



## **AIMS AND OBJECTIVES**

- \* To unite all workers of South Africa, regardless of colour, creed or sex in the pursuit of economic justice in the Country of their birth as their contribution to the liberation of South Africa in their realisation that economic justice cannot be abstracted from political justice.**
- \* To ensure that workers have a democratic right to direct their Trade Union Leaders to express attitudes, values and aspirations that the workers themselves feel and to demand of their Trade Union Leaders that they make no statements and adopt no positions which have not been canvassed among workers.**
- \* To back members in their demands that Management recognise that sound industrial relations can only be achieved within the framework of sound human relationships which are fostered by fair treatment and conditions of employment and that economic development in South Africa will become ever increasingly dependent on partnerships between employers and employees from which there are mutually derived benefits.**
- \* To draw workers together in the common realisation that they have the right as workers to be regarded as the backbone of South African Industry and co-determinors of the Country's future.**
- \* To provide essential secretarial and administrative services for all members.**
- \* To promote leadership proficient in their skills to achieve standards of living, social security and acceptable working conditions for the Country's working class.**

# **PRINCIPLES**

- \* **UWUSA is committed to a totally free and democratic South Africa in which every individual, regardless of colour, creed or sex has full and inalienable rights to participate in the formation of the Government of the Country and of full freedom of political expression and to enjoy equality of opportunity in open competition in a race-free society.**
- \* **UWUSA is committed to liberating the free enterprise system from racist apartheid control and to make it a vehicle for the progress of the Country's working class.**
- \* **UWUSA is committed to the promotion of business by both the public and private sectors and to investment by foreign investors in a broader commitment to ensure that the Country's economy is strengthened so that poverty, ignorance and disease is banished.**
- \* **UWUSA is committed to non-interference in business and union and labour affairs by political organisations or political institutions.**
- \* **UWUSA is committed to fair political, economic and social structures within South Africa in which freedom, democracy, and the need to self-determination and expression are safeguarded and in which there is no form of discrimination at all.**

# **POLICY STANDPOINTS**

**UWUSA is in full agreement with those political organisations whose aim is the liberation of the black man in South Africa.**

**However, UWUSA believes that political issues should be resolved through negotiation rather than violence.**

**UWUSA's attitude to COSATU is not intended to be confrontational. Instead, UWUSA believes that COSATU's standpoints on various socio-political and economic issues are non-productive, self-destructive and negative.**

**UWUSA believes that the time has not yet come to resolve differences by violent means and that all peaceful**

**options must be exploited in order to find solutions to the Country's problems. UWUSA regards violence as a final and desperate option.**

**UWUSA shares the views of the President of Inkatha, Chief M G Buthelezi, concerning the future political dispensation of South Africa — that is one man one vote — as being the first option, although he is prepared to consider other equivalent options.**

**UWUSA will constantly appeal to the South Africa Government for the urgent and unconditional release of Dr Nelson Mandela and other Political Prisoners as well as the unconditional lifting of banning orders on all political organisations and political detainees.**