Look out for your GRASSROOTS community calendar

HILLIAM ANTONIO PARTE PA

Dates to remember, victories of the past - a community calendar for you and your organisation to help you plan for the New Year.

Lotus River stage silent demo

RESIDENTS of Lotus River and Grassy Park staged a "silent" protest demonstration at the monthly meeting of " Cape Divisional Council towards the end of last month.

The residents packed council chamber and unfolded banners which had been hidden in handbags and under jackets.

The banners read: "Talk to peoples' organisations; First the people, then the press; Direct representation, not dummy bodies; More and better roads, To page 12

halls, parks, creches.

The council proceedings came to a halt. "Die Council het hulle amper vrek geskrik," someone said afterwards.

At first the chairman did not know what to the public gallery, of the do, then one of the councillors objected saying the protest "impaired the dignity of the council".

The chairman then asked the demonstrators to remove the banners.

Immediately two of the councillors spoke in favour of a motion that



FROM Macassar to Schotescheskloof, from Tafelsig to Elsies River, Nyanga, Guguletu and Langa, tenants are asking one question -Will my rent go up in the new year?

Since the "blue forms" also known as the income survey forms were completed by residents in most townships in the Western Cape, there has been widespread speculation and fears about rent increases.

Meeting

"What are we going to do, we simply cannot afford it", a residident said at a rents meeting in Macassar which was attended by close to 400 people. Another concerned resident said: "No matter how small the increases, it eats heavily into our already small pay packets."

Tenants are angry because they claim that year after year there are rent increases, but they get nothing in return from the housing authorities.

"We see no service, we see no new facilities, our houses are poorly maintained, yet, rents go up and up".

In the wake of the forthcoming rent in-

residents in Mitchells Plain, Schotesches Kloof, Avondale and Macassar are already organising to take up the issue. Meetings have been held, pamphlets issued, house meetings are planned and "down with High Rents" stickers are being sold

"This is one issue that requires unity and organisation, we must unite to fight the in-

creases", said a spokesperson for the EPC.

And, while officials are deciding on the fate of thousands of tenant's, anger and fear is rising.

"Why don't they tell us exactly what the increases will be? Now we are kept in suspense up to the last minute so that we cannot get organised to take up the issue".

"The communities most affected by the increases should work together as a united force", said a civic spokesperson.

In all the ares where people are organising, the general feeling is "we cannot sit back. When the increases come, we must be ready and organised to fight for rents that we can afford."

GRASSROOTS spoke to community organisations in Divisional

Council, City Council and Bantu Administration Board areas about the increases.

This is what we learnt.

· Rent for all tenants in City Council Housing Schemes will go up 1st January, with tenants in Mitchells Plain and Schotsches Kloof being hit the hardest. The rest of the tenants will receive increases of between R2 and R3 per month.

Some of the reasons given by the Council are that repairs and rebuilding costs have increased. Fifty cents will be added to rentals because of higher wages paid to City Council workers.

· According to community representatives, Administration Board has officially informed the people through the Community Council that there will be rent increases.

A resident said, "We have only been told that the basic rent will not increase, but that service charges for drinking water, sewerage and refuse removal will increase substantially." Residents in the townships are fearing increases which they simply cannot afford.

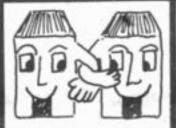
 The chairperson at a recent budget meeting of the Divisional Council announced that there will be rent increases for all areas 1st January next year.

Rents in Divisional Council Areas such as, Macassar, Scottsdene, Belhar and Lotus River are much higher than that of City Council Housing Schemes. This is because tenants have to bear the burden of the development of the

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AN ad hoc committee, which is to work towards the establishment of a community organisation, was elected at a recent mass meeting in

Paarl. The meeting was called to discuss the shooting of three children who were playing in a

When a member of the local Management Committee told the meeting that there had been no need for to the children to have been playing in the river in the first place because

the municipality had provided a swimming pool he was jeered.

Later he was ordered out of the meeting. The meeting also dis-

cussed general problems like the shortage of housing.

In some cases three

40 people) are sharing a house. It was felt that there was an urgent need for

or four families (in

some cases as many as

a community organisation to take up the many problems.

Added to the basic rent are other charges for refuse, sewerage, water, community facilities such as health services.

"Why should we bear the burden for the development of the

area, when we pay taxes to the government?" a resident asked.

A Scottsdene resident who did not want to be quoted said, that he found out that his rent increase will be R18,00 for a 4 roomed flat.

Lavender Hill starts CIVIC body

LAVENDER Hill residents have chosen the people that will represent them for the next year.

At a meeting on Sunday November 22, more than 200 people from the area adopted a constitution and elected the working committee of 25 people.

Mr Basil Theron spoke of the need to have a body elected by the people of the area so that they could speak with one voice at the Council.

Mr Theron as well as Mr Wilfred Rhodes, chairperson of CAHAC, called on the people of Lavender Hill to stand together and fight the common problems facing them.

Mrs Hester who chaired the meeting stressed the importance of standing together.

In response, a woman jumped and said she would be the first to stand together. This drew loud applause from the people at the

The woman told of all her problems and pointed to the bad state of the homes in Lavender Hill.

She spoke of the cracks and the insects

in the walls.

In passing a vote of thanks, Mr Aboubaker Jacobs said the end of the meeting marked the beginning of the organisation.

"Let us all work together and strive to make the Lavender Hill Residents Association a strong body," he said.

The birth of the Lavender Hill residents association was made possible by the hard work of the Lavender Hill committee.

Speakers at the meeting spoke of the need to have a properly constituted body elected by all.



The banner of the newly formed Lavender Hill Residents Association is held high after a meeting in the N.G. Kerk.

FOOD WORKERS IN GEORGE STRIKE

AFTER a long struggle the Food and Canning Union managed to get a foothold at the Table Top food freezing factory in George in 1979.

At the time workers were earning R12 a week. Conditions of work were very poor. For instance workers who knocked off at midnight had to walk home - and some of them lived in Pacalsdorp 20 kilometres from the factory.

The union started negotiations with management and had the wages upped to R20 and then to the present rate of R31,50.

Trouble started at the factory when a quality controller was ordered to train another worker to do her job. Normally all training is done at the factory's training centre and the quality controller, who is also the local union secretary, felt threatened.

She refused.

Protest

Management her that there was no place in the factory for workers who would'nt take orders.

She resigned. number of other quality controllers also resigned in sympathy.

The workers were unhappy and there were several short work stoppages in protest. They wanted the quality controllers to be rehired.

In the end the bosses said that because they were slack at the time they could not take the quality controllers back immediately.

But if they filled in application forms and were willing to do any job they would be rewas enough work.

The whole of October was slack, but at the end of the month things picked up and management announced that it would be taking on workers.

A large group of work seekers turned up at the gates and 30 were taken on, but the quality trollers who were also there were ignored.

When the committee tackled the bosses on this they denied that they had given any undertaking and said they had merely said they would consider taking the workers back.

When the committee reported back the workers demanded that management should address them on the

At first the bosses refused but the workers said they would continue sitting until they came.

