called for the appointment of a conciliation board. JCI opposes this, and will proceed with the retrenchments, he says.

Arson: Police guard on trains

11665 15/4/67
270
15/15/67

The Argus Correspondent
JOHANNESBURG — Police guarded trains and railway stations in Soweto after four more trains were set alight, damaging signalling equipment and causing a temporary suspension of services on one line into the township

Trains were running 50 minutes late on Soweto lines today and thousands of commuters used taxis, buses and private vehicles to get to work

The general manager of South African Transport Services, Dr Bart Grove, warned "stronger action" would be taken to combat what he said had developed into "civil unrest"

His statement came after damage to 14 trains in the past two days

A Bureau for Information spokesman said today that no one was injured and no arrests were made

Orlando

At 10am yesterday two coaches were set alight at Orlando At 4pm another train was torched at the same station A goods train was set ablaze at New Canada station shortly after 5pm About 8pm a locomotive was set on fire at Dube station

On Monday, 26 coaches were destroyed after 10 trains were set alight at four stations in Soweto

Dr Grove linked the burning of trains, alleged intimidation of black supervisors and stone-throwing to the month-long strike by the South African Railway and Harbour Workers' Union

Dr Grove said Sats had been tolerant but now the issue had gone beyond its jurisdiction

"We have maintained an open door policy throughout and have repeatedly stated that management is prepared to discuss all grievances"

He said no worker had been dismissed, nor had Sats suspended any worker services

Yesterday the Congress of South African Trade Unions reiterated its willingness to help get talks between Sats and SARHWU back on course

It expressed anger at allegations it or SARHWU had intimidated workers, adding "Our track record shows our willingness to negotiate in good faith"

Cape Times
15/4/87

152

Firefite workers on strike

Labour Reporter

ABOUT half the workers at the Firefite electronics factory in Cape Town came out on strike this week to protest against low wages and poor working conditions, according to the Electrical and Allied Workers' Trades Union (EAWTU).

Managing director Mr Robert McFarlane said 51 out of a workforce of 111 downed tools at lunchtime on Monday, and that production at the plant was down 25%.

He said none of the unions represented at the plant had majority membership, and no union was therefore officially recognized.

However, the company would be willing to talk unofficially to the EAWTU "when its members go back to work".

An EAWTU spokesman said the union had 61 signed-up members at Firefite.

AP & Times 15/4/87
Chaotic
152
2-hour
strike at
city hotel

Staff Reporter

GUESTS at the Holiday Inn in Woodstock woke up on Monday morning to find the hotel's entire non-managerial workforce on strike.

Management has declined to comment on the action, which lasted from 8am till 10am, but the Liquor and Catering Trades Employees' Union (LCTEU) said the situation at the hotel was "chaotic".

"Guests had to queue for ages for breakfast. Everyone was on strike — the receptionists, the workers, everybody," a union spokesman said.

He said the workers were demanding a 20% pay increase, better food in the staff canteen, a 5½-day week instead of the current six-day week and better maternity benefits for women workers.

Workers returned to work after two hours following a meeting with management.

The two parties were due to have met yesterday afternoon to try to resolve the dispute, but the talks were cancelled.

Instead, the union called shop stewards from all the city's Southern Suns hotels to a meeting last night at its offices.

STAR
16/4/87

Postal strike talks fail to start

Talks aimed at ending the two-week-old strike by thousands of Reef postal workers have foundered because of the alleged detention of two union members.

Yesterday's planned negotiations between the Post and Telecommunications Workers' Association (Potwa) and management of the Department of Post and Telecommunications failed to start when the union insisted that the two detained workers be released first.

And both parties immediately raised the stakes in the dispute

- The department made it known it would stop paying striking workers with immediate effect

- The union announced it was meeting to formally consider spreading the strike beyond the Witwatersrand area

"Post Office management's door remains open for negotiations with Potwa, although it is unclear when such discussion will take place," a spokesman for the department said

The outcome of the planned Potwa meeting on the issue of extending the strike nationwide had not been made public at the time of going to press

Potwa's president, Mr. Vusi Khumalo, told Sapa yesterday that they had entered talks intending to "impress upon management that it is of the utmost importance that these two members be released (from custody) If we go back to work, we intend to do so with the same number that began the strike"

Potwa claims a national membership of 15 000 and says about 8 000 workers are already out on strike in Soweto and Johannesburg, while management puts the number of strikers at 4 800

Postal services in Soweto have come to a standstill and they have been severely hampered on the West Rand and in Johannesburg

Skirmishes, stranded commuters, a bomb and arson all raise a burning question

Is station unrest strike related?

By Jo-Anne Collinge

The South African Transport Services strike which began quietly on March 13 with about 600 workers and is now said to involve 22 000 strikers has become associated with images of burning coaches, stranded commuters and skirmishes at stations.

What has brought this labour dispute to the point of dramatic public disturbance? Is all recent "unrest" at stations in fact strike-related?

For instance, early this month Mr Johannes Semong of Tembisa died when he jumped from a moving train after police threw a smoke grenade into the carriage. Another 11 passengers were injured. The incident, at Kaalfontein near Tembisa, was not linked explicitly to the strike, but passengers were reported to have been singing freedom songs when police intervened.

Strike-related violence

There are many other more certain, officially reported, instances of strike-related violence and conflict.

- Coaches in at least 21 trains have been burnt in Johannesburg and Soweto over the last week.
- A bomb exploded near Dube station on March 23.
- About 200 strikers were dispersed by police using teargas in Park Station as they met to discuss grievances early on in the strike.
- Days later 305 strikers were arrested near Ogies in the Eastern Transvaal. The Bureau for Information said the 305 had "gathered illegally" while the South African Railways and Harbour Workers' Union (Sarhvu) said the mass arrest was an attempt to block rural strikers from meetings with East Rand workers.
- This week about 2 000 people were dispersed with teargas at Oakmoor station on the East Rand.
- Passengers have been hurt in the stoning of trains — for instance on the Trans-Natal train on Monday.
- Civilians have been hurt in police action at stations where all outbursts, such as an

injury occurred when police acted during a stoning incident at Mayfair station last week.

● Policemen have been hurt during stoning of trains — as at Doornfontein Station a week ago, where four were injured.

● Black and white commuters have become involved in fights as at Boksburg last week.

Clearly the heated conflict has not been created simply by the chief protagonists in the strike — SATS and Sarhvu.

The events itemised above show that in addition to SATS and Sarhvu, the clearly identifiable actors include non-Sarhvu strikers, commuters and members of the security forces.

But when it comes to the questions of "Who sets fire to the trains in the townships and the stations of Johannesburg?" and "Who planted the bomb at Dube Station on March 23?", the actors are no longer clearly identifiable.

In its latest unrest release, the Bureau for Information ascribes the burning and stoning of eight coaches in Soweto yesterday to "riotous vandals".

Sarhvu has vehemently rejected speculation that it has been involved.

Civic and youth organisations have dissociated themselves from such violence just as Sarhvu has done. But they have acknowledged their campaigns might draw support beyond their formal membership. This might be expressed in ways not foreseen by the organisations.

In relation to the Dube Station blast it may be worth noting that in recent years there have been several attacks on the property of management locked in dispute with unions or those who have taken punitive action against strikers.

The most recent of these was the bomb placed in the Eloff Street branch of the OK Bazaars early this year during a protracted strike. No organisation claimed responsibility for the blast.

Finally, in discussing the creation of the drama of public disorder from the fabric of a strike, we must look at the backdrop and the people behind the scenes.

The SATS strike is taking place during a nationwide state of emergency. It occurs in a situation where all outbursts, such as an



Appeal for return to work

The black "sweetheart" trade union in the South African Transport Services today appealed for striking railwaymen to return to work before the Government implemented its threat to dismiss them.

The strike by 13 000 members of the South African Railway and Harbour Workers' Union (Sarhvu) is in its fifth week.

Mr S M Matloha, general secretary of Blatu, SATS' in-house union, said the only reason strikers had not yet been dismissed was because Blatu had argued against this.

"I once again appeal to them to stop their self-destruction and return to work," Mr Matloha said.

Although both SATS and Sarhvu have expressed a willingness to resolve the strike, talks between the two parties last took place on April 10.

The stumbling block is that SATS refuses to negotiate with Sarhvu.

A spokesman for SATS' strike committee said the organisation was waiting for an indication from "worker representatives" on the resumption of negotiations.

Yesterday, the Congress of South African Trade Unions (Cosatu), to which Sarhvu is affiliated, repeated its willingness to assist in getting talks back on course.

Cosatu also vehemently denied that its Johannesburg

By illegal, where spontaneous strikes are outlawed and where emergency powers have been used to allow for the summary firing of workers.

It is happening in the public service sector, where only the in-house union approved by management is accorded the right to organise and gain recognition from the employer.

The question of recognition of Sarhvu — an affiliate of the mammoth Congress of South African Trade Unions — has prolonged the strike and eclipsed the initial grievances which centred on the dismissal of a single worker.

the context of burgeoning demands for democratic control in every walk of life, and most especially in political control of the country.

Unions and popular political organisations have formally pledged support for each other in their day-to-day struggles to control their own lives.

With almost monotonous regularity liberal and leftwing politicians say violence becomes inevitable when all other means of collective political expression are closed off. The SATS strike poses a parallel question: What happens when discontented workers are denied the rights of organisation and recognition?

Queues — which stretched for several blocks — lined Johannesburg's streets late yesterday afternoon as desperate commuters tried to get home after several trains had been burnt. These workers queued for taxis in Commissioner Street.

Picture by Alf

DD 10/18/77

Reef rail violence spreads

Dispatch Correspondent

JOHANNESBURG — Rand rail traffic was in chaos during peak hour yesterday as violence aimed at South African Transport Services (Sats) spread into central Johannesburg and outlying stations

By evening, at least 13 more coaches had been set alight at eight different stations — sending commuters fleeing from the fires in some cases

The latest arson attacks brought to 47 the number of coaches reported to have been damaged by fire during the past three days

Thousands of rush-hour commuters were left stranded for the second night in a row by the disruption. Queues at taxi ranks in the city's financial district stretched for several hundred metres at times as residents of Soweto and other outlying townships tried to find alternative transport home

The Putco bus company added an extra 50 buses to its usual 600 plying routes to greater Soweto, Dobsonville and coloured townships south of the city last night. But a spokesman for the company said these were insufficient

Yesterday the state's Bureau for Information confirmed that members of the security forces were guarding Soweto stations after several reports of unrest. No injuries or arrests arising out of the violence have been reported

Weekly Mail

152/1484

WEEK 1

April 16 to April 23, 1987

CHOOSSES TO GO HUNGR



Picture

The railway workers' strike has left heaps of debris at central stations and some dirty employment opportunities like this one at Johannesburg's Park Station

'I cannot betray my principles'

By SEFAKO NYAKA

LAST month railway worker Shadrack Ngomane didn't send money to his young wife, Nkateko, at Malamulele in Gazankulu. And this weekend he will not be joining the thousands of migrant workers making their annual Easter pilgrimage to the "homelands" to be with their wives and children.

The prospect of his two-year-old daughter, Khensani, going hungry or puning for him while other children sit on the laps of their dads is a sacrifice worth making, this striking SA Transport Services (Sats) worker says.

"I cannot lose my dignity and betray my principles for a full stomach."

Ngomane, a first aid attendant, and his colleagues at Lockshteam rail depot in Germiston went on strike soon after the initial action by workers at City Deep and Kaserne.

It was not an easy decision, he says. Some workers said the Kaserne strike had nothing to do with them, and felt they should only strike if Germiston workers were dismissed.

"Others complained about their accounts, their families and their own well-being. But this is the struggle and we must stop being selfish.

So every morning, he and some of his colleagues assemble at the SA Railways and Harbour Workers' Union (Sathwu) offices in Germiston. Their day starts with a roll-call, "to establish who has been detained or is scabbing". Ngomane maintains that the list is not going to be used to victimise non-strikers.

"We believe in the freedom of association. If some workers decide to associate with management and work while others are on strike, then it is fine with us."

Federations

There are four major federations of South African Trade Unions, the South African Council of Unions, the South African Federation of Unions, the South African Federation of Unions, and the South African Federation of Unions.

After roll-call, the organisers give a report which is then discussed in detail. After a break, the workers are given a 30-minute lesson in trade unionism.

"No late-coming is tolerated and those workers who come to meetings drunk are dealt with by the disciplinary committee."

Ngomane admits that although the strike was sparked off by the dismissal of Kaserne driver Andrew Nendzanda, it should now be seen as a grim determination by workers to "put right those things that are wrong" in Sats.

At the Delmore compound where he lives, Ngomane shares a room with six other workers, in a house previously occupied by a "coloured" ticket examiner.

Some of his colleagues are housed "100 to a room" in corrugated iron hall-like structures, where "the beds are placed next to one another in rows of 50."

Ngomane says he is aware of the strain the strike puts on relations between workers and families, but "maybe this is the price we have to pay to stamp out racism in Sats."

600 miners on strike after Uwusa clash

152 ~~123~~ ~~123~~

By EDDIE KOCH

SPRALLING violence at the Gold Fields-owned Zincor plant near Springs has threatened to turn the zinc processing factory into a major flashpoint in the clash between the National Union of Mineworkers (NUM) and the United Workers Union of South Africa (Uwusa).

About 600 workers downed tools at Zincor this week claiming that collusion between Gold Fields security and the Inkatha-backed Uwusa has turned the plant into a killing ground where five workers have been murdered in as many weeks.

The strike began on Monday after six masked gunmen armed with a shotgun and a revolver burst into the Zincor hostel and opened fire on sleeping workers. Five NUM members were admitted to the Far East Rand Hospital where they are being treated for gunshot wounds. NUM representative Marcel Golding said the union was unable to encourage workers to resume work after management scaled off the hostel

“Our members say they have evidence that Uwusa men were responsible for the shootings and Zincor is now trying to hide this information by refusing us access to the hostel,” says Golding. Gold Fields PRO, Attie Roets, confirmed union officials were not allowed to address the workers but said shaft stewards were permitted to carry information in and out of the hostel. He said he could not respond to the other allegations during a strike situation. Roets said the body of a Zincor employee who had been shot to death was found at the hostel on Monday morning but could provide no details except to say the man was not a NUM member. ~~W/Mail 15-23/4/77~~ “If they (NUM) have evidence that our members were involved then let them go to the police. The police are looking for that kind of information. They should go ahead and seek legal redress.”

Police liaison officer for the East Rand, Lt Paul Horn, said murder and attempted murder dockets have been opened for all the incidents



STEPPING IN: Management staff at the Cape Sun help guests with the hotel's car service today during a work stoppage by hotel staff.

AK645 16/4/87

Workers on strike at six hotels

Labour Reporter

A THREE-HOUR work stoppage hit six major Southern Sun hotels in and around Cape Town today.

A spokesman for the Liquor and Catering Trades Employees' Union said the hotels affected were the Cape Sun, De Waal Hotel, Newlands Sun, Inn on the Square and Holiday Inns at Woodstock and Bellville.

He said the union could not comment on the reasons for the stoppages as they were still being discussed.

At the Cape Sun, workers presented demands to management at a meeting with regional manager Mr Chris de Kock and general manager Mr Daniel Reeg.

Guests had to serve themselves in dining areas while management staff coped

with other functions.

● Meanwhile, about 50 workers at Firefite, a fire detection equipment factory, are still on strike. They are members of the Electrical and Allied Workers' Trades Union.

Workers said management had told them yesterday that the strike was not legal and that they were to return to work immediately, and had given them notices explaining their legal position.

"They said they had powers they would use if workers did not return immediately and could not be held responsible for any actions they were forced to take," said one worker.

Striking workers today marched from the company's Plein Steet factory to the union's Strand Street offices.

ARLW 16/4/87

152

CITY/N

Breweries interdict on strikers before court

Supreme Court Reporter
SOUTH African Breweries took court action against the Food and Allied Workers' Union (FAWU) to halt the strike which crippled its Newlands and Pinelands beer plants last week.

In the Supreme Court yesterday, Mr Justice Baker was asked to discharge an urgent interdict granted by Mr Justice Tebbutt on Thursday April 9

Mr R D McClarty, for SAB, said today the issues were resolved after the order was granted

In terms of the discharged order, FAWU and 17 shop stewards were to show cause before April 29 why a final order should not be granted restraining FAWU from organising an illegal strike at the two plants and forcing the union to resolve disputes according to procedure set down in its recognition agreement with SAB

FAWU was also ordered to ensure that its members at SAB complied with their obligations not to strike illegally

In an affidavit, SAB acting general manager Mr Peter

Spolander said the strike was illegal in terms of the agreement signed in December 1985 recognising FAWU as representing the majority of SAB's weekly-paid workers

The strike, which started on April 8, had serious implications for SAB and its customers, liquor groups, bottle stores, restaurants, hotels and clubs

They were "laying in" stocks for the Easter weekend and if SAB had been unable to deliver beer on April 9 and 10, SAB and its customers would suffer heavy losses

Mr Spolander said that in the past wage negotiations had been held on a regional basis and wages paid by SAB differed from region to region, because economic circumstances differed

The agreement prescribed annual wage negotiations. The first agreement was effective from April 1986 to April 1987

Late last year FAWU indicated it wished to deal with SAB on a national basis because different agreements for different areas were inappropriate

SAB was willing to consider

national wage negotiations, although wages would not necessarily be the same in different regions, but it required a master recognition agreement before it would negotiate nationally

Negotiations for this agreement had reached an advanced stage

Therefore, FAWU had not initiated regional wage negotiations in spite of the expiry of the last wage agreement

This led to "discontent and unhappiness" among SAB's local workforce, said Mr Spolander

Mr McClarty was instructed by Routledge-MacCullums FAWU was not represented

● SAB workers went back to work on April 9 after the court order was granted

Fears of violence unrest take hold as Sats conflict stays unresolved

● NAIDOO

ALAN FINE

SATS GM Bart Grove was close to the truth when, on Tuesday evening, he said the five-week-old strike had developed into civil unrest

In fact, it has the potential to erupt into the most serious labour conflict yet experienced, and fears of its spilling over into township violence are growing.

There are no signs of possible resolution, the only indications available suggest, rather, an escalation.

There is little possibility of a return to work in the foreseeable future until there are negotiations over the workers' grievances. And Sats refuses to meet with the representatives that workers have chosen — because the representatives belong to the SA Railways and Harbours Workers' Union (Sarhwu)

From Sats' point of view, the next step is the mass dismissal of strikers. And, as Grove indicated, this is likely to be accompanied or preceded by increased police action. Few would be surprised if this included arrest and detention of strikers and union leaders.

There is little the union and its umbrella organisation, the Congress of SA Trade Unions (Cosatu), can do other than plead for its right to represent members to be recognised, and to warn repeatedly of the consequences of escalation. And they will be unable to control some of the more dangerous consequences.

General-secretary Jay Naidoo says Cosatu has met the FCI and Assocom to discuss the issue. But neither has felt able to intervene, publicly at least.

The strike always had the potential to become a major "community" issue, given the hundreds of thousands of black Sats commuters on the Reef. The otherwise likely boycott of Sats services has not occurred — probably because of the emergency regulations.

But other, more dire, consequences of escalation became apparent this week, with the burning of railway coaches on three consecutive evenings.

Test of strength

The strike is no longer over the minor issue of alleged unfair disciplinary action taken against a driver who was first dismissed, and later reinstated and fined R80, for handing over R40 to Sats a few days late.

It has now become a major test of strength between a young union struggling to establish itself and a State-owned corporation wanting to retain its comfortable dealings with the in-house Black Trade Union of Sats (Blatu).

Other parastatals such as Escom and Iscor have long entered into relationships with militant black unions, including some Cosatu affiliates.

Discussions

This week Sats workers in Natal, purportedly Blatu members, invited Sarhwu representatives to visit them for discussions on the strike — an indication it could spread outside Transvaal.

Meanwhile, Sats continues to stress that its door is open for talks, but not with Sarhwu. And allegations and counter-allegations of intimidation and violence spread.

This is much more than a typical industrial relations dispute. Unless it is resolved soon, it is bound to begin affecting the private sector, and threatens to develop into a major civil conflict.

Right now, there seems no way of avoiding it.

Sarhwu seeks meeting

A NEGOTIATING team representing Sats strikers will attempt to meet Sats management today to discuss the escalating strike.

The team was elected under the auspices of the South African Railways and Harbours Workers' Union (Sarhwu).

Sarhwu education secretary Mike Roussos said the group of about 15 representatives would try to see Sats labour relations chief Bryan Berndt at the City Deep depot at midday.

"We hope that management will live up to their many public statements and be there to negotiate," he said.

But a Sats spokesman said last night management was prepared to meet only the officially recognised grade stewards of the in-house Black Trade Union of Sats (Blatu).

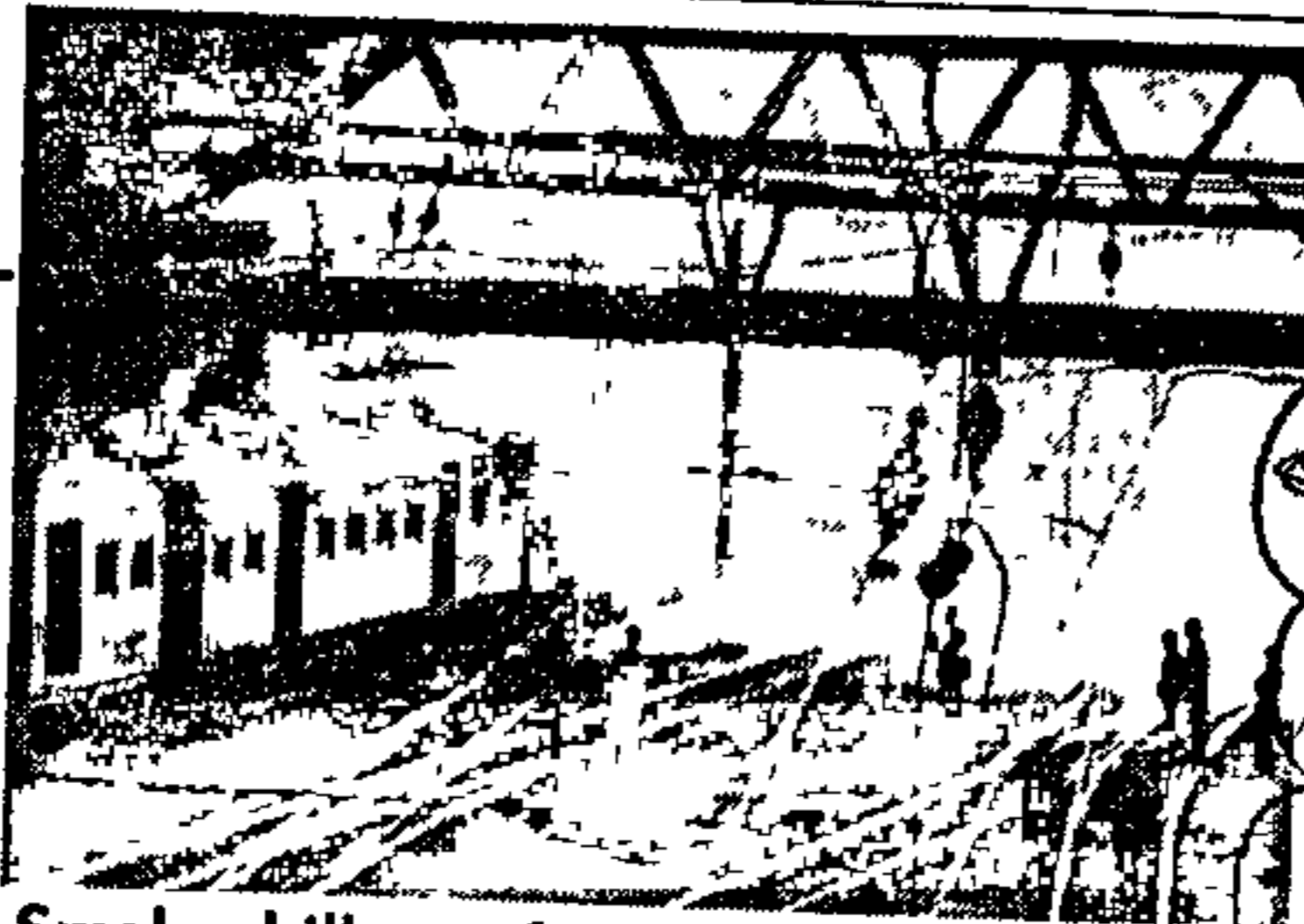
The Sarhwu gesture is designed to

ALAN FINE

counter Sats allegations that Sarhwu is responsible for prolonging the strike. In a lengthy statement, Roussos countered allegations by Sats against the union about intimidation.

He said recognition of Sarhwu had become a central issue in the dispute, and that it was absurd for management to refuse to meet the negotiating team simply because they were Sarhwu members "because the vast majority of workers in the region are members".

Roussos distributed sworn affidavits from striking workers claiming to have been assaulted. He also distributed copies of correspondence from the union's attorneys to Sats management proposing negotiations and mediation at various times during the strike.



Smoke billows from train carriages at Braamfontein.

Rail chaos: Man shot in leg, more coaches burnt

JOHANNESBURG. — A man has been shot in the leg and 48 train coaches have been damaged by fire on the Witwatersrand in the past three days.

A coach was set alight today at George Goch station and another train was attacked by stone-throwers near Kempton Park, the Bureau for Information reported. No injuries or arrests were reported in either incident today.

Yesterday a man was arrested at George Goch after he poured spirits into a train coach. He was shot in the leg when he tried to flee from police, the bureau said.

75 BUSES

Yesterday 13 coaches were burnt or damaged at eight stations in or around Johannesburg.

Yesterday's attacks were the first outside Soweto, affecting white commuters on the West Rand and Pretoria routes.

Trains were running up to an hour late today, said a Sats spokesman.

A Putco spokesman said the company has put 75 buses back on the roads but was still unable to cope with the increased demand.

"We are operating at a stretch. There are not enough buses in South Africa to cope with this situation."

Sats was unable to estimate the damage but believed it could run into hundreds of thousands of rands.

Police and soldiers were still guarding railway stations today.

● The South African Railway and Harbour Workers' Union (Sarhwu), has strongly rejected Government accusations of intimidation in the rail strike, and threatened legal action against a Cabinet minister.

At a special Press conference, Sarhwu and the Congress of South African Trade Unions (Cosatu), released affidavits by strikers allegedly assaulted by police and members of Sats management.

MEETING

Sarhwu spokesman Mr Mike Roussos said the union would take legal action against Law and Order Minister Mr Adriaan Vlok on behalf of members allegedly assaulted by police.

Denying that the union encouraged violence and intimidation, and that it had an interest in prolonging the strike, Mr Roussos gave the Press documents detailing communication which has taken place between the union and management since the strike began.

Mr Roussos said the workers would ask for a meeting with management today to resolve the strike.

The union said yesterday that up to 22 000 workers were on strike.

Sats said today the number of strikers had gone up yesterday from about 13 000 to 14 800 — Argus Correspondent and Sapa.

270
152
152

UNITE AND FIGHT FOR
LIVING WAGE



VIVA UDS
VIVA OSATI



Justice Langa, Sarhwu president — hoping the strength of worker unity will triumph

The Sats strike boss: A life of searching for Justice

THE 34-YEAR-OLD president of the South African Railways and Harbour Workers Union (Sarhwu), Justice Langa, has always admired strength.

As a young boy he would watch, with a sense of disbelief and admiration, a group of black railway workers struggling under the load of a railway track being laid alongside the two existing railway lines outside his Edenvale township home near Germiston.

He admired the strength of the men as they rhythmically lifted the track before lowering it into position.

He would watch with awe how the singing suddenly stopped as the men jumped out of the path of a fast-pounding Durban-bound train.

There was some tinge of sadness in the voices of the workers as they resumed their song after the train had whistled past.

"The fact that those workers had to do all the heavy work while their white supervisor spent most of the day hurling racial insults and abuse at them left a deep mark on me," he says.

He was saddened by what he saw as the complete power the white supervisor had over the men under him — almost as if their very lives depended on the supervisor.

"I knew then that something was wrong," he said.

While at Bakenberg Secondary School in Potgietersrus, he had another demonstration of "the wanton

The president of Sarhwu picked his moment to challenge Sats. It was a question of strength. SEFAKO NYAKA reports

strength some people have over the lives of other humans."

He received word that the residents of Edenvale township were being moved to Tembisa near Kempton Park.

The removals did not disrupt his studies, but he started questioning the "right of one human being to move another without proper consultation and compensation."

After completing his junior certificate, Langa was employed in a Wadeville factory assembling mechanical instruments.

Then came June 1976, and Langa experienced the power employers have over workers: he heeded a stayaway call and was summarily dismissed.

"I spent the rest of the year unemployed and the following year found a job with Sats (South African Transport Services) at Jan Smuts airport as an aircraft cleaner," he said.

It was here that Langa came face to face with the strength of "naked racism."

"I soon learnt that racial jibes and insults are part of the vocabulary at my workplace, but these were directed at one section of the workers — the black workers."

Today Langa possesses a different kind of strength.

As head of Sarhwu, he and 22 000 striking Sats workers have taken on the seemingly "invincible might" of the railway management. He says he hopes the strength of worker unity will triumph over the might of the parastatal and the protective laws.

"It is almost as if the white railway bosses and their black indunas are determined to protect apartheid to the hilt," says Langa, a frail-looking man and father of two daughters.

He has seen the power of supervisors and indunas to dismiss

workers summarily.

"The industrial and human relations at Sats must be the worst in the country. There is absolutely no respect for workers," he says.

When he joined Sats, Langa set himself the task of making the supervisors realise the human worth of workers. He protested against being called a "kaffir" and spoke out against injustices.

He was, however, careful about the way he did it, lest he be summarily dismissed. "It took time to organise the workers at Jan Smuts and to have them stand up for their rights."

His activities soon gained him the respect of his fellow workers and the ire of management.

Although he lives in a township house in Tembisa, he took up the workers' grievances about food and accommodation in the compound, upstaging the in-house staff association. He believes management might have by then been aware of his power as a worker representative and hence reluctant to dismiss him.

He says he has had several visits from security police, but he is not afraid.

"I take my inspiration from such great leaders like Nelson Mandela. If he was prepared to spend over 20 years in jail removed from his family and friends, then why should I hide from the police?"

Langa believes if management had even "remotely" attempted to resolve the workers' grievances they would have gone back to work long ago.

In the 10 years that Langa has been employed at Jan Smuts, his wages have increased from R73 to R386 a month. In fact he has reached the ceiling in his job category.

Weighted against the current inflation rate, Langa feels the struggle for a "living wage" is far from being over. "There are other issues like working conditions, the migratory labour system and non-recognition of a truly democratic worker organisation," he says, as well as the exclusion of blacks from certain job categories.

BY GARRY TRUDEAU

DOWN AS THE
JIM, SAHIB
HERE THE
TENT DOES
IS CRITICAL
THINKING



SOUNDS
PEACEFUL
ENOUGH
SHOULD WE
SET UP THE
BASE CAMP
SAHIB?



Call Times 16/4/87
Postal strike deadlock

152

JOHANNESBURG. — Attempts to resolve the strike by 4 800 postal workers reached deadlock yesterday when the Post Office and Telecommunications Workers' Association (POTWA) refused to participate in a scheduled meeting with management till two workers allegedly arrested by the security branch were released, a spokesman for the Post Office said. He said a system of "no work no pay" would be put into effect from today. Since April 3 the strike has spread to 32 work stations.

No end to postal strike in sight

Sowetan (150)
16/11/87

TALKS aimed at ending the two-week old strike by at least 3 000 postal workers of the Witwatersrand deadlocked yesterday and the post office warned it would adopt a principle of no work no pay during the stoppage.

A post office spokesman said the talks between management and the Post and Telecommunications Workers' Union (Potwa) collapsed yesterday after the union demanded the release of two detained workers as a precondition to discussions.

"Post office management's door

remains open for negotiations with Potwa although it is at this stage unclear when such discussion will take place," the spokesman said.

He said the Department of Post and Telecommunications had decided to implement a system of no work no pay from today.

"Negotiations could not continue as Potwa set the precondition that two workers allegedly arrested by the Security Branch of the SAP be released — a precondition which they were prepared to set aside yesterday."

what my tactics will be, Martin said.

PE Tramways offer 28% rise to strikers

The Argus Bureau *152*
PORT ELIZABETH - Strike-hit Port Elizabeth Tramways has raised its wage increase offer to up to 28 percent. It made the offer, initially set at 10 percent, in an effort to resolve a dispute which started the strike by workshop employees and drivers a fortnight ago.

The new offer comprises a basic increment of 14 percent across the board with additional increases depending on years of service, said Mr Carl Coetzer, managing director of PE Tramways.

Working on an average that included basic salary plus "spreadover and overtime" and an annual bonus of five percent, the salary of a fourth-year driver would go up from R814,20 to R965,06. Workers' representatives have not yet responded.

Maxi
Mini
Mean
Mean
Ral
Progr
Sunsh
Preva

Johan
Kimb
Durba
East
Port
Georg
Bloem
Windh
Pretor
Cape
Cape
For th
to-the
(Blou
80

Rail chaos: 13 coaches set alight

Own Correspondent
Cape Times 16/4/87

JOHANNESBURG — Rand rail traffic was in chaos during peak hour yesterday as violence aimed at the SA Transport Services (SATS) spread into central Johannesburg and outlying stations.

By evening at least 13 more coaches had been set alight at eight stations — causing delays and sending commuters fleeing from the blazes in some cases.

The latest arson attacks bring to 47 the number of coaches reported to have been damaged by fire during the past three days.

Damage could run into millions of rands. A SATS spokesman said a figure could not be put on the cost till damage had been assessed.

Queues at black taxi ranks in the city's financial district stretched for several hundred metres at times. Putco bus company added an extra 50 buses to its usual 600.

Meanwhile, the education secretary of the SA Railways and Harbours Workers' Union, Mr Mike Roussos, said the union was considering suing Transport Minister Mr Eli Louw for damages arising out of allegations that the union was involved in the violence that has broken out during the five-week strike by its members.

Yesterday the Bureau for Information confirmed that members of the security forces were guarding Soweto stations after several reports of unrest. No injuries or arrests arising out of the violence have been reported, although at least two of the coaches set alight were carrying passengers.

□ In its daily unrest report, the bureau said that in Chesterville (Durban) a group threw a hand-grenade at a policeman and fired at his house with a shotgun. The policeman returned their fire.

Other unrest-related incidents reported comprised stonings and arson.

Botha heckled in Boland

By ANTHONY JOHNSON
Political Correspondent

STELLENBOSCH — Reform, change and renewal ran like a golden thread through the history of the National Party, President P W Botha said last night. The NP leader was given a rousing reception by most of the almost 2 000 people who crammed into Stellenbosch Town Hall.

However, Mr Botha had to deal with frequent jeers and interjections by a determined minority of hecklers at the back of the crowded hall.

The State President also had to field a number of critical questions on forced removals, his "autocratic" approach to the Group Areas Act and his retirement prospects.

The hall was largely filled with NP supporters when the front door was unlocked to allow the general public in an hour before the meeting. Last night's rally has been widely seen as a test of strength for Mr Botha following the defection of a number of prominent academics from the local university of which he is the chancellor.

Mr Botha said that certain of his critics had charged that the government's reform programme had come to an end — "but this is simply untrue".

People who accused the NP candidate for Helderberg, Mr Chris Heunis, of being an obstacle to reform should be ashamed of themselves, he said.

"Despite the circumstances we are busy with reform in a spirit of renewal and not reform just for the sake of reform."

Mr Botha was greeted with interjections of "what about the blacks" as he began recounting the NP's record on "reform".

Sapa reports that Mr Botha, reacting to an interjection from the floor, said that the issue of the KwaZulu/Natal Indaba had not yet been given the approval of the KwaZulu government and Chief



ELECTION TRAIL . . . The State President, Mr P W Botha, and his wife Elise at last night's meeting in Stellenbosch.

Picture: Obed Zilwa

Minister Chief Mangosuthu Buthelezi had asked that this issue be kept out of the political electoral arena.

"Only when we receive the KwaZulu government's response at the highest level of government can we express our view. That is my answer on the issue of the Indaba," he said.

Mr Botha appealed to "every positive-thinking South African" to work together "so that we can make a success of the building we are erecting".

Interjector "As long as it's for whites"

Mr Botha said that the government's critics were claiming that the NP was "worn out" and "does not think any more", to cries of "hoor, hoor".

Mr Botha said some people wanted to destroy the NP "but what have they to put in its place?"

The government was often criticized for not talking to black leaders "but I have hundreds that negotiate with me and Mr Heunis day after day".

Mr Botha said the legislative plans for a Council

From page 1

Botha heckled

of State, as a negotiating forum with black leaders, had not been shelved but had been made available for comment and would be continued with after the election.

"We will continue with the national council and give black leaders an opportunity to come forward and also give communities who do have leaders an opportunity to elect them," he said.

"We are prepared for negotiation but not for capitulation," Mr Botha said to applause.

He said that one of the attainable goals was the government's guarantee that white minority rights would be maintained.

Mr Botha was greeted with a chorus of ironic jeers and howls when in justifying his calling a whites only election, he claimed "I am a democrat".

Later, Mr Botha again faced a barrage of jeers when he declared "The press knows that I stand for freedom of the press but I stand for a responsible press".

However, he was not prepared to allow the foreign press to create "havoc" in the black townships or besmirch the name of South Africa.

The government stood accused of undermining human rights but this was not borne out by the facts, Mr Botha said.

Justifying the introduction of the state of emergency, Mr Botha said that if the State's freedom — threatened, action had to be taken "to control this so that freedom can be protected in the end".

Delegations of black people, he said, had "pledged" with him to take action to prevent the disruption of their lives in the townships.

"Some people later thanked me for allowing them to live again — is this an onslaught on human rights?"

Black people in South Africa were better off than anywhere else in Africa, he said.

"We built a Khayelitsha but every winter liberals scream about Crossroads. They can scream and hate but cannot build," he said.

Mr Botha said the Republic stood in the first line in the struggle against international terrorism.

The government's "total strategy" approach was often belittled but South Africa had to face onslaught of international propaganda, economic actions and sports boycotts.

"There is an attempt of an orchestrated international onslaught against South Africa to undermine our will to exist."

Questioner piques P W Botha

Political Correspondent

STELLENBOSCH — Mr P W Botha last night accused a questioner of trying to "insult me" when the President was asked whether he like Graeme Pollock, intended retiring at his peak.

Mr Botha angrily told the questioner that he could "rest assured that I will retire in my own time".

"I was chosen for five years (in 1984) and am determined to serve out my term."

Mr Botha added that if, after five years, "I feel like I do tonight" then the questioner would have to contend with his presidency for even longer.

Mr Botha lectured the questioner — a Mr Fisher whom he referred to as a "jong mannetjie" — at length about his manners and concluded the dressing down by telling him to learn how to behave himself at public meetings.

(Report by A Johnson 122 St George's Street Cape Town)

(Report by A Johnson 122 St George's Street and P Claxson 801 Nardbank Centre Street Cape Town)

To page 2

Cape Times 16/4/87

Strike disrupts cargo handling

Labour Reporter

CARGO handling at Cape Town docks was disrupted yesterday when about 300 stevedores went on strike to support demands for the dismissal of a supervisor who allegedly assaulted a worker.

The strikers, all members of the Transport and General Workers' Union (TGWU), agreed to return to work today after the union and management had decided to refer the dispute to arbitration.

The alleged assault took place in January and was followed by established grievance and disciplinary procedures.

Workers, however, have refused to accept the ruling of their employers, SA Stevedores, that the supervisor be given a final warning, and are demanding that he be fired, a union spokesman said.

An SA Stevedores official said the alleged assault was the result of a "personal problem" between a junior supervisor and a worker which had taken place outside working hours but on company property.

He said the strikers would not be paid for the time they did not work.

It was difficult to say to what extent the strike had affected the handling of cargo, he said, adding that some ships were worked, apparently by harbour staff or casual workers employed by other firms.

11A 331 J75

Cape Times, Thursday, April 30, 1987

'People's court' charge: 21 acquitted

TWENTY-ONE MEN who have been in custody for more than nine months, were yesterday acquitted in the Wynberg Regional Court of holding a "people's court" and assaulting two men whose evidence the court found was "totally unreliable".

The men were arrested in July last year after they were all acquitted of sedition.

They were further acquitted of assaulting Patrick Kali, who is serving a jail term for another offence, and Mr Samuel Zantzi, who is in custody awaiting trial.

Twenty of the men were also acquitted on charges of illegally possessing a firearm and ammunition.

Patrick Heyana, 18, was sentenced to 18 months imprisonment, suspended for five years, for possessing a 22 calibre gun and six rounds of ammunition. He pleaded guilty to the charge earlier.

The other 20 are Mr Moses Faku, Mr Aubrey Matrose, Mr Lulame Matabeni, Mr Thabo Mankwe, Mr Monde Bekwa, Mr Mongezi Mayata, Mr Willie George, Mr Shadrack Somo, Mr Michael Mqandwana, Mr Patrick Ncapayi, Mr Solomon Ntshongwana, Mr James Mngqibisi, Mr Zangisele Mayekiso, Mr Patrick Eleke, Mr Getwa Pheni, Mr Bala Mfungusa, Mr Gilbert Bala, Mr Vuysile Mephi, Mr Peter Manda, and Mr Ngeba Godwana.

The magistrate said he was satisfied that the evidence of Kali and Mr Zantzi was unreliable. He said it would be dangerous to come to a decision based on their evidence.

Mr J D Hugget was the magistrate. Mr N Brasimpe was the prosecutor. Mr J H de Lange and Mr J C Marais, instructed by E Moosa and Associates and Mr L Padayatchi, appeared for the 21.

Bing, wife, living on charity

LEEDS, England — Sir Rudolf Bing, former director of the New York Metropolitan Opera, and his 77-year-old bride settled into a modest guest house yesterday to live on charity while a court fight over his fortune rages in the United States, a spokesman said.

His wife Carroll, a former geriatric nurse, and her 85-year-old husband intend to live "a peaceful and quiet life" in England despite orders by a New York judge that Sir Rudolf be returned to a hearing to determine the future of his estate.

The two were married in January but have been officially declared incapable of handling their affairs — including his fortune, estimated at about a million dollars — UPI

W/Mail 16-23/4/81
152
60

Teachers go on full alert for May Day

By GAVIN EVANS

WHITE school principals in the Transvaal have been instructed to ensure that teachers patrol their schools in pairs on "sensitive" days in the calendar, according to the National Education Union of South Africa.

This initiative forms part of the Transvaal Education Department's "emergency plan" to combat guerrilla attacks on white schools, which has been implemented with the cooperation of the Joint Management Committees.

A document listing several "sensitive" days on which schools were to be placed on special alert because of fear of guerrilla attacks was shown to the *Weekly Mail* by a Neusa representative. Among the days listed were March 21 (Sharpeville day), May 1 (May Day), June 16 (Soweto Day) and September 4 (Sebokeng Day).

The Neusa representative said the school-patrolling programme had already been implemented on these days last year, and that in some schools pupils were also involved in the process.

One of the plan's provisions is that where children are transported to or through unrest areas they should be accompanied in each vehicle by two teachers armed with guns. The children should not be made aware that their teachers are armed.

According to Neusa, the secret document, "Emergency Plan for Colleges, Schools and Hostels", has been handed to the principals of all TED high schools in the PWV area. The document may also have been circulated elsewhere, throughout the Transvaal. A Neusa representative said she was also aware of several junior school principals who had received the document.

"Principals received this plan with instructions that it was only to be shown to selected heads of department and not to other members of staff, possibly because many teachers are opposed to the government and they

● To PAGE 2

P.T.O

COMMERCIAL WOULD PRINT

16-23/4/87 W/Mail

Bomb searches planned on white schools' buses

52) fear its exposure would provoke hysteria," she said

She said the plan was not being taken seriously by all principals; it was regarded as "a bit of a joke"

Among the sections of the document regarded as absurd were the curt instructions on how to respond in the event of the abduction of a principal or staff member, she said

"If principal is abducted and ordered to give instructions to staff and pupils, make use of a code-word, as a warning NOT to follow instructions. Change in form of address can be used as code-word," the document notes

In the event of a "terrorist attack or tornado during breaks ... or during change of classes" the appropriate action suggested is for children to "drop to ground at once" and "crawl for cover (eg rocks, tree, ditch etc) and lie still until danger has past".

In a section on "conduct of hostages" the following instructions are given "Do not be afraid of taking food and drink given to you by the terrorists. It will almost certainly have been provided by the police, and as such will not contain any harmful substances"

Some of the key provisions of the

●From PAGE 1

"emergency plan" are the following

●The appointment of a teacher as a school security officer who should address staff and pupils monthly on security matters

●The selection of block leaders who are to be equipped with radios

●A system of checking and controlling all persons and vehicles entering or leaving the school site

●Routine bomb searches in likely bomb sites and in school buses

●People opening school post should be aware of "possible undesirable reading matter" and of letter bombs

●Careful noting of telephoned bomb threats

●The provision of an emergency alarm system. When the signal is given "all concerned must drop to the ground, crawl or roll to shelter as practised"

●"Training in the use of rifles is essential and will be given by commandos."

The TED was not prepared to comment on the *Weekly Mail's* enquires about the role of the JMCs in drawing up the document, how widely it had been distributed or whether there was any imminent threat of guerrilla attack

Pay for rail strikers ruled out

3050 152
17/4/87

JOHANNESBURG — Striking South African Transport Services (Sats) workers will not be paid, the Minister of Transport Affairs, Mr Eli Louw, said yesterday.

Mr Louw said he had come to Johannesburg to acquaint himself with the situation and to have talks with representatives of Blatu, the black trade union recognised by Sats, but they had apparently been unaware of his visit and left early for the long weekend.

Mr Louw said "workers (on strike) will definitely not be paid for the time they did not work. That is not negotiable".

He said he did not think any workers would be dismissed this weekend "but from Tuesday I don't guarantee anything".

A wave of arson attacks on trains in the PWV area has caused havoc on the commuter

routes

A total of 59 coaches have been burnt in four days of arson and unrest on the railways.

A Putco spokesman reported that the company had put 75 buses — withdrawn during the December boycott — back on the roads but was still unable to cope with the increased demand.

Meanwhile, a spokesman for the SA Railway and Harbour Workers' Union (Sarwhu), which called the strike, said the month-old railway strike had spread to other parts of the country and now involved over 20 000 workers.

● The Post and Telecommunications Workers Association announced that its striking members would meet after the weekend to discuss rolling their two-week-old stoppage into depots beyond the Witwatersrand.— Sapa

DD: 17/4/87

Hotel workers' strike causes morning chaos

Dispatch Correspondent

CAPE TOWN — Hundreds of workers at six Southern Suns hotels in the Peninsula stopped work for three hours yesterday morning to support their demand for higher wages.

The strike caused breakfast-time chaos at the Cape Sun, the Inn on the Square, the De Waal Sun, the Newlands Sun and the Holiday Inns at Woodstock and Bellville, according to the Liquor and Catering Trades Employees' Union (LCTEU)

The union said about 800 of its members, including receptionists and clerical staff, had taken part in the action which lasted from 7 am to 10 am

The workers are demanding a minimum wage of R450 a month, an across-the-board increase of R200, a 45-hour working week and the establishment of a national committee to negotiate employment conditions for Southern Suns' workers

The last demand has already been taken up by the Hotel and Restaurant Workers' Union (Harwu), which represents workers at 20 Southern Suns hotels in the Transvaal, and the LCTEU hopes to cooperate with Harwu.

The union said Southern Suns' regional manager, Mr Chris de Kock, held talks with shop stewards yesterday but refused to admit union officials.

The shop stewards had demanded that union officials chosen by workers be permitted to attend the negotiations, that Southern Suns and Holiday Inns be considered as one unit for the purposes of negotiation and that representatives from the group's Cape Town hotels be allowed to attend a national negotiation meeting on April 23 in Johannesburg

A union spokesman said the workers had given management until today to meet these demands.

The two parties will meet again at 10 am today

Strike: Boiling up to a major civil

Cape Times, Friday, April 17, 1987

conflict?

Own Correspondent
JOHANNESBURG — SATS GM Mr Bart Grové was close to the truth when, on Tuesday evening, he said the five-week-old strike had developed into civil unrest.

In fact, it has the potential to erupt into the most serious labour conflict yet experienced, and fears of it spilling over into township violence are growing.

There are no signs of possible resolution. The only indications available suggest, rather, an escalation.

There is little possibility of a return to work in the foreseeable

future till there are negotiations over the workers' grievances. And SATS resolutely refuses to meet the representatives workers have chosen — because the representatives belong to the South African Railways and Harbours Workers' Union (SARHU).

From SATS's point of view, the next step is the mass dismissal of strikers. And, as Mr Grové indicated, this is likely to be accompanied or preceded by increased police action. Few would be surprised if this included arrests and detentions of strikers and union leaders.

There is little the union and its umbrella organization, the Congress of South African Trade Unions (COSATU), can do other than plead for its right to represent members to be recognized, and to warn repeatedly of the consequences of escalation and they will be unable to control some of the more dangerous consequences.

General secretary Mr Jay Naidoo says Cosatu has met the FCI and Asoscom to discuss the issue. Neither have felt able to intervene, publicly at least.

The strike always had the potential

to become a major "community" issue, given the hundreds of thousands of black SATS commuters on the Witwatersrand. The otherwise likely boycott of SATS services has not occurred, probably due to the emergency regulations which prohibit such calls.

But other, more dire, consequences of escalation became apparent this week, with the burnings of railway coaches on three consecutive evenings. Township activists, thus far unidentified, have obviously decided to contribute to the dispute in their own way.

The strike is no longer over the ridiculously minor issue of alleged unfair disciplinary action taken against Mr Andrew Nedzamba — the driver who was first dismissed and later reinstated and fined R30 for handing over R40 to the railways a few days late.

It has now overtly become a major test of strength between a young union struggling to establish itself and a State-owned corporation wanting to retain its comfortable dealings with the in-house Black Trade Union of SATS (Blatu). Other parastatals like Escom and

Iscor, as well as Sasol which is now partly owned by the private sector, have long entered into relationships with militant black unions, including some Cosatu affiliates.

SATS should have been forewarned of dissatisfaction among its employees with Blatu last October, when a Supreme Court case over the legality of Blatu elections was raised. The initiative came from employees in SATS's Natal and southern Transvaal regions — its two most populous.

Meanwhile, SATS continues to stress that its door is open for talks,

but not with SARHU. And allegations and counter-allegations of intimidation and violence spread.

Several industrial-relations specialists have expressed fears of where the SATS strike is leading. For this is much more than a typical industrial-relations dispute. Unless it is resolved soon, it is bound to begin affecting the private sector, and threatens — as Mr Grové has warned — to develop into a major civil conflict.

But, right now, there seems no way of avoiding it

Censorship 'may affect fair trading'

17/4/07 (152) 227

JOHANNESBURG. — South Africa's censorship regulations could hamper fair trading on the country's stock exchange, businessmen said yesterday following a widespread strike at major companies that went unreported by local media.

On Tuesday, several thousand workers staged a one-day strike at food companies in the Transvaal to protest against the detention of eight union officials, according to Mr Peter Wrighton, deputy chairman of Premier Group Holdings Ltd

But the strike, which was organized by the Food and Allied Workers' Union, was not announced by the companies and news of it leaked out only yesterday

Vital interest

Business Day did not report the strike, saying instead in a front-page article that it had been "prevented by government censorship from publishing information of vital interest to investors and shareholders"

Officials of the Johannesburg Stock Exchange (JSE) said yesterday that they were worried at delays in reporting such incidents as Tuesday's strike, because it meant that some people were privy to information that could move the price of shares, and others were not

"I am very concerned," Mr David Ferguson, vice-chairman of the JSE, told Reuters. "It means that certain people know and some do not"

Business Day said it had been advised by its lawyers that reporting the strike would violate censorship rules

Other lawyers, however, said the regulations do not prevent reporting

the strike, but it is not permitted to say how successful the strike was

Censorship has prevented full reporting of a five-week-old strike by some 15 000 public-sector transport workers which has been linked by police to a wave of firebomb attacks on trains in and around Johannesburg this week

Mr Ferguson said there had been other occasions when potentially market-moving information had not been reported, but he did not know how often

"It could become more and more serious," he said, adding that while he did not believe that censorship had hampered stock market trading so far, it could do so

He added "It actually encourages insider trading"

Premier group's Mr Wrighton said "A lot more of this sort of thing (industrial action) takes place all the time than is reported in the press"

Critics' concern

The JSE, which includes listings of a handful of foreign companies, has been booming in recent weeks, mainly due to a surge in the price of gold

Critics of the censorship regulations have expressed concern that reporting restrictions could erode confidence in the exchange at a time when the country desperately needs new investment, particularly from abroad

Legal experts were divided on whether the strike could be reported, highlighting the uncertainty and confusion that prevails over the censorship regulations

On several occasions, Sapa has retracted reports it has issued on the strike, saying it had been told it was not lawful to publish them — Reuter

5.

Six city hotels affected by 6. work stoppage

Cape Town
17/4/87
152

rs
rs
rs

Labour Reporter

HUNDREDS of workers at six Southern Suns hotels in the Peninsula stopped work for three hours yesterday morning to support their demand for higher wages

The strike caused breakfast-time chaos at the Cape Sun, the Inn on the Square, the De Waal Sun, the Newlands Sun and the Holiday Inns at Woodstock and Bellville, according to the Liquor and Catering Trades Employees' Union (LCTEU)

By last night, no response had been received to a request for comment from Southern Suns management

The union said about 800 of its members, including receptionists and clerical staff, had taken part in the action, which lasted from 7am to 10am

The workers are demanding a minimum wage of R450 a month, an across-the-board increase of R200, a 45-hour working week and the establishment of a national committee to negotiate employment conditions for Southern Suns' workers around the country

The last demand has already been taken up by the Hotel and Restaurant Workers' Union (Harwu), which represents workers at 20 Southern Suns hotels in the Transvaal, and the LCTEU hopes to co-operate with Harwu on this point

The union said Southern Suns regional manager, Mr Chris de Kock, held talks with shop stewards yesterday, but had refused to admit union officials to the meeting

The shop stewards had demanded that union officials chosen by workers be permitted to attend negotiations, that Southern Suns and Holiday Inns be considered as one unit for the purposes of negotiation and that representatives from the group's Cape Town hotels be allowed to attend a national negotiation meeting on April 23 in Johannesburg.

A union spokesman said workers had given management till 12 noon today to meet these demands, or face further action

The two parties are due to meet again at 10am today

40, went berserk after being for a month.

CPM Times 17/4/72 *(30) (52)*
No pay for SATS strikers

JOHANNESBURG. — Striking South African Transport Services workers would not be paid, the Minister of Transport Affairs, Mr Eli Louw, told SABC TV in an interview yesterday as the Bureau for Information reported another railway passenger coach was set alight at Brakpan last night. The fire spread to two adjacent coaches. This brought the number of coaches damaged yesterday to eight.

As the stations became quiet, the city became a mini-Dunkirk . . .

THE simmering tensions behind the black railway workers' strike were vividly brought to the heart of Johannesburg this week as burning trains and stranded commuters brought rush-hour chaos.

But a volatile situation that could have got out of hand passed off as smoothly as an evacuation drill — as township enterprise was harnessed to a mount a mini "black Dunkirk".

Soweto taxis ran into the night taking home hundreds of stranded commuters. Others footlogged it home. Some wandered around city streets aimlessly.

But all had one aim in common: they wanted to put as much distance as they could between themselves and the drama at stations where coaches stood at sidings engulfed in flames and smoke. Some passengers said they were scared of catching trains in case they were set alight on the way home.

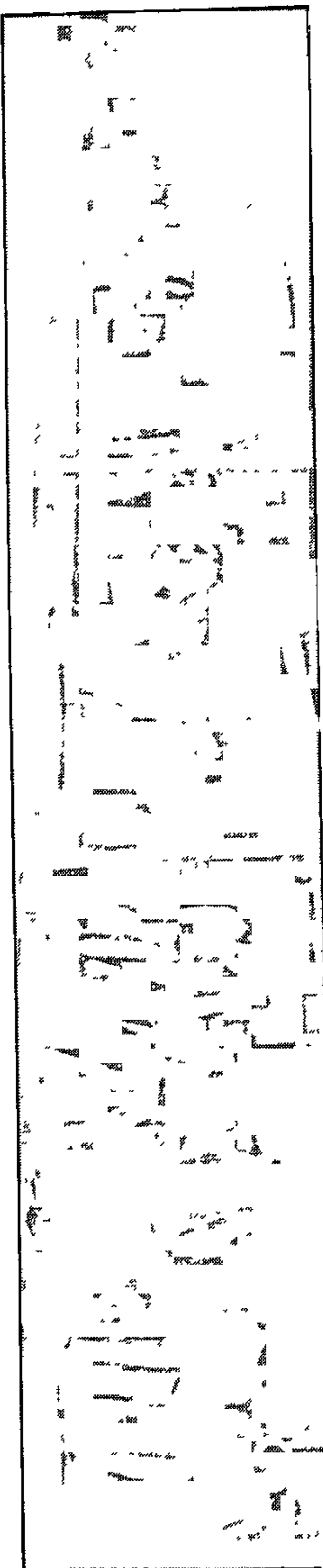
Shuttles

Sowetans who travel daily by train to and from work at the Johannesburg railway station, Faraday and Westgate stations on the outskirts of the Johannesburg central business district were added to the thousands of taxi commuters who had to be ferried home.

The city drama caught even the notorious muggers on the wrong foot. There were no robbery incidents at the taxi ranks as the swelling crowds showed remarkable discipline.

In the midst of the adversity, fortune smiled on some. The South African Black Taxi Association (Sabta) will be laughing all the way to the bank.

Sabta ferried commuters



TRAINS OF FIRE

Real train commuters this week suffered lengthy delays and long walks home as arsonists burnt coaches and intimidated commuters in a new twist to the Sats strike. DOC BIKITSHA, JOE MOHLOLI and SYDNEY MOSES were there . . .

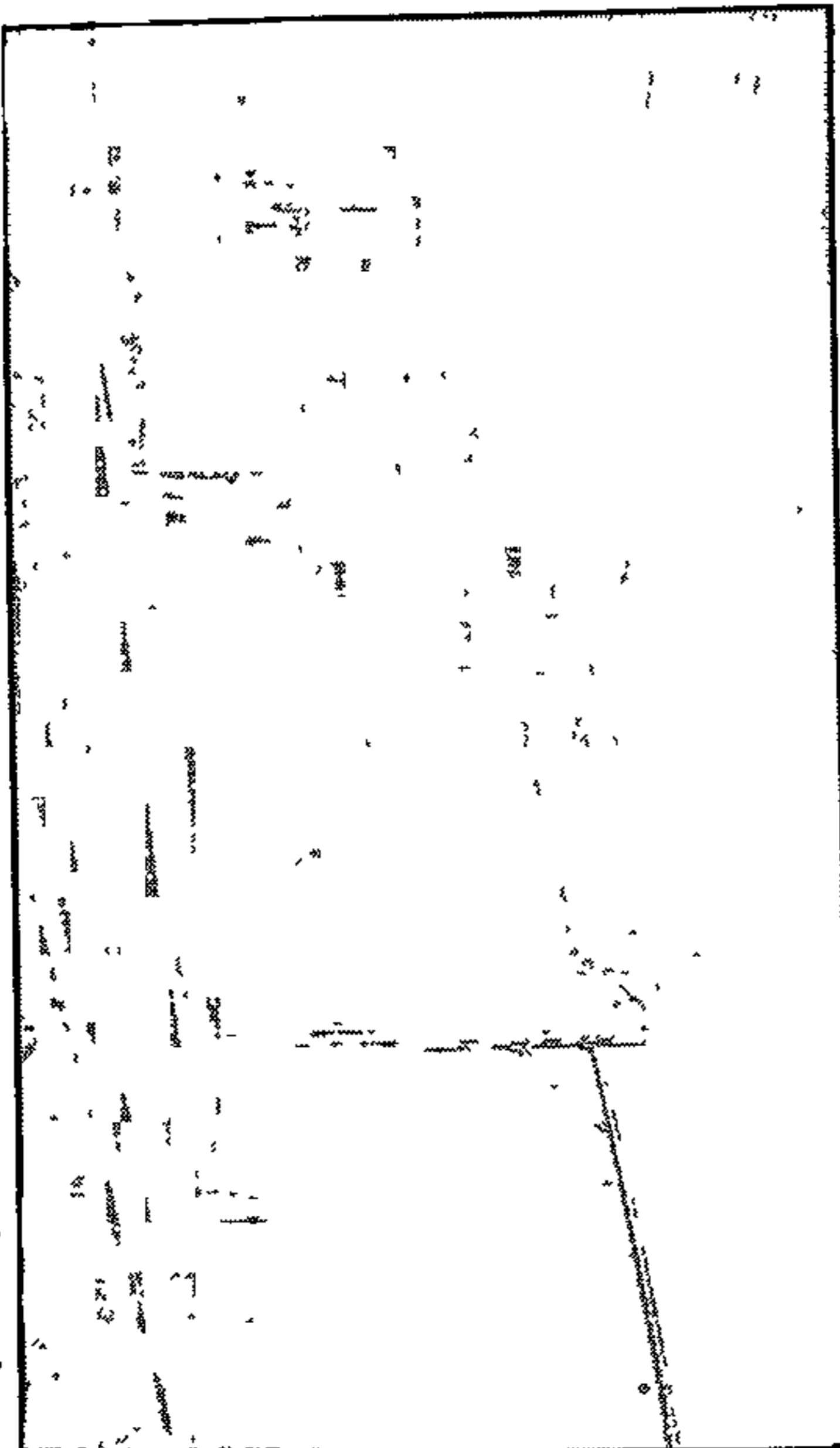
singing could be heard. There were no incidents as police kept a low profile, protecting those who had no money for taxis and had no option but to run the gauntlet of fire to catch the trains.

Long, snaking queues past Orlando could be seen as dusk crept in — with others still singing to keep their spirits up. Electricity in Pimville Zone 2 was cut for a short while and residents had to send children out for candles.

Commuters could be seen trudging along the road, with others organising their own transport — especially towards New Canada station. These people walked long distances to reach their homes.

Chatting to the few daring passengers in the trains after 6pm from Park station to Soweto was like trying to wake up the dead. Many did not want to speak, either from fear or weariness.

A coach engulfed in smoke and flames after being set alight in Johannesburg. Passengers erupted into freedom songs as they crossed rail lines, avoiding bridges in their hurry to get home.



Some coaches were in total darkness as the trains had to a halt at Phomolong station. From 6pm till 7.30pm onwards, two trains seen approaching these two stations were virtually empty. Those returning from Naledi for the

no passengers and the doors were wide open. As it was difficult drawing people into conversation on the trains, the only people who were prepared to talk, after some persuasion, were

those in the queues at the different stations. Along Johannesburg's King George and Noord streets, some commuters from Randfontein had organised taxis to take them home. They were not prepared to disclose what they paid.

Glum

The long bridge across the length of the station, with its "Whites Only" sign, was deserted except for a few black people watching the coaches burn. At 11.15pm, the station

Cement block is dropped onto a train

Sunday Times Reporters

MORE incidents involving trains were reported over the holiday weekend — although the strikers' union, SAHRU, has strongly denied it is in any way implicated in the violence.

The Bureau for Information reported that on Good Friday a cement block was dropped on to a train from an overhead bridge.

The incident occurred between Pretoria and Saultville-Atteridgeville.

There were no reported injuries and no arrests were made. The extent of the damage was not known, the bureau spokesman said.

In other incidents, a passenger coach was set alight at Denver and a train was stoned between Kekana and

Hammanstraal stations. No injuries or arrests were reported.

Earlier in the week, the bureau reported that railway passenger coaches were set alight by radicals at the following places:

- Soweto, New Canada station — one, Witwatersrand, Langlaagte station — one, Braamfontein shunting yard — two, Croesus station — one, Tooroonga station (Cleveland) — two

At George Koch station, a black man was arrested while setting fire to a coach.

The bureau said he managed to free himself and while running away was shot in the leg and re-arrested.

On the East Rand, two coaches were set alight at Kaalfontein station and another at Germiston station. The bureau report said black radicals also intimidated security guards who were on duty at the workshops.

They were instructed to take part in the strike.

In another incident at Oakmoore station, police used tearsmoke to disperse about 2 000 blacks who had gathered there.

The bureau said police took the action after the crowd had been asked to leave and had refused. Some of them had petrol bombs in their hands, the bureau said. A coach was also burned at Knight station and two

coaches at Lumpardsville station on the West Rand.

Two coaches were burned at Randfontein station and at Verwoerdburg, three coaches were set alight at Irene station.

One was set alight at Springs station, while stones were thrown at a train between Kempton Park and Kaalfontein stations. Meanwhile, the umbrella union, Cosatu, has flatly re-

jected allegations that a Cosatu house is being used as a "torture chamber."

Cosatu said it wished to reaffirm its commitment to resolving the strike in a "reasonable and amicable manner."

South African Transport Services have placed a series of newspaper advertisements in the black newspapers. The Sowetan, setting out the side of the argument under the heading, "Judge for Yourself."

