

## CCAWUSA Negotiations

*This is a summary of current negotiations for recognitions between the Commercial, Catering and Allied Workers Union and a number of companies. Taken from CCAWUSA News Vol.1 No.2. May 1983.*

**Central News Agency** (Including Bookwise, Children's Bookshop, Expressions and Turntable). Negotiations for a recognition agreement are about half-way through. Negotiations for wage increases and Union recognition started in November 1982 after a widespread strike in October.

**Checkers** The first meeting for recognition talks was held on March 28. The next meeting will be held on May 2. Checkers workers have been demanding shop steward and full recognition for the past year.

**Makro** The first meeting for recognition talks was held on March 24. This is a result of, amongst other action, all three Makro branches in the Transvaal receiving demands from the Makro shop stewards for full recognition of their Union.

**Foschini Group** (Including Pages, Markhams and American Swiss) Recognition talks began on March 25.

**O.K. Bazaars** Negotiations for a recognition agreement are almost completed. A strike at three O.K. Bazaars branches in Port Elizabeth stopped the talks for some weeks but they have since started again.

**Woolworths** Recognition negotiations are also almost completed. Woolworths submitted its final proposals for the entire agreement and the Union has given its final proposals. Both Woolworths and O.K. Bazaars have tried to avoid negotiating a maternity agreement but the Union is pushing hard for it.

**Edgars Group** (Including Jet, Sales House, Fairdeal, Ackermans and Smart Western) A recognition agreement was signed last year. Preparations are now being made for the annual wage negotiations.

**Allied Publishing** A recognition agreement was signed in 1980. The annual wage negotiations are now completed.

**Southern Sun Hotels and Holiday Inns** Workers from these hotels are busy getting organised.

**Beare's Group (Natal)** Some communication has occurred between the Union and the Company concerning recognition. Beare's workers are getting organised in preparation for a push for recognition of their Union. The Beare's Group owns a wide range of stores, such as Game, Pizazz, Smallridges, Team Dennis, Rosdicks, Homeleights, Mercury, FM, Target, Savells, Al's, Savemore, Economic Outfitters, Chix Furnishers, Zodiac, City Furnishers, Happy Homes, Haydens and Summit Travel.

**3M S.A.** The company has agreed to go ahead with negotiations for a recognition agreement (date to be fixed) after one-and-a-half years of pushing 3M for recognition.

**Pick 'n Pay** The first recognition talks were held on March 10. The immediate use of a stoporder facility was also discussed.

**Safeguard (Natal)** After much worker action the company has agreed to meet with CCAWUSA to discuss recognition.

**Gallo** A ballot to determine Union support is soon to be held before embarking on recognition negotiations.

**Game (Johannesburg)** An access agreement has been reached pending negotiations for a full recognition agreement.

**Grand Bazaar** The workers' demand for Union access has been agreed in principle and a meeting is due to be held with management.

**Metro Cash and Carry (Including Bingo)** The Union has access, and Metro workers are now starting to push for full recognition.

**Truworths and Top Centre** These companies belong to the Woolworths Group and recognition talks are likely once the Woolworths agreement is completed.

**Spar** Many Spar workers are joining CCAWUSA and the Union met with Spar management last year for general discussions concerning the relationship between Spar and CCAWUSA.