A representative of management came to speak to them, repeated what had been said to the committee and gave the workers

work or get out. However, most of the workers continued sitting until clocking out time at five o'clock.

five minutes to resume

Next morning the 177 workers who had not returned to work were turned back at the gate after being told that they had "resigned themselves".

When the workers refused to leave the police were called.

They tried to arrest the vice-chairman, but when the workers protested he was left alone. The workers then

dispersed.

That evening when the night shift arrived, the committee chairman, who was working that shift, was blocked at the gate.

When the workers asked the foreman where the chairman was, they were told that he had resigned.

Also when the workers found out the next day what had acutually happened, many of them joined the strike.

Management immediately began employing scab labour, bringing two busloads in from Mossel Bay alone.

Negotiations tween union officials from the Cape Town head office on November 11 led to no firm assurances from management, who said they would need a week to come to a decision.

At the end of the week, Management agreed to take back 30 of the most needy workers. There was again a slack period and the others would be taken back as vacancies occurred.



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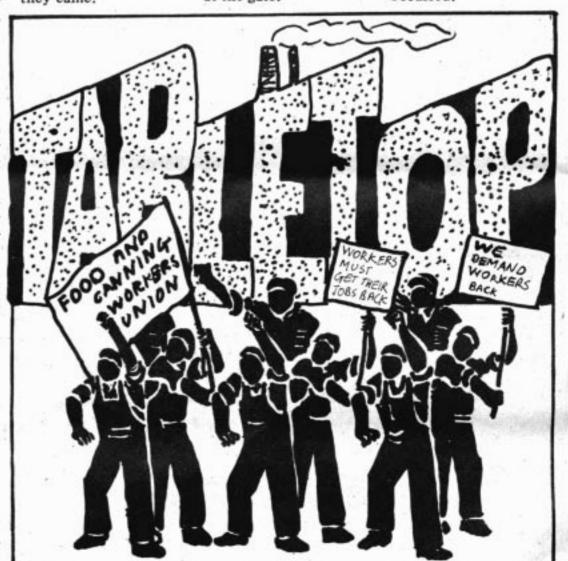
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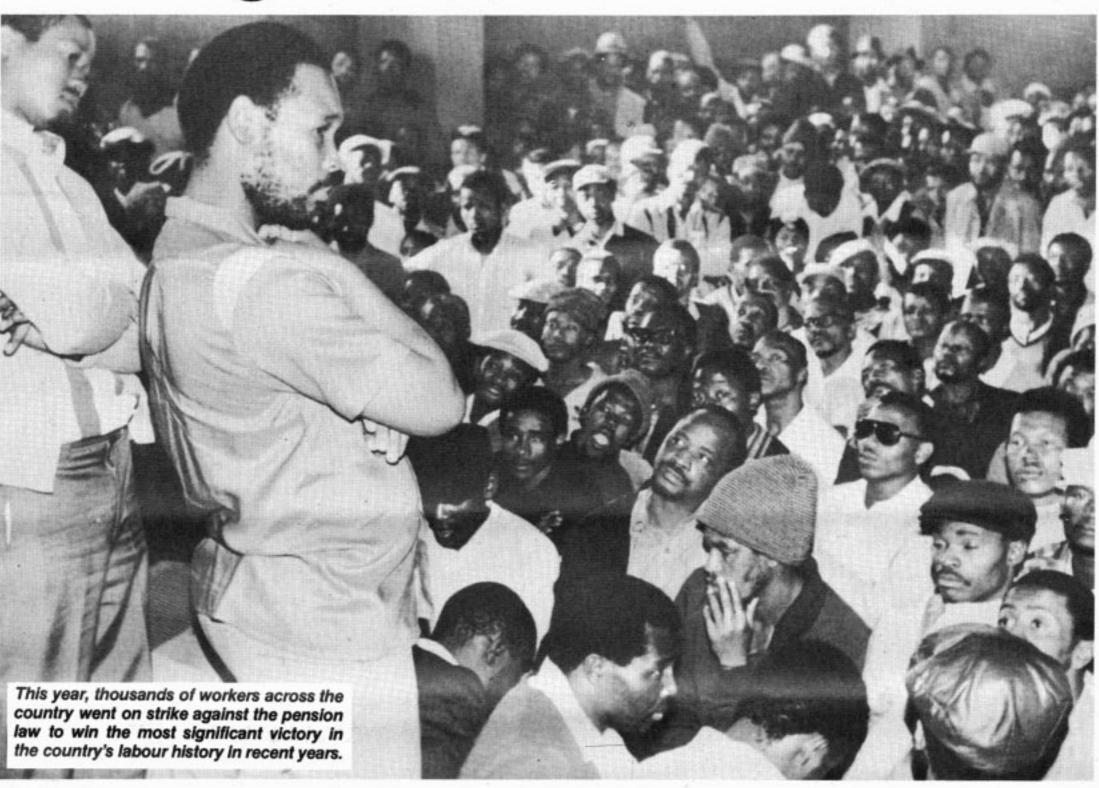
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Organised strength of workers forced government to back down



DETERMINED worker pension law.

This is what it would have meant if the Preservation of Pensions Bill had become law.

Workers who joined a pension fund and then left their jobs before pension age would not be able to withdraw their contributions.

They would have to before they could get money.

This money could action - including a either be transferred to number of strikes - has another pension fund at led to an important vic- the worker's new job or tory - the government kept in a special bank has decided to with- or post office account, draw the controversial but none of the money could be used.

> country were angry about this new

As we know in South Africa unemployment benefits are very poor and some workers, like those in Transkei, do not get any unemployment benefits at

Workers , therefore, wait until they were 65 need to be able to withtheir pension any of their pension money when they leave a job, so that they have

something to live on while they look for another job.

In many countries in the world old age pensions are provided by the government.

It should be the Workers all over the duty of the government to care for the old people who have contributed many years of their life to the country's economy.

In South Africa old age pensions are very bad. This is particularly the case for Blacks.

Even these small pensions are taken from people when they receive a private pension.

So this new law was seen by the workers as attempt by the

government to do away with its duty to provide pensions altoget-

At the same time the government refuses to provide better unemployment benefits.

This means that workers would starve withtheir pension money when they are out of work.

The new law would also have allowed the big insurance and pension companies to become even richer. This is because these companies would now be assured of a very large sum of money that they could invest.

Many strikes took place all over the country because of the pension law, particularly in Durban and the Eastern Cape.

Workers demanded their pension money be paid out immediately, before the new law was passed.

Workers felt that neither they nor their unions had been consulted when the new law was drawn up. So they made their voice heard by taking action through the only chanel they could, on the factory floor.

Workers' unions demanded that the new law be dropped. They demanded that workrepresentatives ers' should be consulted

about issues that affected them.

They also said that workers should take part in the control of their own pension funds, as it is the workers' money that is in these funds.

It became clear to the bosses and the government that this law was going to cause them a lot of trouble, as the opposition to the law was very strong.

It is this which finally forced the government to back down on the pensions law.