Various estimates of the number of black railway workers on strike range from 16 000 to SAHRU's claim that up to 22 000 workers are out. Police and security personnel are patrolling some stations and railway stations,

plum food vendors were selling mealie cobs. There were few buyers.

From Braamfontein to Langlaagte the normal flow of Soweto and West Rand trains was missing. The platforms were also deserted.

At Croesus station, a fruit vendor was loading his truck with crates of fruit. At least he had wheels. The nearby queues of people waiting for transport started up the Olifant Road, hoping for a lift.

Others took matters into their own hands — or rather their legs. They jogged home singing as they ran.

Sunday Times
MAG
WHAT MAKES EDDIE MURPHY RUN?



A TOTAL of 26 coaches were gutted by fire this week as township radicals expressed their anger and frustration at the impasse between SA Transport Services and SA Railway and Harbours Workers' Union in the move to resolve the month-old strike.

And a SATS spokesperson warned that the strikers would be dismissed in the near future if they did not return to work

"There has always been the threat to dismiss workers and this has now become a reality. The workers can prepare themselves for dismissal in the near future if they do not return to work," said the spokesman.

However, Sarhwi officials have warned that such a move would aggravate the conflict and escalate the strike

But general manager Dr Bart Grove said the strike had developed into civil unrest and had become "an issue which falls outside the jurisdiction of Sats management"

Yesterday armed policemen travelled in trains or patrolled stations after trains were set alight

Sarhwi yesterday was seeking legal advice after allegation by Sats that striking workers were responsible for setting trains alight in Soweto this week. They have denied responsibility for the attacks.

The month-old strike was ignited by the dismissal of a driver allegedly involved in 'cash irregularities'. He was later conditionally reinstated, but the strike continued when management refused to pay workers for days on strike

Over 100 000 commuters were stranded on two successive days this week when incidents of arson punctuated deteriorating relations between Sats management and Sarhwi

On-the-scene observations revealed thousands of people lining city pavements as late 8pm in an attempt to secure transport back to the townships. Other impatient commuters were seen jogging and trudging along the Soweto freeway on their way home

There were long queues at major taxi ranks in town and taxi-owners did a roaring trade

There was a mass exodus from Johannesburg Station as commuters learnt that several trains had been set alight in the townships

According to the Bureau of Information, the incidents started at 5.30pm on Monday when four coaches of a Naledi-bound train were set alight at Dube. After flames had died down they were rekindled.

By about 7pm two trains next to each other were burning.

Later the same evening three other trains were set alight at Inhlanzani Station. A ticket outlet was also set alight

The spokesman said motives for the attack were still unknown and police are investigating

This is the first time since the 1976 Soweto upheavals that trains have been disrupted, leaving thousands of commuters stranded

BY SANDILE MEMELA

TRAINERS OVERHAUL

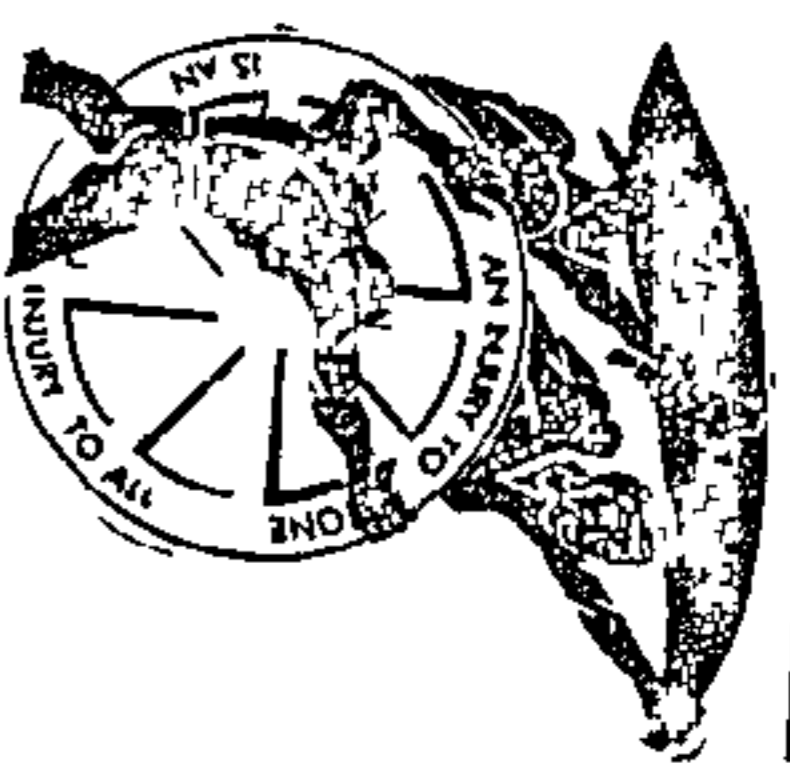
19/4/82

152

Cosatu rejects Sats

Torture allegations

Press 19/4/87



COSATU rejected allegations that non-striking railway workers had been tortured at its head offices in Johannesburg.

A statement released by Cosatu head office said the allegations were made to justify Sats' refusal to negotiate with striking railwaymen and to insinuate that Cosatu and its affiliate, SA Railway and Harbour Workers' Union, did not have widespread worker support.

"Cosatu flatly rejects Sats' allegations that Cosatu House is being used as a 'torture chamber,'" the statement said.

"It is important to note that Sats do not even attempt to claim that they are willing to negotiate with elected worker leaders," the statement said.

"We have, together with Sarhwalu, warned Sats and the government that their

statement said that Sats do not even attempt to claim that they are willing to negotiate with elected worker leaders," the statement said. "We have, together with Sarhwalu, warned Sats and the government that their

History the ANC way?

By STAN MZIMBA

A HISTORY teacher at a Mqanduli school in Transkei denied in the Umtata Regional Court this week that, while teaching modern history, he told his pupils Nelson Mandela was the people's leader and the homelands were puppet states.

Lundi Mqingwana is charged with furthering the aims of the banned ANC. He has pleaded not guilty.

Presenting the State's case, David Sankey said that during 1981 Mqingwana told his Std 5 class that the ANC was a lawful

organisation and suggested that they join it.

The court heard that, during April 1981, he had led a group of youths to the sea for an outing, where they sang freedom songs. One of the pupils was given an ANC flag to hoist.

Mqingwana denied the allegations and contended that he had often taught modern history, such as "who was the present Prime Minister or President of a certain national state and so on" and had not made any mention of Mandela and PW Botha.

intransigence and the involvement of police and scabs, could lead to unnecessary conflict and even violent clashes, but Sats refused to listen.

"They started off by blaming agitators and denying the legitimate grievances of workers. Then they used government media to label the strike a communist plot.

"Now they make their 'torture' allegations, which we read as an indication that they are moving further away from the idea of dealing with elected worker representatives."

The statement said Sats had to accept responsibility for the "climate of violence" which it claimed to be so concerned about.

"Sarhwalu and Sats work-

ers have been the target of systematic attacks, as is always the case when we are involved in an important struggle challenging the status quo."

The statement said Sarhwalu members had been assaulted and that Cosatu House had been vandalised. "Cosatu and Sarhwalu want a speedy resolution to the conflict. We do not want security forces using the strike as an excuse to enforce state repression and demonstrate National Party law and order.

"We reiterate our willingness to resolve the strike. Our track record shows our willingness to negotiate in good faith and with mutual respect over the legitimate interests of our members," it said. - Sapa

6-week-old rail strike has so far cost R25m

152
20/4/87
CP

JOHANNESBURG — The six-week-old railway strike and the wave of arson attacks that has coincided with the recent stages of the dispute have cost SA Transport Services R25 million in lost business and the burning of at least 50 train coaches

Meanwhile, the general manager of Sats, Dr Bart Grove, said security forces had been deployed at key depots and on railway property since yesterday

He said the move was necessary to protect commuters and strikers who wanted to resume work

but feared intimidation

The South African Railway and Harbour Workers' Union (Sarwhu), which represents the strikers, has denied responsibility for any of the violence involved in the strike and has threatened to sue the Minister of Transport, Dr Eli Louw, for alleging this is so

Dr Grove stressed the security measures were temporary and would be enforced only until the situation had returned to normal

A Sats public relations officer, Mr Frikkie Stevenson, said South Afri-

can Defence Force members were included in the forces deployed at stations and depots on the Witwatersrand

Sats has meanwhile released a statement saying intimidation during the strike can "no longer be tolerated"

"Throughout this time management has made consistent efforts to negotiate a solution with a purpose to retain the services of the striking personnel," the statement said

"In spite of the foregoing, the intimidation by Sarwhu increased to such an extent that it became a threat not only to Sats workers but also to passengers, cargo and property

"It is obvious that these circumstances can no longer be tolerated"

Sats also said the number of workers on strike was now 18 000, an increase on the figure of 13 000 given just before the long weekend

"Strikers have now had ample time to take a decision regarding their future in the service Sats will therefore endeavour to end the labour relations dispute as soon as possible," the statement said

On Thursday night, Mr Louw said on SABC-TV that the striking workers would not be fired over the weekend but that this situation could change by tomorrow — Sapa

SADF to be deployed at Sats depots

same 20/4/87
JOHANNESBURG — Security forces will be deployed at key SA Transport Services (Sats) depots and railway property from today, the general manager of Sats, Dr Bart Grove, announced yesterday.

He said the move was necessary to protect commuters and striking workers who want to resume work but feared "intimidation"

"Many of our striking workers indicated that they were eager and willing to return to work. Due to intimidation, however, they were scared to do so. Most of these workers expressed their willingness to return to work should their safety be guaranteed," Dr Grove said.

The South African Railway and Harbour Workers' Union (Sarwhu), which represents the strikers, has denied responsibility for any of the violence involved in the strike and has threatened to sue the Minister of Transport, Dr Eli Louw, for alleging this is so.

Dr Grove stressed the measures were temporary and would be enforced until the situation had returned to normal.

A Sats public re-

lations officer, Mr Frikie Stevenson, said South African Defence Force troops would be included in the forces deployed at stations and depots on the Witwatersrand.

The six-week-old railway strike and the wave of arson attacks that has coincided with the latter stages of the dispute has cost Sats millions of rand in lost business and damage due to the burning of about 50 train coaches.

Sats also released a statement yesterday saying intimidation by Sarwhu during the strike could "no longer be tolerated".

"Management has made consistent efforts to negotiate a solution with a purpose to retain the services of the striking personnel.

"In spite of the foregoing, the intimidation by Sarwhu increased to such an extent that it became a threat, not only to Sats workers but also to passengers, cargo and property. It is obvious that these circumstances can no longer be tolerated."

Sats said the number of workers on strike was now 18 000, an increase on the figure of 13 000 cited previously.

Arsonists set alight two more rail coaches

SATS poised to fire 18 000 strikers



EXHIBIT
150

By Mike Siluma

Two more railway coaches were burnt last night as South African Transport Services threatened that they would fire 18 000 striking employees tomorrow if they did not return to work.

And from today SADF troops are being deployed at all strategic depots and property, including railway stations

A Bureau for Information spokesman said a passenger coach and an engine coach were set on fire last night at Kaalfontein Station near Kempton Park

More than 60 coaches have been damaged by arsonists in the past week. The damage to property, and lost revenue during the six weeks of the strike, is said to have cost SATS billions of rands

SATS said in a statement that strikers had had "ample time to take a decision regarding their future in the service. SATS will therefore endeavour to end the labour relations dispute as soon as possible"

Though SATS would not say when it would begin with dismissals, Minister of Transport Affairs Mr Eli Louw told television news on Thursday that striking railwaymen would not be fired over the weekend — but the situation could change on Tuesday

Trains normal

SATS has now acknowledged that at least 18 000 workers are on strike. The South African Railways and Harbours Workers Union (Sarhwu) says at least 22 000 workers are out in the Transvaal and Free State

A SATS spokesman said trains were running normally. Any delays would be of a "technical nature"

In a statement yesterday announcing the decision to call in the army, SATS general manager Dr Bart Grove said "many of our striking workers indicated that they were eager and willing to return to work", but were afraid to do so because of intimidation

He said the decision to deploy troops would protect returning strikers, the travelling public and SATS property

A SATS statement said although no strikers had been fired so far, "intimidation by Sarhwu increased to such an extent that it became a threat not only to SATS workers, but also to passengers and property"

Sarhwu has repeatedly denied involvement in any acts of intimidation or violence against SATS property

Sarhwu's mother body, the Congress of South African Trade Unions (Cosatu) has warned that the dismissal of strikers would spread the railway conflict to other sectors

196 10/15 20/10/7

Troops to guard key SATS properties

JOHANNESBURG — Security forces including SADF troops will be deployed at key SA Transport Services properties from today, the SATS general manager, Dr Bart Grové, announced yesterday.

He said the move was necessary to protect commuters and striking workers who wanted to resume work but feared "intimidation"

"Many of our striking workers indicated that they were eager and willing to return to work . . . should their safety be guaranteed."

The South African Railway and Harbour Workers' Union (Sarwhu), which represents the strikers, has denied responsibility for any of the violence involved in the strike and has threatened to sue the Minister of Transport, Dr Eli Louw, for alleging this is so

The six-week-old railway strike and the wave of arson attacks on train coaches that has coincided with the latter stages of the dispute have cost SATS millions of rand in lost business and loss of property.

SATS yesterday said the number of workers on strike was now 18 000, an increase on the figure of 13 000 cited just before the long weekend.

— Sapa

ARGUS 20/4/87

208
152
152
152

Security forces called to protect railway depots

JOHANNESBURG — Security forces, including the Defence Force, will be deployed at South African Transport Services depots and railway property from today, the general manager of Sats, Dr Bart Grove, has announced

Sats said there were 18 000 workers on strike, "a situation which would no longer be tolerated"

Dr Grove said it had been necessary to call in the army to protect commuters and striking workers who wanted to resume work but feared "intimidation"

Many of the strikers were willing to return to work, but were scared to, Dr Grove said

The South African Railway and Harbour Workers' Union (Sarwhu), which represents the strikers, has denied responsibility for the violence and has threatened to sue the Minister of Transport, Dr Eli Louw, for alleging that the union is to blame

The six-week railway strike and the wave of arson attacks has cost Sats millions of rands in lost business.

Sats released a statement yesterday saying intimidation by the union during the strike would "no longer be tolerated"

"Throughout this time management has made consistent efforts to negotiate a solution with a purpose to retain the services of the striking personnel," the statement said

"In spite of the foregoing, the intimidation by Sarwhu increased to such an extent that it became a threat not only to Sats workers, but to passengers, cargo and property. It is obvious that these circumstances can no longer be tolerated

"Strikers have now had ample time to take a decision regarding their future in the service. Sats will therefore endeavour to end the labour dispute as soon as possible" — Sapa

The Argus Durban correspondent quotes Mr Peter Gastrow, PFP manpower spokesman, as saying the Sats strike could mushroom in other sectors if not handled with care

Reacting to the decision to call in the SADF, Mr Gastrow called for violence to be avoided at all costs

"Violence will make any chance of a negotiated settlement more difficult"

Sats had to be careful in handling the situation as other unions could "strike in sympathy, affecting the entire infrastructure of the country"

(Report by Sapa and B Cameron, 85 Field Street, Durban)

King's message

MBABANE — In his first Easter message since his coronation last April, King Mswati III urged Swazis to remain united as Christians and as a nation — Sapa

Teachers

harrassed

Dad says

says

CHIT REPORTER

PO strike talks resume today

~~15/2~~
15/2
S/MAR
21/4/87

by Jo-Anne Collinge

Negotiations to end the three-week-old Post Office strike, which became deadlocked last week, are due to resume today according to Mr Vusi Kumalo of the Posts and Telecommunication Workers' Association

This was confirmed by Post Office spokesman Mr Ben Roodtman who said talks had taken place yesterday and would continue today

Thousands of postal workers on the Reef have been striking in support of demands for better working conditions. Talks became deadlocked last week when a number of preconditions set by the union were not met

The preconditions included a demand that two Potwa members who had been detained for alleged intimidation, be released from custody

Mr Kumalo declined to say if the union would insist on the meeting of their demands before talks resumed today. He said he believed a suitable arrangement could be made.

MASS MEETING

A mass meeting of Potwa members will take place at Johannesburg's Cosatu House while talks get under way. Mr Kumalo said it was likely the meeting would become a routine report-back since last week's deadlock in talks appeared to have been broken

The strike — said by the union to involve up to 8 000 workers and by management to be 4 800-strong — is now in its third week and still confined to the Witwatersrand region

The union cites a range of racially discriminatory working practices and conditions as motives for strike action.

The effect of the strike has been to shut down all postal operations in Soweto and to stop postal services in large areas of Johannesburg and the West Rand

Virtually all postmen, most manual sorters and a fair percentage of skilled technicians are among the strikers, according to Potwa

Rail strikers get respite

'Back to work' deadline extended

152
SATS
21/4/87

By Mike Siluma

South African Transport Services has extended its back-to-work deadline for strikers until tomorrow.

Between 18 000 and 22 000 SATS workers throughout the Witwatersrand — most thought to be members of the South African Railway and Harbour Workers' Union (Sarhwu) — have been on strike for six weeks over the dismissal of a colleague at the City Deep depot

In separate statements yesterday, SATS and the trade union for black employees (Blatu) called on strikers to return to work tomorrow

Minister of Transport Affairs Mr Eli Louw had threatened strikers with dismissal if they failed to resume their duties by today

But SATS said yesterday that it had been approached by the Natal chairman of Blatu, a Mr Nthinyani, who had been asked by Sarhwu to intervene in the dispute

Sarhwu was said to have asked Mr Nthinyani to ask management not to victimise strike leaders, and to reopen disciplinary procedure talks

Sarhwu could not be reached for comment, but the Cosatu affiliate has previously rejected Blatu as a "dummy structure" forced on workers by management

SATS said Mr Nthinyani had indicated that, as a chairman of the Natal region of Blatu, he was not prepared to intervene on behalf of Sarhwu

Job hunters

"However, because of his concern for strikers who might be fired, he and his executive committee in Natal are prepared to approach the general manager for a meeting where five or six representatives of the strikers will be present"

Mr Nthinyani had indicated to (strikers') representatives that he would intercede only if strikers returned to work

He further indicated that strikers could "in no way expect management to pay them for the strike period"

SATS said general manager Dr Bart Grove had agreed to meet strikers representatives provided "they return to work immediately, and at the latest by 8 am on Wednesday"

● Scores of white job-hunters queued at the SATS employment office at Johannesburg Station this morning. They streamed in when the doors opened shortly after 8 am

Reef trains operating normally

By Zenaide Vendelro

Train services throughout the Witwatersrand operated normally this morning and there were no new reports of attacks on trains

A spokesman for the South African Transport Services' Southern Transvaal region, Miss Jenne Jordaan, said Soweto trains ran from "on time" to 14 minutes late. All other services operated on schedule.

A spokesman for the Bureau for Information said no reports of fresh attacks on trains and stations had been received this morning or yesterday.

The first test of the new security measures at SATS depots and stations is expected today with the resumption of commuter travel

Police, armed with rifles, shotguns and tear-gas weapons, patrolled Johannesburg station this morning as thousands of black and white commuters streamed through the concourse

The Bureau for Information reported that a passenger coach and engine coach were set alight at Kaalfontein station, Kempton Park, on Sunday night

There were no attacks on Saturday.

On Friday, the bureau announced five attacks by black radicals on trains

At the Millside station shunting yard in Randfontein, one passenger coach and an engine coach were set alight. One man was arrested.

A petrol-bomb was thrown at a passenger coach at Residensia station, Vereeniging

Stones were thrown at a passenger train between Kekana and Hamanskraal.

Between Pretoria and Saulsville, a block of cement was thrown on to a train from a bridge

at the charge since | 1967 10 2100P 2100P 2100P 2100P 2100P

ARLAS 21/4/77

NATIONAL/INTERNATIONAL

209 270 470 730 152

Train service returns to normal

The Argus Correspondent

JOHANNESBURG — Police patrolled Johannesburg station today as thousands of commuters streamed through the concourse.

Trains on the Witwatersrand operated normally this morning and there were no new reports of attacks

The Bureau for Information reported that the last attack on trains was on Sunday night when a passenger coach and a driver's coach were set alight

at Kaalfontem station, Kempton Park

There were no attacks on Saturday. On Friday, the Bureau reported five

Sapa reports that representatives of 18 000 strikers have asked an official of the Black Trade Union (Blatu) of the South African Transport Services for his help to arrange talks to end the strike

A Sats statement says the six-week-old strike "took a dramatic turn" last night. But the management say they will still not talk to strikers unless they return to work

A deadline for their return has been extended to tomorrow morning with the warning that workers who do not meet the deadline face the sack

According to Sats, the management was contacted by a Mr Nthinyani, chairman of the executive committee of Blatu in Natal, who had been approached by a representative of the strikers in Southern Transvaal and an official of the South African Railways and Harbours Workers Union

Dr Bart Grove, Sats general manager, has agreed to meet

the strikers under the auspices of Mr Nthinyani, Sats says, as long as strikers return to work by 8am tomorrow

A Sats spokesman said if the strikers did not return, Dr Grove "could exercise the discretion vested in him to dismiss workers who continued striking"

Dr Grove said he hoped Mr Nthinyani's involvement "would assist workers to return to work immediately and thereby secure their continued employment"

HTL
race has failed to return the position of
-and D'Aquaine for two

COMMENT

Telephone: (011) 673-4160

THE dismissal of thousands of black railway workers which might take place today, could plunge the country into a major labour relations crisis, just two weeks before the general elections.

South African Transport Services has threatened to fire 18 000 strikers if they do not return to work today.

We doubt whether the threat will lead to the end of the strike, particularly as tensions are so high.

There has hardly been any negotiation between the workers and management. In fact, this has been one of the most disastrous labour situations in a long time perhaps because the public sector has no knowledge or no wish to work with trade unions.

Apart from the unhappy relations between workers and SATS that could result from mass dismissals, the railways are a strategic area which should not be made to degenerate into such chaos.

While we recognise the Government's anxiety about keeping this area stable, we cannot but deplore the tough tactics adopted to end the strike.

Such confrontationist methods will lead to more trouble. The unions cannot be expected to be satisfied when so many of their members lose their jobs.

There is also the chance that other unions may join the railway workers' strike.

The Government once more may take the view that rightwing and grassroot members of their constituency would look favourably on the ruling party if it took strong, and may we suggest, jackboot positions.

We believe the country's interests should come first before a sop is made to particular constituencies, especially during election time.

152
2000

Sowetan

21/4/87

INDUSTRIAL relations experts fear the Government could plunge the country into a major labour relations crisis if it decides to dismiss striking railway workers.

Industrial relations consultants "pessimistically" predicted that the Government, in a right-wing vote-catching action, would soon resort to detaining union leaders and to dismissing workers

"It is well known that many of the white employees of South African Transport Services (SATS) are right-wing, and they will be watching the Government to see what it does," said one labour observer

Private sector labour experts asked not to be named "because of the sensitivity of the election"

"The consequences of firing workers would be too ghastly to contemplate, because then the giant Congress of SA Trade Unions (Cosatu) would have to react," said Brian Allen, a labour consultant

The South African Railway and Harbour Workers' Union (Sarh-wu), which has 22 000

ONE of the trains which was set alight last week at the New Canada station

Major labour crisis feared

Southern 2/4/87

FOCUS

members on strike in the Transvaal and the Free State, is an affiliate of Cosatu

SATS management came under fire from private sector consultants for the handling of the strike "which could have been resolved on the first day"

Policy

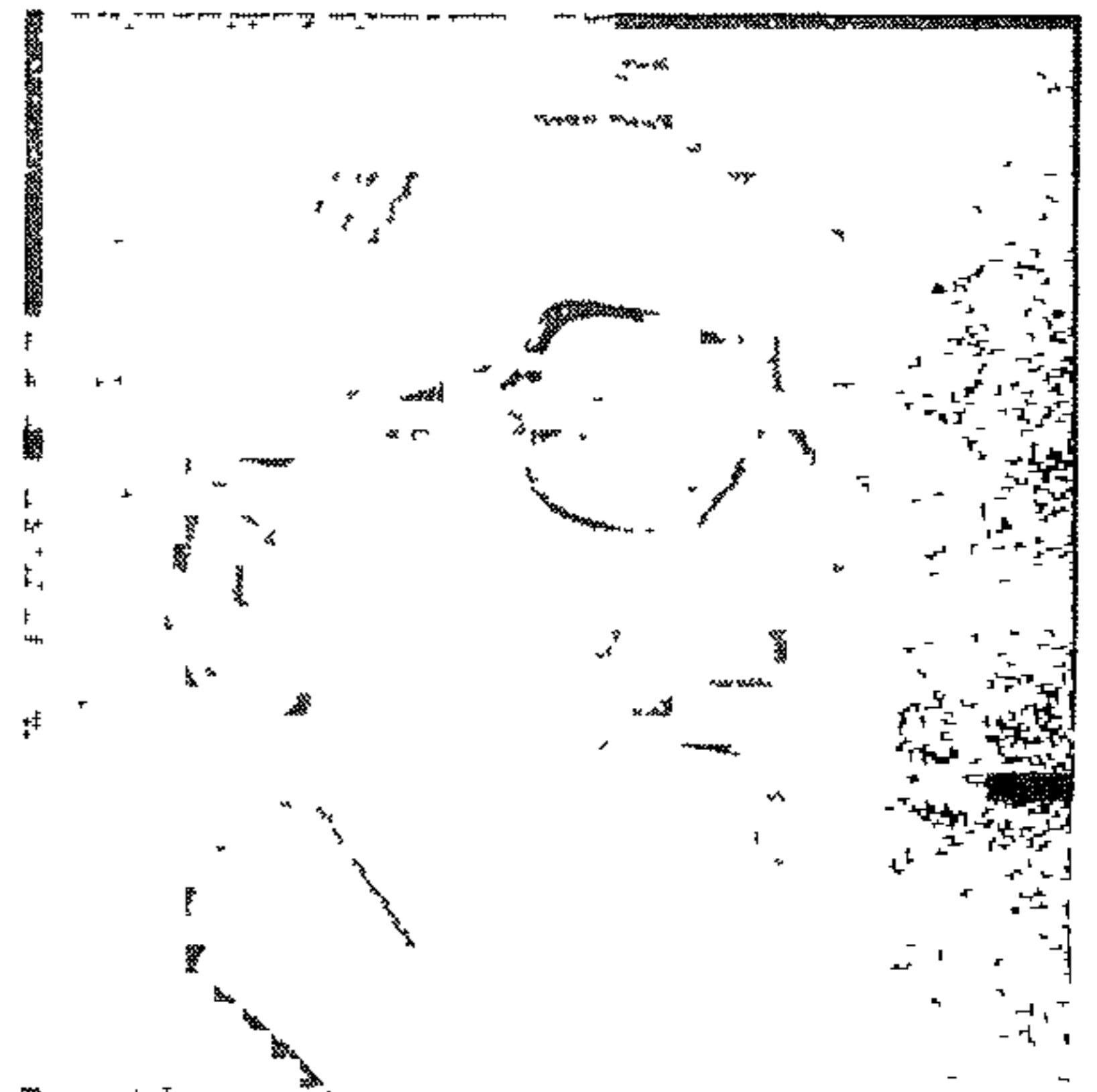
"It started out as a dismissal dispute but the

underlying cause now is recognition by SATS of Sarh-wu," said Mr Allen

"SATS management behaviour has been very contradictory They have not taken the traditional hardline approach as in previous disputes, dismissing workers and throwing them out of hostels

"Although that policy seems to have changed it is to no avail in terms of settling the strike because the basic issue is acceptance of the union This was a lesson learnt in the private sector a decade ago," said Jon Lewis of the SA Labour Bulletin

The widespread strike is entering its fifth week, which is "a totally unique



MR ADRIAAN VLOK . Minister

public sector lasted days, if not hours," said Mr Lewis

In an increasingly violent spin-off to the labour confrontation, at least one person suspected of torching trains has been injured by security forces and passengers and police have been hurt

Crowds allegedly carrying ignited petrol bombs have been dispersed with teargas and damage running into millions of rands has been caused to rolling stock by mobs setting them alight

Last week the Minister of Transport, Mr Eli Louw, warned that the striking workers may soon be dismissed

Radical

From the union side, tension has been increased by Sarh-wu threatening to take legal action against the Minister of Law and Order, Mr Adriaan Vlok,

strikers and "slandorous statements" about the union

Trade union leaders also denied Government and SATS allegations of intimidation in the strike

"The parties are so far apart now that a lot of work will have to be done to resolve the dispute," said Mr Mike Miles, director of the SA Institute of Labour Relations

While emphasising that he wanted to see the process of bargaining continue, Mr Miles said the refusal of SATS management to accept the legitimate demands of the union was frustrating the bargaining process and creating increasing tensions

"If people cannot get their requests and grievances addressed by legitimate means, they resort to more radical methods," he said.

A meeting with management asked for by the union on Friday, failed to materialise because "while the

situation on the railways, and Mr Louw because of
The last strike in the alleged assaults on

Subversive

BECAUSE of the Government's amendment to the definition of subversive statements, published in a *Government Gazette* this month, we cannot publish our regular column *Lest We Forget*.

It is now an offence to call for the release of detainees or to perform any act of a symbolic token of solidarity or in honour of detainees.

Political comment in this issue by A Klaaste and J Thlooe. Sub-editing, headlines and posters by S Matlhaku. All of 61 Commando Road, Industria West, Johannesburg

The reproduction or broadcast without permission of articles published in this newspaper on any current economic, political or religious topic, is forbidden and expressly reserved to The Argus Printing and Publishing Company Ltd under Section 12(7) of the Copyright Act 1978

• Write to the Editor at PO Box 6663, Johannesburg 2000. Nom-de-plumes can be used, but full names and addresses should be supplied or the letter will not be published.

Minister of Transport and SATS management were trying to finalise details of the meeting, union representatives left SATS City Deep premises," a SATS spokesman said.

Responding to criticism from labour relations consultants, the spokesman said "the management of SATS never wanted the strike to last for five weeks. We have an open-door policy for negotiations with these people."

In a Press conference last week the union denied encouraging violence and intimidation, or that it had an interest in prolonging the strike and said these allegations were a tactic of management to justify refusing to "negotiate with the democratically elected representatives of the workers".

CAFé Tavis 21/4/87

152

Mawu plan for work stoppages

JOHANNESBURG — Members of the Metal and Allied Workers' Union (Mawu) have resolved to stage weekly one-hour work stoppages in protest against the continued incarceration of their general secretary, Mr Moses Mayekiso.

A union spokesman says fairly widespread stoppages have occurred among the union's 62 000 members on three occasions so far. He says shop stewards have planned for stoppages to occur each Monday.

Mr Mayekiso, also the chairman of the Alexandra Action Committee, was detained last June. Last Wednesday he was charged with high treason along with four other Alexandra community leaders.

In a 160-page indictment they are accused of trying to overthrow, usurp or endanger the authority of the State. It is alleged they plotted to seize control of Alexandra or render the township ungovernable.

They are accused of establishing "people's courts", campaigning against the security forces, the town council and so-called collaborators, launching a rent boycott and changing street names.

A Seifsa director, Mr Sam van Coller, confirmed that stoppages had occurred but declined to comment as talks with Mawu on the issue are in progress.

Return to work or face sack, 18 000 tol

D-DAY FO

STRIKERS

(152) 21/4/87 (152) 21/4/87

Having a last fling

TODAY is D-Day for the more than 18 000 striking railways workers whom the South African Transport Services has threatened to fire if they do not return to work. The Bureau for Information said yesterday that a passenger coach and an engine were set alight at the Kaalfontein station, near

By JOSHUA RABOROKO

Kempton Park, on Sunday night. This was the only attack during the past three days.

About 60 coaches were fire-bombed or stoned last week and Sats has reportedly lost millions of rands in damage to property and revenue during the six-week-old strike.



YESTERDAY was the last day of the Rand show and thousands poured into the grounds at Crown Mines. It was just too good for words. Pic MBUZENI ZULU

The striking workers have denied responsibility for the losses that SATS has incurred during the dispute.

SATS general manager, Mr Bart Grove, said security forces would be deployed at all strategic depots and SATS property from last night when many blacks would be returning to the cities after spending Easter in the homelands.

Although SATS could not say when it would start firing the striking workers, reports said that things might change from today.

The decision to deploy troops would protect the returning strikers, the travelling public as well as Sats services and property, he said.

A Sats spokesman yesterday said all was quiet at depots and trains were operating "normally". The workforce was up to its full "holiday" strength. But because of the holiday, it was not possible to gauge the number of passengers travelling on trains.

"We will only know what the position is today," he said, "when workplaces reopen after the Easter weekend."

The Cosatu-affiliated South African Railways and Harbours Workers' Union which represents the striking workers, has repeatedly denied involvement in any acts of intimidation or violence against Sats property.

Road toll 141

THE Easter weekend road deaths toll rose to 141 by late yesterday — 91 fewer than last year's total — but the homeward trek by holidaymakers was still not over.

The National Road Safety Council yesterday said 97 of those killed were men, with 23 women and 21 children.

Most deaths were in the Cape (51), with Natal

highest. In the Transvaal there were 36 road deaths and the Free State had the lowest with nine. At least 19 of the deaths were drivers of vehicles and 71 were passengers. At noon 740 vehicles had passed Marianhill en route to Durban, while 1340 had passed in the opposite direction bound for Johannesburg.

Mr Chris Snyma, Western Cape head of the National Road Safety

Council, said he hoped the 1986 figure of 231 deaths would not be reached.

He said the wet weather had contributed to the figures immediately after the rain fell there were four to five skid accidents.

A spokesman for the Pretoria Traffic Department said the roads were quiet in the morning and that a heavy flow was expected from Pietersburg by late last night.

The Damelin Diploma PERSONNEL TRAINING MANAGEMENT

Qualify in personnel and ensure your rise to the

Part-time classes

Get the famous Damelin Diploma in Personnel Management and earn more money in one of fastest growing careers. The course is for you

- you have recently entered the personnel sphere,
- you seek promotion and wish to qualify
- you are looking for an exciting new career

As a holder of the famous DMS Diploma you to use the letters (DMS) Dip. P.T.M. after your name. Your course is officially recognised by the South African Institute of Management (SAIM)

What you will learn

- Productivity and motivation
- Assessment and improvement of performance
- Recruitment and selection
- Developing and implementing training
- Training techniques and strategies
- Industrial relations
- Disciplinary and grievance procedures
- Developing and implementing training

Class time. Every Saturday-morning from 8.15 to 10.15. Duration: 3 months

Starting date Saturday, May 9, 1987

ENROL NOW TO REACH THE TOP

For further information about Damelin courses you can afford them phone (011) 337-1240 or Centre, cnr Hoek & Plein Streets, Johannesburg. After hours 795-2593.

MANAGEMENT SCHOOL Damelin

Putting knowledge within everyone's reach

Tight security maintained at Reef stations

to return to work or face dismissal
Beukes says: "Nobody has been dismissed and no ultimatum or threats have been made to the strikers."

"But the present situation cannot carry on indefinitely; time is running out for the strikers to return to work."

A Sats spokesman has confirmed a statement by the Black Trade Union of SA Transport Services (Blatu) that strikers who return to work tomorrow will not forfeit their annual bonuses.

But Sats has rejected Blatu's claim that strikers will be dismissed on Wednesday unless they return to work.

Yesterday's security operation was mounted to protect trains, stations, marshalling yards and other Sats property in Johannesburg and Soweto.

Security was tight at New Canada station on the outskirts of Soweto.

A large defence force contingent pa-

rolled the platforms and sporadically searched commuters' bags yesterday evening. Several soldiers patrolled the surrounding veld on motorbikes.

Security at Johannesburg, Langlaagte, and Soweto's Mlamlankunzi and Orlando stations was less obtrusive.

Sats spokesman Frikkie Stevenson says the security force operation is a "temporary measure" but adds that details are classified information.

Attempts to obtain SADF or SAP comment on the scale of the security operation met with no success.

SADF spokesman Major Margaret Neethling said the army was working in support of the police. "But we don't discuss troop strengths or movements."

Last night, police would not answer any questions on the operation.

SECURITY forces maintained a strong presence at some Reef stations yesterday in expectation of further violence after last week's arson attacks on Sats railway carriages.

No carriages were reported torched yesterday, but two were set alight at Kaalfontein station, Kempton Park, on Sunday.

At least 52 carriages have been damaged in six days of arson attacks.

● See Comment Page 8

Damage caused to Sats coaches in the six-week-old railway strike has been estimated at about R25m, a Sats spokesman says.

Dirk Beukes, a PRO for Sats in Johannesburg, says the figure is a rough esti-

Close watch on stations

HAMISH McINDOE

mate and does not include the cost of running the service in strike circumstances. Slight damage to a number of coaches is excluded from the estimate.

Sats rejects a report saying a deadline has been set for today for 18 000 strikers

● To Page 2



Union ready to mediate in hotel wage dispute

ARGUS 21/4/87
Labour Reporter

THE Liquor and Catering Trades Employees Union will today discuss intervention in the dispute with Southern Sun which has caused stoppages at seven leading Peninsula hotels

A union spokesman said workers at the hotels were negotiating individually with managements and the union was ready to mediate in the wage dispute

Workers are demanding a R450 a month minimum, a R200 across-the-board increase and a 45-hour week

The spokesman said the R450 minimum already applied at Southern Sun hotels in Johannesburg, Durban and Bloemfontein.

THREE-HOUR STOPPAGE

Hotels involved in Thursday's three-hour stoppages were Cape Sun, Inn on the Square, De Waal Sun, Newlands Sun, the President, and Bellville and Woodstock Holiday Inns

The union is pressing for a national structure to negotiate conditions of employment at Southern Sun hotels

"In the Cape they claim wage rates are set by the Industrial Council, but in many other industries employers willing to pay above these levels negotiate separate agreements," the spokesman said

The demand for national negotiations has been taken up in the Transvaal by the Hotel and Restaurant Workers Union

2/4/87

400 in sit-in strike

50
Sweatman

MORE than 400 employees of the Thokoza Town Council on the East Rand, have staged a sit-in strike last week in protest against an announcement that their salaries will be reduced by half at the end of this month.

At the same time, two representatives of the workers were briefly detained by members of the Germiston security police following the strike. They were released three hours later. The two were not charged.

They are Mr Hernard Mahoro and Mr Templeton Sicam. Another employee, Mr Edward Molonyane, who was suspended by the council last week for "misconduct", was arrested at the council offices last Tuesday for trespassing

He appeared in the Katlehong Magistrate's court and was fined R30 or 30 days.

Mr Jacob Sekete, the acting mayor of Thokoza, said they were still studying the grievances of the workers

SARHU
22/4/81

500 at work — SATS

THE South African Transport Services, which has given 22 000 striking workers until today to return to work or face dismissal, yesterday claimed 500 workers have resumed work, writes **THEMBA MOLEFE.**

The claim comes while the South African Railway and Harbours Workers' Union (Sarhwu) is still trying to negotiate with management over the dispute.

Sarhwu says efforts to bring Sats to the negotiation table over recognition have not been successful.

A Sats spokesman told Sapa yesterday that 500 workers had returned to work yesterday and that "many" of the striking workers had expressed the desire to return to work.

Union officials were however not available for comment yesterday as they were either busy addressing workers or monitoring events at Sats depots on the Reef.

The information officer of the Congress of South African Trade Unions (Cosatu) to which Sarhwu is affiliated, Mr Frank Mentjes, yesterday said that although 500 workers could have returned to work they did so because of propaganda by Sats.

"The real grievances are still not addressed and Sats still refuses to negotiate with democratically elected worker representatives.

• **Negotiations between Post and Telecommunications management and the Post and Telecommunications Workers' Association (Potwa) began yesterday.**

A spokesman for management said the talks were continuing and that although negotiations were slow a full statement would be released soon.

Sats to fire 16 000 striking workers



th
by
an
ve
ng
er-
ly,
or
dir
nd
at
at
ge

JOHANNESBURG — South African Transport Services management today started administrative procedures and drawing up the necessary documentation to dismiss about 16 000 railway strikers who did not report for work today, a Sats spokesman said

The Sats general manager, Dr Bart Grove, said earlier this week that if the approximately 18 000 striking workers did not report for work by 8am today they would be dismissed without further warning

The return to work was also a precondition for negotiations with the union to continue, Dr Grove said

The Sats spokesman, Mr J C van Rooyen, said initial reports were that about 16 000 workers had not reported for work Yesterday Sats said about 1 000 workers were back on the job

The Minister of Transport Affairs, Mr Eh Louw, paid a lightning visit to Johannesburg today to view the situation at first hand and talk to Dr Grove — Sapa

ER 22/4/87

Railway strikers face dismissal

JOHANNESBURG — If the 18 000 striking railway workers did not return to work this morning their services would be terminated, a spokesman for SA Transport Services said last night.

He said striking workers had been issued this ultimatum early yesterday morning and 1 000 workers had already returned.

The spokesman said it was hoped that, "with the assistance of security forces," workers would return to work.

Earlier last night, the Bureau for Information said security forces had monitored a meeting of the SA Railways and Harbours Workers' Union People who had attended the meeting were searched as they left the building "to prevent possible unrest when people eventually boarded trains to go home."

The bureau spokesman said security force presence occurred "in the light of recent events" surrounding the strike.

The Sats spokesman said "Depending on the number of strikers returning to work in time, a large number of strikers could face loss of job and hardship for them and their families due to loss of income."

The spokesman said Sats regretted the strikers had been intimidated to such an extent that they did not seem able to resume duties without fear of assault.

It was apparent that the strikers had been exposed continuously to propaganda from people who do not have their welfare at heart.

Earlier, the Black Trade Union of the South African Transport Services — the in-house union — appealed to strikers to go back to work — Sapa.

ARGUS 22/4/87

Thousands ignore Sats deadline

The Argus Correspondent
JOHANNESBURG. — Only a small number of railway strikers went back to work today following a management ultimatum to return by 8am or face the sack, a spokesman for South African Transport Services said today.

Thousands of workers are still on strike and the spokesman said those who failed to return to work today would be fired.

The spokesman said the management was compiling a list of those who ignored the deadline.

He said "a small number" of workers at smaller depots on the Witwatersrand had returned to work by mid-morning but the situation at the bigger depots would not be known until later.

B/Day 22/4/57
**Sats will only ⁽¹⁵⁷⁾
talk if strikers
return ⁽¹⁵⁷⁾ to work**

B/Day
Business Day Reporters

SATS says it will not take part in any negotiations with representatives of striking railwaymen until they have returned to work, and has warned they all face dismissal unless they return by 8am today.

A Sats spokesman said workers received this warning in a circular from GM Bart Grove yesterday. Grove said he would consider exercising his discretion to dismiss them and warned it was "the last and final invitation to resume work".

The spokesman claimed about 1 000 strikers returned to work yesterday.

Heavy security continued on railway routes on the Rand yesterday, with armed police patrolling stations.

A car bomb exploded opposite Grosvenor station, west of Johannesburg, but it was not clear whether the blast was linked to the torching of railway coaches that disrupted rail traffic last week.

The security operation — mounted on Monday — appeared tightest at the Johannesburg stations used mostly by

● To Page 2



B/Day
Sats issues final warning to striking workers

white commuters.

(REDACTED) (REDACTED) (152)
22/4/57
Sats management met with representatives of striking workers yesterday, but this was merely to inform them of the consequences of not returning to work, said a Sats spokesman.

The offer by Natal representatives of the in-house Black Trade Union of Sats (Blatu) to intervene in the dispute would only be allowed once strikers had returned to work.

A source close to the Natal leadership of Blatu said yesterday the offer by the regional chairman Mr Nthinyani was a genuine effort to act as an honest broker in the dispute. He said the Natal executive believed it was necessary for one

union to represent Sats employees and it favoured democratic reform of Blatu

SA Railways and Harbours Workers' Union (Sarhwu) leaders met last night to discuss developments.

SAPA reported that security forces monitored a meeting of Sarhwu members at Cosatu House yesterday evening.

The Bureau for Information said last night people were searched by security forces as they left the building in central Johannesburg after the meeting "to prevent possible unrest when people eventually boarded trains to go home"

● From Page 1

NEGOTIATIONS between striking workers and Post Office management began yesterday but were in danger of collapsing today, Vusi Kumalo of the Posts and Telecommunication Workers' Association (Potwa) said yesterday.

Kumalo would not say why the talks, meant to resume today, might not continue. He said Potwa had reached an agreement with management that it would not comment on the matter until today.

The deadlock between management and the more than 4 800 striking workers was broken yesterday. A management spokesman said negotiations had begun yesterday and would continue.

"It's a slow process and a full statement will be released when negotiations are concluded," he said.

Postal worker negotiations in jeopardy

5 Day
22 4 187

~~14/8/77~~
152
~~2/1/77~~

THELMA TUCH

Last week, moves to resolve the strike reached a standstill when Potwa refused to meet management until two members, detained by the Security Branch for alleged intimidation, had been released.

The three-week-long strike has led to the shutdown of post offices in Soweto.

Workers are demanding better working conditions. They have a list of grievances, including discriminatory working practices. Potwa claims about 8 000 workers are on strike.

May Day dispute ends

22/4/87 ARAN FINE B/Day
THE dispute between the National Union of Mineworkers (NUM) and the Chamber of Mines over May Day has been resolved.

NUM general secretary Cyril Ramaphosa said yesterday the chamber had "capitulated" by withdrawing its requirement that all workers should inform management whether they wished to take the day off. Instead, only those wishing to work will need to notify management.

The union objected to the requirement because it believed mine management would put undue pressure on employees to work.

Ramaphosa said he believed the chamber had relented because it realised it would otherwise face a costly strike. The NUM threatened industrial action over the issue two

weeks ago

152
Chamber industrial relations advisor Johann Liebenberg denied the industry had capitulated. "It is purely a practical arrangement arrived at after talking to representatives of the NUM and other unions. All along we have sought a system to ensure that management knows in advance how many will be at work so that the necessary planning can be done," he said.

He added that the chamber had not yet received official acceptance from the NUM of its latest proposal, which was contained in a letter.

Workers are entitled to optional paid leave on May 1. Those who choose to work will receive a premium of about one-and-a-half days' pay.

Bomb blasts on Reef

CAPE TIMES 22/4/87

JOHANNESBURG. — A car bomb exploded west of central Johannesburg yesterday only hours after a trainee policeman was killed and 64 others injured when a handgrenade was thrown at the Soweto police training college.

About 2 40pm yesterday a luxury car belonging to Avis car hire was badly damaged when an explosive device went off outside a BMW dealership opposite Grosvenor station, west of Johannesburg.

Witnesses said they heard a 'big bang' and buildings shook and glass shattered when the device exploded. No one was injured.

Shortly after the blast security force and fire department personnel cordoned off the area.

Police have not identified the explosive device as yet, but SATV last night said it was a limpet mine. It was not immediately clear if the device had been placed under the car or in it.

The military wing of the Pan Africanist Congress, the Azanian Peoples Liberation Army (APLA), also known as Poqo, yesterday claimed responsibility for the grenade blast in an anonymous telephone call to the Johannesburg office of an international news agency.

The caller, allegedly one of the PAC's field commanders, said the attacks would continue "until we win". The claim was later confirmed by a PAC representative in Zimbabwe.

A college spokesman identified the

man killed in the blast as Mr Mike Ngcinya of the Diepmeadow Town Council.

Six of the 64 injured recruits were seriously injured when the PAC guerrillas, driving past the college's parade ground about 8 40am, lobbed the grenade at two 36 man platoons over a security fence from a moving bakkie.

"Around me lay injured men, many of them groaning in pain. The less injured ones tried to help where they could," wounded officer William Mokoena 27 told reporters. "If I'd been closer to the area of impact I would have been more seriously hurt. I'm very lucky to be alive."

Police immediately launched a search for the attackers.

The fatality takes to 62 the number of police officers killed since the unrest began in September 1984.

The car bomb remained a mystery last night. It was not clear whether it was linked to the attacks on about 60 train carriages over the past week.

Heavy security, started on Monday, continued yesterday, with armed police patrolling several stations on the Rand.

At Langlaate station, scene of a carriage torching last Thursday, about 40

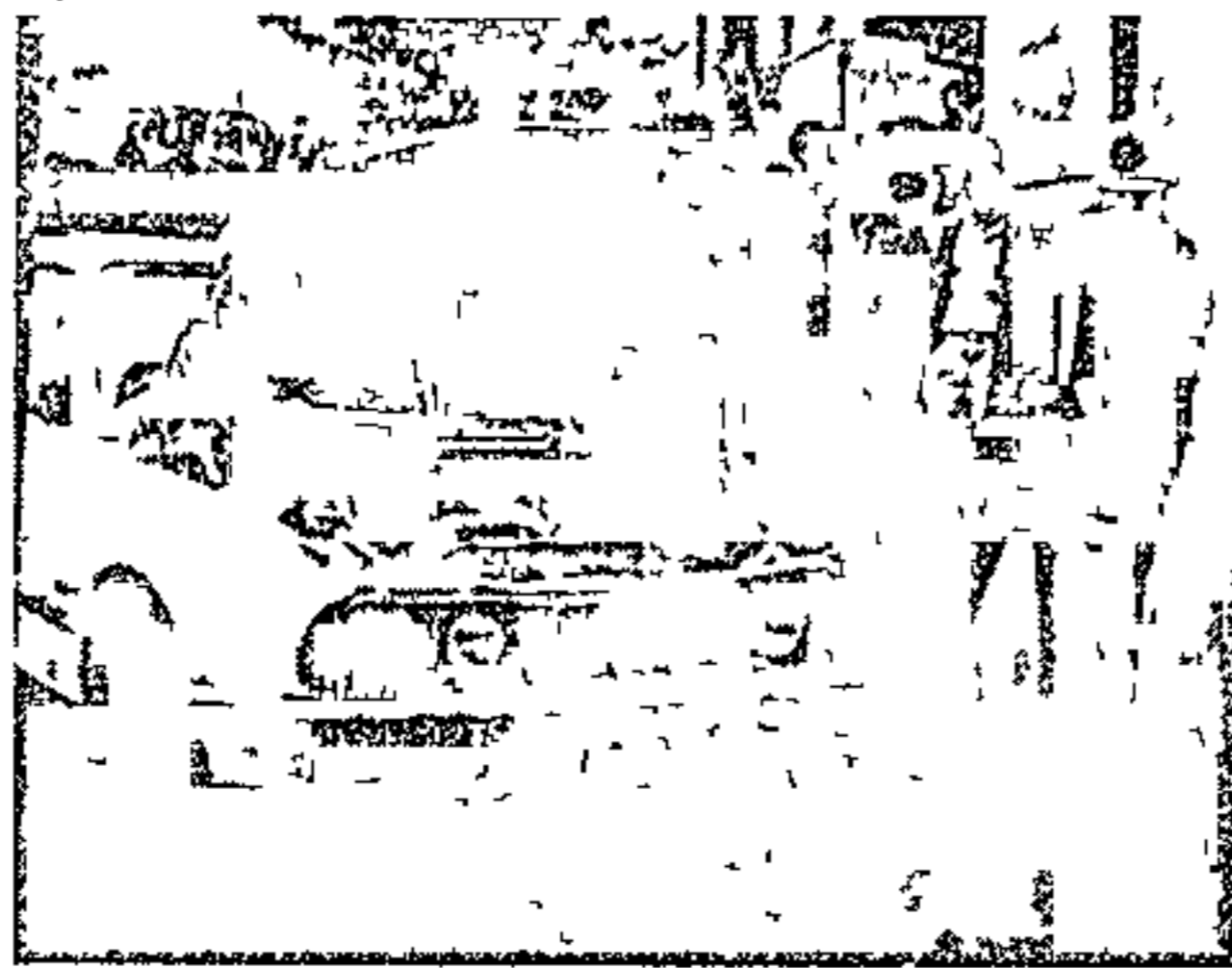
security force members patrolled platforms packed with black and white commuters.

Lashing out at the grenade attack yesterday afternoon the Minister of Law Order, Mr Adriaan Vlok said it was once again an indication that South Africa's enemies would use any means in their efforts to undermine law and order. He also expressed his condolences to the relatives of the recruit that was killed and the injured.

Police used tear-smoke to disperse a funeral in Soweto yesterday of two alleged ANC guerrillas, Mr Modise Andrew Mathabane, 21, and Mr Mpogi Philemon Mathabane, 23, killed in a police shootout at Ventersdorp earlier this month.

Security forces monitored a meeting by members of the SA Railways and Harbours Union at Cosatu House last night.

The spokesman said people were searched by security forces as they left the building in central Johannesburg after the meeting, "to prevent possible unrest when people eventually boarded trains to go home" — Sapa-Reuter, UPI and Own Correspondent.



THE AFTERMATH... A fireman douses the car which was badly damaged by an explosive device in Johannesburg yesterday.

Pick n Pay
 Discount Supermarkets & Superstores
 Where you save everyday!

TAX FREE

Postal workers still on strike

By Adele Baleta

SNA 23/4/87

Thousands of postal workers are still on strike and no date has been set for the resumption of talks between the Post and Telecommunications Workers' Association (Potwa) and management, according to a Post Office spokesman.

He said negotiations to resolve the three-week-old strike were suspended yesterday but would continue after Potwa had held a report-back meeting.

Union leaders were unavailable for comment.

The workers went on strike on April 3 for increased pay, and in protest against the sacking of two workers and the detention of two others.

A total of 32 post offices, delivery points or

engineering facilities have been hit by the strike

The spokesman said people who have not yet collected their pensions may do so today but he warned that as a result of the strike the venues have been changed

Pensions paid out at Dobsonville, kwaZuma, Moroka and Chieelo will now be paid at Jabulani police station

People who normally collect their pensions at Orlando and Diepkloof post offices must now go to the Noordgesig community hall.

Pensions paid at Meadowlands post office will be paid at Meadowlands police station and those at Midway post office will be available at Klip-town post office.

Deadlock in talks over strike at two mines

There is a deadlock in talks between the National Mineworkers Union (NUM) and the management of two strike-hit JCI mines, Randfontein Estates and Western Areas.

NUM spokesman Mr Marcel Golding said between 23 000 and 25 000 workers at the far West Rand mines were continuing the strike that started on Tuesday night, and the situation was "quite tense".

But JCI spokesman Mr Jeremy Nel said this morning many miners had returned to Western Areas.

Talks between NUM leaders and mine management yesterday were described by Mr Golding as futile as management refused the union access to members for consultation.

Management had also declined to rescind its decision to retrench about 2 000 workers at both mines.

The NUM wants management to reopen negotiations with it before going ahead with the "unilateral" retrenchments.

"The retrenchments arise out of JCI's movement towards mechanisation and a decision to put profits before workers," Mr Golding said.

A JCI spokesman said the strike was illegal because strikers had not followed conciliation procedures required by labour law.

Talks between mine management and the NUM leaders over retrenchments started in August, and last week the union declared an official dispute.



The Sturrock Park recreation club, a Railways-subsidised sports club west of Johannesburg, has been transformed into a makeshift police camp as thousands of members of the SAP were moved in during the railways strike. A police helicopter is based at the camp and policemen are seen doing daily drill on the rugby field.

SKW

23/9/84

(152)

(152)

● Picture by Ken Oosterbroek.

Reef rocked by violence as strikers, police clash

23/4/87

Staff Reporters

Violence and drama struck the Reef yesterday in clashes between police and railways strikers in Johannesburg and Germiston

- Six strikers were shot dead and others wounded.
- Eight policemen were injured.
- People were arrested in a police raid on a Johannesburg union building
- Teargas was used in Soweto. Youths attacked vehicles and thousands of residents stayed at home or were stranded after a call for a stayaway

In the most violent clash six strikers died, five were hurt and four policemen were injured, three seriously, when about 100 strikers and police fought near Johannesburg's Doornfontein Station

Bystanders said the strikers, singing freedom songs, were followed down Davies Street. Some of the crowd fled back to Cosatu House

Police said they were defending themselves, colleagues, residents and property from attack. Lieutenant Pierre Louw, police spokesman, said a mob of Railways and Harbours Workers' Union members was told to disperse.

"They refused and police were forced to use tear-smoke," said Lieutenant Louw. He said the crowd attacked with knives, pangas, and kerries. Three policemen were stabbed. Police opened fire.

Mr Juhan Kuus, a news photographer, said he saw 50 black men carrying axes and clubs march a kilometre to Doornfontein station from Cosatu House, HQ of the 600 000-member Congress of South African Trade Unions. An officer who tossed a teargas canister was thrown up against a wall, beaten and stabbed.

Bystanders said police surrounded the union building afterwards. An injured striker was carried by others from Davies Street to Cosatu House in Jeppe Street, his blood leaving a trail.

Communications to the building were interrupted, according to news agency reports, and about 50 railways union members continued a closed-door meeting throughout the day in a locked hall. A Cosatu official said hundreds of union members were at another meeting on the ground floor.

At 5pm it was announced over a loudspeaker that everyone had to go to the ground floor and leave. Mr Mike Roussos, spokesman for the strikers, said he was told people would be forcibly removed if they did not leave within 10 minutes.

A half-dozen journalists came out and some were taken away. A CBS News TV crew which drove by was taken into the building and the CBS bureau said at least four of its people were in custody.

A German TV crew's film was confiscated and a photographer from The Star was taken to John Vorster Square and his film confiscated.

At 5.10pm the building was entered, offices were searched and workers handcuffed or steered out of the building in armlocks. Several police vans were filled and driven away, onlookers said.

Lieutenant Louw later said several people had been arrested.

Police and strikers also clashed earlier in the day at the World Centre in Germiston. Three unionists were shot dead and four policemen and a union member were injured.

A striker who did not wish to be identified said "Those of us inside the room could smell teargas and were worried about being trapped. People put their fists through the large windows to get out. Many people were injured."

A police spokesman said at least 500 strikers gathered illegally at about 11am and were told to disperse. They refused and attacked the police. Several shots were fired, three strikers died and one was admitted to hospital with a bullet wound.

Four policemen were injured. One has a fractured skull. It is believed two people were bitten by police dogs after a mob started plundering shops in the World Centre.

The names of the dead and injured have not been released.

The day started with chaos in Soweto following the distribution of pamphlets calling for residents to stay at home. Thousands of people did.

(Parts of this report have been amended to comply with the emergency regulations.)

SMA 23/4/87

Whites queue for menial SATS jobs

By Dan Side

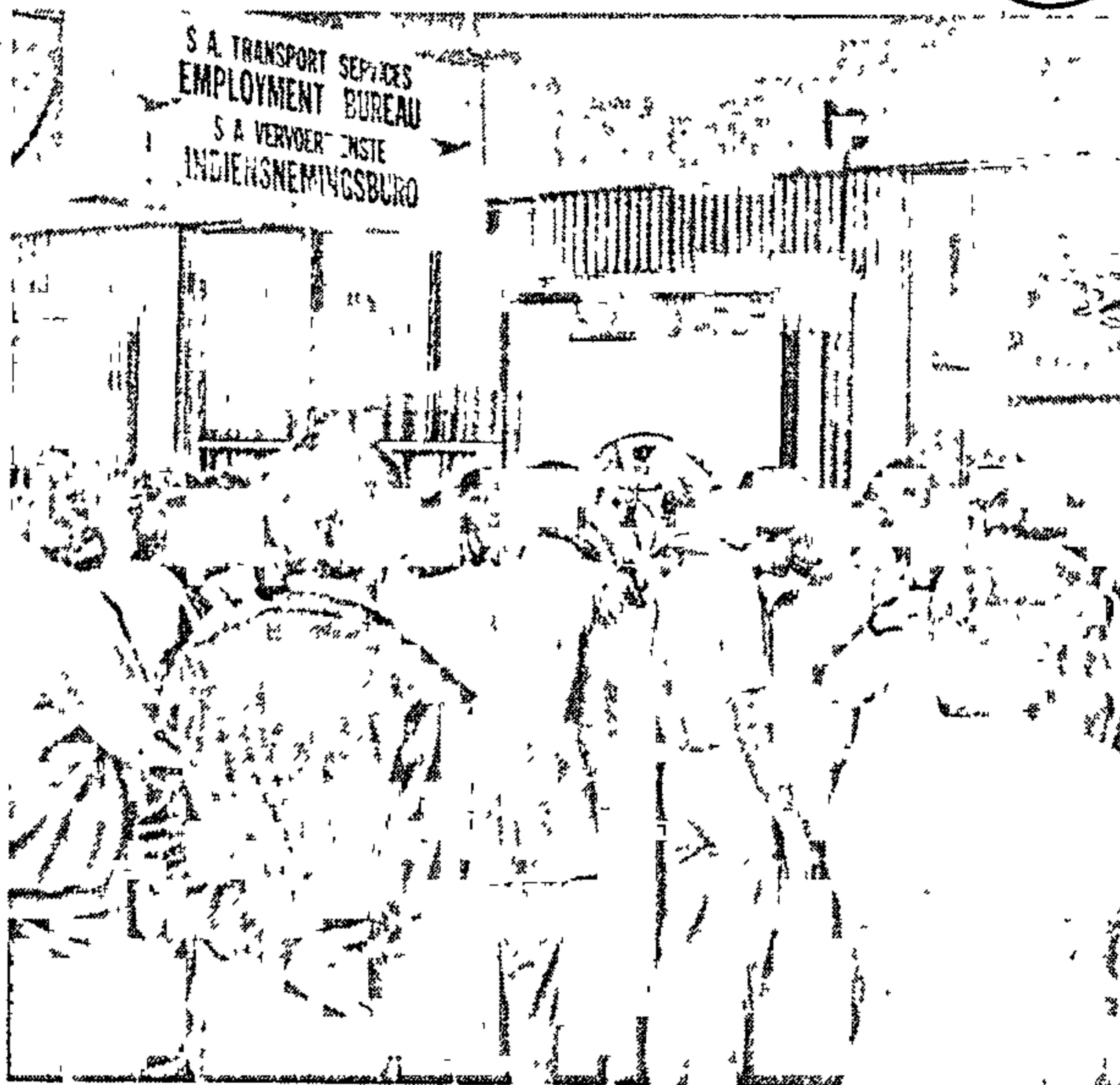
When 17-year-old Johan Wiesenaar left the army in February and signed up as an apprentice welder-boilermaker with the SA Transport Services, little did he know he would soon be pushing a broom

As striking black workers obeyed a union order for the start of a three-day stayaway at Johannesburg Station today, whites of all ages queued up for R23-a-day menial labour jobs, such as Johan was asked to do by his employers while he waited to start his apprenticeship

"I've done a bit of boilermaking since I finished with the army on February 28, and now I'm supposed to start a course with the railways," said the youngster from Germiston, who was unabashed about the large, brown badge that proclaimed him a labourer in both official languages

However, most who lined up in the courtyard from 7 am were mainly interested in making enough money to keep body and soul together

A 52-year-old bricklayer from Isando said he had not been permanently employed for six



Unemployed hopefuls stand in line to take up whatever jobs were being offered.

months and had looked for subsistence elsewhere when the workforce for the Joubert Park programme (R15 a half day) was cut from 80 to 30

"I'll take any kind of work," he said, "but I've got a Code 11 driver's licence and once drove a bus for the railways — and I can do general maintenance work like painting, plastering and bricklaying I've no idea what the pay is"

A 44-year-old man from Hillbrow, who said he was a carpenter, pondered the practicality of accepting menial work of any description

"A friend of mine said they gave him R23 a day for picking up stompies," he said, "but I calculate that this comes to less than the R500 a month I get from the Department

of Manpower's unemployment fund I've been on it for six months and there's another three or four months' left"

Two youngsters from Randfontein — one 18, the other 21 and both living a home — said they had not found permanent jobs since finishing their army service in January last year

"We don't care what we do," said the younger of the pair "I hear the pay is about R695 a month and there is all kinds of work available"

A 32-year-old, neatly-dressed Germiston man said he had been out of work for three weeks and the only job in his line of work as a panelbeater spray painter would be available on May 12

"I just can't sit at home," he said "Better to

'Any job is better than none'

get out and make a little money in the meantime — but nothing like the R450 a week I usually get I'm hoping for a job doing something like a train controller"

Escalators reeking of urine were idle and on black commuter platforms crews of casual white labourers sat smoking as they waited to unload trains

Only a fraction of the usual number of blacks used trains yesterday and the rush — such as it was — was over by 7 55 am

d
aler.

Police in clash with strikers

SIX ARE SHOT DEAD

SO
Sowetan
23/4/87

SIX people thought to be connected with the SATS strike were yesterday shot dead in two incidents in Doornfontein and Germiston.

Three men were killed when police opened fire at Doornfontein station while the other three were shot dead outside the South African Railway and Harbours Workers' Union offices in Germiston.

