

THE BLACK SASH.

MINUTES OF THE ANNUAL NATIONAL CONFERENCE
HELD ON
OCTOBER 16TH, 17TH, and 18TH AT, JOHANNESBURG

DELEGATES ATTENDING THE CONFERENCE :

HEADQUARTERS : President Mrs. Jean Sinclair
Vice Presidents Mrs. M. W. Cluver, Mrs. J. Carlson.
National Secretary Mrs. R. M. Johnston
National Treasurer Mrs. D. A. Hill
Magazine Editor Mrs. S. Duncan

CAPE WESTERN REGION Mrs. Wilks, Mrs. Robb, Mrs. Birt, Miss. Price, Mrs. Dichmont, Mrs. Morris, Miss. Henshilwood, Mrs. Beck., Mrs. Jaffe

CAPE EASTERN REGION Mrs. Randall, Mrs. Wyndham Kelly, Mrs. Nance

BORDER REGION Mrs. Streek.

NATAL COASTAL REGION Mrs. Patrick, Mrs. Wallace and Mrs. Herries Baird.

NATAL MIDLANDS REGION Mrs. Roberts, Mrs. Brown.

TRANSVAAL REGION Mrs. Harris, Mrs. Gaynor, Mrs. Hacking, Mrs. Green, Mrs. Findlay Mrs. Dyzenhaus, Mrs. Humphrey,

OPENING OF CONFERENCE - 10 A.M MONDAY 16TH OCTOBER, 1967.

THE DEDICATION WAS READ.

The National President then congratulated Mrs. Joy Roberts on her recent marriage and Mrs. Carlson on the birth of a son.

Mrs. Sheena Duncan, Chairman of the Transvaal Region, welcomed all delegates to Johannesburg,

APOLOGIES : Mrs. Jackson, Border; Mrs. Grice, Natal Coastal; Mrs. Southey, Rustenburg; Mrs. Curry, Border; and Mrs. Stott, Cape Western; both of whom had been present at every other National Conference and were very sorry indeed to miss this one; Mrs. Willis, Cape Western, who cabled from England her apologies and good wishes for the Conference.

RULES OF PROCEDURE, as set out on the Agenda were adopted.

Proposed Mrs. Cluver
Seconded Mrs. Streek.

PRESS COMMITTEE. It was agreed that one member from each Region would join the Press Committee which would be convened by Mrs. Joyce Harris.

STATEMENTS TO PRESS. Two statements to the press on Mr. John Sprack of NUSAS and on Sandra Laing, were agreed to. It was agreed that another Press Statement would be drawn up on the closing of the African Night Schools in the Cape.

THE MINUTES OF NATIONAL CONFERENCE, 1966 were confirmed and signed.

ROUTINE REGIONAL REPORTS. These reports had already been circulated to all delegates and there were few additions viz.

Cape Western - Greatest trouble had been Group Areas-demonstrations held and hearings attended.

Border - Have had their Annual General Meeting since their report was circulated. The same committee has been re-elected with the addition of one member. Members had been taken on a conducted tour of M'Dantsane Township by the local Bantu Commissioner. The Photographic Posters would be circulated soon.

Natal Coastal - A Current Affairs group had been attended by 27 young people.

HEADQUARTERS REPORTS.

NATIONAL PRESIDENT'S REPORT was drawn up and read by Mrs. Cluver who was thanked by Mrs. Sinclair for acting as National President when Mrs. Sinclair was overseas. Arising out of the report, Mrs. Wilks reported on the hearing before the Commission of Enquiry into Improper Political Interference. She said that Mrs. Roberts had achieved a real success with her courtesy and her masterly arguments. It was a brilliant achievement.

The Adoption of the report was proposed by Mrs. Robb, seconded by Mrs. J. Roberts. The Report was adopted unanimously

MAGAZINE EDITOR'S REPORT. Mrs. Sheena Duncan, Magazine Editor, read the report which was adopted unanimously - Proposed Mrs. Wallace, Seconded Mrs. Harris. Arising out of the report - Mrs. Robb congratulated Mrs. Duncan on the fantastically high standard maintained, particularly in the latest issue "Justice". It was requested that, where possible, short biographical notes on the writers of articles be included as Regions were most interested in knowing who the writers were. Mrs. Duncan said this could easily be done. Mrs. Beck queried the advisability of the Editorial always appearing in both languages, but it was agreed that since this was the only time Afrikaans was used in any of our publications the translation remain. It was agreed that each Region should ensure that the Magazine was sent to their local Provincial and Municipal libraries.

