# Anglo dismiss workers in defense of racial discriminaton

Vaal Reefs East No.5 shaft dismissed 43 mineworkers for having taken part in protest action against racial discrimination in hoisting facilities. Mineworkers took industrial action on surface and underground on September 2nd after their grievances on racism were disregarded by management for a long time.

During the peaceful protest action, mine security shot at workers randomly including those who were disembarking from cages on surface. As a result of this security action, many workers were injured and one lost an eye.

Despite several attempts by NUM to address the problem in a constructive manner, management took tough disciplinary action against all those they identified as ring leaders and all those who had bullet wounds.

A commission of inquiry took place to investigate the causes of the conflict and to the union's dismay, found in favour of the mine.

The union and the mine agreed to refer the dismissals of 43 of workers to arbitration. The arbitration confirmed the dismissal of 17 of the union members and 26 others were reinstated.

The problem of racial discrimination in hoisting facilities at the whole of Vaal Reefs is still a source of tension and potential conflict. Management at number 5 shaft is approaching the problem with arrogance and reluctance in an attempt to appease of the whites only Mineworkers Union. ■

*Miners protest against victimization of workers by the police*

# Olunye udumo kubasebenzi base Doornfontein nabase Deelkraal

Abasebenzi base Doornfontein nabase Deelkraal ababenenxaxheba kugwayimbo le VAT lomhla we 3 - 4 Agasiti 1992, bayaziswa ukuba ukuthethwa kwesibheno sabo esafakwa yi Gold Fields sizokuchotshelwa ngomhla we 24 Januwari 1994 esase Deelkraal, ize ngomhla we 25 Januwari 1994 kuchotshelwe asase Doornfontein.

Isicelo soncedo sethutyana sisonjululwe ngaphambi kokuba kuyiwe enkundleni. Isizathu sokusonjululwa sivele ngenxa yokuba inkampani isinike isiqinisekiso kwimali engange R3 million. Abasebenzi bayacelwa babhalise amagama abo kwindawo abahlala kuzo e Transkei, e Lesotho, e Ciskei, KwaZulu njalo-njalo, kwaye abo bakufutshane ne ofisi ze NUM bangenza njalo nabo. Amagama ayafuneka ukubonakalisa abaphathi ukuba anikasebenzi.

I Gold Fields ibonakalise umdla wayo wokuba kusonjululwe umba ngaphambi kokuba kuyokuthethwa isibheno. Kufuneka sixoxe ukuba sisiphi isisombululo esinokusifanela. Kwakhona siyawacela amalugu ethu agcine i pay-slip zawo ukwenzela xa abaphathi bekuphika ukuba ulilungu lombutho.

Izicwancwiso ekufikelelwe kuso kwabo bangabonakaliyo kuluhlu lwabaphathi sihamba kanje:-

- Abasebenzi abanobungqina bokuba ngamalungu ombutho ngexesha logwayimbo kwaye bachithwa ngokuthath' inxaxheba kugwayimbo bayokufakwa kalula kuluhlu.
- Abo bangamalungu ombutho kodwa bengenayo incwajana ebonakalisa ukuba bangamalungu ombutho, umcimbi wabo uyokuthunyelwa kumxolelanisi.

Kwabo bangenazo iziqinisekiso ithetha ukuba umcimbi wabo uyokuphathwa kumgagatho womxolelanisi obo bungqina belo lungu kufuneka bubenakho ukusenza ukuba sibe nowuthatha phezulu umcimbi nenkampani. ■

*Abasebenzi mgodini basebenza phantsi kweemeko ezimanyukun yezi nezoyikisayo kodwa abaqeshi abababhatali imivuzo ephilisayo*

*Abasebenzi mgodini babonisa indlela abasebenza ngayo emgodini ngethuba lomngcelele wabo wokukhalaza*