Several union members were injured in both incidents

At the time of going to press the Bureau for Information in Pretoria could not confirm the

By SY MAKARINGE

deaths, saying police had information on the incidents but had to clear it first with Minister of Law and Order, Mr Adriaan Vlok

The deaths took place after the South African Transport Services' authorities gave the 18 000 striking workers an ultimatum to return to work by 8am yesterday. A random survey by the *Sowetan* revealed that very few had heeded management's call to go back to work

The identities of the dead had not yet been established at the time of going to press

A spokesman for the Police Directorate of Public Relations said a crowd of people gathered at Doornfontein station about

1pm. Police moved in and ordered them to disperse. He said tearsmoke was used but the crowd became unruly and attacked the police

Two policemen were wounded, he said

When the *Sowetan* arrived at Germiston, all streets leading to the station were closed to traffic

An eye-witness, who watched the shooting from an office window, said a crowd of railway-workers had gathered at the entrance of a building housing their Germiston offices when police arrived and ordered them to disperse

"Immediately after that I heard gunshots I was terrified when I saw a man being shot through the head. He died on the

To Page 2

SO

6 shot dead

From Page 1

spot. There were also three people who were lying on the ground as shots rang out. I was so terrified I had to close my eyes," she said

Cosatu House, which houses, among others, offices of Sathwu, was surrounded by security forces soon after the Doornfontein incident

No one was allowed to enter or leave the building.

At least eight journalists working for foreign news organisations were seized by police and their film was confiscated. Dozens of police surrounded the Cosatu building and for four hours prevented several hundred people inside from leaving

The Interdepartmental Press Liaison Committee yesterday refused Sapa permission to use a United Democratic Front statement "as published"

Only the latest event in a long and complex conflict which has cost 24 lives

The makings of a stayaway

By Jo-Anne Collinge

This week's stayaway in Soweto caught the broader Johannesburg community by surprise — as was likely under emergency rule which outlaws any action that might be seen as advocating an illegal strike.

Within 12 hours of the first warning signs, a large section of the community had failed to report for work — either because residents associated themselves with the protest or because they found it impossible to get transport (Sentence omitted to comply with the emergency regulations.)

The stayaway was a protest about the township's housing crisis and evictions which have occurred as a result of a rent boycott which started in June last year.

The present stayaway and the abortive march on the Soweto council chambers yesterday are only the latest events in a long and complex conflict which has cost at least 24 lives.

● June — The boycott is launched. Demands include the lowering of rents, the resignation of town councillors, improvements to services and the withdrawal of troops from the township. The council appeals to residents to ignore threats and continue to pay rent.

● July — Council policemen deliver warning notices to hundreds of residents, giving defaulters 14 days to pay up or face eviction. Fighting between residents and municipal police delivering warning notices is reported in Naledi Extension and a later march on the Soweto council chambers is dispersed by security forces. The council opens a rent office in central Johannesburg because it believes that intimidation is at the root of the boycott.

● August — After court battles over the legality of eviction notices the Soweto Council announces that fresh notices are to be issued to 155 rent-defaulters.

On August 26 a confrontation between residents and security forces claims 20 lives (according to official figures) with close to 100 injured.

The Bureau for Information says police opened fire after being confronted at a burning barricade and having a grenade hurled at them. Residents claim that youths and householders met and went into the streets when council police started patrolling and evictions seemed imminent. They say council police opened fire on them without warning.

On the same day a councillor is hacked to death by a mob and another flees for his life. A day later, 500 residents march to the council chambers to protest against the shootings and are dispersed with teargas.

Evictions are suspended.

● September — Soweto councillors find shelter in Johannesburg because feelings against them are running high in Soweto.

The Government rejects widespread demands for a judicial inquiry into the shootings.

The council is reported to be on the brink of bankruptcy as a result of R22 million owing in unpaid rents and service fees.

The Randburg home of Soweto Council housing director Mrs Del Kavan is rocked by a bomb and she resigns her position.

● October — Three more people are killed in police action in Orlando West, allegedly after a threatened eviction. The official account says security patrols were stoned and petrol-bombed before

the shootings. The Soweto Council denies having attempted evictions.

● November — Fears of rent evictions cause warning whistles to be blown by street committees and two women are injured by gunshot while walking in Meadowlands. Police report firing after being stoned and petrol-bombed.

● January — The Soweto Council institutes legal action against 160 rent defaulters and issues 95 summonses. Seventy families who fail to defend the action face automatic eviction by order of court.

The town clerk reports residents have resumed paying rent and the back of the boycott has been broken.

Nevertheless, the council threatens that it may have to suspend water and electricity if tenants do not pay. The first electricity cuts are reported in Tshabwelo Extension 3.

● March — Evictions start in the Jabulani flats and residents in their hundreds march to the council chambers. Officials meet a delegation from the marchers and undertake that evictions will cease "for the time being."

● In a test case, the Rand Supreme Court rules that the Soweto Council has the right to evict rent defaulters. Town clerk Mr Nico Malan announces immediately that it will take advantage of the judgment and evict defaulters. Evictions recommence in Jabulani. The council is said to be owed R65 million in arrear rents and service fees.

The Soweto Civic Association (SCA) asks for a meeting with Mr Malan to resolve the rents and housing crisis.

No talks are held. More evictions occur in Moleletsane and within a fortnight a stayaway has been launched.

23/7/87

SMN

Putco buses running only half full

Stayaway in Soweto is continuing

152

S77R
23/4/87

Thousands of Soweto residents stayed away from work again today — and Putco said it was carrying only about half its normal number of passengers.

The stayaway, apparently in protest against evictions arising from the 10-month-old rent dispute, took hold yesterday amid the stoning of vehicles and burning barricades.

An 18-year-old man, Mr Patrick Phokojoie, was shot in the head when police opened fire in Naledi yesterday, the Bureau for Information reported. It said the shooting occurred when a group of about 20 youths stoned a delivery vehicle.

Thousands of workers made no attempt to get to work, while the few who wanted to reach their workplaces were stranded on the main taxi and bus routes to Johannesburg.

Two Putco buses were hijacked in the early hours of this morning, said company spokesman Mr Robin Duff.

"One was maliciously driven through the supermarket store of a former mayor of Dobsonville," he said.

The other was later returned undamaged to the depot.

Some streets had to be cleared of barricades this morning. This — "and a little stoning" — were the only incidents Putco experienced.

Mr Duff said normal services were operated this morning, but many buses were pulled off when the extent of the stayaway was realised.

Passenger loads were between 30 and 80 percent, depending on the area. "From our point of view, we estimate a stayaway of 50 percent."

Mr Duff said Putco would withdraw completely from Soweto from 9 am, but would operate normal services again in the afternoon.

Only in Dobsonville were there taxis and buses to Roodepoort.

SATS reported train services to Soweto were running at 60 to 65 percent of normal.

As the bitter SATS strike dispute continued today, South Africa's biggest federation of black workers, the Congress of Trade Unions (Cosatu) branded the shooting of six workers in yesterday's rail strike violence as "an assault on the entire labour movement", and promised national solidarity action with the strikers in the next few days.

Essential services

Today youths in Orlando West, White City and Senaoane forced passengers out of cars at barricades. Those providing essential services, such as nurses and other hospital staff, were required to produce their identity cards before they could go to work.

The security forces presence was heavy, with police escorting Putco buses in Meadowland and Diepkloof.

Virtually all businesses in the township were shut.

The stayaway is still accompanied by a total stay-at-home by school pupils.

Mr Peter Mundell, liaison officer for the Department of Education and Training's headquarters in Pretoria, said "We have no news about attendances in Soweto schools as we are still waiting for a report from the Johannesburg regional office." Major employers said yesterday that it was difficult to assess the impact of the stayaway on their operations as most of them drew their workers from several townships besides Soweto.

Alexandra residents said the township was quiet yesterday. Workers caught buses and taxis as usual into town, and students went to school.

"It was tense, however, when students heard of the troubles in Soweto, but there were no incidents."

● (Parts of this report have been omitted to comply with the emergency regulations.)

● See Pages 3 and 9.

SATS will today fire 10 000 more strikers, but dismissed workers will be considered for reinstatement and may not lose out on their benefits, according to General Manager of SATS Dr Bart Grove

However, Dr Grove has warned that those who are re-employed will be carefully screened and those who intimidated other workers during the strike "will definitely not be considered".

He said trade union membership would not play a role in reinstatement

The South African Railways and Harbours Workers Union (Sarhwu) has responded by

SATS poised to fire another 10 000

again demanding the unconditional reinstatement of all workers and the commencement of "bona fide" negotiations between SATS and elected worker representatives

Dr Grove said he would be approaching the Minister of Transport to amend legislation retroactively as soon as possible to allow the continuation of reinstated workers terms of em-

ployment, without a break in their pensions and long service advantages

A total of 6 000 workers had been dismissed by last night

All failed to meet yesterday's 8 am deadline for a return to work set by SATS

Dr Grove said he regretted that dismissed workers and their families had, because of large-scale intimidation and

negative influencing, "become victims of the political aims of a radical minority group"

At a Press conference last night, Sarhwu's education secretary Mr Mike Roussos said that throughout the strike the union had made repeated offers to negotiate to resolve the dispute.

He said management had turned these offers down, preferring to deal with the in-house union for black SATS workers, Blatu

He said Sarhwu wanted all workers reinstated automatically and then demanded that negotiations commence between SATS and elected worker representatives

'All quiet' as Sats fires more strikers



JOHANNESBURG — It was "all quiet" today as SA Transport Services officials went ahead with plans to dismiss thousands of workers

About 6 000 strikers were fired yesterday and 10 000 more will be dismissed today

A police spokesman said all was "quiet so far. . we are keeping an eye on the situation"

Six people died and some 13 were injured — seven of them policemen — in two strike-related incidents at Doornfontein and Germiston stations

yesterday

Two of the injured policemen are still in a serious condition in Johannesburg Hospital.

Police Major Barry Van Der Walt had emergency surgery last night

He was wounded in a confrontation in Germiston

At Doornfontein, three policemen were injured after being attacked by a mob whom police had attempted to disperse with teargas.

The crowd had gathered illegally, police said
Police opened fire and

three men died and at least five were wounded

The attackers then apparently went to the nearby building housing the headquarters of the Congress of South African Trade Unions, which security forces surrounded. Police made a room-by-room search of Cosatu House, and arrested 400 suspects

Three others were shot dead at Doornfontein station

Meanwhile thousands of Soweto residents stayed away from work for the second successive day today. The stayaway was apparently mounted as a protest against evictions arising from the 10-month-old rent dispute

An 18-year-old youth, Mr Patrick Phokojoie, was shot in the head and seriously wounded after police opened fire in Naledi yesterday afternoon, the Bureau for Information said

The shooting happened when about 20 youths stoned a delivery vehicle.

The workers' stayaway is still accompanied by a total stay-home by school pupils. Even kindergartens are empty — Sapa

Strike at mine

(15)

23/4/87
Sowetan

ABOUT 24 000 miners at Johannesburg Consolidated Investments' Randfontein Estates and Western Areas mines have been out on strike since Tuesday night in protest against the company's retrenchment programmes on both mines, a company spokesman said yesterday.

A JCI spokesman, Mr J J Nel, said the strike was illegal and was in connection with the retrenchment programme which had been under discussion with the National Union of Mineworkers since August last year.

• The Chamber of Mines and the National Union of Mineworkers have resolved their dispute over the issue of May Day, *SABC Radio News* reported.

Only workers who wish to work on May 1 need to inform management, the Chamber said.

Workers are entitled to optional paid leave on May Day and those who choose to work would receive a premium of about 1½ days pay.

Sapa

10 000 more fired, but Sats may re-hire

AR 645
23/4/87
152

The Argus Correspondent

JOHANNESBURG. — Sats will fire 10 000 strikers today after 6 000 were sacked yesterday, but dismissed workers will be considered for reinstatement, said the general manager, Dr Bart Grove.

However, Dr Grove has warned that workers who applied for re-employment would be carefully screened and those who had infringed other workers "will definitely not be considered".

Meanwhile, the South African Railways and Harbours Workers Union (Sarwhu) has again demanded unconditional reinstatement of workers and "bona fide" negotiations between Sats and worker representatives

Dr Grove said that under existing legislation fired workers lost their benefits even if they were reinstated, because they had broken service

He would attempt to have the legislation amended retroactively to allow reinstated workers continuation of terms of employment without a break in their pensions and long-service advantages

Deadline

All 16 000 workers who have been fired or face dismissal failed to meet yesterday's 8am deadline set by Sats for a return to work

Dr Grove said about 2 000 workers returned by the deadline and he expected more to return today.

Selection criteria for reinstatement would include knowledge, reliability, attendance before the strike and general ability

Trade union membership would not be considered

Intimidation

Dr Grove said he regretted that dismissed workers and their families had, as a result of intimidation and negative influence, "become victims of the political aims of a radical minority group"

At a Press conference last night Sarwhu's education secretary, Mr Mike Roussos, said the union had throughout the strike made offers to negotiate to resolve the dispute

However, the management had turned these offers down, preferring to deal with the in-house union for black Sats workers, Blatu

Mr Roussos said his union wanted automatic reinstatement of all workers

Miners back to work

JOHANNESBURG — About 23 000 workers at two Johannesburg Consolidated Investment mines were returning to work today after stopping work two days ago in protest against the company's retrenchment programme, a company spokesman said

He said "At Western Areas everybody is back at work or returning

"At Ranfontein one shift has returned and we expect the other two will also"

He said the situation was resolved at a meeting between management and labour representatives

The cause of the strike was a retrenchment programme under discussion with the National Union of Mineworkers since August last year

The company spokesman said the retrenchments, affecting 2 310 miners, would go ahead — Sapa

Unionists held after Cosatu House siege

6 die in clashes as Sats fires strikers

B/Day, 23/4/87

IN A day of street battles and heightened tension, six people believed to be Sats strikers were killed in police shootings, 16 000 strikers were dismissed by Sats, and thousands of Soweto residents stayed away from work.

In addition, police entered Cosatu House in Johannesburg late yesterday, after laying siege to it for much of the afternoon, and a large number of unionists were arrested.

The first deaths of the day occurred at about 11am at the South African Railways and Harbours Workers' Union (Sarhu) office in Germiston. According to the police, a meeting failed to disperse after warnings, the crowd became aggressive and police were forced to shoot when they were attacked.

Three unionists were killed and one

Business Day Reporters
and SAPA

was injured, and four policemen were injured

However, according to an attorney representing Cosatu, police opened fire without warning on a meeting which was discussing the Sats ultimatum to strikers. He did not explain injuries to the police

At about 1pm another three people were killed, apparently during a march from Cosatu House to the nearby Doornfontein station. According to the Bureau for Information, a group again failed to disperse after a "peaceful" police warning "Tear smoke was used in an attempt to disperse them. It was then that they turned on the police and attacked them with stones and knives"

Authorities have barred Business Day from publishing a number of eyewitness accounts of the shootings

Shortly after the Doornfontein shootings a large contingent of police surrounded Cosatu House, and later arrested an unspecified but large number of the occupants who had been prevented from leaving the building for at least four hours

Business Day's reporter and photographer at the scene were held for some time and released. They were not permitted to report what they saw.

Cosatu attorneys planned to make urgent application to the Rand Supreme Court today for an order restraining the police from using excessive force. However, the plan was abandoned when a

● To Page 2



6 die in clashes with police

senior police officer gave an undertaking that no unlawful acts would be committed against workers.

Earlier in the day, Sats management began the process of dismissing 16 000 strikers who had failed to heed an ultimatum to end their six week strike. About 2 000 have returned since Tuesday.

Sats GM Bart Grove said last night dismissed workers would be able to apply for re-employment, provided they did so within about two days.

While union membership would not be taken into account in considering applications, those guilty of intimidation during the strike would definitely not be rehired, he said

Selection criteria will include knowledge, reliability, attendance before the strike and general ability, he added.

FCI president Hugo Snyckers yesterday expressed concern that the strike had not been satisfactorily settled, "especially in the context of the currently unresolved post office strike and escalating tension and violence in the townships".

He called on the parties, "to exercise restraint and caution in attempting to

restore industrial relations and civil order"

Meanwhile, a number of Johannesburg companies surveyed by Business Day said yesterday had seen absenteeism rates of only 15% to 30%. The stayaway followed a call in an anonymous pamphlet distributed in Soweto earlier this week in protest against the eviction of tenants from their homes for not having paid rent

Employers said a large number of employees had requested permission to return home early, and they feared the absenteeism rate would be higher today and tomorrow

The Putco bus service stopped operating inside the township by 8am because of intimidation and possible damage to buses. A spokesman said about 70 windows had been smashed and he estimated the damage at R5 000

He said buses were running at about 75% of their capacity.

Tear smoke was used to disperse marchers protesting against evictions at the Soweto Council chambers in Jabulani yesterday morning.

● From Page 1

~~USA~~ ~~USA~~ ~~USA~~

Sacked 700 'locked out'

MORE than 700 workers have been dismissed from a major fruit canning factory in East London following a wage dispute.

Workers at Langeberg fruit canning factory were

locked out and dismissed on April 7 and the company has been accused of using "coloured" labour to replace them

The general secretary of the National Union of

Food Workers (NUFW), Mr Lulamile Mati, said wage negotiations between NUFW and management broke down on March 28 NUFW is a breakaway union from the South

African Allied Workers Union (SAAWU) and not affiliated to Cosatu

Mati said workers were not satisfied with the wage they were offered by the company, which was R69 for 46 hours

"The workers were demanding a living wage plus a shift allowance of 16 percent from the company. The workers' demand was for R73 for 45 hours," he said

On April 7 the management imposed a "lock out" and dismissed the workers

On April 9, the NUFW gave management 24 hours to reconsider its decision. However, there was no response from management

"As the workers were 'locked out', the remaining workers demanded that the dismissed workers be reinstated and for the wage negotiations to proceed," Mati said

He said the management "lock out" action was contrary to the provisions of the Labour Relations Act

— ELNEWS

HOT SPICE Chilli Bite

CHILLI BITE RECIPE

Vegetables favoured for Hot Spice Chilli Bite Mixture
Thinly sliced Potatoes Onions, Sweet Potatoes Pumpkin Egg Plant (Brimjal)
Chopped Fines Green Chillies, Green Peppers Lettuce Spinach

Recipe for Chilli Bite Mixture
Use one full cup Chilli Bite Mix
Add sufficient water to obtain stiff batter Use batter separately with above vegetables Heat oil in deep frying pan Drop 1 teaspoon batter into pan Leave to fry until golden brown and crisp Batter can also be used for frying fish chops and chicken

COR REEN AND CARRICK AVE, ATHLONE IND 1
TELEPHONE 638 3132

CHILLI BITES ARE FULL OF FLAVOUR!

CURRY IN A HURRY

(021) 904901

Cosatu acts on strikers' deaths

SOUTH 23-28/4/87

By MONO BADELA
and DAVID NIDDRIE

COSATU affiliates throughout the country will be meeting over the next few days to discuss the latest developments in the railway workers strike which erupted in bloody violence in Johannesburg this week.

Police have confirmed the death of six workers after strikers clashed with security forces at Germiston and near Doornfontein station in central Johannesburg. A large number of workers and at least three policemen were injured in the clashes.

The violent clashes between the security forces and the SATS workers, who have been on strike for more than six weeks, apparently unfolded as follows:

6 000 fired

- SATS announces on Wednesday that more than 6 000 workers have been fired and that more dismissals would follow.

- The SA Railway and Harbour Workers' Union, unrecognised by SATS but claiming a membership of 20 000, alleges "vigorous action" against strikers throughout the Reef.

- A strikers' meeting at the Cosatu offices in Germiston on Wednesday is disrupted and three strikers are killed in an ensuing clash with security forces.

- Strikers meeting at Cosatu House in Johannesburg, hearing about the shootings, decide to board trains apparently to go the assistance of fellow strikers in Germiston. They are blocked by security forces and in an ensuing confrontation three strikers die.

- The strikers flee to Cosatu House which is later sealed off by security forces.

Turn to page 3

From page 1

interdict to prevent coaches and the police from assaulting increasing intervention arrested strikers. An of the State's security out-of-court settlement forces. is reached, however, This week security with the police forces were ordered to apparently giving an guard railway stations under-taking that and other SATS' strikers would not be properties. assaulted. The strike was sparked off by the dismissal of a SATS biggest ever in the bus driver over the public sector, has short-payment of R40. increased in intensity The dispute has over the past two resulted in losses for weeks with the burning SATS running into of more than 40 train millions of rand.

Issues behind strike turmoil

The Argus Correspondent
Dateline: JOHANNESBURG

AK645 23/4/87

SARHWU SAYS

152 220/230

COSATU SAYS

THE South African Transport Services (SATS) has done everything in its power to resolve the strike by railway workers in a "peaceful and fair manner", according to SATS General Manager, Dr Bart Grove. However, the South African Railways and Harbours Workers Union (Sarwvu) says management is pandering to the white electorate by refusing to negotiate with Sarwvu.

SATS SAYS

DR Grove said the SATS had an "open door policy" and had tried from early in the strike to resolve the issues.

"We are prepared to talk to the trade unions which represent the majority of our people."

"We have a black trade union of 61 000 members (Blatu) which has achieved very positive results to improve working conditions of the workers they represent."

"However, we cannot talk to this union and at the same time with another which begins recruiting members among our people. Soon, you will be faced with two, three, five or 10 unions."

Dr Grove said it was impossible for thousands of people to go on strike on the grounds of an R80 fine.

"It is obvious there were other important reasons I have no doubt this strike was politically initiated."

"Sarwvu, the trade union which was very involved in the strike, was formed in 1936 out of the S A Communist Party. When the ANC was banned, it went underground and was inactive for a very long time."

AT a Press conference last night Sarwvu's education secretary, Mr Mike Roussos, accused Sats management of refusing to negotiate with Sarwvu because it wanted to placate the rightwing in next month's elections.

Throughout the dispute, Sarwvu had made repeated offers to negotiate, but management had turned these offers down, preferring to deal with the in-house union for black Sats workers, Blatu.

"The workers have said they are willing to negotiate, and that the issue that sparked the strike is a small issue. Management's behaviour must be linked to the elections in some way. They are scared they will lose the support of white workers in Sats in the elections. They would not want to be seen to be giving in to demands

of black workers," said Mr Roussos.

Management fears had led them to decide that "strong-arm tactics were the only way".

In an effort to resolve the dispute, Sarwvu had suggested that a ballot be held to determine which union the workers supported.

In fact, said Sarwvu, at the time the dispute broke out at City Deep, the union did not ask for recognition from management. They merely wanted to negotiate to end the dispute.

It was management itself which made recognition an issue "to justify its refusal to negotiate with the elected worker representatives".

He said it was "inadvisable" of management to claim that "20 000 workers are on strike because of intimidation".

SOUTH Africa's biggest federation of black workers, the Congress of SA Trade Unions (Cosatu) — branding the shooting of six workers in yesterday's rail strike violence as "an assault on the entire labour movement" — promised national solidarity action with the strikers in the next few days.



At the same time the Cosatu-affiliated South African Railway and Harbour Workers' Union (Sarwvu) said strikers would return to work when management meets their demands.

Saying SATS's stand during the dispute was meant to retain white workers' support of Government during the coming elections, Sarwvu warned of more conflict if strikers were dismissed.

At a Press conference attended by local and international reporters last night, Cosatu general secretary, Mr Jay Naidoo, said the shootings were "a concerted attempt to break the railway strike", "an example of the State's and Sats's approach to labour relations".

The 700 000-strong federation was demanding the unconditional reinstatement of all strikers, an end to workers' evictions from hostels and the commencement of "bona fide" talks between Sarwvu and management.

Violence makes headlines in UK

From GARNER THOMSON
The Argus Foreign Service
Dateline LONDON

REPORTS of worsening violence in South Africa dominated Britain's newspapers last night, pushing the Sri Lankan massacre story into second place.

In the early evening, Channel 4's extended newscast presented a detailed account of the South African Railways strike as background to the story, together with fears expressed by Opposition critics who claim the Government's clamp-down on p.e-election

can public into a state of false security.

Police spokesman Lieutenant Pierre Louw was shown giving the police account of the events that led to the shootings.

The BBC's 9pm news also led with the death of six black strikers, shot by police, and the Soweto rent evictions which triggered further violence.

The report showed brief snatches of a mass march on the rent offices, and referred to pamphlets opposing evictions being distributed. However, viewers were told de-

South Africa's news censorship laws.

It referred to police "talking action which we are not allowed to show or report" and referred to people fleeing from the scene. Soweto last night was described as "tense".

The aftermath of police action to break up a strike meeting at Germiston was also shown, and the BBC was given permission to film the police security operation at Doornfontein station after a pitched battle between police and strikers said to be armed with axes.

Headquarters, the BBC crew were taken into custody, and viewers here saw scenes from outside the building, as Michael Buerk's voice-over recounted the arrest of "nearly everyone inside".

ITN's news at 10pm carried similar pictures and accounts of the aftermath of police-striker clashes, including one graphic shot of blood smeared shards of broken glass.

Both The London Times and the Financial Times carried reports on the killings on their front pages. The Daily Mail carried its report across

"We are prepared to talk to the trade unions which represent the majority of our people

"We have a black trade union of 61 000 members (Blatu) which has achieved very positive results to improve working conditions of the workers they represent.

"However, we cannot talk to this union and at the same time with another which begins recruiting members among our people. Soon, you will be faced with two, three, five or 10 unions."

Dr Grove said it was impossible for thousands of people to go on strike on the grounds of an R80 fine.

"It is obvious there were other important reasons I have no doubt this strike was politically initiated.

"Sarhwa, the trade union which was very involved in the strike, was formed in 1936 out of the S A Communist Party. When the ANC was banned, it went underground and was inactive for a very long time.

"But they are affiliated to Cosatu and the UDF, in the same group as the ANC, and we have no doubt that the aim of this strike was to disrupt transport services in the country and so play a role in this revolutionary era in which we live."

Asked why he had not taken action when only 2 000 people were out on strike, Dr Grove said that when the strike had been on for a short time, one of his senior officials, "who is experienced in negotiation techniques" spoke to representatives of the strikers.

"The representatives failed in trying to persuade the workers to return to work," he said.

"The big losers in this matter are the workers and their families. I hope it will dawn on the trade union which forced the people into this strike that they robbed them of their wages and bonuses of between R12 and R15-million. This amount was ready to be paid out to them if they continued to work.

ate, and that the issue that sparked the strike is a small issue. Management's behaviour must be linked to the elections in some way. They are scared they will lose the support of white workers in Sats in the elections. They would not want to be seen to be giving in to demands

It was management use which made recognition an issue. "To justify its refusal to negotiate with the elected worker representatives."

Saying SATS's stand during the dispute was meant to retain white workers' support of Government during the coming elections, Sarhwa warned of more conflict if strikers were dismissed.

proach to labour relations. The 700 000-strong federation was demanding the unconditional reinstatement of all strikers, an end to workers' evictions from hostels and the commencement of "bona fide" talks between Sarhwa and management.

Violence makes headlines in UK

From GARNER THOMSON
The Argus Foreign Service
Dateline LONDON

REPORTS of worsening violence in South Africa dominated Britain's newspapers last night, pushing the Sri Lankan massacre story into second place.

In the early evening, Channel 4's extended newscast presented a detailed account of the South African Railways strike as background to the story, together with fears expressed by Opposition critics who claim the Government's clamp-down on pre-election news is lulling the South Afri-

can public into a state of false security.

Police spokesman Lieutenant Pierre Louw was shown giving the police account of the events that led to the shootings.

The BBC's 9pm news also led with the death of six black strikers, shot by police, and the Soweto rent evictions which triggered further violence.

The report showed brief snatches of a mass march on the rent offices, and referred to pamphlets opposing evictions being distributed. However, viewers were told details could not be given under

South Africa's news censorship laws.

It referred to police "taking action which we are not allowed to show or report" and referred to people fleeing from the scene. Soweto last night was described as "tense".

The aftermath of police action to break up a strike meeting at Germiston was also shown, and the BBC was given permission to film the police security operation at Doornfontein station after a pitched battle between police and strikers said to be armed with axes.

Headquarters, the BBC crew were taken into custody, and viewers here saw scenes from outside the building, as Michael Buerk's voice-over recounted the arrest of "nearly everyone inside".

ITN's news at 10pm carried similar pictures and accounts of the aftermath of police-striker clashes, including one graphic shot of blood-smeared shards of broken glass.

Both The London Times and the Financial Times carried reports on the killings on their front pages. The Daily Mail carried its report across the top of Page 2.

Day of drama — clash takes its toll

The Argus Correspondent
Dateline JOHANNESBURG

A DAY of violence and drama struck the Reef yesterday. In clashes between police and striking railwaymen in Johannesburg and Germiston

● Six strikers were shot dead and others wounded.

● Eight policemen were injured.

● People were arrested in a police raid on a central Johannesburg union building.

● Teargas was used in Soweto

● Youths attacked vehicles and thousands of residents stayed at home or were stranded without transport following calls for a stayaway.

In the most violent clash of the day, six strikers were killed, a known five wounded, three seriously, when about 100 strikers and police battled about 1pm near Johannesburg's Doornfontein Station.

mob of South African Railways and Harbours Workers Union members to disperse. The union is at the centre of the South African Transport Services strike row. "They refused and police were forced to use tearsmoke."

He said the crowd attacked with knives, pangas and knobbyberies. Four policemen were injured, three by stab wounds and one suffered bruising.

Lieutenant Louw said police were forced to open fire, killing three people and injuring another five.

Police and strikers also clashed earlier in the day at the World Centre in Germiston. Three railway trade unionists were shot dead and four policemen and a union member were injured when violence erupted during a massive strikers gathering at the centre.

meeting was held in a room on the ground floor.

A police spokesman last night said that at least 500 strikers gathered illegally at the centre in Railway Street near the Germiston station at about 11am.

The crowd was requested by the police to disperse and they refused, the spokesman said.

He said police were forced to take action after they were violently attacked by the mob. Several shots were fired, three strikers were fatally wounded and one was admitted to the Natalispruit Hospital with a bullet wound.

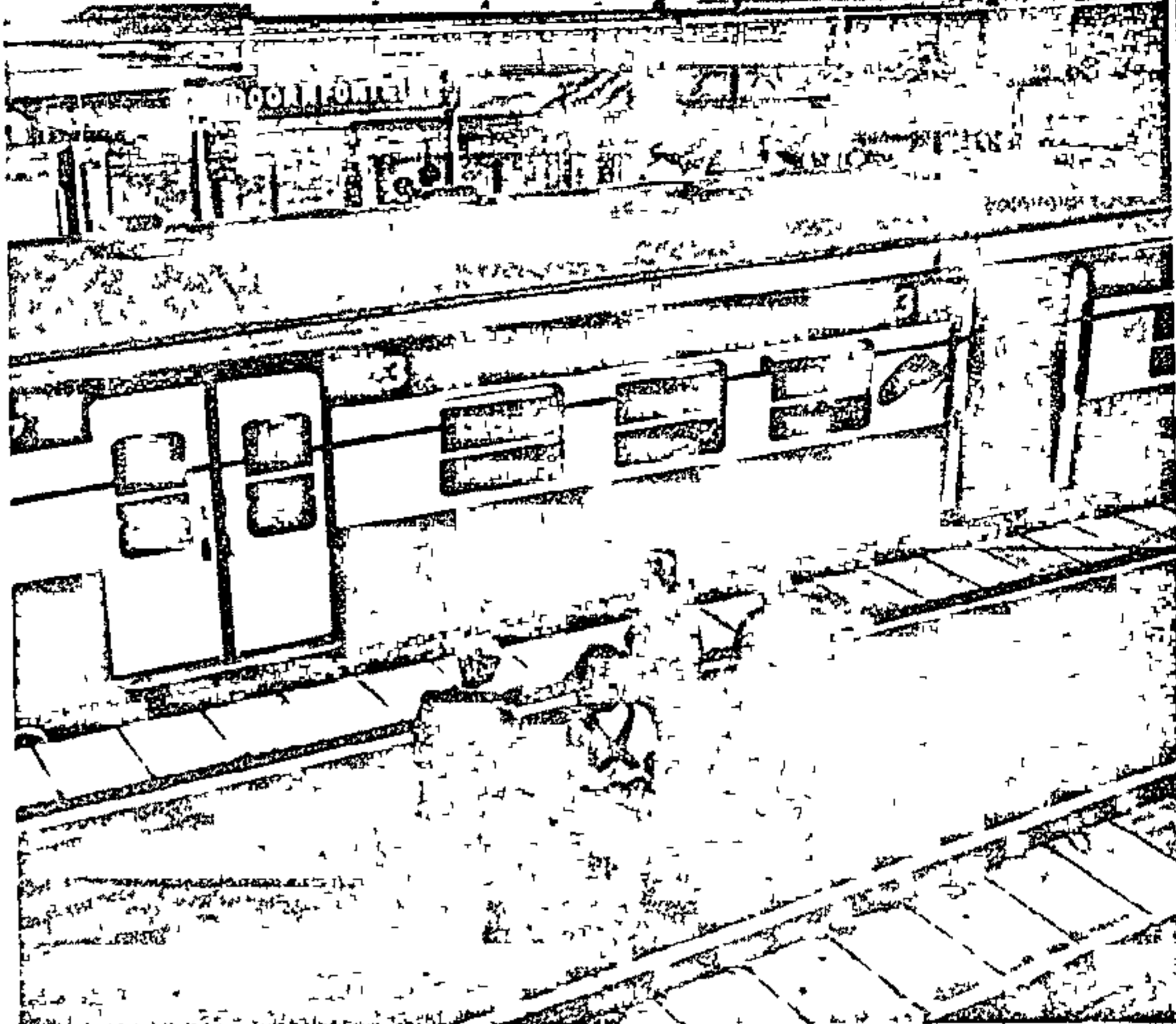
Four policemen were injured and one is in a serious condition in hospital after sustaining a fractured skull.

Five ambulances were sent to the scene to take the injured to hospital. A fire department spokesman said one of the strikers died from a bullet wound to the stomach in an ambulance on the way to hospital.

Lieutenant Pierre Louw, police spokesman, said police had requested a



POLICE ALERT A strong police presence was evident at Lang laagte station, near Johannesburg, on Tuesday — the day SATS issued a final ultimatum to its 18 000 striking railworkers



THE AFTERMATH Police patrol Doornfontein station — where three workers were killed and two policemen were injured in clashes earlier yesterday Pictures DANIEL SIMON

6 men killed, 16 000 strikers fired

Reef violence

JOHANNESBURG — In a day of street battles and heightened tension, six people believed to be SATS strikers were killed in police shootings. 16 000 strikers were dismissed by SATS and thousands of Soweto residents stayed away from work

In addition police entered Cosatu House in Johannesburg late yesterday, after laying siege to it for much of the afternoon, and a large number of unionists were arrested.

The first deaths of the day occurred about 11am at the South African Railways and Harbours Workers Union (Sarhuw) office

in Germiston. According to the police, a meeting failed to disperse after 10pm, as the crowd became aggressive and police were forced to shoot when they were attacked.

Three unionists were killed and one was injured and four policemen were injured.

However according to an attorney representing Cosatu, police opened fire without warning on a meeting which was discussing the SATS ultimatum to strikers. He did not explain injuries to the police.

About 1pm another three people were killed apparently during a march from Cosatu House to the nearby Doornfontein station. According to the Bureau for Information, a group again failed to disperse after a

"peaceful" police warning. Tearsmoke was used in an attempt to disperse them. It was then that they turned on the police and attacked them with stones and knives.

Authorities have barred newspapers from publishing a number of witnesses' accounts of the shootings.

Soon after the Doornfontein shootings a large contingent of police surrounded Cosatu House and later arrested an unspecified but large number of the occupants who had been prevented from leaving the building for at least four hours.

The Cape Times correspondent and his photographer at the scene were held for some time

To page 2

Stayaway in Soweto

SOWETO has again come under siege following a massive stayaway from work by thousands of its residents in protest against rent boycott evictions yesterday.

The township exploded into another wave of violence resulting in the stoning of cars and residents marching to the council chambers to demand an end to evictions.

Johannesburg was half empty and the usual bee-hive activity at some taxi ranks in the city seemed like a thing of the past.

All Putco buses were withdrawn from Soweto by 9am when the extent of the stayaway and unrest became appar-

ent, company spokesman Mr. Robin Duff said.

The stay home was apparently a response to an anonymous pamphlet distributed by the thousands in the township on Tuesday afternoon and evening.

Emergency regulations prohibit reporting on the main call made to residents in the pamphlet, which links yesterday's events to recent evictions of Sowetans for non-payment of rent.

The pamphlet urged that rent evictions be halted, title deeds to homes be handed over to tenants, the state of emergency be lifted, troops and vigilantes be withdrawn — Sapa

and released. They were not permitted to report what they saw.

Cosatu attorneys planned to make an urgent application to the Rand Supreme Court today for an order restraining the police from using excessive force. However, the plan was abandoned when a senior police officer gave an undertaking that no unlawful acts would be committed against workers.

Earlier in the day, SATS management began the process of dismissing 16 000 strikers who had failed to heed an ultimatum to end their six-week strike. About 2 000 have returned since Tuesday.

The SATS general manager, Mr Bart Grove, said last night that dismissed workers would be able to apply for re-employment, provided they did so within about two days.

While union membership would not be taken into account in considering applications, those guilty of intimidation during the strike would definitely not be rehired, he said. Selection criteria would include knowledge, reliability, attendance before the strike and general ability, he added.

The FCI president Mr Hugo Snyckers, yesterday expressed concern that the strike had not been satisfactorily settled, "especially in the context of the currently unresolved post office strike and escalating tension and violence in the townships".

He called on the parties "to exercise restraint and caution in attempting to restore industrial relations and civil order" — Own Correspondent and Sapa

SATS STRIKE

Is a showdown inevitable?

152) (USA) (S)

Softening its "unyielding" stance in the six-week-old rail strike, Sats said after the Easter break that it was prepared to talk to "representatives of the striking workers"

In effect, this meant agreeing to meet the 17-man "negotiating team" elected from the ranks of the SA Railway and Harbour Workers Union (Sarwhu), which Sats has steadfastly refused to deal with

Congress of SA Trade Unions (Cosatu) general secretary Jay Naidoo said Sarwhu, a Cosatu affiliate, had taken up the Sats offer and had duly sent in the team. The two sides were meeting as the FM went to press on Tuesday

Although the union went in with an "open mind" hopeful of some kind of resolution, says Naidoo, it wants "a commitment from Sats in writing that they are prepared to enter into bona fide negotiations on our recognition demands. Without this commitment, there can be no solution" Sats attempts to attach preconditions, or any dismissals, he adds, could lead to an escalation of the strike

However Sats' position appears to be that it was using the meeting merely to warn strikers of the consequences of not returning to work on Wednesday

Sarwhu has repeatedly stated its willingness to meet Sats. This is hardly surprising since the union is seeking full recognition. Herein lies the core of the dispute, which grew out of the dismissal on March 12 of a single worker, Andrew Nedzamba, over an alleged "cash irregularity" of R40,40 that had occurred 13 months previously

Round one in what has become the biggest strike in the public

on the Rand — a point that a Blatu spokesman appeared to confirm in a television interview last Thursday)

However, Grove seemed to present the strikers with an ultimatum. He warned that although Sats would talk to the strikers, if by Wednesday morning (April 22) workers had not returned to their posts, he would have to reconsider his options in terms of the law. According to the law, strikes at essential

coaches. Damage costs are estimated at around R25m and the action resulted in transport chaos affecting thousands of commuters. Two weeks into the strike, Sats said striking workers had lost "in excess of R5m in earnings," a rate that suggests they've forfeited far more than R15m by now. While management conceded last week that some 19 000 workers had come out (it said 12 000 were on strike initially), the union puts the figure at 22 000 following large support from workers in Bloemfontein and other parts of the Transvaal.

Last Saturday, Sats called in the army and had troops stationed at all its depots and railway stations. Grove claimed many of the strikers were willing to return to work but were being intimidated. Intimidation by Sarwhu, he added, had also become a threat to Sats passengers, cargo and property and could no longer be tolerated. The union, Grove charged, had become part of the "revolutionary strategy" against the country.

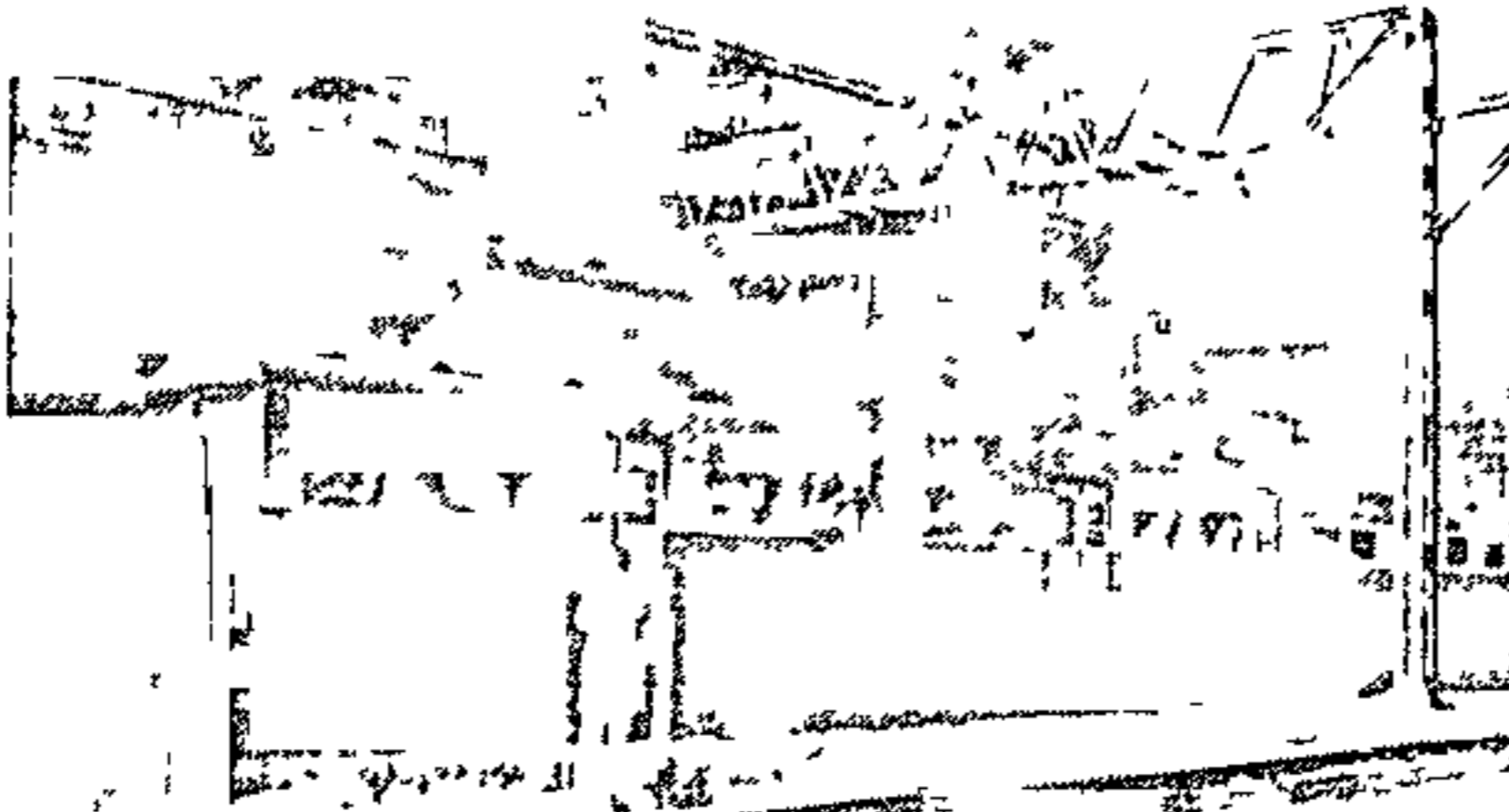
For its part, the union has denied charges of intimidation and any knowledge of who might be involved in the torching of railway coaches. Cosatu has also said "the climate created by police aggression and Sats' paternalistic attitude is not very conducive" to resolution.

The critical issue in the dispute, says Naidoo, is the workers' right to the representatives of their choice. This, he points out, is a fundamental tenet of industrial relations practice in the private sector. The Sats dispute mirrors, he adds, the kind of struggles unions waged in the private sector in the Seventies when the in-house works and liaison committee sys-

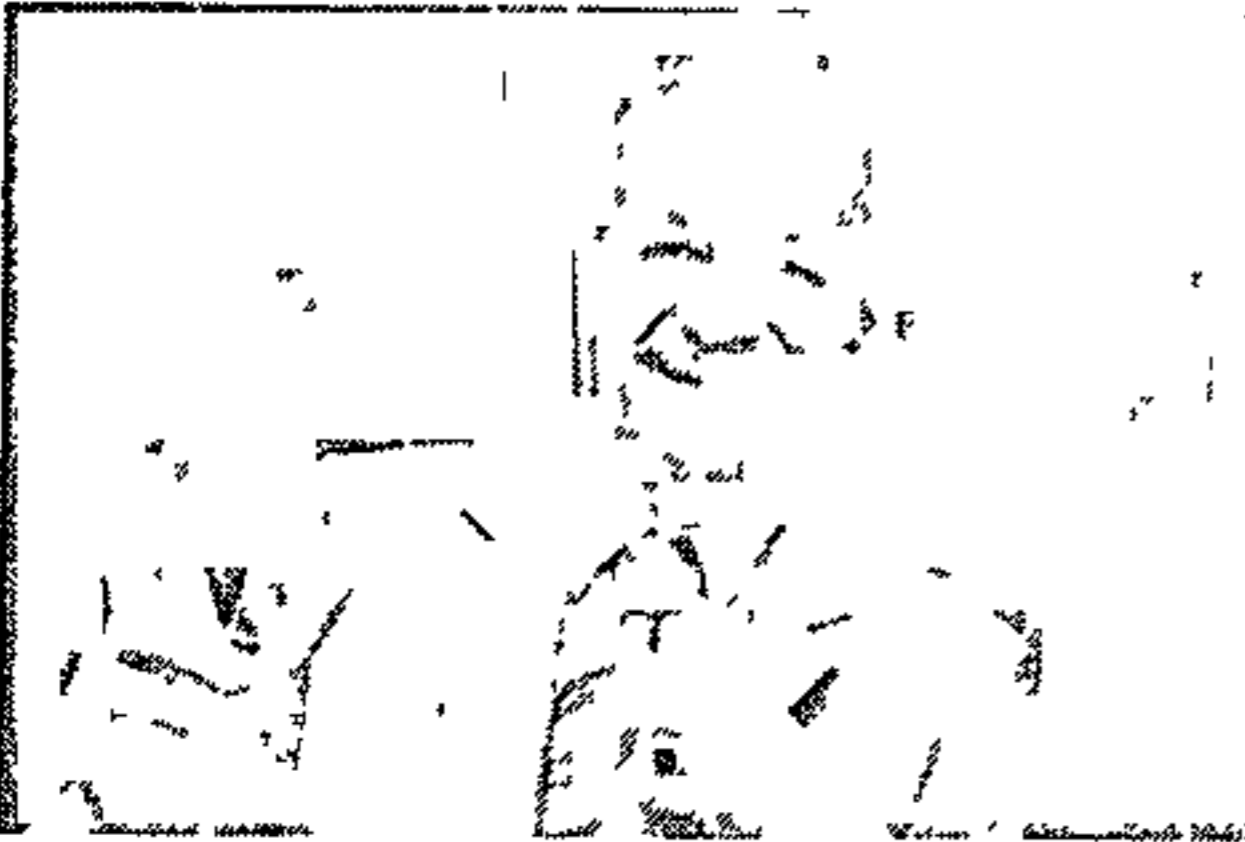
COSATU

- 11% increase in wages
- 13th month pay
- May Day (1 May) and Labour Day (1 Sept) as public holidays
- Job security
- Full tax deduction for contributions to the National Union of Mineworkers (NUM) and the National Union of Transport Workers (NUTW)
- Recognition of the right to strike
- Recognition of the right to form and join a union

UNITE AND FIGHT FOR A LIVING WAGE



Torched trains... hitting Sats financially



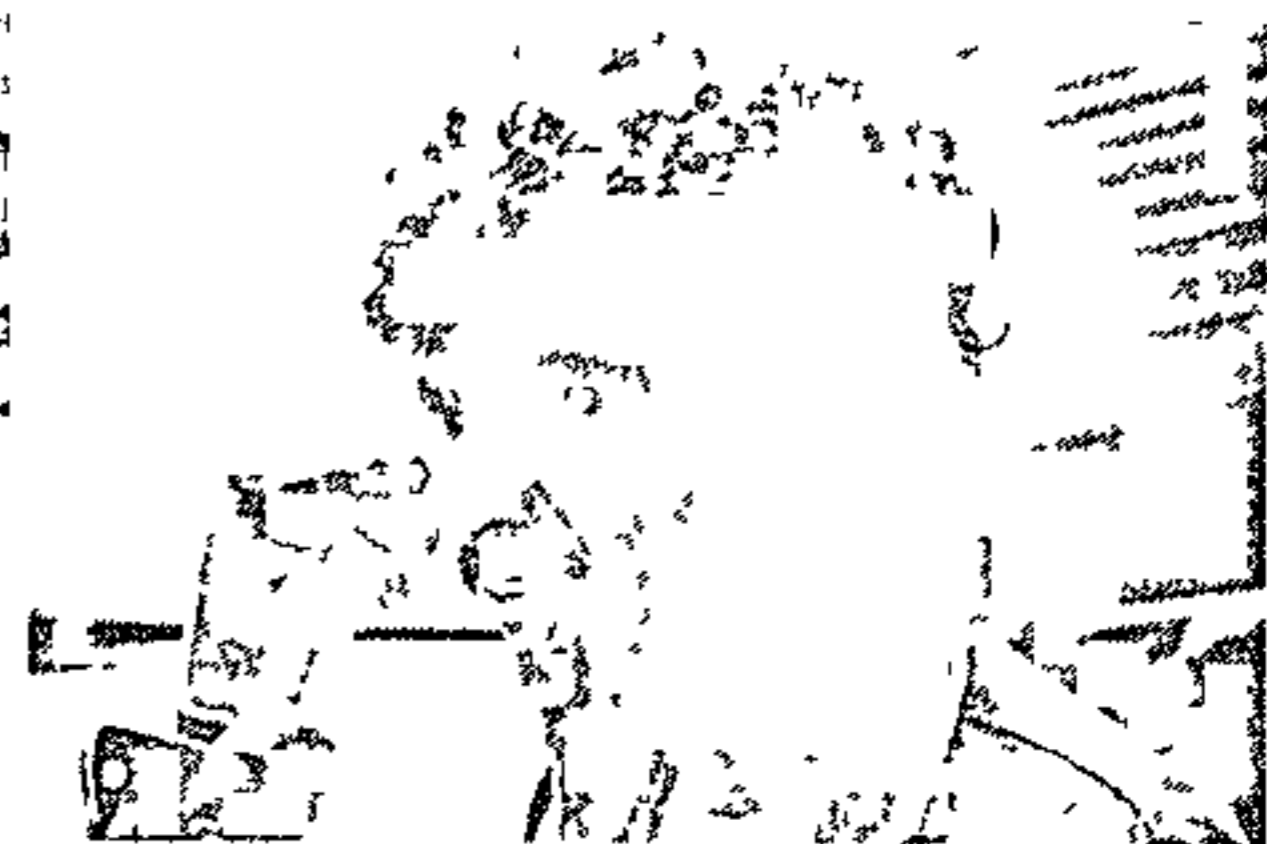
Sats' Grove

sector in SA seems, therefore, to have gone the union's way. This is despite comments by Sats GM Bart Grove on radio on Tuesday morning, that there was "no way" Sats would talk to two unions (Sats recognises the in-house staff association Blatu, which Cosatu maintains does not substantially exist

services like Sats are illegal, and Sats would be within its rights to fire them

Grove's deadline appeared to extend the one given before the weekend by Transport Minister Eh Louw. His warning last Thursday was that although no action would be taken against the strikers over the weekend, things could change if they were still out on Tuesday

The strike has resulted in arson attacks, apparently carried out by township militants, on 75 Sats passenger and engine



Cosatu's Naidoo

tem was replaced. Naidoo maintains other essential industries like Escom and Iscor negotiate with Cosatu affiliates such as the National Union of Mineworkers (Num), so why not Sats? "Sats cannot in this day and age foist staff associations on the workers," he says

SATS promises services will not be affected

Pay-off dates set for fired workers

By Zenaide Vendeiro

The 16 000 dismissed railway workers will be paid off within the next five weeks, South African Transport Services said today

Spokesman Mr Jannie van Zyl said posters had been put up at depots throughout the Witwatersrand informing workers when they could collect pay due to them. The six days set aside for this purpose are next Monday and Wednesday and each Monday in May.

Responding to fears by members of the South African Railway and Harbour Workers' Union (Sarhwu) that workers housed at the six SATS hostels on the Witwatersrand would be evicted within a week, Mr van Zyl said although the 7 000 hostel-dwellers would eventually be evicted, this would not be done "as soon as this week".

In a statement last night, Mr van Zyl said the six-

week-old strike at SATS had effectively come to an end. All the administrative work in connection with the strike — "a mammoth task" — would probably be completed today.

A large number of employees chose not to resume work rather than facing more drastic intimidation, he said.

Large numbers of dismissed strikers were already queueing for re-employment but each application would be considered on merit and could only receive attention after the administrative work in connection with the dismissals had been completed.

"It is clear that many workers are only now beginning to realise that they had been unscrupulously drawn into a situation by people who are not at all concerned about the welfare of the workers or their families. Management, however, is deeply concerned about these unfortunate people and has already indicated that it will look into the matter as soon as possible."

Mr van Zyl said the day-to-day activities of SATS had to continue and the necessary contingency plans had already been put into action.

SATS would continue its services unabated as it had been doing for the past couple of weeks. Clients could therefore "rest assured" that the traditional services would not be affected, he said.

The Azanian Students' Movement (Azasm) this week condemned the dismissal of striking members of the South African Railway and Harbour Workers Union (Sarhwu), saying it was a "callous and deliberate move by management to safeguard the interests of a reactionary white working class".

US wants strike shootings inquiry

By Alan Dunn, The Star Bureau

WASHINGTON — The United States has demanded an independent investigation into the police shootings of six railway workers in Johannesburg

As South Africa again became front-page news in America, US State Department spokesman Mr Charles Redman said yesterday "We call on the South African Government to establish an independent commission to inquire into the reasons why the police opened fire on the demonstrators"

The shootings were covered prominently in most main American newspapers and on television networks, adding to recent growing US news coverage of the railway workers' strike, postal strike and Soweto workers' stayaway

Mr Redman's words seemed to sound a sharper note to the South African Government than usual, reflecting stronger tones than previous reactions of this sort

The State Department was careful to seek even-handedness by condemning violence from any quarter in South Africa. On Wednesday it described a hand grenade attack on police trainees in Soweto as "reprehensible" and offered condolences to the victims and their families

Govt will capitalise on riots — Nickel

The Star Bureau

WASHINGTON — The South African Government would try to make the most of recent violence in South Africa, the former US ambassador to the country, Mr Herman Nickel, said

He said the State President, Mr P W Botha's, tough line on violence in his Stellenbosch speech this week had obviously been taken in the hope that it would appeal to important segments of the Afrikaner electorate

Speaking on Cable News Network, he said South African whites reacted to violence and terrorism by looking to their Government for strong reaction.

But he said Mr Botha's strategy behind the election, to consolidate his power against sanctions, had not worked out that way "Now, in part, I think it reflects a certain maturing of the white body politic because they realise that this was basically diversion from the real problem which is how are white South Africans and black South Africans going to work out their political differences?"

(Report by A Dunn, 988 National Press Building 14th Street Washington DC)

Yesterday it did likewise, with Mr Redman saying the US was extremely disturbed at the loss of life through the shootings

The *New York Times* carried a front-page photograph yesterday, with a report headlined "Six black workers reported slain as Pretoria moves to crush strike"

The *Washington Post* report was also front page "South African police kill six in clashes with black strikers"

The *Philadelphia Inquirer* had a report and pictures on page three headlined "S Africa police kill six in battles with strikers"

The *Washington Times* placed its report on page eight, with a photograph showing two policemen carrying shotguns and a sjambok "S African police, strikers bloody each other", it said

Most other US newspapers carried similar reports. Last week, ABC Television's news programme, "Nightline", tackled the question of why South Africa had slumped in the US media as an issue. Was it the South African Government's restrictions which had worked? Or was it sloppy reporting?

Interviewees concluded that the clampdown on the media had, to some extent, achieved its goal

But strikes and violence in recent weeks have seen South Africa creeping back into the news

Union takeover suggested to force SATS to negotiate

By Sue Leeman

The SA Railways and Harbours Workers Union (Sarhwu) should take over the Government-recognised Black Trade Union (Blatu) and force SATS to negotiate with them, according to labour expert Mr Gavin Brown.

More than 16 000 of the up to 22 000 employees who are out on strike have been fired by SATS, which will negotiate only with BLATU.

Sarhwu wants their unconditional reinstatement and the start of "bona fide" negotiations between SATS and "elected worker representatives".

Mr Brown said that Sarhwu, by not taking the legal route during the strike, had prejudiced their case

He said in terms of the law the only way Sarhwu could gain recognition was to take over Blatu.

"They could hold a vote of no confidence and take over Blatu. Then they could say to SATS 'Negotiate with us'."

Mr Brown said he believed SATS realised it had blundered in its handling of the dismissal of truck driver Mr Andrew Nendzamba for failing to pay R40,40 on time.

But, he said, this had only been an issue "for about the first 10 days of the strike".

After this, the workers' broader grievances had taken over.

Mr Brown pointed out that the commission of inquiry into SATS labour relations had recommended that SATS set up an industrial council to resolve disputes

SATS was still considering this and the strike had therefore caught them on the wrong foot

Policeman concocted story after strikers killed, court told

STAR 24/1/87

(15)

By Lesley Cowling

A senior police officer was overheard planning "what the story would be" after the deaths of three people in a clash with railway strikers in Germiston on Wednesday, the Rand Supreme Court was told yesterday.

In an affidavit read to the court, General Secretary of the Congress of South African Trade Unions (Cosatu) Mr Jay Naidoo said the police committed unprovoked and vicious assaults on railway workers who had been holding a peaceful meeting. At least one person who was shot was unarmed and was running away, he said.

The police deny the allegations and say they will present affidavits containing their version on Monday.

Mr Naidoo said yesterday that members of Cosatu affiliate South African Railways and Har-

bours Union (Sarhwu) held a meeting at Cosatu's Germiston premises — a hall in a shopping centre — to discuss an ultimatum issued by the South African Transport Services (SATS).

About 200 members who could not be accommodated in the small venue stood outside the doors, but inside the shopping centre, he said. Some people stood on a first floor balcony.

At about 11 am, 70 policemen armed with sjamboks, shotguns and pistols entered the premises, some stationing themselves at the only entrance to the shopping centre, others on on both floors, Mr Naidoo said.

They did not order people to disperse and the meeting continued, he said. About 10 minutes later, a group of policemen began to move people on the first floor towards the stairs.

Policemen blocked the top of

the stairs and, as people stopped there, they were beaten with sjamboks, he said. "The victims began to scream and run away. As they did so, they were also assaulted by other policemen," Mr Naidoo said.

On the ground floor, police began to assault people, who could not leave because police blocked the single exit.

Mr Naidoo said a Sarhwu member, Mr Patrick Molefe, who supplied a supporting affidavit, saw a policeman inside the centre fire his shotgun towards the entrance. "It appeared to Mr Molefe that he struck a person about 6 m away from him."

An organiser for the Chemical Workers Industrial Union, Mr Wesley Dumo, who supplied a supporting affidavit, saw the bodies of two men on the floor. "One of these men was breathing heavily, the other appeared to be dead," Mr Naidoo said.

Mr Naidoo said a white man, in plain clothes, told people they had not seen anything and should sign a statement saying so.

A Metal and Allied Workers' Union official, Mr Ben Petersen heard a conversation between a Defence Force officer and a person he believed was a senior SAP officer, Mr Naidoo said.

According to Mr Petersen, the SADF officer said "What will the story be?" The police officer said "Let's put it this way. There was a riotous meeting in the street. This is unlawful because of the state of emergency. We took action when they got out of control."

Interim order postponed

An urgent application by the Congress of South African Trade Unions (Cosatu) for an interim order restricting the police from assaulting people on Cosatu's Germiston premises was yesterday postponed in the Rand Supreme Court to Monday.

Mr Justice M S Stegmann postponed the application after counsel for the Minister of Law and Order, the Commissioner of Police and the Divisional Commissioner, East Rand, argued that an interim order could not be granted against a government official for 72 hours after notice of the application had been given.

Mr J Coetzee SC said his clients had only received notice of the application yesterday morning.

Cosatu is asking the court to interdict members of the police temporarily

from disrupting meetings at their Germiston premises or unlawfully assaulting, intimidating or interfering with people on the premises.

Counsel for Cosatu Mr Bob Nugent yesterday said railway workers and members of Cosatu affiliate, South African Railways and Harbours Workers Union (Sarhwu), needed to have meetings because a strike in which they were involved had reached a crucial stage. However, they were afraid that if they did meet, their meeting would be broken up and they would be assaulted by police, Mr Nugent said.

He asked Mr Justice Stegmann to use his discretion to shorten the 72-hour period of notice. The judge refused, saying the workers were involved in an illegal strike and therefore did not have a clear right to meet

Industrial court to get wider powers

State plans new laws on strikes

15
SMA 24/4/87

By David Braun, Political Correspondent

The Government is planning to introduce new legislation to deal with labour strikes, Mr Alwyn Schlebusch said last night.

And today he was lambasted for playing politics with labour relations and increasing tensions in an area he knows nothing about

Speaking at a televised public meeting, Mr Schlebusch, Minister in the State President's Office entrusted with Administration and Broadcasting Services, said the new legislation would be introduced in the coming session of Parliament
Neither Mr Schlebusch nor Minister of Manpower Mr Pietie du Plessis

could be reached for further details today, but a spokesman for the Department of Manpower said the legislation referred to had already been published for comment

Titled the Draft Labour Relations Amendment Bill, the proposed legislation would establish a special labour court, adjust the definition of unfair labour practice, add to the definition of unfair dismissal, and amend and simplify procedures to set up conciliation boards

Wider powers are to be given to the industrial court.

It could not be established today whether the Cabinet intends submitting other draft legislation to deal with strikes.

The Progressive Federal Party spokesman on manpower, Mr Peter Gastrow, today rebuked Mr Schlebusch for playing politics with labour.

Hardliners

"If he is trying to create the impression that the Draft Labour Relations Amendment Bill is an instrument to strengthen the hands of hardliners, then he is playing a very dangerous game"

Mr Gastrow said trade unions and several employer organisations had made very strong representations about aspects of the Bill.

"I think it is going to make it very much more difficult to get an acceptable compromise if the Government now puts forward this Bill as a way to deal with strikes and strengthen the hand of hardliners, rather than streamlining the procedures for serious facilitation of the whole bargaining process.

"Mr Schlebusch should not be playing politics with a very sensitive bit of draft legislation which is still being commented on. He must stay right out of labour relations, of which he knows nothing"

(Report by D M Braun, 216 Vermeulen Street, Pretoria)

AME, Ticks
152
1931
1932

SATS strike: The escalating R40 row

By ROGER WILLIAMS
Chief Reporter

SOUTH AFRICA'S first major rail-strike, threatening in its sixth week in the southern Transvaal to develop into major civil conflict, started on Friday March 13 when a SATS truck driver, Mr Andrew Nedzamba, was dismissed for allegedly failing to hand in R40 he had collected for COD deliveries.

Mr Nedzamba was employed at the City Deep railway depot, disseminating point for all containers on the Witwatersrand — and it was at City Deep that the strike began.

SATS withdrew its dismissal notice against Mr Nedzamba, and reduced the penalty imposed on him for alleged theft to a fine of R30.

But the strikers demanded the truck driver's unconditional reinstatement.

This, and later other union demands, became the central issue in a dispute involving 2500 workers initially but which spread to the whole Witwatersrand region with the union claiming that 18 000 SATS employees were on strike.

The SA Railway and Harbour Workers' Union (SARHWU) claims to represent most of the strikers, and a major problem in the dispute has been that SATS has flatly refused to negotiate with the union as such — because it does not recognize the Cosatu-affiliated SARHWU. The result has been a deadlock.

Thus, step by step, is the way the dispute has developed since Mr Nedzamba's dismissal on March 13.

March 23 — As the strike escalates, the State Attorney meets SARHWU's attorney to discuss the issue that caused it.

At the same time, SATS says talks are continuing with worker representatives at City Deep.

In a special government gazette the Minister of Transport Affairs, Mr Eli Louw, gives the SATS general manager discretion to terminate striking employees' contracts without notice — and with effect from the first day of the strike.

March 24 — The National Union of Railway Workers, claiming membership of 12 000, says it will put aside its differences with SARHWU "to unite in action".

In pamphlets, SATS warns the strikers they face dismissal.

March 25 — SATS says negotiations are continuing "but at this moment we don't see any light at the end of the tunnel".

It adds that SATS workers are forbidden to strike because railways, harbours and airports are considered essential services.

On the same day workers from 12 railway depots draw up a revised set of demands as a precondition to a return to work.

Apart from demanding Mr Nedzamba's unconditional reinstatement they call for full payment to workers for the period of the strike and also a statement of intent by SATS that it will abolish "racism" in its employment practices.