This has been a big victory for the workers as it is through their united strength that this has been achieved.

GWU members teach boss a lesson

WE, the members of the General Workers Union (GWU) at Cape Foundary stood together in unity at the dismissal of a fellow worker. We felt it was right to ask the Managing Director, Mr Rosenloom why he sacked the workers as it was the third union member that was fired.

The boss refused to discuss anything with us as we are members of unregistered an union.

At an earlier stage, he Mr Rosenbloom, said he would not accept our workers committee even if we have the majority of the workers in the union.

He wanted us to join the registered Engineering Union, but the workers felt that the Engineering Union will not be able to help them change the bad conditions at the factory.

The reason why we refused to work was to ask Mr Rosenbloom to be fair to all workers and not to fire the members of the GWU.

By firing members of our union, Mr Rosenbloom was trying to crush our organisation in the factory.

But, we demanded our right to be consulted about things happening to workers in the factory.

In this, we have taught the boss a lesson that he won't forget that workers are not prepared to just sit quietly and be treated as the boss pleases. Instead, we will fight for our rights as workers in the factory.

> The Fired G.W.U. members



Striking motor workers at the Ford plant in Port Elizabeth. The workers came out on strike demanding that their pensions be paid out immediately before the new pensions law is passed.



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RESIDENTS in Hout Bay feel that the shortage of housing is the most important issue in the area.

There are cases of as many as 18 people living in one home.

Over-crowding leads to poor health - caused by sleeping on floors.

It also causes crime. scholars unable to study, tension and the spreading of disease.

Residents believe more housing is needed in the area, but the Divisional Council regards Hout Bay as a completed scheme.

When the children grow up and marry they are forced to move out of the area and find housing in faraway Atlantis and Mitchells Plain.

Separate

This means they are forced to break family ties and are separated from friends and the community they had always lived in.

They also have to give up secure jobs because of travelling problems.

The question that the people faced was how they could organise around meeting their needs and ways of putting pressure on the authorities to provide more housing.

"It is only when people stand together that things get done,"



Hout Bay residents unite to fight housing problems

said a resident.

As a start the residents started organising themselves into Block Clubs around block

Already some of the Blocks have written collective letters to Coun-

individual cil listing complaints.

For instance a letter from Strandloper Hof Club quotes Mrs Adonis from flat 5.

"I am asthmatic,"

she says, "and so is my son. We suffer throughout winter because of dempness."

"As there is a crack in my bedroom wall, one is able to see the road from inside the room,"

Mrs De Wet of No. "There are two Mrs De Wet of No. big holes in the ceiling since 1980 where water pours through when it rains."

Dealing with these small issues people gain experience in negotiating with Council.

"This is only the beginning," said a resident. "We realise there are also larger issues. We have to unite in the broader struggle in building a democratic society where we can form part of the decision-making process affecting our daily lives."

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'We don't want your excuses'

Maintain our houses

ALMOST 200 Bonteheuwel residents marched on the offices of the City Council in Cape Town to protest against the poor maintenance of their houses. The residents were "escorted" to town by the police. But this did not stop them.

"For too long, the Council has ignored our grievances. We don't want to hear excuses, we want our houses maintained", they said.

Invited

The march followed months of organising in the area by the Bonteheuwel Civic Association (BCA). Mass meetings, mass complaints have been made, house meetings have been held to draw in as many people as possible into the struggle for decent housing conditions. But the Council would not

At a recent mass meeting, the people of Bonteheuwel invited the Town Clerk and the Director of Housing to their meeting, "so that we could tell the council of our suffering".

Instead of listening to our grievances, they chose not to come", a resident explained.

As the people waited for the Council at the meeting, their anger rose. "If the Council does not come to us, we will go to them".

And so, the people decided to march to the Council's offices to state their case.

"We have been complaining for months and nothing has been done. The council does not care about how we live", they said.

The Council officials would not speak to the residents. The people insisted, because they are all affected by the maintenance problem.

In the end, after much discussion, the residents agreed to elect a delegation of 15 to represent them.

The Council officials tried to buy them off by offering them tea, but they refused.

"We did not come here for tea, but to have our problems solved", said a member of the delegation.

A memorandum setting out the grievances of the people and their demands, was handed to the council. At this meeting, Council offi-



"For too long, the Council has ignored our grievances - we don't want to hear excuses, we want our houses maintained."

cials admitted to a long history of neglect of the area. They undertook to:

present the memorandum to the forthcoming meeting of the housing commit-

to report back to the BCA on the outcome of their meeting within a week.

The Director of Housing and the Deputy Director said that the final decision does not lie with them.

At a report back meeting of the BCA, the people of Bonteheuwel were highly dissatisfied with the Council's reply.

"We want our houses maintained" they said. The people decided to fight this issue to the bitter end. It is our right to live in decent housing".

And so the struggle of the people of Bonteheuwel for proper maintenance of their houses continues

No Day Hospital for 100000 in the Plain

THE campaign for a day hospital in Mitchells Plain is growing stronger as more and more people are being drawn into it.

Nearly 100 000 peolive in Mitchells Plain, but there is not a single day hospital in the area.

A resident said: "How could such an area be planned with no basic facilities, and something as important

Grassroots spoke to the Day Hospital Committee about their campaign, and how they are organising in the area. This is what they had

The campaign was started in Rocklands. With the help of students, the committee canvassed the areas to find out how residents felt about this problem. We also sold Grass-

To help us canvass

meeting.

Already two areas have been covered in

At these meetings we all talk about the suffering of the people of Mitchells Plain and how we should stand together to improve our

We also talk about the campaign and how residents can become involved.

As one resident said: "It is the first time that we get the opportunity to state our views about the situation. We did not ask to come to Mitchells Plain, we were

In this way many people have been drawn into the campaign, especially, to help with

The survey is another important part of our campaign.

able to get the people's feelings about this problem, but also important facts to back our case.

the questions for the survey.

in this way.

At first, a committee member accompanied the volunteers to complete the questions.

But now that they

roots, and this gave us the opportunity to discuss many issues with the residents and how people in other areas are organising. The response has been encouraging.

the area, housemeetings were held. We divided the area up into more manageable parts of about 60 households.

After door-to-door housevisits, residents were invited to a house-

this way.

conditions.

The meetings have been a great success.

forced to come".

the survey.

We will not only be

After the housemeetings, we drew up

The volunteers assist

are more confident, they go out alone.



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dead before we get there, never mind

UWO workshop builds unity

A WORKSHOP on how to organise was held recently by the United Women's Organisations (UWO) to help build the branches of the organisation.

"These branches are our organisations. Their strength is our strength" said a member of the workshop committee.

Thirty five delegates representing 13 branches from 11 areas all over the Western Cape attended the workshop.

Each delegate was responsible for taking back to the branches the ideas and lessons of the day.

A member of the UWO explained: "This work is important. This is how we can grow and ensure that everyone becomes actively involved. We will never be strong if only a few members are active."