Resolution. (Arising from discussion).

"that Regional Reports be drawn up in a more interesting way to be incorporated in each issue of the magazine at the Editor's discretion".

Proposed Mrs. Wilks,
Seconded Mrs. Robb.

Carried unanimously.

Resolution.

"that the price of the magazine be increased to R1.20".

Proposed Mrs. S. Duncan
Seconded Mrs. Gaynor

This resulted in a great deal of discussion on how the extra price be raised from members and Regions agreed that the money would be found to pay Headquarters 30 cents for each copy. Subscribers who are not members would be required to pay the new price.

Carried For 26, Against 2.

It was agreed/---

Page Three/

It was agreed that the following Resolution also be discussed

"that the Black Sash subscription be increased to R2.00 per annum".

Proposed Mrs. Gaynor
Seconded Mrs. Hacking.

This was defeated and the following adopted

Resolution

"That the minimum subscription to the Black Sash be R2.00 including the magazine".

Proposed Mrs. Wallace
Seconded Mrs. Robb

Carried 18 For, 10 Against, Abstentions 1.

Supplements to Magazine. It was agreed that permission to produce supplements be extended for a further year. Headquarters to bear the cost in the meantime.

Resolution.

"that, as the financial year is from 1st April to 31st March, starting in April, 1968, the four issues of the Magazine in future have printed on the cover "April 196...", "July 196...", "October 196...", and "January, 196...", and not, as at present, "November 1966/January 1967".

Proposed Mrs. Wilks.
Seconded Miss. Henshilwood.

This resolution was defeated 6 For, 18 Against, after Mrs. Duncan had pointed out that the convenient months for the issue of the magazine were February, May, August, and November, and it was agreed that the month of issue, together with the work "quarterly" appear on the cover of each magazine in future.

SPECIAL REGIONAL REPORTS.

Cape Western, represented by Mrs. Wilks, asked for a ruling on the advisability or otherwise of having posters for demonstrations in both official languages. It was agreed that Regions use their own discretion. Mrs. Roberts, Natal Midlands, said her Region had been refused permission for posters in Zulu.

Mrs. Birt showed samples of the photographic posters which are shown in Churches and outside Black Sash meetings. There had been a mixed reception to those but sufficient success for the campaign to continue. She suggested that Regions could draw up like posters on the cost of Education for Africans, Indians, Coloureds and whites, pointing out the discrepancies in money spent; she also suggested a similar poster on Pensions.

Mrs. Dichmont reported on the multi-racial Tuesday Club. Two very successful meetings had been held, one a cookery demonstration and the other, with a Coloured Hostess, with singers and a talk on ballet.

Cape Eastern. Mrs. Randall asked the position of a member who had been given a "warning" by telephone by the Special Branch. Mrs. Beck said that the Minister of Justice had said in Parliament that no such "warning" would be issued without prior advice of the organisations concerned. There is no provision in any act for "warnings" by the police and it would appear that they have no authority to do so. Miss. Price asked that, in view of the confusion resulting from such incidents, a booklet be published giving some facts on the matter. Headquarters agreed to do this and effect circulation at their discretion. It was then suggested that a further pamphlet be drawn up showing the true position of the application of Proclamation 26 and of the Reservation of Separate Amenities Act. Mrs. Beck agreed to do this.

Natal Midlands., represented by Mrs. Roberts, said that they had difficulties with both the local City Council and the Press. A series of demonstrations on Arbitrary Punishment was held, using the same posters each time. Blanket permission had been sought from the City Council and this had been refused.

Permission/---

Permission to hold a demonstration on legislation passed during the last session had been granted with a rider from the Mayor that "the posters may cause disturbance".

A public meeting in June had finally been held in the supper room of the City Hall after endless difficulties - eventually the Department of Community Development had to be approached to give a permit stating that no permit was required, and the permission was granted subject to the Black Sash declaring that in the Pietermaritzburg Area the Black Sash was in White Control. This was done reluctantly. The Natal Witness is the only local newspaper and was not too co-operative. National statements were sometimes accepted and it was agreed that these be sent direct.

Contact with the local Indian people was disappearing.