March 31 — The number of workers on strike rises to between 13 000 (the SATS figure) and 18 000 (the SARHWU figure) and the cost of the strike so far is estimated at R5 million.

April 1 — Talks between SATS management and representatives of the striking workers reach deadlock.

SATS announces it will start recruiting whites to replace some of the strikers.

More than 30 strikers are arrested for allegedly attacking employees wishing to go back to work.

April 2 — Cosatu says affiliate unions have decided to take solidarity action in support of SARHWU.

At least 4 000 postal workers stop work in Soweto, in support of the railway strikers.

April 13 — Ten train-coaches are set on fire in Soweto, leading to further acts of arson at rail depots on the Reef.

April 15 — Rand rail traffic is in chaos during peak hour, as violence aimed at SATS spreads to central Johannesburg and outlying stations.

April 20 — Security forces including SADF personnel are deployed at key

SATS properties "to protect commuters and workers wanting to resume work but who fear intimidation".

April 21 — Damage caused to coaches and other SATS property is already running to about R25 million, says SATS spokesman.

The SATS GM, Dr Bart Grové, gives the strikers an ultimatum. Return to work by 8am on April 22 or face dismissal.

April 22 — In a day of street battles and heightened tension, six people believed to be SATS strikers are killed in police shootings, 16 000 strikers are reportedly dismissed by SATS and thousands of Soweto residents stay away from work.

The rail-strike, started six weeks ago by an issue involving R40, remains unresolved.



eter Harris (left) and the secretary-general of Cosatu, Mr Jay Naidoo, in Germiston after being told they may not speak to the press

From page 1
 CAP- Times 24/4/87
 PICTURE REUTER

Cosatu application postponed

Own Correspondent

JOHANNESBURG — An urgent application brought yesterday by the Congress of South African Trade Unions (Cosatu) to prevent police from acting unlawfully against union members at Cosatu's Germiston premises, has been postponed to Monday.

The respondents to the application, brought in the Rand Supreme Court are the Minister of Law and Order, Commissioner of Police and Divisional Commissioner of Police of the Fast Rand.

In an affidavit, Cosatu general secretary Mr Jay Naidoo said the application was brought after the commissioner did not respond to Cosatu's request yesterday for an undertaking that police not use life-endangering weapons without lawful cause or warning and unless life or property was threatened.

□ A group of about 200 men ran into Cosatu House after the attack on the policemen and most of them were armed with sticks, knobkerries, "quirts", pangas and axes, and

□ It was understood violent action against SAP members and their families was being planned in Cosatu House to avenge the death of a fellow striker killed by police in Germiston earlier.

Transvaal Administrator Mr Willem Cruywagen yesterday met representatives of the Soweto Electricity Advice Centre (SEAC) who asked him to plead for a moratorium on rent evictions in the township.

Mr Cruywagen later telephoned Soweto council town clerk Mr Nico Malan, who confirmed his discussion with Mr Cruywagen but said he could not disclose details.

In a statement after the meeting, the SEAC said "the decision to start evicting for non-payment of rent is partly responsible for the present stayaway"

The executive of the Witwatersrand region of Cosatu was meeting last night to discuss its response to Wednesday's events, including the dismissal of 16 000 strikers. General secretary Mr Jay Naidoo said attorneys were considering bringing an action for damage to property.

The SAP said it was investigating charges of terrorism, attempted murder and robbery following the detention of a "considerable number" of people when police and troops laid siege to Cosatu House.

In the first detailed statement on the shootings near the Germiston and Doornfontein railway stations, the SAP Directorate of Public Relations said last night that police had "reasonable grounds" to believe a number of trained terrorists were in Cosatu House. The directorate said Cosatu House was surrounded by security force members and it was decided to search the building because of the following information:

Reef death toll at 7 AS STAYAWAY CONTINUES

Own Correspondent

JOHANNESBURG — The unrest death toll on the Reef rose to seven yesterday as thousands of Soweto residents stayed away from work for the second consecutive day and SATS management completed arrangements to fire 16 000 striking railwaymen.

It was reported from Washington yesterday that the US State Department had demanded that Pretoria establish an "independent commission" to inquire into Wednesday's shootings by police in Johannesburg in which six people were killed.

The commission should determine "the reasons why police opened fire on demonstrators" in incidents at Doornfontein railway station and outside Cosatu headquarters. "We are extremely disturbed by the loss of life," State Department spokesman Mr Charles Redman said. "Violence will not solve anything and can only lead to further tragedy."

The tenor of Mr Redman's remarks and the unprecedented call for an inquiry marked a further escalation of the administration's criticism of SA government actions.

Police shot dead 18-year-old Patrick Phokoye who, according to the Bureau for Information, was one of 20 youths who stoned a delivery vehicle in Naledi, Soweto.

A Putco spokesman said bus services were resumed at 3 30pm after a 50% passenger drop in the morning. Two buses were hijacked, one of which was rammed into a supermarket in Dobsonville.

Stayaway rates at Johannesburg businesses varied wildly yesterday.

SATS said trains ran normally yesterday morning. Occupancy on Soweto trains was 65%.

Top page 2

152
2 Cape Times, Friday
24/4/87
**Strikes: 1,3m
work days lost**

A TOTAL of 1,3 million working days were lost due to strikes and stoppages last year, the Director General of Manpower, Dr P J van der Merwe, said yesterday

Speaking at a congress of the Institute of Municipal Personnel Practitioners in the city, he said workers had lost R23,2m in wages

Dr Van der Merwe said a matter over which consensus would probably not easily be reached was whether trade unions and their role in collective bargaining were beneficial to productivity — Sapa

16 000 railmen to be paid off in next five weeks

The Argus Correspondent

JOHANNESBURG. — The 16 000 dismissed railway workers will be paid off within the next five weeks, South African Transport Services said

Spokesman Mr Jannie van Zyl said today that posters had been put up at depots throughout the Witwatersrand informing workers when they could collect pay due to them. The six days set aside for this purpose are next Monday and Wednesday and each Monday in May.

Responding to fears by members of the South African Railway and Harbour Workers Union (Sarhwu) that workers housed at the six Sats hostels on the Witwatersrand would be evicted within a week, Mr van Zyl said although the 7 000 hostel-dwellers would eventually be evicted, this would "not be done as soon as this week".

He said no one had yet received notice to leave the hostels. The six hostels on the Witwatersrand are at Delmore on the East Rand, Kazerne, Luipaardsvlei and Welgedacht on the West Rand, Sentrarrand and Tembisa.

CONSIDERED ON MERIT

Mr van Zyl said the six-week-old strike had effectively come to an end and all the administrative work in connection with the strike, a "mammoth task", would probably be completed today.

A large number of employees, faced by "more drastic intimidation", had chosen not to resume work. Many dismissed strikers were already queueing for re-employment but each application would be considered on merit and could receive attention only after the administrative work in connection with the dismissals was completed.

"It is clear that many workers are only now beginning to realise that they had been unscrupulously drawn into a situation by people who are not at all concerned about the welfare of the workers or their families," Mr van Zyl said.

"Management is deeply concerned about these unfortunate people and has already indicated that it will look into the matter as soon as possible."

Ne last
or ear-
d the
Fveral
L had
Naman
ooms
Some
Rilling

H
T
T
L
T
T

S

M

D

A

(T

M

M

M

M

M

M

M

J

K

D

E

P

G

U

B

W

P

C

C

F

m

st

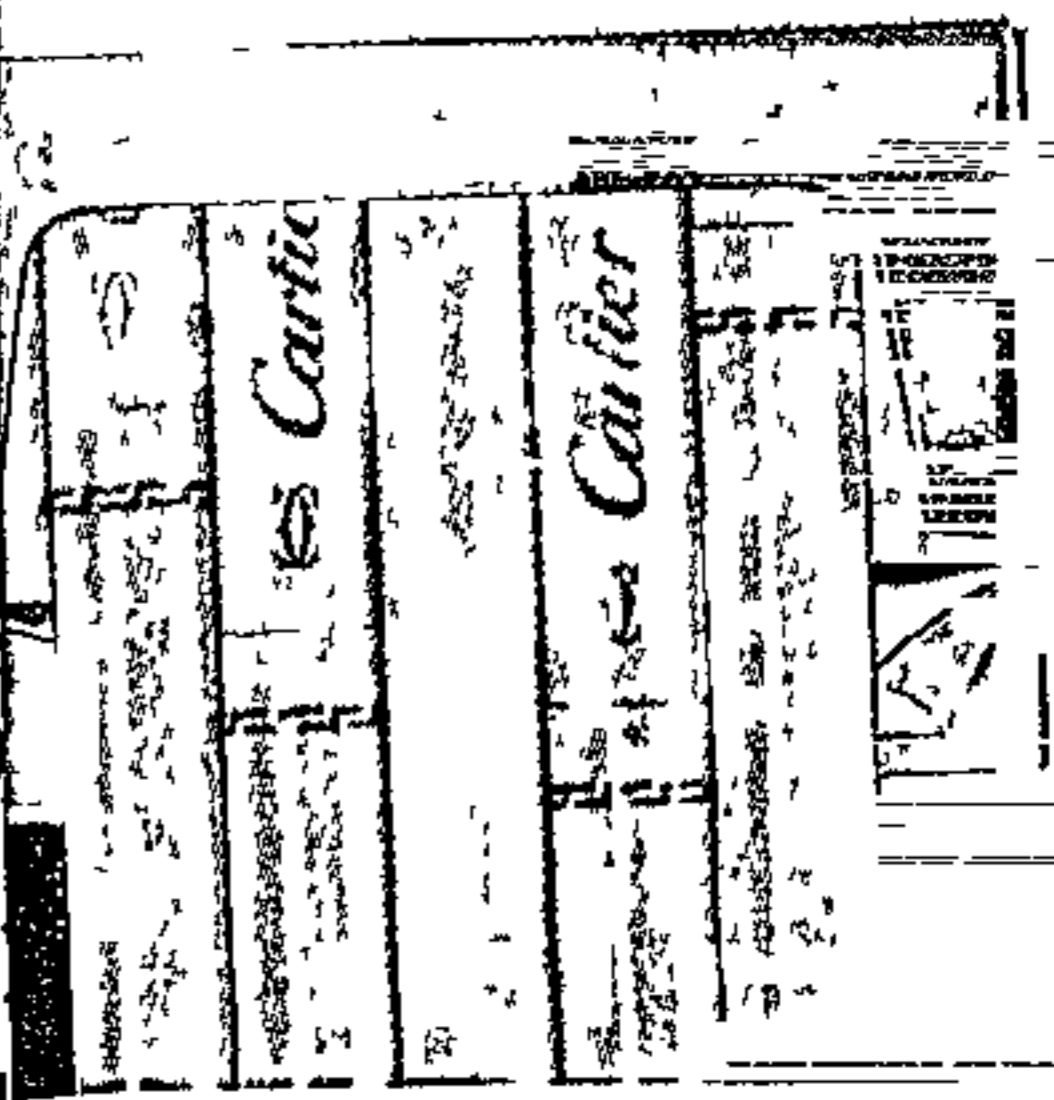
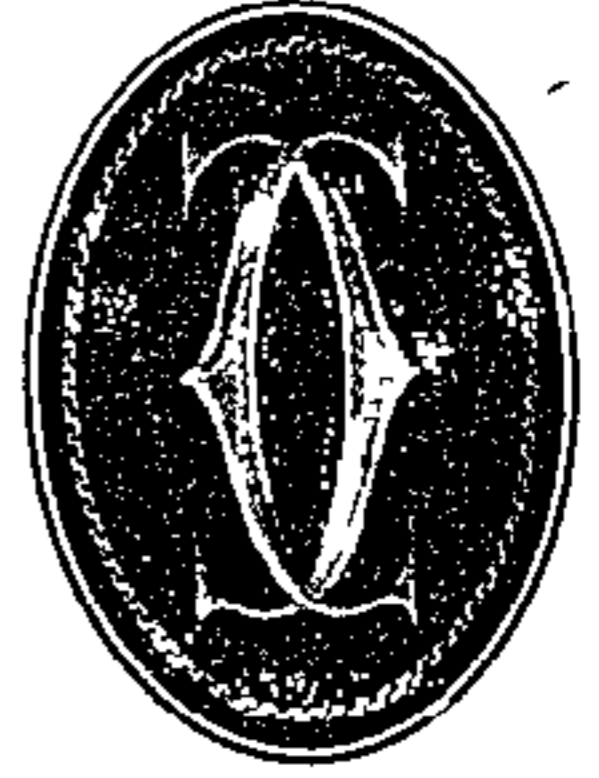
P
a
C
R



PARIS LONDON NEW YORK

VENDÔME

Cartier



Foreign The minimum temperature will be between 7 and 9

Govt plans new laws to deal with strikes

Political Staff *10/15*
PRETORIA - The Government is planning to introduce new legislation to deal with labour strikes, according to Mr Alwyn Schlebusch

Reported on television news last night, Mr Schlebusch, Minister in the State President's Office entrusted with Administration and Broadcasting Services, said the new legislation would be introduced in the coming session of Parliament

Neither Mr Schlebusch nor Minister of Manpower Mr Pietie du Plessis could be reached for further details today, but a spokesman for the Department of Manpower said the legislation had already been published for comment

Entitled the Draft Labour Relations Amendment Bill, the proposed legislation would establish a special labour court, adjust the definition of an unfair labour practice and amend and simplify procedures to set up conciliation boards.

Wider powers to be given to the industrial court are among several other proposed adjustments to the Labour Relations Act

It is understood amendments are being considered to legislation dealing with SA Transport Services to bring its labour practices in line with South Africa's other labour laws
 (Report by David Braun, 47 Sauer Street, Johannesburg)

May 13
 May 20
 Apr 28
 May 6

1812
 1716

TURES

11 deg C
 16 deg C

14,5 deg C
 16,5 deg C

yesterday

average for the month)
 18,5 (22,8) deg C
 10,2 (11,3) deg C
 14,4 (16,5) deg C
 92 (97) %
 50 (50) %

It'll be a blood-spattered election

W/Mail

By MONO BADELA, SEFAKO NYAKA AND JO-ANN BEKKER

152
309A
24-29/4/87
scheduled for today.

TWELVE days before the May 6 election, an upsurge in armed attacks, industrial action and a huge rent stayaway in Soweto threaten to engulf the National Party's "reform" platform.

Growing tensions over the six-week railway strike erupted into bloody conflict this week between police and strikers after SA Transport Services announced it planned to sack the 23 000 strikers. By late yesterday, 12 000 had been formally dismissed.

At least six members of the SA Railways and Harbour Workers' Union were killed in clashes at Germiston and Doornfontein and three policemen were seriously injured.

Shortly after the clashes, police launched a seven-hour siege of Cosatu House in Johannesburg, home of the country's most powerful labour federation, the Congress of SA Trade Unions. At the end of the seven hours, two workers had been shot and at least 400 railway workers had been arrested. Hundreds more were detained briefly.

Yesterday, Cosatu warned the government that unrest in the country was bound to escalate if there were further security force attacks on the labour federation or railway workers.

At a press conference following the siege, general secretary Jay Naidoo said the Witwatersrand region was demanding the immediate reinstatement of all dismissed Sats workers and the start of bona fide negotiations — as well as an end to rent evictions.

Yesterday, lawyers for Cosatu said they were preparing an application to restrain police from conducting

"unlawful acts" against Cosatu and affiliates. The application will also demand that police return all documents confiscated when police occupied Cosatu House.

Meanwhile, Sarhwi's urgent application for an undertaking by Law and Order Minister Adriaan Vlok that his men would not interfere in future with meetings organised by striking workers was postponed to Monday. The application was tabled before the Rand Supreme Court.

Yesterday morning, striking members of the 360 000-strong National Union of Mineworkers charged private mine security men had forced them back to work at gunpoint after a two-day stoppage at two Johannesburg Consolidated Investment mines, Western Areas and Randfontein Gold Estates mines. JCI — which resumes talks with the Num next week — denied the charge.

The three-week-old post office strike continued this week, with all Soweto post offices and 32 work stations in Johannesburg shut for the duration. Hopes for an end to the deadlock surfaced yesterday with reports that one of two arrested strikers had been released; the release of both is a precondition to negotiations, according to the Post and Telecommunications Workers Association.

Soweto was calm but tense yesterday as thousands of township residents heeded a call to stay away from work the second day in protest against evictions for non-payment of

On Wednesday, police used teargas to disperse an estimated 1 000 people who converged on the Soweto Town Council offices to lodge a protest against rent evictions, heeding a local street committee/youth group call for a three-day stayaway.

Blazing tyres and car wrecks barricaded streets throughout the township, reports came in of widespread skirmishing. An 18-year-old youth was shot dead Wednesday afternoon after police opened fire in Naledi. According to the Bureau for Information, the shooting occurred with a group of youths stoned a delivery vehicle.

By late yesterday, meetings to discuss the rent boycott had been cancelled in the township, but meetings to discuss the election were

Commercial vehicles had started entering the township for deliveries. Although trains ran normally Wednesday, they ran mainly empty, and a Putco representative said buses had been withdrawn for lack of passengers. Schools were closed yesterday and Wednesday; and major employers in the Johannesburg area reported "significant" numbers of employees staying away.

Meanwhile early yesterday grenades were lobbed into houses in the Cape in three separate attacks. It was the latest in a week of violent actions which included a car bomb explosion Langlaagte which caused some damage but no injuries, and a grenade attack on a municipal police training college in Soweto on Tuesday morning which killed one recruit and injured 64.

Union says members were attacked first

W/Mail 52

POLICE and union accounts of Wednesday's shooting incident in Germiston tell two different stories.

The SAP directorate of public relations said they had received a report of unrest at World Centre, near the Germiston railway station at about 11am.

"During the ensuing Security Forces action at the centre, four police members were injured (one with a serious fractured skull) and numerous vehicles were damaged by stonethrowers

"Three of the rioters were fatally wounded and one injured man was arrested."

WEEKLY MAIL REPORTER

Unionists said there had been no unrest and that the indoor meeting was peaceful and legal. Accordingly, their version can be published in terms of Emergency regulations.

Union organiser Blake Mosley said "a huge deployment of Security Forces was made outside the Germiston offices of Sarhwa, where a meeting of more than 1 000 workers was in progress.

"Police moved in and asked workers to disperse. As they were moving away, the police started to sjambok the workers as they fled in all directions

"Then the police rushed into the hall, hitting workers. The workers were apparently discussing the ultimatum given by Sats for them to go back to work.

"The police opened fire on the dispersing workers.

"In attempting to escape from the violent attacks of the police, the workers broke through the glass windows surrounding the hall. Many fell on the ground."

It was this incident that led to the escalation of conflict between Sarhwa members and police, when workers in Johannesburg heard of the shooting.

The Weekly Mail will appear on Thursday next week, a day earlier than usual, because Friday is a holiday

FRIDAY, APRIL 24, 1987

SATS STRIKERS CALL FOR 16 000

'Strikers refused to heed deadline'

A TOTAL 16 000 striking South African Transport Services workers had been dismissed by late afternoon yesterday and told to collect their pay on Monday.

A SATS spokesman said management had hoped to complete the dismissals by yesterday

The firing of the March 13

By THEMBA MOLEFE

striking workers came after the majority of the 22 000 workers refused to heed the deadline to return to work by Wednesday or be dismissed

The ultimatum was issued by SATS general manager, Dr Bart Grove in the sixth week of the strike which began over the dismissal of a worker at the City Deep depot on

SATS had refused to negotiate with the South African Railway and Harbours Workers' Union (Sarhwu) which represents the workers. Management has denied that it ordered dismissed workers to leave SATS hostels after Sarhwu said its members were evacuated from the premises on the Reef. The SATS spokesman said the allegation was untrue and that the

To Page 2



SI
KSHK

16 000

SATS fires 16 000

From Page 1

dismissed workers were in the hostels while management waited for further instructions from the Minister of Transport, Mr Eli Louw.

He said "The workers should realise they will not be allowed to stay in the hostels indefinitely after being dismissed"

The dismissals took place after the offices of the Congress of South African Trade Unions (Cosatu), were raided by the police and numerous people were taken into custody. The Cosatu building houses Sarhwu which is its affiliate

Police kept the building under surveillance yesterday with union officials fearing another raid

The African Harbours and Allied Workers' Union Arhawu, condemned the killings of Sarhwu members on Wednesday

"We believe it is the duty of the Government to intervene between the workers and SATS instead of sending security forces to guard stations," Arhawu said in a statement

The United Democratic Front yesterday said it was deeply angered by the killings of Sarhwu members who are on strike.

"Acting under the cover of the state of emergency, the police have become a law unto themselves enjoying the obvious protection of their Minister, Mr Adriaan Vlok Coupled with SATS' stubborn refusal to recognise and negotiate with Sarhwu the action of the police has now set the stage for even greater confrontation. In our view the blame lies squarely with the police, SATS and the Government"

Handwritten notes and signatures in the top right corner, including a circled 'SI' and 'KSHK'.

ARBUS 24/4/87
268/15/19

PO strike drags on as talks break down

JOHANNESBURG. — Thousands of postal workers are still on strike and no date has been set for the resumption of talks between the Post and Telecommunications Workers' Association (Potwa) and the management, according to a Post Office spokesman.

He said negotiations to resolve the three-week-old strike were suspended yesterday but would continue after Potwa had held a report-back meeting.

Union leaders were not available for comment.

The workers went on strike on April 3 for increased pay and in protest against the sacking of two workers and the detention of two.

Thirty-two post offices, delivery points or engineering depots have been hit by the strike. — Sapa.

UK papers slam SA

'Third World dictatorship'

COPY Times 25/4/87

16/30/87 32/11/87 15/2

From MIKE ROBERTSON

LONDON. — South Africa was now being run like a Third World banana republic, the Independent said in a leading article yesterday.

The newspaper's stinging comment followed South Africa's return to the front pages here with the killing of six black strikers.

It was joined by The Times and The Guardian who carried condemnatory leading articles under respective headings of "The Volk are Split Asunder" and "Mr Botha's Empty Promises".

Meanwhile the Scottish Trades Union Congress annual conference sent a telex to Prime Minister Margaret Thatcher calling on her to act against the "slaughtering South African regime".

A Downing Street spokesman said the telex had been received, but no response was expected until after the weekend.

Delegates at the STUC conference called on unions to raise funds for detained Cosatu members.

The Independent, a middle-of-the-road paper, said that since the state of

emergency the South African government had put itself in the lowest of all categories, along with such countries as Chile.

"The South African regime has adopted the devices of a Third World dictatorship."

The conservative Times noted that the killings would probably secure the NP a few thousand more votes.

President P W Botha's leadership, it said, "has little now to offer the white electorate except to play on its fears of black insurrection".

The left of centre Guardian said the only substantive addition to black rights in South Africa was the legalizing of African unions.

But the right to strike and organize was not respected by the authorities, especially when the employer was the State itself.

Mr Botha, it said, had proved the fears of the right of a sell-out were decidedly premature.

"Reform has been shelved, and the successive crackdowns under the state of emergency, now in its eleventh month, amount to the most severe and sustained assault on human rights in modern South African history — which is saying a lot."

+ IN MAIL 25/4/86.

INFLATION

~~244~~

153

What goes up...

It is a sign of the times that when the consumer price index (CPI) increase is at its second highest post-war level, economists sigh with relief. The all-income group year-on-year March CPI increased to 18,9% after falling to 18,1% in February from January's record 20,7%.

Most economists were expecting a rate between 18,5% and 19%. But Jim Buys, economic consultant at Anglo American, expresses disappointment "For technical reasons we were expecting an increase, but it was more than we expected given the March drop in the petrol price."

Indeed, without the March 3 petrol price reduction, CPI could have been up 19,3%.

One reason for the larger-than-expected increase is statistical catching-up. Housing and education, both collected annually, were reviewed for the latest figures. Overall, CPI for March increased 1,2% from 215,8 in

RESEARCH DIVISION,
SCHOOL OF ECONOMICS,
ROBERT LESLIE BUILDING,
UNIVERSITY OF CAPE TOWN,
RONDEBOSCH
7700



TELEPHONE 69-8531 (EX 440)

SOUTHERN AFRICA LABOUR AND DEVELOPMENT RESEARCH UNIT



FINMAIL 25/4/86

COURIER SERVICES

153

Airborne division

Remember sky wars in 1981 when SAA banned courier services from its flights? The sequel is due for release any day now
One of the largest, if not the largest, oper-

Financial Mail April 25 1986

ator in the R35m a year business of private conveyance of urgent small packages and documents, Sky Couriers (SC), intends to move off SAA planes by the end of the month. It has chartered four aircraft which will fly in its own livery on a hub and spoke system from the coast into Tempe airport, Bloemfontein, then outwards again.

MD Nick Blackburn maintains the move has been forced on SC by an 80% escalation in SAA's charges since July 1984 when the firm's first attempt to establish a charter service was abandoned after opposition from the national carrier. SAA contended the charters represented an unapproved scheduled service.

The chances of success this time around are considered much better in view of the State's commitment to privatisation and the firm has plenty of experience to get the exercise going. "A lot of water has gone under the bridge since we last tried," says Blackburn. "We are reasonably confident there won't be too much flak."

SC will thus get the service going and wait to see if there is any fallout.

The company used SAA from its inception in 1977 when Peter Myburgh, now chairman, travelled the late flight between Cape Town and Johannesburg nightly carrying parcels to exchange with his partner at the other end. The business grew as customers came to count on it to get urgent documents between regional offices overnight.

The on-board courier system had expanded to seven cities in SA and Windhoek when, in February 1981, SC was served with notice giving it 11 days to get off SAA planes. Myburgh contended at the time that he was being forced out so that SAA could get a bigger slice for its own express service. The airline maintained it could not put up any longer with the inconvenience caused by SC's heavy baggage volume at check-in counters intended for domestic travellers.

In an attempt to keep going, the company embarked on its first charter attempt before returning to SAA in the more customary airfreight capacity, which is now being replaced with charters again.

"We have no quibble about SAA's service," says Blackburn. "It's just the price."

SC has about 25% of the market in SA and its departure from late night flights which, it avers, are heavily subsidised by express cargo, could create a volume imbalance. That, in turn, could jeopardise the cheap passenger flights. But Blackburn also notes that his operation has already suffered from SAA's flight cutbacks because of reduced passenger traffic.

CAPE TOWN 25/4/77

Bid to arrest Sarwhu man on Matie campus

Staff Reporter

STELLENBOSCH. — A man claiming to be a security policeman yesterday tried to arrest a SA Railways and Harbours Workers Union (Sarwhu) shop steward at an open-air meeting at the University of Stellenbosch, but was thwarted by students.

The shop steward, Mr Morris Mdou, was approached by the man — later identified as a Mr Deon Goosen — after addressing about 200 students about the South African Transport Services (SATS) strike and the sacking of 16 000 workers this week.

The meeting was called by Nusas and the Black Students Organization of Stellenbosch as part of the Nusas one-person-one-vote campaign.

Mr Mdou was asked by the man to accompany him, but about 10 students surrounded the man and demanded to see Mr Goosen's police ID card, witnesses said.

Mr Goosen told the students that it was "none of your business".

A scuffle broke out in which Mr Goosen landed on the ground and students led Mr Mdou away.

Mr Goosen then showed the group of students a police ID card and followed Mr Mdou.

A second scuffle between the students and Mr Goosen, who was assisted by the Afrikaner Weerstandsbeweging student branch chairman, Mr Dawid Walters, broke out in the art faculty building.

This gave Mr Mdou a chance to leave the campus in a car.

For the north-eastern parts in the morning
Natal: Cloudy and cool but cold

SIX weeks of industrial conflict provided the spark which set alight the railway workers' dispute — and culminated in this week's confrontation in which six blacks were shot dead by police.

The slow-burning fuse was lit during the weekend of Friday March 13 when about 200 City Deep SATS employees downed tools after a colleague was dismissed. The following Wednesday 2 000 at nearby Kaserne downed tools in sympathy.

The strike spread and SATS was given sweeping powers of dismissal by Government as more than 8 000 workers in the Southern Transvaal region were involved in the stoppage.

The strike gained momentum when 3 000 East Rand workers came out in sympathy. SATS refused to negotiate with SARHWTU (SA Railways and Harbours Workers Union) claiming it represented a minority of the workforce.

SATS: HOW THE FUSE WAS LIT

By SAMKELO KUMALO

(BLATU) which is scorned by Sarhwtu as SATS's 'sweatheart' union.

Yeargas was used to disperse about 250 workers at Johannesburg station when the strike entered its 11th day — this after a break through was almost achieved the previous Monday.

Rejected

Worker representatives had agreed to return to work after a management offer to allow the dismissed worker to appeal to the general manager. But workers rejected the offer and opted to continue striking until an alternative set of demands, including un-

conditional reinstatement of the sacked worker, were met.

On March 24, a further 1 000 workers in 10 areas joined the strike and the container backlog grew from 400 to 1 700. Some 80 depots were reported to have joined the strike, including one as far afield as Standerfont.

SATS was still refusing to negotiate with the COSATU-affiliated SARHWTU. The chairman of the Federation of SATS Trade Union, Mr Jimmy Zurich, suggested that the strike be put down with tough action.

Racism

Workers now said that in addition to earlier demands, they wanted racism eliminated and the redefining of the disciplinary code.

On March 27 SATS threatened to dismiss 15 000 strikers. The general secretary of BLATU, Mr Martin Matloha, appealed to his members to return to work and said the 1981 agreement between SATS and BLATU contained no strike clause.

The umbrella union COSATU, came out in support

of the strikers and urged the authorities to negotiate in good faith with workers and their SARHWTU representatives.

The two-week strike was so far reported to have cost Sats about R5-million.

On March 29 SATS issued a 'no work, no pay' warning and the number of strikers jumped to 16 000.

Deadlock

On April 1 the dispute deepened when more than 4 000 SARHWTU workers rejected affiliation to BLATU or any union other than the

its weight behind the strikers in the 17-day-old dispute. Sats also alleged that some staff members at picket control points were physically intimidated by strikers.

COSATU-affiliated SARHWTU. The strike was now in its 16th day.

Negotiations reached deadlock as management rejected proposals for arbitration. Management announced that it would start recruiting whites to replace some of the strikers.

SARHWTU claimed 18 000 workers were on strike, but SATS said the number was down to 13 000.

When 28 strikers were arrested for alleged intimidation, workers threatened to escalate the strike and spread it to other areas in the country.

On April 2, SATS said the strikers were endangering their bonus pay. Workers were estimated to have lost about R5-million in wages and salaries by then. While workers pledged in to do jobs vacated by strikers, Mr. Eli Louw, Minister of Transport, accused the

house staff association Blatu, a SATS-recognised trade union representing 61 000 of 95 000 black workers. He was seeking advice on how to handle the strike, that for SARHWTU went fer-

UDF and COSATU of being behind the strikers. He denied allegations that work other unions except BLATU.

SATS said employees stood to lose R8-million in bonuses if they did not return to work. COSATU and UDF representatives pledged solidarity with the strikers.

Few strikers returned to work on the April 3 dead-

line set by management. On April 7 SATS rejected COSATU's offer to mediate a ballot to test its support among the workers to disprove SATS' allegations that it did not have much following.

On April 10 hundreds of workers were reported detained under the emergency regulations after attending an illegal gathering in the Eastern Transvaal.

Four days later Soweto was tense when four trans security forces were used to guard trains. Some services were suspended.

SATS completed the process of dismissal of its estimated 18 000 strikers on Friday afternoon. Liaison officer Mr J C van Rooyen, said yesterday.

Wages and salaries lost by the striking workers were estimated at about R12-million.

Damage to SATS property — most of it to 75 coaches which were damaged or destroyed in the Transvaal — is presently estimated at R25-million.

'Workers were misled over facts of strike'

By JOHANN VERSTER

SATS have claimed the six-week strike which ended this week with the dismissal of thousands of workers could have been prevented had the striking workers

been properly informed.

In a surprise development this week South African Railways and Harbour Workers Union (SARHWTU) educational chairman Mr Mike Roussos and a colleague paid a visit to the in-

house staff association Blatu, a SATS-recognised trade union representing 61 000 of 95 000 black workers.

He was seeking advice on how to handle the strike, that for SARHWTU went fer-

ribly wrong.

Blatu refused to co-operate. Dismissed workers are now claiming the pay which they lost by striking SARHWTU promised strikers would be recom-

puted by the union.

But SATS spokesman Mr Jannie van Zyl said in a statement it was clear that the strikers were misled, not only about the reasons for the strike but also about their wages.

Damage to SATS property — most of it to 75 coaches which were damaged or destroyed in the Transvaal — is presently estimated at R25-million.



Vertical text on the right edge of the page, possibly a page number or reference code.

152) C/Pres
26/4/87

Jailing haunts postal strike talks

By STAN MHLONGO

NEGOTIATIONS to solve the month-long strike by the 8 000 Post Office Telecommunications Workers' Association and Post Office management reached a stalemate this week when one of two detained unionists was released

Potwa president Vusi Khumalo told *City Press* that this was the issue that led to the breakdown of talks with management this week

Khumalo said he did not know on what grounds the detained man was still being held

"The decision that one of the unionists should remain in jail is shrouded in mystery. We will decide on a form of action after consulting members at a meeting on Monday," said Khumalo

The two unionists were from Linden and Jeppe Post Offices and were detained a fortnight ago

Potwa, said Khumalo, is assessing the situation following the new turn of events

More than 32 depots are reported to be functioning "lloppily" following the strike, which Khumalo attributed to the dominant grievance of "discrimination against our members"

The demand for the release of the two Potwa members has been topping the list of demands made by the union after the strike started

The other demands are

- That Post Office management stop being arrogant during negotiations

- A confiscated video of the strikers recorded by a news agency be returned

- The scrapping of locally legislated apartheid which denies blacks workers the right to use toilets, phones and canteens designated for whites

- That there be no police at negotiation venues between Potwa and Post Office management

- Provision of transport for blacks sent to work outside Johannesburg be on the same basis as provided for other race groups

- All workers dismissed since November estimated at 50 be reinstated

- The scrapping of the quota system, where management hired on racial lines and promoted other racial groups to supervise black workers

Management recently also took a hard line and insisted on a "no work, no pay" condition for the workers

C Rep 26/4/87
152

May holiday for Kei too

CP Correspondence

CISKEI has followed South Africa in proclaiming the first Friday in May every year as a national holiday for Ciskei workers.

Ciskei spokesman Headman Somtunzi said that, as many Ciskeians worked in South Africa, it would be convenient to have the holidays on the same day.

Flood of SATS job seekers expected

By Zenaide Vendeiro,
Transport Reporter

South African Transport Services (SATS) expects to receive today hundreds of applications for reinstatement from the 16 000 striking workers dismissed last week, a spokesman said.

By 8 am today, workers were already queueing at the SATS employment office in central Johannesburg.

"The flood will begin, we feel, on Wednesday and Thursday. Many workers are still scared of being at our offices but, once they see that nothing happens to them, they will return in large numbers," said SATS spokesman Mr Jannie van Zyl.

PAYING OFF

The dismissed workers will also be paid off today and on Wednesday at depots on the Witwatersrand. Those not paid off this week may receive their money on each Monday of next month.

Pay stations have also been set up at Geldenhuis and Mill-site stations on the West Rand and Welgedag and Angelo on the East Rand.

Mr van Zyl said it was impossible to estimate the total amount owed to workers. "Naturally, they will all get their pension and provident fund contributions but actual pay will vary from zero to a few days, depending on when workers struck.

"However, we estimate that workers have lost between R12 million and R15 million in salary and annual bonuses. Those workers who did return to work last Wednesday will receive their bonuses next month," he said.

Rail safety fears allayed

Fears that the maintenance of track on the Witwatersrand has been dangerously neglected as a result of the six-week strike by railway workers have been dismissed by the SA Transport Services.

According to a SATS source, normal patrols of the track to check for loose bolts and buckling had not been carried out during the strike. If the situation was not quickly remedied, said the source, it could lead to a derailment.

However, SATS spokesman Mr Jannie van Zyl today denied that track maintenance had been neglected. "SATS would not operate a train under unsafe conditions," he said.



27/4/87

ARGUS 27/4/67

Sats expects 'flood' of returning workers

The Argus Correspondent ~~27/4/67~~ (52)
JOHANNESBURG. — South African Transport Services expected to receive hundreds of applications for reinstatement today from the 16 000 striking workers dismissed last week, a spokesman said.

By 8am, workers were queueing at the Sats employment office at Stella Mansions in central Johannesburg.

Sats spokesman Mr Jannie van Zyl said: "The flood will begin, we feel, on Wednesday and Thursday." A lot of workers are still scared of being at our offices but once they see that nothing happens to them, they will return in large numbers."

The dismissed workers will be paid off today and on Wednesday at depots on the Witwatersrand. Those not paid off this week may receive their money on each Monday of next month.

AMOUNTS WILL VARY

Pay stations have also been set up at Geldenhuis and Millside stations on the West Rand and Welgedag and Angelo on the East Rand.

Mr van Zyl said it was impossible to estimate the total amount owed to workers.

"Naturally, they will all get their pension and provident fund contributions but actual pay will vary from zero to a few days, depending on when workers struck.

"However, we estimate that workers have lost between R12-million and R15-million in salary and annual bonuses. Those workers who returned to work last Wednesday will receive their bonuses next month."

3 dead SATS men named

27/4/87
South African

THREE of the six South African Transport Services striking workers who were killed by the police on the Reef last week have been identified, writes THEMBA MOLEFE.

The SATS workers, Mr Mdahale Mohlarametsa, Mr Moses Makgapha and Mr Molahle Mohoar, were shot dead by the police at a South African Railway and Harbours Workers' Union (Sarhwu) meeting in Germiston last Wednesday

The Congress of South African Trade Unions (Cosatu), has meanwhile, made an application to the Rand Supreme Court seeking to restrain the police from breaking Sarhwu meetings

This follows last week's raid on Cosatu House in which police arrested about 400 people at a meeting

Cosatu general secretary, Mr Jay Naidoo, told the Supreme Court last week that damage caused during the raid was estimated at R54 000

The application will be heard in court tomorrow

• A post office worker, Malevu Yani (36), was last Wednesday sentenced to three years' jail in the Johannesburg Magistrate's Court after being convicted of intimidation

Yani was arrested by security forces two weeks ago and charged with intimidating post office workers during the three-weekold strike by members of the Post and Telecommunications Workers' Association (Potwa)

Another worker who had been in custody for about two weeks had intimidation charges withdrawn against him by a Johannesburg magistrate on Thursday

According to Potwa spokesman, Mr Vusi Kumalo, the post office management dropped charges against the workers after conceding to one of the conditions set by Potwa before negotiations over the dispute could begin

Post Office workers to resume talks

By Mudini Maivha

About 4 000 members of the Post and Telecommunications Workers' Association (Potwa) decided at a meeting in Soweto's Regina Mundi Catholic Church yesterday to pursue negotiations with Post Office authorities

Workers said they were prepared to return to work tomorrow if management agreed to their demands for parity in pay and working conditions

However, Potwa president Mr Vusi Kumalo warned the Post Office that if it continued with its "verkrampte and unrepentant" attitude, the situation would worsen

Potwa members have been on "a work stoppage and not a strike" since April 2

Yesterday's meeting also resolved to fight for the rights of Mr Yeni Malevu, a member sentenced to two years' imprisonment for intimidation

The union said it would instruct its lawyers to continue fighting for his release. The union would take up the issue with management to secure his salary and benefits for the duration of the prison term

"We shall want a written agreement, even if it means signing it in front of Johannesburg's chief magistrate," said Mr Kumalo

Working conditions

"Our demands should not be partially met. Your unity will ensure that our demands are met, that you have a postmaster-general from this hall," added Mr Kumalo

Vice president Mr Bob Mabaso said parity in pay and working conditions was a condition for a return to work

He said blacks paid high rent and were incurring expenses, but received low wages with which to meet food, education and transport costs

Mr Mabaso added "We demand salaries equal to those earned by other people. The Post Office has gone beyond the deadline for implementation of parity"

Several organisations sent messages of solidarity

Post Office public relations officer Mr Ben Roodman was reported as saying yesterday that Deputy Postmaster-General (personnel and services) Mr Johann de Villiers had been awaiting a call from Mr Kumalo to confirm a date and venue for continuation of the talks

"Mr de Villiers' door is open 24 hours for talks," Mr Roodman said

Hundreds of South African Transport Services strikers paid off yesterday are stunned at the meagre paypackets they received — less than R10 in many cases

As former Sats workers queued under armed guard at payout offices across the Reef, management repeated its offer to rehire strikers on the basis of their loyalty and service

Workers received letters with their pay-slips informing them they had been dismissed for striking illegally

The letter told workers they

Strikers hit by lean paypackets

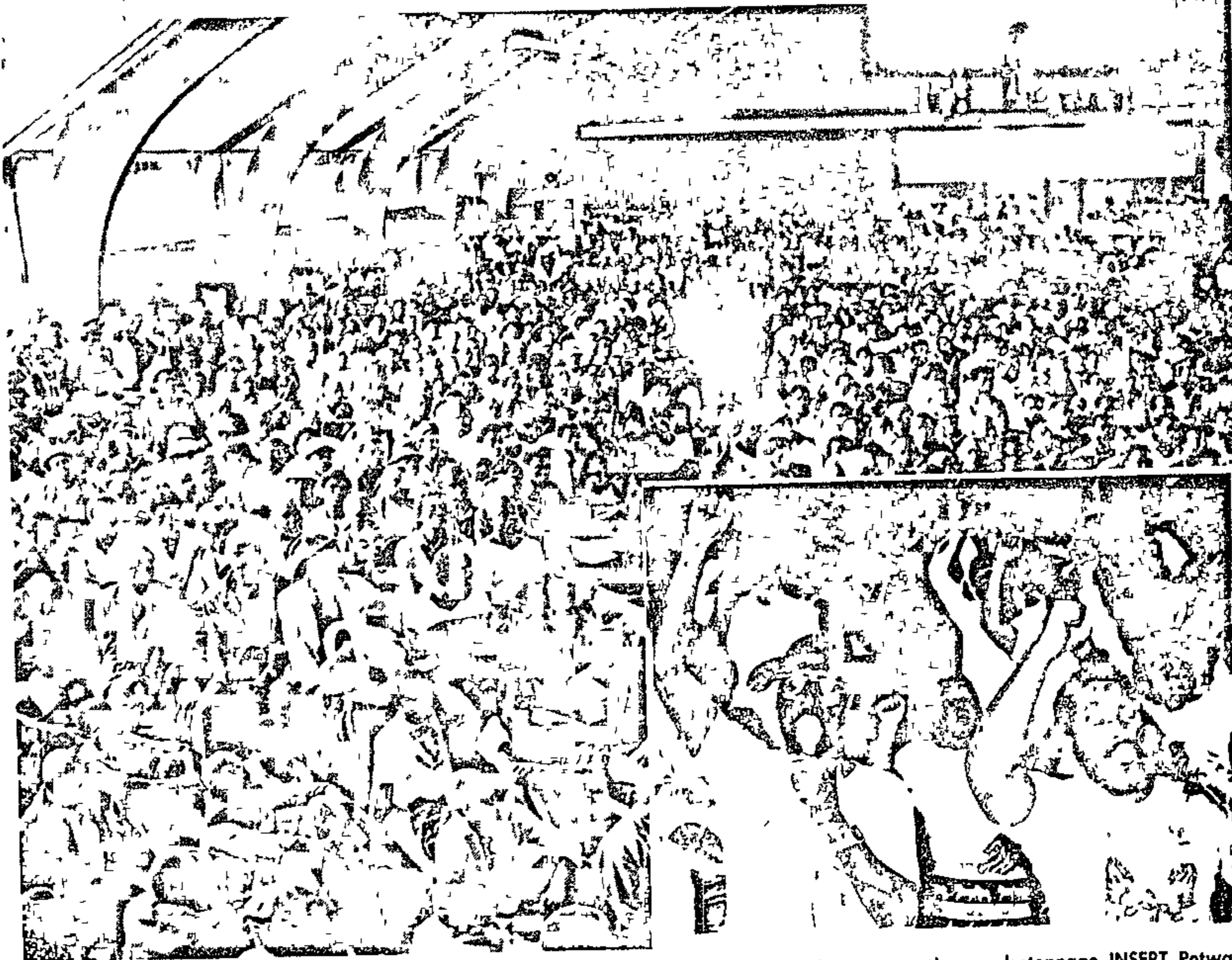
could reapply for jobs and warned them to return Sats uniforms and provident fund cards

The South African Railways and Harbour Workers' Union (Sarhwu) remains determined that there should be no selective re-employment

Apart from reinstatement of

all strikers, Sats workers are demanding an assurance that nobody will be victimised. They also insist that they will not return before their main grievances are addressed

● Sarhwu has released the names of six strikers killed last Wednesday in confrontations with the police. Those killed in Johannesburg were Mr Joseph Mampuru, Mr Christopher Jozana and Mr Molahlebi Mohlakametsi. Those killed in Germiston were Mr Moses Mokgopa, Mr Jeremiah Diutlwileng and Mr Zonwabele Mogubata



About 4 000 Potwa members crammed into the Regina Mundi Church yesterday and resolved to continue their work stoppage. INSERT Potwa vice-president Mr Bob Mabaso (left) interprets for union president Mr Vusi Kumalo (right) as he addresses members. ● Pictures by Alf Kumalo

Mail backlog 'will be cleared this week'

By Dan Side

The Post Office is hoping this week to clear the last of a backlog of mail caused by the strike on the central Witwatersrand.

A spokesman for the Post Office said from Pretoria today that residents in six suburbs in and around Johannesburg had received bulk deliveries of post on Friday made by temporary deliverymen

"Delays in Booyseps, Brixton, Jeppestown, Kibler Park, Orange Grove and South Hills were all cleared up on Friday," said the spokesman, "and the two remaining backlogs should be cleared within the next couple of days by temporary personnel"

"Randburg is behind seven days and the delay in Florida is four days

"We are sorry about the delays," he said, "and we would ask people, especially in central Johannesburg, not to panic and run to their post offices for their post. It will be delivered"

Sats head says he regrets dismissals

JOHANNESBURG —

The managing director of South African Transport Services, Dr Bart Grove, expressed his and his management's sincere regret that about 6 000 of about 18 000 striking workers had to be fired yesterday.

The firing process would continue and finish today, he added.

Mr Grove claimed that 1 000 workers had returned on Tuesday and 2 000 yesterday before the firings started.

The re-employment of strikers and hiring of new workers would begin firings had been finalised.

Dr Grove said Sats had followed "an open-door policy of negotiation", and had been "consistently willing to talk", but only to the trade union representing the majority of workers.

"We have a black trade union (Blatu) with 61 000 members," he said.

Sats has refused to talk to the Cosatu-affiliated Sarwhu (South African Railway and Harbour Workers' Union).

Mr Grove said strikers

who were re-employed would be considered on their previous work records and union membership would not play a role.

Under current legislation reinstated workers are considered new employees, having forfeited the continuation their pension and long service advantages.

But Dr Grove said he would be approaching the Minister of Transport to amend legislation retroactively to make possible the continuation of reinstated workers terms of employment without a break in their pensions and long service advantages.

Dr Grove said he and Sats management were aware the majority of fired workers had "unwillingly got involved in the strike"

● Meanwhile about 24 000 miners at Johannesburg Consolidated Investment's Randfontein Estates and Western Areas mines have been out on strike since Tuesday night in protest against the company's retrenchment programmes on both mines.

A JCI spokesman, Mr J J Nel, said the strike was illegal. — Sapa

(S)

(15)

00

28/4/87

Many dismissed SATS workers get less than R10 ea

SHOCK FOR STRIKERS

By THEMBA MOLEFE

HUNDREDS of dismissed South African Transport Services workers collected their pay yesterday — but many went away with less than R10 each.

The workers queued at the SATS Kazerne depot, Johannesburg, to collect their pay after being dismissed last Wednesday.

General Manager...
...workers after they refused to heed an ultimatum to return to work following a six-week strike over dismissed colleagues.

One of the hundreds who went to collect their money, Mr. Johannes Tau, who said he was born during World War I, went away with R3 yesterday.

His pay-slip showed his net pay as R66,40. Total deductions were given as R63,40, money taken by SATS for tax and other regular salary items.

25 years

Mr. Tau said he worked for SATS for 25 years and was earning R380. He has five children at boarding school and is a migrant worker.

Mr. Abel Shrinnda was paid R6 out of the R36 he received. He lives at the Kazerne hostel and his home is at Giyani, Gazankulu. Mr. Shrinnda has worked for 25 years at SATS and was earning R299 a month, as a labourer.

The dismissal letters strikers received stated that the workers had taken part in an illegal strike, refused to return to work as advised and therefore were dismissed.

The letters also noted that the workers could re-apply for their jobs. They were also ordered to return SATS property, including uniforms and provident fund cards.

To Page 3

Father of five goes away with R3

"Damelin makes it easy"

Mr. J P Brummer, Principal, Damelin Correspondence College.



Shock for strikers

From Page 1

The dismissed workers who lived at SATS hostels said they were anxious about their future at the compounds.

Many said on April 22 they were given seven days' notice to leave the hostels. Management said last week it would not evict the dismissed hostel dwellers and said it was waiting for a directive from the Minister of Transport, Mr. Eli Louw.

The Sowetan found workers milling in the compound or sitting in their rooms.

Meanwhile, management has advised workers from the independent homelands to approach SATS to be helped with clearance letters if they wanted to return home.

Hundreds of the

workers packed Cosatu House in Johannesburg and handed the dismissal letters and pay-slips to their union, the South African Railway and Harbours Workers' Union (Sarhwu).

At a meeting held at Cosatu House the workers repeated their stand regarding the strike. They said they would return to work only when their main grievances were addressed. These were the unconditional reinstatement of all striking workers and the written assurance from SATS that it would not victimise any of the workers when they return to work.

In a statement the workers said "We can resume work only when these demands are met and only then can we negotiate with management on the other griev-

...been awaiting a call from Potwa president Mr. Khumalo to confirm date and venue for the continuation of talks. "Mr. de Villiers' door is open 24 hours for talks on ending the work stoppage."

...week in the Magistrate's Court, dominated the resolutions. Workers insisted they should not return to work before he was freed. The officials said lawyers were working on the matter.

the Chairmanship of Damelin Principal, Mr. J P Brummer, personal attention before and after enrolling at Damelin. Mr. Philip Pitso and Mr. Michael Tseka, the Chief Director of studies. Here we see them hard at work. You must have a good education. And our finer way than a Damelin Correspondence College. We have enabled me to develop courses that are a private institution with no restrictive rules or rigid teaching methods. I can therefore personally try best notes. But of course correspondence courses are in constant touch with you to watch your progress. Upon below and we will send you our free certificate of the African Teachers' Association and examinations.

certificate (Matric) Office Administration (B), Foundation for Business Studies (FBS), IAC, S. M. S. A. I. M. Principal of the Damelin Correspondence College. Now more than ever, Damelin Correspondence College is the lead in education. Now more than ever, Damelin Correspondence College is the lead in education.

ive lat lay of tion of the the the in to last

Name _____
Address _____

Damelin

CORRESPONDENCE COLLEGE

Corner Plein and Hoek Sts., Johannesburg. Tel. 337-1250.
Our 30 years of brilliant results are your guarantee of success.
B14304 GREY-PHILLIPS BUNTON, MUNDEL & CO.

Sacked Sats workers press for negotiations

28/4/71
152
K.D.
B/Day
S.E.B.

THE MAJORITY of the striking Sats workers dismissed last week had resolved they would not apply for re-employment but would rather continue pressing for the right to negotiate over their grievances, a spokesman for the South African Railways and Harbours Workers' Union (Sarhwu) said yesterday

This was the outcome of a series of meetings held by the workers over the weekend and yesterday, he said.

Yesterday Sats said that, although hundreds of unemployed people had streamed to its recruitment offices, it would employ only very few "for a week or two" to allow the dismissed workers the first option of applying for available positions

A Sats spokesman said few strikers had applied for re-employment yesterday. He believed they were waiting until tomorrow when the process

of dismissal and the collection of wages owing would be largely completed. He put the total number dismissed at 16 200

The Natal regional executive of the Black Trade Union of Sats (Blatu), which offered to mediate just before the dismissals, yesterday issued a statement "clarifying its position" on the strike

It condemned last week's police shootings when six strikers died and called on Blatu's national leadership to make a "generous donation to the families of the deceased"

However, it criticised Sarhwu for conducting the strike ineptly and for reneging on agreements reached in talks between leaders of the two organisations

ALAN FINE

Section 28/4/87

Rally plan is refused



PRETORIA — A magistrate has turned down an application for an open air May Day commemoration service which was to be held in Mamelodi on Friday (May 1). This was announced yesterday by a spokesman of the Congress of South African Trade Unions (Cosatu) at a Press conference in Pretoria. He said no reasons were given for the decision.

He added that his organisation was granted permission to make use of church buildings. "May Day celebrations will be held throughout the region starting 10am on Friday. Our shop stewards will conduct services in Mamelodi, Atteridgeville, Soshanguve, GaRankuwa, Mabopane, Brits, Phalaborwa and Pietersburg," he said.

Reef PO

CAPC Times 28/4/87
workers.

to continue
strike

JOHANNESBURG. — More than 3 000 Witwatersrand postal workers yesterday vowed to continue a nearly month-old strike.

At a report-back meeting held in the Regina Mundi Catholic Church in Soweto, Post and Telegraph Workers' Association (POTWA) president Mr Vusi Khumalo said the strike would continue till post office management agreed to their demands to increase wages.

Almost 9 000 PO workers on the Witwatersrand went on strike demanding increased wages and in sympathy with the SATS workers stoppage.

The deputy Postmaster-General (Personnel and Postal Services), Mr. Johann de Villiers, emphasized that "PO management's door is open 24 hours a day for continued negotiations".

A PO spokesman, Mr Ben Rootman, said postal services from the Booyens, Brixton, Jeppestown, Kibler Park, Orange Grove and South Hills depots had been brought up to date.

Depots at Randburg and Florida still reported a "few days delay" in mail deliveries, he said.

— Sapa

28/4/77
B'Day

No end in sight to postal strike

POST OFFICE management was last night waiting to hear the outcome of a meeting of the Post and Telecommunications Workers' Association (Potwa) which has been discussing the future of a strike by about 4 800 workers.

Sapa reports that thousands of black workers, packed into Soweto's Regina Mundi church, yesterday

ALAN FINE

vowed to press ahead with the strike. They demanded the Post Office continue to pay the salary of a detained worker, who has been jailed for two years for intimidation.

The strike, nearly four weeks old, was precipitated by grievances over alleged racist employment practices.

ARGUS 28/4/87

Post Office workers vote to continue talks

The Argus Correspondent

JOHANNESBURG. — About 4 000 members of the Post and Telecommunications Workers Association (Potwa) have resolved to continue negotiations with Post Office authorities to settle their dispute.

Workers emphasised they were prepared to return to work tomorrow if management agreed to their demands for parity in salaries and working conditions.

However, Potwa president Mr Vusi Kumalo warned the Post Office that if it continued with its "verkrampte and unrepentant" attitude, the situation would deteriorate.

Potwa members have been on "a work stoppage, not a strike" since April 2.

Post Office spokesman Mr Ben Roodman said yesterday the Deputy Postmaster-General (Personnel and Services), Mr Johann de Villiers, had been awaiting a call from Mr Kumalo to confirm a date and venue for the continuation of the talks.

strong surge today for SA gold shares
Trust, had unnered over procedure

SOME supermarkets have run out of stocks because of deliveries delayed by the rail strike.

In one instance, road transport permits were refused to a retail chain which wanted to fetch supplies

Food director for Checkers warehousing stores Paul Susan said yesterday Checkers had been refused permits to bring coffee supplies by road from Newcastle to Johannesburg.

Business Day yesterday canvassed major retail chains to assess the effects of the six-week-long strike.

They reported delivery delays of up to two weeks, resulting in shortages — particularly at stores in outlying areas — of canned foods, glassware, coffee, towels and linen

Susan said "We are going out of our

Shop deliveries

hit by rail strike

Business Day

NORMAN SHEPHERD

heads because we can't get stock to the country stores, which rely on rail services Our biggest problem has been getting canned goods from Cape suppliers to our stores"

Pick 'n Pay warehouse manager James Dickerson said "We have had a few problems with supplies of canned goods and glassware, but the containers

● To Page 2

Supermarkets go short in wake of rail strike

have started coming in fast. Goods we expected two weeks ago are piling up now."

Dion warehouse manager Theo Gerber said initially deliveries of towels, linen and other consumer goods had been delayed, but that five-day delays of containers had been cut to two days. PX (small containers) were being delivered within 24 hours

Frank Wells of UPC retail services, in charge of group distribution for Edgars, Sales House and Jet, said "We acted to alleviate the problem. Cape goods were brought up by road Non-striking Sats staff coped with our goods traffic at Kaserne."

Association of Freight Forwarders executive director Alan Cowell said a delay of three days was the average.

Sats PRO Elmarie Roux said that for the first two weeks of the strike, which began on March 13, there was a backlog of 2 000 containers at the City Deep depot, south of Johannesburg. This represented a two-day delay in deliveries, which was soon worked off, she said.

There was also a two-day delay at the Kaserne depot, south of Johannesburg, but there were no delays at smaller depots Transport of bulk goods such as sugar and coal was unaffected, she said

● From Page 1

THE Lab
yesterday
rocked by
chairman
leader, Jap
GENERAL
NEW
TUESDAY
Rubenstein
8th Floor
DON

28/4/87

TO ADVERTISE ON THIS PAGE — TELEPHONE EAST LONDON 26141

JOHANNESBURG — Life seemed back to normal in Soweto yesterday as thousands of workers boarded buses, trains and taxis to work after last week's three-day work stayaway.

The calm that prevailed in the township on the first working day after the stayaway was in sharp contrast to last Wednesday to Friday's tense atmosphere which was, in some instances, marred by violence.

The rocks, tree stumps and other rubble used to barricade streets in the townships have been removed and youths who enforced the stayaway were out of sight yesterday morning.

Traffic along the Old Potchefstroom/Baragwanath Roads and the Soweto Freeway was flowing as usual.

A spokesman for Putco said all was back to normal and that the company had restored all buses it had withdrawn from the township last week.

● The South African Transport Services (Sats) said yesterday it had received "quite a number" of applications

Soweto back to normal as 3-day stayaway ends

for re-employment from workers dismissed following the strike that "ended" last week.

A Sats public relations officer, Mr Janie van Zyl, said yesterday afternoon that although figures were not available for the number of dismissed strikers who had re-applied for employment, there had been "quite a number of applications for re-employment".

About 16 000 workers were dismissed last week when they did not respond to an ultimatum laid down by Sats general manager, Dr Bart Grove, to report for work by 8 am on Wednesday last week or face dismissal.

The strike began on the Witwatersrand on March 18.

Mr Van Zyl said that more than 900 new work-

ers were taken on last week to fill vacancies left by the strikers.

He said that more than 100 unemployed people, black and white, had applied to Sats for work this week.

● More than 3 000 Witwatersrand postal workers yesterday vowed to continue a nearly month-old strike.

At a report back meeting held in the Regina Mundi Catholic Church in Soweto, Post and Telegraph Workers Association (Potwa) president, Mr Vusi Khumalo, said the strike would continue until post office management agreed to their demands to increase wages.

Almost 9 000 post office workers on the Witwatersrand went on strike demanding increased wages and in sympathy with the South

African Transport Services workers stoppage

"We asked management last year that at the end of April all post workers should be given parity wages and should also be provided with transport home," Mr Khumalo said.

He said his organisation was unhappy about the two-year sentence for intimidation imposed on one of their members, Mr Yeni Malevu, and they would ask management to pay his full salary while he served his sentence.

Another speaker at the meeting, Mr A Mwabaso, said postal workers were receiving "slave wages".

The deputy Postmaster-General (Personnel and Postal Services), Mr Johann de Villiers, had received no response from Potwa concerning continued negotiations but emphasised that "Post Office management's doors open 24 hours a day for continued negotiations to end the strike that started on April 2," he said — Sapa.

ARGUS 28/4/87

Slim pickings for paid-off strikers

The Argus Correspondent

JOHANNESBURG. — Hundreds of South African Transport Services (Sats) strikers who have been paid off are stunned at the meagre paypackets they received — less than R10 in many cases.

As former Sats workers queued under armed guard at payout offices across the Reef yesterday, management repeated its offer to rehire strikers on the basis of their past records of loyalty and service.

Workers received letters with their pay-slips informing them they had been dismissed for striking illegally and for failing to return to work when advised to do so.

The letter told workers they could re-apply for jobs and warned them to return Sats uniforms and provident-fund cards.

The South African Railways and Harbour Workers' Union (Sarwhu) remains determined there should be no selective re-employment.

A Sarwhu spokesman said that after a weekend meeting of delegates from different depots, it had become clear "the majority of workers feel they do not consider themselves as fired. They feel they will not crawl back to management to apply for re-employment".

He accused management of using "propaganda to confuse the workers" and making promises to get them to return to work.

The union was still prepared to settle the dispute, sparked by the dismissal last month of a driver at the City Deep depot, he said.

Apart from reinstatement of all strikers, Sats workers are demanding an assurance that nobody will be victimised if they return to work. They also insist they will not return before their main grievances are addressed.

152 29/4/87

SMC 29/4/87

Dismissed Sats staff: Some still defiant

By Mudini Maivha

Some railway workers and members of the South African Railways and Harbours Workers' Union (Sarhu), dismissed after a six-week strike, were defiant yesterday that they would not re-apply for jobs unless their demands were met.

The workers said they were only waiting to be paid off and go home or look for other jobs. They also said even though the money paid to them was very little, with medical aid, pension, tax and in some cases hostel fee deductions, they were looking forward to receiving their "long service" (pension) money and then leaving South African Transport Services (Sats).

While they seemed unworried by their dismissal, some of their colleagues who refused to speak to The Star were queuing to reapply for jobs at Kaserne.

Mr F Matodzi (41), who worked at Sats for 22 years, said

"What is the use of re-applying for a job to be employed and work under the same objectionable conditions against which we staged a strike leading to our dismissal? Re-applying for jobs while our demands and grievances have been bypassed like this will mean we did not know what we were fighting for"

Mr Matodzi is a father of six whose entire family lives in Venda. He is among the 16 000 workers dismissed for refusing to abandon their strike over a dismissed driver. Workers also demanded better pay

Yesterday dismissed and paid-off workers were still at the Kaserne hostel and depot. Some were queuing to reapply for jobs.

END OF ROAD

Mr Shadrack Makabunyane, a father of three, said: "I want management to give me all that is mine (pension and any other benefits) and that is the end of the road"

Father of five Mr Andrew Seema, from Zebediela, was a driver for 12 years

He said he was surprised when he received a payslip indicating he owed Sats R21,46 in deductions

He said he would not ask for another job.

"We are going if our demands are not met. We can't bow down at this point. We have gone far enough and have covered much ground in six weeks and it will be to our disadvantage to take up those jobs"

Mr Seema outlined some very trying moments during the strike.

"The most difficult times were when soldiers herded us out of the Kaserne depot at gunpoint. They were threatening to shoot us

"Then there was the siege at Cosatu House, where several of my colleagues were injured and some were killed."

One worker on his way to re-apply, who refused to give name, said: "I am re-applying because jobs are scarce. There is hunger at home and there is nothing I can do since management has carried out its threat to dismiss us."