The workshop also

aimed at forging links between the different branches of the organisation, which are scattered all over the Peninsula, and country areas such as Worcester, Paarl and Maccassar.

Delegates had the opportunity to discuss issues affecting their branches and how to tackle them.

In sharing experiences, successes and failures, the members felt that useful organising skills could be gained.

The buring issues facing women in many areas is the lack of creches and the plight of domestic workers. Parents and children are suffering because there are no chreches to care for their children while they work.

The workshop decided that one way in which mothers could be brought together, is

by having house meetings.

In this way they could plan and work out ways and means of solving the problem.

Another problem is that domestic workers have to pay the Administration Boards R1,40 . per month for "permission" to work.

Char workers who . work only one day a week must also pay this

These workers do unemployment

Because of the low wages paid to domestic workers, this is a burning issue.

The workshop felt that the different branches can bring women together to demand what this money is being used for and to fight BAAB on this

Delegates felt that the day gave them new energy and ideas.

It brought people together as a united organisation. Delegates

· how to identify issues to work on

how to organise and to involve as many women as possible

and how to work with other organisations.

A member from not get medical or Hanover Park said that they found the idea of house meetings very useful in their work. In this way they were able to meet people and to organise more effecively.

discussions These will continue in the branches. In this way, the branches will feel more strongly that "we are part of a UNITED women's organisation."

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munity and worker organiextings in the Western Capa about struggles over the

This is what they had to

Our problems and the struggle to overcome it

problems experienced by Generoots

Correspity representatives: respor problem is that our struggleshave been incolined and isolated. Encept for the busfaces issue, we have fulled as take us boost care paigns cutting across the barriers of

Greenwork: Why do you think that we have failed to do this?

Community Reps.: There are many weaknesses in our commissions. Unless we try to solve this, we will not be able to achieve this goal.

Grassroots: What are those wool

Community reps.: Many organi-sations have been overhurdened with broader supportive action, for instance. For southern and have tended to neglect their real grassroots work in their areas.

One of the community rees, es-

plained how they were affected.
"These is the example of the Nyanga people. By the time our sation gave support for the parele, we were so overhuntered. ecasse we were on the Wilson Resources committee

We also gave support to the Leyland workers and organised a has knot of records to so to the entatemance protest meeting is Boatsborned There were list a many other things, and we did not take up a single issue in our area for about 3 months.

We were so overburdened at the time, that we could not give the Nouses morale the support that they peeded as much as we wanted

Organisational Skills

Grauppots: What other problems have been experienced?

Community reps.: Too few people have organisational skills. More and more people need to gain organiextional experience as the real workforce is spread very thinly Further, when taking up items in our areas, many geoblems are experimaced. There is often no critical assessment of our strengths and weaknesses and how to overcome our problems. We also need to pool our skills and share this as widely in possible. Community represer tatives also questioned whether broad mass stroughts such as, the has action and support for workers, are used to strengthen grassroots

Grassroots: We have seen many essa careeniess this year, there have been the marches by the EPC., Bishop Lavis, Lotus River and Boutebouwel residents. What have we learnt from this?

Conguently repa.: An important lesson is that we can build our organisations through campaigns and draw in many people in this way. While we have seen great mass participation in this way, it has not

been sustained in an organised way. After a major campaign, people fall by the wayside. It is very important to draw them into the struggle in a racer permanent way.

consulties which have not been formally constituted into demo entic people's organisations. An action committee may serve a paryear in the beginning but som

> this way for far too long. It can open itself to operating underscontingly as the man people remain on the steering comsittee from one year to the aext. Commons: How there been precial problems in the way community or parisation and trade union are

populations continue to function in

working together? Community reps.: This relationship his been creamphoned over the east year. The unions have come out in support of community issues which is near important.

But, the unions can play a greater role is making workers aware of community struggles, and to actively encounge their involpersonal in community lurary.

Greatenets: We talked so much about the need to operate democratically. Do you have anothing to add to this discussion?

Community reps.: Our struggle is a struggle for democratic control our

Because we do not have a say inpurbament, our people's organi sations must be our parkonest.

It must be the place where we can voice our views and take decisloop. Our organisations must also be structured in a way where each and every person's voice counts. Furthermore, it must also be the place where we are disciplined.

For example, when a city councillor wants to meet with the leadership in our organisations, they carnot do this without the reardate of the organisa

Grassroots: What would you say has been one of our major problearn this year?

Community mus: Although we have made great gains, there are far too many divisions in our own ranks. One of the community representatives said, "yes, the in-fighting has selly many organisations. We have far greater problems to tackle.

Our fight is far greater than all our individual differences. We sunt be hig enough to overcome this."

that, said another, "true unity can only be achieved in action, it is out there in the field where we are working together that these dif-

E WAY FORWA

once again time to look back to undered. to mitigine and to loars from our extra cas. It is only in this way that we will live to book about and tackle the tack facus in the new year.

One of the major lesses of the strip of 1990, was the used to unity and talk strong mass based democratic per's butions in the communities where live and on the factory floor.

This year, the challenge was taken with remailment and dedication is no townships in the Western Cape. The ple. through their organisations have statues character based and clear

They have demanded to speak for m solves, and when necessary, took the streets in an organized way to realize mines heard. A fires foundation become Process seen true of bno

Through community and worker action and short-term victories, we have corse to believe that "we can win" and that we have the power to change our conditions.

When we are united and organized the pouncil and bosses must take notice of our pringages. The sictory of the EPC, the Tutulisis residents, the surrents and students. Marenberg and the residents of Letan Dinar hope the fruits of united action.

But, it is not only in the communities where these struggles here been waged. The determination of the Lexical workers. The Blackman workers, the Cares workers and morkers of Wilson Royestree in their Right for higher wages, better working conditions and the right to join unions of their chains, point to sum further lussess for the

country have taken up the fight equiret the militance. This has not only been a major sictory, but it has advanced the workers

We also learned that our assetset using can only be ochieved when all the organisations of the people on the factory floor and in the communities, more together as a united force. It is only in this way that we can peak forward in our march to a free and damperatic South Africa.

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munity and worker organiextings in the Western Capa about struggles over the

This is what they had to

Our problems and the struggle to overcome it

problems experienced by Generoots

Correspity representatives: respor problem is that our struggleshave been incolned and isolated. Encept for the busfaces issue, we have fulled as take us boost care paigns cutting across the barriers of

Greenwork: Why do you think that we have failed to do this?

Community Reps.: There are many weaknesses in our commissions. Unless we try to solve this, we will not be able to achieve this goal.

Grassroots: What are those wool

Community reps.: Many organi-sations have been overhurdened with broader supportive action, for instance. For southern and have tended to neglect their real grassroots work in their areas.

One of the community rees, es-

plained how they were affected.
"These is the example of the Nyanga people. By the time our sation gave support for the parele, we were so overhuntered. ecasse we were on the Wilson Resources committee

We also gave support to the Leyland workers and organised a has knot of recede to so to the entatemance protest meeting is Boatsborned There were list a many other things, and we did not take up a single issue in our area for about 3 months.