A Summary of "Everybody's Guide to the Pass Laws" had been drawn up in Zulu and widely distributed.

A project was in train on the wages of Domestic Servants in the area.

Border, represented by Mrs. Streek, have difficulties due to lack of personnel but are determined to keep going. They voiced their admiration for the work of Transvaal and Cape Western and this, they said, is what keeps them active. Some information was given on the reservation of housing for people who have been "endorsed out" of other areas. Transport costs for Africans were very high.

Natal Coastal, represented by Mrs. Wallace, regretted that Mrs. Grice, Chairman was not present. Contact with the Indian people is becoming difficult. Resettlement villages are being investigated. Youth groups of matriculants have been very successful. Press relations are pretty hopeless and letters are either not printed or shortened. The Brains Trust was a great success - over 200 people attended and this is perhaps the best way to put our point of view across. Mrs. Wallace congratulated Mrs. Cluver who was one of the panel. There are now 120,000 people in Kwa Mashu; transport and other expenses are very high and malnutrition is rife.

Transvaal, represented by Mrs. Duncan, reported on the success of the multi-racial Saturday Club. They have found their discussion groups of great value. There was no contact with the Coloured group.

MATTERS ARISING FROM THE MINUTES OF NATIONAL CONFERENCE, 1966.

The Prohibition of Improper Interference Bill.

There was prolonged discussion on the possible introduction of a similar Bill during the next session of Parliament and the following resolution arose :-

"That this conference instructs delegates as a matter of urgency to lay before their Regions the possible lines of action to be taken if a new 'Improper Interference' Bill should necessitate a change in the membership and/or the Constitution of the Black Sash. Regions to report their views, decisions or resolutions to Headquarters before 24th December, 1967 and Headquarters to be empowered to call, if necessary an emergency National Conference with power to act".

This resolution, which was drawn up by Mrs. Beck, was unanimously agreed to.

Closure : 5 p.m.

OPEN MEETING.

According to the newspapers, over 200 people attended the evening meeting held in the Rheinallt-Jones Memorial Hall at 8.15 p.m. Mrs. Jean Sinclair delivered an excellent speech, followed by a masterly address by Mr. L.O.V. Gandar, Editor of the Rand Daily Mail. Mrs. Sheena Duncan took the Chair most effectively and Mrs. Joyce Harris is to be congratulated on her fine vote of thanks.

SECOND DAY - 17TH OCTOBER, 1967.

Mrs. Wilks, Cape Western congratulated the Transvaal Region on a wonderful meeting the previous evening and congratulated Mrs. Sinclair on her address.

She also thanked the Region for the flowers which had been placed in delegates' rooms.

MATTERS ARISING FROM THE MINUTES OF CONFERENCE 1966 (Contd).

Reservation of Separate Amenities Act.

This Bill had been withdrawn last session but it was possible that it would be re-introduced. A statement had been drawn up by Cape Western on its possible effects and this was distributed to Regions.

Group Discussions. It was agreed that Mrs. Carlson would help any Region interested.

Visit of World Woman Personality. It was agreed that we had been somewhat ambitious in this matter and that we should instead take full advantage of visiting lectures brought here by other organisations. Money should rather be spent on publications.

Railway Accidents. This problem was still very much with us, but the proposed enquiry had not been done due to lack of personnel.

Black Sash Leaflet. Headquarters Region apologised to Cape Western Region for the hold-up of their pamphlet. This has now been printed and is being used in Cape Western Region. There was talk of a further national pamphlet but the difficulty was to discover exactly what the pamphlet was required for. Some suggestions for its purpose were :

To answer requests for information.

To try to answer opposition.

To give to interested people.

To hand to visitors.

To educate the public on the facts of true democracy.

To list Black Sash achievements.

It was suggested for the last item that this would require a history rather than a pamphlet and that this should be tackled.

The Final decision was that the old blue pamphlet be brought up to date by Headquarters Region in the new year.

SECTION 1. AFRICAN CONDITIONS.

A Fact Paper on the position of African Women in Urban Areas, with particular reference to the "1952 farce" was given by Mrs. Noel Robb, Cape Western. This paper was of very great interest and Mrs. Robb was heartily congratulated by the Conference.

ADVICE OFFICE REPORTS.

Johannesburg. This was introduced by Mrs. Sinclair.