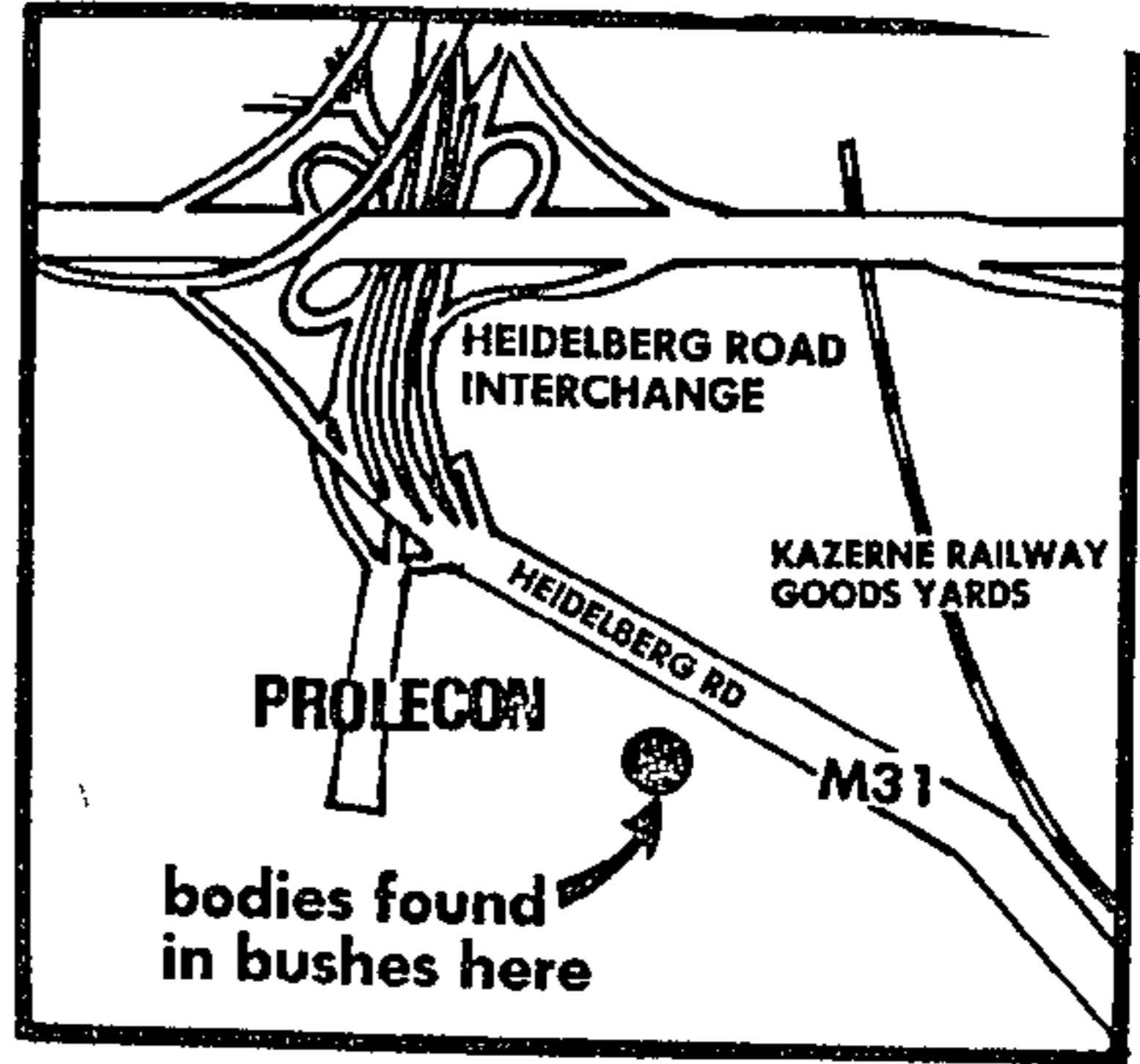
He added that management was asking workers individually why they went on strike.

Except for him, several workers reapplying for jobs at Kaserne avoided the Press. A number of them did not know or had no explanations for what was going on

Bodies found near city

Four Sats workers necklaced - bureau

SATS 29/4/68 (SA)



By Craig Kotze and Zenaide Vendeiro

The bodies of four stabbed and "necklaced" South African Transport Services (Sats) workers have been found just off Heidelberg Road in Prolecon, near Johannesburg's city centre, according to the Bureau for Information.

The grisly find, near Kazerne Station, was made by security forces last night at 7 pm

A spokesman for the SA Transport Services confirmed that the four men were employed by Sats at the Kazerne Depot, but said their names and the capacity in which they were employed were not yet known

The spokesman said "the possibility existed" that their deaths were linked to intimidation at the larger centres such as City Deep and Kazerne of dismissed workers seeking reinstatement

ment

Last Wednesday six striking SATS workers died in clashes with police in Johannesburg and Germiston

The Sats spokesman said today the Minister of Transport Affairs, Mr Eli Louw, and the general manager of Sats, Dr Bart Grové, had expressed sympathy with the families of the four men and regretted their deaths

The bureau spokesman said the four men had first been hacked and stabbed with knives before tyres were piled on to their bodies and set alight with petrol. The bodies were covered in wounds, he said.

It was not yet known if the four were alive when they were set alight, the spokesman added. No arrests have been made

The spokesman said the bodies were those of three black men and a coloured man. Police said they were following up "strong evidence" in connection with the murders but declined to elaborate

JOURNEY

HOME • IN

19
29/4/87
Sowetan

GOFFIN

New turn in Duduza trial — Page

Shot during SATS strike

TWO years ago young Zanemvula Christoph Jozana arrived in Johannesburg to work for the South African Transport Services.

Next week he returns to the Transkei in a coffin.

Mr Jozana (22) was one of the six SATS workers shot dead on the Reef on April 22. He was also among 22 000 SATS employees who had been on strike for seven weeks.

The five other shot workers are Mr Jeremiah Duitlwaleng of Zeerust, Mr Mlahleki Mahlakanetsa, whose address has not been established yet, Mr Zonwabele Elaon of Transkei, Mr Moses Mogopa of Tshate and Mr Joseph Mampuru of Sekhukhuneland.

Mr Jozana's widowed mother, Mrs Gladys Jozana, yesterday tearfully spoke to the *Sowetan* about her son's death.

The fragile-looking Mrs Jozana (56) was located at an outfitters in Cleveland, Johannesburg.

"I do not know why my son was killed and I am not aware that he was involved in a strike," she said.

Mrs Jozana also said she did not know that there was a strike by SATS workers.

She said "A young man arrived here and told me that my son was among a group of people



MRS GLADYS Jozana ... son killed

walking to their hostel near Doornfontein when they were shot."

Mrs Jozana said she regretted sending her son to Johannesburg to look for work.

"Chris held a Standard 10 certificate and wanted to go to a university, but I refused."

She said the last time she saw Mr Jozana was a week before Good Friday when he took his clothing to her to wash saying he was due to begin his leave last week.

Zanemvula never returned to fetch his clothing and he will never pursue his hobby as a photographer.

Mrs Jozana said she and her son were deeply religious and met every Saturday to attend services at the Cleveland Methodist Church.

A vigil will be held at the church on May 7 and

To Page 3

THE DMS D IN PRODUCE SUPERVISOR

Quality as a standard and get to

PART-TIME

Get the famous Damelin Manager Diploma in Production and Supervision money as a supervisor. The course

- you have recently been promoted to supervisor, or
- you seek promotion and you are
- you are looking for an exciting



The Damelin course is the kind officially recognised by the Institute of Supervisors.

Successful students may use the letters after their names

You will learn how to

- give instructions and manage production
- plan and control production
- ensure quality
- solve problems
- be effective in Industrial Relations

Class Times: Every Saturday morning

P.T.O.

Striker returns home in coffin

From Page 1

the young man's body will be taken by bus to the Transkei for burial on May 8

Mrs Jozana said she did not know what post her son held at SATS

Mr Mampuru, who was employed as a barrier attendant, will be buried in Sekhukhune-land on Saturday

He lived with his wife in Katlehong where they lodged until his death. Mr Mampuru's body was taken to Sekhukhune-land by his family on

Monday night.

Funeral arrangements for the other victims have not been finalised, according to the South African Railway and Harbours Workers Union (Sarhwu) to which the men belonged.

• A total of 16000 striking workers were dismissed by SATS last week and hundreds began collecting their pay at SATS depots on Monday

SATS has meanwhile refused to negotiate with Sarhwu

29/4/82

Sowetan

29/4/82

City firm

CP 6 of 11/15 29/4/82
sacks 55

striking 152

workers 153

A CITY electronics firm, Firefite (Pty) Ltd, has sacked 55 workers who have been on strike since April 13 in protest against low wages and poor working conditions.

The dismissed workers, all members of the Electrical and Allied Workers' Trades Union, returned to work briefly on Thursday last week when management agreed to discuss their grievances with worker representatives, but went back on strike when talks broke down.

In a letter to the union last week, Firefite said it had been losing R15 000 a day in lost production, and was "being threatened with a R7 000 a day penalty for overdue delivery" on one account.

The company was losing business to other suppliers and its creditors were demanding early payment as a result of the strike.

Workers said yesterday that they had decided to down tools because management had been victimizing union members and had refused to address workers' complaints about low wages and the way supervisors treated workers.

"Some of us have up to 21 years' experience, but our work some pay is R76 a week.

"The supervisor and factory manager insult us and victimize us"

A union official said the union would approach the Industrial Court for a reinstatement order.

Firefite said yesterday that worker representatives had "walked out" of Thursday's meeting "without any matters being resolved"

**Workers' Day festival
to be held in Athlone**

Staff Reporter *AB 29/4/87*

A WORKERS' DAY festival is to be held at the Athlone Stadium on Friday

The festival, a joint venture of the Congress of South African Trade Unions and the Western Province Football Board, starts at 1.30pm with a Virginia Premier League match between Everton and Sea Point Swifts followed by a programme of music, poetry and speeches and more matches later

CME 1152 29/4/87
**Challenge
to dismissals**

Own Correspondent

JOHANNESBURG — The South African Railways and Harbours Workers' Union (Sarhwu) said yesterday that it would challenge the dismissal of SATS employees, about 18 000 union members, in the Supreme Court

The union said it believed the dismissals were illegal because they went far beyond the legitimate powers of the general manager of SATS

The union said most of the workers have resolved not to apply for re-employment but would rather to continue pressing for negotiations

The union also alleged last night that members of the security forces had been intimidating strikers

A police spokesman said it was not possible to contact the appropriate officials for a response to the allegations

□ Post Office management and the Post Office and Telecommunications Workers' Association (Potwa) were last night trying to arrange a meeting to discuss a Potwa precondition for the continuation of negotiations to end their four-week-old strike

Sarhwu to challenge dismissals

ALAN FINE

THE South African Railways and Harbours Workers' Union (Sarhwu) said yesterday it was to challenge the dismissal of about 18 000 Sats employees in the Supreme Court.

The union said it believed the dismissals were illegal because they went beyond the legitimate powers of the Sats GM.

The union said most of the dismissed workers had resolved not to apply for re-employment.

The union also alleged last night that members of the security forces had been intimidating strikers by trying to force them back to work at gunpoint, harassing their families, and helping to evict them from their hostels.

Lieutenant-Colonel Labuschagne of the SAP public relations directorate said it was not possible to contact the appropriate officials for a response to the allegations. But he believed it was impossible that the police would act in this way.

A Sats spokesman said thousands of dismissed strikers had indicated their intention to apply for re-employment by asking for application forms at payout points over the last two days.

The spokesman said Sats had temporarily employed 1 340 people since April 2

29/4/87 BDay

Striker returns home in coffin

From Page 1

the young man's body will be taken by bus to the Transkei for burial on May 8

Mrs Jozana said she did not know what post her son held at SATS

Mr Mampuru, who was employed as a barrier attendant, will be buried in Sekhukhunc-land on Saturday

He lived with his wife in Katlehong where they lodged until his death Mr Mampuru's body was taken to Sekhukhunc-land by his family on

Monday night

Funeral arrangements for the other victims have not been finalised, according to the South African Railway and Harbours Workers Union (Sarhwu) to which the men belonged

• A total of 16000 striking workers were dismissed by SATS last week and hundreds began collecting their pay at SATS depots on Monday

SATS has meanwhile refused to negotiate with Sarhwu

SATS fires 16 000

From Page 1

dismissed workers were in the hostels while management waited for further instructions from the Minister of Transport, Mr Eli Louw

He said "The workers should realise they will not be allowed to stay in the hostels indefinitely after being dismissed"

The dismissals took place after the offices of the Congress of South African Trade Unions (Cosatu), were raided by the police and numerous people were taken into custody The Cosatu building houses Sarhwu which is its affiliate

Police kept the building under surveillance yesterday with union officials fearing another raid

The African Harbours and Allied Workers' Union Arhawu, condemned the killings of Sarhwu members on Wednesday

"We believe it is the duty of the Government to intervene between the workers and SATS instead of sending security forces to guard stations," Arhawu said in a statement

The United Democratic Front yesterday said it was deeply angered by the killings of Sarhwu members who are on strike

"Acting under the cover of the state of emergency, the police have become a law unto themselves enjoying the obvious protection of their Minister, Mr Adriaan Vlok Coupled with SATS' stubborn refusal to recognise and negotiate with Sarhwu the action of the police has now set the stage for even greater confrontation In our view the blame lies squarely with the police, SATS and the Government"

29/4/83
Somerton

SATS
fires
16 000
From Page 1

Unions deny any stayaway plans

POLICE said yesterday they were making "the necessary contingency preparations" to deal with work stayaways apparently planned for next week.

A number of leading management sources have said in the last few days that they expected national stayaway action timed to coincide with the election. Most anticipated a stayaway on

29/4/87 ALAN FINE B/Day

Tuesday and Wednesday

There has also been talk of Transvaal-based industrial action this week to protest against the deaths of six Sats strikers in police shootings last week.

● To Page 2

Judge rules against Ball

The judge said that according to Ball's submissions, he only realised what the money had been used for after telephone conversations with Surtee on January 8 and 9

He said that in Ball's version, Surtee had been guilty of a misrepresentation by concealment by not disclosing the true purpose for which the overdraft was required

By doing so, he had placed the bank at commercial risk

The judge said that in evidence to the commission, Ball had stated that if he had been asked to grant a facility for the specific purpose of paying for the advertisements, he would have had to consult his colleagues because of what he called "the perceptual risk" involved, namely what it would look like to the public.

"Having regard to the public reaction to the statement made by the State President — as testified to by Mr Ball, and as contained in various newspaper reports — there was a "perceptual risk" attached to advancing money for the advertisements in question and Mr Ball must have been fully aware of this at all times," the judge said

Yet, when Surtee had approached Ball

on January 20 or 21 to request an extension of the overdraft, Ball, on his own evidence, far from taking him to task about his action, did not even mention it and, in fact, had granted a six-month extension.

The judge said that Ball had stated in evidence he had established that the R100 000 was still good and that the bank "was not a policeman vis-a-vis its clients".

The judge said in his report that this reply might have been the answer if the use to which Surtee put the money had not brought the "perceptual risk" into play, namely if Surtee had bought uncut diamonds or unwrought gold.

"But it is no answer in the circumstances outlined," the judge argued.

"I find it wholly improbable that if Mr Surtee had concealed the true purpose of the overdraft and so put Mr Ball and the bank at risk, Mr Ball would have adopted this attitude.

"Mr Ball's conduct is far more consistent with his having known from the outset what the money was intended and used for," he said

← ● From Page 1

SAP on alert for work stayaways

A police spokesman said the SAP "is aware of plans to stage stayaway actions." Its preparations were designed to ensure the safety of those workers who wanted to go to work, he added.

But he said police could only take action when a law was transgressed.

The spokesman for Law and Order Minister, Brigadier Leon Mellet, said he "will not take part in such speculative rumours"

The two main trade union groupings — Cosatu and the National Council of Trade Unions (Nactu) — denied knowledge of any plans.

Cosatu's Witwatersrand treasurer Paul Nkuna said there was a great deal of anger among workers over the shootings, but Cosatu was doing its best "to

hold them back" from taking action which could be inadvisable in the present climate

He said the banning of Cosatu rallies was also aggravating the mood of its union members.

A Soweto rally to launch Cosatu's living wage campaign was banned earlier this month. Cosatu learnt yesterday that a proposed May Day meeting in Vosloorus near Boksburg has been banned by the chief magistrate in terms of section 46 (1) of the Internal Security Act.

The organisation is still waiting to hear whether meetings in other areas planned for May 1 will be permitted.

● From Page 1

Cop station payout for strikers

THE Post Office yesterday announced that employees who are on strike and were supposed to get their salaries tomorrow will be paid out at the Orlando Police Station


A spokesman for the post office, Mr Ben Roodman, said "Post office employees who are normally paid at the Orlando, Meadowlands, KwaXuma, Midway, Jabulani, Moroka, Chiawelo and Diepkloof Post Offices will be paid part of their salaries owing to them tomorrow (Thursday), between 8am and 12 noon at the Orlando Police Station

"Employees whose salaries are normally paid into accounts at banks or other financial institutions will also receive the salary owing to them at the same venue (Orlando Police Station) Proof of identity will be expected"

Handwritten: 29/11/68
F8/H/68

30/4/83
Sowetan

Cosatu House siege



ARMED police yesterday surrounded Cosatu House in Jeppe Street, Johannesburg, where hundreds of workers belonging to the South African Railways and Harbours Workers Union had gathered yesterday.

This follows the sacking of about 18 000 workers by the parastatal South African Transport Services who were on strike for six weeks.

The atmosphere around Cosatu House was very tense as police in several vans and a truck told people to enter the building and remain inside.

Police armed with firearms, batons and teargas canisters patrolled the grounds.

A telex from one of the groups in Cosatu House said that workers were holding meetings while others sang freedom songs, their voices reverberating through the streets in the vicinity.

APR 30 1983

BODIES OF FOUR SATS

Some from 20/1/82

4 SATS workers killed

From Page 1

The spokesman said "The possibility existed that their deaths were linked to the intimidation at the larger centres such as City Deep and Kazerne of dismissed workers seeking reinstatement"

He said the Minister of Transport Affairs, Mr Eli Louw, and SATS general manager, Dr Bart Grove, had expressed sympathy with the families of the four men and regretted their deaths

The Minister also regretted the deaths of the six striking workers and injuries to members of the Security Forces last Wednesday

Hacked

According to the Bureau spokesman, the four men had first been hacked and stabbed with knives before tyres were piled onto their bodies and set alight with petrol

The bodies were covered in wounds, he said

It was not yet known if the four were still alive when they were set alight, the spokesman added

The spokesman said the bodies were those of three black men and a coloured man

- Seven people had been arrested in connection with the murder of four

Victims
knifed
and set
alight

WOMEN

FOUNDED

Deaths

In 1971

To Page 5

JOHANNESBURG — Eleven people — aged from 12 to 49 years — were arrested late yesterday in a police raid on Cosatu House in Johannesburg following the brutal murder of four Sats workers, police said in a statement last night.

The police liaison officer for the Witwatersrand, Lieutenant Pierre Louw, said all the arrests had been made in the building.

He said a police search of the building was still underway at 9 30 pm and would continue for about "an hour or so"

Jeppe Street, between End and Nugget Streets, was still sealed off but was being manned by Johannesburg traffic officers instead of the heavy police presence, which was withdrawn around 8 pm

Congress of South African Trade Union (Cosatu) officials, who earlier had been permitted to witness the police search of people in the building, were not allowed to observe the police search of the building, Cosatu's general secretary, Mr Jay Naidoo said

The search followed the discovery by police last night of the hacked and burned bodies of four men near Kaserne on the Witwatersand

A statement from the Bureau for Information said, "these four men had been brutally assaulted with knives and pangas and their bodies set alight by means of tyres and a flammable liquid

"The South African Police now possess reliable evidence which indicates that these four men were forcibly removed from their places of employment to Cosatu House where they were violently assaulted and thereafter taken to Kaserne where they were butchered in the most barbaric fashion, for no other reason than that they chose not to participate in Cosatu's actions

"Although an undertaking was sought from the South African Police to the effect that Cosatu members at Cosatu House would not be

molested, and undertaking the SAP gave without hesitation, it is clear that Cosatu House is being used by individuals to plan and perpetrate acts of violence," the statement said

The bureau said the bodies of three black men and a coloured man were discovered in an open lot at about 7 pm

They were covered with stab wounds and their bodies had been burned using tyres and petrol — a death known as "necklacing"

The general manager of Sats, Dr Bart Grove, yesterday expressed his revulsion at the "needless and gruesome" killings

At the same time he conveyed his sincere sympathy and condolences to the next of kin of those killed

"Although the destruction and burning of railway property is a matter of grave concern, I want to stress that the senseless and barbaric killing of innocent people has gone beyond the comprehension of civilised man," Dr Grove said.

He said anyone who associated himself with deeds like these was clearly intent on creating anarchy and disorder in industry and society as a whole

"It was pointed out when intimidation started that the instigators of the strike had ulterior motives and that it formed part of a greater strategy by those who want to see the destruction of the status quo in South Africa," Dr Grove said

The general secretary of Cosatu said last night that the union grouping would bring an urgent court application today to challenge the legal premises in which the police entered Cosatu House yesterday

Yesterday's raid came less than 24 hours after

Cosatu brought a court application in connection with the police raid on Cosatu House last Wednesday. An undertaking by police not to unlawfully assault, intimidate or interfere at Cosatu House was made an court order and applies, pending the next hearing on May 19

• Meanwhile, Cosatu has declared Tuesday and Wednesday, May 5 and 6, "national days of peaceful protest", the trade union grouping said in a statement

The statement did not say what form the protests would take or where

May 6 is the date of the House of Assembly general election.

The United Democratic Front has also declared May 5 and 6 as "two days of protest" against the whites-only election and the "extra hardships they had and were going to cause to their people" — Sapa

Sats necklacing: Police arrest 11

ES
AD 20/4/77

30/4/87

JUDGE FOR YOURSELF



S.A. Transport Services strike that lasted six weeks:

For six weeks S.A. Transport Services warned strikers that they would receive no pay for no work. S.A. Transport Services Management was extremely patient during this time.

During the strike:

- S.A. Transport Services continued to provide transport to and from places of work where applicable;
- Workers benefits i.e. travel concessions were not withdrawn;
- Housing, medical and pension benefits were not suspended;
- S.A. Transport Services not only maintained an open door policy for negotiation but went out of its way to try and get workers' representatives to come to the negotiation table;
- Strikers were not locked out at any stage.

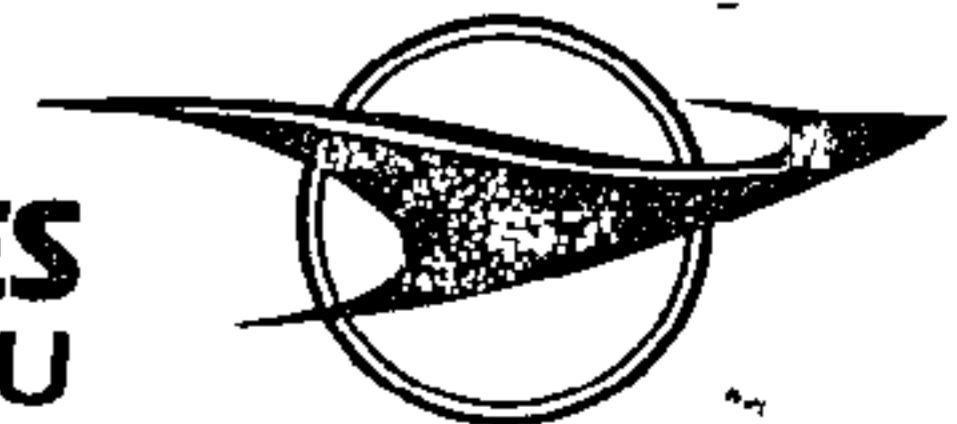
During this time, the instigators of the strike:

- Prevented strikers from returning to their jobs;
- Prevented them from earning wages to provide for themselves and their families;
- Made false promises that they would pay the strikers if S.A. Transport Services refused to do so;
- Canvassed membership through intimidation and assault;
- Caused violence to spread to civil unrest;
- Threatened the lives of thousands of innocent people;
- Caused damage worth millions of rand to S.A. Transport Services property and equipment; and
- Caused disruption of your train services.

JUDGE FOR YOURSELF

SPONSORED BY

S.A. TRANSPORT SERVICES
WE'RE ALL FOR YOU



'Necklace threat' to Rand railmen

APR 30/4/87
152

The Argus Correspondent
JOHANNESBURG. — Dismissed railway workers seeking reinstatement are being threatened with necklacing, a spokesman for the South African Transport Services said today.

His statement followed the discovery near the Kazerne depot on Tuesday night of the bodies of four Sats workers who had been stabbed and set on fire

The Congress of South African Trade Unions (Cosatu) accused the Government of conducting a "massive smear campaign" against it and said it condemned all kinds of violence

Sats spokesman Mr Jannie van Zyl said many of the 16 000 striking workers, dismissed when they failed to meet a deadline to return to work, wanted to go back but were scared

"There has been widespread intimidation at about 100 depots in the Southern Transvaal," he said "Those wanting to return to work are told that they will be necklaced, their homes burnt and their families harmed"

"Blacklist drawn up"

He said a blacklist had been compiled of those who went back at work and those wanting to apply for re-employment

"Some of them have been phoning their white supervisors at home to say they are too afraid to come into the depots to hand in their applications and asking if they can bring the papers to their supervisors' homes at night"

In a statement issued today Sats general manager Dr Bart Grove expressed his revulsion at the "needless and gruesome" killings

Cosatu's general secretary, Mr Jay Naidoo, blamed the Government and Sats management for "the spiral of violence" which followed the Sats strike

Warning the Government against continuing its "anti-Cosatu campaign", Mr Naidoo said the raid on the federation's Johannesburg offices yesterday — the second in a week — was an attempt by the authorities "to justify their attacks on the labour movement, and Cosatu in particular"

Police arrested 11 men at Cosatu House yesterday, saying they had reliable evidence that the four victims had been tortured there

A police liaison officer, Lieutenant Pierre Louw, said the men would face charges of murder and were expected to appear in court today

Workers who emerged from the police barriers about three hours after the area was sealed off said the 11 arrested men were picked out from hundreds of railways workers by three men wearing balaclavas

Police said the raid took place after they received information from a Sats worker who claimed to have escaped from the killers

News teams

Two foreign television news teams, Visnews and WTN, were detained outside Cosatu House but were later released, police said They said dockets had been opened on the newsmen's alleged contraventions of the emergency regulations

Mr Naidoo, who was in the surrounded building for six hours, said he found it difficult to believe that torture could take place in Cosatu House

It was probable that Cosatu would take urgent court action today challenging the validity of a search warrant and relating the action to a Supreme Court order made on Tuesday This order confirmed an undertaking by the police not to interfere unlawfully with trade union members at Cosatu House

SATS WORKERS SPEAK FOR THEMSELVES

Six weeks ago an unfair dismissal at City Deep Depot sparked off a major dispute between SATS workers and management.

Why has this dispute lasted so long?

Since the beginning SATS management has:

1987
152
W/Will
152

- Refused to try to settle the dispute by negotiating with SARHWU - the union that represents the overwhelming majority of SATS workers in this region.
- Insisted that all negotiations be conducted through people that management has designated as 'leaders' of the workers.
- Been extremely reluctant to talk to representatives of the strikers and has only done so at the initiative of the workers - management did not even initiate one of the 'negotiating' sessions.
- Used the police and the army to harass, intimidate and finally to try and force many of the workers back to work at gunpoint.

- Refused to acknowledge that the workers have very real grievances that have been simmering for many years.
- Dragged the dispute on for all this time in an effort to starve the workers into submission.
- Spent millions spreading lies and divisive rumours in a pathetic attempt to break the unity of the workers (this story about SARHWU paying the workers came from management - not from any of the workers.)

Our union has from the very beginning:

- Offered to help settle the dispute before it escalated.
- Warned that if management did not negotiate honestly with the workers, that the situation would result in increasing tension and outbreaks of violence.
- Bent over backwards to accommodate management's archaic approach to industrial relations.

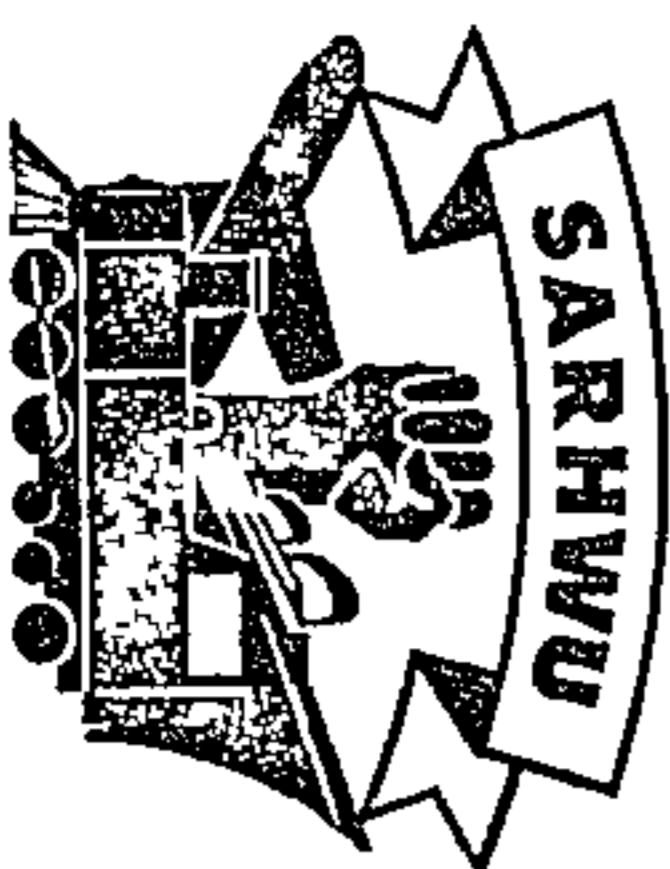


SATS clearly believes in confrontation rather than negotiation.



WE BELIEVE

AN INJURY TO ONE IS AN INJURY TO ALL



AN INJURY TO ONE IS AN INJURY TO ALL



AN INJURY TO ONE IS AN INJURY TO ALL

Cosatu makes urgent court bid to hold May Day rallies

By CARMEL RICKARD, Durban

AN URGENT application is to be brought in the Durban Supreme Court this morning by the Congress of South African Trade Unions (Cosatu) against a bar on their planned May 1 rally.

Durban's chief magistrate J J Pienaar refused the union federation permission to hold their rally at Currie's Fountain as they have done in the past.

In response to Cosatu's original letter asking for permission for the outdoor gathering, Pienaar sent a nine point questionnaire asking for example whether the organisers would undertake to "ensure that order is maintained and that the State of Emergency is not mentioned at the meeting."

He also said: "There is the possibility that the South African Police will maintain a presence at the gathering and also film the entire

proceedings to ensure the safety of the persons attending the meeting. Do you undertake to see that none of the speakers addresses any remarks at the SAP which could incite the crowd and cause law and order to be disrupted?"

Pienaar sent a letter to Cosatu saying that he "advocated the application of the audi alterim (sic) partem rule" and therefore required certain information from Cosatu to consider along with an affidavit from the SAP

One of the chief complaints from the police, according to this letter, is that Cosatu's Living Wage Campaign would be discussed at the rally and that this would not be in the interests of public safety.

"Furthermore, such discussion or advertising will in the opinion of the SAP promote the objects and aims of unlawful organisations such as the ANC and the SACP because it will initiate an attack on the free market system.

"The police are also of the opinion

that the LWC is based upon a philosophy, ideology or scheme which is developed from or which is relative to the doctrines and philosophies of Marx, Engels and Trotsky because it envisages common ownership."

Several meetings planned by Cosatu affiliates across the country have been banned, while permits to hold other open-air meetings have been refused, reports Mono Badela

A Cosatu representative said yesterday lawyers would challenge some of the bans today

However, former treason trialist and SA Allied Workers' Union (Saawu) president, Thozamile Gqweta, is scheduled to address a meeting at East London City Hall tomorrow.

In Port Elizabeth a meeting will be held in Korsten.

Permits were refused for organisers to hold open air meetings in Johannesburg and Pretoria. However, meetings will be held in church halls at Atteridgeville, Mamelodi and Soshanguve

Cosatu House sealed off again

A LARGE contingent of armed security forces surrounded Cosatu House yesterday afternoon for the second time in a week and arrested seven people in connection with the murder of four SA Transport Services workers on Tuesday evening at Kaserne railway depot.

Among those believed arrested is a 12-year-old youth who was found in the hall on the ground floor where Sats strikers were meeting

Police surrounded the building at about 3pm and moved into the foyer 30 minutes later.

Sats workers barricaded themselves in the hall and were given five minutes to get out

Jay Naidoo, general secretary of the Congress of SA Trade Unions, National Union of Mineworkers secretary general Cyril Ramaphosa and Metal and Allied Workers Union national organiser Bernie Fanaroff approached the officer in charge before moving to the hall to persuade the workers to allow the police inside.

Three men in balaclavas moved into the hall with the police and pointed out people in the crowd

As the men were pointed out they were taken to three men in white coats who inspected their clothes and the soles of their shoes.

The men are believed to be from the forensic department of the SA Police.

152 By SEFAKO NYAKA
The arrested men were later driven away in police cars and microbuses.

Several people were allowed out of the building after been searched.

At 5 30 women workers were told to leave the building but when they reached the ground floor they were ordered back into their offices

A few minutes later they were allowed to leave the building.

Police then fired teargas at a group of workers on the second floor who were accusing them of being sexist in allowing women to go

"Police told us they were looking for people who had necklaced four Sats workers last night," said one of the office workers who was searched and released.

In a statement last night, the SA Police said Cosatu House was being used by individuals to perpetrate violence.

"These four men had been brutally assaulted with knives and pangas and their bodies set alight by means of tyres and a flammable liquid.

"The South African Police now possess reliable evidence which indicates that these four men, who appeared to be Transport Service workers, were forcibly removed from their places of employment to Cosatu House, where they were

violently assaulted and thereafter taken to Kaserne where they were butchered in the most barbaric fashion, for no reason than that they chose not to participate in Cosatu's actions

"Although an undertaking was sought from the South African Police to the effect that Cosatu members at Cosatu House would not be molested, an undertaking the SAP gave without hesitation, it is clear that Cosatu House is being used by individuals to plan and perpetrate acts of violence," the police statement said

According to the police, five men were originally abducted and taken to Cosatu House.

One of them managed to escape by flinging himself from the vehicle in which they were travelling to Kaserne

He fled into a nearby veld, came across soldiers doing patrol duty and asked for help. An immediate search was launched and the four necklaced bodies discovered later nearby.

The police action comes a day after police undertook in the Rand Supreme Court not to unlawfully assault, harass or intimidate Cosatu and its members

It also comes hours before the South African Railways and Harbours Workers Union (Sarhwu) was to file an application in the Rand Supreme

● TO PAGE 2

RIGHTED INTERVIEWS

Seven held at union head office

Court seeking the reinstatement of three of the 18 000 dismissed Sats workers.

According to Sarhwu, the dismissals were illegal and went far beyond the powers legitimately possessed by the Sats general manager.

Sarhwu also accused Sats of having dragged out the six-week dispute in an effort to starve the workers into submission.

Sats was also accused of having "spent millions (of rands) in spreading lies and divisive rumours in a pathetic effort to break the unity of the workers".

Sarhwu was responding to an advert by Sats in several newspapers today.

In the advert, seen as a veiled attack on Sarhwu, Sats accuses "instigators" of having:

● prevented strikers returning to their jobs;

● From PAGE 1

● made false promises that they would pay the strikers

● canvassed membership through intimidation and assault;

● caused violence to spread to civil unrest;

● caused damage worth millions of Rands to Sats property and equipment and caused disruption of train services.

Sarhwu said the claim about payment of workers originated from Sats management.

"Since the beginning of the strike Sats has used the police and the army to harass, intimidate and finally to try and force many of the workers back to work at gunpoint."

Sarhwu said Sats has refused to acknowledge that workers have genuine grievances.

140A W/Mail 30/4/87-7/5/87

152

Aug 5 30/7/87

Tomorrow holiday for most people

TOMORROW, Workers' Day, will be a full public holiday in Cape Town

Shops, offices and most industries will be closed.

Spokesmen for Dairy-belle, Van Riebeeck and Joyces dairies said there would be no milk deliveries to homes or cafes

Deliveries would be back to normal on Saturday

Bakeries will not deliver bread and the range of baked goods available on Saturday may also be affected

Normal practice for bakeries is to stop production the day before and work on the public holiday so that supplies can be resumed the following day

But bakery spokesmen said many workers would be taking May 1 off because of its special significance

South African Transport Services spokesman Mr Luther Diedericks said suburban trains would be operating on public holiday timetables but mainline trains would maintain regular schedules

City Tramways buses will run to public holiday schedules

SHOPS, OFFICES

The director of the Cape Town Chamber of Commerce, Mr Alan Lighton, said all shops and offices would be closed.

The director of the Cape Chamber of Industries, Mr Colin McCarthy, said most industries had agreed to close

A spokesman for the Building & Industrial Council said their agreement provided for all statutory public holidays to be paid days off. Therefore, all workers in the industry would have tomorrow off

● Although the Government planned to make Workers' Day a statutory paid public holiday for all workers, this could be passed only by Parliament, said the Minister of Manpower, Mr Piet du Plessis.

NEGOTIATED

He said that, at present Workers' Day was a paid public holiday only for office workers governed by the basic conditions of the Employment Act and the public sector.

In all the other sectors the holiday should be negotiated. — Labour Reporter and Sapa.

CRA Trivia 30/4/87

Labour Day stayaway in SA expected

152

Staff Reporters and Sapa

MILLIONS of workers are expected to stay away from work tomorrow — with or without their employers' permission — to observe the internationally-recognized Labour Day

Congress of South African Trade Unions' (Cosatu) rallies have been organized in the city, Grabouw, Stellenbosch, Macassar and Saldanha

However, President P W Botha's decision to declare the first Friday in May as Worker's Day, a statutory public holiday, has encountered legal snags and only applies automatically to shops and offices

The Minister of Manpower, Mr Pietie du Plessis, said yesterday that a paid holiday could only be passed by Parliament, and at present Worker's Day was a paid public holiday only for office workers governed by the Basic Conditions of Employment Act, and the public sector

'Matter for negotiation'

However, the government has requested employers to be "accommodating towards workers" for whom it was not a paid holiday at present

In all other sectors the granting of the day as a paid holiday was a matter for negotiation between employers and employees, he said.

The regional secretary of Cosatu, Mr Nick Henwood, said that congress affiliates had succeeded in negotiating May 1 as a paid public holiday in many factories nationally

He said that the events of the SARHWU strike and the attack on Cosatu House had "changed the context and conditions in which we celebrate May 1 and the struggles and victories of workers"

A Cape Town City Council spokes-

man said the day would be treated as a public holiday for the 11 000 municipal workers

And UCT has declared May Day a full university holiday for its 12 400 students and about 3 700 academics and workers

The Western Cape Traders' Association has called on all local traders to close their shops "in solidarity with the workers of South Africa"

In Cape Town, most major supermarket outlets will remain closed and workers will be given a paid holiday

The Chamber of Moslem Meat Traders (COMMTRA) has called on all butchers to remain closed Its general secretary, Mr Abdul Gafoor, said COMMTRA was "opposed to token support for its call"

'Govt savagery and paranoia'

A spokeswoman for the Domestic Workers Union said their 50 000 members nationally were expected to celebrate May 1 as Labour Day

In Johannesburg, the chairwoman of the Transvaal region of the Black Sash, Mrs Ethel Walt, said May Day would be characterized this year by "government savagery and paranoia" towards legitimate worker grievances and the trade union movement

"The government seems determined to crush, smear and terrorize trade unionists and their membership We predict that they are heading towards all out war against the labour movement in this country and the possible banning of labour activity," she said in a statement

"A head-on confrontation between government and the labour movement will be the last straw to break this fragile economy The cost is too high"

'Cosatu 'protest days'

Own Correspondent

JOHANNESBURG — Cosatu announced yesterday that May 5 and 6 would be designated as "national days of peaceful protest"

There has been strong speculation of massive stayaway action on those days

Cosatu demands include the unconditional reinstatement of the dismissed SATS workers and negotiations with their representatives, an end to killings, harassment and intimidation, recognition of the right to hold meetings, and the release of all detainees

"It goes without saying," continues the statement, "that the protest is necessarily also a response to the whites-only election, which aims to entrench power more firmly in the hands of a minority The white elections have not remotely touched on the real issues dominating the lives of millions of the oppressed and exploited"

At least eight Cosatu May Day open-air rallies — in Boksburg, Bloemfontein, Welkom, Kimberley, Pretoria, Durban, Port Elizabeth and Uitenhage — have been banned and one in Cape Town permitted, provided the living wage campaign was not discussed and only speakers named on the application talked at the meeting

152 ~~152~~ 26/4/87 CP Press ~~152~~ ~~152~~

CP Reporter

23 000 miners strike

TWENTY-three thousand miners at the Johannesburg Consolidated Investment-owned Randfontein Estates and Western Areas mines have been on strike since Wednesday night in protest against the company's retrenchment program which will affect at least 2 310 miners

The situation at both

mines has been described as quiet but tense

National Union of Mineworkers assistant-secretary Marcel Golding said the entire black work force at both mines was involved in the work stoppage because JCI's action "was a clear demonstration that it

put profits before workers"

"Attempts at negotiation with JCI management proved futile as they remained intransigent in regard to retrenchment and the strike is likely to go on today," he said.

JCI spokesman JJ Nel said the strike - which was

"illegal" - was in connection with the retrenchment program which had been under discussion with NUM officials since August last year

Nel said phase one of the retrenchment program has already been implemented and 367 workers at Rand-

fontein and 1 453 at Westonaria had been retrenched

Nel said the retrenchments became necessary after the introduction of load haul dumpers which scoop up broken rock underground at the two mines.

"It allows for the most efficient recovery of the product in terms of the grade of the ore mined," said Nel

INDUSTRIAL RELATIONS — STRIKES

1987

MAY

Rail unionists in secret SA meeting

FOREIGN NEWS STAFF

LONDON — British Rail union leaders have returned from a secret meeting in South Africa to bring "material and moral support to the Republic's 15 000 striking railmen, according to reports here.

Transplant patients infected with Aids

ATLANTA — Two men who received donor organs from a dead person infected with Aids have themselves become infected with the disease, the US Centres for Disease Control (CDC) reported yesterday.

The CDC said it was the first known case of Acquired Immune Deficiency Syndrome being transmitted through organs taken from a dead person although Aids had been known to be transmitted when a living person infected with the disease donated a kidney to another patient.

The CDC told Reuters the presence of Aids in the donor, who died in a motor accident, went undetected because his blood was tested for Aids after he had received transfusions of some 56 units of non infected blood and blood products in an attempt to save his life.

A man who received a kidney from the victim and another man who received his liver have "tested positive" for the presence of the Aids virus in their blood.

A third patient who was given the victim's heart, did not survive the transplant.

FATAL

Aids robs the body of its ability to fight disease and is invariably fatal.

The CDC warned that blood from all potential organ donors should be tested for Aids before they receive a large number of transfusions.

● Dr Ruben Sher, head of the Aids unit at the SA Institute for Medical Research, has warned that predicting trends in Aids using statistical projections was impossible.

In a statement issued by the Aids Advisory Group this week, Dr Sher, a member of the group, said no one could make valid predictions on the number of Aids cases that would occur and said any attempt to do so amounted to speculation.

Dr Sher said he deplored the spate of predictions in recent weeks from various sources here and overseas, and particularly those made by members of medical profession who had little or no experience of the disease.

"Although the intention is often to provide guidelines for future health-care planning, forecasts of this nature are unscientific and only scare the public, he said.

The leaders, who were not available for comment, are reported to have set up communications links between the strikers and British trade unionists which they claim the South African Government will be unable to break.

The British officials are not amplifying on the links, except to say the South African authorities would have to interfere with every letter and telephone call out of the country in order to break them.

The *Guardian* yesterday quotes National Union of Rail workers' national executive member Mr Geoff Revell as saying "The resistance of the union in the face of the length of the strike, the dismissals and the arrest of the union's leaders is quite extraordinary.

Mr Revell headed the "undercover" visit to South Africa last week. He said meetings with Sarhwi members suggested the strike action could spread to Durban and Port Elizabeth unless concessions were made by the employers.

● A top Sarhwi official yesterday lodged an urgent application in the Rand Supreme Court for his detention in terms of the emergency regulations to be declared illegal.

Sarhwi's education secretary, Mr Mike Roussos, said in papers to the court he had been told by the station commander of the John Vorster Square police station that he was being held in connection with criminal charges.

ATTORNEYS INFORMED

Mr Roussos's attorneys had also been informed by a Major Victor, the officer responsible for co-ordinating Mr Roussos's detention, that he was being held under the emergency regulations but that an investigation into criminal offences was being conducted.

"I respectfully submit that in purporting to arrest me in terms of the emergency regulations the arresting officer has failed to apply his mind to the question concerned, namely, whether my arrest or detention was necessary for the maintenance of public order or the safety of the public, for the safety of myself, or the termination of the state of emergency."

Mr Roussos said after his arrest on May 7 he had been made to stand naked in the corner of a room at John Vorster Square for a considerable time.

"The policemen in the room were jeering at me, and were making rude and abusive comments. I was not interrogated in any proper sense of the word but throughout this period of time spent in the office Captain Pretorius was making statements to me concerning criminal acts which had allegedly taken place at Cosatu House."

Mr Justice Van Niekerk said the applicant's charges were of a serious nature. The respondents, the Ministers of Justice and of Law and Order and the Commissioner of Police, will file replying papers on June 2 — Sapa.



WOMAN IN RED a simple dress in a wool and silky knit with a coiled neck and lapels which can be draped for different effects (R529,99) Photographs: Ruvan Boshu

The recipe for success

PENNY ISEMONGER

Take one gorgeous, slim, tall, Miss South Africa, who, in addition to winning looks has had wide experience as an international model, dress her in glamorous clothes, add a top hair-dresser to look after her locks, and call on a good photographer to find the right settings, and you have a recipe for success.

This was Wilma van der Bijl's first fashion shoot in her new role as Miss South Africa. She modelled clothes and accessories from The Boys in Melville, Arwa tights, shoes from Cuthberts and her hair was done by the Giovanini Battista Creative Team.

Pact proposes talks to dispel East-West fear

EAST BERLIN — The Warsaw Pact yesterday proposed that the two alliances start consultations this year to dispel mutual suspicions between East and West.

Soviet leader Mr Mikhail Gorbachev and his six East-European allies made the proposal in a document released at the end of a two-day East Berlin summit.

Western diplomats said the summit's results supported their impression that the Soviet Union believed it had enough offers for the present on nuclear missiles and conventional weapons and it was time for the West to form a united response.

They said Moscow was waiting, in particular, for West Germany's centre-right government under Chancellor Helmut Kohl to overcome its divisions on the Soviet offer to a full medium-range and shorter-range missiles in Europe.

The Bonn coalition is split between advocates of acceptance of the Soviet offer such as Foreign Minister Mr Hans-Dieter Genscher, and opponents who contend that it would leave Western Europe vulnerable to attack. — Reuter

CAH 7/10/82 30/5/82

Breakthrough in talks for workers' holidays

Staff Reporter 152

THE first agreement in the textile industry to recognize June 16 as a paid holiday has been concluded between a Cosatu affiliate, the National Union of Textile Workers (NUTW), and Bellville factory Nettex (Pty) Ltd.

In terms of the agreement, which was reached after two work stoppages in the past seven days, June 16 will be swapped for Republic Day.

June 16 is one of three holidays demanded by the trade union movement. The others are May Day and the anniversary of Sharpeville on March 12. Earlier this year the company recog-

nized May Day as a paid holiday, said union organizer Mr Ebrahim Patel

"In the settlement the company agreed to grant Friday May 29 off in lieu of time worked by employees. This means June 16 will be regarded as a paid holiday at the factory. At the same time workers will enjoy the benefit of a long weekend," he said.

Mr Patel said: "The union sees this breakthrough as an important victory in the struggle for public holidays which commemorate the history of the working class and oppressed community."

--



The Star

Laboratories of democracy at work

IN THE first major official study on strikes and unionism since labour reforms in 1979, the National Manpower Commission found that, compared with most industrialised countries, strike action in South Africa was relatively low-key, workers less militant, strikes shorter and usually centred on straight wage claims. Employers told the commission strikes were generally peaceful and orderly, albeit emotional. Even the Minister of Manpower said strikers' conduct during 1980 to 1986 was reasonably orderly. When next the Government attacks the radicalism and political aims of the black unions it would do well to recall its own research.

The National Party might also recall its use of the miners' vote in 1948 while the Conservatives should examine their ranks, in particular Mr Arrie Paulus, who made it to Parliament on a white trade union ticket.

The crisp facts reported by the NMC lacked one thing: a full realisation of what black trade unionism means in a country where blacks have little or no say in what happens

to them. In workplaces throughout the country an emerging new politics could yet play an important and positive role in the establishment of a democratic post-apartheid South Africa. The new politics were forged by ordinary black workers often with little education but with a passionate belief in collective bargaining and a need to improve their lot.

Like politics, industrial relations are fraught with conflict. But the workplace is virtually the only arena where white bosses and *elected* black leaders negotiate on something like equal terms. In this process black workers have discovered they can control facets of their working lives.

Many whites and the Government still claim that black unions are simply laboratories of revolution. History reveals few examples of successful union-led revolutions. In South Africa black unions, if anything, have been important laboratories of democracy — for it is here and only here that blacks have been able to exercise and experience anything like it.

152

June 16 to be paid holiday for Bellville textile workers

ARGUS 29/5/87
Labour Reporter

THE first agreement in the textile industry to recognise June 16 as a paid holiday has been concluded

The agreement swops Republic Day for June 16 and is between the National Union of Textile Workers (NUTW), an affiliate of the Congress of South African Trade Unions (Cosatu), and Nettex in Bellville.

June 16 is one of three holidays demanded by the union movement, the other two being May Day and March 21, Sharpeville Day

An NUTW spokesman said talks about public holidays followed two work stoppages in the past seven days

In the settlement the company agreed to grant today off in lieu of time worked by employees and to swop Republic Day for June 16

"This means that workers will enjoy the benefit of a long

weekend and get June 16 as a paid holiday," said the spokesman

"This is the first recognition of June 16 as a paid holiday in the textile and garment sector"

The company-recognised May Day as a paid holiday

Last year the NUTW became the first textile or clothing union to negotiate May Day as a paid holiday when it concluded an agreement with the Parow-based company Fintex

Wage issues the cause of most strikes, says report

Political Staff

South Africa was not experiencing such a high level of labour unrest as was sometimes claimed, according to a National Manpower Commission report on strikes

The report, and one on redundancies and retrenchments, was tabled in Parliament yesterday

According to the Minister of Manpower, Mr Pietie du Plessis, the report indicates that strike activities in South Africa do not compare unfavourably with those in the rest of the world

Although wages and wage-related issues were the main contributory causes, this was less noticeable in times of economic recession

Compared with other countries the average duration of strikes was relatively short and in recent years it was less than three days.

Conditions of service and especially wages were in most instances given as the main causes of strikes but alleged unfair dismissal was also frequently given as a reason.

According to employers strikes were generally relatively peaceful and orderly. Disputes were in most instances referred to industrial councils but conciliation boards and the Industrial Court were also used to settle disputes.

There had been positive developments towards the equitable treatment of all workers

Guidelines which had been developed were that:

- Steps should be taken by employers to avoid or minimise retrenchment
- Sufficient notice should be given to trade unions and employees of impending retrenchments and consultation should take place
- Employees to be retrenched should be selected fairly and objectively.
- Assistance should be provided, such as time off to seek alternative employment.

Cape Times 27/5/87 (152)

Effect of SA strikes 'greater' in future

By BARRY STREEK
Political Staff

HOUSE OF ASSEMBLY — The effect of the increasing number of strikes in South Africa would be greater in the future, the National Manpower Commission (NMC) said yesterday

But, it said, despite the increase, the effect of the strikes was relatively low compared to other countries.

The NMC, in its report on "Certain Aspects of Strikes in the RSA", tabled in Parliament yesterday, found that more workers had been involved in strikes in 1985 than any other year in South Africa's history.

It said 239 816 workers were involved in 389 strikes in which 678 274 man-days and R8,2 million in estimated wages were lost

Between 1980 and 1985 there were, apart from developments in the field of labour,

"many changes in the economic and socio-political fields in the country"

"For example, black workers became increasingly aware of their social rights, including the 'right to strike'.

"At first glance there appears to have been a great overall propensity in recent years among RSA's work-force to use strikes to influence the supply of manpower and to satisfy their demands."

The greatest propensity for strikes during the period under review was in the manufacturing sector, but the figure for trade and accommodation services had increased noticeably, and since 1983 the number of strikes in the mining industry had also increased.

Though the Pretoria/Witwatersrand/Vereeniging area experienced the most strikes, "it was particularly the Eastern Cape and the Durban area where strikes

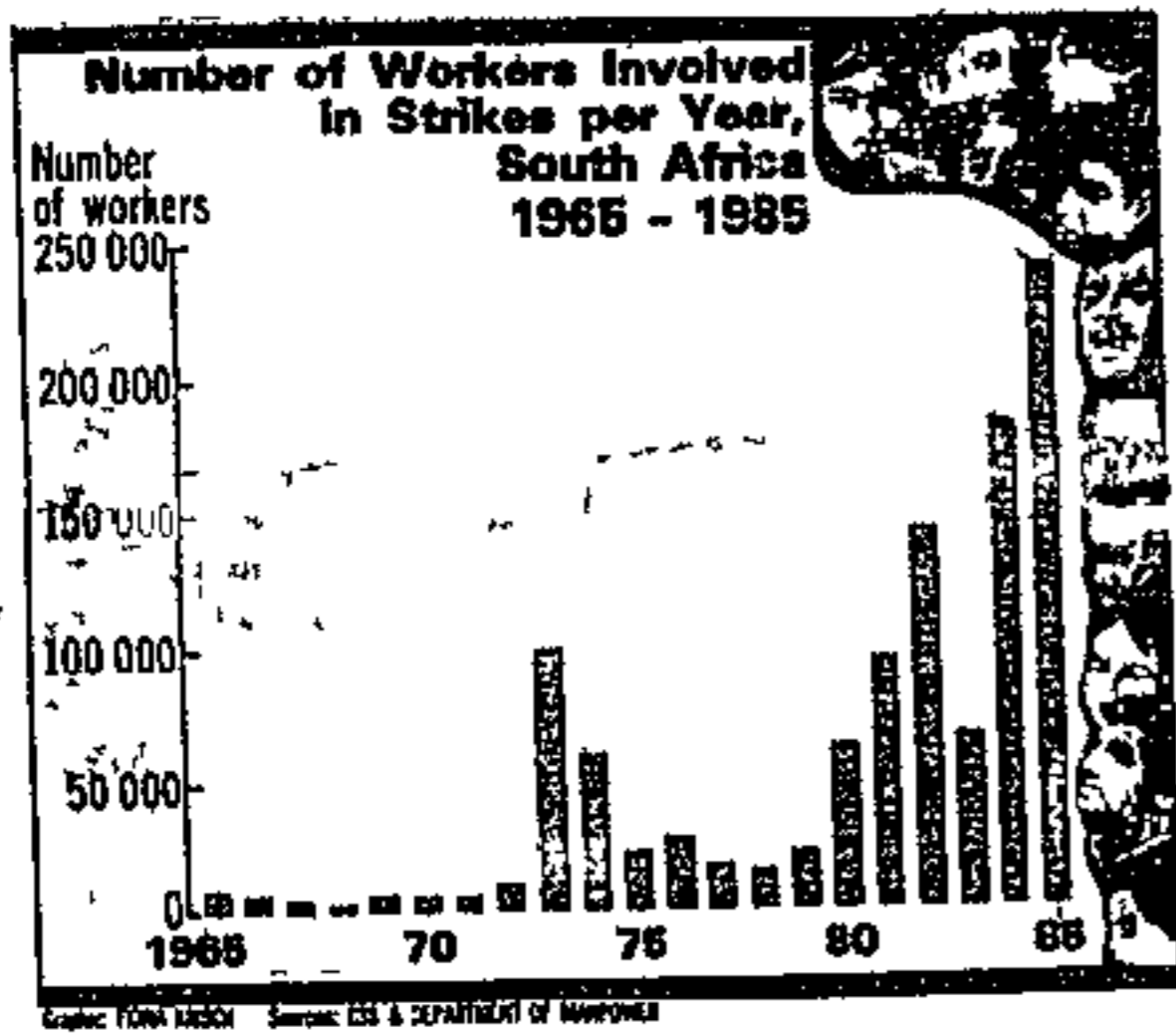
relative to the total work-force occurred most frequently and where strikes also had the largest relative influence".

It also found a "most important tendency" was fewer strikes for higher wages in times of economic recession and more strikes in the same period as a result of disciplinary action of employers against workers

Before strikes occurred, productivity tended to decline drastically, while tension in the work situation and complaints from the employers tended to increase.

Employers were only aware that strikes were in the offing in one of every three cases.

Police were called in in 188 (35,8%) of the 525 strikes. In 53,2% of these strikes, the police kept a close watch, ordered strikers to disperse in 21,8% and made arrests in 11,7% of the strikes



(IS?) B/Day 27/5/87

Fewer strikes in SA, says study

PATRICK BULGER

TEN times as many black workers use the strike weapon to increase wages than a decade ago, says a major study released by the National Manpower Commission yesterday.

But the study concluded that SA workers resort to strike action less readily than those in major industrial nations.

The study "Certain aspects of strikes in the RSA" is based on employer information submitted to government. It is the first major official study on

strikes since the 1979 labour reforms. SA ranks with the Netherlands, West Germany and Denmark as a country where "strikes seldom occur and generally do not exert a large influence in terms of loss of man days"

The study notes however, that "with a continuation of the strike tendencies of the past few years in SA, the effect of strikes will be greater in future".

● See Page 12

Time lost by strikes highest in E Cape

Political Correspondent

CAPE TOWN — The largest loss of man-days as a result of strikes between 1980 and 1985 was experienced in the Eastern Cape

This is one of the findings on "Certain aspects of strikes in the RSA" carried out by the National Manpower Commission (NMC) which was tabled in Parliament this afternoon

Reacting to the report, the Minister of Manpower, Mr Pietie du Plessis, said in a statement the report indicated that South Africa did not experience such a high level of labour unrest as was sometimes claimed

In addition, he said, it appeared that the conduct of strikers during the period covered by the report was reasonably orderly. This also disproved the general impressions to the contrary

Mr Du Plessis said the first part of the report — a statistical analysis of strikes between 1910 and 1985 — indicated that strikes in South Africa did not compare

unfavourably with other parts of the world

South Africa, he said, was among the countries with the lowest average strike losses between 1974 and 1983

Mr Du Plessis added that the position did not change significantly if only the years 1980-1985 were considered

The Minister said that for the period 1980-1985

- Most strikes occurred in the PWV area but that the greatest loss of man-days was in the Eastern Cape

- Although wages and wage-related issues were the main contributory causes of strikes this was relatively less noticeable in times of economic recession

- Compared with other countries the average duration of strikes was relatively short and in recent years was less than three days, and

- More strikes occurred between June and August with a noticeable increase between November and January

ES
26/5/85
EAS-1504

R50 pay rise call

152

... or we take action!



LET US UNITE TO
DEMAND A LIVING WAGE



4 000 municipal workers attended a meeting in the City Hall this week

By MOIRALEVY

"IF THERE is money for increases for Cabinet Ministers, there is money for us. We all pay the same price for a loaf of bread," a packed City Hall meeting of 4 000 municipal workers was told.

The meeting gave an almost unanimous mandate to the negotiating committee of the 11 000-strong Cape Town Municipal Workers Association to present their demands at current wage talks with the City Council.

In a statement released after the members-only meeting, the workers called for a R50 a week pay increase, and demanded an across the board increase to bring the minimum wage for

council workers to R151 a week.

The workers also threatened to take action if the council did not respond to their demands "within a reasonable time".

A council worker told the meeting "I have worked 27 years for the council. I earn R109 a week. My wife earns R167 a week and she says my wages are nothing."

"My 20-year-old daughter who works in a shop earns more than both of us. It shames me. It is a scandal."

Another worker said "We must think of our children. Even if we have to face the Casspirs today, we must feed them for tomorrow."

The workers rejected the council's proposal that wage increases be tied to

the evaluation of their jobs.

They also rejected another proposal by the council that all wages go up one notch on their wage scales, backdated to January 1, 1987. This would mean that the workers would not get their annual increment.

A Executive Committee report, given to SOUTH by union members, accuses the council of dragging its heels over wage negotiations, blaming the delay on the council's new job re-evaluation programme.

The secret document which was handed to members at Tuesday night's meeting demanded that the council "grant all workers pay increases immediately, over and above job evaluation."

Police search for nine rail workers

11/26/45 25/18/7 (152)

The Argus Correspondent

JOHANNESBURG — Police are still searching for at least nine missing South African Transport Services workers who are feared dead.

Five people were arrested last week in connection with the murder of four workers in Kaserne, a spokesman said.

One of those arrested is a student detained in police swoops last Wednesday.

Police also claimed another was the president of the alleged "people's court" which they said "sentenced" the four murdered workers to death.

12-YEAR-OLD BOY

At least two of the five are Cosatu members, the spokesman said.

The 12-year-old boy arrested by police at Cosatu House after the four bodies were found was also allegedly a member of the "court", police said.

The workers still missing apparently disappeared after the recent South African Railway and Harbour Union (Sarhwi) strike and police have appealed to their relatives to contact them.

In another claim police said earlier the missing workers could allegedly have been murdered in Cosatu House.

The union's publicity secretary, Mr Frank Meintjies, said Cosatu abhorred any violence which had happened in the dispute with Sats.

"We have no knowledge of the alleged incidents," he said.

Cosatu legal representative Mr Peter Harris said the union had disassociated itself from any assaults or violence which allegedly took place at its headquarters.

LABOUR
AFFAIRS
DICK
USHER



W/E AR6 w
25/5/87

'Illegal' 152
strike
poser

THERE are a lot of employers, and some labour lawyers, who think that an "illegal" strike by employees leaves them in an unassailable legal position

Their understanding is that, should they dismiss workers, an ensuing Industrial Court action for reinstatement would fail

Not only is this a strictly "legalistic" position which ignores the concept of equity and fairness which is incorporated in the Labour Relations Act, it is also not necessarily true

This is demonstrated by several cases — first the Marievale case and then a more obscure ruling involving Trident Steel, both in the Transvaal

But an even clearer ruling was given in Natal in a case involving the Metal and Allied Workers' Union (Mawu) and Natal Die Casting, which may eventually provide definitive clarification

The company has been granted leave by the Appeal Court in Bloemfontein to appeal against the dismissal in the Durban and Coast division of the Supreme Court of its application for a review of an Industrial Court decision

In January 1986 Mr H Fabricius ruled in the Industrial Court, in terms of Section 46(9) of the Labour Relations Act, that the dismissal of 113 workers by Natal Die Casting in May 1985 constituted an unfair labour practice, that the failure or refusal by the company to negotiate in good faith was an unfair labour practice and that the workers should therefore be reinstated retrospectively.

In February 1986 the company applied to the Natal Supreme Court to review this decision and interdict the union and the workers from giving effect to the ruling

Judgment was handed down in February this year

Mr Justice Kriek ruled that although the fact that a strike was unlawful might be relevant in determining the fairness or otherwise of a company's response, it did not automatically deprive the Industrial Court of jurisdiction to consider whether the company had acted fairly in all circumstances

He said the company's argument overlooked the approach to labour relations introduced in consequence of the Wiehahn Commission

Although the court found that the illegality of the strike was relevant to the fairness, it did not hold that illegality was decisive

This was the first ruling by a division of the Supreme Court which approved the reinstatement of strikers under Section 46(9) of the Act. Previously there had only been a Section 43 ruling by the Supreme Court in the Transvaal about the temporary reinstatement of strikers

The Natal decision was important in two respects

- It made it clear that the dismissal of strikers might, in appropriate circumstances, constitute an unfair labour practice, and
- Made it plain that a failure to negotiate in good faith with a trade union might, also with due consideration for the circumstances, be an unfair labour practice.

It will be interesting to see what view the Appeal Court takes, because its ruling will have a extremely important consequences for industrial relations.

As it stands, the Natal ruling means employers will have to think very carefully before dismissing workers engaged in a strike and makes it much more difficult for companies to refuse to negotiate with a bona fide trade union

Threats over striking lead to strike

by DICK USHER
Labour Reporter

THREATS of dismissal over a strike that nobody planned to hold led to industrial action by two shifts at SBH Cotton Mills in Epping

As workers on the early shift left at 2pm yesterday they found notices in their pay packets warning them that it had come to management's attention that a strike was planned for Monday. The strike would be illegal and would lead to dismissal.

Because of the notices the shift going on duty decided not to start work.

A spokesman for the National Union of Textile Workers said no strike had been planned. It appeared management had been misinformed and taken the ill-considered step of issuing warnings without dealing with shop stewards or the union.

The spokesman said there had also been a problem earlier yesterday when a bundle of notices about a union meeting held by security guards on management's instructions

The stoppage ended about 7pm when management agreed to withdraw the warnings and give the union notices to the shop stewards.

The union spokesman said a dispute over wage negotiations had been declared in March

Mediation failed and a conciliation board was applied for on May 6

After a waiting period of 30 days from that date, the union could start proceedings for a legal strike

The spokesman said the union had started with a R4-an-hour wage demand but had come down to R3.20. Management was offering, across-the-board increases which would bring the minimum wage to R2.43 an-hour.

Workers strike

ABOUT 250 members of the Chemical and Industrial Workers' Union at a Springs chemical plant yesterday embarked on a work-stoppage in protest against management's "refusal to meet our demands on wages and working conditions."

The workers are employed by a multinational chemical company, Gillette SA at New Era, Springs.

A CIWU spokesman said workers were protesting against management's refusal to meet their demand of R140 a month increase.

A management spokesman said negotiations were continuing with "both parties showing good faith", and he was confident that agreement would be reached at the bargaining table.

Gillette workers continue strike

PATRICK BULGER

UP TO 250 workers at Gillette SA near Benoni continued to strike yesterday after the Chemical Workers and Industrial Union (CWIU) and management failed to come to an agreement on pay increases

The strike started on Wednesday afternoon and had not been resolved by late yesterday

The workers are demanding a R140 increase and a minimum wage of R785, according to a statement released by the CWIU. Management had offered them a R110 increase

The CWIU accused management of adopting "a very negative attitude towards negotiation"

THE ECONOMY

The telling Wiehahn warning SAR ignored

152
W/Mail
15-2-1987

By EDDIE KOCH

DAYS before the railways fired 16 000 workers for going on strike, South African Transport Services published an article in its official journal *Momentum* advocating the right to strike for all public sector workers.