We were so overburdened at the time, that we could not give the Nouses morale the support that they peeded as much as we wanted

Organisational Skills

Grauppots: What other problems have been experienced?

Community reps.: Too few people have organisational skills. More and more people need to gain organiextional experience as the real workforce is spread very thinly Further, when taking up items in our areas, many geoblems are experimaced. There is often no critical assessment of our strengths and weaknesses and how to overcome our problems. We also need to pool our skills and share this as widely in possible. Community represer tatives also questioned whether broad mass strougles such as, the has action and support for workers, are used to strengthen grassroots

Grassroots: We have seen many essa careeniess this year, there have been the marches by the EPC., Bishop Lavis, Lotus River and Boutebouwel residents. What have we learnt from this?

Conguently repa.: An important lesson is that we can build our organisations through campaigns and draw in many people in this way. While we have seen great mass participation in this way, it has not

been sustained in an organised way. After a major campaign, people fall by the wayside. It is very important to draw them into the struggle in a racer permanent way.

consulties which have not been formally constituted into demo entic people's organisations. An action committee may serve a paryear in the beginning but som

> this way for far too long. It can open itself to operating underscontingly as the man people remain on the steering comsittee from one year to the aext. Commons: How there been precial problems in the way community or parisation and trade union are

populations continue to function in

working together? Community reps.: This relationship his been creamphoned over the east year. The unions have come out in support of community issues which is near important.

But, the unions can play a greater role is making workers aware of community struggles, and to actively encounge their involpersonal in community lurary.

Greatenets: We talked so much about the need to operate democratically. Do you have anothing to add to this discussion?

Community reps.: Our struggle is a struggle for democratic control our

Because we do not have a say inpurbament, our people's organi sations must be our parkonest.

It must be the place where we can voice our views and take decisloop. Our organisations must also be structured in a way where each and every person's voice counts. Furthermore, it must also be the place where we are disciplined.

For example, when a city councillor wants to meet with the leadership in our organisations, they carnot do this without the reardate of the organisa

Grassroots: What would you say has been one of our major problearn this year?

Community mus: Although we have made great gains, there are far too many divisions in our own ranks. One of the community representatives said, "yes, the in-fighting has selly many organisations. We have far greater problems to tackle.

Our fight is far greater than all our individual differences. We sunt be hig enough to overcome this."

that, said another, "true unity can only be achieved in action, it is out there in the field where we are working together that these dif-

E WAY FORWA

once again time to look back to undered. to mitigine and to loars from our extra cas. It is only in this way that we will live to book about and tackle the tack facus in the new year.

One of the major lesses of the strip of 1990, was the used to unity and talk strong mass based democratic per's butions in the communities where live and on the factory floor.

This year, the challenge was taken with remailment and dedication is no townships in the Western Cape. The ple. through their organisations have statues character based and clear

They have demanded to speak for m solves, and when necessary, took the streets in an organized way to realize mines heard. A fires foundation become Process seen true of bno

Through community and worker action and short-term victories, we have corse to believe that "we can win" and that we have the power to change our conditions.

When we are united and organized the pouncil and bosses must take notice of our pringages. The sictory of the EPC, the Tutulisis residents, the surrents and students. Marenberg and the residents of Letan Dinar hope the fruits of united action.

But, it is not only in the communities where these struggles here been waged. The determination of the Lexical workers. The Blackman workers, the Cares workers and morkers of Wilson Royestree in their Right for higher wages, better working conditions and the right to join unions of their chains, point to sum further lussess for the

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Mitchells Plain Town Centre, Mitchells Plain. Phone 62-9329.

ADVICE

YOUR CHILD AND WORMS

DID you know that nine out of every 10 children on the Cape suffer from Flats worms?

This condition is so common that some parents may think it is normal for a child to pass worms.

For your benefit GRASSROOTS asked a group of health workers for information about this problem.

Can worms affect a child's health?

Yes. There are many different kinds of worms and they can cause harm in several

Worms are parasites. They live on the food that their victims eat.

This is one of the reasons why children stay weak and underweight for their age.

A child with worms may be eating well but stay thin.

Weak

Threadworms cause many tiny bleeds when they bore through the bowel of their victim. This loss of blood may leave the child weak . and listless.

In severe cases, roundworms, look like earthworms, bundle up and form an obstruction or stoppage inside a child's bowel.

Such a child will complain of stomachache, may vomit and will have a tender, swollen belly.

This is an emergency and the child must be

rushed to hospital for special treatment.

Do children get worms from eating too much bread?

Many people believe this, but it is not true.

Children can only get worms when they swallow worm eggs.

The sand is full of worm eggs because so many people who have worms use the sand as a toilet.

Hygiene

Children play in the sand and often put their fingers or their toys in their mouths.

They may also eat vegetables such as carrots without first washing them,

Take a look at the drawing which shows how children get worms and you will see how children infect each other.

How can parents tell if children have worms?

Watch for the fol-

- lowing signs: Vomiting
- Stomach ache and
- swelling. Runny tummy. Worms may be visible in the stools.
- Itchy bottom.
- Loss of appetite. Weight loss.
- Lack of energy for play or school work.

Remember, however,

that some children may have worms without having any of these symptoms.

What is the best treatment?

Doctors advise parents to deworm their children regularly every six months. This means giving children a dose of worm syrup or tablets.

Worm medicine is available at chemists or at local clinics and hospitals. Make sure that you give your children the right amount at the right time.

What else can parents do?

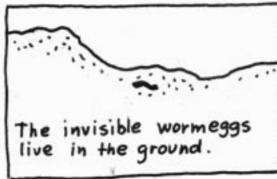
Parents can help to stop the spread of worms by

- · Teaching their children to wash their hands after going to the toilet and before eating.
- Teaching children not to use the sand as a toilet.
- Washing all vegetables before eating them.
- Joining organisations who struggle for better housing for all people.

Those who live in

areas which lack proper toilets and running water and where many families have to share these facilities run a greater risk of worm infection.









How to recognise it

VENEREAL disease (VD) is usually spread when a person who has picked up a VD germ has sex with another person.

Although many people say you can pick it up from the toilet seat, this is not true.

There are two main kinds of VD - these are gonorrhoea (also called "the drips" or "the

clap") and syphilis.

The drips in the man starts a few days after he has had intercourse with someone who has the germ. He feels pain and difficulty on passing water, and some pus drops from his penis.

A woman may not have any idea that she has gonorrhoea, because it may not show.

Problems come if a pregnant woman with gonorrhoea is not treated before giving birth.

The germ may get into the baby's eyes, and make him very sick, or even blind.

Everyone who has had sex with a person known to have gonorrhoea sould be treated.

Spread

The other kind of VD, syphilis, (also called "siff) is a common dangerous disease, also spread from person to person through having

The first sign is usually a sore on the private parts of a man or woman. This may look like a pimple, a blister or an open sore.

The sore is full of germs, which are easily passed on to another person. It is usually painless, and if it is inside, a woman may not know she has it - but she can still pass it on.

The sore may go away without treatment. But the disease continues spreading throughout the body, and a few weeks later a rash can even come out on the skin.