Athlone. Mrs. Robb spoke on this report.

A FACT PAPER on Resettlement Villages was given by Mrs. Cluver, National Vice-President, who added many facts to the printed paper. This paper gave rise to lively discussion with each Region contributing information for their own Region. There seem to be many unanswered questions on these "villages" and it was agreed that more information be sought by our own members and passed on to Headquarters for collation. Questions must be asked in Parliament and much publicity given to the conditions obtaining in these places.

A press statement was issued on this matter.

Item for Discussion.

"Compulsory Registration of African workseekers in the "homelands" - notably its effect of giving tribal authorities a pecuniary interest vested in migrant labour".

This was introduced by Mrs. Robb who said that draft regulations for carrying out this registration had been published in the Government Gazette of June 16th, 1967 (No. 1765). They had not yet been promulgated finally. After discussion it was agreed that a memorandum be drawn up on this draft promulgation and circulated to all Regions.. Mrs. Robb agreed to do this.

Item for Discussion.

"The energies of the Black Sash should be directed to investigating the implications of freedom of movement for all South Africans, in order to produce a constructive and positive plan for an equitable social and economic system for South Africa".

The opinion of the Conference was that much of the work required would have to be done by experts but that it was possible to do an appreciable amount ourselves. A suggestion was made that the next National Conference take the form of two days for business and a further two days for a symposium on the findings on Influx Control. Another suggestion was that the guest speaker at the opening meeting of the next Conference be an authority on the abolition of Influx Control.

It was agreed that Headquarters map out a rough outline of what was required of Regions and give guidance.

Item for Discussion.

"Wages and Conditions of Migrant labour on farms".

Mrs. Wilks said that there was a dearth of information on this and that we should take steps to inform ourselves and others about conditions. A thesis had been done by Miss Roberts but this was now out of date. It was suggested that a University student be approached to do another.

Item for Discussion.

"There should be some set of standards for the feeding of non-white employees".

This was introduced by Mrs. Streek, Border, who stated that rations on some farms were unbelievably bad. Discussion about the education of employees and employers on good diet brought forth the information that Kupugani had already laid down the ideal in this matter for industrial workers.

Mrs. Robb pointed out that under the new "compulsory registration of work-seekers" the scale of rations was to be set down in the contract but that there was no way of finding out whether this was adhered to.

Item for Discussion.

"Border Industries" Mrs. Beck, Cape Western, gave a masterly report on all aspects of Border industries, including finance, wages, siting, effect on established industries, etc., This report was of such a high quality and contained so much valuable information that Mrs. Beck was asked to draw up a fact paper for use in the magazine and for publicity.

Some facts were :-

75% of the amount allowed for development of the "homelands" had been used for living accommodation for workers in border industries. There was a R200 million investment to date, resulting in the employment of 41,000 Africans - an amount of R5000 per worker. In 1961 a group of international economists estimated the cost of establishing industries in "underdeveloped" countries at R1,400 per worker.

Border Industries in places like Rosslyn have no effect on the conditions in "homelands" except to draw labour from them.

The whole of Natal is a "border area".

Wages paid in border industries can be less than those laid down for employees in established areas. With the extension of border areas this is bound to have a depressing effect on wages generally.

The new Physical planning and Utilisation of Resources Bill must affect the established industries to a very great extent.

The "cutback" of Africans employed in Urban industries will result in these workers being absorbed into "border industries" where the pay is less.

Figures show that the majority of Africans employed by Whites are on farms in white areas and therefore the "cutback" will have little effect in "whiting" the white areas.

The re-employment of the 5% "cutback" in new border industries would cost over R1,000 million over the next fifteen years.

To this must be added the cost of border industries' effect on existing industrial areas.

NATIONAL TREASURER'S REPORT - Mrs. Hill.

The Income and Expenditure Account for the past financial year was circulated to all delegates. The administration of the office is high (Headquarters pays a third share of rent, salaries, etc.) because of increased rental, etc., However, despite this and the fact that the magazine had shown a loss, there was still an excess of income over expenditure of R188.

The report was adopted unanimously -

Proposed Mrs. Wilks
Seconded Mrs. Robb.

There was a vote of thanks to Mrs. Hill.

Closure : 5 p.m

THIRD DAY : 18TH OCTOBER, 1967.