The article, written by architect of the government's post 1978 labour reforms Professor Nic Wiehahn, was published in the August edition of the journal at the height of the bitter dispute.

It argues that South Africa's system of industrial relations is based on six universal principles which include the right to strike, to join unions and to negotiate conditions of employment.

"The tendency which South Africa cannot escape is for the spillover into or extension of the application of the six rights from the private sector to the public sector," said Wiehahn.

He supported this argument by noting that public sector workers in other parts of the Western world, including policemen and soldiers, have already won a limited degree of these rights.

Stressing he was not advocating the full extension of the principles to public servants, Wiehahn said: "The scene is set for the public sector to lift as many restrictions as possible on the exercise of the six fundamental rights of management and workers in that sector.

"The social revolution in South Africa which started in the 1970's ... cannot be complete without the extension of these rights to as many managements and workers as possible in all sectors of the economy."

Asked to explain the extraordinary contrast between these views and the actual behaviour of management during the strike, SATS public relations officer Jannie van Zyl said the journal was compiled by an editor employed by an independent publishing company and its articles do not reflect official SATS policy.

Another explanation, however, is that top SATS management was keen to introduce labour reforms that could have contained the kind of conflict that exploded during the strike, but was frustrated at cabinet level by a Minister of Transport afraid of losing support from right-wing railway workers at the time of an election.

Evidence to support this view is that SATS' deputy general manager Anton Moolman served on an inquiry into SATS labour relations, which late last year unanimously recommended the creation of an industrial council to negotiate industrial conflict along the lines of the private sector.

Van Zyl himself acknowledged that *Momentum* "is issued free to SATS managers and influences their opinions".

Bus drivers reinstated

DURBAN — The Industrial Court has ordered the reinstatement of more than 200 Putco bus drivers and found that their dismissal was both unjustified and unfair.

The Transport and General Workers' Union brought the application after a dispute between management and employees of the Durban South bus depot during October last year.

The men were dismissed after they transported passengers without collecting fares following management's failure to act on a union request to remove a member of management who had refused to attend a workers' grievance investigation. — DDC

(152)

~~2/2/87~~

DD
21/5/87

Israeli sanctions planned 159

JERUSALEM — An Israeli Government committee has prepared a report for Cabinet approval on sanctions against South Africa

An official yesterday declined to elaborate on the contents of the report prepared by a group led by the director-general of the Foreign Ministry, Mr Yossi Beilin

Ministry officials have said Israel is considering banning new investments, reducing trade and barring ministerial visits in protest against South Africa's racial policies.

Israeli leaders have been under US pressure to reduce ties with South

Africa

21/5/87
They asked the committee to propose trade and cultural sanctions two months ago, when Israel announced a ban on new military contracts with Pretoria.

"In principle, (the report) will conform to Israel's stated policy .. Israel will follow Western democracies in the steps to take on South Africa," the official said

Mr Beilin is due to give the report to the Prime Minister, Mr Yitzhak Shamir, on Friday. He is expected to submit it for Cabinet approval on Sunday

— Sapa-RNS

(15) 5/15/87

Workers protest

MEMBERS of the Food and Allied Workers' Union employed at the Rosslyn plant of the South African Breweries are up in arms against the newly introduced working system which is meant to operate 24 hours a day and seven days a week.

The system was introduced by the company recently "to step up its production and ensure that the short supply of liquor appar-

ently being experienced does not recur

A spokesman for shop stewards committee told the *Sowetan* yesterday that workers viewed the new system as part of conditions of employment and wanted the matter to be discussed at Fawu's national level

Workers have complained that the continuous shift will be strenuous and interfere

with their personal lives," the spokesman said

In letters from the SAB to the families of Fawu members the company states "Your breadwinner through his union has informed us that he refused to work continuous shifts and therefore we regret to inform you that by doing so, he is breaking his employment contract

Fired EL workers rehired after talks

Dispatch Reporter

EAST LONDON — The 200 refuse workers dismissed last week by the municipality have returned to work following successful negotiations between workers' representatives and municipal officials

The workers went on strike following complaints about a white supervisor employed by the municipality

Since then refuse has been piling up in the city

The municipality's director of personnel and management, Mr Leon Deetlefs, said the issue had now been resolved

Mr Deetlefs said negotiations with worker representatives started last Saturday and were continued on Monday when an agenda was agreed upon and submitted to the council

The council appointed a committee comprising officials and councillors who proceeded to negotiate with the representatives and an agreement was reached between both parties.

Mr Deetlefs said the council could not condone strikes as such action was illegal in terms of labour legislation.

"The council accepts that the workers may have had or even still have legitimate grievances which must be dealt with in terms of council policy based on labour legislation and of which striking is not accepted procedure in a local authority," he said

Instead of being dismissed the employees would be penalised by the withholding of an increment for three months.

Mr Deetlefs said the decision was taken on the appeal of the representatives of the dismissed employees.

He said this meant that their pension and leave was not affected

"We also negotiated with them that they will not be paid for the time they were off and agreement was also reached that their complaints would be dealt with in terms of laid down policy and that we did

not accept a strike as a manner in which to resolve a grievance."

Mr Deetlefs said the workers' representatives had accepted the conditions and would now follow the correct procedure when they had grievances

Meanwhile, the South African Allied Workers Union (SAAWU) said in a statement that they strongly condemned the action taken by the municipality in dismissing the workers

The statement said the union was shocked because workers had complained as long ago as 1984 of being abused and threatened by the white supervisor.

According to the statement SAAWU officials arranged a meeting with East London municipal authorities who then promised to discipline the supervisor

"Workers are now in a developing era and are unionised. This is now the time for management to realise the importance of worker/management relationships

"The cause of all these ills is the backwardness of managements who still have a slavery mentality and do not adhere to labour regulations" the statement said.

Mr Deetlefs admitted that SAAWU had been involved in 1984 but expressed surprise when confronted with the SAAWU statement.

He denied that the union was at any stage involved in any way in the present dispute

He said the workers did not give any indication that they were members or even supporters of SAAWU"

Shipments to Uganda stop

MOMBASA — Freight shipments from Tanzania to Uganda have come to a halt because of a shortage of railway wagons

Some 1300 tons of malting barley consigned to the Uganda Breweries is being stored in warehouses here as a result. — Sapa-RNS

'Vanished' men commemorated

By MONO BADELA

A TWO-HOUR service and a number of work stoppages are planned in New Brighton today to mark the disappearance exactly two years ago of three Port Elizabeth Black Civic Organisation leaders.

The three leaders — Pebco president Qaqawuli Godolozzi, general secretary Siphon Hashe and organiser Champion Galela — were last seen on May 8, 1985, just before they set out for Port Elizabeth airport to meet a passenger from Johannesburg.

In affidavits placed before the Port Elizabeth Supreme Court earlier in the year, the wives of the men indicate they believe the men are alive and in police custody.

An application brought by Godolozzi's mother and the activists' wives demands the Law and Order Minister and the officer commanding the Port Elizabeth police station release Godolozzi or produce him in court. The matter has been postponed to June 2 for oral hearing.

~~152~~ 152
8-14/5/87
W/Mail

AKS 13/5/87

152

Strikers will wait for reply to demands

Labour Reporter

STRIKERS at Republican News Agency, a major distributor of magazines and periodicals in the Western Cape, say they will not go back to work until the company's head office has replied to their demands.

The strike started on Monday morning over wage demands

Workers said labourers were earning R49 and drivers R79 a week. They wanted about double that for a living wage.

A spokesman for the Paper, Wood and Allied Workers Union said "a couple" of the workers were union members before the strike.

DISCUSSIONS

"We have now signed up about 99 percent of them," she said

Discussions were held with management yesterday and a list of demands put forward.

Mr Josias Visagie, branch manager, said the workers' grievances had been sent to Johannesburg and he was awaiting a reply.

He said "I don't think they will go back to work until then. In the meantime we are using casual labour and distribution will not be affected."

Who owns the company?

ARG 45 13/5/87
By DICK USHER,
Labour Reporter

TRADE unions are concerned about the lengthy delay in announcing the new owners of Robertsons

The sale, which was "quite precipitate" according to a management spokesman, has also left the company in a difficult position because it is under pressure from two unions for information it either does not have or cannot divulge until the new owners are disclosed

The company was South African-owned until bought by the US multinational Corn Products Corporation (CPC) in 1964

Its sale to unnamed South African buyers, acting through Rand Merchant Bank, was announced from the US on April 1

Robertsons has two plants, one in Alrode, Transvaal, organised by the Chemical Workers' Industrial Union (CWIU) and the other in Durban is organised by the Food and Allied Workers' Union (Fawu)

Workers at Alrode stopped work the day after the announcement

They went back the following day when management agreed to a joint meeting with the unions, to give a written undertaking that pension monies were safe, to give each worker a statement of monies being held on their behalf plus interest, and to report back as soon as possible on if and how pension monies could be withdrawn

These were followed by a further list of demands relating to the sale, including one that CPC pay all workers a bonus of one month's pay for every completed year of service

At a joint meeting company responses to the demands were tabled. The unions found these unacceptable

A press release from the Congress of South African Trade Unions, to which CWIU and Fawu are affiliated, said "From the meeting it was clear that company representatives either did not know who the new owners are or were for some reason refusing to divulge this information

"We can only speculate that there is a conspiracy involved

"We get the impression the sell out was a case of 'take the money and run'."

Mr Charles Henzi, human resources manager for Robertsons, said they were not able to divulge most of the information requested by the unions because this was the prerogative of the buyers

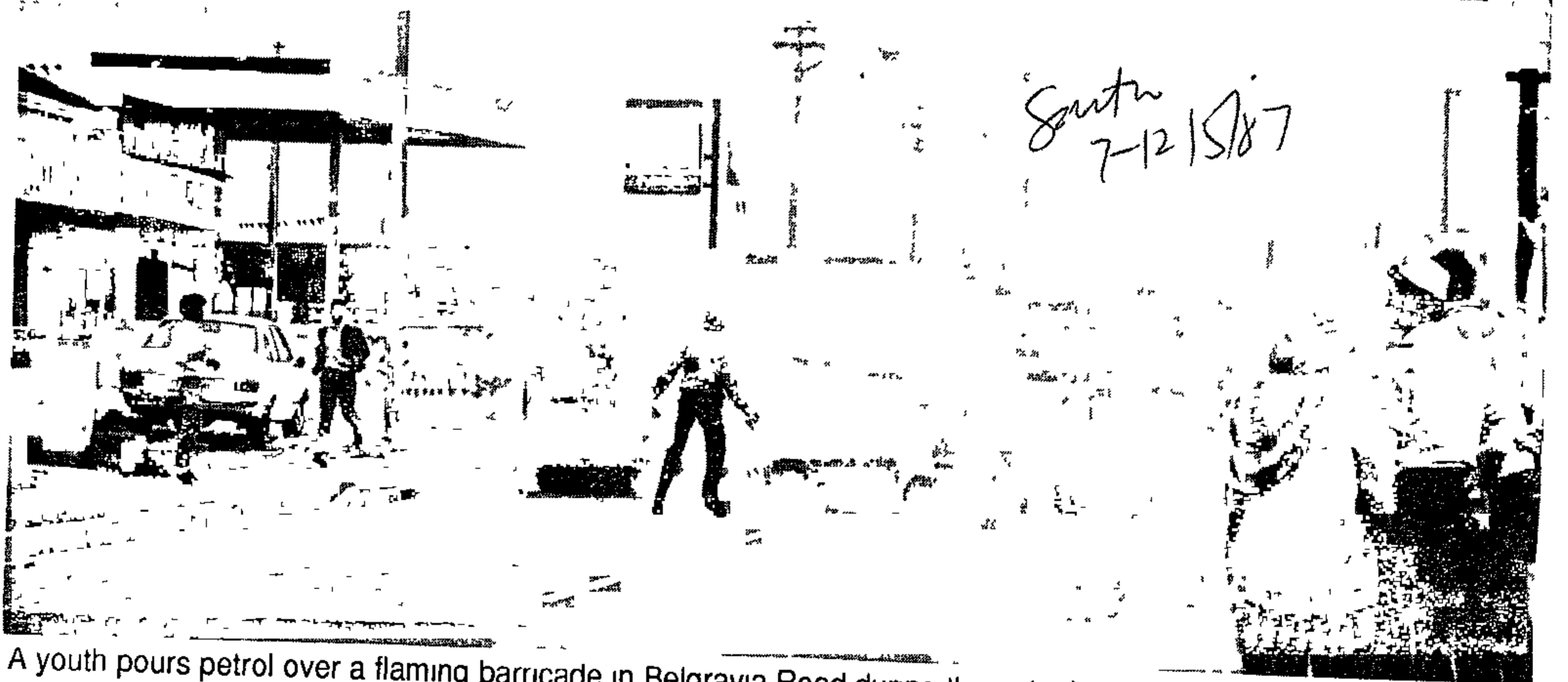
"All we know is that a group of buyers acting through Rand Merchant Bank has bought 100 percent of CPC's South African holdings," he said

"But the basic position is that the legal persona of Robertsons has not been changed by the sale, therefore nothing else has changed and all agreements and contracts entered into by Robertsons are still valid and binding.

"This covers all aspects of our operation from pensions to union recognition

"Nothing will be changed without negotiation with the unions"

POLL FURY



A youth pours petrol over a flaming barricade in Belgravia Road during the anti-election fury that swept the country

Picture. RASHID LOMBARD

AS WHITES counted votes, blacks throughout the country counted the toll of anti-election stayaways, detentions, and violent clashes with security forces.

Flaming barricades appeared in Belgravia Road, Athlone, and several bomb blasts hit South Africa as protest action against the elections reached its peak on Wednesday.

And in another major development, the African National Congress released a statement in Lusaka calling on South Africa's black communities to

34 detained, page 3

"ensure that this racist election is our country's last".

In the Peninsula the run-up to the election was marked by a spate of detentions with at least 34 people, including four teachers, high school pupils and university students, being held under the emergency regulations.

As whites went to the polls on Wednesday morning, youths took to the street in Athlone, setting alight possibly the first barricade in the area since the height of unrest in 1985.

The crowd of youths gathered on the corner of Belgravia and Veld roads from about 10 30am when they stoned a bus. Tension mounted amid a heavy police presence, with two Casspirs and several police vans patrolling the area.

At least three journalists, including SOUTH freelance photographer Mike Hutchings, were arrested but released later without being charged.

Shortly after 1 pm youths lit a barricade near the intersection of Belgravia and Camberwell roads. Police arrived within minutes and the youths sprinted away.

Later the afternoon a barricade was set alight in College Road, Rylands. Police arrived and arrested two youths.

In another incident in the Peninsula, a bomb blast blew a hole in the ground next to the railway line between Netreg and Heideveld stations early Tuesday morning.

About the same time the house of a policewoman in Bonteheuwel was petrol-bombed.

An anonymous caller phoned SOUTH on Tuesday claiming the ANC was responsible for the

Turn to page 3

Election day: Million stay away

SOUTH REPORTERS

MORE than a million workers throughout the country protested against the whites-only election by staying away from work over two days this week.

The giant trade union federation, Cosatu, puts the figure at 1,5-million saying that workers have sent a "strong signal to white voters and the government".

The lowest stayaway was recorded in the Western Cape where an independent survey showed that about six percent of workers stayed away on Tuesday and 12 percent on Wednesday.

Dr Johan Maree, who conduct-

ed the survey for the Labour Monitoring Group, said the stayaway was supported in those areas where Cosatu was well-organised and where there were mainly migrant workers.

In the Western Cape on Tuesday buses were running emptier than usual and youths stopped and attacked taxis carrying workers.

Yesterday morning, the bus and taxi services in Guguletu and Nyanga were disrupted.

In the evening taxis dropped people at the outskirts of the townships fearing attacks.

Figures for the first day of the stayaway elsewhere in the country showed almost 100 percent

support in Uitenhage and Port Elizabeth, 60 percent in Durban and between 40 and 50 percent in the Transvaal, Dr Maree said.

In Soweto, where almost 99 percent of workers stayed away, all roads into the townships were sealed off by SADF troops and every vehicle leaving the area was searched. There were at least three spotter helicopters.

The Eastern Cape cities of Port Elizabeth and Uitenhage ground to a halt for two days in spite of an attempt to create confusion when a mystery aircraft dropped thousands of bogus pamphlets over the townships claiming that,

Turn to page 3

From page 1

Million stay away

the stayaway had been cancelled.

The Port Elizabeth Labour Monitoring Group found that in the PE-Uitenhage area 97 percent of Africans stayed away.

Dr Zoe Riordan of the LMG said 86 percent of them were Cosatu members. She also found that 100 percent of the "coloured" stayaway supporters from Uitenhage and 97 percent in Port Elizabeth were employed at Cosatu-organised firms.

In East London, where Cosatu decided to call for a three-day stayaway, the

number of workers involved grew steadily from Monday to Wednesday.

In Natal, commuter traffic between the outskirts of the township and Durban dwindled to a trickle. The city-run transport service halved the number of its buses in operation, but even these ran empty.

Police security in Durban on election day visibly increased after a number of skirmishes were reported in the townships marring an otherwise peaceful protest.



Youths stone a bus in Belgravia Road, Athlone, on Wednesday

CARE 7/11/15 12/5/17
30 Parow 152
workers strike

Staff Reporter

ABOUT 30 non-union workers at Republican News Agency, a magazine distribution agency in Parow, went on strike yesterday in protest against poor pay.

A spokesman for the workers said management had threatened the striking workers with dismissal.

The spokesman said the highest-paid worker received under R50 a week and workers were demanding a living wage of between R80 and R90 a week.

The branch manager for Republican News Agency, Mr Josias Visagie, said about 30 of the 44 workers complained they were not paid enough, and left the premises after refusing to work in the morning.

He said a meeting would be held with the workers today, and no action had been taken yet against the striking workers.

MORE than a million workers in townships throughout the country stayed away from work this week to show white voters and the government that they demanded democratic rights in this country.

The Labour Monitoring Group (LMG) estimated that a total of 1.05-million workers failed to go to work over the past two days in the biggest stayaway to hit the country.

The LMG - which monitored a sample of companies in the manufacturing and retail sectors - said an estimated 500 000 workers in these sectors stayed away on May 5 and the number spiralled by another 100 000 on May 6.

"The number of workers who took action over the last two day stayaway indicates that the government policy of repression has failed to contain the waves of resistance that began in 1984" the LMG said.

The Development and Research Group (DRG) at Natal University - which also undertook a comprehensive survey of the extent of the stayaway - said more than 64 percent of the total workforce in Pietermaritzburg stayed away on May 6 while, on May 5, 63 percent stayed away.

About 90 percent of the businesses in the Indian sector of the population were shut on May 6.

"In general the extent of the stayaway across the different race groups in the industrial and commercial sectors was much the same on both days" said a spokesman for the DRG.

The two-day stayaway was called by the UDF and Cosatu and was supported by the two organisations' affiliates including trade unions, student organisations and youth movements.

Over 500 000 students in the Witwatersrand area boycotted classes in solidarity with the union movement and the UDF.

An eerie silence hung over bus terminuses in Soweto and thousands of taxi operators pulled off the streets.

STAN MHLONGO reports that, in the Vaal hundreds of commuters at Kwaggastroom, Residensia and Eaton-side stations were turned back by youths as they attempted to board trains on the two days.

Putco and Vaal Transport Corporation buses and taxis did not enter the townships and moved in only as far as the outskirts of Sebokeng and Evaton.

There was a complete blackout in all Vaal schools as students heeded the stayaway call.

Two men and a woman from Evaton who apparently ignored the stayaway call fell prey to a mob of youths who sjambokked them as they returned from work on Wednesday.

A fierce battle between Lekoa council police and youth in Sharpeville on Tuesday.

The battle, lasting about an hour, was quelled when security forces arrived on the scene.

There were also sporadic clashes between municipal police and residents at Borong near Vanderbijlpark.

No serious incidents were however reported.

In Soweto, a remarkable 70 percent percent of workers stayed away on Tuesday and the rate increased by about 30 percent on Wednesday.

Kagiso and Munsieville in the West Rand faced a similar situation, and the streets were filled with residents who heeded the protest call.

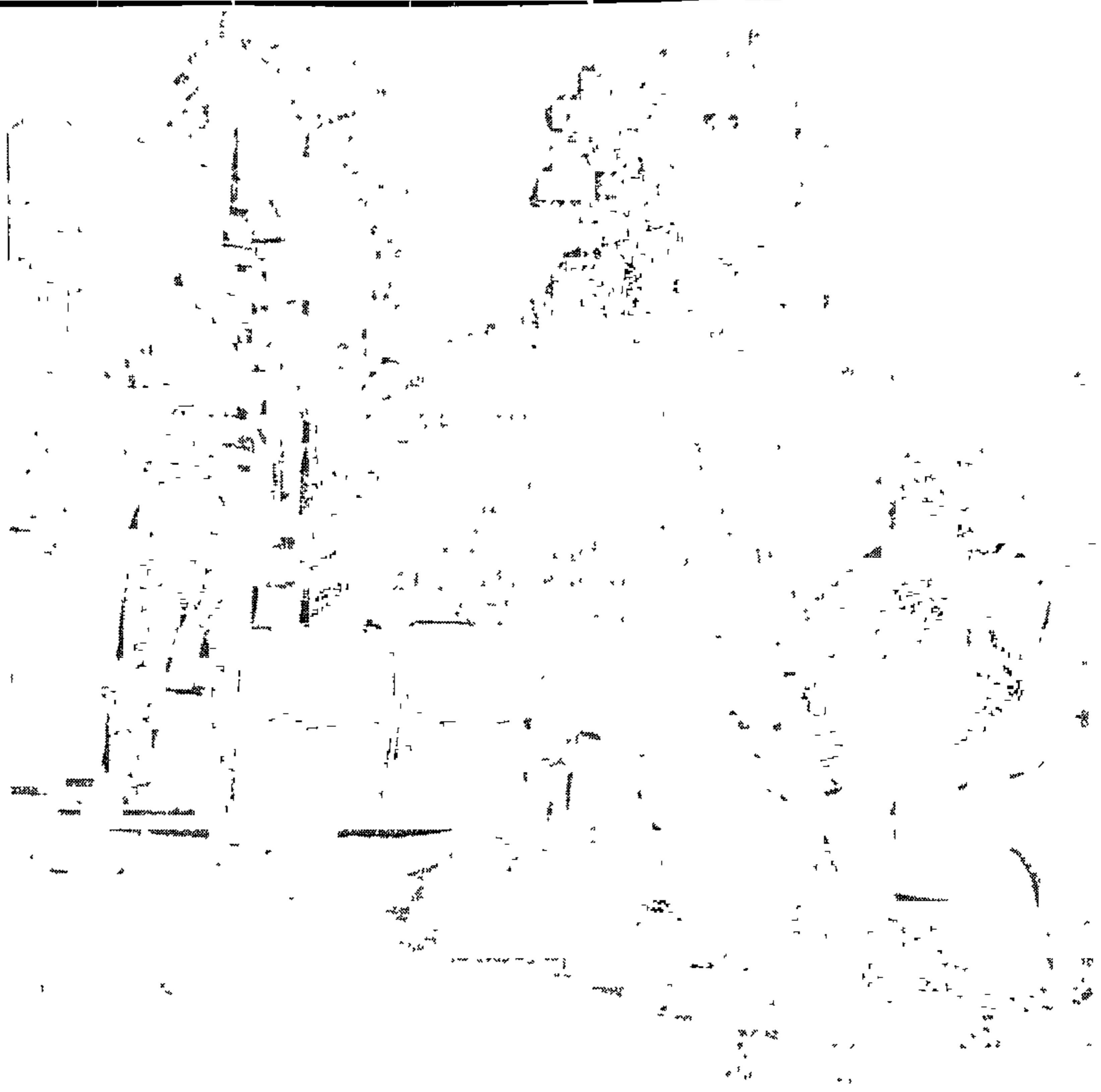
For the first time, there were no reports of "serious" incidents from the PWV areas.

The incident-free stayaway call could be attributed to stayaway organisers who strongly appealed to residents in the pamphlets to control their tempers and exercise patience.

The only assault incident witnessed by *City Press* was in Zola on Wednesday when a handful of youths sjambokked an elderly man who apparently tried to sneak to work.

The state of emergency regulations also appeared to be ignored as groups of youths gathered at street corners, telling people to stay away and explaining the value of the stay-away to elderly residents.

A helicopter employing a loudspeaker hovered above in Soweto telling



The lack of transport left people wanting to go home to the rural areas stranded in Kagiso.

Report: SELLO STRIPE and SANDILE MEMELA

workers and students to continue with the daily chores. "Because the security forces are your friends and will protect you against radicals and intimidators".

However, on both days there were a very few police patrols in Soweto.

The call was also headed by shop owners and she-beeners who closed their businesses.

Shops only opened after 6 00pm.

Town Council employees also stayed away.

However, residents who asked not to be named, said that although their employers had acknowledged the stay-away, their pay-packets will be minus two days of payments.

Others said their bosses had "accepted" the Wednesday stay-away, but warned them they would lose a day's pay if they stayed-away on Tuesday.

The ever-busy Baragwanath taxi and bus rank was also empty on both days. Only a few specially hired taxis to transport nurses could be seen.

A Witwatersrand Taxi Association (Wata) spokesman said only few taxis only ferried nurses at central points and people paying visits at the hospital. He said there no taxis driving to the city.

In West Rand Township near Westonaria things were normal, and children in went to school as usual and workers also went to work.

In Mohlakeng, Randfontein, there was a 90 percent stayaway as taxis did not operate for the two days.

Shop owners also heeded the call by opening their shops only in the morning and afternoon.

It is understood that hostel inmates in the area cut

the ear of a man who ignored the stayaway call on the first day.

A group of youth who attempted to set alight a delivery vehicle were dispersed when security forces fired teargas.

In another incident, youths sjambokked a Randfontein Milling company employee who tried to go to work.

The atmosphere in Kagiso was tense after youths had burned a taxi ferrying commuters to work.

On Wednesday - election day - thousands of people milled around the streets in Kagiso in observance of the stayaway call.

On-the scene observation in Randfontein and Krugersdorp showed deserted pavements as most of the black workforce did not report for work.

According to a spokesman for Natal's DRG, Yu-

suf Bhamjee, 70 firms employing over 12 000 workers in industrial and commercial sectors were interviewed.

The following findings emerged:

- More than 64 percent of the total workforce stayed away on May 6. On May 5 63 percent stayed away.

- Non-African workers were largely unaffected by stayaway.

- 93 percent of firms over all were affected.

- Some firms adopted no-work, no-pay, no-percentage policy. Only 3 percent said they would pay workers who stayed away whereas 5 percent said they would take some form of disciplinary action.

- About 90 percent of businesses in the India sector were shut on May 6. The figure on May 5 was 61 percent.

The report concluded that, in general, the extent of the stayaway across different race groups and industrial and commercial sectors was much the same.

NO VOTE,

152

cl/mess 10/187

NO WORK

Teachers stay away (152)

12/5/85 South

ABOUT 500 teachers, mostly members of the Western Cape Teachers Union (Wectu), stayed away from schools on Tuesday and Wednesday.

Pupils at many Peninsula schools also boycotted classes.

A Democratic Teachers' Union (Detu) member confirmed that the township school stay-away had been affective but could not give figures.

In Athlone East about 200 teachers didn't report for duty, according to a Wectu spokesperson.

12/5/85 South

12/5/85 South

12/5/85 South

Mwasa in dispute over scab labour

Ch. Trib 8/5/87
Staff Reporter *(150)*

THE Media Workers' Association of South Africa (Mwasa) this week expressed "shock" over the employment of student scab workers on May Day, when Mwasa vendors opted not to work.

In a statement, a Mwasa spokesman said members were shocked to hear on Monday that "white scab workers from the University of Cape Town" were paid the equivalent of two weeks pay for a vendor, and a week's pay for a driver, for one day's work.

Mr J A Rayner, provincial manager for Allied Publishing, said he had no comment to make.

The Mwasa spokesman also said that meals were provided for these replacement workers.

"The thought of giving an allowance for food was never considered for any permanent employee, even those who work up to 17 hours on Saturdays on a permanent basis," the spokesman said.

According to Mwasa representatives, the workers "deplored in the strongest terms the actions of management, as the company has standard rates for casual workers which amount to substantially less than what was paid to scab workers".

A Mwasa spokesman said yesterday the union had requested an urgent meeting on the matter with the joint owners of Allied, but this request had been turned down.

Mwasa and Allied are currently going into mediation over wage talks. The spokesman said the union remained committed to negotiation in good faith.

Hotel workers are

reinstated

(S) ~~1/5/87~~ *Samuel 8/5/87*
THE 70 Hotel and Workers Residents Union (HRWU) members who were dismissed from a Pretoria Hotel for observing May Day were yesterday unconditionally reinstated.

This was announced at a Press briefing shortly after a meeting with the workers by managing director of the New Union Hotel, Mr Don Hamilton. The briefing was also attended by HRWU branch secretary, Mr

Jacob Mpete, organiser, Mr Samuel Moswane and shopstewards

Mr Hamilton told reporters that after negotiations with the worker representative body, management realised that the amount of trouble which their staff would have to face if they came to work on May 1

had been "underestimated" Management, he said, has therefore agreed to reinstate the entire workforce

Full pay

"There will be no deductions made on the workers' pay for the time they have been away from work. We have agreed

with the trade union to work closely to ensure that incidents such as this one do not occur. As from today, fresh spirit exists among us," said Mr Hamilton

The conference was also told that although negotiations to declare June 16 as a holiday were continuing, the May Day dispute has been resolved. Workers will in future be paid for that day and all religious holidays

Boys in fatal leap from train

Transport Reporter

An investigation has begun into the death this week of two 14-year-old Sebokeng boys who apparently jumped from a moving train to escape ticket examiners.

Witnesses and relatives claim John Mabala Thokoa and Tebogo Makhobe were assaulted by sjambok-wielding rail officials for not having tickets.

The boys boarded a train at Eatonside where no one was selling tickets.

Mabala's guardian, Mrs Joyce Moleta, said "Their bodies had weals — an indication they were sjambokked."

Major Dries Jacobs of the S.A.P. Transport Branch said the case was being investigated. Police had received a report that one youth had jumped from a moving

train apparently because he did not have a ticket. He denied railway officials carried sjamboks.

The Star has received many complaints from commuters unable to buy tickets because of the Sats strike and dismissals.

A spokesman said Sats was aware of the difficulties. Examiners had been instructed not to fine anyone who had boarded without a ticket at stations where tickets were not being sold.

The spokesman said the case would be investigated.

CAM trials 8/5/77 (152)

Workers flock back to cities

JOHANNESBURG — More than a million workers throughout the country streamed back to work yesterday after a two-day stayaway to protest against the whites-only elections

Thousands of pupils and university students who also stayed away returned to classes

Figures released by the Labour Monitoring Group (LMG) said 1 050 000 workers had stayed home on Wednesday — the second day of the stayaway. But it is believed thousands more stayed away in the public sector.

The Johannesburg city centre came to life again yesterday morning as thousands of black workers flocked

back to work and taxis and buses were running at full capacity.

A spokesman for Putco, which provides the major bus service in Soweto and other townships, said the situation had returned to normal.

The LMG said that at the peak of the stayaway on Wednesday, 96% of black workers had stayed away in the Port Elizabeth and Uitenhage areas, with 12% and 70% of coloured workers doing the same in the respective areas.

In the Transvaal 67% of workers stayed away in the manufacturing sector, 76% in retail.

At least 70% of black workers in the townships around Durban stayed away, and 42% in Cape Town — Sapa

LABOUR STAYAWAY

Protesting the white poll

~~152~~ 152

Called to coincide with Wednesday's white election, the two-day work stayaway led by the United Democratic Front and organised black labour got off to a massive start on the eve of the poll

This is the first time since 1958 that a call for united mass action has been made in protest against a white general election, observes the Wits University-linked Labour Monitoring Group (LMG)

The crucial difference now, it adds, is the existence of strong trade unions, mass-based youth, student and community organisations, and divisions within the white community

"Both for the State and for those who have endorsed this protest, these few days represent a critical test of strength," the LMG observes

Last week, the National Council of Trade Unions (Nactu, which is made up of Cosatu and the black consciousness Cusa/Azactu unions) met and "agreed that community action could only succeed if it was mass-based with adequate thought and support given to it"

According to Nactu "Botha has pressed ahead with his racist parliamentary elections ignoring the call by all democratic forces for universal franchise in a united country"

On Tuesday, thousands of blacks failed to turn up for work in the country's industrial heartland, the Witwatersrand According to the LMG, the PWV area saw a 43% stayaway among African workers in the manufacturing sector, while between 75% and 90% of African retail sector employees stayed at home on the first day

Nationwide, the LMG estimates that about 500 000 retail and manufacturing workers stayed away The group points out that its figures did not include the mining sector or other non-unionised workers The Department of Manpower says it does not monitor stayaways

Downtown Johannesburg's normal stream of Kombi taxis for blacks was conspicuously absent Putco said on Tuesday morning 75% of its drivers on the Reef did not come to work At its Wynberg-Alexandra depot none had reported, while in Pretoria the service was fairly normal

Sats said peak hour occupancy on trains from the East Rand, the West Rand, Soweto and Pretoria started off at 20,5% at 5 15 am and dwindled to 7% by 7 15 am

In Port Elizabeth-Uitenhage, the LMG reported a 99% stayaway among black workers, and 35% among coloureds on the day before the election According to the group, employers in the eastern Cape said the elections were hardly mentioned by

ELECTION RESULTS

The *FM* went to press as voting in Wednesday's general election for whites got under way Details of the results, together with a constituency map and the names of all MPs elected to the House of Assembly will appear in next week's edition

workers as a reason for the stayaway The protest, they said, seemed to have more to do with the attacks on Cosatu House last week and the dismissals at Sats

In Cape Town the LMG reported a very limited stayaway A Chamber of Industries spokesman reported a worker stayaway of up to 50% at some factories, but essential services, including bakeries and dairies, were operating smoothly He said the stayaway was more noticeable among black workers than coloureds, adding it was possible the boycott would be more widespread on the second day due to "intimidation" in the townships

In Natal, the LMG reported a 60% boycott in the retail and manufacturing sectors The Natal Chamber of Industries estimated employee attendance at about 65% in Durban, but considerably lower (40%) in Maritzburg and Ladysmith Assistant director Mike Smith claimed the stayaway arose from disruption of bus services, rather than sympathy with a protest stayaway

According to Putco area operative Ashley Milanese his company experienced a 90% turnout of drivers who were "more than willing" to drive "We also had a massive build-up of passengers who wanted to be transported But we couldn't get buses in and out of several areas and as a result operated only 20% of our normal service"

Durban Transport Management Board GM Marshall Cuthbert said loads were "generally pretty low" and that in Lamontville the service had been entirely suspended

In an attack on the organisers, KwaZulu's Mangosuthu Buthelezi maintained it represented a "declaration of war" KwaZulu, he said, had no quarrel with the sentiments that prompted such appeals, but disagreed with the methods

Warning that intimidation would be employed to enforce the stayaway, Buthelezi said "People have been talking of a new dawn If this is the new dawn, God save us from our liberators"

□ Meanwhile, two limpet mines exploded on

the morning of May 5 at the Johannesburg Civic Centre, which was to be used as a polling station No one was injured Government believes it to be part of the "ANC campaign of violence to disrupt the polls"

A landmine exploded when a tractor detonated it in a quarry on the farm Kaalrug in the Malelane area of the eastern Transvaal No one was injured On May 4 a man died and 10 others, all blacks, were injured when their vehicle detonated a landmine just west of Beit Bridge in the northern Transvaal

□ Pre-election tension reached fever pitch on the campuses of the universities of Cape Town and Witwatersrand as students rallied against security force action and the whites-only election

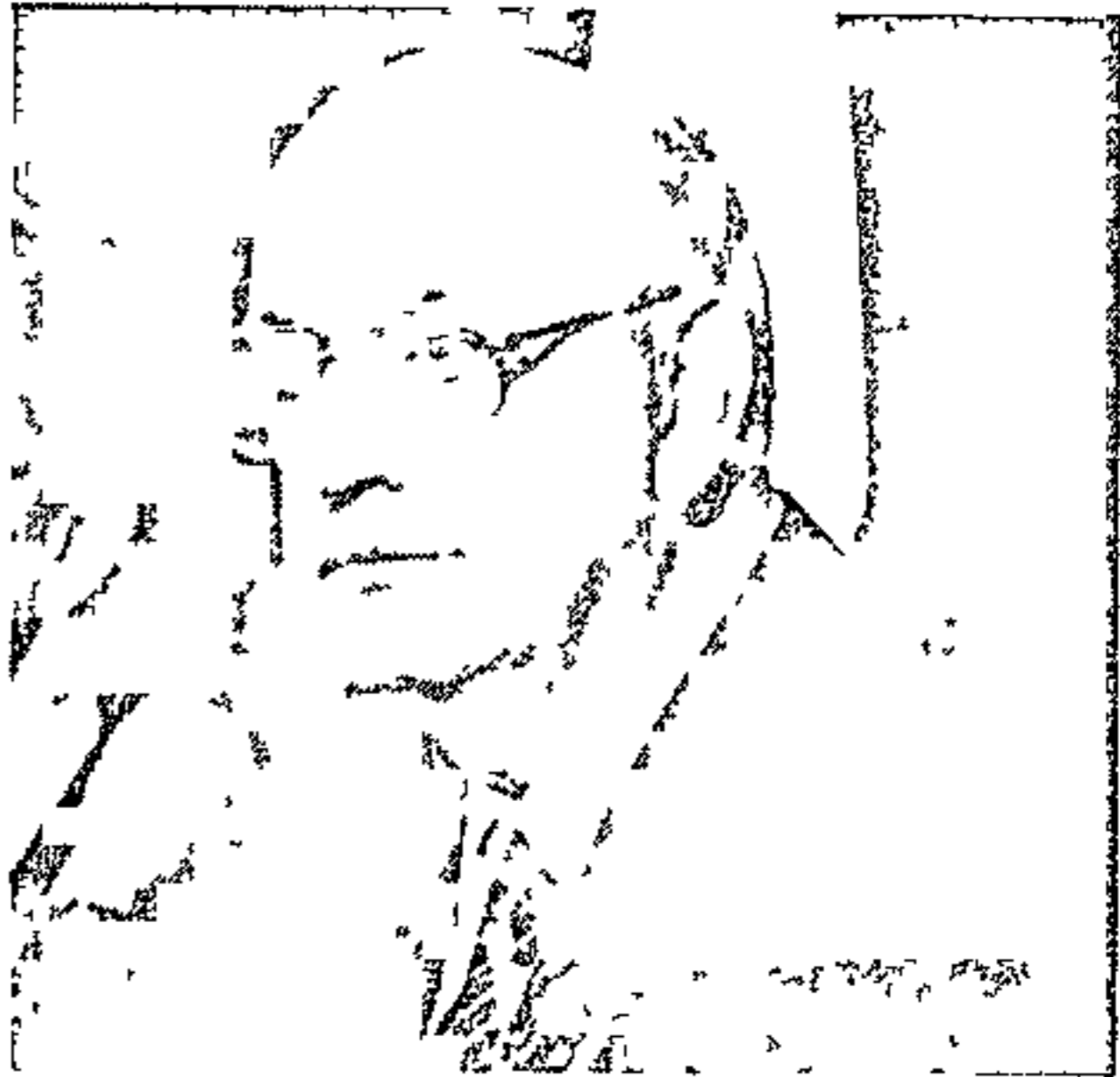
PARLIAMENT

The load ahead

With the election behind them, MPs return to parliament on May 18, for a marathon session which will effectively keep government in Cape Town until the middle of next year

The delayed main Budget on June 3, followed by a month-long Budget debate, will be the first hurdle After a break in July, MPs return for at least three or four months of further legislative sittings Parliament will reconvene in January after the year-end recess for another full session lasting about five months

Government is expected to come under immediate pressure from the Progressive Federal Party and its own junior partners in



P W Botha ... looking for blacks to join his council

the coloured and Indian chambers, to implement its campaign pledges of further reform — none of which have been clearly spelt out Although the legislative programme is not

POSTAL STRIKE

Truce mailed

The month-long Post Office strike, which affected more than 32 post offices on the Witwatersrand and Pretoria, ended on Monday as 5 000 strikers returned to work

Unlike the Sats dispute, it seems to have culminated in a "truce," resulting from cool heads on both sides — the employers and employees belonging to the Post Office and Telecommunications Workers' Association (Potwa).

Management did not stick rigidly to the no work, no pay rule in coming to a settlement, a position presumably eased by the fact that Potwa was not seeking recognition as a union

Although the strike was initially reported to be in sympathy with the striking Sats workers, it later seemed to be dominated by shop-floor issues which lacked focus

Potwa president Vusi Khumalo says the strike was initiated to ensure internal transport for employees at the Power Park depot. But broader, political demands such as "parity in pay and working conditions" and the "dismantling of apartheid" later emerged. As the strike progressed, however, specific, shop-floor issues came to the fore

A joint statement by the Post Office and Potwa says "all grievances have been successfully solved to the satisfaction of Potwa." The Post Office hopes disrupted services will be back to normal soon. Management, however, declined to elaborate on the outcome of

FINANCIAL MAIL MAY 8 1987

negotiations, saying there was a "truce" between the two parties which it would not break

According to Khumalo, however
 Management has agreed to pay a worker who was imprisoned for two years his full salary for that period,

Transport has been arranged for the workers at Power Park,

11 workers who were dismissed will be re-employed while their cases are being investigated,

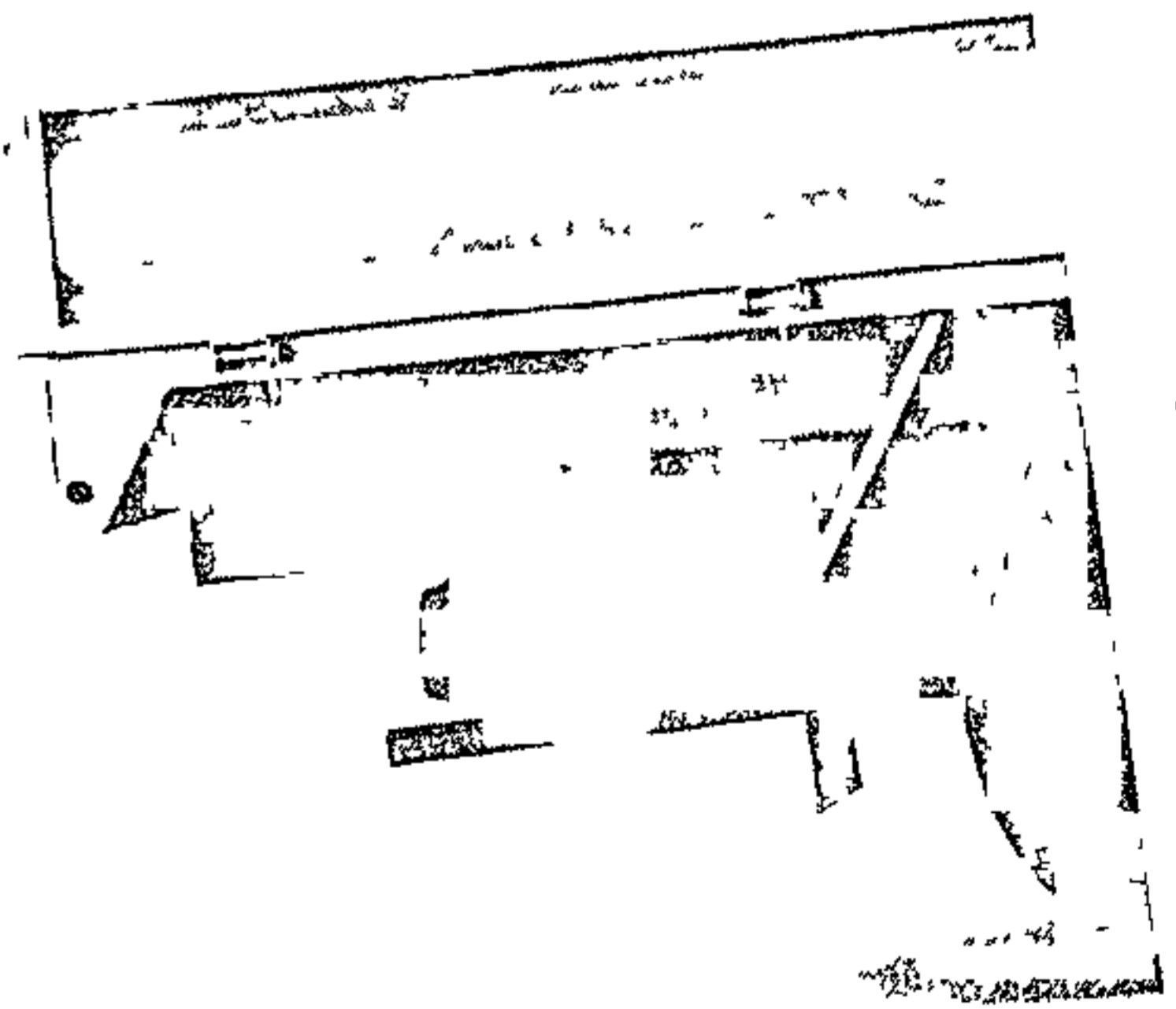
All strikers will be paid their full salaries from April 1 to April 20. The remaining days of April will be subtracted from the workers' leave, and

The problem of "local apartheid" was solved by addressing several practical problems such as access to canteen facilities and telephones for all workers

Perhaps the real significance of the strike is that it occurred in an essential service (where strikes are prohibited by law), and has brought Potwa a step closer to being acknowledged as a trade union, rather than an in-house staff association. Although Khumalo admits this to be a "thorny" obstacle, he says "unjust rules must be challenged and tested"

Potwa will meet in October to discuss its affiliation and registration as a trade union. The question then, as in the Sats strike, will turn on whether it will be recognised as such by the Post Office

Caunite



FINANCIAL MAIL MAY 8 1987



152

STAYAWAY WINDFALL

WHILE most businesses in Johannesburg will be counting losses of the two-day stayaway, most cheap hotel owners will be laughing all the way to the banks.

The two-day stayaway brought hoteliers an unexpected flood of black customers who were booked in by desperate employers who were trying to ensure a skeleton staff.

Most Hillbrow hotels were fully booked from Monday night with workers from concerns such as the South African Broadcasting Corporation (SABC) and the Johannesburg Stock Exchange (JSE).

With the number of blacks living in the high-rise metropolises, including daily, some workers stayed with friends and relatives in town.

The trend of booking workers into hotels during stayaways comes in the wake of grumblings by major business associations about the detrimental effect stayaways have on the economy. The Labour Monitor-

By MATHATA TSEDU

ing Group (LMG), which monitored the stayaway, said a "conservative" estimate of 500 000 workers stayed at home on the first day of the protest action.

This means at least eight million working hours were lost in the commercial and industrial sectors in the past two days alone.

The mining and public sectors and the whole of the Free State, are not included in the estimates.

The total effect of the stayaway on the economy and on individual businesses is believed to be enormous.



NURSES who were yesterday left stranded at the Baragwanath bus and taxi terminus because of the two-day stayaway.

Thousands back at work after stayaway

More than a million people throughout the country streamed back to work today after a two-day stayaway to protest against yesterday's whites-only elections.

Thousands of pupils and university students who also stayed away returned to classes.

Figures released by the Labour Monitoring Group (LMG) said 1 050 000 workers and students had stayed at home yesterday — the second day of the stayaway.

The Johannesburg city centre came to life again this morning, and taxis and buses were running at full capacity. A spokesman for Putco, which provides the major bus service in Soweto and other townships, said the situation had returned to normal.

SMN 7/5/87 ● See Page 21.

SOWETAN

Daily Mirror

WEDNESDAY, MAY 6, 1987

152

27c + 3c GST (PWV) Prices elsewhere on Back Page

It was the first day of protest and the streets were ...

DESERTED

As half-a-million heed stayaway

The Guards. London's most famous regiments



Albany. London's most exclusive taste since 1899

Since 1660 the privilege of guarding British Royalty has belonged to the Guards. Part of the rich heritage of tradition and ceremony that is so much part of London. In the same tradition you will find the Albany Cigarette. London's quality cigarette since 1899. Enjoy that same fine taste today with the specially imported tobaccos of Albany. Blended with the expertise of over 80 years of craftsmanship.

The Albany cigarette with the wonder Aylon filter

Available in the exclusive 20's and 30's packs

By appointment to people of quality. Now made here in South Africa with the regal lions on every pack.

GREY PHILIPPS DUNTON SAURDEL

3pm. Kerk Street, Johannesburg ... A lonely figure

Picture by Chief Photographer JOE MOLEFE

Please turn to Page 2



THE usual hustle bustle at the Natalspruit Hospital bus and taxi rank, including the nearby marketplace, was absent yesterday as members of the community heeded a call to protest today's white elections. PIC MOFFAT ZUNGU

THOUSANDS STAY AWAY

MORE than half-a-million workers, scholars and students nationwide showed their disapproval for today's whites-only elections by staying at home yesterday.

About half of the workers were from the Witwatersrand with the Eastern Cape reporting a 99 percent response by black workers, according to the Labour Monitoring Group (LMG)

The stayaway, called by the United Democratic Front (UDF) and the Congress of South

African Trade Unions' (Cosatu), has resulted in the loss of at least four million working hours in the country's industrial and commercial sectors alone

The two-day protest started fairly peacefully with isolated incidents of stone throwing, especially in Natal

The LMG, which is monitoring the two-day stayaway by telephoning major business concerns, said 43 percent of the workers in the Transvaal stayed away from work yesterday, and 60 percent in Natal. The LMG had

SOWETAN Reporters and SAPA

no figures for the Orange Free State and emphasised that the overall figures excluded mining and the public sector

Pamphlets

A spokesman for the LMG said "The half million is a very conservative figure and you must underline that"

In the six Vaal Triangle townships residents stayed at home despite pamphlets issued by the Bureau For

Information which were distributed in the area calling on black workers to support the Government

Only six taxis operated from the outskirts of Bophelong and Boipatong to Vanderbijlpark and Vereeniging

All schools were closed and in Sebokeng there was a stampede at the only open shop in Zone 14. Armed police maintained a heavy presence

The atmosphere in

most of the East Rand townships was tense and people stayed in-doors. Schools and shops were closed and buses and taxis were not operating. No incidents were reported

Thousands of workers in Pretoria who ignored the call were stranded in the afternoon when taxis stopped operating. A bus was set alight in Atteridgeville on Monday night

The situation in Soweto was calm with deserted bus and taxi ranks. Schools were

closed and some of the streets were barricaded with stones

Security forces broadcast messages from a low-flying red and white aircraft promising protection for workers who wanted to go to work

Putco buses, escorted by Defence Force personnel, rambled empty throughout the day while trains had a 7 percent occupancy rate according to a South African Transport Service spokesman

The KwaZulu Legisla-

tive Assembly adjourned abruptly on Monday to allow Legislative Assembly members "to be with their loved ones and to give their people guidance and leadership under the circumstances," according to Chief Mangosuthu Buthezi. The Assembly will remain closed for the duration of the stayaway

The entire student body at the University of the North heeded the stayaway call, and several schools in the northern Transvaal were deserted

City explosions Countrywide unrest

IT is believed that mini-limpet mines may have caused the blasts at Johannesburg's Civic Centre yesterday morning, police said.

Colonel F G Malherbe, police liaison officer for the Witwatersrand said the blasts occurred at the Civic Centre at 12.45 and 1.20am.

He said that one explosion put a hole in a lamp standard and blew the glass shade off.

The other blast damaged "about six lamp shades", he said.

No one was injured.

It is not known what caused the explosions but police are investigating the possibility that they were caused by mini-limpet mines, he said. — Sapa.

THE Bureau for Information listed the following incidents

"In Langa, Durban, people tried to set a private vehicle alight. The SAP dispersed the crowd with birdshot. One youth was wounded and one was arrested

"In Pinetown and Claremont at 12h40 there were two incidents of stone throwing and one

of arson. A group of people were dispersed with birdshot

"In Kwamashu about 40 people were dispersed with tearsmoke. In Lamontville stones were thrown at an SAP vehicle

"In Umlazi, a gathering of people was dispersed with birdshot

"In Kwamashu last night, a bus was set alight

and the people responsible were dispersed with birdshot. Also in Kwamashu a shot was fired at the SAP. The SAP returned fire but nobody was injured and nobody was arrested

"Still in K... crowd of about... people was... with birdshot... arrested of which... under the age of 18, were wounded

"At Amouthi, two crowds were dispersed with tearsmoke

"In Nyanga, Cape Town, there were incidents of stone throwing at the SAP. A petrol bomb was thrown at an SAP vehicle, people were dispersed with birdshot

"At Bonteheuwel, a petrol bomb was thrown at an SAP member's house. No arrests were made, there was no damage and no injuries."



Detainees' Parents Support Committee

A Tea Party

for the parents of detainees and ex-detainees will be

held at 2 pm

on Sunday 10th May

at the

St Paul's Anglican Church

Ipelegeng Community Centre

Crossroads, White City, Soweto

Children who are ex-detainees and their parents are especially welcome

S 16574

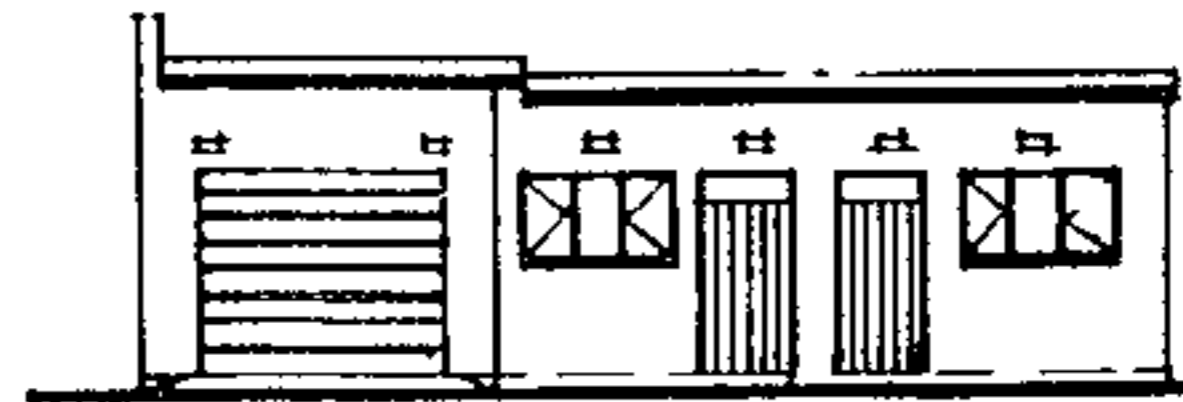
AT LAST... LET YOUR CHILDREN LEARN FROM A YOUNG AGE...

Learn to count, nursery rhymes and everyday words. This book is bilingual in English and South Sotho. Your child can colour in while learning. Send R5,50 postal order for book and crayons (GST and postage included) to: DUKE AGENCIES, PO Box 847, Muldersdrift 1732

NAME ADDRESS

Please send me book/s. I enclose P O for R. If not completely satisfied return in original package for full refund. S 16598

SOWETO ONLY GARAGE & 2 ROOMS



DEPOSIT FROM ONLY R250

PHONE

COMPREMARK cc

(Reg No CK86 10261 23)

on 331-5296

S 16002

520 000 in 2nd day of stayaway

The anti-election stayaway which gained the support of more than 500 000 township workers and an estimated 20 000 mineworkers entered its second day today.

Early indications from passenger statistics were that in the Reef area support was again strong today.

An unusual sight in Louis Botha Avenue early this morning was normally "white" buses crowded with blacks on their way to the city.

Estimates of the total number of workers involved in the stayaway — the first national protest against a white poll in 29 years — have been calculated by the independent Labour Monitoring Group (LMG).

The LMG said surveys showed that the call received the most support in the Eastern Cape, in the Pretoria-Witwatersrand-Vaal (PWV) area and in a number of Natal townships.

The action was peaceful except in Natal where numerous clashes between security forces and youths allegedly stoning vehicles or meeting illegally were reported.

About 10 750 workers took action at three Gencor mines and one refinery in the Transvaal and the Free State. The mines affected, according to a company spokesman, were Grootvlei, Marievale and Umcel in Welkom — where about 2 850 workers engaged in underground sit-down strikes.

About 9 000 workers did not work at Anglo American's Western Holdings gold mine yesterday, at Impala Platinum Refinery in Springs about 800 workers stayed away and 1 000 at Amcoal mines.

The National Union of Mineworkers sources put the stayaway in the mines at between 25 000 and 30 000.

"ALMOST TOTAL"

The LMG estimated that in the Eastern Cape the stayaway was almost total among black workers (up to 99 percent).

About 60 percent of workers stayed away in Natal townships around Durban and Pinetown.

In Cape Town the average was five percent, rising to 25 percent in factories with a Cosatu union, said the LMG.

In Port Elizabeth and Uitenhage: The president of the Port Elizabeth Chamber of Commerce, Mr Carl Coetzer, said the stayaway was 100 percent early in the morning, with a "a handful" going to work later.

The major Port Elizabeth township of New Brighton was said to be quiet, with school children staying home in joint protest with their parents.

In the Pretoria-Witwatersrand-Vaal complex: Today bus and train operators noted a dramatic drop in their passenger volume for the second consecutive day. Putco carried about 20 percent of its normal amount of passengers on the Reef today, a company spokesman said.

The South African Transport Services (Sats) said they carried between 7,4 percent and 11,2 percent of their normal passenger volume today.

The situation in four

● To Page 3, Col 5 ■



520 000 in 2nd day of stayaway

● From Page 1
East Rand townships of Katlehong, Daveyton, Vosloorus and Tembisa was tense this morning and most residents stayed away from work.

A massive security presence was established in Pretoria and the stayaway was supported in varying degrees yesterday.

In Durban and Maritzburg: In Durban thousands of people failed to

go to work yesterday and barricades of burning tyres, boulders and rubble cut off certain routes to the city. Widespread clashes between security forces and residents occurred, according to the Bureau for Information update report yesterday afternoon. It said security forces acted on 11 occasions, using teargas and in some cases birdshot, to disperse groups who were meeting illegally or to counter at-

tacks on vehicles. Three people were injured and six arrested, the bureau said.

The Durban Metropolitan Chamber of Commerce estimated 40 per cent of the city's black workforce stayed at home today.

In Cape Town: Schools in Langa, Guguletu and Nyanga were deserted yesterday and many other schools were also affected by stayaways.

Quiet streets and an empty bus — Johannesburg's West Street yesterday evening as buses had few or no passengers to take back to the townships.

Go-to-work messages broadcast, pamphlets dropped on towns, but...

Election stayaway goes on

By Jo-Anne Collinge

The 500 000-strong workers' stayaway to protest against today's elections takes place in the face of emergency restrictions which outlaw even the encouragement of an illegal strike and despite all attempts by officials to persuade people to go to work

Yesterday messages were broadcast from aircraft over Soweto and the East Rand advising residents they would have security force protection if they went to work

In New Brighton, near Port Elizabeth, a similar loudhailer message was broadcast from moving vehicles last night

Buses were moving with security escorts in Tembisa as the stay-at-home started yesterday but they were almost empty

In black towns near Pretoria and Johannesburg thousands of pamphlets were dropped from aircraft on Monday afternoon. One batch urged residents to regard the security forces as their allies

"Let us join hands for a peaceful future. Your enemies are our enemies," it asserted

Another, produced by the Bureau for Information, took the form of a message from the State President, Mr Botha, in which he explained why the white election was necessary

Mr Botha said he needed a strong mandate from whites to proceed with "peaceful reform"

Despite this official urging, almost the whole Port Elizabeth

workforce, as well as most workers living in Soweto and on the Reef, stayed home according to employer reports and Independent Labour Monitoring Group figures

These towns were mainly peaceful. No incidents were mentioned in the Bureau for Information's update yesterday afternoon. Only townships around Durban, where the stayaway was also widespread, reported flare-ups of violence. Security forces and residents clashed after the alleged stoning of vehicles or the breaking up of illegal gatherings

Observers compared the scene in Soweto yesterday with conditions there a fortnight ago when a three-day stayaway was called to protest against rent evictions. Burning barricades and stoning were the order of the day then but not yesterday

The Soweto rent stayaway and the national election protest have taken place under laws which

● Declare it subversive to say or publish anything that might have the effect of encouraging or inciting an illegal strike

● Make it an offence to organise or to be at a meeting at which an illegal strike is discussed

● Permit indefinite detention without trial — a measure which has been used against an estimated 25 000 people since the state of emergency was declared less than 11 months ago

In the space separating the two stayaways almost all outdoor May Day celebrations were blocked by magistrates acting on police submissions that public safety would be endangered. It has also emerged that the police consider Cosatu's "Living Wage" campaign

might lead to the furtherance of the aims of the African National Congress and the South African Communist Party

None of these restrictions or actions has been sufficient to stop a mass stayaway against the elections

They have, however, ensured the precise mechanism of organising the action has been sheltered from the public

While Cosatu and the United Democratic Front, with the support of other affiliated organisations, declared yesterday and today days of national protest, they have not mentioned a stayaway

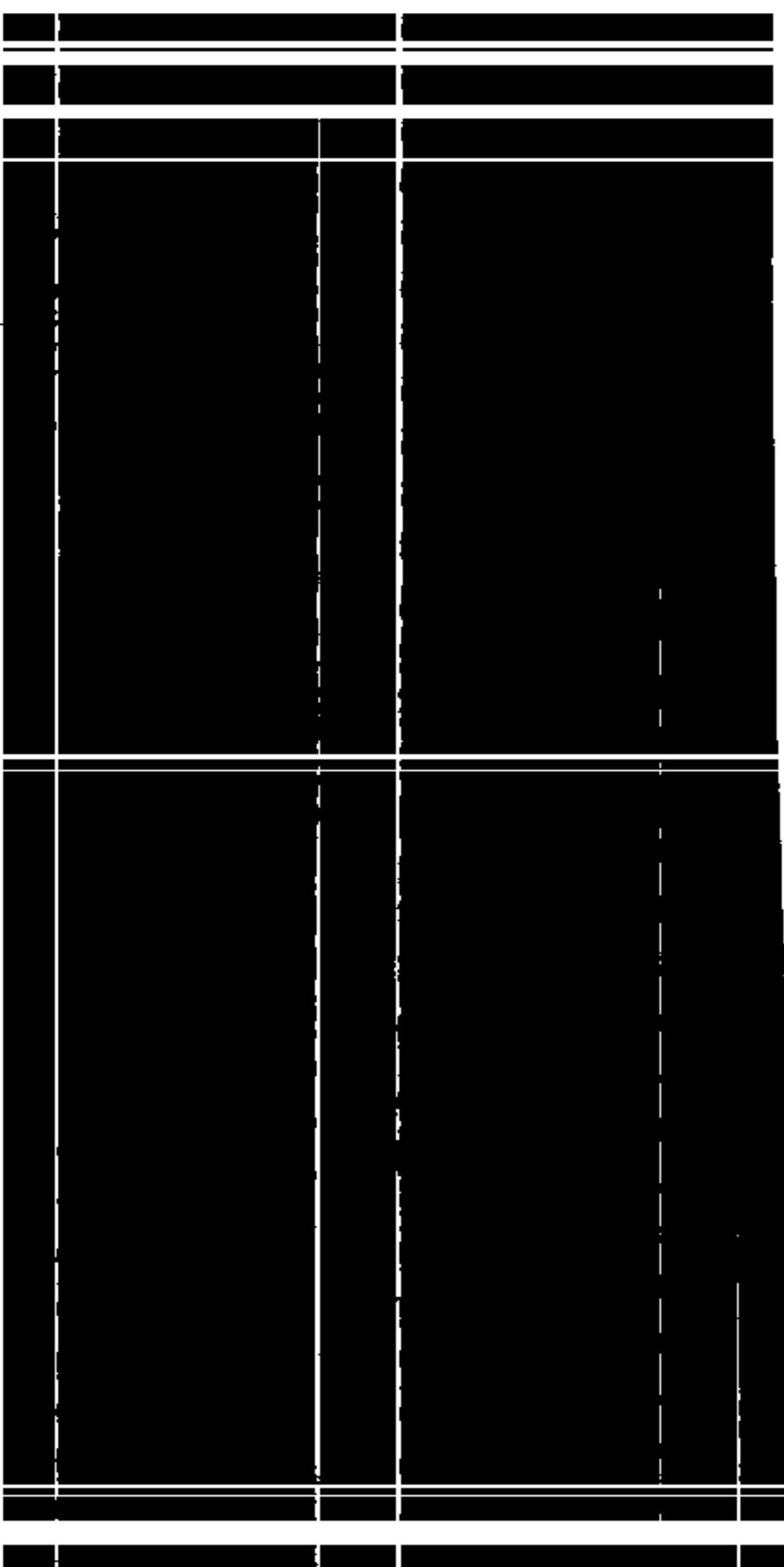
Such plans were exposed by Pretoria police headquarters and became clearer when anonymous pamphlets were distributed in black towns. How the planned action was put to the people may not be stated because this would infringe emergency regulations

The pamphlets distributed in areas around Johannesburg talk at length of demands and grievances. They demand one man, one vote in a united South Africa and the scrapping of a racist Parliament

They express anger at vigilante terror and the treatment people have received at the hands of municipal police and "kitskonstabels"

They demand an end to the state of emergency, an end to police intervention in industrial disputes and an end to rent evictions

The emergency regulations have served to criminalise many forms of organisation against apartheid. This makes it very difficult to say whether popular grievances have in themselves moved hundreds of thousands to stay at home this week or whether sophisticated organisation was responsible



Hara line y firms likely

The Federated Chamber of Industries and Assocom said yesterday that employers were expected to take disciplinary action against workers taking protest action over the white election

Some employers were expected to adopt a no work, no pay policy

Mrs Freda Downie, a spokesman for FCI, said there was 'definitely dissatisfaction' brewing among employers

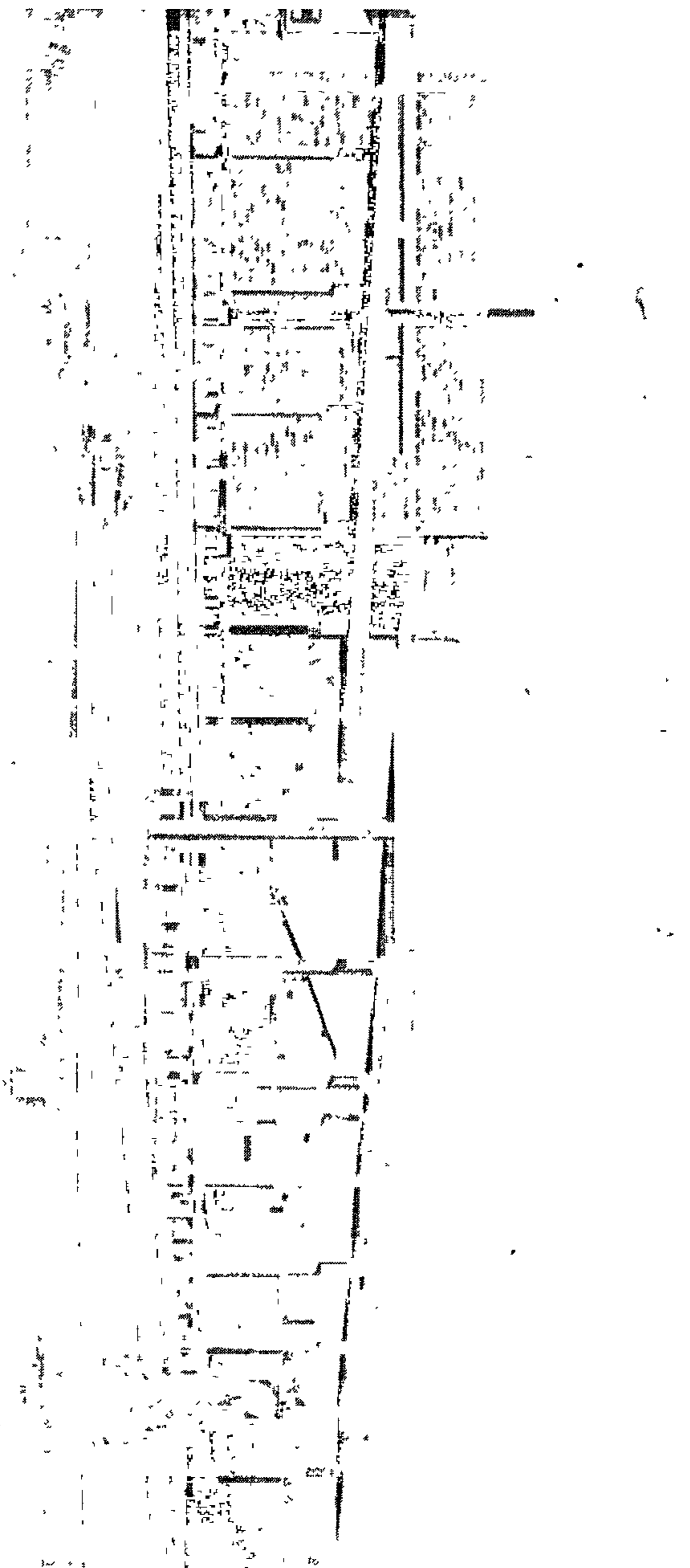
"It is becoming rather difficult for them. They have sympathy with their employees but, in the end, they cannot tolerate the situation any more for economic reasons"

Although most employers had not decided what form disciplinary action would take, many were seriously considering it

Assocom spokesman Mr Vincent Brett said employers' attitudes were hardening with each stayaway though he doubted they would dismiss workers who stayed away

"Employers are trying to run businesses but are finding it very difficult under the circumstances. They appreciate the problems their employees are experiencing in the townships," Mr Brett said

He said each employer would probably have his own approach to disciplinary action and would act accordingly



The empty bus terminus at Diepkloof yesterday

Picture by Alf Kumalo.