If proper treatment is not given, syphilis can spread to any part, causing heart disease, lameness, madness and many other problems.

Gonorhhoea or syphilis can even prevent people from having more babies or make the unborn baby deformed.

So, if any pimple or sore appears on your private parts, or you have a discharge, and you are not sure what it is, go to the clinic for advice.

In the meantime, if the man or woman think they have picked up a germ through sexual intercourse, the man should use a condom (also called FL).

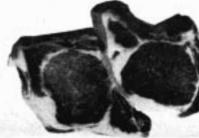
Information

It is also important to take your sex partner with you to the clinic, because he or she will also have to be examined.

The clinic near your home will help you and all your information will definitely be kept a secret.

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ADVICE

The next in our series on constitutions

Role of officials in organisation

OFFICIALS perform an important role in an organisation. They run the day to day affairs of an organisation. Their duties have been clearly defined.

The most important officials are the chairperson also known as chairman or chairlady, the secretary and the treasurer. Other officials are the President and the Trustees.

We are going to deal with the duties and functions of these officials separately:

Chairperson

The function of the chairman is to preside at all meetings of the organisation. His duties are to control the proceedings and guide the meetings.

In performing his task, he should be impartial and allow the members every opportunity to express his or her views on any matter which is discussed.

It is advisable that the chairman does not participate in the discussion of any motion as it would compromise his impartiality.

If the chairman feels very strongly about a particular issue and wants to contribute to discussion, should excuse himself from the chair and ask the vice-chairman to take over the proceed-

The chairman is guided by the constitution. He must see that the principles and policy of the organisation are adhered to and any resolution conforms thereto.

The Chairman usually does not have a vote but where there is a tie in the voting of a

motion, the Chairman has a casting vote in order to decide the

The Chairman must submit an annual report to the Annual General Meeting. In his report he usually has a wide discretion to deal with various issues of the organisation.

He usually discusses the goals of the organisation; the steps taken during the past year to achieve those goals and gives direction as to what steps are to be taken in the coming year for achievement of those goals.

The duties of the Chairman can therefore be summarised as follows:-

- 1. He controls the proceedings at meetings
- 2. He sees to it that the principles and policy of the organisation are implemented.
- 3. He submits a report to the Annual General Meeting.

Secretary

The Secretary is regarded as the backbone of the organisation. He is entrusted with the task of carrying out the administration of the organi-

The success or failure of an organisation can largely be dependant on him.

A good and efficient Secretary can build a strong and effective organisation.

It is, therefore, essential that the person who is elected as Secretary is capable of handling the administration of the organisation.

The duties of the Secretary are as fol-

1. He calls the meetings

of the organisation in consultation with the Chairman and sends out notices of meetings to mem-

- 2. He draws up the agenda of a meeting in consultation with the chairman.
- 3. He writes up the minutes of the meeting and presents it to the following meeting for acceptance.
- 4. He conducts all correspondence of the of the organisation and presents correspondence to the meeting for discussion.
- 5. He must see that all resolutions taken at a meeting are carried out.
- 6. He is responsible for the safe-keeping of all the records and documents of the organisation.
- 7. He submits a secretarial report to General Meetings including the Annual General Meeting.
- 8. He is responsible for the general administration of the organisation.

Because of the important role the Secretary plays in an organisation, he must have his finger on the pulse of all the activities of the organisation. This will enable him to report to the organisation.

Administration

The secretarial report deals largely with matters of adminis-

He can deal with the various activities of the organisation; the successes, shortcomings and failure of such activities.

He can deal with problems he encountered in the administration and recommend steps to improve the administration.

He can deal with the involvement of members in the activities of the organisation and how greater participation can be ensured.

The basic difference between the Chairmans report and the Secretarial report is that the Chairman spells out the goals and the secretary deals with the implementation of these

For an organisation to carry out it's function effectively, it re-

quires funds. These funds are collected by various ways, such as subscriptions, donations, fund-raising etc.

The funds of an organisation can be regarded "trust as monies" and must be used by the organisation to carry out it's objectives.

Treasurer

The person entrusted to safeguard the monies of the organisation, is the treasurer.

He is also an important official. Such an official should therefore be reliable, trust- 6. He must submit a

worthy and honest.

The duties of the treasurer can be defined as follows:-

- 1. He must safeguard the funds of the organisation.
- 2. He is responsible for the collection of monies of the organisation, the banking of such monies, and its' safekeeping.
- 3. He is responsible for the disbursements of the funds of the organisation
- 4. He is responsible for keeping the financial records of the organisation together with other officials

financial report and a statement of income and expenditure to the General Meeting of the organisation including the Annual General Meeting.

The Treasurer's report deals with the funds of the organisation, how more monies can be generated and how such monies can be spent to realise the aims of the organisation.

In the next issue we will discuss the role of the PRESIDENT and TRUSTEES.

Unemployment: A vicious circle

UNEMPLOYMENT is part of the big lie. State policy supports the industrial colour bar. Big bosses support machine power instead of people

"Having no money makes you miserable. It is important in a home. Without money there is nothing to look forward to. There is no life, no pleasure. It's why people get into trou-

This is what a Manenberg resident said about the time when her husband was not working.

He was waiting for a Disability Grant.

The family did without electricity. They scraped money together to pay the rent. They made debts to buy food.

When the money came in it all had to go out again to pay the debts.

A vicious circle.

"You feel trapped, You can do nothing for yourself. You sit with a

heartache".

Neighbours helped with a loaf of bread now and again. Even they sometimes had to sell drinks, sweets, vetkoekies and broke vegetables "to make ends meet. Even those that get Disability buy and sell drink to make a profit".

Today the husband is working again. He will soon have a driver's licence to earn more money. This makes him

feel better about himself. He no longer feels depressed.

He can stand on his own two feet and work to provide for his family. He spends time at home with his family.

This is just one person's story.

On these pages there is a story about union efforts to get Workman's Compensation for a worker.

Fighting alone is a battle. You can join a

union. You can be part of a residents' association. Standing togetner gives power.

There are organisations that can help co-operatives. They can offer advice about outlets. They may be able to help with equipment.

In a later issue of Grassroots we will talk about these organisations and how you can work together with them.



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Raw deal

for

Atlantis

residents

ALTHOUGH Atlantis

has nearly 30 000 peo-

ple, there are only three

private doctors living in

the town and the Day

Hospital has no doctors

just can't get sick at

night. If you do, you

satisfaction, a survey

was done by students

out what the people's

problems were and to

UNHAPPY

thirds of the people

were unhappy with the

hospital service, many

people are forced to go

to private doctors, es-

pecially at night. This

costs them more money

unless they are on med-

that only skilled wor-

kers, who earn more

money, are on medi-

The survey showed

health services.

They found that two

Because of the poor

look for solutions.

Because of the dis-

They wanted to find

At a public meeting in May one resident said: "In Atlantis you

at night.

must die."

and residents.

Saturday morning play group for Harfield children

AT a recent meeting in Harfield, a joint parents/ U.W.O. committee was elected to plan a Saturday morning playgroup for children in the area.