Transvaal Region were congratulated on their excellent relations with the press, and the large amount of publicity given to Conference. The Region was thanked for the most enjoyable cocktail party on Tuesday evening at Mrs. Sharon Duncan's house.

Special messages were sent via delegates to members and ex-members who were prevented from attending Conference.

SECTION 1. AFRICAN CONDITIONS.

A FACT PAPER on the labour position in the Western Cape was given by Mrs. Robb on behalf of Mrs. Peggy Roberts. This was a most interesting and informative paper, which will appear in the magazine. Mrs. Robb also reported on a Conference on Poverty held in Cape Town and said that both at this Conference and at another she had attended the concensus of opinion was that compulsory education was the only answer to the problem of Coloured advancement in industry, economically and socially.

The Coloured Cadets Training Act/

The Coloured Cadets Training Act makes no provision for formal education and it would appear that the "training" will be for the most menial tasks in an effort to reduce the number of Africans working in the Western Cape. Many jobs have been put into a "reserved" category and Africans who previously were employed in these may not change their jobs nor can any more Africans be recruited for them.

Mrs. Sinclair gave figures for the African population of Johannesburg and the peri-Urban areas.

Resolution.

"that while totally condemning the policy of Migrant Labour, the Black Sash should strive for the improvement of the living conditions of migrant labourers in the African townships, and should seek the co-operation of local authorities to this end".

Original resolution Proposed by Mrs. Birt, Seconded by Mrs. Robb -
Amendment (as above) - Proposed by Transvaal Region and accepted by
the Proposers.

(Carried unanimously.)

Mrs. Birt gave some facts on the conditions in the African Townships in Cape Town e.g., that the housing provided for families fulfilled all the conditions for slums when they were built and that the "bachelor" quarters were in some cases merely sheds with the minimum of furniture and practically no washing facilities.

Mrs. Stott, a Cape Town City Councillor, has done a great deal to improve matters.

A resolution on the division of South Africans into separate "nations" (a division which the Black Sash totally condemns) was proposed by Miss Henshilwood and Seconded by Mrs. Jaffe. On a Proposal by Mrs. Gaynor (Seconded Mrs. Wallace) it was agreed that instead of being a resolution, this be enlarged to form an article for the Magazine.

The Proposers agreed to this.

Resolution.

"that the Black Sash put pressure on the authorities to house all Africans who legally qualify to be housed".

Proposed Mrs. Robb
Seconded Mrs. Birt,

This was carried unanimously.

MATTERS ARISING OUT OF THE MINUTES OF CONFERENCE 1966.

It was agreed that monies received from the Bantu Welfare Trust be split equally between the Athlone and the Johannesburg Advice Offices.

The Memorandum on the pass laws and influx control will be brought out in a revised edition next year, possibly with a supplement on conditions in the Cape Province.

SECTION 2. Economic and Educational conditions.

A FACT PAPER on Indian Wages in Natal was given by Mrs. Patrick of Natal Coastal Region. This paper was most informative and contained a great number of facts about Indian conditions which were unknown in the other Regions. Mrs. Patrick agreed that copies of this paper would be sent to all regions.

A FACT PAPER on Educational /---

A FACT PAPER on Educational Provisions for African Scholars in the Pietermaritzburg Area was given by Mrs. J. Roberts of Natal Midlands Region. The facts and figures given will be of inestimable value to all Regions and will eventually be published in the magazine. Mrs. Roberts was heartily congratulated.

A FACT PAPER on "Communication and Persuasion" was delivered by Mrs. Wilks, Cape Western Region. This most interesting, informative (and amusing) paper will be made available to all Regions. Discussion arose from the paper on the best methods of communication and several suggestions were made, e.g., the panel of speakers set up by the Transvaal Region; magazine or newspaper articles on the lines of "If I were Black", and the preparation of "Notes for Speakers".

ARISING FROM THE MINUTES OF CONFERENCE 1966.

Resolution.

"That every Region of the Black Sash should where possible during the coming year take steps to inform themselves and the general public on the wages, transport costs, working and living conditions of the labour force in their area".

Many of the Fact Papers had a bearing on this resolution. Cape Western had helped to organise the Conference on Poverty. Natal Midlands have a project in the planning stage. Transvaal Region have set up their panel of speakers. Grahamstown Branch have formed a committee along with other organisations.