Big anti-poll stayaway enters its second day

ARBUS 6/5/77 152

The Argus Correspondent

JOHANNESBURG. — The anti-election stayaway, supported by more than 500 000 township workers and an estimated 20 000 mineworkers, entered its second day today.

Passenger statistics showed that in the Reef area support was at least as strong, if not stronger, than yesterday.

Estimates of the total number of workers involved in the stayaway — the first national protest against the white poll in 29 years — have been calculated by the independent Labour Monitoring Group (LMG).

The LMG's surveys showed that the calls received the most support in the Eastern Cape, where the stayaway was virtually total in the Pretoria-Witwatersrand-Vaal (PWV) area and a number of Natal townships.

In Cape Town only about five percent of workers stayed away, rising to 20 percent in factories with a strong union.

The action was overwhelmingly peaceful except in a few areas where numerous clashes between security forces and youths, allegedly stoning vehicles or meeting illegally, were reported.

Underground

About 10 750 workers took action at three Gencor mines and one refinery in the Transvaal and the Free State.

The mines affected include Grootylei, Marievale and Unicef in Welkom where about 2 350 workers are staging underground sit-down strikes.

About 9 000 workers did not work at Anglo American's Western Holdings gold mine yesterday. At Impala Platinum Refinery in Springs about 800 workers stayed away and 1 000 at Amcoal mines.

National Union of Mineworkers sources put the stayaway in the mines at between 25 000 and 30 000.

The LMG estimated that in the Eastern Cape the stayaway was almost total among black workers (up to 99 percent), with 35 percent of coloured workers in all sectors staying at home.

CAPE TIMES 6/5/87

the same school

152

500 000 stay away from work

Staff Reporter

WHILE more than half-a-million South African workers heeded a call to stay at home yesterday — the first day of the two-day stayaway called in protest at today's white election — industry in the Western Cape suffered "sporadic" to no absenteeism, according to industry and commerce sources

However, certain essential industries in the Western Cape have drawn up contingency plans in anticipation of stayaways expected today

In some cases, these plans were already put into operation yesterday, the senior secretary for the Cape Chamber of Industries, Mr Colin Boyes, told the Cape Times

These included the cancellation by dairy produce distributors of home deliveries, he said "While there were no stayaways reported in Atlantis, in other areas it was as high as 50% This was particularly so where workers' trade unions were affiliated with Cosatu"

Trains in the Western Cape carried a "normal" number of passengers, according to South Afri-

can Transport Services liaison officer Mr Luther Diederichs

OK Bazaars said there had been a 95% stayaway at branches in Johannesburg central, 50% in northern Johannesburg, 80% in Pretoria and 75% on the East and West Rand

A Checkers spokesman said almost no black workers arrived for work in Port Elizabeth, and the situation was the same on the East Rand

SA Breweries reported a total stayaway at plants in the Eastern Cape, and above 90% in Pretoria In the Western Cape 50% of its workers stayed away

At factories in East London and PE the stayaway was total, while it was more than 90% on the Reef and in the Pinetown/New Germany complex in Natal

SA Stevedores reported 95% morning-shift attendance in Durban but only a 50% afternoon shift "due to transport problems" There was a very small turnout in PE, and a 30% stayaway in Cape Town

Too late for classification

DEATHS

GREY — Elizabeth loving wife of Michael, passed away peacefully on May 4 Deeply mourned and sadly missed by Margaret and family

ZIMMERMANN — Minnie

60

3.2

3.3

3.5

4.0

4.1

4.3

4.3

5.0

5.3

6.0

6.1

7.0

7.3

8.0

8.3

9.3

11.3

11.4

4.9

5.0

5.1

5.2

NR 6/5/77 (272)

Baxter shows cancelled to support stayaway

Staff Reporter

PERFORMANCES of two shows at the Baxter Theatre have been cancelled in sympathy with calls for a national stayaway in protest against today's whites-only election

Audiences were already seated for performances of *District Six The Musical* and *You Strike The Woman, You Strike The Rock* last night when University of Cape Town students persuaded the casts and audiences that the shows should be cancelled

Ironically, a special performance of *You Strike The Woman, You Strike The Rock* was planned to include a discussion afterwards with prominent women activists about the protest on August 9 1956 when 20 000 women marched on the Union Buildings in Pretoria

Director Phyllis Klotz said today the decision to call off the performance was a joint one

She said "The students put their case to the audience and actors and the decision was made jointly.

"The actors felt they didn't want to perform and the audience felt that if the actors faced any problems in the townships as a result of their performances, because there is a national call for a stayaway, the show should be cancelled"

She said it had been a unanimous decision although "one or two" members of the audience later expressed dissatisfaction

COMMITMENT

She said the discussion scheduled for after the performance, which was to have included Mrs Di Bishop, Mrs Mary Burton and Mrs Nellie Jibiliza, had been arranged before she knew about the call for a stayaway

Baxter publicity manager Mrs Yvonne Williams-Short said theatre management became aware only late yesterday that UCT had decided to close

She said "The Baxter is part of the university and naturally we wish to comply with its decisions

"But *District Six* had been sold out long before and we felt we had a commitment to last night's audience

"The cast and crew had all arrived although it had been very difficult for some of them to get to the theatre"

Mrs Williams-Short said a student representative and elected spokesman for the cast and crew addressed the audience after which the majority were in favour of cancelling the show

She said "We decided that this was by far the most democratic way of dealing with this and the audience was very, very sympathetic"

Tonight's performances of both shows have also been cancelled and last night's tickets can be exchanged for another performance

Stores, factories, mines report absenteeism

Commerce hit hardest as half a million stay home

152

6/9/87 B/Daw

COMMERCE seemed to be worst hit by the stayaway of an estimated 500 000 workers countrywide yesterday.

Notably, the mining industry was affected only marginally, spokesmen for the major mining houses said

About 20 000 black miners took part. However, up to half of the clerical and manual workers at the groups' Johannesburg head offices did not turn up for work.

Commerce appeared badly hit compared with manufacturing, especially in the Transvaal

OK Bazaars said there had been a 95% stayaway at branches in Johannesburg central, 50% in northern Johannesburg, and 80% in Pretoria

The OK's stayaway rate was 40% in the Vaal area and 15% in Natal. It was unaffected in the Cape

A Checkers spokesman said almost no black workers arrived for work in Port Elizabeth, and the situation was the same on the East Rand. Slightly more people came to work in Johannesburg, but it was still "pretty widespread"

Checkers branches in Pretoria, the

ALAN FINE and THEO RAWANA

Western Cape and Natal were not hit

SA Breweries reported a total stayaway at plants in the Eastern Cape, and above 90% in Pretoria. It was one of a few companies affected significantly in the Western Cape, where 50% stayed away

AECI said plants employing labour from major townships were generally hard hit, while those in rural areas less so or not at all

The stayaway was total at AECI factories in East London and PE, while it was more than 90% on the Reef. Work carried on as normal in Cape Town and Somerset West

The Modderfontein dynamite factory had a partial stayaway

Sats said about 300 workers on the Reef did not arrive at work

A Colgate-Palmolive spokesman said from Boksburg there was 99% black absenteeism, with production at a standstill

Coca-Cola also had a varied attendance and said the Transvaal was hit hardest, while a Dorbyl spokesman

said the turnout was spasmodic. SA Steedores reported 95% morning-shift attendance in Durban, but only a 9% afternoon shift "due to transport problems". There was a very small turnout in PE, and a 30% stayaway in Cape Town. East London and Richards Bay were not affected

Mercedes-Benz said 60% of the black workforce was present at its East London plant, and the company was able to maintain production

Almost all 9 000 black miners at Western Holdings gold mine's 4, 5 and 6 shafts stayed away from work

Three Gencor gold mines — Grootvlei, with 5 400 employees, Marievalle, with 1 200, and Unisel, with just more than 3 000 — faced almost total stayaways. In addition, about 25% of the 800-strong workforce at the Implats platinum refinery did not arrive for work

And 0% of the workers at Rand Mines Milling & Mining stayed away.

Gold Fields, Anglovaal and JCI reported no abnormal absenteeism on their mines

Call for a

FREE MARKET

Call for strike to continue

Stayaway and violence on eve of polling

ALAN FINE

WHITE SA goes to the polls today after a day of widespread work stayaways by half-a-million workers, landmine and bomb explosions, arson, stone-throwing, and clashes between security forces and township residents at illegal gatherings.

Four of SA's universities have decided to close today as a result of the election and incidents surrounding it. They are the universities of the Witwatersrand, Cape Town, the Western Cape and the North.

Protagonists of the stayaway have called for it to continue today.

Stayaway trends seemed particularly patchy on the Witwatersrand, with different firms in the same areas reporting widely divergent attendance rates.

The Labour Monitoring Group (LMG), a group of mainly university-based so-



This little chap was rather dwarfed by two policemen doing guard duty at Rosebank Primary School's polling booth yesterday.

Picture: Robbie Botha

● To Page 2 →

← ● From Page 1

cial scientists, said at a conservative estimate 500 000 mainly black workers in commerce and private industry stayed away yesterday. The estimate is based on a countrywide survey of about 200 firms.

Firms appear to be treating the stayaway on a no work, no pay basis. No cases of dismissal have come to light.

Action was most pronounced in the Eastern Cape where, according to the LMG, 99% of black and 35% of coloured workers took part. The figure in the Transvaal was 43%. This excludes the state and mining sectors. The figure for retailing was somewhat higher at 75%.

Putco and Sats reported peak hour commuter capacity ranging from 7% to 25% from Reef townships yesterday morning. About 75% of Putco drivers in the area stayed away.

The LMG puts the stayaway figure for Natal at 50%. However, the Natal Chamber of Industries says it was closer to 35%, and attributes this to an absence of transport facilities.

Most of the unrest incidents reported by the Bureau for Information occurred in townships around Durban.

In Cape Town the average was 5%, the LMG said.

The head offices of mining groups faced up to 50% absenteeism. However, the mines themselves were largely unaffected, managements said.

Three small Gencor gold mines — Grootvlei, Marievale and Unsel — reported almost total stayaways by their

Stayaway marks election

approximately 9 750 black workers. The company's Impala refinery was partially affected.

The 9 000-strong workforce at three shafts of Anglo American's Western Holdings mine stayed away, as did about 1 000 Amcoal employees. And Rand Mines Milling and Mining faced a 20% stayaway.

A spokesman for the Bureau for Information declined to comment, saying the stayaway had nothing to do with it because it was not unrest. He said he would not speculate on whether the unrest incidents in Durban were related to it.

The stayaway follows a call by Cosatu, backed by the UDF and the NECC, for two days of peaceful protest against the election.

It has also been aligned with demands for the reinstatement of dismissed Sats workers, the right to hold meetings and express views, the release of detainees, and the creation of a climate favourable to democratic activity.

Earlier this week an FCI spokesman expressed regret at the call for stayaway action, and the fact that business was to bear the brunt of a reaction to government policies.



MAY DAY RALLY ... ATHLONE STADIUM ... MAY 1 1987 ... MAY DAY RALLY ... ATHLONE S

'We will meet

BY the time the 6 000 people began arriving at Athlone Stadium at 1 30 on Friday afternoon, graffiti artists had decorated the walls with slogans in praise of political exiles and the African National Congress

The ANC flag was pegged up next to the banners of the United Women's Congress, the Cape Youth Congress, the UDF, Cosatu, Sacos and several trade unions

Slogans lauding the SACP and Joe Slovo were everywhere in evidence. Even pamphlets of the SACP were surreptitiously passed from one person to the next

People were decked out in ANC rosettes and every kind of T-shirt. Bus loads of singing, toyi-toyi-ing people were marshalled through the gates and their bags searched "No liquor and no stones, comrades"

More than two hours after the meeting was supposed to start the crowd was still pouring in, singing "Tambo must return to lead us" and "We will meet at sunset armed with rifles"

Apart from a single helicopter circling overhead, there was no police presence at the rally. At a road block on Klipfontein Road, Cosatu regional administrative organiser Ronald Bernikow and at least two others were arrested earlier in the day and held for questioning

Speeches translated from Xhosa into English and Afrikaans detailed the restrictions placed on this, the only indoor May Day rally allowed in the country

Speakers were banned from referring to, propagating, advancing or canvassing any matter relevant to "Cosatu Living Wage Campaign". Twenty other open air Cosatu rallies in the country were either refused, or failed to gain permission

A meeting at the University of the Western Cape was addressed by Mr Bert Pitts, chairperson of the National Union of Textile Workers (NUTW), the Food and Allied Workers Union (Fawu), Mr Julian Bell of the Cape Youth Congress (Cayco), Mr Joseph Thee of the Chemical Workers Industrial Union and Mr Fred Gona, treasurer Cosatu

The relatively poor turn-out was attributed to transport problems. Most workers who attended had walked to the rally as buses were being used for transport to Athlone Stadium

UWC meeting

Pitts, received rapturous applause when he said "We will continue to celebrate the first of May every year as May Day"

Mr Julian Bell, a Cape Youth Congress speaker, said that the events of 1986 in the Transvaal proved to PW Botha that he was unable to "keep the working class in bondage"

At the Moravian Creche in Manenberg a member of the Electrical and



Women of the SA Domestic Workers Union get into the swing of things at Athlone Stadium

Allied Workers Union (EAWU) spoke of the strike at the Firefite factory in Cape Town where 55 women have been dismissed

At the Oasis Cinema in Bonteheuwel youth and students celebrated May Day with poetry and plays. Speakers from the Chemical Workers Union (CWIU), the National Education Crisis Committee (NECC) and the Western Cape Students Congress (Weesco) addressed the crowd.

At an evening rally at Rocklands Civic Centre in Mitchells Plain the Cape Flats Players put on a special performance of "Aluta Continua" to raise funds for the families of the ANC treason trialists currently appearing in the Supreme Court in Cape Town

Ms Patricia Smith, the girlfriend of accused Mr Cecil Esau, said "People should be punished for crimes against the people. This is not the case with them. They did not commit any crimes against the people"

Rallies were also held at the Dairy Belle Hostel and at St Gabriel's Roman Catholic Church in NY5, Guguletu

At NY5 speakers were from the Western Cape Traders Association and the Detainees Parents Support Committee. Sources claimed two youths were arrested outside the rally, although police have refused to confirm or deny this

About 250 people attended a May Day rally at the St Francis Cultural Centre in Langa organised by the National Council of Trade Unions (Nactu), an umbrella body of trade unions outside Cosatu

In the Boland about 400 people attended a rally in the Pineview Community Hall in Grabouw

1 500 at PE indoor rally

IN Port Elizabeth Mr Zola Mathiso, the Eastern Cape regional secretary for the South African National Students Congress (Sansco), said at a May Day rally that state violence had brought the South African trade union movement into fundamental conflict with the state

Workers could no longer divorce factory floor issues from the broader struggle for democracy, he told about 1 500 people

Mathiso was one of ten speakers to address the four-hour rally held in a huge warehouse in the mixed-race northern areas

The rally was held in the Active Transport Hall after the chief magistrate refused permission for an open air rally. No reasons were given, according to union spokesmen

At one stage hundreds of people flocked to the back of the hall to block the view of a police contingent sitting outside filming the event from the window. Organisers said this was to ensure that a key UDF activist who had been in hiding for the past 10 months could speak without being seen

The Rev De Vilhiers Soga, chairman of the Interdenominational Ministers Association of South Africa, said the gathering indicated to the free nations of the world that repression had not succeeded in forcing "us to give up our struggle. It is our right"

Orlando Stadium

IN Johannesburg a Cosatu rally at the Orlando Stadium was banned and police surrounded the stadium and the

Regina Mundi Catholic Church. No one arrived at either venue

It was reported that more than 600 people attended a rally at the Gandhi Hall in Lenasia amid a heavy police presence, estimated at 200

Earlier on Friday the police barred a May Day youth festival that was to be held by the Lenasia Youth League at Gandhi Hall

Stringent security curbs in Durban

IN Durban stringent security curbs and a ban on open air rallies did little to diminish a sense of victory as Natal workers celebrated the country's first officially sanctioned labour holiday in several low key township meetings

Well-attended meetings were held in Maritzburg, Pinetown and Umlazi township in Durban

All the meetings passed without incident in spite of heavy tension. Conflict with the police was sporadic and limited

In the Inanda squatter camp police dispersed a crowd that marched through the streets forcing shopkeepers to close for the day, and in the nearby Chesterville township teargas was used against a group of teenage protesters

It contrasted sharply with last year's commemoration in which the Inkatha-linked United Workers Union of South Africa (Uwusa) chose May Day for its launch and as a direct contrast with Cosatu's Curries Fountain rally

This time around Inkatha's union showed little enthusiasm for May Day celebrations and the observance

of May Day was left largely to members of Cosatu affiliates

Katutura township

THE National Union of Namibian Workers (NUNW) held one of its largest rallies in Namibia in recent years in Windhoek's Katutura township

About 10 000 workers attended, despite of a strong security force presence and reports that the state hospital had been put on standby. In north church services were held to mark May Day

At the Windhoek rally a speaker condemned the recent raid on Cosatu House in Johannesburg and expressed solidarity with South African workers

Fingo Village sealed off

GRAHAMSTOWN'S Fingo Village township was sealed off by security forces on Thursday, the day before May Day

Police and the SADF combined what the police liaison officer for the Eastern Cape, Captain Piet Grobler called a "routine crime prevention operation"

Many people however believe the operation was meant as a precautionary measure against a church service planned to commemorate May Day

The army moved in at 4am on Thursday and set up roadblocks at all roads leading to and from Fingo Village

The names of passengers in cars were asked for their names and these were checked against a list

According to Captain Grobler it was a routine crime operation. Police arrested one person with a small quantity of dagga, five people with suspected stolen goods, and two people suspected of having been involved in house-breaking

Members of the security forces also conducted house to house searches. Workers on their way to work to tend to meet at the newly opened Zondani Centre where they had to give their names, and they were then given a notice bearing the stamp of the station commander of the SAP to give their employers to explain why they were late for work

Township residents have claimed that numerous high schools pupils, some of whom were carrying pamphlets, were arrested

Journalists wanting to take photographs were refused permission by Captain Grobler

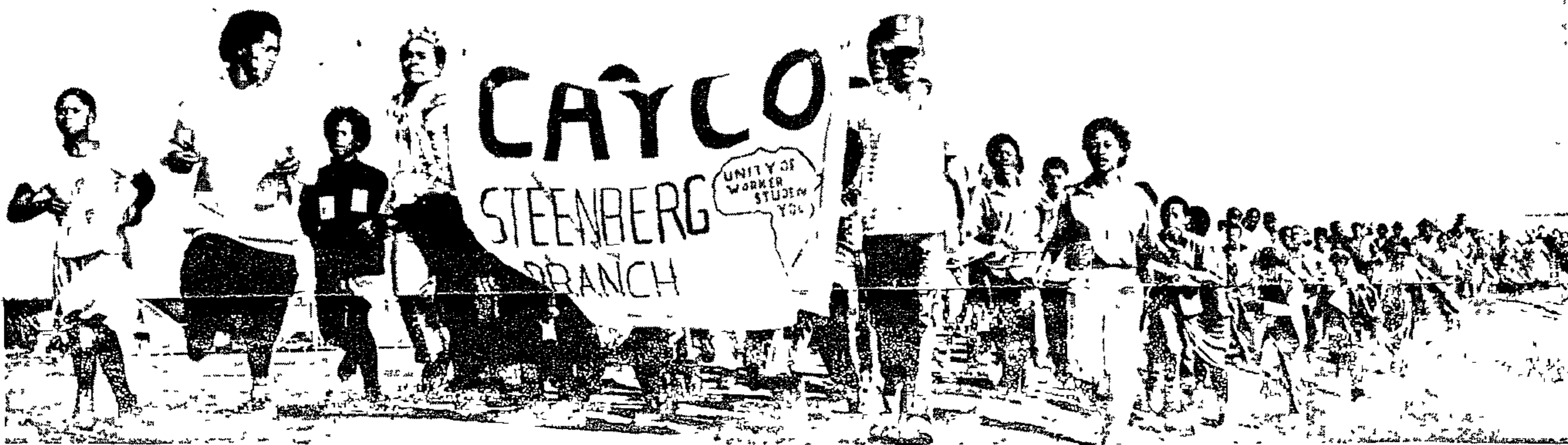
The Black Students Movement at Rhodes University had a special May Day programme lasting the whole day — Reports by Moya Levy, Sahn Venter, Anton Fisher, Pascal Mosia and the East Cape News Agency, Albany News Agency, Press Trust Pictures by Mike Hutchings and Rashid Lombard

Antevie
Contest



ADIUM ... MAY 1 1987 ... MAY DAY RALLY ... ATHLONE STADIUM ... MAY 1 1987 ... MAY DA

at sunset'



The Cayco delegation from Steenberg on the march

Picture RASHID LOMBAR



UWC May Day rally attracted a near-full hall on Thursday. Friday's meeting was poorly attended

Workers allege police assault

WORKERS waiting for a lift to the May Day Rally at the University of the Western Cape (UWC) on Friday were assaulted by police

This was claimed by National Union of Textiles Worker (NUTW) member, Mr Rodney Campher, of Ravensmead, who told about 400 people at the UWC May Day rally that a group of workers had been assaulted

Campher, who said he would lay a charge against the police, said he had been hit on the back with a quirt and punched in the face by a policeman. He had a swelling around his eye and quirt marks on his back

He was examined and treated at the mobile first aid clinic at the rally

"Why do they hit us?" he asked

Pick-up point

NUTW chairperson, Mr Bert Pitts said the workers — from Fintex factory in Parow — were waiting at a pick-up point in De la Rey Road in Ravensmead on Friday morning, when a van and car pulled up

Police baton charged the workers. Some had their May Day stickers pulled off. "They seemed to have been objecting to their Cosatu sweaters," Pitts told SOUTH.

"Then it was just bombs away. Workers scattered in all directions and were pursued into side-streets

"It was a very unpleasant incident," Pitts said

All the injured workers had had medical attention and had seen a lawyer, he said

Mr Desmond Canterbury was arrested and charged with attending an illegal gathering. He was released on R150 bail on Monday

Police have confirmed that in Ravensmead a 25-year-old man was arrested and that police with sjamboks charged a group of 30 people

Dispersed

Police are also reported to have intervened at various rallies in other parts of the country where they told organisers that any discussion on the May 5 and 6 stayaway was forbidden

Union organisers have claimed that workers were dispersed or frightened away by police at pick-up points in Ravensmead, Belhar and Elsies River

They also said five people were arrested at a roadblock in Klipfontein Road, including Cosatu's Ronald Bernikow and Rubina Marks, daughter of Mr Joseph Marks of the UDF. Police said only one arrest had been recorded all day.



Mr Bert Pitts, chairperson of the National Union of Textile Workers, addresses the meeting on Friday.

robberies Four people have been

(157)

MORE strikes and work stoppages took place as the growing trade unions flexed their muscles during 1986, the director-general of the Department of Manpower, Dr Piet van der Merwe, says in a report.

The number of strikes and work stoppages began increasing from 1979 and reached a peak in 1986. "What is, however, more important is that the duration of strikes in

Most strikes in '86 shortlived

By JOSHUA RABOROKO

general is relatively short. Approximately 49 percent of strikes during 1986 had a duration of one day or less and only seven percent lasted for more than 14 days," says Dr van der Merwe. "In spite of the fact that specific legislation

applicable to the central government and provincial administration does not provide for the right to strike, several strikes have occurred, stressing the necessity to maintain sound labour relations in the public sector," he continues. There was an increase in the use of official conciliation machinery

to help solve disputes between employers and employees during 1986. About 1983 disputes were referred to the industrial councils; 1294 applications were received for the establishment of conciliation boards by comparison with 514 in 1985 and only 24 in 1981, Dr van der Merwe says.

Local authorities were involved in only 48 of the conciliation boards during 1986, and 2042 cases were referred to the Industrial Court by comparison with 801 in 1985 and 15 in 1980. The membership of registered trade unions increased from a mere 673000 in 1976 to 1,7 million in 1986.

A further 369 000 could be added in respect of unregistered trade unions, bringing the total to over two million, which constitutes 23,8 percent of the labour force. "A new group of trade union leaders with credibility in their union ranks, bargaining capabilities and economic power have come to the fore," Dr van der Merwe says. Various developments in the manpower field have brought about a growing interest in the importance of labour relations. Increased international influence and action programmes initiated by various overseas organisations have contributed to the increase in the interest shown in labour relations, he added.

Knifed and



14 HOURS

150

SPM

5/5/87

OK strikers damaged shopper's property

Three people who admitted damaging a shopper's purchases, worth R14, during a strike and consumer boycott at OK Bazaars in January were yesterday cautioned and discharged by a Johannesburg magistrate after being convicted of malicious damage to property.

Moses Stephans (29) of Cradock Road, Evaton, Eugenia Buthelezi (29) of Zone 2, Pimville, Soweto and Lucky Dlalisa (26) of Zola North, Soweto pleaded guilty.

The were arrested on January 10 at the Carlton Centre branch of OK Bazaars after damaging a T-shirt, a bottle of hair conditioner and a toilet roll bought at the store.

Mr P Harris, appearing for the three, said they regretted their actions, which were committed during a period of industrial unrest when emotions were running high

On the day of their arrest they had offered to replace the damaged goods but the customer had refused the offer, the court heard.

Stayaways to face no-work, no-pay risk

ALAN FINE

THE FCI and Assocom said yesterday they expected employers to adopt a policy of no-work, no-pay towards workers participating in the stayaway planned for today and tomorrow.

However, there was a difference of emphasis over attitudes towards disciplinary action against stayaways.

Assocom spokesman Vincent Brett said employer attitudes were hardening with each stayaway and that more would consider taking disciplinary action.

He said Assocom members represented all shades of political opinion and hence did not have a single view on the demands surrounding the action. "But I do not think employers are concerned about the reasons for it. There have been so many stayaways and they have businesses to run," he said.

FCI labour relations spokesman Bokkie Botha said members had been advised to try and avoid escalation. "They should think about the consequences be-

● To Page 2



Stayaways to face no-work, no-pay risk

fore invoking disciplinary action." Botha regretted that business was bearing the brunt of reaction to government policies. He said the FCI had made its position clear in the business charter which, among other things, called for universal suffrage and upholding various civil and political rights.

Thousands of anonymous pamphlets relating to the stayaway were distributed in townships yesterday.

Commissioner of Police, General Johann Coetzee, said police were fully

aware of planned action by certain radical organisations and individuals to disrupt and discredit the election and that steps had been taken to foil them, Sapa reports.

The Greater Soweto Chamber of Commerce and Industry had decided at its executive meeting last week that Soweto shops would remain open during the stayaway, executive director David Maloane said yesterday.

● From Page 1

152



By Day 5/9/87

May Day: A History of Struggle

THE recognition by management of May Day as a public holiday is not without precedent in South African labour history.

And government efforts to install its own worker holiday instead of May Day is also nothing new, according to labour researchers

P W Botha unilaterally proclaimed a workers' day on the first Friday in May earlier this year. But workers have rejected this as a bid to defuse their demands

University of Cape Town, historian Mr Richard Goode claims that in 1919 workers first won a day off on May 1, although for most it was

an unpaid holiday.

According to a publication of the Community Resource and Information Centre (Cric) in Johannesburg, the government attempted to offset workers' May Day demands in 1926 by proposing a public holiday on the first Monday of May

The bill was dropped when workers protested and continued to demand the internationally recognised May 1 as a holiday

In 1982 South African trade unions once again began to demand a recognised workers' holiday on May 1, reviving a call that had last been heard in 1954

In 1984 at Pilkington Glass Factory in the East-

THE battle for a state holiday on internationally recognised May Day has a history in South Africa that goes back almost a century.

MOIRA LEVY and PHILIP VAN NIEKERK report

ern Cape, the Chemical Workers Industrial Union was the first union to win a paid day-long holiday

Today the demand for May Day off is central to Cosatu's Living Wage Campaign, and features in many current and recent labour negotiations.

Last year more than a million and a half workers throughout the country stayed away from work in the most convincing demonstration of the power of South Africa's working class.

Though most employers adopted a "no-work, no-

Africa held their first public May Day rallies in Market Square, Johannesburg, "a group of socialists gathered and made fiery speeches from wagons decorated with red flags," Goode writes

Colour bar

The white Mineworkers Union — today the most reactionary union in the country — won the right for a holiday on May 1 during World War I, but lost it again after their defeat in the strike of 1922

May Day celebrations tended to be exclusively white worker affairs until the International Socialist League, later to become the South African Communist Party, took upon itself the task of organising across the colour bar, he said

In 1917 at a meeting on the Rand, a young ANC member, Horatio Mbele, took the platform — the first black speaker to address a May Day rally

The meeting was broken up by soldiers enraged by the ISL's anti-war and anti-racism stand, and according to Goode "These early moves by socialists on the Rand to break from the racism within the labour movement took a back seat"

Racism continued to mar May Day celebrations throughout the 1930s and 1940s while the Communist Party often held its own racially mixed rallies

In Cape Town in the early 1920s full-scale processions of 1 000

people or more would march up Adderley Street to the Grand Parade

May Day activity declined from 1924, especially in Cape Town

Besides a big Communist Party meeting in Johannesburg in 1931 which ended in the storming of the Rand Club and the Carlton Hotel, rallies during the depression years were small and attracted little attention

May Day was revived before the war, "but 1950 saw the most significant May Day event in South African history", according to the Community Resource and Information Centre

Freedom Day

A Freedom Day strike called by the ANC, the Natal Indian Congress, the Transvaal Indian Congress and the Congress of Non-European Trade Unions demanded a general stay-away and hundreds of meetings were held throughout the country as a build up to the event

The Nationalist government, then in power for two years, banned all meetings and sent the army into the streets and townships

On May Day in 1950, 6 000 workers marched down Adderley Street and 10 000 demonstrated in Durban

But in the Transvaal police stormed meetings and fired on crowds gathered in Sophiatown and Alexandra, leaving 19

dead and 30 injured.

ment, only those who choose to work need inform management and they will receive a premium of about one and a half days pay

May Day is more than a holiday where workers passively stay at home, For more than a century it has been a day of unity among the working class throughout the world, celebrated with rallies and marches

The earliest record of May 1 celebrations in South Africa is 1895, according to researcher Richard Goode But it was in 1904 that the workers of South

152

W
W
W
W
W

WEDNESDAY

THURSDAY

SATURDAY

ZAPIRO 87

HERE!
TAKE THIS AND
VOERTSEKI!

APRIL, FOOL'S DAY
(WHITES ONLY)

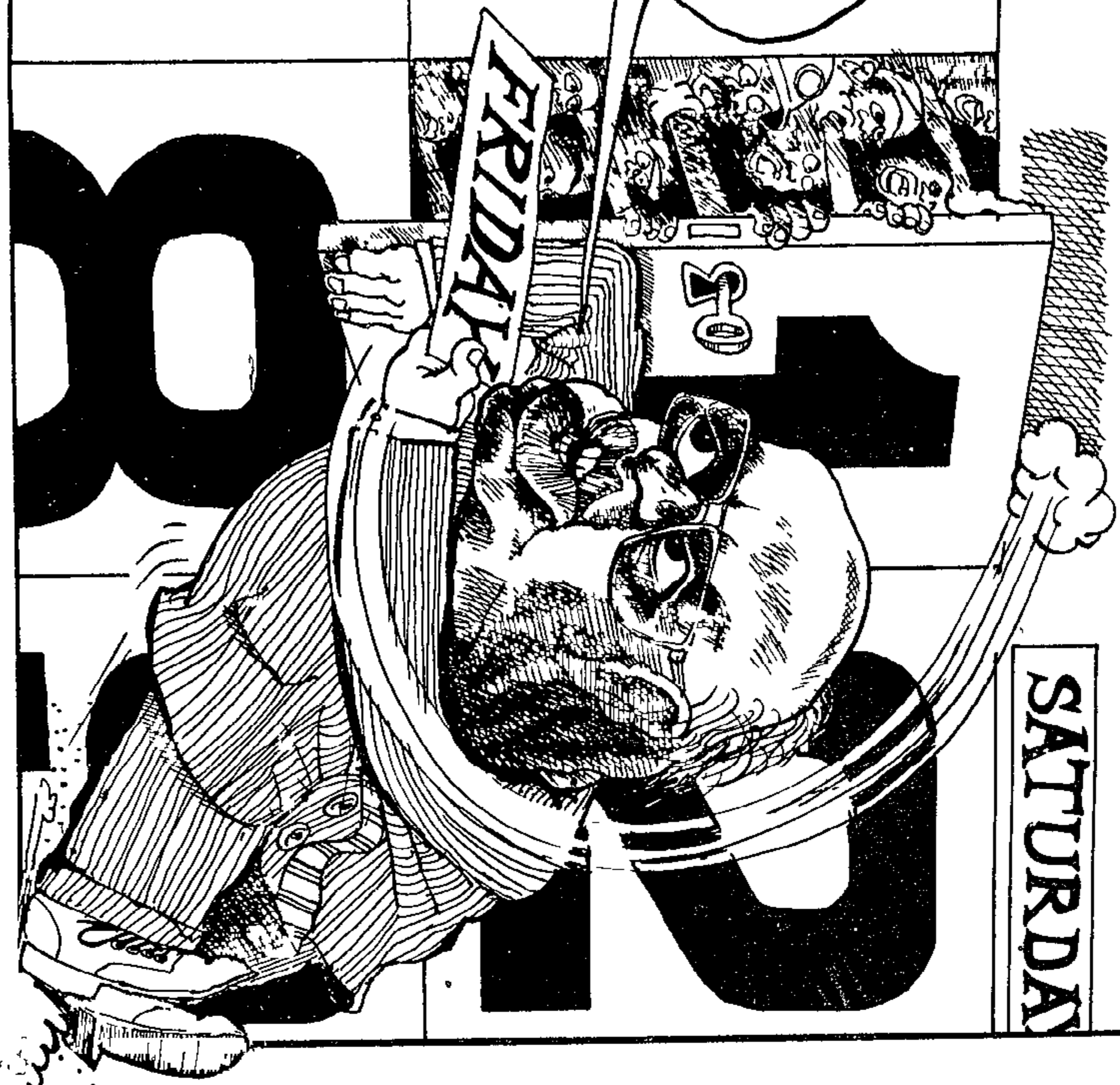
5

7

8

9

0



licence to speak

Argus 5/5/87
**Stoppages at 2
city factories**

Labour Reporter

WORKERS at two Peninsula electronics plants stopped work in support of strikers who were dismissed from Firefite in the city.

About 55 workers were dismissed after a two-week strike by members of the Electrical and Allied Workers' Trades Union.

In one-hour stoppages at Cathdalen, Maitland, and Plessey in Retreat, union members urged their managements to put pressure on Firefite to reinstate the dismissed workers.

Workers at Plessey emphasised that they had no quarrel with management at their plant where working conditions and wages, while not a living wage, were among the best in the Western Cape.

152

The final fling as campaign winds up

Thousands stay away on Rand and in Natal

JOHANNESBURG — Tens of thousands of workers across the Rand, in Durban and in the Northern Cape stayed home today as part of a national protest against tomorrow's white elections

Soweto streets were deserted this morning and there were no buses and taxis.

In Durban, militant youths today set up barricades to cut off roads from townships to the city, preventing thousands from going to work

In several townships in the area, burning tyres, boulders and rubble were used to cut off roads

Many workers in Kimberley and the Northern Cape were prevented from going to work this morning

Messages were broadcast over Soweto from a low-flying red-and-white aircraft advising residents that the security forces would protect them if they went to work, witnesses said

Anonymous pamphlets were distributed in various Transvaal townships yesterday demanding that residents take certain action today and tomorrow. The demands may not be reported in terms of emergency regulations

The pamphlet emphasised that residents should conduct themselves in "a disciplined and united way".

The Congress of South African Trade Unions and the United Democratic Front have called for two days of peaceful protest nationwide.

The Federated Chamber of Industries and Association of Chambers of Commerce have advised their members to adopt a no-work-no-pay policy during the stayaway.

The situation in Tembisa, the largest township on the East Rand, was quiet as thousands stayed away from work

Trains travelling between the stations in the township and the industrial areas of Isando, Elandsfontein and Kempton Park were empty.

Political Correspondent
POLITICAL leaders wound up their election campaigns at public meetings last night. And today there were last-minute attempts to trace missing voters for special votes and to prepare facilities at the polling booths for tomorrow's voting

Special votes for people who cannot vote in the constituencies where they are registered are available until 9pm today

In a hard-fought election campaign the National Party maintained that it was asking for a mandate to negotiate further on black political rights, while giving no details about what it had in mind

While the NP also tried to bend the campaign towards security issues, the Progressive Party and the Herstigte Nasionale Party have concentrated on attacking all Nationalist suggestions of black political accommodation in a common system

The party leaders last night addressed enthusiastic meetings, Mr Eglin in Sea Point, and President P W Botha, Dr Andries Treurnicht of the Conservative Party and Mr Jaap Marais of the Herstigte Nasionale Party in the Transvaal

Mr Botha said the election was about the broadening of democracy and freedom, while

EXTRA PATROLS
Maritzburg police said extra patrols of police were out in full force.

The University of Durban-Westville has been officially closed this week, and many Natal University students are expected to heed the call today and tomorrow.

St Augustine's Hospital in Durban was very short-staffed today.

In the Northern Cape, De Beers mine workers in Kimberley and at Finsch Mine have stayed away today.

Buses and taxis have stopped operating between the city and Galeshewe township

Newspaper street sellers were threatened by five men outside the Diamond Fields Advertiser offices this morning

A newspaper delivery van was stopped on the outskirts of Galeshewe about 5.30am and the driver was told to go back or his van would be set alight

Factory workers in Kimberley were still waiting at bus stops late this morning.

Black pupils were turned back at some schools in Kimberley and a drop in attendance figures has also been reported at Barkly West and Warrenton.

Thousands of homes in Durban were without milk and bread because dairy and bakery workers did not arrive for work

In Maritzburg, hundreds of workers defied the stayaway calls and walked to work

WARNED
At Umlazi station a group of six men approached taxi-drivers and warned them not to transport workers. At Lindobushle, near Umlazi, people were forcibly removed from trains.

Buses were prevented from entering the townships and a bus was set alight in Newtown, near Inanda.

Thousands of homes in Durban were without milk and bread because dairy and bakery workers did not arrive for work

In Maritzburg, hundreds of workers defied the stayaway calls and walked to work

Thousands stay away

(Cont from Page 1)
transport today, the Vaal Transport Corporation reported. However, bus services from Sharpeville were operating normally.

The Greater Soweto Chamber of Commerce and Industry decided at its executive meeting last week that Soweto shops would remain open during the stayaway so that people could buy food.

In Natal, incidents of stonethrowing and intimidation were reported from Kwamashu, Ntuzuma, Umlazi and Kwandengezi. Cars in the Shongweni, and Mariannhill area were stoned and shops were closed after gangs of children threatened people.

A spokesman for the Bureau for Information in Pretoria said there were stonings in Kwamashu and Imbali in Maritzburg.

At Umlazi station a group of six men approached taxi-drivers and warned them not to transport workers. At Lindobushle, near Umlazi, people were forcibly removed from trains.

Buses were prevented from entering the townships and a bus was set alight in Newtown, near Inanda.

Thousands of homes in Durban were without milk and bread because dairy and bakery workers did not arrive for work

In Maritzburg, hundreds of workers defied the stayaway calls and walked to work

Election campaign wind-up

(Cont from Page 1)
Mr Eglin said it was about creating an alternative government to dismantle apartheid

Dr Treurnicht said the Nationalists were proposing a system which would enslave whites, while Mr Marais said the Government was impoverishing and selling out the Afrikaner

The Stellenbosch and Helderberg independents, Dr Esther Lategan and Dr Denis Worrall, had another well-attended

said the party was well ahead on postal votes and that a number of special votes were again recorded last night

Mr Jannie Momberg, Dr Worrall's campaign manager, said the Nationalists were about 250 votes ahead on postal and special voters. Many of these were votes the party routinely organised at old-age homes

He said the result in Helderberg was "on a knife-edge" and

TAKE ACTION

Anonymous pamphlets were distributed in various Transvaal townships yesterday demanding that residents take certain action today and tomorrow. The demands may not be reported in terms of emergency regulations

The pamphlet emphasised that residents should conduct themselves in "a disciplined and united way".

The Congress of South African Trade Unions and the United Democratic Front have called for two days of peaceful protest nationwide.

The Federated Chamber of Industries and Association of Chambers of Commerce have advised their members to adopt a no-work-no-pay policy during the stayaway.

The situation in Tembisa, the largest township on the East Rand, was quiet as thousands stayed away from work

Trains travelling between the stations in the township and the industrial areas of Isando, Elandsfontein and Kempton Park were empty.

Argus SK-B7 (152)

Argus SK-B7 (152)

meeting in Stellenbosch Town Hall. They called on voters to opt for a political solution which could end unrest and violence

Today supporters of Mr Chris Heunis and of Dr Worrall were confident of winning in Helderberg

Nationalist workers said it was "looking good" for them in Helderberg and that Mr Heunis would win comfortably. They

he did not foresee a majority of more than 200 to 300 either way. The result is expected about 1am on Thursday

The first results nationwide are expected about midnight and the last, in huge country constituencies such as Gordononia, will be out only late on Thursday

(Report by T Wentzel, 122 St George's Street, Cape Town)

BUS DRIVERS

Putco buses operating in the township were escorted by members of the Defence Force but there were no passengers.

A Putco spokesman in Johannesburg said bus drivers in the region had stayed away.

The South African Transport Services said trains were running on time, but there were few passengers.

The huge Vaal complex of Sebokeng-Evaton had no public

(Turn to Page 3 Col 1)

Most of strikers return to work

5/5/87
JOHANNESBURG —
Most of the 5 000 striking postal workers returned to work yesterday after a settlement was reached this weekend between the Post and Telecommunications Worker's Association and the Post Office, a Post Office spokesman said yesterday afternoon

"We expect the rest will go back to work as well," he said. The settlement was reached late on Saturday

"All eight post offices in Soweto are back in operation. Black counter staff from Jeppe and Marshalltown post offices will help with the backlog at the Soweto post offices," he said.

The rest of the 32 Witwatersrand post offices affected by the strike were back to normal last week, he said

The workers went on strike one month ago demanding increased wages, payment to a worker jailed for intimidation and in solidarity with striking South African Transport Services workers

The Potwa president, Mr Vusi Khumalo said at a meeting on Saturday the Post Office agreed to pay the jailed man, Yéni Malevu's salary as well as reinstatement after serving his two-year-sentence should an appeal against his sentence fail.

The wage issue was not resolved —Sapa

Postal strikers go back to work today

Post Office workers return to work today after a month-long strike, the president of the Post and Telecommunications Workers' Association (Potwa), Mr Vusi Khumalo, said

Mr Khumalo, speaking at a rally at Soweto's Regina Mundi Cathedral on Saturday, said that it would be "back to work" today for 5 000 Witwatersrand Post Office staff after an agreement to end the strike.

More than 32 post offices in Johannesburg and Pretoria were affected by the strike.

Mr Khumalo said Potwa intended to enter into talks with the Department of Post and Telecommunications on official recognition for the union

A Post Office spokesman said that should Potwa "come with a request to be recognised as a union the Post Office would look into the matter"

One of the issues around which the strike revolved was the question of payment for Mr Yeni Malevu, who was released on bail on Thursday pending his appeal against a two-year jail sentence for intimidation

Mr Khumalo said "Management have agreed to pay his salary (while in jail should the appeal fail) and have undertaken to reinstate him once his term has been served."

Workers' demands for increased wages were not resolved. Mr Khumalo said that during the strike Potwa had convinced management to pay striking workers at normal pay points after an initial instruction that they had to collect their pay from Orlando police station.

Post Office management said it was now clear that it was "wise to recognise Potwa as a fully fledged staff association, to identify leaders and to enter into negotiations"

Holidays, stayaways disrupting business



DIANNA GAMES

152

PUBLIC holidays — coupled with worker stayaways — have caused thousands of production hours to be lost in the country's industrial and commercial sectors.

And commerce and industry have warned that public holidays should be spread out so as to cause the least disruption of the economy.

By June 1, there will have been 12 non-working weekdays within a two-month period. The spate of holidays — April 6, 17 and 20 and May 1 — have left business with, at worst, four successive four-day weeks.

Ascension Day and the day following Republic Day on Thursday, May 28, and Monday, June 1, may cause further disruption and lead to a huge drop in productivity.

One spokesman said: "How many people will choose to break up a potential five-day weekend by working on May 29?"

Tomorrow and Wednesday could see hundreds of thousands of workers staying away from work in answer to the UDF-supported Cosatu call for two days of peaceful protest.

An Associated Chambers of Commerce spokesman said Assocomm's policy was that it would like to see a more even distribution of holidays throughout the year.



at the house committee.

Post Office strike ends

CPA Tusk 4/5/87
Own Correspondent

JOHANNESBURG. — The month-long strike by about 4 800 postal workers on the Witwatersrand has ended, the Post Office and the Post and Telecommunications Workers' Association (Potwa) said in a joint statement released at the weekend.

Details of the negotiated settlement would be released today, a Post Office spokesman said yesterday.

The Post Office said that after negotiations it had been agreed to end the strike. The statement said all grievances had been resolved to Potwa's satisfaction.

This was confirmed by Mr Vusi Khumalo, the Potwa president, last night.

The workers went on strike on April 2 to demand higher wages, protest at the detention of two colleagues and express sympathy with the SATS workers' dispute.

Post Office workers are expected to return to work today, and it is hoped that disrupted services will be back to normal soon.

A total of 32 post offices, delivery points and engineering facilities were hit by the strike.

MAY DAY!

Uwusa's Simon Conco

Sydney Mafumadi will be addressing Natal Cosatu supporters.

NUM's Cyril Ramaphosa will be in Natal for Cosatu's celebrations.

Natal unions plan meetings

By S'BU MNGADI

UNIONS in Natal - like those throughout the country - are gearing up to celebrate May Day

Cosatu has arranged to hold seven-hour rallies at Durban's Curries Fountain stadium and at the Esikhaweni stadium near Empangeni tomorrow. Both meetings start at 9 am

At the time of going to Press, Cosatu had made applications to both the Durban and Umthunzini Chief Magistrates for permission to hold open air meetings. National Union of Mine Workers general-secretary Cyril Ramaphosa and Cosatu's assistant general-secretary, Sydney Mafumadi, will address the Durban rally

Southern Natal Cosatu general-secretary Thami Mhlomi said because of

the emergency ban on Cosatu activities in Northern Natal the Durban meeting would constitute the entire province's meeting - except for Zululand, Harrismith and Qwa-Qwa

He said even though President PW Botha "misunderstood our demands" by declaring the first Friday in May a public holiday, Cosatu would continue to fight for May 1 to be declared Labour Day

Already major Natal factories have accepted May 1 and June 16 as paid public holidays

And in sharp contrast to the drama and publicity that marked the birth of the Inkatha-backed United Workers' Union of South Africa (Uwusa) on May Day last year, the fledgling union will be having a quiet birthday tomorrow

It has advised its membership and supporters to stay at home and await constructive messages to be disseminated by its leadership

According to Uwusa general-secretary Simon Conco this year's celebration would not be the same as last year's when more than 80 000 people converged on Durban's King's Park stadium to launch Uwusa

Conco warned, however, that the variation should not be interpreted as a scaling down of the union's dedication to the significance of the day

The main reason for Uwusa's toning down seems to be financial as, at this point in its development, Uwusa's financial resources could not meet the expenses required to achieve results as dramatic as last

year's

"We decided that Uwusa members and supporters should observe the day by staying at home and reinforcing their commitment to the struggle by meditating on the constructive messages that would be disseminated through the various media" he said

But Conco promised that next year's celebrations would be on a scale that would make up for this year

The Cusa-Azactu Trade Union Federation is also planning to hold a May Day meeting at the Beatrice Street YMCA tomorrow, according to co-ordinator Kessie Moody

However, despite all the celebrations that go with May Day internationally, celebrations in Natal have been marred by bloody union rivalry which has

claimed the lives of many people and destroyed much property

Incidents such as vigilante attacks on Hlobane Colliery miners - which left 12 NUM members dead - and on the striking Sarmcol workers at Mpophomeni township near Howick - which left four Mawu dead - bear testimony to this rivalry

One of the first outbreaks of violence in the rivalry between trade unions in Natal was when Cosatu supporter James Ntuli was fatally shot at Durban's Berea Station by Umlazi councillor and Inkatha member Zithulele Ngcobo, who was returning from the Uwusa launch

Ngcobo was convicted of homicide and since then bloody battles between Cosatu and Uwusa have continued unabated

MAY DAY

press 3/5/87
152

Cosatu lodge protest

By S'BU MNGADI

THE Natal branch of Cosatu have lodged an urgent Supreme Court action against the refusal by Chief Magistrate JJ Pienaar for permission to hold a May Day rally at Durban's Curries Fountain, Cosatu secretary Thami Mohlomi said yesterday.

Before going into consultation, Mohlomi told *City Press* that his federation believed there were no reasonable grounds for rejecting the application on the grounds of what the police had to say.

Earlier this week, Pienaar sent a letter to Cosatu requesting the union's response to allegations by the police who are opposing the union's application for a permit to hold the rally.

According to the letter, the police were of the opinion that Cosatu's "Living Wage" campaign might be discussed or advertised at the rally and it would not be in the interests of public safety.

● See Page 10

Refs in uproar — Page 16



Murphy Morobe ... call for two-day protest.

UDF protest call

By SANDILE MEMELA

THE United Democratic Front and its affiliates have called for a two-day protest against next week's white general elections.

The campaign is part of the UDF's "United Action" campaign

The call was released in a statement by the organisation's acting publicity secretary, Murphy Morobe, this week.

The statement dealt with the killing of the six SA Railways and Harbours Workers' Union members, continued detentions without trial - especially of children - the banning of meetings and the handling of the rent, education and labour issues.

Among other issues, the call is based on:

- The unconditional reinstatement of the 16 000 workers dismissed by SA Transport Services.
- An immediate end to rent evictions.
- An end to the state of emergency.
- The scrapping of Parliament.
- The introduction of one person, one vote in a united South Africa.

The statement also called upon "white compatriots to abandon apartheid before it is too late".

● A police spokesman said that police would not force people to go to work. However, if workers were being intimidated and prevented from going to work, police would take action.

(Report by S Memela, 204 Eloff Street Ext, Johannesburg)

Handwritten: 1977 3/5/87

'Arrogant' posture leads to Ghana

Vusi Khumalo ... the arrogant and indifferent attitude of the Post Office management must go.



By STAN MHLONGO

THE "arrogance" of the Post Office's management during talks aimed at ending the four-week-old strike has been one of the main reasons for failure to end the strike, says Post Office and Telecommunications Workers' Association (Potwa) president Vusi Khumalo.

"We are ready to oppose any move by management to adopt a no-work, no-pay, attitude for the period we

have been on strike," he says.

The Post Office workers have agreed to start negotiations with management but, warned Khumalo, if management approached the talks with "indifference and arrogance", the talks could collapse.

Khumalo is leader of the 8 000 Potwa workers on strike in more than 32 depots countrywide.

"In 1973, when I was a part-time teacher for matriculants at Gungunyana Ju-

nior Secondary - then called Chawelo High - where I was teaching mathematics and science, the school authorities could not stomach my philosophy of improving a teacher/pupil relationships as one of the requirements in the classroom," said Khumalo.

Joining the trade union movement in 1978, he noticed there was no worker representative in the Post Office.

"There was a notorious system called the Liaison

Committee System, whereby five employees and five members of management would form a committee to represent workers.

"But what made the system laughable was that the chairman was always chosen from management, which gave management a majority of one and in the case of a vote being cast to test whether worker grievances should be investigated," said Khumalo.

Today, he is a lecturer at the Post Office College in

Orphirton, Johannesburg.

The Potwa leader is concerned about the position of the semi-skilled worker in the Post Office.

"Workers who are illiterate and faced with the disadvantage of not being in possession of a certificate to prove they have technical skills - even after acquiring these skills after serving the Post Office for years - are under-paid and find themselves open to exploitation.

"You find a person who has served the Post Office

for 10 years - which means he has acquired a skills - earning the same as a guy who was employed 10 months ago."

He added: "We cannot fight the evils of racism and discrimination by going cap-in-hand to the bosses and begging," he said.

"Management adopts a 'baaskap' mentality.

"They employ the master-servant attitude when they address us - a condi-

tion which is totally unacceptable to us," said Khumalo.

He said the reason blacks working in the Post Office had been underpaid and exploited for so long was that their employers have apparently regarded them as tardy and unable to think for themselves.

"This attitude will have to change if negotiations are to bring a successful end to the strike," he said.

Troops ring empty rally points on Reef

JOHANNESBURG. — Soweto's Orlando Stadium was deserted yesterday, May Day, surrounded by a SADF contingent

Soldiers yesterday surrounded the stadium and the Regina Mundi Catholic Church where two major May Day rallies were scheduled to take place. The Congress of South African Trades Unions (Cosatu) rally at the stadium was banned and no participants arrived at either venue.

In Soweto taxis operated normally and shops were open.

The Transvaal Indian Congress held its May Day rally in Lenasia yesterday amid a presence of more than 200 policemen, TIC secretary Mr Ismail Momoniat said.

'Provocative'

More than 600 people attended the rally in the Gandhi Hall.

Earlier yesterday the police prevented a May Day youth festival called by the Lenasia Youth League at the same venue.

Mr Momoniat said "The TIC believes the provocative presence of the police shows that South Africa is just one step off martial law."

"The technique of laying siege to legal gatherings by the police is nothing short of intimidation."

The mass meeting resolved to support the two-day peaceful protest call on May 5 and 6 to "protest against police repression, the state of emergency and to show solidarity with striking railway workers".

In Durban thousands of workers squeezed into three tiny township halls to celebrate May Day after the banning on Thursday of a major "Living Wage" rally planned for Curries Fountain Stadium.

At Curries Fountain yesterday the gates were locked and police were present.

Cosatu's Natal secretary, Mr Thami Mohlomi, told workers at the gates that rallies were being held in Umlazi, Lamontville and Pinetown.

At Umlazi Cinema a Cosatu organizer, Mr Henry Zondi, told more than 1 000 jubilant workers that the fight for the recognition of May Day was still on.

"We do not accept what President P W Botha says about May Day. We say we want to observe May Day on May 1, not on the first Friday."

He urged workers to take struggles beyond factory floors into the townships, adding that workers needed the support of the community to carry out the "Living Wage" campaign.

Several speakers urged workers to observe May 5 and May 6 "appropriately" but stopped short of calling for a stayaway from work.

In Windhoek's Katutura township thousands of Namibian workers marched and rallied to mark May Day for the first time.

Despite reports of an increased security force presence and reports that the State hospital had been put on standby, about 8 000 workers streamed to the township rally, held under the umbrella National Union of Namibian Workers (NUNW).

Political clout

Special church services to commemorate Worker's Day were arranged in the war-ravaged north.

Yesterday's Katutura rally was one of the largest in Namibia in recent years and demonstrated the increasing political clout of Namibia's emergent union movement.

The NUNW has aligned itself with the national liberation movement and push for independence.

One speaker condemned the recent raid on Cosatu House and expressed solidarity with South African workers.

— Own Correspondents and Sapa

The restrictions prohibited the authorized speakers — including Mr Mac Mtiya, Mr Fred Gona, Mr Abie Adams and Mr Nic Henwood — from "referring to, propagating, advancing or canvassing any matter relevant to the Cosatu Living Wage Campaign"

Speakers could talk only on "bona fide" trade union matters, including the history and significance of May Day, unemployment problems, changes in labour legislation, unionization and workplace matters

Police largely kept away from the meeting, although a blue-and-yellow helicopter circled the stadium a couple of times

Unionists said at least five people were held at a roadblock in Klipfontein Road. They said two were released

Lieut Laubscher said the others must have been released as only one arrest had been recorded all day

Unionists reported that gatherings of workers at bus pick-up points had been dispersed or frightened away in Ravensmead, Belhar and Elsie's River

Lt Laubscher said there had been "a group or two" at Athlone station, but overall it had been "a very quiet day, with no violence"

According to organizers, meetings at the University of the Western Cape, Bellville, the Oasis Cinema, Bonteheuwel, the Moravian Creche, Manenberg, and the Dairy Belle Hostel, Guguletu, went ahead peacefully and without incident, but under police surveillance.

Nactu's regional organizer for the Western Cape, Mr Sizakele Mahlutshana, told about 250 people at the St Francis Cultural Centre in Langa that the future of the country lay in the hands of the workers

A Cosatu meeting attended by 400 people in the Pineview community hall in Grabouw was brought to an early close after armed police walked in about 20 minutes after it started.

At the Saldanha Civic Hall, where 700 people had gathered, the proceedings were halted by organizers about 2pm when more than a dozen police arrived and informed the meeting that any discussion on possible stayaways was illegal



WORKER'S DAY . A throng of exuberant singers jog spontaneously around the field at Athlone Stadium, some of them bearing a Cosatu banner, shortly before the start of the May Day rally there yesterday

Picture RICHARD BELL

o
t
e
s
1
d
t
s

Potwa's strike goes on

152
1/5/87

JOHANNESBURG —
The dispute between Post Office labour and management remains unresolved, following formal discussions here.

A Post Office spokesman said some of the points of difference between management and the Post and Telecommunications Workers Association (Potwa), were resolved

Two issues remain unresolved and will be discussed at a meeting due to be held next week. One is the dismissal of 11 employees whom the union has asked to be reinstated. The other is Potwa's demand that strikers be paid in full for the period they have been on strike.

The spokesman said most postal services were being maintained in the Johannesburg area with the help of temporary staff, except in Soweto where post offices have been closed.

— Sapa

Cape Times 1/5/87 (152)
Dispute unresolved

JOHANNESBURG. — The dispute between Post Office labour and management remains unresolved, following formal discussions here this week. More than 5 000 workers, represented by the Posts and Telecommunications Association, have been on strike since April 2.

Govt exploiting deaths — Cosatu

The Congress of South African Trade Unions (Cosatu) has condemned the violence resulting in the deaths of railway workers and has angrily accused the Government and the SABC for exploiting the killings in a propaganda war against Cosatu

The bodies of four men, said to be Sats workers, were found stabbed and burnt near Kaserne on Tuesday night and a fifth body was discovered in Tembisa on the East Rand

The victims have not yet been identified. Police say they have a witness to the earlier killings, and 11 people were arrested in relation to them during a raid on Cosatu House on Wednesday

"Cosatu makes it clear we have never condoned violence as a means of resolving disputes," the 700 000-member labour federation said yesterday

"We are holding a meeting with the South African Railways and Harbour Workers' Union (Sarhwu) to determine the true facts of what happened. If those workers died at the hands of other railway workers we say it should not have happened

"Sarhwu has emphatically distanced itself from the events of Tuesday and condemned these deaths"

Cosatu added "The Government is now using the tragic deaths of the Sats workers to intensify the campaign against Cosatu, Sarhwu and all our affiliates. The SABC, which is being used extensively in the campaign, was brought on to the scene of the siege of Cosatu House on Wednesday

A police spokesman said the SABC had been allowed through the barriers because they had asked permission to film and had given an undertaking not to photograph security force actions

Cosatu continues to blame Sats management for the build-up of violence in the seven-week dispute. "We have faced a management who have shunned open and fair negotiations. We believe the spiral of violence is directly linked to their intransigence and their refusal to deal in good faith with the elected representatives of the dismissed workers."

Cosatu says it warned early in the strike that matters could become violent. It held talks with the Federated Chamber of Industries and Associated Chambers of Commerce in an attempt to get them to intervene and break the deadlock at Sats

● See Page 6.

Cape Times 1/5/82

Nactu to celebrate May Day with rally

Labour Reporter 152

THE newly-formed National Council of Trade Unions (Nactu) — formed from the amalgamation of the Council of Unions of South Africa (Cusa) and the Azanian Confederation of Trade Unions (Azactu) — will celebrate May Day at a rally at 2pm at St Francis Church hall in Langa.

Student and community organizations, as well as speakers from the Azanian People's Organization (Azapo) and the Azanian Students' Movement (Azasm), will join the rally.