The meeting was a follow-up of several weeks of organising by members of the Harfield

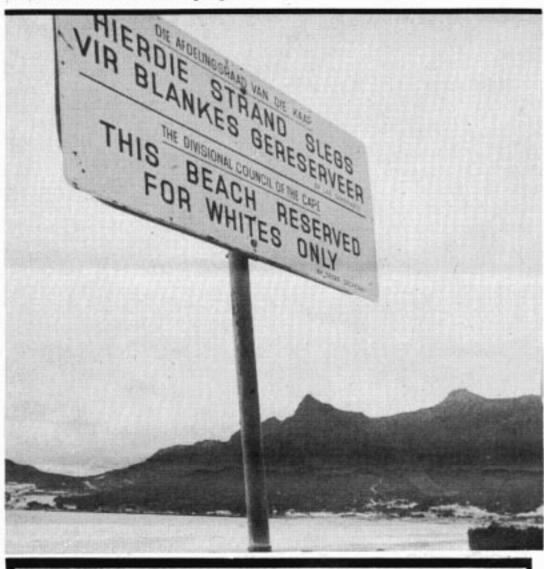
branch of U.W.O.

35 people came to hear about U.W.O., and to plan for the playgroup.

Posters on the wall told of the U.W.O. about child-care facilities, and about how people in other com-

munities are organising to solve the problems that face them in their daily lives.

Since the meeting, the committee has met to plan for the playgroup. It will start on 28 November.



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Community library for **Lotus River** residents

RESIDENTS in Lotus River have for many years battled to get a library to serve the whole of Grassy Park and Lotus River.

Even the Divisional Council has admitted that one library is not enough to serve the needs of an area which has 4 high schools and 24 primary schools.

A year ago the Grassy Park - Lotus River Residents Association collected more than 2000 signatures in support of a demand for a library in Lotus

A letter of demand with the signatures was sent to Council. They promised that they would place Lotus River third on the list (after Elsies River and Belhar) for a library to be built towards the end of 1982.

In the meanwhile the Residents Association has decided to help students in the area by starting a library. At first the civic had a big. problem finding a suitable venue but finally the Catholic Church gave the use of one of the rooms attached to their main hall.

Books and cupboards were provided free of charge by various organizations approached by the association.

Contribute

Many residents in the area also contributed books which they no longer needed.

A Library Committee was started and they have been very busy sorting, cataloguine and referencing books. Members of the civic and youth clubs are taking turns to man

the library.

Notices of the lib-

Money

carried out now.

If and when a new library is built we feel sure that there will be a need for an Association library.

rary hours were sent to high schools in the area. So far the response has been good. The library is continuing to grow as more books are donated and more residents and students join.

Space will probably soon become a prob-

Recently the Association was granted a sum of money to be spent on new books. A few weeks ago the Association was informed by Council that a library for Lotus River is to be started early in 1983. Site inspectors and planning is being

cal aid. Why is this so? Most medical aid

ical aid.

schemes are arranged where people work. So it isn't surprising that the bosses arrange aid for those workers who have more skills and help to make more money for the bosses.

The health of unskilled workers is not so important to the bosses - they are easy to replace if they get sick.

One of the most important points to emerge from the survey was that the poor, those who earn the least money and have the least skills get the worst deal from health serivces.

Disgust at beach apartheid

we, the Hout Bay Har- beach. bour residents, discovered that the hated WHITES ONLY boards were erected on what we regard as our beach

After hearing of the winds of change in the South African policy regarding apartheid and discrimination against skin colour, we were disgusted when the direction of change indicated (in Black and White) that we are not

TO our astonishment to have the use of the

The residents of the Hout Bay Harbour now have no beach. Frequently families spend afternoons Sunday there, youth hold even-

ing braais and children swim.

able stretch of beach stand together and rehas been taken up by the Hout Bay Yacht laws. Club, used by rich Whites.

Our disgust at this injustice was clearly spelled out the following day, when we found that someone had uprooted these boards and hurled them into the Disa River mouth where they may rot.

A clearer expression could safely play or of how we feel could not have been put any The only other avail- other way. WE must petty apartheid sist

> The Hout Bay Harbour residents

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Rent struggle continues

FROM Durban to Cape lived as residents in Town, Port Elizabeth and Soweto, the struggle for lower rents has been waged with great militancy and organised resistance.

The rents struggle reached its highest point when thousands of residents united under the banner of local organisations, such as Durban Housing Action Committee (DHAC), the Umbrella Rents Committee in Cape Town, the Zwide Residents Association and the Soweto Civic Association to fight the increases.

United Action

Through united mass action, including marches by over 100 women in Durban and placard demonstrations in Soweto, the government and local authorities reading the mood of the people, were forced to back down.

The result was that the Secretary for Community Development announced at the beginning of 1980, that there would be no increases until the government had restructured the whole rent system. This victory was short

areas such as Soweto, Durban and Port Elizabeth were faced with increases later that

They took up the fight. In some cases there were boycotts of the increases while others, deciding that they were organisationally too weak, took the issue to court - only to lose the fight.

In these areas, the rents did not come down, but there were other gains.

Build

Communities were able to rally residents around the issue, raise awareness and build strong organisations.

But, in other cases residents became despondent as victory moved out of sight. An important lesson that can be learnt from the rent struggles in the past is that our fight is a long and hard one.

"It needs strong organisation. commitment and sacrifice if victory is to be achieved," said a civic spokesperson.

In the face of this, the government announced new rent proposals which came into effect in January this year.

The new system basically meant that a few - those earning under R150 per month would get decreases,

while the rest would have to pay increases.

Out of 37 000 tenants living in City Council Housing Schemes in Cape Town, 11 000 were to receive decrea-

The majority were faced with increases of R1 and R2 per month.

Residents' Associations experienced difficulty in taking up the issue as individuals rather than entire communities were affected. They saw this as an effort by the council to divide the people and to prevent them from taking up the issue in the future.

Residents in Divisional Council, City Council and BAAB areas are once again faced with rent increases in January.

In most City Council areas the increases are small, but in some areas such as Mitchells Plain and Schotsches Kloof, the increases are way above what people can afford. The Divisional Council and BAAB areas will also be affectad by these increases early next year.

Opposition is mounting in areas such as Mitchells Plain, Avon-How communities

dale Estate, Macassar and Schotsches Kloof where the local residents' associations are beginning to take up the issue.

With rising prices and low wages being paid to our people, they simply cannot afford another rent in-

The people are angry as there are no facilities and services in the areas.

Houses are poorly maintained, yet, the council wastes money on white elephants which are not used by the people.

Organise

The Group Areas Act has uprooted millions and forced people into townships which are there to control them and to provide cheap labour for the bosses.

This is one issue which needs united community action in the new year. The areas affected by the increases should stand together and organise to stop the rent increases.

Decent housing at a cost that people can afford is not a privilege, it is the right of a people.



Woodlands residents protest outside the rent office against rent increases in 1980.