Mrs. Robb gave the conference some information on the closing of the Night Schools in the Cape and it was agreed that this be handed to the Press.

SECTION 4.

BLACK SASH ADMINISTRATION.

Resolution.

"That in view of the confidence which all Regions have in the present Headquarters Region that this Region should continue in office for another year".

Proposed by Mrs. Robb
Seconded by Mrs. Wilks.

Carried by all Regions - Transvaal and Headquarters abstaining.

Transvaal Region was duly elected as Headquarters Region for the coming year.

Resolution.

"that a sticker of a suitable size and shape, inscribed with the Burke quotation 'For evil to succeed it is sufficient that good men do nothing' be printed for the use of Black Sash members and others whenever and wherever possible".

Proposed by Miss Price.
Seconded by Miss. Henshilwood.

This resolution was lost 8 For, 13 Against, 6 Abstentions.

Mrs. Birt showed the Conference a picture and suggested that this be printed on postcards in quantity for use by Black Sash members. Although this was agreed, the majority was so small that Mrs. Birt said it would be impossible to operate on such a vote. The idea of a postcard campaign, with another picture will be kept in mind.

ELECTION OF HEADQUARTERS OFFICE BEARERS FOR THE COMING YEAR.

National President

Mrs. Jean Sinclair.

Proposed by Mrs. Robb
Seconded by Mrs. Herries Baird

Carried unanimously with acclaim.

National Vice-Presidents

Mrs. M. W. Cluver

Proposed by Mrs. Wallace
Seconded by Mrs. Robb

Mrs. J. Carlson

Proposed by Mrs. Gaynor
Seconded by Mrs. Birt.

Carried unanimously with acclaim.

To comply with the Black Sash Constitution, Conference unanimously approved the continuation in office by Mrs. Sinclair.

GENERAL.

Information will be sought on the proposed Luthuli Scholarship.

A letter of congratulation will be sent from Conference to NUSAS for their stand throughout the year.

The Photographic Exhibition which Transvaal Region were trying to organise in conjunction with another organisation has got no further. They will continue to try to do this.

It was agreed that at next year's Conference, more fact papers be given and that resolutions be mainly confined to discussion arising out of these.

A report on "Workmen's Compensation" drawn up by Mrs. Parkes, Cape Western was given. She has been working extremely hard on the matter of unclaimed monies and was congratulated by Conference.

Cape Eastern asked for guidance on how to go about contacting employers.

Natal Coastal had started this work and had discovered a Government Official in their area who was doing wonderful work in tracing the Africans concerned. It was suggested that the Black Sash attempt to get the law changed whereby employers would be responsible for the payments at once and that they be reimbursed by the Government. Mrs. Robb said that Cape Western Region had had this in mind but had been told that another organisation was making representations. Since nothing had been done it was suggested that Cape Western Region could see the Minister on this.

Natal Midlands had contacted employers with no result whatsoever. No replies had been received.

It was agreed/---

Page Eleven/-

It was agreed that a vote of thanks be sent to the Honorary Auditor from the Conference.

Mrs. Duncan, Transvaal Region, proposed a vote of thanks to Mrs. Johnston for her work in connection with the Conference.

Mrs. Wallace, Natal Coastal Region, proposed a vote of thanks to the Transvaal Region for all the organisation of conference.

Headquarters was congratulated on their fine work during the year.

DATE AND VENUE OF NEXT CONFERENCE.

Conference 1968 will be held from the 21st to the 24th October and Natal Coastal will be the hosts.

Border Region withdrew their offer to be hosts in favour of Natal Coastal, but were thanked by Conference for a most generous offer in view of the smallness of their Region.

In closing Conference Mrs. Jean Sinclair, National President, said that this had been the most interesting Conference we have ever had ; the Fact Papers in particular had been so constructive and interesting,

Mrs. Sinclair thanked :-

Mrs. Beck for her great help during Conference;

The Transvaal Committee for their hard work throughout the year ;

Mrs. Joyce Harris for her chairmanship of the Publicity Committee and for her, and the Press Committee's work during Conference;

The Serviceable Sisters (the Waverley Branch) for their untiring efforts throughout the whole of Conference ;

Mrs. Duncan, Mrs. Hacking and all their helpers for feeding all the delegates so very well ;

Mrs. Kirk for her help with the secretarial work;

Mrs. Leslie Martin for running the office so efficiently.