Nactu, which has as its slogan "The future is in the hands of the workers", has as its affiliates in the Western Cape the African and Allied Workers' Union, the South African Chemical Workers' Union, the National Union of Wine Spirits and Allied Workers, the Transport and Allied Workers' Union, the Electrical and Allied Workers' Trades Union, the Food and Beverage Workers' Union, the Insurance and Assurance Workers' Union of South Africa, the Steel Engineering and Allied Workers' Union of South Africa and the Building, Construction and Allied Workers' Union.

37

death of the SATS workers

Cape Times 1/5/82

Assault: Award for women

Staff Reporter

THREE women who laid charges of assault following police action at a May Day rally in Bellville South last year have been awarded a total of R3 100 by the Minister of Law and Order in an out-of-court settlement.

Ms Geraldine Kennedy, 23, of Athlone, an organizer for the Paper, Wood and Allied Workers' Union, said she was awarded R1 000 yesterday, after the Minister of Law and Order, Mr Louis le Grange, agreed to settle.

She said Ms Gemma Paine, 32, of Observatory, an organizer for the National Union of Textile Workers, was awarded R1 000 and Ms Cynthia Bernickow, 38, of Athlone awarded R1 100.

Ms Kennedy said the three were injured when action took place at Bellville Civic Hall at the close of the Congress of South African Trade Unions (Cosatu) rally.

POLITICAL comment in this issue by A H Heard G Q Kling G E Shaw A Johnson and B Streek Posters headlines and sub editing by D Moyle All of 122 St George's Street Cape Town

M & H

KNITTING WOOL 99c

DRESSES R9.99

SPUN

PLEATED SLEEVES

oughly autho...

Discussing action

Sats' decision to fire the strikers who declined to return to work on April 22 seems to have ended the six-week-old strike. On the other hand, it may well have set the scene for more comprehensive action by unions.

In a demonstration of firmness, Sats stuck to its guns and duly fired a total of 16 000 striking employees on the Witwatersrand and Bloemfontein last Wednesday. About 2 000 strikers returned to work on deadline.

Sats spokesman Jannie van Zyl says the service is coping with the help of existing personnel, who do the additional work in shifts, and other relief workers. It temporarily employed roughly 800 students and school children over the holidays.

Labour Day

But a shortage of workers will be only one of Sats' problems over the next few weeks. Although Van Zyl says Sats is not *expecting* trouble on May 1 (Labour Day), it is stepping up security as a precaution with the help of the SA Defence Force and police. Sats has already suffered a loss of about R25m in damage to rolling stock.

Congress of SA Trade Unions (Cosatu) general secretary Jay Naidoo says Cosatu is "very upset" about the dismissals and is "discussing action to ensure the reinstatement of workers." He says "solidarity action" from other workers' unions may be expected, but he declines to elaborate.

At least seven strikers have already died in

police shootings — three of them during a march from Cosatu House to the nearby Doornfontein station last Wednesday. According to the Bureau for Information, police fired teargas at them when they failed to disperse peacefully. "It was then that they turned on the police and attacked them with stones and knives," said the bureau. Three policemen were injured. Police later surrounded Cosatu House, entered it and arrested a large number of the occupants.

Interdict

Cosatu has subsequently taken steps to sue the SA Police for damage to its premises totalling more than R53 000. And it is applying for an interdict to restrain the SAP from further damaging Cosatu House and assaulting members. In another Cosatu action, settled out of court last Friday, the police undertook not to act unlawfully against members of the SA Railway and Harbour Workers Union (Sarwhu). The police did not admit to any unlawful acts in the first instance.

Meanwhile, Van Zyl says Sats' offices have been "flooded" with unemployed people looking for jobs. More than 900 were employed last week. He adds Sats will — with discretion — give preference to former Sats employees, who will have to re-apply for their jobs. He claims only some 25% of the workers really had their hearts in the strike, the others were victims of intimidation.

Van Zyl stresses that Sats will "under no circumstances" negotiate with Sarwhu. He says the service does not recognise Sarwhu, adding that it has never formally applied for recognition.

See Leaders

F 101 115787

SATS in urgent court application

Own Correspondent

JOHANNESBURG — An account of how a SATS worker found the burnt bodies of three men who had been allegedly assaulted with him at Cosatu House earlier that day was given in papers before the Rand Supreme Court yesterday

The worker's evidence was recounted in an affidavit by the SATS regional manager for the Southern Transvaal, Mr Abraham Spies Le Roux, in support of an urgent application brought yesterday evening by SATS against Cosatu and the South African Railways and Harbours Union (SARHWU)

Mr Le Roux said the worker had been tied to a water pipe at Cosatu House and assaulted, hit and kicked by about 30-40 people

Three other men were also brought into the hall where he was

Mr Le Roux said according to the witness they were told to clean the floor after they had had water thrown over them to get the blood off them

He said they were all accuse of being informers and working with the "boere"

According to the worker the three men were taken off.

Later he and another man were taken through the Eastern exit of Cosatu House and put into a station wagon and taken to the Heidelberg off-ramp where he managed to escape

Later, when he returned to the spot with a SADF patrol, he found the three burnt bodies and that of the man in the car with him

SATS intended asking the court to order Cosatu to see that its premises, in particular those at World Centre in Germiston and Cosatu House in Johannesburg, were not misused for the intimidation, assault and murder of SATS workers and ex-workers

They also wanted an order interdicting SARHWU from intimidating employees into not working and empowering the police to enter Cosatu premises to enforce the order

In his affidavit Mr Le Roux said SATS had been aware of intimidation of workers during the strike

The application was postponed till June 2 after Cosatu undertook to do all in its power to see that unlawful acts did not take place on its premises

SARHWU said it was not in a position to admit or deny the allegations in court papers but nevertheless undertook not to intimidate or assault anyone

n
v
o
e
h
n
s
r
e
le
le
es
it-

J
C
n
d
c
a
l
t
h
i
S
i
n
a
d
s
a
w
t
p
c
f
d
T
I
r
d
e

CAPE TIMES 11/5/87

Sarhwu promises not to intimidate or assault anyone

By Lesley Cowling

The Congress of South African Trade Unions (Cosatu) and the South African Railways and Harbours' Workers Union (Sarhwu) yesterday undertook in the Rand Supreme Court to prevent unlawful acts against railway workers after South African Transport Services (Sats) alleged Sarhwu members had murdered five Sats employees

The bodies of four Sats employees were found near the Kaserne depot on Tuesday night and a fifth in Tembisa yesterday

Yesterday, Sarhwu said — in an undertaking that was made an order of court — that it was not in a position to confirm or deny the allegations

Condemned violence

Nevertheless, it undertook not to intimidate or assault anyone

Cosatu undertook to do all in its power as landlord of premises in Jeppe Street and Germiston to prevent any unlawful acts taking place there

Cosatu and Sarhwu placed on record that they were opposed to violence. They also undertook to provide the newspaper *The Sowetan* with a copy of the undertaking with a request that it be published

In an affidavit, Sats Southern Transvaal re-

gional manager Mr Abraham Spies le Roux said five of his employees had been murdered in the last few days and a ticket-collector abducted on Tuesday was feared dead

Police had told him Sarhwu members had abducted five Sats employees, taken them to Cosatu House, assaulted them then taken them to the Heidelberg off-ramp near Kaserne Four had been murdered but one escaped, he said

He said the man who escaped had been found by a South African Defence Force unit and taken back to the scene. There it was found that the other four were dead

Three had been burnt and the fourth stabbed, he said

He said the escaped man told the police he had been abducted and taken to Cosatu House. There he and the other four were assaulted. Later they were taken in two separate vehicles to the Heidelberg off-ramp where he managed to escape, Mr le Roux said

The police took the man to Cosatu House, where he pointed out 11 people. One, he said, had abducted him, nine were involved in the assaults on him and one was present when he escaped

Mr le Roux believed Sarhwu had engaged in intimidation and this had resulted in the murders

The case was postponed to June 2 to allow Cosatu and Sarhwu to file answering affidavits

152
SARS
1/17/87

1987 11/14
C. Trip 15/8
152/77
**Cosatu
'condemns
violence'**

JOHANNESBURG. — A Congress of South African Trade Unions statement issued here yesterday said Cosatu had long come out strongly against the use of violence in labour relations.

"Cosatu condemns violence that has resulted in the deaths of four SATS workers and makes it clear that we have never condoned violence as means of resolving disputes," the statement said.

"If those workers died at the hands of other railway workers we say that that should not have happened.

"Sarhwu has emphatically distanced itself from the events of Tuesday."

□ The Minister of Transport Affairs, Mr Eli Louw, expressed his and the government's abhorrence at the violent death of the SATS workers.

Case File 2/8/87

SATS re-employs 1 000 workers

152

JOHANNESBURG. — About 1 000 SATS workers dismissed ten days ago during their six-week strike had been re-employed, while more than 1 000 more had indicated they wanted their jobs back, a SATS spokesman said yesterday.

SATS previously announced that all dismissed workers may reapply for their jobs. All will be granted interviews but "intimidators" will not be re-employed.

The spokesman said he was unable to say how many applications had been rejected for this reason.

"By intimidators is meant those who physically prevented others from going back to work or from reapplying for their jobs," said the spokesman.

SATS yesterday sponsored a newspaper advertisement presenting its views on the strike.

The advertisement, which appeared in the Star newspaper, was headed: "Judge for Yourself".

Among other assertions, it alleged instigators:

- Caused violence to spread to civil unrest.
- Threatened the lives of thousands of innocent people.
- Caused damage running into millions of rands to SATS property and equipment. — Sapa

Sarhwu accuses Sats of 'inciting workers'

By SANDILE MEMELA

THE SA Railways and Harbours Workers' Union has accused Sats of inciting workers to turn against their own union and against the decisions which they themselves made with regard to the six-week dispute.

This follows after hundreds of the dismissed strikers received as little as R3 of their pay this week.

The union said it was "disgusted" that management expected Sarhwu to pay wages that workers had lost during the dispute.

"It is a weak attempt by management to incite the workers to turn against their own trade union and against the decisions which they themselves made," the union said.

Now Sarhwu is set to challenge the dismissal of its more than 16 000 members in the Supreme Court. The union said the dismissals were illegal because they went beyond the legitimate powers of Sats general manager Dr Bart Grové.

Despite the dismissal of about 16 000 striking

workers last week, the union said its members were "still open to negotiations".

The union said it would renew attempts to contact Grové "in order to request him to meet the negotiating team to negotiate some kind of settlement to the dispute".

Sats public relations officer Jannie van Zyl said management has "stated categorically" in the past that it did not recognise Sarhwu and was still continuing negotiations with its own in-house black workers union, Blatu.

However, Sarhwu has reiterated its allegation that management has "calmly prolonged the strike by refusing to negotiate with the representatives of the workers".

"In the interim the position of the workers remains the same - we are open to further negotiations to attempt to resolve the dispute.

"However, so far management has turned down various attempts to set up further negotiating sessions. The demands of the

workers remain the same. "No one will go to management to beg for their jobs back," said the union.

A Sats spokesman said thousands of dismissed strikers had indicated their intention to apply for re-employment by asking for application forms at payout points this week.

The spokesman said Sats had temporarily employed 1 340 workers since the beginning of this month. But the union said most of the dismissed workers had resolved not to apply for re-employment.

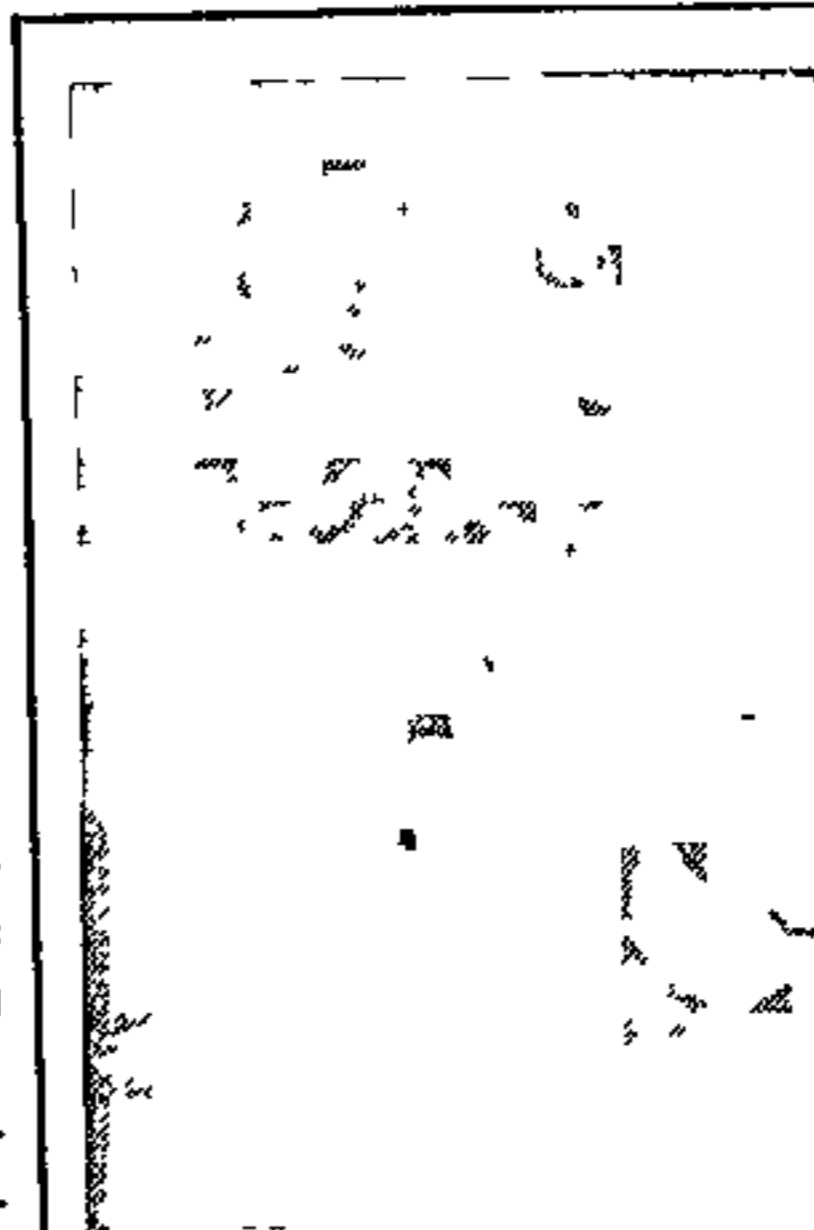
The union this week alleged that members of the security forces had increased their "harassment of the striking workers" in the following manner:

- The use of riot police and or army personnel in order to force workers back to work at gunpoint
- The use of the police to individually harass and intimidate the families of the leading workers involved in the dispute
- The use of army and police to forcibly evict workers from their living quar-

ters in various compounds despite the assurance from Sats that no evictions were authorised at this stage.

● The use of police to individually intimidate various workers into going back to work by visiting them at home and threatening them if they did not return to work immediately.

A spokesman for the Police Directorate in Pretoria said "We are not aware of such actions by the security forces, but believe it is impossible for them to act in this way," he said.



Nika Khumalo

Sats takes on 1,000 sacked strikers

b/day

Business Day Reporters

ABOUT 1,000 Sats workers dismissed two weeks ago after their six-week strike have been re-employed, while others have indicated they want their jobs back, a Sats spokesman said at the weekend.

SA Railways and Harbours Workers' Union (Sarhwu) acting secretary Themba Khuzwayo was unable to confirm these figures yesterday.

Sats announced last week that all dismissed workers could re-apply for their jobs. The spokesman said all applicants would be interviewed, and questions regarding union membership would not be asked.

"Intimidators" would not be re-employed, he added. The identity of "intimidators" and reasons for believing them to be so were at present being furnished to the employment officer by depot managers.

"By intimidators we mean those who physically prevented others from going back to work or from re-applying for their jobs," the spokesman said.

Meanwhile, Sarhwu attorneys have filed papers in the Rand Supreme Court asking that the dismissal of three Sarhwu members be declared unlawful.

It is believed the case will be heard on Wednesday.

burg
De-
7.
are.
ps in
quw.
rom

Postal strikers due back at work today

b/day

Business Day Reporter

THE month-long strike by about 4,800 postal workers on the Witwatersrand has ended, the Post Office and the Post and Telecommunications Workers' Association (Potwa) said in a joint statement released at the weekend.

Details of the negotiated settlement would be released today, a Post Office spokesman said yesterday.

The statement said all grievances had been solved successfully to Potwa's satisfaction.

The workers went on strike on April 2 to demand higher wages, protest at the detention of two colleagues and express sympathy with the Sats dispute. Post Office workers are expected to return to work today, and it is hoped that disrupted services will be back to normal soon.

442
as

NEWS FOCUS

IT ALL seems quite ironic. Two public service strikes — at Sats and the Post Office — both of unprecedented size and duration. But two widely divergent outcomes.

To add to the irony, the SA Railways and Harbours Workers' Union (Sarhvu) spent six weeks pleading for an opportunity to negotiate on a minor disciplinary case.

Management refused all along the line to deal with anyone other than the unrepresentative in-house union. And now 11 people are dead and 16 000 dismissed — although some have since been re-employed.

The Post Office and Telecommunications Workers' Association (Potwa), on the other hand, spent much of the month-long strike refusing to accept the pleadings of Post Office management to come to the negotiating table.

Instead, it set a number of difficult preconditions, including the release of two detained members.

Unlike the Sats strike, there were no management demands that workers return to work before the possibility of negotiations could even be con-

The puzzling tale of two strikes . . .

ALAN FINE

sidered

And Potwa has now, reportedly, achieved an astonishingly favourable settlement. Unions dealing with private sector companies would not even dream of winning some aspects of it.

For example, one worker dismissed three years ago is to be reinstated.

Another, who received a two-year sentence for intimidation during the strike — he is now out on bail pending an appeal — will receive full pay for his time in prison, if any, and has been guaranteed his job back thereafter if

he wants it

Another breathtaking aspect of the settlement is that the strikers are to be paid for two-thirds of the period spent on strike.

One can only muse over the reasons for this astonishing turn of events, and ask why.

The most obvious answer would appear to be that, while Sarhvu is an uncomfortably militant "outsider" and affiliate of Cosatu, Potwa operates in terms of the structures laid down by Post Office management.

It is even possible that Potwa members were beneficiaries of a government desire, in the light of the Sats strike, to show that it pays to use the internal dispute-resolving structures

But there is further irony even in this. There is no doubt that the postal strike has politicised Potwa, which was previously a little-noticed organisation dismissed as toothless and management-controlled.

The rhetoric at its mass-meetings during the strike was as militant as at Sarhvu's. And, most importantly, it developed close links with Cosatu, having regular meetings at Cosatu House.

Sarhvu will take a long time to recover from the Sats strike. But Potwa can expect to gain stature from its efforts, and the Post Office could well end up with the same kind of black unionism that Sats has gone to such lengths to destroy.

152

B. Day & S. J.

~~_____~~

Divergent outcomes of public service strikes

From ALAN FINE

CML-Teles

6/5/87

152

JOHANNESBURG — The two public service strikes — at SATS and the Post Office — both of unprecedented size and duration, have had widely divergent outcomes.

The SA Railways and Harbours Workers' Union (Sarhvu) spent six weeks pleading for an opportunity to negotiate on a minor disciplinary case.

Management refused all along the line to deal with anyone other than the unrepresentative in-house union.

And now 11 people are dead and 16 000 dismissed — although some have since been re-employed.

The Post Office and Telecommunications Workers' Association (Potwa), on the other hand, spent much of the month-long strike

refusing to accept the pleadings of Post Office management to come to the negotiating table. Instead, it set a number of difficult preconditions, including the release of two detained members.

Unlike the SATS strike, there were no management demands that workers return to work before the possibility of negotiations could even be considered.

And Potwa has now, reportedly, achieved an astonishingly favourable settlement. Unions dealing with private sector companies would not even dream of winning some aspects of it.

For example, one worker dismissed three years ago is to be reinstated. Another, who received a two-year sentence for intimidat-

ion during the strike — he is now out on bail pending an appeal, will receive full pay for his time in prison, if any, and has been guaranteed his job back thereafter if he wants it.

Another breathtaking aspect of the settlement is that the strikers are to be paid for two-thirds of the period spent on strike. One can only muse over the reasons for this astonishing turn of events, and ask why.

The most obvious answer would appear to be that while Sarhvu is an uncomfortably militant "outsider" and affiliate of Cosatu, Potwa operates in terms of the structures laid down by Post Office management.

It is even possible that Potwa members were beneficiaries of a government desire, in the light of the SATS strike, to show that it

pays to use the internal dispute-resolving structures.

But there is further irony even in this. There is no doubt that the postal strike has politicized Potwa, which was previously a little-noticed organization dismissed as toothless and management-controlled.

The rhetoric at its mass meetings during the strike was as militant as at Sarhvu's. And most importantly it developed close links with Cosatu, having regular meetings at Cosatu House.

Sarhvu will take a long time to recover from the SATS strike. But Potwa can expect to gain stature from its efforts, and the Post Office could well end up with the same kind of black unionism that SATS has gone to such lengths to destroy.

Rail strikers challenge Sats sacking

6/6 ARGUS
9/5/87

152

JOHANNESBURG — An urgent application challenging the dismissal of workers involved in last month's rail strike on the Witwatersrand has been postponed in the Rand Supreme Court.

Three of the 1 600 workers dismissed after the strike filed papers in the court yesterday challenging the validity of their dismissal in a test case which will determine the fate of their colleagues.

The Minister of Transport Affairs, the general manager of SA Transport Services and the Southern Transvaal regional manager, as well as Sats itself, have been given until May 25 to file answering papers.

The applicants, Mr T Mbangxi, Mr R Z Buthi and Mr S M Nyatungu, have until May 29 to file replying affidavits.

Mr Mbangxi, 40, a migrant labourer from Transkei, had 14 years' service with Sats and was a driver at the Kaserne depot. He earned R575 a month and lived in the hostel at Kaserne.

Mr Buthi, 55, had a railway house at Orlando in Soweto. He worked at the goods-receiving department at Johannesburg station. He had 31 years' service and earned R380 a month.

Mr Nyatungu, 46, a migrant labourer from Gazankulu, worked as a clerical assistant at Delmore near Germiston and earned R477 a month.

All three men said that they would not be able to get other jobs and that they and their dependants faced starvation.

The application was heard by Mr Justice M J Strydom and costs were reserved — Sapa.

Ex-Sats workers to be screened

SCREENING of applications for permanent re-employment by dismissed Sats workers begins today, Sats public relations deputy director Tienie van den Berg said yesterday.

The 2 000 workers already re-employed after the dismissal of 16 000

JENNY BOBERG

sacked strikers were accepted only on a temporary, day-to-day basis, he added. Van den Berg said legislation was ex-

To Page 2

New amendment for fired Sats workers

pected to be passed during the next parliamentary session enabling the re-employment period to be coupled with past service

The Sats Acts states that all workers whose contracts have been terminated, have to start from scratch if re-employed. Many sacked workers thus stand to lose the benefits earned during their previous employment period — in some cases 20 or 30 years.

These benefits included interest on pension accumulated, housing subsidies, and free travel benefits.

Van den Berg said the prospects of the

proposed amendment were very good, as the Transport Minister was very sympathetic to those who may lose these benefits.

While all applications for re-employment would be accepted, screening would take place at the interviews, he said.

Spokesmen for the SA Railways and Harbours Workers Union, whose members have been on strike for almost two months, could not be reached for comment yesterday.

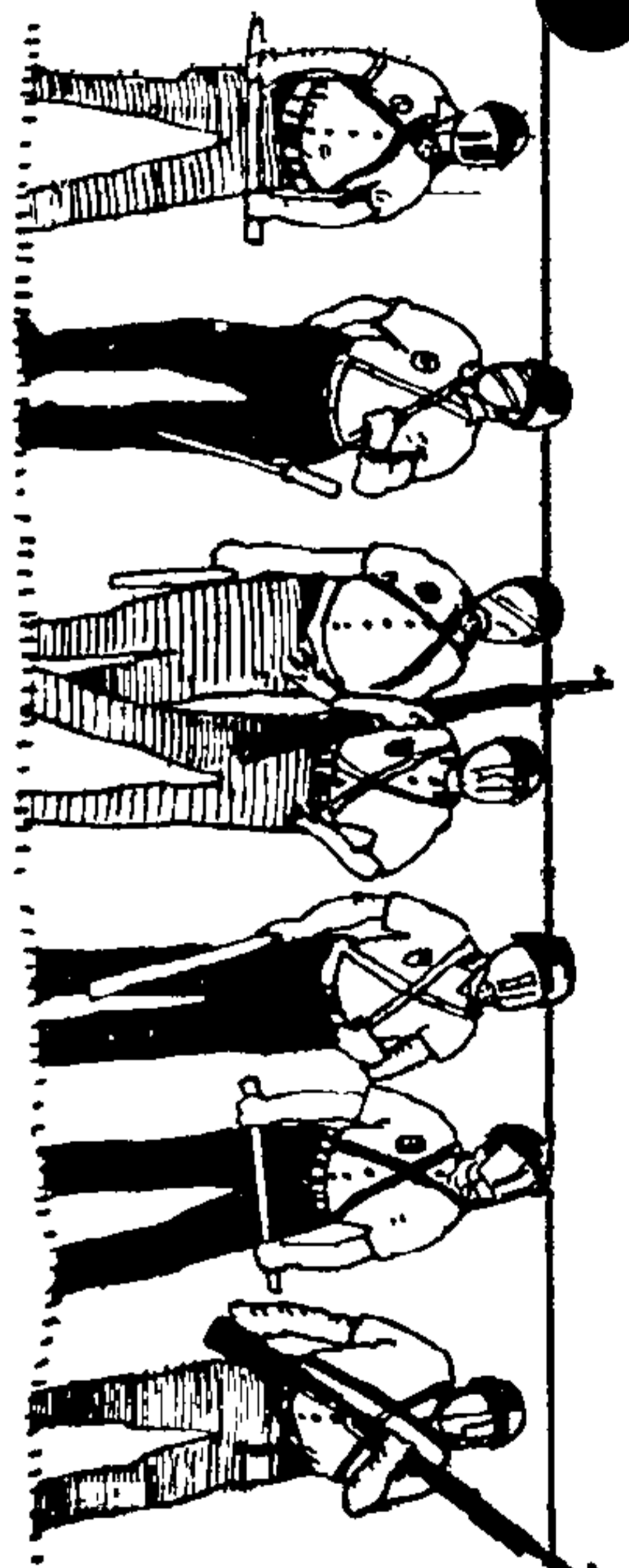
In March over 16 000 South African Transport Services (SATS) workers went on strike in the biggest ever strike in the public sector. State brutality against the strikers evoked local and international condemnation. UCT students protesting in sympathy were met by police violence.

Unlike their colleagues in the private sector, SATS workers are by law forbidden to engage in any strike activity and are denied the right of a fair hearing prior to dismissal.

What started as a dispute over an alleged "cash irregularity" of R40,40 that had occurred 13 months previously, led to the largest ever strike in the public sector in South Africa. 16 000 workers have been dismissed while six were killed in two separate confrontations with police.

The position before the amendment was that dismissals still had to take place in accordance with the procedure laid down in the SATS Conditions of Employment Act.

An Injury to One...



overwhelming majority of SATS workers in the region, and that SATS should fully recognise them. (It is interesting to note that SARHWHU's membership has risen from 9 000 to over 20 000 during the course of the strike.) Clive Thompson has criticised SATS's failure to negotiate with SARHWHU: "If employers have learnt anything in the last ten years it is the necessity of dealing with the trade unions that their workers recognise."



Jay Naidoo

issues, as the real reasons for the strike and the rapid spread with which it spread. The dismissal of container driver Andrew Neudzanda, was in this sense, the straw that broke the camel's back.

From the outset of the strike, police were used to interfere with the workers legitimate attempts to congregate through the use of teargas, dogs, rubber bullets, batons, and finally the killing of six workers.

The killings were described by Jay Naidoo as a "concerted attempt to break the railway strike" and "an example of SATS's approach to labour relations".

COSATU has pledged solidarity with the dismissed SARHWHU workers, and has demanded the unconditional reinstatement of all strikers, an end to the eviction of workers from hostels, and the commencement of bona fide talks between SARHWHU and management.

Hours after the police raid on COSATU House on April 22, COSATU obtained a written undertaking in the Supreme Court preventing police from attacking its members and officials.

A police statement said that "it is clear that COSATU House is being used by individuals to plan and perpetuate acts of violence."

The police action came hours before SARHWHU filed an application in the Rand Supreme Court seeking the reinstatement of three of the 18 000 dismissed SATS workers.

According to SARHWHU, "The general manager of the South African Transport Services (SATS) went far beyond his powers in dismissing the workers."

Clive Thompson, from UCT's Labour Research Unit, is of the opinion that the hastily promulgated clause was an attempt to avoid the possibility of state officials "blundering" with the SATS workers dismissals — as indeed happened with the Bargawanath Hospital strike last year.

SARHWHU had repeatedly stated its willingness to meet SATS. However, Bart Grove, GM of SATS, commented on the radio that there was "no way" SATS would talk to two unions.

SATS has attributed the strike to the work of agitators. The reason for the strike, says Dirk Beukes, PRO for SATS, "is the intimidation by a small group of strikers on workers who want to work". SARHWHU officials reject this thesis, arguing that it is ludicrous to claim that 20 000 workers are on strike because of intimidation.

There it was held that although the strike was illegal, the dismissals had not followed the procedures laid down in the Nursing Act, and were therefore declared unlawful.

After the Easter break, however, SATS softened its unyielding stance and said that it was prepared to talk to "representatives of the striking workers". It appeared later that SATS merely used the meeting to warn strikers of the consequences of not returning to work.

They cite racist employment practices, an archaic approach to industrial relations on the part of SATS, the conditions in the hostels, low wages and the inability of BLATU to effectively take up these

They are instead governed by the SATS Conditions of Employment Act No. 16 of 1983 which restricts their right to join the union of their choice by confining them to SATS's in-house or "sweetheart" union BLATU (Black Transport Union). SARHWHU (South African Railway and Harbour Workers Union), an affiliate of COSATU, is not recognised by SATS.

This is how the tension built up.

Wednesday 11 March. Andrew Neudzanda receives his dismissal papers from SATS over an alleged "cash irregularity" that had occurred 13 months previously.

Saturday 21 March: SARHWHU holds a meeting attended by more than 4 000 workers, calling for the unconditional reinstatement of their colleague. At the meeting, the workers resolved to take action if SATS failed to resolve the dispute.

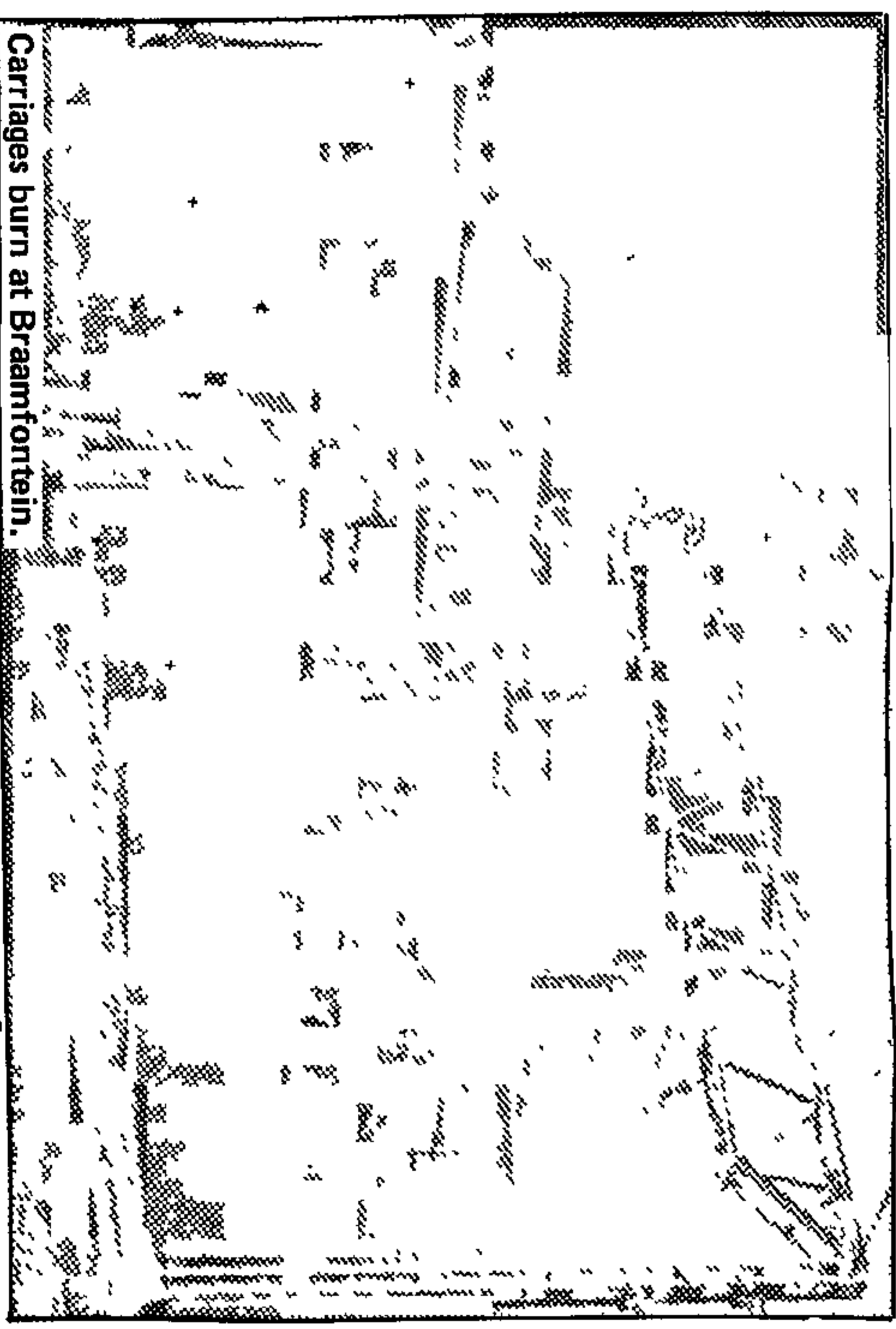
Monday 23 March. Workers strike at Germiston, Boksburg East, Braamfontein, Vereeniging and Standerton.

Wednesday 15 March. 8 000 workers on strike. SATS demand that workers return to work.

Friday 27 March. 16 000 workers on strike.

First week in April. 20 000 workers on strike.

Second week in April. Few trains set alight in Soweto.



Carriages burn at Braamfontein.

Monday 13 April. Escalation in the burning of train carriages.

Tuesday 14 April. More trains set alight closer to the city centre.

Monday April 20. SATS announce that the army is to police trains and platforms. Ultimatum to striking workers is repeated. No communication between SARHWHU and SATS, because SATS is adamant it will only talk to BLATU, which the strikers call management's "sweetheart" union.

Tuesday April 21. Striking workers are given a day's grace and told they must be back by 8 00 am the next day or consider themselves dismissed.

Wednesday April 22. 2 000 workers return to work. In Germiston police fire on a meeting of SARHWHU members at their city offices. Three workers are killed. At Doornfontein station in Johannesburg, another gathering is broken up by police and three men are shot dead. SATS announces that 6 000 workers have already been sacked and police launch a seven-hour siege of COSATU House in Johannesburg. At the end of seven hours, two workers had been shot and at least 400 workers had been arrested.

Thursday April 23 and Friday April 24. Rest of the 25 000 workers dismissed.

SOUTH AFRICAN RAILWAY AND HARBOURS UNION



AN ALLY TO ONE, IS AN ALLY TO ALL.

Dear Agatha.....

An acute fear of abbreviations, feelings of incompetence, confusion and ridicule, and terrible emotional suffering at the hands of a cruel lecturer! — all in ON TRIAL's brand new advice column. If you have personal problems, don't be shy, don't bottle them up, and above all, don't take them to the librarians — write in to AGATHA'S AGONY

COLUMN
(Agatha is author of the recent blockbuster best seller entitled "Lawyers Also Get Acne")

Dear Agatha

Six weeks ago I had a library tutorial. Since then I have had terrible nightmares. A recurring nightmare is where I lie suffocating under thousands of volumes of SALL, LAWSA, THRRH, CILISA, SAGC, ALIC and AAF. Then a librarian appears yelling at me for bringing my short loan books back late. Please help.

Perturbed Peter

Dear Perturbed Peter

The condition is called Acute Abbreviation Affliction (AAA) coupled with Failure of Alarm Clock (FAC) and Fear of Criminal Law (FOCL). There is no cure.

Agatha

Dear Agatha

I can't seem to solve even the simplest problems at my Legal Clinic. I always have to run around for help. What can I do?

Aspiring Advocate

Dear Aspiring Advocate

I'll get back to you

Agatha

Dear Agatha

When I wanted to book the Corpus Juris Civilis for overnight loan, the librarian laughed at me. Is it a funny book?

Confused Second Year

Dear Confused Second Year

Some people seem to think so. But read it and come to your own conclusion. I don't really have an opinion on this matter, as somehow I never got around to reading it.

Agatha

Dear Agatha

I am considering instituting an action for Pain and Suffering against a certain Company Law lecturer for the trauma I suffered when the lecturer asked me a question in class. I have two questions 1) do you think I will succeed? 2) will it stop him?

On the verge of a breakdown

Dear On-the-verge-of-a-breakdown

No and no. You only possibly now is to try and involve this unidentified lecturer in a ballpoint pen situation. But be careful of the 1/2.

Agatha

Test Your Legal Skills

The following multiple choice test has been devised with no apologies to Faculty Board to determine who the real law students are. Evaluate yourself — a) scores 1, b) scores 2, c) 3, d) 4 and e) 5

When someone approaches you about a Mandament van Spolie, do you
a) tell him/her to mandament him/herself before you spole their face?
b) speak to the librarians?
c) look it up in the law reports under M?
d) reply that hur gat voor koop, and the bloodge hand erf net, so what are they worrying about anyway?
e) approach Prof Vasser for a concise history of the action since Romulus and Remus?

While browsing through the serene avenues of the Brand van Zyl Law Library, you stumble across an object that calls itself "The Inherent Jurisdiction of the Supreme Court". Do you
a) run screaming for the door?
b) fetch Baxter and see how often Baxter refers to it?
c) approach Prof Tartz to find out whether it is the book, the thesis, or the soundtrack or any combination of the above?
d) genuflect?
e) photostat it as a vital reference for at least four final year courses?

You are asked whether certain similar fact evidence is admissible. Do you
a) refer to twelve incest cases, five of sodomy, one child abuse and four gruesome murders — and having given details of each, apologise but explain that it was necessary to convey the point — which is that you are not sure?
b) refer to twelve incest cases, five of sodomy, one child abuse and four gruesome murders — and apologetically offer to show the pictures as well if anyone is interested (ie, you are not sure)?
c) refer to twelve incest cases, five of sodomy, one child abuse and four gruesome murders — and having given details of the sentences received by each (with special reference to the swings) offer to take anyone interested on a privileged tour of the particular prison/loony bin that saw justice done (ie, you are not sure)?
d) admit that you are not sure — but explain that you are about to conclude an inside deal with Ster Kinckor with regard to the screening rights of twelve incest cases, five of sodomy, one child abuse and four gruesome murders?
e) a random combination of the above (ie, it's admissible if it's relevant)

Sitting in the Moot Room someone mentions the interdiction de homine libero exhendo. In order to sound intelligent, do you
a) reply that Gallia in tres partes divis est?
b) choke on your coffee?
c) tell him or her that you don't need an interdict to show your body but you would have preferred it if he/she had asked in English?
d) refer to Tartz "Inherent Jurisdiction"
e) embark on a five minute defence of the relevance of Latin for Law referring liberally to Rabie, Zimmermann et al?

Scores:
25 plus : Don't lie.
20 — 25. Very good Go directly to the top of the class Father Hofman is arranging a special caput next year for people like you — it has something to do with the use of ablative absolute by medieval jurists
15 — 20. Good. You certainly have a very sound feel for the law. For you we recommend a life-time subscription to THRRH.
10 — 15. Not bad. You would definitely qualify for Prof Zimmermann's seminar on Private Law
10 and below : You are not quite Sidney Kentridge, but never mind, if you had the tenacity to read through all this drivel you must have something going for you (like a plethora of inert brain cells).

Where to now?

The recent Noordhoek squatter crisis has further highlighted the barrenness of Botha's "reform" measures. Three members of the Noordhoek Ratepayers Association recently resigned in protest following the Association's decision to support the removal of the squatters to Khayelitsha

ON TRIAL investigates the effects of a removal on the Noordhoek squatter community

The impasse between the Noordhoek Squatters and DIVCO has not yet been resolved. A DIVCO spokesperson intimated that the Divisional Council might conclusively decide on the issue during a special unscheduled meeting in May.

The dispute arose out of the proposed removal of the squatter community at Noordhoek to Khayelitsha. The community's objection to this move has been twofold. First, they constitute an established community in the area and many



Squatters pack up and move out. Of them are employed in Fish Hoek and its environs. Secondly, the community have set up a thriving industry as woodcutters. Men, women and children are responsible for clearing areas of alien Port Jackson. The wood is sold in bundles of 100 pieces for R3,00 and may be purchased at the roadside at Noordhoek, Sun Valley and on Ou Kapseweg. The money which is generated in this way,

supplements the income of the family. Thus, a move to Khayelitsha will result in the loss of both primary and secondary income for these people.

The community have vociferously expressed their rejection of the move in a statement which said "They can shoot us and beat us, but we are not going to Khayelitsha"

Press restrictions struck down

The Natal Supreme Court has in two recent judgments once again emerged as a vanguard against a repressive executive, by striking down key emergency regulations ON TRIAL reports on these judgments and their effects.

On April 23 the Natal Supreme Court emerged once again as a champion of civil liberty against a repressive executive. It struck down key emergency regulations forbidding the coverage of unrest. And, it stripped the Commissioner of his powers to make regulations — effectively overturning the prohibition on campaigning for the release of detainees. The government has noted an appeal against the decision.

Confusion became the order of the day as regards what could and what could not be published. Mr Rudolph Hemstra, counsel for the State President, immediately asserted that by noting an appeal the prohibitions remained in operation.

When students at UCT were met by police violence the initial response of the Cape Times was to refer to "certain persons who cannot be named" invading campus. The following day, they were reporting more openly on police activity but nevertheless refrained from publishing photographs showing the action — hence excessive coverage of a

teargas filled plaza. Dr Stuart Saunders' back and the traffic on De Waal Drive

On the other hand, the Weekly Mail reported openly both action on campus and at COSATU House, reminding one for the first time since the recent emergency of just how unphotogenic the boys in blue in fact are.

The overwhelming opinion of legal experts supports the approach adopted by the Weekly Mail — until a contrary decision is reached by the Appellate Division (or until the State President promulgates further regulations) the Natal ruling can be regarded as the law of the land.

Experts point out that there is a difference between judgments involving "execution" of some action (for example, where one person is ordered to pay money to another) and judgments which merely "declare" the law. When execution is involved, a pending appeal will usually suspend the effect of the judgment. However, once a court has "declared" the law on a point then that is what the law is until it is overturned by a higher court.

Although technically the Natal court only states the law for its own province, experts point out that as it is the only decision on the matter thus far, it can be regarded the law of the land (a court of

another province would be hardpressed now to find the necessary knowledge of unlawfulness on the part of a person charged under the regulations)

The judgement delivered by Mr Justice Page and Mr Justice Galgut was partly based on a rejection of the legal definition of a "reasonable bystander". The definitions of "unrest" and "security force action" (both relying on the idea of a reasonable bystander) were consequently struck down.

It is no longer an offence to publish news comment, photographs, advertisements etc in connection with any security action or the deployment of forces, vehicles or troops for the purposes of security action. It is also no longer "subversive" to make a statement which encourages or is calculated to encourage members of the public to take part in unrest activity.

The second major impact of the decision was the ruling that the State President was not entitled to give the commissioner the wide powers delegated to him in December of last year.

This invalidates all regulations made by the commissioner under those powers, including the regulations that purported to ban campaigns calling for the release of detainees.

Two sieges, a bomb blast and several deaths, but Cosatu keeps on talking

By SEFAKO NYAKA

THE Congress of South African Trade Unions has survived two sieges in a week, a bomb blast that wrecked its headquarters and several incidents of death, violence and arson

But if this week's well-organised press conference is anything to go by it will take more than death and destruction to silence the voice of the largest worker organisation in the country

At the conference, held in a somewhat rundown hotel in Johannesburg on Wednesday, Cosatu screened a film of what the federation termed a malicious, but well co-ordinated and orchestrated media propaganda campaign against it.

The film also included clippings of the damage caused by the police during the first two sieges of Cosatu House last month and the devastation of the bomb blast on May 7

That Cosatu could organise such material only a week after their offices were wrecked by what is believed



The aftermath of the largest bomb ever to have been detonated on the Witwatersrand. An architect's photograph captures the chaos in a Cosatu House office

to be an expert bombing job, is an enduring feat

Hours after learning that Cosatu House was unsafe, Cosatu-affiliated unions were temporarily housed in several offices in the city

Attempts to get alternative accommodation have been thwarted by reluctant landlords who "refused to give us premises as soon as they learnt that we are from Cosatu House," according to secretary general Jay Naidoo

Naidoo acknowledges that the attacks on Cosatu have had an effect on union activity

"To a large extent it has disrupted the daily activities of trade unions

"The fact that we are not allowed into our building at present even to have access to the material that is crucial to any negotiations is a great

problem

"The organisation however has not been stopped by the attack on our house and the events of the last few weeks," he said

Naidoo said the attack on the integrity of Cosatu and the labour movement in general serves to obscure and attempts to justify the physical attacks on its members and its offices.

Allegations linking Cosatu to the ANC and the SACP were rejected by Naidoo

"We reject this allegation and our lawyers have been instructed to take legal action"

The propaganda campaign started in earnest during the South African Transport Service strike

At the beginning of April, Sats management attempted to shift the blame for the dispute, focusing not

on the dispute or the parties involved but attempting to cast doubt on the origins and intentions of Cosatu.

Several allegations attempted to link the SA Railway and Harbour Workers' Union and Cosatu to the ANC.

A few days later police launched a massive raid on Cosatu House. The raid resulted in extensive damage to Cosatu property

Then came the bomb that was described as the largest ever to have been detonated on the Witwatersrand

"The building was insured but the R100 000 printing unit had just been installed and was in the process of being insured," Naidoo said.

He warned the government that should they persist in their current approach to Cosatu they may well promote a massive collapse of the labour relations system

The campaign of violence and intimidation against the student movement and the largest trade union federation in the country continues.

●On Wednesday morning extensive damage was caused to the offices of the Transvaal Student Congress (Trasco) and the National Student Co-ordinating Committee (Nascoc) after they were firebombed.

●The Germiston offices of the Metal and Allied Workers Union and the Commercial Catering and Allied Workers Union were vandalised last week

●The East London offices of the South African Allied Workers Union and Sached were smashed up last Wednesday

●The Witbank offices of the National Union of Mineworkers, Mawu and Ccawusa were raided last Friday

●Sarhwi offices in Kroonstad were smashed up and closed down on Monday after office worker were escorted out of town

●A badly beaten up Transport and General Workers organiser Josiah Tire was found manacled to the security gate and lying in broken glass at Cosatu House after being assaulted by police during an argument on Monday.

Still no SATS response to union

By SEFAKO NYAKA

THE South African Transport Services has not yet responded to a wide range of re-employment proposals from the union representing 16 000 dismissed workers.

The workers are demanding the re-engagement of the entire workforce in the same capacities and on the same conditions and rates as applied to them before the strike.

They are also demanding that evicted workers who have been repatriated to the "homelands" be returned at Sats' expense.

The workers have rejected Sats' offer of selective re-employment, but there are possibilities of settlement of the dispute that has caused the transport service sector millions of rands.

Although talks between the lawyers of the dismissed workers and Sats' legal advisers have been going on on a positive tone, there are fears that the talks may be ruined by the

government's hardline attitude.

Opening the 50th annual congress of Sats' Salaried Staff Association, Transport Minister Eli Louw said the parastatal was aiming at a smaller and better paid staff.

"Before large-scale employment and re-employment is effected, an assesment of labour needs will be made."

This prompted Cosatu's Jay Naidoo to remark that "the attitude of Sats and the government has always been confused and chaotic.

"An indication will come that it is positive and be reversed a few hours later by negative indications."

There are, however, strong indications that Sats might opt for a settlement that will include the reinstatement of the entire workforce because in dismissing the workers it didn't follow its own in-house disciplinary procedure.

The delay in Sats' response to the dismissed workers' proposals is believed to result from the demand that all detained workers be released and trespass charges and strike offences be dropped.

Over 400 South African Railways and Harbours Union members and officials are being held.

The union's education secretary, Mike Roussos, and five negotiators were detained soon after the May 7 blast at Cosatu House.

Their detention and that of general secretary Sello Ntai has not hardened the stance of the negotiators, but it is believed a delay and an unsatisfactory proposal from Sats might have that result

The majority of the members who went on strike are Sarhwi members and the detentions are seen as an attempt to sidestep the issue of conducting a ballot to determine which union is representative in Sats.

W/Mail

15-21/5/87

(Handwritten signature)

(Handwritten signature)

152

9

CAP TIPS 22/5/87
152

JOHANNESBURG. — The marathon labour dispute on the railways seems far from over.

It is reported that at least 600 railwaymen in various parts of the Transvaal have stopped work in sympathy with the 16 000 strikers dismissed by SA Transport Services last month.

In addition, only 200 workers have taken up management's offer of selective re-employment, as strikers wait in their hostels on the Rand for the outcome of a test case in which three of the fired workers are asking the Rand Supreme Court to declare their dismissals invalid.

Mr Themba Khuzwayo, general secretary of the SA Railway and Harbour Workers' Union (Sarhwu), said last night

SATS workers in sympathy strike

that about 1 200 railwaymen in Ogies, Bloemfontein, East London and Komatipoort had gone on strike in sympathy with the workers on the Rand.

A spokesman for SATS was not immediately available for comment, but SABC radio news last night reported that 600 workers from outside the Southern Transvaal had joined the railways strike.

Citing a SATS spokesman, the SABC said only 200 strikers had returned to work, even though management had offered to reemploy 1 400 of the

2 000 strikers who applied for reinstatement after their dismissal last month.

The spokesman said all the dismissed workers were still being housed in railway hostels and SATS had now issued an ultimatum that they return to work by June 17 or be evicted.

"The SATS spokesman said many were scared to return to work through fear of intimidation," the SABC said.

Mr Khuzwayo denied the allegation and said the workers were waiting for the outcome of

the Supreme Court application.

The court heard the application earlier this month and set May 25 as the return date for SATS and the Minister of Transport to file answering papers. In the interim, SATS has agreed to hold open the posts of the three applicants and not to evict the dismissed workers from their hostels.

In the meantime, Mr Khuzwayo said, intense negotiations had been taking place between the attorneys representing Sarhwu and SATS in the case, but progress was being hampered by the detention of at least 30 members of the 37-strong negotiating team elected by the workers. — Sapa

the
in
for
el-
en-
ch
ng
ud
ng
to
ad
"I
"he
ed
ns
er
in-

o
f
r
n
a
n
t
u
P
u
n
s
d
s
t



12 000 sacked by Sats face hostel evictions

By Zenaide Vendeiro, Transport Reporter

About 12 000 striking workers dismissed by the SA Transport Services more than a month ago face eviction from six hostels on the Witwatersrand if they do not return to work by June 17, a Sats spokesman said today.

The evictions, which will force many workers to return to their homelands, could result in further labour unrest in Sats, which is just beginning to recover from the longest strike yet in the public service.

Sats spokesman Mr Jannie van Zyl said notices were distributed on May 14 to workers at the Delmore, Sentrarand, Kaserne, Luipaardsvlei, Tembisa and Welgedag hostels, informing them that they had 30 days to apply for reinstatement or vacate the hostels.

The deadline is June 17, a day after the 11th anniversary of the Soweto June 16.

Although he was pessimistic about the number of workers likely to return to work "in the face of intimidation", Mr van Zyl said Sats hoped it would not have to evict workers by force.

He said of the more than 16 000 strikers dismissed on April 22 — all of whom have been paid off — only 300 had so far applied for re-employment.

The Southern Transvaal region of Sats was coping well despite the loss of most of its workforce and services were operating normally.

● See Page 11.

C.M.C. Trips 27/5/87 (278) 152

Strike was campaign of terror, says Louw

Political Staff

HOUSE OF ASSEMBLY. — About 17 000 SATS workers were fired in the recent strike which its leaders did not want to settle, Mr Eli Louw, Minister of Transport, said yesterday.

Delivering his main budget, he said the strike spread to about 20 000 "mainly as a result of intimidation".

The transport services had been "exceptionally tolerant" in being confronted with an illegal strike, "outrageous misrepresentations" about why it had been called and constantly changing demands.

"It soon became evident that the strike had spread much further than merely the sphere of normal labour realtions.

"It became an open campaign of intimidation and terrorism against Transport Service workers and the travelling public and resulted in the destruction of Transport Services assets.

"The forces responsible for this were not bent on settling disputes. They were intent on causing polarization and provoking violent confrontation."

Mr Louw said the SATS was prepared to re-employ most of the dismissed workers.





TO ADVERTISE ON THIS

Police fear missing Sats workers dead

JOHANNESBURG — Police here are still searching for at least nine missing Sats workers — feared dead — after five people were arrested last week in connection with the murder of four workers in Kaserne, a spokesman said

One of those arrested is a student detained in police swoops on Johannesburg student residences last Wednesday

The police also claim another was the president of the "People's Court" who allegedly "sentenced" the four workers to death

At least two of the five are Cosatu members, the spokesman said

The 12-year-old boy arrested by police at Cosatu House after the four bodies were found, was also allegedly a member of the "court", police said

The missing workers apparently disappeared after the recent South African Railway and Harbour Workers' Union (SARHWU) strike and police have appealed to their relatives to contact them.

Earlier, police claimed the missing workers could have been murdered in Co-

satu House They have also claimed the four dead men were first tortured in the Jeppe Street building — which was later declared unsafe after an explosion in its basement — and then taken to Kaserne and murdered

This has been denied in the strongest terms by Cosatu officials, who have in turn accused the police and the SABC of waging a "smear" campaign against them

The union's publicity secretary, Mr Frank Meintjies, said Cosatu was opposed to violence and did not have a mandate from its members to act "that way," adding the union abhorred the violence which occurred in the dispute with Sats

"We have no knowledge of the alleged incidents," he said

A Cosatu legal representative, Mr Peter Harris, said the union had dissociated itself from any assaults or violence which allegedly took place on its headquarters

Mr Meintjies said "If any worker has died at the hands of another, it is our view it should never have come to that point" — Sapa

CARE Topics 27/5/87 (152)

Dismissed workers: Salary parity offer

Political Staff

HOUSE OF ASSEMBLY. — Striking SATS employees dismissed last month stand to benefit from the salary parity announced yesterday by the Minister of Transport, Mr Eli Louw, if they are re-employed.

Presenting the SATS budget yesterday, Mr Louw said SATS was committed to a programme for the "systematic elimination" of disparities in salaries and other service conditions.

A five-phase plan had been agreed to, with trade unions, to achieve this parity and the third phase was to have been implemented along with the salary increases announced last week.

Mr Louw said it had been decided to expedite the five-phase programme, with the exception of medical and travel benefits, at a cost of R72 million.

There would as a result, he said, be one set of service conditions for all employees.

The Minister said that for personnel dismissed because of the strike to also share in the improved service conditions, SATS was prepared to re-employ most of those dismissed.

"I am also prepared to consider linking their service which will result in their retaining their service conditions," he added.

51.15.121.121

Sats union in crisis as fourth leader is held

PATRICK BULGER

VIRTUALLY the entire leadership of the SA Railways and Harbours Workers' Union (Sarhwu) is being held by the police

A fourth member of the Sarhwu team set up to negotiate with the Sats was detained yesterday. A union spokesman said Aaron Gontse was arrested at his home.

Earlier this week, men in balaclavas snatched national president Justice Langa from a Johannesburg park where railway workers had gathered

From virtually every point of view the strike has derailed Sarhwu, which set out earlier this year to contest the position held by the Black Trade Union (Blatu) which Sats recognises as the employees' representative.

On top of the incarceration of the leadership, 12 000 workers are facing the threat of eviction from hostels.

A Sats spokesman denied workers were being summarily evicted.

"We gave them notice on May 14 that if they no longer worked for Sats by June

● To Page 2



Sarwhu morale hit by ¹⁵² arrests, dismissals

17, they would have to move. We have been lenient and patient," he said

He confirmed that only 300 of the 17 000 dismissed workers had been reinstated and that Sats could not guarantee all workers would regain their jobs. He said Sats wanted to create a smaller, more efficient and better-paid workforce.

Sarwhu is battling to keep up worker morale after the dismissals and loss of

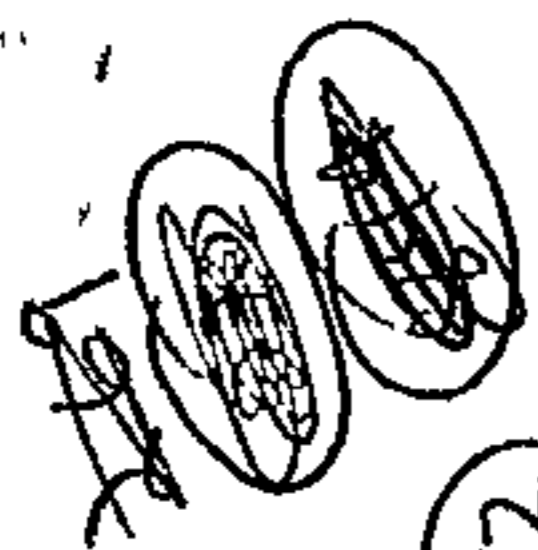
pay, the death of six workers and the disappearance of nine others, the threat of evictions and constant police harassment

As a Congress of SA Trade Unions (Cosatu) affiliate, Sarwhu was forced to move out of its offices when Cosatu House was bombed

From Page 1

Student among five under arrest

SATS WEN FEARED DEAD



152

18/5/62
Korok

JOHANNESBURG police who are still searching for at least nine missing SATS workers — feared dead — after five people were arrested last week in connection with the murder of four workers in Kaserne, a spokesman said

One of the arrested is a student detained in police swoops on Johannesburg and student residences last Wednesday

“Police also claimed another was the president of the alleged ‘people’s court’ which police said ‘sentenced’ the four murdered workers to death

At least two of the five are Cosatu members, the spokesman said

The 12-year-old boy arrested by police at Cosatu House after the four bodies were found was also allegedly a member of the “court” police said

12-year-old boy

alleged to be

member of

people’s court

The workers still missing apparently disappeared after the recent South African Railway and Harbour Union (Sarwhu) strike and police have appealed to their relatives to contact them

In another claim police said earlier the missing workers could have been murdered in Cosatu House

They have also claimed that the four dead men were allegedly first tortured in the Jeppe Street building — which was later declared unsafe after an explosion in its basement — and then taken to Kaserne and murdered

This has been denied in the strongest terms by Cosatu officials, who have in turn accused the police and SABC of waging a “smear” campaign against them

The union’s publicity secretary, Mr Frank Meintjies added that Cosatu abhorred any violence which had happened in the dispute with SATS

“We have no knowledge of the alleged incidents,” he said

Cosatu legal representative Mr Peter Harris said the union had dissociated itself from any assaults or violence which allegedly took place on its headquarters

Mr Meintjies said “If any worker has died at the hands of another, it is our view it should never have come to that point ”

Cosatu was opposed to violence and did not have a mandate from its members to act “that way”

“On the contrary Cosatu has a sound track record in negotiating workers’ disputes,” Mr Meintjies said

(152) (152) (152)

Minor' progress in Sats talks as strike goes on

ADELE BALETA

THERE was minor progress during yesterday's talks between Sats and the SA Railway and Harbour Workers Union (Sarhwa) but both parties were prepared to continue discussions aimed at ending the four-week strike by thousands of workers. B10AM 28/11/84

Sats spokesman Alan Lubbe said although there were "positive aspects" to the 3½-hour talks, the strike was set to continue.

He refused to disclose further details but said management was re-evaluating dismissals and no workers had been fired since Friday.

Another round of talks is scheduled for Thursday.

Sarhwa general secretary Martin Sebakwane said management had moved "further away from any prospect of a settlement. Management has not changed its position at all."

He said Sats was not prepared to reinstate dismissed workers but would consider arbitration on the issue if Sarhwa dropped its wage increase demand.

On the question of recognition of the union, management said it was prepared to waive recognition of Sats' Black Trade Union (Blatu) in favour of recognising Sarhwa in Natal, according to Sebakwane.

In other regions Sarhwa would have to prove majority membership by stop order and become registered as a trade union, Sebakwane said.

Management is overlooking the seriousness of the situation and not addressing workers' grievances relating to wages and working conditions which they say they are not prepared to discuss. They are not separating the issues but trying to negotiate a package deal."

A report-back meeting with Sarhwa members would be held.

Sebakwane claimed Sats had evicted at least 500 workers from hostels in the Transvaal. He said legal action was being planned against Sats following the eviction of workers from hostels in Bloemfontein.

Sebakwane added that Sarhwa workers were prepared to take part in planned action organised by the MDM to protest against "management's use of violence" in the Sats and SAB strikes.

May Day: A symbol of worker solidarity

By
DICK USHER
Labour Reporter

SOUTH Africa, in one of those wonderful ironies that are thrown up from time to time, is today celebrating a workers' holiday devoted to the international struggle against exploitation and oppression

By the fiat of President P W Botha's proclamation of a workers' day holiday on the first Friday of May and the coincidence that May 1 this year is also the first Friday of the month, hundreds of thousands of South Africans of all political persuasions are, whether consciously or not, participating in a holiday that around the world is a symbol of international worker solidarity and in South Africa has become closely associated with the fight against apartheid

Many socialist and Western countries celebrate a May Day holiday and, although others officially recognise their workers' contribution to the economy of the nation on a different day, the symbolism is international

Workers in some countries have used the day to organise strikes and protests

Celebrated internationally

In Portugal in 1974 trade unions celebrated the revolution that overthrew the government with marches. In Brazil in 1980, 100 000 workers went on strike against labour laws aimed at weakening their movement and in Uruguay in 1983 a May Day protest against military dictatorship drew 150 000 people

The unconscious folk origins of the day are screened by antiquity, but are probably connected with the European spring.

It was celebrated in Roman times and as an agricultural

festival in pre-Christian Britain and there is probably some rhizogenetic connection between these pre-industrial "people's" festivals and its emergence as a workers' day

The coming of the industrial revolution and the unbridled power of the early capitalists was soon followed by worker dissatisfaction and organisation against often inhuman and dangerous working conditions

Demands for shorter day

By the 1880s these struggles had coalesced round demands for a shorter working day

Much as the current Congress of South African Trade Unions (Cosatu) living wage campaign demands a 40-hour week and no overtime to help create jobs for the unemployed, those workers a century and more ago said that working days of 12, 14 or even 16 hours were destroying workers, created unemployment and made it difficult for workers to organise

In 1886 in the United States there was a wave of strikes across the country in support of an eight-hour day. Calls for a national strike on May 1 were strongly supported

Chicago, a major industrial centre, saw 40 000 workers marching through its streets. Police fired on the strikers and six were killed

Attacks on union offices

This was followed by a protest meeting in Haymarket Square where a bomb was thrown at police. All across the US there were attacks on union offices, six worker leaders were arrested and charged with organising the bomb attack

Four were eventually hanged for this



In a demonstration of international solidarity, industrial unions in Europe, which were also fighting for a shorter working day, organised protests against the executions and since then May 1 became workers' day

May Day came to South Africa with the industrialisation that followed the discovery of diamonds and gold

European workers in craft unions brought the tradition with them. It was first celebrated in 1904

Organise trade unions

By the 1920s black workers were also starting to organise in trade unions. Non-racial rallies became a regular feature, especially on the Parade in Cape Town, at Marshall Square in Johannesburg and Red Square in Durban

Some unions won May Day as a recognised holiday and several industrial council agreements gave workers the day off

During World War 2, because of the war-stimulated industrial growth and with many whites away, the number of black workers in industry accelerated and trade unions became much stronger

But the day changed character after the National Party came to power in 1948 and began to repress black unions and political organisations

It became a symbol of resistance to apartheid

In 1950 a mass strike against the government was organised for May Day which was observed by thousands of workers. Police fired on a meeting in Johannesburg and 18 workers were killed

Tradition began to fall away

After 1950 the tradition began to fall away. Fewer May Day rallies were held, labour legislation was changed to bar non-racial unions, many whites-only unions had become more conservative and in the 1960s the right to celebrate May Day was removed from industrial council agreements

Following the resurgence of trade unionism in the 1970s, the demand for a May Day holiday became a unifying factor between many groups that were divided on other issues

From 1982 May Day rallies have been held in many parts of the country, culminating in last year's stayaways that, according to some estimates, involved up to 2.5-million workers and students in the biggest mass action South Africa has seen

Through their unilateral declaration of a May Day holiday, and the demonstration that they have the power and organisation to make it stick, they forced partial official recognition of their claims with the creation of Workers' Day