Schotsches Kloof

SCHOTSCHES Kloof tenants are faced with huge rent increases in the new year. For some tenants, the increases will be almost double what they are paying at the moment.

A Schotsches Kloof resident said, "rents have gone up every year. We have no facilities, community hall was repaired by residents at their own cost.

On top of all this, the money set aside for our area in the council's budget, has been used for other projects.

There is never any money for Schotsches Kloof, but the council has money for Hartleyvale and other white elephants."

The residents are

A spokesperson for the civic said: plan to work with other organisations and are already organising to fight the increases."



Mitchells Plain

SINCE the Divisional and City Council sent out survey forms a few months ago to the residents of Mitchells Plain, the Electricity Petition Committee (EPC) has

determined to fight the been conducting house meetings in the areas affected by the rent in-

> The areas that will be most affected in Mitchell's Plain according to a City Council spokesperson are, Tafelsig and Eastridge, where tenants are already paying very high rents.

An income and expenditure survey is being completed on 500 houses to prove that tenants cannot afford the increases. 15 000 stickers have been printed and are being sold throughout Mitchells Plain.

A EPC spokesperson said: "The rents issue does not only affect us, the areas must come together as a united force. This is one issue that needs our united and organised action. We say, down with high



are organising

Avondale

Avondale residents in Elsies River -Divisional Council area - are fearing a rent increase soon.

Residents have had to complete the income survey forms, known as "blue forms", which are usually followed by rent increases.

"You have to fill in the income of everybody in the house who works and they assess

the rent on the total", the whole community a member of the Avon- is agitated about this dale Tenants Association explained.

"The Divisional Council assumes that all pay packets are handed over to the head of the household.

In most cases this is not so. Some working children have their own commitments and only give a small amount towards the running of the house.

This is never taken into account when rents are decided upon."

The association is holding housemeetings to discuss the issue. Everybody is concerned and there is a general feeling that the people should stand together.

"Some tenants are up to R700 in arrears in rent payments, we simply cannot afford it,



Macassar

SURVEYS done in Macassar and Scottsdene - both areas fall under the Stellenbosch Divisional Council have shown that 27 percent of residents don't have enough for basic needs such as, food, after paying their rent.

Now, residents are faced with yet another rent increase in January next year.

At a meeting attended by more than 400 people in Macassar, residents decided to take

up the issue. An interim civic was nominated to co-ordinate the campaign and work towards the formation of a civic organisation in the area.

Included in the basic rent are other charges such as, rubbish removal, sewerage ,local government, health and community services.

The people have to bear the burden of providing for essential services in the area.

For instance, a pensioner with an income of R62 a month pays a basic rent of R6,40. Other charges bring the total amount to R25,19.

Tenants are angry that they have to pay for services which do not exist in Macassar.

Speaker after speaker said at the meeting: "We must stand together to fight the increases. We simply cannot afford it".



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News in brief... News in brief... News in brief...

New agreement at Leyland

NUMARWOSA, the union representing the Leyland workers in Cape Town, is busy negotiating a new wage agreement with management.

The Union has submitted wage proposals as its agreement expires on 31st December 1981.

In May this year, almost 2 000 workers came out on strike for higher

Management refused to give workers an immediate increase of 25 cents per hour.

Since the workers returned to work, there has been a 16 cents increase

Parents' evening

ON December 15 the Hanover Park Civic Youth Association Wing will be having their annual Parents' Evening with the theme this year being "Youth in the Community".

At this event youth members will be able to show their parents and the broader community what they have I earnt

and done in the youth for the past year.

The evening will be held at the Hanover Park Civic Centre, It will include singing and plays, all directed and acted out by youth members.

The sketches will look at the importance of community unity

per hour.

Although this is way below what workers demanded, "it is still something", a worker said.

Earlier this month, management forced workers to work overtime so that all outstanding contracts could be completed.

The workers were highly dissatisfied.

They know that they are not under any obligation go work overtime.

Since then, management has changed its attitude and now consults with workers about overtime conditions.

and focus on some of the past community struggles.

Some parents will present a play about their involvement in the Civic Association.

The Civic's Children's Group will also be involved in their own play and traditional dancing.

Anti SAIC victory

THE anti South African Indian Council election campaign was one of the most successful political campaigns in South Africa in recent times.

Wide scale support was seen in pre-election rallies and this was confirmed in the extremely low poll.

LOTUS RIVER PROTEST

From Page 1

representatives of the LR and GP Residents should Association address the full council about their grievances.

Eleven spoke against

The chairman said the laws of the land forced them to consult management commit-

A member of the public then shouted

the gallery: "Whose laws are they?"

The council decided that the association should meet with the chairman of the works committee. The residents then again displayed their banners.

Feeling that they had made their point the residents then left shouting: "Talk to the peoples' organisations."

Almost all constit-

less than 15 percent, and many were under 10 percent. On the Sunday be-

uencies showed polls of

fore the election more than 1 000 attended an anti-SAIC rally in Athlone.

Lavis big walk

Bishop Lavis Action Committee (BLAC) are organising a Big Walk in the area on December

The purpose of the walk is to raise funds for social events during the holiday season.

Blac has invited all interested civic organisations to take part.

The Big Walk is also a way in which people can show solidarity with Blac's electricity campaign.

SSWA meeting

THE Social Service Workers Association (SSWA) held its Annual General Meeting in October.

A new steering committee was chosen. The association is planning a "Special Evening" on Thursday, 10th December at the Lutheran Youth Centre, 8th Avenue, Belgravia at 7 p.m.

A guest speaker will be talking on "The Role of Community and Social Workers in Constructive Social Organisation".

NEWS

BRIEF

All social service workers are invited to attend and to exchange ideas on issues which could be tackled in the new year.

This is your organisation. Join it and help make it strong.

BLAC on the move

HOUSEWIVES from the Bishop Lavis Action Committee sent a delegation to Citizens Housing (CHL) to complain about the poor maintenance in the area.

A pensioner's door has been broken for the past seven years. He complained about this to the League on many occasions, but nothing was done. The civic members took up this issue and in no time the door was fixed. But that is not all. After pressurizing CHL, most people's doors all over Biship were fixed.

The civic plans to take up other maintenance problems in the area.

"The people are beginning to realise the of united power action," said a member of the civic.

GWU newsletter

THE General Works Union has brought out its first newsletter, Pambili Basebenzi, which means Forward Worker.

The newsletter has finally arrived after weeks of hard work. Workers have written stories as well as union

organisers. The newsletter was printed in English and Xhosa.

The Union hopes to bring out a newsletter for its members on a regular basis.

eeele e

Avondale maintenance

RESIDENTS in the flats in the section of Elsies River which used to be known as Louw's Bush are upset because the Divisional Council refuses to maintain their homes.

A member of the Avondale Tenants Association which is active in the area said Div. Council only maintained for the first three months. After that all repair

costs had to be carried by the tenants.

Earnings

The member who works as a char for eight rand a week pays R30 rent which is almost her total earnings. "Fortunately I have

three children in the house who are working," she said.



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